

**SENIOR EXECUTIVE SERVICE PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$98,964	\$138,250	\$145,163 \$6,913	\$152,075 \$13,825
Senior Executive Assistant Director (16)	NERE-070P	98,964	144,319	151,535 7,216	158,751 14,432
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	103,868	151,030	158,582 7,552	166,133 15,103
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	108,779	157,789	165,678 7,889	173,568 15,779
Senior Executive Assistant Physician Administrator (18)	NERE-121P	190,395	225,157	236,415 11,258	247,673 22,516
Senior Executive Physician Administrator (19)	NERE-122P	208,683	226,327	237,643 11,316	248,960 22,633
Senior Management Executive (19)	NERE-073P	108,779	166,393	174,713 8,320	183,032 16,639
Senior Deputy Director (20)	NERE-074P	138,210	174,397	183,117 8,720	191,837 17,440
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	138,210	183,116	192,272 9,156	201,428 18,312
Senior Director (22)	NERE-075P	152,167	210,926	221,472 10,546	232,019 21,093
Senior Asst Investment Manager (16)	NERE-124P	113,115	161,595	169,675 8,080	177,755 16,160
Senior Investment Manager (18)	NERE-125P	159,266	227,522	238,898 11,376	250,274 22,752
Senior Director of Investments (19)	NERE-134P	210,848	301,211	316,272 15,061	331,332 30,121
Senior Deputy Chief Investment Officer (20)	NERE-135P	261,524	389,780	409,269 19,489	428,758 38,978
Senior Chief Investment Officer (21)	NERE-127P	312,199	445,998	468,298 22,300	490,598 44,600
Senior Executive Medical Director (21)	NERE-138P	227,596	282,956	297,104 14,148	311,252 28,296
Senior Executive Psychiatrist Director (21)	NERE-133P	273,115	354,775	372,514 17,739	390,253 35,478

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**GROUP 4 PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$89,220	\$128,334	\$134,751 \$6,417	\$141,167 \$12,833
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	98,964	138,186	145,095 6,909	152,005 13,819
State Office Administrator (17) State Division Administrator (17)	NERE-062P	108,813	147,933	155,330 7,397	162,726 14,793
Social Services Division Admin (17)	NERE-063P	89,220	147,933	155,330 7,397	162,726 14,793
State Bureau Administrator (18)	NERE-064P	118,521	157,745	165,632 7,887	173,520 15,775
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	127,475	164,448	172,670 8,222	180,893 16,445
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	132,382	170,775	179,314 8,539	187,853 17,078
Treasury Investment Officer (16)	NERE-070P	98,964	144,319	151,535 7,216	158,751 14,432

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**SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$49,444 [23.68/hr]	\$62,160 [29.77/hr]	\$65,268 \$3,108	\$68,376 \$6,216
Senior Exec Management Asst-2 (11)	NERE-027P	50,509 [24.19hr]	68,090 [32.61/hr]	71,495 3,405	74,899 6,809
Senior Exec Management Asst-3 (13)	NERE-028P	55,833 [26.74/hr]	78,216 [37.46/hr]	82,127 3,911	86,038 7,822
Senior Exec Management Asst-4 (15)	NERE-029P	63,058 [30.20/hr]	92,185 [44.15/hr]	96,794 4,609	101,404 9,219

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**STATE POLICE DIGITAL FORENSICS ANALYST P11**

**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$22.49	\$24.56	\$26.65	\$28.72	\$30.67	\$32.53	\$33.61	\$34.67	\$36.84	\$38.94	\$41.27

**STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$10.10 - \$19.75
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	16.59 – 23.90
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	19.28 – 27.34

**TRANSITIONAL POSITION PAY SCHEDULES – STP**

<b>TRANSITIONAL POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Business and Administrative Technician	\$21.90	\$32.88
Professional	\$22.87	\$54.09
Manager	\$29.28	\$61.33

**BARGAINING UNIT T01 PAY SCHEDULES**

<b>Schedule</b>	<b>Grade</b>	<b>Recruit</b>	<b>Year 1</b>	<b>Year 2</b>
T01-001	10	\$14.20	\$26.98	\$31.77

<b>Schedule</b>	<b>Grade</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 10</b>
T01-001	E11	\$31.77	\$33.33	\$34.99	\$38.53	\$40.27
T01-002	11	\$31.77	\$33.33	\$34.99	\$38.53	\$40.27

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>Year 1</b>	<b>Year 10</b>
T01-003	12	\$42.39	\$44.50	\$46.51