STATE OF MICHIGAN

CIVIL SERVICE COMMISSION

COMPENSATION PLAN

PAY RATES AND SALARY SCHEDULES FOR

POSITIONS IN THE STATE CLASSIFIED SERVICE

Effective October 1, 2024

Commissioners

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Introduction

This compensation plan for the state classified service is effective October 1, 2024.

The rates published in this plan are the official rates of compensation for all classifications of positions listed.

Pay Increases for FY 24-25 by Bargaining Unit

Exclusive Representative	Unit	Base Pay Increase (10/1/24)
MSEA	Labor & Trades	5%
	Safety & Regulatory	5%
MCO	Security	5%
SEIU 517M	Scientific & Engineering	5%
SEIU 517M	Human Services Support	5%
SEIU 517M	Technical	5%
MSPTA	Troopers & Sergeants	TBD
UAW	Human Services	5%
	Administrative Support	5%
AFSCME	Institutional	5%
NEREs	Business & Administrative	5%
	Managerial	5%
	Supervisory	5%
	Confidential	5%

Article XI, Section 5, of the Constitution of the State of Michigan

The classified state civil service shall consist of all positions in the state service except those filled by popular election, heads of principal departments, and members of boards and commissions, the principal executive officer of boards and commissions heading principal departments, employees of courts of record, employees of the legislature, employees of the state institutions of higher education, all persons in the armed forces of the state, eight exempt positions in the office of the governor, and within each principal department, when requested by the department head, two other exempt positions, one of which shall be policy-making. The civil service commission may exempt three additional positions of a policy-making nature within each principal department.

The civil service commission shall be non-salaried and shall consist of four persons, not more than two of whom shall be members of the same political party, appointed by the governor for terms of eight years, no two of which shall expire in the same year.

The administration of the commission's powers shall be vested in a state personnel director who shall be a member of the classified service and who shall be responsible to and selected by the commission after open competitive examination.

The commission shall classify all positions in the classified service according to their respective duties and responsibilities, fix rates of compensation for all classes of positions, approve or disapprove disbursements for all personal services, determine by competitive examination and performance exclusively on the basis of merit, efficiency, and fitness the qualifications of all candidates for positions in the classified service, make rules and regulations covering all personnel transactions, and regulate all conditions of employment in the classified service.

State police troopers and sergeants shall, through their elected representative designated by 50 percent of such troopers and sergeants, have the right to bargain collectively with their employer concerning conditions of their employment, compensation hours, working conditions, retirement pensions, and other aspects of employment except promotions which will be determined by competitive examination and performance on the basis of merit, efficiency, and fitness; and they shall have the right 30 days after commencement of such bargaining to submit any unresolved disputes to binding arbitration for the resolution thereof the same as now provided by law for public police and fire departments.

No person shall be appointed to or promoted in the classified service who has not been certified by the commission as qualified for such appointment or promotion. No appointments, promotions, demotions, or removals in the classified service shall be made for religious, racial, or partisan considerations.

Increases in rates of compensation authorized by the commission may be effective only at the start of a fiscal year and shall require prior notice to the governor, who shall transmit such increases to the legislature as part of his budget. The legislature may, by a majority vote of the members elected to and serving in each house, waive the notice and permit increases in rates of compensation to be effective at a time other than the start of a fiscal year.

Within 60 calendar days following such transmission, the legislature may, by a two-thirds vote of the members selected to and serving in each house, reject or reduce increases in rates of compensation authorized by the commission. Any reduction ordered by the legislature shall apply uniformly to all classes of employees affected by the increases and shall not adjust pay differentials already established by the civil service commission. The legislature may not reduce rates of compensation below those in effect at the time off the transmission of increases authorized by the commission.

The appointing authorities may create or abolish positions for reasons of administrative efficiency without the approval of the commission. Positions shall not be created nor abolished except for reasons of administrative efficiency. Any employee considering himself aggrieved by the abolition or creation of a position shall have a right of appeal to the commission through established grievance procedures.

The civil service commission shall recommend to the governor and to the legislature rates of compensation for all appointed positions within the executive department not a part of the classified service.

To enable the commission to exercise its powers, the legislature shall appropriate to the commission for the ensuing fiscal year a sum not less than one percent of the aggregate payroll of the classified service for the preceding fiscal year, as certified by the commission. Within six months after the conclusion of each fiscal year the commission shall return to the state treasury all money unexpended for that fiscal year.

The commission shall furnish reports of expenditures, at least annually, to the governor and the legislature and shall be subject to annual audit as provided by law.

No payment for personal services shall be made or authorized until the provisions of this constitution pertaining to civil service have been complied with in every particular. Violation of any of the provisions hereof may be restrained or observance compelled by injunctive or mandamus proceedings brought by any citizen of the state.

Classification Group Codes

Job Class	Job Class Title	Classification Types
CL1	Equitable Classification Plan Group One	Technical, Office, Paraprofessional and Service Occupations (Non-Supervisory)
CL2	Equitable Classification Plan Group Two	Business, Human Service, Scientific, and Engineering Professional Classes (Non-Supervisory)
CL3	Equitable Classification Plan Group Three	Supervisors and Managers
CL4	Equitable Classification Plan Group Four	Executives and Administrators
CLA	Classified—Others	

Overtime/On-call Eligibility Codes

Exempt Code	Definition
N	Eligible for overtime pay. (Non-exempt)
Y	Not eligible for overtime pay. (Exempt)

Designating Salary Class Codes

Code	Definition
S	Salary
H	Hourly

Maximum Overtime Rate for Ineligible Employees, Effective 10/1/24: $56.23

Time and one-half times $56.23 is $84.35.

- Employees whose base hourly rate equals or is less than $56.23 receive time-and-one-half payment.
- Employees earning between $56.23 and $84.35 will receive $84.35.
- Employees earning $84.35 or greater receive straight time payment.

Bargaining Unit Codes and Exclusive Representatives

Code	Unit	Exclusive Representative
A02	Safety & Regulatory: Classes involved in inspections or investigations to detect violations of federal or state statutes, rules, regulations; enforcing these rules, regulations, or statutes; appraising the grade, condition, or sanitation of food, objects, activities, or procedures; protection of person, buildings, grounds, or natural resources.	Michigan State Employees Association (MSEA)
A31	Labor & Trades: Classes performing skilled and semi-skilled trades work and general labor activities.	Michigan State Employees Association (MSEA)
C12	Security: Classes involved in direct custody and treatment of inmates under the supervision of the Department of Corrections and residents of state facilities for the criminally insane.	Michigan Corrections Organization (MCO)
E42	Human Services Support: Classes delivering paraprofessional human services.	Service Employees International Union 517M (SEIU)
H21	Scientific & Engineering: Classes performing professional work in the physical and biological sciences or engineering or architecture.	Service Employees International Union 517M (SEIU)
L32	Technical: Classes providing nonprofessional support services in science and engineering.	Service Employees International Union 517M (SEIU)
T01	Troopers & Sergeants: Classes of all non-supervisory enlisted positions, including sergeants, in the Michigan State Police.	Michigan State Police Troopers Association (MSPTA)
U11	Institutional: Classes providing non-professional direct or indirect services to patients or residents of state facilities, except security classifications.	Michigan Council 25, AFL-CIO (AFSCME)
W22	Human Services: Classes performing professional work in counseling, education, rehabilitation, and other assistance for the socially disabled or disadvantaged.	United Automobile Workers (UAW)
W41	Administrative Support: Classes performing non-professional work preparing, transcribing, recording, filing, systematizing, maintaining, and routinely dispensing records, reports, communications, and information and operating various equipment and work products for clerical, paraprofessional, and technical business and administrative activities.	United Automobile Workers (UAW)

Code	Unit	Exclusive Representative
Y23	Business & Administrative: Classes performing professional work in personnel, accounting, training, auditing, commercial, information, and other fields related to business, commercial, and administration.	None (NERE)
Y50	Pending Unit Assignment	——
Y51	Supervisory	None (NERE)
Y52	Non-Career	None (NERE)
Y98	Managerial	None (NERE)
Y99	Confidential	None (NERE)

Job Categories and Codes

Job categories are as defined by the Equal Employment Opportunity Commission for certain federal reporting purposes.

Code	Category
1	Officials and Administrators
2	Professionals
3	Technicians
4	Protective Service Workers
5	Para-Professionals
6	Administrative Support (Including Office & Clerical and Sales)
7	Skilled Craft Workers
8	Service/Maintenance Workers

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	$29.05	$42.46
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	$31.06	$46.36
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	$34.25	$51.08
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	$26.96	$39.33
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	$22.76	$28.16
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	$22.79	$29.82
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	$24.19	$33.29
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$19.76	$24.50

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	$25.74	$34.52
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	$25.74	$34.52
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$22.55	$28.01
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$22.55	$28.01
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.79	$29.34
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.77	$30.98
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.77	$30.98
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	$22.54	$29.33
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$21.49	$25.77
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.02	$26.64
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.92	$27.60
Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	$28.70	$42.46
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	$133,849	$172,671
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	$139,001	$179,314
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	$54.02	$74.36
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	$54.02	$74.36
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	$57.81	$79.55
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Admin Law Specialist-A	16	ADMSPLA	NERE-142P	Y99	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	$54.02	$74.36
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	$57.81	$79.55
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	$25.74	$34.52
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	$27.96	$40.46
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	$29.98	$43.46
Adult Foster Care Consultant-A	12	ADUFCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	$28.48	$39.26
Aircraft Mechanic-E	8	AIRCMCHE	A31-014	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Aircraft Mechanic-E	9	AIRCMCHE	A31-014	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Aircraft Mechanic-E	E10	AIRCMCHE	A31-014	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	$29.45	$43.43
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Animal Health Inspector-A	11	ANIHISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Animal Health Inspector-E	8	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$22.95	$28.21
Animal Health Inspector-E	9	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Animal Health Inspector-E	E10	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Architect Manager Licensed -2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	$35.96	$51.00
Architect Manager Licensed -3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$55.15
Architect Manager Licensed -4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	$40.51	$59.66
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	$35.99	$51.05
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	$38.21	$55.18
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Assistance Payments Supv-1	12	ASPYSPV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	$27.67	$40.46
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	$25.05	$33.97
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.33	$28.78
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$22.91	$30.83
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.69	$32.13
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	$31.02	$44.45
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	$25.71	$35.14
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$40.87
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	$35.63	$51.99
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Assistant Deputy Warden-3	14	ASTDWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	$28.17	$39.95
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	$33.41	$48.57
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	$35.63	$51.99
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	$133,849	$172,671
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	$139,001	$179,314
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	$30.56	$43.46
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	$25.59	$33.41
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	$26.88	$36.71
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	$29.75	$41.59
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	$32.09	$45.95
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	$33.82	$49.60
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	$36.67	$54.59
Attorney Manager-2	18	ATTMGR2	NERE-079	Y51	Y	H	BWE1	Y	1	CL3	$57.81	$79.55
Attorney Senior-A	16	ATTORNYA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Attorney Specialist - 1	17	ATYSPL1	NERE-078	Y98	Y	H	BWE1	Y	2	CL2	$54.02	$74.36
Attorney Specialist - 2	18	ATYSPL2	NERE-079	Y98	Y	H	BWE1	Y	2	CL2	$57.81	$79.55
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	$30.31	$43.65
Audiology Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Audiology Spch Consultant-E	9	AUDSCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Audiology Spch Consultant-E	10	AUDSCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$28.52	$39.99
Audiology Spch Consultant-E	P11	AUDSCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$30.31	$43.65
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	$33.41	$48.57
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	$33.41	$48.57
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	$35.63	$51.99
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	$35.63	$51.99
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	$48.85	$67.77
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	$31.02	$44.45
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	$33.41	$48.57
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	$35.63	$51.99
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	$31.02	$44.45
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	$31.02	$44.45
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	$31.02	$44.45
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	$23.73	$31.77
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	$23.73	$31.77
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	$25.71	$35.14
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	$25.71	$35.14
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$40.87
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$40.87
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Automotive Mechanic-E	7	AUTOMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Automotive Mechanic-E	8	AUTOMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Automotive Mechanic-E	E9	AUTOMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	$23.21	$29.93
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	$22.67	$27.21
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	$23.56	$28.29
Behavior Analyst Mgr-2	13	BEHAMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$56.79
Behavior Analyst Mgr-3	14	BEHAMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	$39.78	$59.09
Behavior Analyst Mgr-4	15	BEHAMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Behavior Analyst-A	12	BEHALTA	W22-049	W22	Y	H	BWE1	N	2	CL2	$35.79	$51.00
Behavior Analyst-E	9	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	$27.46	$37.24
Behavior Analyst-E	10	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	$30.98	$42.46
Behavior Analyst-E	P11	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	$32.98	$46.97
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	$27.80	$45.26
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	$29.30	$47.97
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	$30.15	$49.19

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Boiler Inspector-A	12	BOLRISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Boiler Inspector-E	10	BOLRISPE	A02-039	A02	N	H	BWN1	Y	3	CL1	$30.83	$42.04
Boiler Inspector-E	E11	BOLRISPE	A02-039	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	$25.39	$32.63
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$20.77	$26.40
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$23.15	$29.20
Bridge Services Rep-A	8	BRISREPA	A02-015	A02	N	H	BWN1	Y	7	CL1	$23.51	$29.48
Bridge Services Rep-E	6	BRISREPE	A02-002	A02	N	H	BWN1	Y	7	CL1	$20.40	$26.06
Bridge Services Rep-E	E7	BRISREPE	A02-002	A02	N	H	BWN1	Y	7	CL1	$22.95	$28.21
Bridge Services Supervisor-1	9	BRISSPV1	NERE-051	Y51	N	H	BWN2	Y	7	CL3	$23.80	$33.29
Bridge Services Supervisor-2	10	BRISSPV2	NERE-052	Y51	N	H	BWN2	Y	7	CL3	$27.03	$37.14
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	$25.39	$32.63
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$20.77	$26.40
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	$23.15	$29.20
Building Code Inspector-A	12	BLCDISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Building Code Inspector-E	E11	BLCDISPE	A02-040	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	$37.74	$54.65
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	$40.26	$59.09
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$19.76	$24.50
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Camp Consultant-E	9	CAMPCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	$28.38	$38.09
Camp Consultant-E	10	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	$29.65	$41.01
Camp Consultant-E	P11	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Carpenter-A	10	CARPNTRA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Carpenter-E	7	CARPNTRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Carpenter-E	8	CARPNTRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Carpenter-E	E9	CARPNTRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Central Control Monitor-A	9	CENTMTRA	W41-011	W41	N	H	BWN1	Y	7	CL1	$23.78	$31.26
Central Control Monitor-E	6	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	$21.27	$25.99
Central Control Monitor-E	7	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	$22.47	$27.97
Central Control Monitor-E	E8	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	$23.77	$29.31
Child Care Worker-A	10	CHICWKRA	U11-026	U11	N	H	BWN1	Y	5	CL1	$24.24	$31.72
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	$22.92	$27.60
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	$22.54	$29.33
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	$28.70	$42.46
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	2	CL2	$26.74	$38.29
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	$24.95	$31.05
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	$23.75	$32.63
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	$25.69	$35.30

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Child Welfare Consultant-A	12	CHIWCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	$26.33	$42.46
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	$28.81	$41.36
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	$24.28	$32.90
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	$26.91	$38.58
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	$31.05	$46.40
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	$38.44	$56.84
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.88
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	$30.26	$43.60
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	$25.01	$32.68
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	$23.56	$28.29
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	$23.21	$29.93

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	$36.53	$53.05
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	$39.01	$56.31
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	$40.20	$59.09
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	$36.65	$53.09
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	$39.08	$56.40
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	2	CL2	$40.20	$59.15
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	$32.20	$49.13
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$54.15
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	$39.78	$59.50
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	$29.97	$44.45
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	$29.97	$44.45
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	$29.67	$43.32
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	$26.02	$32.22
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	$26.62	$36.26
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	$26.62	$36.26
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	$28.13	$38.90
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	$28.13	$38.90
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	$31.06	$46.36
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	$34.25	$51.08
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	$38.39	$56.79
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Communicatns Netwrk Installr-E	7	COMNINRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Communicatns Netwrk Installr-E	8	COMNINRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$56.79
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	$33.94	$48.72
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	$35.72	$52.58
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	$38.98	$57.87
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	$41.58	$62.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Conservation Officer Rcrt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	$20.30	$26.64
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	$33.94	$48.72
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	$35.72	$52.58
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	$38.98	$57.87
Conservation Officer Spl-SS	13	CNVOFRSS	A02-045	A02	N	H	BWN1	Y	4	CL1	$33.87	$48.63
Conservation Officer Sr-A	12	CNSVOFRA	A02-044	A02	N	H	BWN1	Y	4	CL1	$33.61	$47.81
Conservation Officer-E	10	CNSVOFRE	A02-043	A02	N	H	BWN1	Y	4	CL1	$26.09	$34.17
Conservation Officer-E	E11	CNSVOFRE	A02-043	A02	N	H	BWN1	Y	4	CL1	$27.56	$42.05
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	$22.10	$26.73
Cook-E	5	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	$20.31	$24.44
Cook-E	E6	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	$21.38	$25.39
Corrctns Investigative Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Corrctns Investigative Ofcr-E	9	CORNOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Corrctns Investigative Ofcr-E	10	CORNOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Corrctns Investigative Ofcr-E	P11	CORNOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Corrctns Invst Spl-2	13	CORNSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Corrections Field Servce Ast-E	9	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	$21.87	$29.66
Corrections Field Servce Ast-E	E10	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	$24.28	$32.90
Corrections Medical Assistant	6	CORMAST	U11-005	U11	N	H	BWN1	Y	A	CL1	$22.05	$26.37
Corrections Medical Assistant	7	CORMAST	U11-005	U11	N	H	BWN1	N	A	CL1	$22.67	$27.21
Corrections Medical Assistant	E8	CORMAST	U11-005	U11	N	H	BWN1	N	A	CL1	$23.56	$28.29
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	$21.50	$31.55
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	$22.33	$32.94
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	$23.13	$34.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	$23.56	$32.94
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	$21.50	$31.55
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	$22.33	$32.94
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Corrections Qmhp-A	12	CORQMHPA	NERE-310	Y99	Y	H	BWE1	Y	2	CL2	$35.96	$53.34
Corrections Qmhp-A	12	CORQMHPA	W22-105	W22	Y	H	BWE1	Y	2	CL2	$35.62	$51.99
Corrections Qmhp-E	9	CORQMHPE	NERE-318	Y99	N	H	BWN2	Y	2	CL2	$31.22	$38.67
Corrections Qmhp-E	9	CORQMHPE	W22-092	W22	N	H	BWN1	Y	2	CL2	$31.22	$38.67
Corrections Qmhp-E	10	CORQMHPE	NERE-318	Y99	N	H	BWN2	Y	2	CL2	$31.94	$43.50
Corrections Qmhp-E	10	CORQMHPE	W22-092	W22	N	H	BWN1	Y	2	CL2	$31.94	$43.50
Corrections Qmhp-E	P11	CORQMHPE	NERE-318	Y99	Y	H	BWE1	Y	2	CL2	$33.75	$46.67
Corrections Qmhp-E	P11	CORQMHPE	W22-092	W22	N	H	BWN1	Y	2	CL2	$33.75	$46.67
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	$20.31	$36.67
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	$30.77	$45.17
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	5	CL1	$20.31	$36.67
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	$25.77	$37.57
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	$28.97	$41.01
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	$30.77	$45.17
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	$23.13	$34.94
Dairy Industry Scientist-A	12	DRYISCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Dairy Industry Scientist-E	9	DRYISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Dairy Industry Scientist-E	10	DRYISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Dairy Industry Scientist-E	P11	DRYISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$19.76	$24.50
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	$22.05	$26.37
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	$22.67	$27.21
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	$23.56	$28.29
Dental Hygienist-A	12	DENTLHYA	L32-025	L32	N	H	BWN1	Y	5	CL1	$25.54	$37.44
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	$23.91	$33.92
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	$55.60	$75.84
Dentist Manager-2	18	DENTMGR2	NERE-141P	Y51	Y	H	BWE1	Y	2	CL3	$60.08	$81.92
Dentist-E	P15	DENTISTE	NERE-136P	Y51	Y	H	BWE1	Y	2	CL2	$45.84	$72.23

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	$24.19	$33.29
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	$26.96	$39.33
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	$29.05	$42.46
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	$31.06	$46.36
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	$34.25	$51.08
Departmental Tech Trainee-E	7	DPTCHTRE	NERE-147P	Y99	N	H	BWN2	Y	5	CL1	$21.37	$34.52
Departmental Tech Trainee-E	7	DPTCHTRE	W41-001P	W41	N	H	BWN1	Y	5	CL1	$21.37	$34.52
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	$25.74	$34.52
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	$25.74	$34.52
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$22.55	$28.01
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$22.55	$28.01
Departmental Technician-E	8	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.79	$29.34
Departmental Technician-E	8	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Departmental Technician-E	E9	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.77	$30.98
Departmental Technician-E	E9	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.77	$30.98
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	$22.79	$29.82
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	$21.28	$25.96
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	$22.55	$28.01
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	$22.79	$29.82
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	$24.19	$33.29
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	$26.96	$39.33

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	$29.05	$42.46
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	$31.06	$46.36
Developmental Disabil Prgmr-A	12	DEVDPRGA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Developmental Disabil Prgmr-E	9	DEVDPRGE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Developmental Disabil Prgmr-E	10	DEVDPRGE	W22-007	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Developmental Disabil Prgmr-E	P11	DEVDPRGE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	$28.39	$38.89
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	$30.74	$44.81
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	$32.78	$49.15
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	$28.42	$38.40
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	$26.18	$32.41
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	$25.21	$33.99
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	$26.80	$35.83
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	$23.64	$32.97
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	$21.87	$27.59
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	$21.50	$29.64
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	$22.34	$30.96
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	$28.52	$41.36
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	$24.44	$33.13
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	$24.23	$32.47
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	$24.23	$32.47
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-007P	Y99	N	H	BWN2	Y	6	CL3	$25.05	$34.24
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-010P	Y99	N	H	BWN2	Y	6	CL3	$26.33	$36.73
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	$22.10	$26.73
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	$20.31	$24.44
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	$21.38	$25.39
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	$22.05	$27.41
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	$23.53	$29.20
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	$23.73	$32.15
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	$25.66	$35.45
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	$28.23	$39.88
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Educ Field Serv Consultant-E	11	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	$40.64	$57.30
Education Consltnt Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	$37.40	$54.15
Education Consltnt Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	$39.78	$59.09
Education Consltnt Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Education Consultant-E	11	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Education Consultant-E	12	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Education Consultant-E	P13	EDUCCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	$40.64	$57.30
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	$43.61	$61.52
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Education Research Consultnt-E	11	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
Education Research Consultnt-E	12	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Education Research Consultnt-E	P13	EDRSCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	$26.06	$31.24
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	$23.69	$32.13
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	$25.41	$34.26
Electrical Inspector-A	12	ELCTISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Electrical Inspector-E	E11	ELCTISPE	A02-040	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10
Electrician Licensed-A	10	ELECTRNA	A31-026	A31	N	H	BWN1	Y	7	CL1	$31.25	$42.67
Electrician Licensed-E	E9	ELECTRNE	A31-025	A31	N	H	BWN1	Y	7	CL1	$30.47	$39.15
Electrician Master Licensd-A	11	ELECLICA	A31-028	A31	N	H	BWN1	Y	7	CL1	$33.21	$46.10
Electrician Master Licensd-E	E10	ELECLICE	A31-027	A31	N	H	BWN1	Y	7	CL1	$30.83	$42.04
Electrician Supervisor-1	11	ELECSPV1	NERE-300	Y51	N	H	BWN2	Y	7	CL3	$34.45	$47.43
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.88
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	$30.26	$43.60
Elevator Inspector-A	12	ELEVISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Elevator Inspector-E	10	ELEVISPE	A02-039	A02	N	H	BWN1	Y	3	CL1	$30.83	$42.04
Elevator Inspector-E	E11	ELEVISPE	A02-039	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	$24.13	$32.37
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	$26.96	$39.33
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	$23.78	$31.26
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Emergency Med Tech Paramedic-A	10	EMTPARA	U11-030	U11	N	H	BWN1	Y	3	CL1	$26.73	$34.42
Emergency Medical Technician-E	E9	EMTECHE	U11-014	U11	N	H	BWN1	Y	3	CL1	$24.99	$31.68
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	$28.75	$41.91
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$21.83	$29.30
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$23.93	$32.99
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$26.68	$38.94
Emplnt Srv Analyst Trainee-E	9	EMPALTRE	NERE-002P	E42	N	H	BWN1	Y	2	CL2	$26.33	$42.46
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	$21.50	$29.64
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	$22.34	$30.96
Employmnt Srvc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	$23.64	$32.97
Emplymnt Education Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	$25.14	$30.18
Emplymnt Education Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	$22.67	$30.96
Emplymnt Education Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	$24.44	$33.13
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-313	Y51	Y	H	BWE1	Y	2	CL3	$40.25	$56.53
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-314	Y51	Y	H	BWE1	Y	2	CL3	$43.17	$61.19
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-315	Y51	Y	H	BWE1	Y	2	CL3	$45.75	$66.18
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-316	Y51	Y	H	BWE1	Y	2	CL3	$48.60	$71.60

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-317	Y51	Y	H	BWE1	Y	2	CL3	$52.36	$77.28
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	$33.09	$46.69
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	$35.63	$50.47
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	$37.74	$54.65
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	$40.26	$59.09
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	$25.62	$36.06
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.71
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	$35.99	$51.05
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	$38.21	$55.18
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	$40.61	$59.68
Engineering Specialist 2	13	ENGSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Engineering Specialist 3	14	ENGSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Engineering Specialist 4	15	ENGSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	$40.35	$59.10
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Engineering Technician-SS	12	ENGTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	$35.99	$51.05
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	$38.21	$55.18
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	$33.48	$47.25
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	$38.55	$58.17
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	$38.49	$58.07

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.88
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	$26.46	$39.57
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	$36.53	$53.05
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	$39.01	$56.31
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	$40.35	$59.10
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Equipment Operator-A	9	EQUPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Equipment Operator-E	6	EQUPOPRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$20.77	$26.40
Equipment Operator-E	7	EQUPOPRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Equipment Operator-E	E8	EQUPOPRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Equipment Technician-A	11	EQIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Equipment Technician-E	8	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Equipment Technician-E	9	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Equipment Technician-E	E10	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	$24.01	$47.47
Executive Office Advsr Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	$40.53	$78.11
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	$22.08	$52.13
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	$10.33	$29.27
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	$20.36	$47.47
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	$32.68	$64.53
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	$55.18	$96.84
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	$25.57	$56.79
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	$25.05	$34.24
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	$26.33	$36.73
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	$24.23	$32.47
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	$24.23	$32.47
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	$22.86	$31.06
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	$24.77	$34.40
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	$27.12	$38.81
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	$31.04	$45.56

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	$34.25	$51.08
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	$35.99	$51.05
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	$38.21	$55.18
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Family Independence Manager-1	12	FAMNMGR1	NERE-024	Y51	Y	H	BWE1	Y	2	CL3	$27.67	$40.46
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	$28.70	$42.46
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	$32.52	$46.71
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	$24.23	$32.42
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	$26.24	$35.85
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	$29.66	$41.66

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	$35.05	$51.00
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	$37.41	$54.61
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	$40.39	$59.68
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	$35.05	$51.00
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	$37.41	$54.61
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	$40.39	$59.68
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	$25.62	$36.06
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	$23.80	$33.29
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	$27.03	$37.14
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	$28.75	$41.93

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	$25.54	$34.46
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	$22.95	$28.21
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	$25.28	$31.29
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	$27.03	$37.14
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	$23.51	$29.48
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	$20.40	$26.06
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	$22.95	$28.21
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	$31.06	$45.74
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	$26.41	$36.40
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Food Industry Fld Scientist-A	12	FDISCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	$22.76	$29.79
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	$22.86	$31.06
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	$24.77	$34.40
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	$27.12	$38.81
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	$31.04	$45.56
Forensic Psychiatrist-A	18	FPSYCHIA	W22-106	W22	Y	H	BWE1	N	2	CL2	$94.98	$132.44
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-104	W22	Y	H	BWE1	N	2	CL2	$89.43	$125.72
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-307	Y51	Y	H	BWE1	Y	2	CL3	$46.19	$68.16
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-308	Y51	Y	H	BWE1	Y	2	CL3	$47.74	$70.92
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-309	Y51	Y	H	BWE1	Y	2	CL3	$51.81	$76.53
Forensic Psychologist-A	12	FORNPSYA	W22-100	W22	Y	H	BWE1	N	2	CL2	$42.95	$61.19
Forensic Psychologist-E	11	FORNPSYE	W22-099	W22	Y	H	BWE1	Y	2	CL2	$39.57	$56.35

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	$31.13	$45.44
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	$25.59	$36.12
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	$29.56	$41.76
Forensic Security Assistant-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	$21.50	$31.55
Forensic Security Assistant-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	$22.33	$32.94
Forensic Security Assistant-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	$23.13	$34.94
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	$28.15	$40.19
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	$29.91	$44.32
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	$32.33	$47.84
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	$28.75	$41.93
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	$25.60	$34.70
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	$22.95	$28.21
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	$23.51	$29.48
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	$23.78	$32.74
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Fruit Vegetable Inspector-A	11	FRVGISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Fruit Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	$20.40	$26.06
Fruit Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$22.95	$28.21
Fruit Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Fruit Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$19.76	$24.50
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Geological Technician-E	8	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Geological Technician-E	9	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Geological Technician-E	E10	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	$29.45	$43.43
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	$25.49	$33.13
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	$26.41	$36.40
Groundskeeper-A	9	GROUNDSA	A31-011	A31	N	H	BWN1	Y	8	CL1	$25.39	$32.63
Groundskeeper-E	6	GROUNDSE	A31-005	A31	N	H	BWN1	Y	8	CL1	$20.77	$26.40
Groundskeeper-E	7	GROUNDSE	A31-005	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46
Groundskeeper-E	E8	GROUNDSE	A31-005	A31	N	H	BWN1	Y	8	CL1	$23.15	$29.20
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	$31.06	$45.74
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	$32.67	$46.97
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	$28.38	$38.09
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	$29.14	$41.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	$31.05	$43.92
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	$27.24	$36.39
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	$28.72	$38.58
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	$27.68	$38.42
Heavy Equipment Mechanic-E	8	HYEQMCHE	A31-030	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-030	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-030	A31	N	H	BWN1	Y	7	CL1	$25.68	$35.03
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Higher Education Consultant-E	11	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
Higher Education Consultant-E	12	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Higher Education Consultant-E	P13	HGEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	$28.70	$42.46
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	$28.52	$41.36
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	$24.44	$33.13
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	$27.21	$37.24
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	$27.21	$37.24
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	$25.14	$30.18
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	$22.67	$30.96
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	$24.44	$33.13

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	$21.04	$26.28
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	$21.62	$27.38
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	$23.00	$28.58
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	$23.78	$31.26
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	$23.78	$31.26
Human Resources Assistant-E	6	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
Human Resources Assistant-E	7	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Human Resources Assistant-E	E8	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	$25.23	$34.52
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$22.55	$28.01

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.79	$29.34
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.77	$30.98
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	$23.78	$31.26
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	$21.27	$25.99
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	$22.47	$27.97
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	$23.77	$29.31
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	$25.05	$34.24
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Indigent Defense Coord Mgr-1	18	INDCMGR1	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	$57.81	$79.55
Indigent Defense Coordinator-A	16	INDDCDRA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Indigent Defense Coordinator-E	13	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Indigent Defense Coordinator-E	14	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Indigent Defense Coordinator-E	P15	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	$35.63	$50.47
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	$37.74	$54.65
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	$40.26	$59.09
Industrial Hygienist Spl-2	13	INHGSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Industrial Hygienist Spl-3	14	INHGSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Industrial Hygienist Spl-4	15	INHGSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	$40.35	$59.10
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	$34.28	$48.78
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	$36.52	$53.39
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	$39.52	$58.40
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	$23.06	$25.47
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	$32.48	$46.69
Info Tech Prject Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	$23.06	$25.47
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	$34.82	$50.52
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	$36.52	$53.39

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	$39.52	$58.40
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	$36.52	$53.39
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	$36.52	$53.39
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	$39.52	$58.40
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	$39.52	$58.40
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	$27.96	$40.46
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	$29.05	$42.46
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	$31.06	$46.36
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	$25.74	$34.52
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	$25.74	$34.52
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$22.55	$28.01
Info Technology Technician-E	7	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$22.55	$28.01
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.79	$29.34
Info Technology Technician-E	8	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Info Technology Technician-E	E9	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	$23.77	$30.98
Info Technology Technician-E	E9	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.77	$30.98
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	$24.24	$31.72
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	$21.51	$26.18
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	$22.67	$27.27

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	$22.51	$28.73
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	$21.62	$27.38
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	$22.89	$28.55
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	$22.45	$30.70
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	$20.48	$25.82
Janitor-E	4	JANITORE	A31-023	A31	N	H	BWN1	Y	8	CL1	$18.83	$22.85
Janitor-E	E5	JANITORE	A31-023	A31	N	H	BWN1	Y	8	CL1	$19.64	$24.28
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	$48.48	$68.87
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	$43.18	$63.78
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$44.45
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Laboratory Technician-E	8	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Laboratory Technician-E	9	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Laboratory Technician-E	E10	LABYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	$20.77	$26.40
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	$33.55	$49.10
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	$36.11	$53.09
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	$30.70	$44.98
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	$33.64	$49.02
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	$36.03	$53.04
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	$38.77	$58.65
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	$37.74	$54.65

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	$40.26	$59.09
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	$26.96	$39.33
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	$26.96	$39.33
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	$24.23	$32.47
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	$24.23	$32.47
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	$23.78	$31.26
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	$23.78	$31.26
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	$21.87	$27.59
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	$21.83	$29.30
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	$23.93	$32.99
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	$29.70	$43.46
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	$31.72	$47.72
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	$29.65	$42.46
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	$26.89	$33.32
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	$25.41	$34.26
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	$28.29	$38.30
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Library Research Analyst-A	12	LBRSALTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	$27.21	$37.24
Library Research Analyst-E	9	LBRSALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	$25.14	$30.18
Library Research Analyst-E	10	LBRSALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	$22.67	$30.96
Library Research Analyst-E	P11	LBRSALTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	$24.44	$33.13
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	$24.75	$33.54
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	$22.89	$28.26
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	$22.51	$30.27
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	$23.19	$31.54
Lift Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	$28.59	$41.07
Lift Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	$27.68	$38.42
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Locksmith-E	7	LOCKSMTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Locksmith-E	8	LOCKSMTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Locksmith-E	E9	LOCKSMTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	$24.19	$33.29
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Lottery Specialist-2	13	LOTTSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Lottery Specialist-3	14	LOTTSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Lottery Specialist-4	15	LOTTSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Machinist-E	7	MACHNSTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Machinist-E	8	MACHNSTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Machinist-E	E9	MACHNSTE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52
Maintenance Mechanic Spv-2	12	MANTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Maintenance Mechanic-E	7	MAINMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Maintenance Mechanic-E	8	MAINMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Maintenance Mechanic-E	E9	MAINMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Mason Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Mason Plasterer-E	7	MASNPLSE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Mason Plasterer-E	8	MASNPLSE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Mason Plasterer-E	E9	MASNPLSE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Mechanical Code Inspector-A	12	MECOISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Mechanical Code Inspector-E	E11	MECOISPE	A02-040	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10
Media Production Specialist-A	12	MEDI	L32-024	L32	N	H	BWN1	Y	2	CL2	$31.75	$47.49
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	$26.24	$35.14
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	$27.24	$37.54
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	$29.91	$44.35
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	$29.91	$44.35
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	$27.96	$40.46
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	$29.98	$43.46
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	$32.12	$47.47
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	$23.77	$30.98

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	$25.74	$34.52
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.71
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	$30.26	$43.60
Mental Health Services Mgr-2	13	MENHMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$56.79
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Metrology Specialist-2	13	METRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Metrology Specialist-3	14	METRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Migrant Program Worker-A	11	MGPGWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	$25.05	$33.97
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.33	$28.78
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$22.91	$30.83
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.69	$32.13
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	$23.00	$28.58
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	$22.49	$30.75
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	$23.34	$32.09
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Motor Carrier Lieutenant	14	MCLT	NERE-056P	Y51	Y	H	BWE1	Y	3	CL3	$32.88	$47.63
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	$25.28	$31.29
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	$25.54	$34.46
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	$13.62	$16.74
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	$28.75	$41.93
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	$28.75	$41.93
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	$34.28	$48.78
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	$22.24	$30.38
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	$23.15	$29.20
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Native Amer Outreach Worker-A	11	NAMOWKRA	E42-005	E42	N	H	BWE1	Y	2	CL1	$24.58	$34.02
Native Amer Outreach Worker-E	8	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	$23.33	$28.78
Native Amer Outreach Worker-E	9	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	$22.91	$30.83
Native Amer Outreach Worker-E	E10	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	$23.69	$32.13
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$44.45
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	$27.37	$39.88
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	$35.93	$49.72
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	$35.93	$49.72
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	$33.82	$48.01
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	$28.38	$38.09
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	$29.65	$41.01
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Nursing Graduate RN	9	NURGRN	W22-109	W22	N	H	BWN1	Y	2	CL2	$39.63	$39.63
Nutr Food Mgmt Consltnt Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	$36.24	$52.99
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	$35.93	$49.72
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	$33.82	$48.01
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	$29.65	$41.01
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	$31.38	$44.78
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	$28.42	$38.40
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	$26.18	$32.41
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	$25.21	$33.99
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	$26.80	$35.83
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	$24.13	$32.37
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	$25.05	$34.24
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	$26.33	$36.73
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	$28.23	$40.33
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Painter-E	7	PAINTERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Painter-E	8	PAINTERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Painter-E	E9	PAINTERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	$27.96	$40.46
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	$23.70	$29.27
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	$23.68	$30.91
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	$25.11	$34.28
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	$25.11	$34.28
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	$25.39	$32.63
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	$20.77	$26.40
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	$21.42	$27.46
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	$23.15	$29.20
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	$27.03	$37.14
Park And Recreation Supv-3	11	PARKSPV3	NERE-069	Y51	N	H	BWN2	Y	3	CL3	$28.72	$39.52
Park And Recreation Supv-4	12	PARKSPV4	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	$29.05	$42.46
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	$26.71	$38.58
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	$24.02	$32.83
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	$25.88	$35.52
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	$33.02	$48.57
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	$35.21	$51.99
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	$30.31	$43.65
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	$25.14	$35.52
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	$28.52	$39.99
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	$33.02	$48.57
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	$35.21	$51.99
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	$38.13	$56.79
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	$38.77	$55.59
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	$41.34	$59.90

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	$38.73	$55.65
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	$41.36	$60.03
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	$36.41	$52.15
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	$29.79	$41.11
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	$34.69	$48.01
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Phlebotomist-E	6	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	$21.44	$25.77
Phlebotomist-E	7	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	$22.00	$26.64
Phlebotomist-E	E8	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	$22.90	$27.59
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	$30.26	$43.60
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Physical Plant Supervisor-1	12	PHYPSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Physical Plant Supervisor-2	13	PHYPSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	$34.28	$48.78
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	$22.55	$29.33
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	$21.44	$25.77
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	$22.00	$26.64

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	$22.90	$27.59
Physician Assistant-2A	13	PHYAST2A	W22-108	W22	Y	H	BWE1	N	2	CL2	$47.45	$65.63
Physician Assistant-A	12	PHYASTA	W22-107	W22	Y	H	BWE1	N	2	CL2	$44.67	$63.42
Physician Assistant-E	P11	PHYASTE	W22-096	W22	N	H	BWN1	Y	2	CL2	$37.72	$54.62
Physician Manager-1	19	PHYSMGR1	NERE-144P	Y51	Y	H	BWE1	Y	2	CL3	$94.76	$133.79
Physician Manager-2	20	PHYSMGR2	NERE-145P	Y51	Y	H	BWE1	Y	2	CL3	$100.12	$134.48
Physician Manager-3	21	PHYSMGR3	NERE-146P	Y98	Y	H	BWE1	Y	2	CL3	$114.88	$135.86
Physician-A	18	PHYSICNA	W22-103	W22	Y	H	BWE1	N	2	CL2	$89.43	$125.72
Physician-E	P17	PHYSICNE	W22-102	W22	Y	H	BWE1	N	2	CL2	$83.21	$116.71
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	$36.38	$53.58
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	$39.12	$59.23
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	$33.99	$49.64
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	$36.44	$53.71
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	$31.13	$45.44
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	$25.59	$36.12
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	$29.56	$41.76
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$44.45
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	$33.23	$48.57
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Plant Pathologist Spl-2	13	PPTHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Plumber Licensed-A	11	PLUMLICA	A31-028	A31	N	H	BWN1	Y	7	CL1	$33.21	$46.10
Plumber Licensed-E	E10	PLUMLICE	A31-027	A31	N	H	BWN1	Y	7	CL1	$30.83	$42.04
Plumber-A	10	PLUMBERA	A31-026	A31	N	H	BWN1	Y	7	CL1	$31.25	$42.67
Plumber-E	8	PLUMBERE	A31-025	A31	N	H	BWN1	Y	7	CL1	$27.78	$35.03
Plumber-E	E9	PLUMBERE	A31-025	A31	N	H	BWN1	Y	7	CL1	$30.47	$39.15
Plumbing Inspector-A	12	PLUMISPA	A02-041	A02	N	H	BWN1	Y	3	CL1	$34.31	$49.28
Plumbing Inspector-E	E11	PLUMISPE	A02-040	A02	N	H	BWN1	Y	3	CL1	$33.21	$46.10
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Power Plant Operator-E	7	PWPLOPRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Power Plant Operator-E	8	PWPLOPRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Power Plant Operator-E	E9	PWPLOPRE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Practical Nurse Lic Non-Career	N	PLNURSNC	U11-001P	U11	N	H	BWN1	Y	A	CL1	$30.86	$41.66
Practical Nurse Licensed-A	10	PLNURSEA	U11-036	U11	N	H	BWN1	Y	3	CL1	$32.08	$41.31
Practical Nurse Licensed-E	E9	PLNURSEE	U11-035	U11	N	H	BWN1	Y	3	CL1	$29.99	$38.02
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-292	Y51	N	H	BWN2	Y	3	CL3	$31.59	$42.98
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-293	Y51	N	H	BWN2	Y	3	CL3	$34.15	$46.45
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	$25.24	$31.42
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	$24.23	$32.94
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	$25.91	$34.81
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	$25.74	$34.52
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$22.55	$28.01
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.79	$29.34
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	$23.77	$30.98
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	$49.93	$69.55
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	$32.55	$45.95
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	$38.18	$55.18
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	$42.49	$61.26
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	$57.81	$79.55
Psych Advncd Professsional-2A	15	PSYAPR2A	W22-112	W22	Y	H	BWE1	N	2	CL2	$51.25	$70.88
Psych Advncd Professsional-A	14	PSYAPROA	W22-111	W22	Y	H	BWE1	N	2	CL2	$49.35	$68.25
Psych Advncd Professsional-E	P13	PSYAPROE	W22-110	W22	Y	H	BWE1	N	2	CL2	$47.45	$65.63
Psychiatric Resident	11	PSYCHRES	W22-101	W22	Y	H	BWE1	Y	2	CL2	$43.39	$81.78
Psychiatrist Director-1	20	PSYHDIR1	NERE-140P	Y51	Y	H	BWE1	Y	1	CL3	$108.00	$164.14
Psychiatrist Manager-1	19	PSYHMGR1	NERE-139P	Y51	Y	H	BWE1	Y	2	CL3	$100.12	$153.45
Psychiatrist-A	18	PSYCHIAA	W22-106	W22	Y	H	BWE1	N	2	CL2	$94.98	$132.44
Psychiatrist-E	P17	PSYCHIAE	W22-104	W22	Y	H	BWE1	N	2	CL2	$89.43	$125.72
Psychologist Manager-2	13	PSYGMGR2	NERE-307	Y51	Y	H	BWE1	Y	2	CL3	$46.19	$68.16

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Psychologist Manager-3	14	PSYGMGR3	NERE-308	Y51	Y	H	BWE1	Y	2	CL3	$47.74	$70.92
Psychologist Manager-4	15	PSYGMGR4	NERE-309	Y51	Y	H	BWE1	Y	2	CL3	$51.81	$76.53
Psychologist-A	12	PSYCHLGA	NERE-306	Y51	Y	H	BWE1	Y	2	CL2	$43.45	$63.66
Psychologist-A	12	PSYCHLGA	NERE-306	Y99	Y	H	BWE1	Y	2	CL2	$43.45	$63.66
Psychologist-A	12	PSYCHLGA	W22-100	W22	Y	H	BWE1	N	2	CL2	$42.95	$61.19
Psychologist-E	9	PSYCHLGE	W22-098	W22	N	H	BWN1	Y	2	CL2	$32.96	$44.68
Psychologist-E	10	PSYCHLGE	W22-098	W22	Y	H	BWE1	Y	2	CL2	$37.16	$50.96
Psychologist-E	P11	PSYCHLGE	NERE-305	Y51	Y	H	BWE1	Y	2	CL2	$39.88	$58.29
Psychologist-E	P11	PSYCHLGE	NERE-305	Y99	Y	H	BWE1	Y	2	CL2	$39.88	$58.29
Psychologist-E	P11	PSYCHLGE	W22-098	W22	Y	H	BWE1	Y	2	CL2	$39.57	$56.35
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	$35.21	$51.99
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	$34.86	$50.16
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$28.52	$39.99
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$30.31	$43.65
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	$40.26	$59.09
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$26.24	$35.14
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Railroad Safety Inspector-E	9	RSFYISPE	A02-042	A02	N	H	BWN1	Y	3	CL1	$24.95	$31.05
Railroad Safety Inspector-E	10	RSFYISPE	A02-042	A02	N	H	BWN1	Y	3	CL1	$25.68	$35.03
Railroad Safety Inspector-E	E11	RSFYISPE	A02-042	A02	N	H	BWN1	Y	3	CL1	$27.68	$38.42
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	$27.35	$37.37
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	$25.24	$31.42
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	$24.23	$32.94
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	$25.91	$34.81
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	$27.68	$38.42
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	$25.68	$35.03
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Refrigeration Mechanic-E	7	REFRMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Refrigeration Mechanic-E	8	REFRMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Refrigeration Mechanic-E	E9	REFRMCHE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Registered Nurse Director-1	15	REGNDIR1	NERE-297	Y51	Y	H	BWE1	Y	2	CL3	$45.00	$64.19
Registered Nurse Director-2	16	REGNDIR2	NERE-298	Y51	Y	H	BWE1	Y	2	CL3	$48.73	$69.98
Registered Nurse Director-3	17	REGNDIR3	NERE-143P	Y51	Y	H	BWE1	Y	2	CL3	$53.80	$76.36
Registered Nurse Director-3	17	REGNDIR3	NERE-299	Y51	Y	H	BWE1	Y	2	CL3	$53.80	$76.36
Registered Nurse Manager-1	12	REGNMGR1	NERE-294	Y51	N	H	BWN2	Y	2	CL3	$39.30	$51.48
Registered Nurse Manager-2	13	REGNMGR2	NERE-295	Y51	Y	H	BWE1	Y	2	CL3	$40.18	$55.40

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Registered Nurse Manager-3	14	REGNMGR3	NERE-296	Y51	Y	H	BWE1	Y	2	CL3	$42.63	$59.10
Registered Nurse Manager-4	15	REGNMGR4	NERE-297	Y51	Y	H	BWE1	Y	2	CL3	$45.00	$64.19
Registered Nurse Manager-R	12	REGNMGRR	NERE-319	Y51	N	H	BWN2	Y	2	CL3	$34.65	$45.82
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	$34.04	$46.64
Registered Nurse-1	12	REGNURS1	NERE-311	Y99	N	H	BWN2	Y	2	CL2	$37.34	$49.15
Registered Nurse-1	12	REGNURS1	W22-094	W22	N	H	BWN1	Y	2	CL2	$37.34	$49.15
Registered Nurse-2	13	REGNURS2	NERE-312	Y99	N	H	BWN2	Y	2	CL2	$38.22	$52.78
Registered Nurse-2	13	REGNURS2	W22-095	W22	N	H	BWN1	Y	2	CL2	$38.22	$52.78
Registered Nurse-3	14	REGNURS3	W22-097	W22	N	H	BWN1	Y	2	CL2	$40.62	$56.23
Registered Nurse-E	P11	REGNURSE	W22-093	W22	N	H	BWN1	Y	2	CL2	$34.65	$45.82
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	$28.59	$41.07
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	$28.59	$41.07
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	$24.95	$31.05
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	$24.95	$31.05
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	$24.11	$32.74
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	$24.11	$32.74
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	$26.74	$38.29
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	$26.74	$38.29
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	$34.25	$51.08
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	$38.39	$56.79
Rehabilitation Consltnt Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Rehabilitation Consltnt Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	$43.18	$63.78
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	$34.86	$50.16
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	$34.86	$50.16
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	$32.67	$46.97
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	$30.31	$43.65
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	$28.52	$41.36
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	$24.44	$33.13
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	$27.21	$37.24
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	$26.06	$31.24
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	$23.69	$32.13
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	$25.41	$34.26
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	$20.77	$26.40
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	$25.49	$33.13

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	$26.41	$36.40
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	$23.85	$33.13
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	$25.89	$36.06
Resident Care Aide-A	9	RCARADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	$22.54	$29.33
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$21.49	$25.77
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.02	$26.64
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.92	$27.60
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	$29.86	$44.03
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	$28.81	$41.36

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	$24.28	$32.90
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	$26.96	$39.33
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	$26.91	$38.58
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	$38.55	$58.17
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	$26.33	$42.46
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	$29.05	$42.46
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	$34.25	$51.08
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	$38.39	$56.79
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	$28.81	$41.36
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	$24.28	$32.90
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	$26.91	$38.58
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	$31.06	$46.36
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	$31.05	$46.40
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	$34.25	$51.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Rn Manager Non-Career	N	REGNMGNC	NERE-137P	Y52	N	H	BWN2	Y	2	CL3	$48.38	$64.86
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
School District Consultant-E	11	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
School District Consultant-E	12	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
School District Consultant-E	P13	SCHDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
School Principal-2	13B	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	$35.28	$49.69
School Principal-2	13M	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	$37.40	$54.15
School Principal-3	14B	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	$37.40	$54.15
School Principal-3	14M	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	$39.78	$59.09
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$28.52	$39.99
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	$30.31	$43.65
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	$27.39	$44.78
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	$28.58	$46.94
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	$29.48	$48.30
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	$24.23	$32.47
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	$25.05	$34.24
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	$23.78	$31.26
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	$23.78	$31.26
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	$118,771	$169,675

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Senior Chief Deputy Director	21	SENCHDEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	$145,121	$192,272
Senior Chief Investment Offcr	21	SENCOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	$327,809	$468,298
Senior Dep Chief Invest Offcr	20	SENDOFF	NERE-135P	Y98	Y	S	BWE1	N	1	CL4	$274,600	$409,269
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	$145,121	$183,117
Senior Director	22	SENRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	$159,775	$221,472
Senior Director Of Investments	19	SENDINV	NERE-134P	Y98	Y	S	BWE1	N	1	CL4	$221,390	$316,272
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	$199,915	$236,415
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	$219,117	$237,643
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	$109,061	$158,582
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	$114,218	$165,678
Senior Exec Medical Director	21	SENEXMED	NERE-138P	Y98	Y	S	BWE1	N	1	CL4	$238,976	$297,104
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	$24.86	$31.26
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	$25.40	$34.24
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	$28.08	$39.33
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	$31.71	$46.36
Senior Exec Psych Director	21	SENEXPSY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	$286,771	$372,514
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	$103,912	$151,535
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	$103,912	$145,163
Senior Executive Attorney	21	SENEXATT	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	$145,121	$192,272
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	$109,061	$158,582
Senior Investment Manager	18	SENIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	$167,229	$238,898
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	$114,218	$174,713
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	$114,218	$165,678
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	$28.70	$42.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	$30.46	$46.20
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.33	$28.78
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	$22.91	$30.83
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	$23.69	$32.13
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	$28.52	$41.36
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$25.14	$31.25
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$24.11	$32.83
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	$35.21	$51.99
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	$31.06	$46.36
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	$26.96	$39.33
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	$29.05	$42.46
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	$93,681	$155,330
Social Work Specialist 2	13	SOCWSPL2	W22-061	W22	Y	H	BWE1	N	2	CL2	$30.80	$46.74
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	$28.52	$41.36
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	$26.02	$32.22
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	$25.84	$34.68

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	$27.21	$37.24
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	$22.33	$32.94
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	$23.13	$34.94
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	$44.52	$48.86
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	$23.61	$43.33
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Special Education Consultant-E	11	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
Special Education Consultant-E	12	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Special Education Consultant-E	P13	SPEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	$28.04	$45.63
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	$29.48	$48.30
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	$30.63	$49.50
Spl Educ Tchr Deaf H Of H	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	$29.34	$47.80
Spl Educ Tchr Deaf H Of H	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	$30.86	$50.57
Spl Educ Tchr Deaf H Of H	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	$32.06	$51.86
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	$93,681	$134,751
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	$103,912	$145,095
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	$93,681	$134,751

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	$124,447	$165,632
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	$93,681	$134,751
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	$114,254	$155,330
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	$114,254	$155,330
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	$38.77	$58.65
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	$42.39	$46.51
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	$31.77	$40.27
State Police Cadet	4	STPCADET	NERE-098P	Y52	N	H	BWN2	Y	4	CL1	$10.33	$21.16
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	$37.68	$54.43
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	$42.39	$46.51
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	$31.77	$40.27
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	$93,681	$134,751
State Police Lab Director	15	STPLBDIR	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	$93,681	$134,751
State Police Lab Manager-3	14	STPLMGR3	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	$37.68	$54.43
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	$37.68	$54.43
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	$42.39	$46.51
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	$37.68	$54.43
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	$42.39	$46.51
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	$31.77	$40.27
State Police Trooper Trainee-E	9	STAPTRAE	T01-004	T01	N	H	BWN4	Y	4	CL1	$23.90	$26.98
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	$14.20	$31.77
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	$31.77	$40.27
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	$25.28	$31.29
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	$22.95	$28.21

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	$23.51	$29.48
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	$27.03	$37.14
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	$10.33	$21.16
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	$10.33	$21.16
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Steeplejack-E	7	STPLJCKE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Steeplejack-E	8	STPLJCKE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Steeplejack-E	E9	STPLJCKE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	$25.49	$33.13
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	$26.41	$36.40
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	$25.39	$32.63
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	$23.15	$29.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	$23.15	$29.20
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	$20.77	$26.40
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	$21.42	$27.46
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	$10.33	$28.71
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Surveying Technician-E	8	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Surveying Technician-E	9	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Surveying Technician-E	E10	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$21.06	$25.47
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$21.74	$26.32
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$22.67	$27.27
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	$103,912	$145,095
Television Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	$39.01	$56.31
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	$33.01	$46.76
Toxicologist-E	10	TOXGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	$27.24	$37.54
Toxicologist-E	P11	TOXGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	$30.84	$43.63
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	$35.79	$50.53
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	$37.84	$54.68
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	$26.85	$43.70
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	$27.46	$44.60
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	$28.01	$45.45
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	$28.69	$46.37
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	$29.41	$47.20
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	$30.87	$49.91
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	$31.96	$51.10
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	$26.52	$43.60
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	$26.91	$44.49
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	$27.80	$45.26
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	$29.30	$47.97
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	$30.15	$49.19
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	$18.43	$23.64
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-045	H21	Y	H	BWE1	N	2	CL2	$43.20	$61.26
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-046	H21	Y	H	BWE1	N	2	CL2	$45.86	$66.21
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-047	H21	Y	H	BWE1	N	2	CL2	$48.73	$71.63
Transportation Eng Lic-A	12	TRANENLA	H21-044	H21	Y	H	BWE1	Y	2	CL2	$40.17	$56.70
Transportation Engineer-A	12	TRAENGA	H21-041	H21	Y	H	BWE1	Y	2	CL2	$39.61	$56.11
Transportation Engineer-E	9	TRAENGE	H21-039	H21	N	H	BWN2	Y	2	CL2	$31.49	$42.17
Transportation Engineer-E	10	TRAENGE	H21-039	H21	N	H	BWN2	Y	2	CL2	$32.69	$45.05
Transportation Engineer-E	P11	TRAENGE	H21-039	H21	Y	H	BWE1	Y	2	CL2	$37.00	$52.36
Transportation Maint Coordnatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	$30.23	$42.70
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	$28.72	$39.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	$30.23	$42.70
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	$34.28	$48.78
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$20.77	$26.40
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Transportation Maint Worker-R	6	TRMTREC	A31-024	A31	N	H	BWN1	Y	7	CL1	$19.64	$24.28
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	$33.89	$49.21
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	$31.87	$45.87
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	$24.30	$32.71
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	$23.34	$33.06
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	$29.94	$42.87
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	$35.72	$52.54
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	$38.49	$58.07
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	$41.56	$64.24
Transportation Technician-A	11	TRNSTCHA	L32-023	L32	N	H	BWN1	Y	3	CL1	$29.74	$43.01
Transportation Technician-E	8	TRNSTCHE	L32-022	L32	N	H	BWN1	Y	3	CL1	$24.01	$31.08
Transportation Technician-E	9	TRNSTCHE	L32-022	L32	N	H	BWN1	Y	3	CL1	$26.41	$33.90
Transportation Technician-E	E10	TRNSTCHE	L32-022	L32	N	H	BWN1	Y	3	CL1	$27.90	$39.24
Transportation Technician-SS	12	TRNTCHSS	L32-024	L32	N	H	BWN1	Y	3	CL1	$31.75	$47.49
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	$23.78	$31.26
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	$21.27	$25.99
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	$22.47	$27.97

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	$23.77	$29.31
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	$25.10	$46.69
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	$103,912	$151,535
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	$33.86	$49.13
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	$39.01	$56.31
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	$43.18	$63.78
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	$26.33	$42.46
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	$28.75	$41.91
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$21.83	$29.30
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$23.93	$32.99
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	$26.68	$38.94
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	$24.58	$34.02
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	$23.00	$28.58
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	$22.49	$30.75
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	$23.34	$32.09
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	$28.70	$42.46
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	$29.05	$42.46
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$25.10	$31.51
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	$24.19	$33.29
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	$26.96	$39.33

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Veterinarian Manager-2	13	VETMGR2	NERE-302	Y51	Y	H	BWE1	Y	2	CL3	$43.84	$63.66
Veterinarian Manager-3	14	VETMGR3	NERE-303	Y51	Y	H	BWE1	Y	2	CL3	$46.80	$67.58
Veterinarian Manager-4	15	VETMGR4	NERE-304	Y51	Y	H	BWE1	Y	2	CL3	$48.25	$70.92
Veterinarian-A	12	VETERRNA	H21-042	H21	Y	H	BWE1	Y	2	CL2	$40.64	$59.03
Veterinarian-A	12	VETERRNA	NERE-301	Y51	Y	H	BWE1	Y	2	CL2	$40.64	$58.95
Veterinarian-E	P11	VETERRNE	H21-040	H21	Y	H	BWE1	Y	2	CL2	$38.23	$55.05
Veterinary Specialist-2	13	VETRSPL2	H21-043	H21	Y	H	BWE1	N	2	CL2	$43.97	$63.70
Veterinary Specialist-3	14	VETRSPL3	H21-048	H21	Y	H	BWE1	N	2	CL2	$46.90	$67.67
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	$37.67	$53.31
Vocational Educ Consultant-E	11	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$30.67	$43.17
Vocational Educ Consultant-E	12	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	$32.99	$46.40
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	$35.79	$49.90
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	$26.75	$36.31
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.51	$29.48
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	$23.78	$32.74
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	$28.86	$39.66
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	$26.05	$35.55
Welder-E	7	WELDERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Welder-E	8	WELDERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Welder-E	E9	WELDERE	A31-029	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Wildlife Assistant-A	9	WLDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	$25.39	$32.63
Wildlife Assistant-E	6	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	$20.77	$26.40
Wildlife Assistant-E	7	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	$21.42	$27.46
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	$23.15	$29.20
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	$33.13	$48.66
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	$35.75	$52.58
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	$30.54	$44.52
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$24.30	$34.68
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	$25.11	$35.41
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	$29.09	$40.95
Wildlife Technician-A	11	WILDTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	$26.46	$39.57
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	$23.79	$29.31
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	$23.79	$29.31
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$19.76	$24.50
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$19.76	$24.50
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$21.28	$25.99
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$21.28	$25.99
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	$22.54	$27.97
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	$22.54	$27.97
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	$28.59	$41.07
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	$24.95	$31.05
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	$25.68	$35.03
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	$27.68	$38.42
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	$24.77	$35.85
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$20.00	$25.89
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$22.01	$28.26
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	$23.25	$32.70
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$21.06	$25.47
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$21.74	$26.32
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	$22.67	$27.27
Youth Challng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	$22.10	$26.73
Youth Challng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	$21.38	$25.39
Youth Chalng Acdmy Spv-1	8	YOUCSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	$22.05	$27.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Youth Chalng Acdmy Spv-2	9	YOUCSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	$23.53	$29.20
Youth Chalng Acdmy Spv-3	10	YOUCSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	$23.73	$32.15
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	$27.02	$35.46
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	$28.70	$42.46
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$24.79	$30.39
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$24.24	$31.72
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$24.24	$31.72
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$25.57	$33.27
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$25.57	$33.27
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	$27.02	$35.46
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	$30.80	$46.67
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	$33.92	$51.56
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	$38.13	$56.79
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	$25.89	$36.06
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	$24.24	$31.72
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	$22.07	$26.59
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	$22.91	$27.59
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	$22.51	$29.31
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	$27.02	$35.46
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	$24.79	$30.39
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	$24.24	$31.72
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	$25.57	$33.27
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	$22.54	$29.33
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	$21.49	$25.77

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2024 Minimum	10/01/2024 Maximum
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.02	$26.64
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	$22.92	$27.60

Compensation Plan Section B

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	$20.40	$20.83	$21.28	$21.80	$22.46	$23.25	$23.79	$24.73	--	$25.02	--	$26.06	--
A02-002	6	$20.40	$20.83	$21.28	$21.80	$22.46	$23.25	$23.79	$24.73	--	$25.02	--	$26.06	--
	E7	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
A02-003	E7	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
A02-004	7	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
	E8	$23.51	$24.13	$24.73	$25.27	$25.69	$26.43	$27.14	$27.81	--	$28.47	--	$29.48	--
A02-005	6	$20.77	$21.20	$21.57	$22.05	$22.64	$23.30	$23.79	$24.49	--	$25.27	--	$26.40	--
	7	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
	E8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
A02-006	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A02-007	7	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
	8	$23.51	$24.13	$24.73	$25.27	$25.69	$26.43	$27.14	$27.81	--	$28.47	--	$29.48	--
	E9	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
A02-008	8	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
	E9	$25.28	$25.82	$26.33	$26.95	$27.41	$28.20	$28.89	$29.56	--	$30.28	--	$31.29	--
A02-009	9	$25.28	$25.82	$26.33	$28.01	--	$28.20	$28.89	$29.56	--	$30.28	--	$31.29	--
	E10	$25.54	--	$26.33	$28.01	--	$29.56	--	$31.05	--	$32.83	--	$34.46	--
A02-010	10	$26.09	--	$27.58	--	$29.05	--	$30.58	--	$31.85	--	$32.97	--	$34.17
	E11	$27.56	--	$29.05	--	$30.58	--	$32.18	--	$33.86	--	$35.73	--	$37.54

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A02-011	8	$22.95	$23.47	$23.96	$24.58	$24.96	$25.69	$26.06	$26.71	--	$27.81	--	$28.21	--
	9	$23.51	$24.13	$24.73	$25.27	$25.69	$26.43	$27.14	$27.81	--	$28.47	--	$29.48	--
	E10	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
A02-012	9	$24.95	$25.60	$26.23	$26.88	$27.46	$28.93	$29.94	$31.05	--	--	--	--	--
	10	$23.75	--	$25.22	--	$26.68	--	$27.97	--	$29.48	--	$31.02	--	$32.63
	P11	$25.69	--	$27.31	--	$28.93	--	$30.51	--	$32.16	--	$33.81	--	$35.30
A02-013	9	$24.95	$25.60	$26.23	$26.88	$27.46	$28.93	$29.94	$31.05	--	--	--	--	--
	10	$24.11	--	$25.22	--	$26.33	--	$27.97	--	$29.48	--	$31.02	--	$32.74
	P11	$26.74	--	$28.20	--	$29.68	--	$31.78	--	$33.81	--	$35.98	--	$38.29
A02-014	9	$23.51	$24.13	$24.73	$25.27	$25.69	$26.43	$27.14	$27.81	--	$28.47	--	$29.48	--
	E10	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
A02-015	8	$23.51	$24.13	$24.73	$25.27	$25.69	$26.43	$27.14	$27.81	--	$28.47	--	$29.48	--
A02-016	10	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
	E11	$26.75	--	$28.21	--	$29.69	--	$31.29	--	$32.94	--	$34.41	--	$36.31
A02-017	9	$25.59	--	$26.95	--	$28.38	--	$29.86	--	$31.15	--	$32.24	--	$33.41
	10	$26.88	--	$28.38	--	$29.86	--	$31.43	--	$33.02	--	$34.89	--	$36.71
	E11	$29.75	--	$31.43	--	$33.02	--	$35.26	--	$37.17	--	$39.49	--	$41.59
A02-018	10	$25.60	--	$26.89	--	$28.20	--	$29.94	--	$31.26	--	$32.94	--	$34.70
A02-019	10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
	E11	$27.68	--	$29.45	--	$31.20	--	$32.88	--	$34.66	--	$36.53	--	$38.42
A02-020	11	$26.75	--	$28.21	--	$29.69	--	$31.29	--	$32.94	--	$34.41	--	$36.31

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A02-021	12	$26.74	--	$28.20	--	$29.68	--	$31.78	--	$33.81	--	$35.98	--	$38.29
A02-022	E11	$27.68	--	$29.45	--	$31.20	--	$32.88	--	$34.66	--	$36.53	--	$38.42
A02-023	12	$28.86	--	$30.51	--	$32.16	--	$33.81	--	$35.70	--	$37.61	--	$39.66
A02-024	12	$28.59	--	$30.22	--	$31.78	--	$34.11	--	$36.31	--	$38.68	--	$41.07
A02-025	12	$30.56	--	$32.31	--	$34.09	--	$36.40	--	$38.55	--	$41.08	--	$43.46
A02-026	13	$30.56	--	$32.31	--	$34.09	--	$36.40	--	$38.55	--	$41.08	--	$43.46
A02-027	10	$25.54	--	$26.76	--	$28.01	--	$29.56	--	$31.05	--	$32.83	--	$34.46
A02-028	13	$32.26	--	$34.24	--	$36.24	--	$38.36	--	$40.89	--	$43.34	--	$46.31
A02-029	7	$12.34	$12.63	$12.89	$13.22	$13.39	$13.81	$13.97	$14.27	--	$14.93	--	$15.11	--
A02-030	9	$13.62	$13.88	$14.12	$14.45	$14.66	$15.11	$15.45	$15.84	--	$16.18	--	$16.74	--
A02-031	10	$20.30	--	$21.48	--	$22.67	--	$23.78	--	$24.85	--	$25.67	--	$26.64
A02-032	6	$20.40	$20.83	$21.28	$21.80	$22.46	$23.25	$23.79	$24.73	--	$25.02	--	$26.06	--
A02-033	10	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
	E11	$26.75	--	$28.21	--	$29.69	--	$31.29	--	$32.94	--	$34.41	--	$36.31
A02-034	10	$23.78	--	$25.02	--	$26.25	--	$27.81	--	$29.22	--	$30.96	--	$32.74
A02-035	9	$25.28	$25.82	$26.33	$26.95	$27.41	$28.20	$28.89	$29.56	--	$30.28	--	$31.29	--
A02-036	7	$23.08	--	$24.27	--	$25.44	--	$26.53	--	$27.87	--	$29.20	--	$30.54
A02-037	9	$24.95	$25.60	$26.23	$26.88	$27.46	$28.93	$29.94	$31.05	--	--	--	--	--
	10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
	P11	$27.68	--	$29.45	--	$31.20	--	$32.88	--	$34.66	--	$36.53	--	$38.42

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A02-038	12	$28.59	--	$30.22	--	$31.78	--	$34.11	--	$36.31	--	$38.68	--	$41.07
A02-039	10	$30.83	--	$32.60	--	$34.31	--	$36.23	--	$37.83	--	$39.88	--	$42.04
	E11	$33.21	--	$35.34	--	$37.44	--	$39.46	--	$41.59	--	$43.84	--	$46.10
A02-040	E11	$33.21	--	$35.34	--	$37.44	--	$39.46	--	$41.59	--	$43.84	--	$46.10
A02-041	12	$34.31	--	$36.27	--	$38.15	--	$40.93	--	$43.56	--	$46.42	--	$49.28
A02-042	9	$24.95	$25.60	$26.23	$26.88	$27.46	$28.93	$29.94	$31.05	--	--	--	--	--
	10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
	E11	$27.68	--	$29.45	--	$31.20	--	$32.88	--	$34.66	--	$36.53	--	$38.42
A02-043	10	$26.09	--	$27.58	--	$29.05	--	$30.58	--	$31.85	--	$32.97	--	$34.17
	E11	$27.56	--	$29.05	--	$33.36	--	$35.00	--	$36.74	--	$40.46	--	$42.05
A02-044	12	$33.61	--	$35.54	--	$37.51	--	$39.96	--	$42.40	--	$45.18	--	$47.81
A02-045	13	$33.87	--	$35.95	--	$38.04	--	$40.28	--	$42.93	--	$45.51	--	$48.63
A31-001	E5	$19.64	$20.11	$20.56	$20.94	$21.44	$21.93	$22.45	$22.90	--	$23.63	--	$24.28	--
A31-002	5	$20.77	$21.20	$21.57	$22.05	$22.64	$23.30	$23.79	$24.49	--	$25.27	--	$26.40	--
	E6	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
A31-003	E6	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
A31-004	6	$20.48	$20.94	$21.44	$21.93	$22.45	$22.90	$23.39	$23.94	--	$25.00	--	$25.82	--
A31-005	6	$20.77	$21.20	$21.57	$22.05	$22.64	$23.30	$23.79	$24.49	--	$25.27	--	$26.40	--
	7	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
	E8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--

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A31-006	7	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
	E8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
A31-007	7	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
A31-008	8	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A31-009	8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
	E9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A31-010	E9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A31-011	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A31-012	10	$26.05	--	$27.46	--	$28.97	--	$30.51	--	$32.08	--	$33.74	--	$35.55
A31-013	E10	$26.05	--	$27.46	--	$28.97	--	$30.51	--	$32.08	--	$33.74	--	$35.55
A31-014	8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
	E10	$26.05	--	$27.46	--	$28.97	--	$30.51	--	$32.08	--	$33.74	--	$35.55
A31-015	E8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
A31-016	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
	E10	$26.05	--	$27.46	--	$28.97	--	$30.51	--	$32.08	--	$33.74	--	$35.55
A31-017	E10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
A31-018	11	$27.68	--	$29.45	--	$31.20	--	$32.88	--	$34.66	--	$36.53	--	$38.42
A31-019	11	$28.48	--	$30.18	--	$31.84	--	$33.64	--	$35.52	--	$37.52	--	$39.26
A31-020	10	$22.24	--	$23.63	--	$25.00	--	$26.23	--	$27.42	--	$28.88	--	$30.38

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A31-021	8	$22.24	--	$23.63	--	$25.00	--	$26.23	--	$27.42	--	$28.88	--	$30.38
A31-022	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
	E10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
A31-023	4	$18.83	$19.32	$19.73	$19.99	$20.48	$21.00	$21.55	$21.88	--	$22.33	--	$22.85	--
	E5	$19.64	$20.11	$20.56	$20.94	$21.44	$21.93	$22.45	$22.90	--	$23.63	--	$24.28	--
A31-024	6	$19.64	$20.11	$20.56	$20.94	$21.44	$21.93	$22.45	$22.90	--	$23.63	--	$24.28	--
A31-025	8	$27.78	$28.35	$28.93	$29.68	$30.33	$31.10	$31.68	$32.60	--	$34.08	--	$35.03	--
	E9	$30.47	--	$32.07	--	$33.65	--	$35.03	--	$36.61	--	$38.13	--	$39.15
A31-026	10	$31.25	--	$32.96	--	$34.77	--	$36.61	--	$38.49	--	$40.49	--	$42.67
A31-027	E10	$30.83	--	$32.60	--	$34.31	--	$36.23	--	$37.83	--	$39.88	--	$42.04
A31-028	11	$33.21	--	$35.34	--	$37.44	--	$39.46	--	$41.59	--	$43.84	--	$46.10
A31-029	7	$21.42	$21.90	$22.44	$22.90	$23.30	$24.11	$24.74	$25.50	--	$26.24	--	$27.46	--
	8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
	E9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
A31-030	8	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
	9	$25.39	--	$26.72	--	$28.04	--	$29.20	--	$30.51	--	$31.77	--	$32.63
	E10	$25.68	--	$27.17	--	$28.59	--	$30.18	--	$31.52	--	$33.23	--	$35.03
C12-001	8	$22.77	$25.67	$26.08	$26.96	$27.42	$28.20	$29.93	$31.55	--	--	--	--	--
	E9	$23.56	$26.57	$26.96	$27.90	$28.60	$29.43	$30.78	$32.94	--	--	--	--	--

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C12-002	9	$23.56	$26.57	$26.96	$27.90	$28.60	$29.43	$30.78	$32.94	--	--	--	--	--
	E10	$23.13	$23.76	$24.39	$27.42	--	$28.84	--	$30.18	--	$32.22	--	$34.94	--
C12-003	E10	$23.13	$23.76	$24.39	$27.42	--	$28.84	--	$30.18	--	$32.22	--	$34.94	--
C12-005	E10	$20.31	--	$23.96	--	$27.64	--	$29.43	--	$31.11	--	$33.59	--	$36.67
C12-006	8	$22.77	$25.67	$26.08	$26.96	$27.42	$28.20	$29.93	$31.55	--	--	--	--	--
	9	$23.56	$26.57	$26.96	$27.90	$28.60	$29.43	$30.78	$32.94	--	--	--	--	--
	E10	$23.13	$23.76	$24.39	$27.42	--	$28.84	--	$30.18	--	$32.22	--	$34.94	--
E42-001	6	$21.04	$21.50	$21.98	$22.51	$23.04	$23.76	$24.21	$24.73	--	$25.50	--	$26.28	--
	7	$21.62	$22.25	$22.90	$23.48	$23.99	$24.55	$25.05	$25.92	--	$26.53	--	$27.38	--
	E8	$23.00	$23.48	$23.94	$24.55	$25.05	$25.69	$26.28	$27.20	--	$27.96	--	$28.58	--
E42-002	8	$23.00	$23.48	$23.94	$24.55	$25.05	$25.69	$26.28	$27.20	--	$27.96	--	$28.58	--
	9	$22.49	--	$23.77	--	$25.05	--	$26.28	--	$27.60	--	$29.33	--	$30.75
	E10	$23.34	--	$24.73	--	$26.10	--	$27.38	--	$28.78	--	$30.29	--	$32.09
E42-003	8	$21.62	$22.25	$22.90	$23.39	$23.94	$24.55	$25.05	$25.91	--	$26.43	--	$27.38	--
	9	$22.49	--	$23.77	--	$25.05	--	$26.28	--	$27.60	--	$29.33	--	$30.75
	E10	$23.34	--	$24.73	--	$26.10	--	$27.38	--	$28.78	--	$30.29	--	$32.09
E42-004	9	$24.58	--	$26.10	--	$27.62	--	$29.09	--	$30.75	--	$32.30	--	$34.02
E42-005	11	$24.58	--	$26.10	--	$27.62	--	$29.09	--	$30.75	--	$32.30	--	$34.02

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
E42-006	6	$21.01	$21.49	$21.95	$22.48	$23.03	$23.71	$24.12	$24.73	--	$25.50	--	$26.24	--
	7	$21.62	$22.25	$22.90	$23.39	$23.94	$24.55	$25.05	$25.91	--	$26.43	--	$27.38	--
	E8	$22.89	$23.39	$23.93	$24.55	$25.05	$25.66	$26.24	$27.17	--	$27.86	--	$28.55	--
E42-007	8	$21.62	$22.25	$22.90	$23.39	$23.94	$24.55	$25.05	$25.91	--	$26.43	--	$27.38	--
	9	$21.50	--	$22.84	--	$24.12	--	$25.31	--	$26.64	--	$28.27	--	$29.64
	E10	$22.34	--	$23.75	--	$25.14	--	$26.37	--	$27.73	--	$29.30	--	$30.96
E42-008	E8	$21.87	$22.45	$23.01	$23.59	$24.12	$24.74	$25.31	$26.18	--	$26.89	--	$27.59	--
E42-009	8	$21.87	$22.45	$23.01	$23.59	$24.12	$24.74	$25.31	$26.18	--	$26.89	--	$27.59	--
	9	$21.50	--	$22.84	--	$24.12	--	$25.31	--	$26.64	--	$28.27	--	$29.64
	E10	$22.34	--	$23.75	--	$25.14	--	$26.37	--	$27.73	--	$29.30	--	$30.96
E42-010	9	$21.50	--	$22.84	--	$24.12	--	$25.31	--	$26.64	--	$28.27	--	$29.64
	E10	$22.34	--	$23.75	--	$25.14	--	$26.37	--	$27.73	--	$29.30	--	$30.96
E42-011	9	$21.83	--	$22.84	--	$23.75	--	$25.14	--	$26.37	--	$28.05	--	$29.30
	10	$23.93	--	$25.14	--	$26.37	--	$28.05	--	$29.64	--	$31.25	--	$32.99
	P11	$26.68	--	$28.27	--	$29.86	--	$32.15	--	$34.24	--	$36.50	--	$38.94
E42-012	8	$21.87	$22.45	$23.01	$23.59	$24.12	$24.74	$25.31	$25.99	--	$26.89	--	$27.59	--
	9	$21.83	--	$22.84	--	$23.75	--	$25.14	--	$26.37	--	$28.05	--	$29.30
	E10	$23.93	--	$25.14	--	$26.37	--	$28.05	--	$29.64	--	$31.25	--	$32.99
E42-013	11	$23.64	--	$25.14	--	$26.68	--	$28.05	--	$29.64	--	$31.25	--	$32.97
E42-014	12	$28.75	--	$30.44	--	$32.15	--	$34.58	--	$36.87	--	$39.32	--	$41.91
E42-015	9	$22.45	--	$23.75	--	$25.05	--	$26.24	--	$27.59	--	$29.33	--	$30.70

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E42-016	9	$23.34	--	$24.73	--	$26.10	--	$27.38	--	$28.78	--	$30.29	--	$32.09
E42-017	8	$23.33	$23.81	$24.39	$24.96	$25.47	$26.05	$26.64	$27.44	--	$28.14	--	$28.78	--
	9	$22.91	--	$24.21	--	$25.47	--	$26.64	--	$27.95	--	$29.54	--	$30.83
	E10	$23.69	--	$25.10	--	$26.52	--	$27.62	--	$29.02	--	$30.51	--	$32.13
E42-018	7	$21.62	$22.25	$22.90	$23.39	$23.94	$24.55	$25.05	$25.91	--	$26.43	--	$27.38	--
	E8	$22.89	$23.39	$23.93	$24.55	$25.05	$25.66	$26.24	$27.17	--	$27.86	--	$28.55	--
H21-001	9	$24.30	$25.03	$25.82	$26.64	$27.39	$28.60	$29.64	$30.70	--	$32.71	--	$34.68	--
	10	$25.11	--	$26.64	--	$28.15	--	$30.18	--	$31.57	--	$33.55	--	$35.41
	P11	$29.09	--	$30.82	--	$32.49	--	$34.41	--	$36.50	--	$38.70	--	$40.95
H21-002	9	$24.30	$25.03	$25.82	$26.64	$27.39	$28.60	$29.64	$30.70	--	$32.71	--	$34.68	--
	10	$25.59	--	$27.17	--	$28.75	--	$30.80	--	$32.22	--	$34.13	--	$36.12
	P11	$29.56	--	$31.41	--	$33.13	--	$35.14	--	$37.24	--	$39.42	--	$41.76
H21-003	9	$24.30	$25.03	$25.82	$26.64	$27.39	$28.60	$29.64	$30.70	--	$32.71	--	--	--
	10	$23.34	--	$24.69	--	$26.05	--	$27.95	--	$29.61	--	$31.29	--	$33.06
	P11	$29.94	--	$31.87	--	$33.81	--	$36.08	--	$38.33	--	$40.58	--	$42.87
H21-004	9	$26.24	--	$27.95	--	$29.61	--	$30.82	--	$32.22	--	$33.81	--	$35.14
	10	$27.24	--	$28.72	--	$30.18	--	$31.87	--	$33.55	--	$35.41	--	$37.54
	P11	$30.84	--	$32.82	--	$34.83	--	$36.84	--	$39.00	--	$41.36	--	$43.63
H21-005	9	$26.24	--	$27.95	--	$29.61	--	$30.82	--	$32.22	--	$33.81	--	$35.14
	10	$27.24	--	$28.72	--	$30.18	--	$31.87	--	$33.55	--	$35.41	--	$37.54

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H21-006	10	$27.24	--	$28.72	--	$30.18	--	$31.87	--	$33.55	--	$35.41	--	$37.54
	P11	$30.84	--	$32.82	--	$34.83	--	$36.84	--	$39.00	--	$41.36	--	$43.63
H21-007	P11	$29.09	--	$30.82	--	$32.49	--	$34.41	--	$36.50	--	$38.70	--	$40.95
H21-008	9	$26.24	--	$27.95	--	$29.61	--	$30.82	--	$32.22	--	$33.81	--	$35.14
	10	$27.24	--	$28.72	--	$30.18	--	$31.87	--	$33.55	--	$35.41	--	$37.54
	P11	$30.84	--	$32.82	--	$34.83	--	$36.84	--	$39.00	--	$41.36	--	$43.63
H21-009	12	$30.54	--	$32.82	--	$35.14	--	$37.23	--	$39.44	--	$41.77	--	$44.52
H21-010	12	$31.13	--	$33.50	--	$35.79	--	$37.93	--	$40.17	--	$42.63	--	$45.44
H21-011	12	$31.87	--	$33.81	--	$35.78	--	$38.33	--	$40.95	--	$43.39	--	$45.87
H21-012	P11	$31.87	--	$33.81	--	$35.78	--	$38.33	--	$40.95	--	$43.39	--	$45.87
H21-013	12	$33.01	--	$35.14	--	$37.23	--	$39.44	--	$41.77	--	$44.22	--	$46.76
H21-014	13	$33.13	--	$35.78	--	$38.33	--	$40.58	--	$43.39	--	$45.87	--	$48.66
H21-015	12	$33.86	--	$36.08	--	$38.33	--	$40.95	--	$43.63	--	$46.40	--	$49.19
H21-016	13	$35.79	--	$37.99	--	$40.17	--	$42.49	--	$45.07	--	$47.71	--	$50.53
H21-017	14	$35.75	--	$38.33	--	$40.95	--	$44.22	--	$46.76	--	$49.62	--	$52.58
H21-018	14	$37.84	--	$40.58	--	$43.39	--	$45.87	--	$48.66	--	$51.63	--	$54.68
H21-019	15	$40.35	--	$43.39	--	$46.40	--	$49.62	--	$52.58	--	$55.81	--	$59.10
H21-020	13	$36.65	--	$39.00	--	$41.36	--	$44.22	--	$47.25	--	$50.16	--	$53.09
H21-021	15	$38.55	--	$41.36	--	$44.22	--	$47.71	--	$51.63	--	$54.68	--	$58.17

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H21-022	10	$29.79	--	$31.46	--	$33.06	--	$35.34	--	$36.92	--	$39.03	--	$41.11
	P11	$34.69	--	$36.67	--	$38.67	--	$40.82	--	$43.11	--	$45.50	--	$48.01
H21-023	12	$36.41	--	$38.94	--	$41.53	--	$43.89	--	$46.37	--	$49.02	--	$52.15
H21-024	13	$38.73	--	$41.51	--	$44.26	--	$46.77	--	$49.85	--	$52.63	--	$55.65
H21-025	14	$41.36	--	$44.26	--	$47.16	--	$50.78	--	$53.59	--	$56.72	--	$60.03
H21-026	12	$30.70	--	$33.05	--	$35.45	--	$37.54	--	$39.75	--	$42.18	--	$44.98
H21-027	13	$33.55	--	$36.12	--	$38.76	--	$40.98	--	$43.76	--	$46.36	--	$49.10
H21-028	12	$33.48	--	$35.45	--	$37.54	--	$39.75	--	$42.18	--	$44.61	--	$47.25
H21-029	13	$35.99	--	$38.30	--	$40.57	--	$42.82	--	$45.45	--	$48.20	--	$51.05
H21-030	14	$38.21	--	$40.98	--	$43.71	--	$46.37	--	$49.12	--	$52.13	--	$55.18
H21-031	15	$40.61	--	$43.75	--	$46.88	--	$50.16	--	$53.06	--	$56.42	--	$59.68
H21-032	14	$36.11	--	$38.76	--	$41.36	--	$44.60	--	$47.22	--	$50.18	--	$53.09
H21-033	13	$33.99	--	$36.52	--	$39.05	--	$41.37	--	$44.27	--	$46.84	--	$49.64
H21-034	14	$36.44	--	$39.05	--	$41.76	--	$45.07	--	$47.70	--	$50.58	--	$53.71
H21-035	13	$33.89	--	$36.11	--	$38.33	--	$40.95	--	$43.65	--	$46.43	--	$49.21
H21-036	14	$39.08	--	$41.36	--	$43.63	--	$46.76	--	$50.16	--	$53.09	--	$56.40
H21-037	13	$35.79	--	$37.99	--	$40.17	--	$42.49	--	$45.07	--	$47.71	--	$50.53
H21-038	15	$40.20	--	$42.87	--	$45.52	--	$48.67	--	$52.11	--	$55.25	--	$59.15

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H21-039	9	$31.49	--	$33.55	--	$35.53	--	$36.97	--	$38.67	--	$40.57	--	$42.17
	10	$32.69	--	$34.45	--	$36.23	--	$38.23	--	$40.25	--	$42.48	--	$45.05
	P11	$37.00	--	$39.40	--	$41.79	--	$44.22	--	$46.79	--	$49.63	--	$52.36
H21-040	P11	$38.23	--	$40.57	--	$42.93	--	$45.99	--	$49.15	--	$52.06	--	$55.05
H21-041	12	$39.61	--	$42.17	--	$44.67	--	$47.31	--	$50.13	--	$53.06	--	$56.11
H21-042	12	$40.64	--	$43.30	--	$45.99	--	$49.15	--	$52.36	--	$55.67	--	$59.03
H21-043	13	$43.97	--	$46.79	--	$49.63	--	$53.06	--	$56.70	--	$60.19	--	$63.70
H21-044	12	$40.17	--	$42.54	--	$45.05	--	$47.70	--	$50.62	--	$53.54	--	$56.70
H21-045	13	$43.20	--	$45.96	--	$48.69	--	$51.39	--	$54.55	--	$57.83	--	$61.26
H21-046	14	$45.86	--	$49.17	--	$52.45	--	$55.64	--	$58.94	--	$62.57	--	$66.21
H21-047	15	$48.73	--	$52.50	--	$56.25	--	$60.19	--	$63.67	--	$67.70	--	$71.63
H21-048	14	$46.90	--	$49.63	--	$52.36	--	$56.11	--	$60.19	--	$63.70	--	$67.67
L32-001	4	$17.15	$17.54	$18.01	$18.43	$18.90	$19.53	$19.97	$20.53	--	$21.42	--	$22.48	--
	E5	$19.35	$19.83	$20.29	$20.72	$21.35	$21.87	$22.31	$22.89	--	$23.63	--	$24.60	--
L32-002	6	$20.12	$20.72	$21.35	$21.87	$22.31	$22.89	$23.39	$23.96	--	$25.16	--	$26.29	--
L32-003	6	$18.43	$18.92	$19.46	$19.92	$20.48	$20.94	$21.44	$22.02	--	$22.86	--	$23.64	--
	E7	$20.00	$20.56	$21.16	$21.77	$22.19	$22.86	$23.39	$24.27	--	$24.91	--	$25.89	--
L32-004	6	$18.43	$18.92	$19.46	$19.92	$20.48	$20.94	$21.44	$22.02	--	$22.86	--	$23.64	--
	7	$20.00	$20.56	$21.16	$21.77	$22.19	$22.86	$23.39	$24.27	--	$24.91	--	$25.89	--
	E8	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--

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L32-005	7	$18.43	$18.92	$19.46	$19.92	$20.48	$20.94	$21.44	$22.02	--	$22.86	--	$23.64	--
	8	$20.00	$20.56	$21.16	$21.77	$22.19	$22.86	$23.39	$24.27	--	$24.91	--	$25.89	--
	E9	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--
L32-006	8	$20.00	$20.56	$21.16	$21.77	$22.19	$22.86	$23.39	$24.27	--	$24.91	--	$25.89	--
	9	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--
	E10	$23.25	--	$24.68	--	$26.06	--	$27.42	--	$29.05	--	$30.50	--	$32.70
L32-007	9	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--
	10	$23.25	--	$24.68	--	$26.06	--	$27.42	--	$29.05	--	$30.50	--	$32.70
	E11	$24.77	--	$26.49	--	$28.18	--	$29.91	--	$31.62	--	$33.55	--	$35.85
L32-008	E8	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--
L32-009	9	$23.25	--	$24.68	--	$26.06	--	$27.42	--	$29.05	--	$30.50	--	$32.70
L32-010	10	$23.25	--	$24.68	--	$26.06	--	$27.42	--	$29.05	--	$30.50	--	$32.70
L32-011	E11	$23.91	--	$25.45	--	$26.92	--	$28.39	--	$30.03	--	$31.71	--	$33.92
L32-012	11	$24.77	--	$26.49	--	$28.18	--	$29.91	--	$31.62	--	$33.55	--	$35.85
L32-013	12	$26.46	--	$28.18	--	$29.91	--	$32.22	--	$34.85	--	$36.88	--	$39.57
L32-014	E12	$26.46	--	$28.18	--	$29.91	--	$32.22	--	$34.85	--	$36.88	--	$39.57
L32-015	13	$29.45	--	$31.62	--	$33.81	--	$36.16	--	$38.36	--	$40.61	--	$43.43
L32-016	P11	$29.91	--	$32.22	--	$34.46	--	$36.52	--	$38.76	--	$41.00	--	$44.35
L32-017	10	$24.77	--	$26.49	--	$28.18	--	$29.91	--	$31.62	--	$33.55	--	$35.85
L32-018	9	$24.79	--	$26.24	--	$27.73	--	$29.37	--	$31.06	--	$32.78	--	$34.86

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L32-019	8	$22.01	$22.64	$23.21	$23.79	$24.27	$24.91	$25.59	$26.24	--	$27.18	--	$28.26	--
L32-020	9	$26.24	--	$27.95	--	$29.61	--	$30.82	--	$32.22	--	$33.81	--	$35.14
	10	$27.24	--	$28.72	--	$30.18	--	$31.87	--	$33.55	--	$35.41	--	$37.54
	P11	$29.91	--	$32.22	--	$34.46	--	$36.52	--	$38.76	--	$41.00	--	$44.35
L32-021	E7	$20.00	$20.56	$21.16	$21.77	$22.19	$22.86	$23.39	$24.27	--	$24.91	--	$25.89	--
L32-022	8	$24.01	$24.68	$25.38	$26.11	$26.63	$27.43	$28.07	$29.12	--	$29.88	--	$31.08	--
	9	$26.41	$27.17	$27.85	$28.55	$29.12	$29.88	$30.70	$31.49	--	$32.62	--	$33.90	--
	E10	$27.90	--	$29.61	--	$31.27	--	$32.90	--	$34.87	--	$36.60	--	$39.24
L32-023	11	$29.74	--	$31.79	--	$33.81	--	$35.90	--	$37.94	--	$40.25	--	$43.01
L32-024	12	$31.75	--	$33.81	--	$35.90	--	$38.67	--	$41.82	--	$44.26	--	$47.49
L32-025	12	$25.54	--	$27.08	--	$28.58	--	$30.59	--	$33.11	--	$34.86	--	$37.44
NERE-001	5	$19.76	$20.23	$20.70	$21.18	$21.51	$22.05	$22.33	$23.04	--	$23.80	--	$24.50	--
	6	$21.28	$21.64	$22.05	$22.58	$23.04	$23.69	$24.07	$24.50	--	$25.21	--	$25.99	--
	E7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
NERE-002	7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
	E8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
NERE-003	E8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
NERE-004	8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
NERE-005	8	$22.05	$22.55	$23.06	$23.59	$24.01	$24.48	$25.00	$25.59	--	$26.63	--	$27.41	--
NERE-006	9	$23.53	$24.12	$24.66	$25.17	$25.68	$26.28	$26.88	$27.41	--	$28.48	--	$29.20	--

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NERE-007	10	$23.73	--	$25.17	--	$26.63	--	$27.95	--	$29.20	--	$30.67	--	$32.15
NERE-008	11	$25.66	--	$27.20	--	$28.73	--	$30.29	--	$31.84	--	$33.67	--	$35.45
NERE-009	12	$28.23	--	$29.79	--	$31.42	--	$33.44	--	$35.45	--	$37.64	--	$39.88
NERE-010	9	$24.13	--	$25.50	--	$26.88	--	$28.08	--	$29.46	--	$30.91	--	$32.37
NERE-011	10	$24.13	--	$25.50	--	$26.88	--	$28.08	--	$29.46	--	$30.91	--	$32.37
NERE-012	E10	$24.23	--	$25.59	--	$26.92	--	$28.16	--	$29.56	--	$30.98	--	$32.47
NERE-013	11	$25.05	--	$26.33	--	$27.62	--	$29.30	--	$30.85	--	$32.78	--	$34.24
NERE-014	12	$26.33	--	$28.08	--	$29.79	--	$31.42	--	$33.04	--	$34.89	--	$36.73
NERE-015	11	$26.33	--	$28.08	--	$29.79	--	$31.42	--	$33.04	--	$34.89	--	$36.73
NERE-016	12	$28.23	--	$29.79	--	$31.42	--	$33.44	--	$35.79	--	$37.70	--	$40.33
NERE-017	12	$28.39	--	$30.03	--	$31.71	--	$33.50	--	$35.24	--	$36.84	--	$38.89
NERE-018	13	$30.74	--	$32.74	--	$34.71	--	$37.28	--	$39.72	--	$42.38	--	$44.81
NERE-019	14	$32.78	--	$35.03	--	$37.28	--	$40.02	--	$43.22	--	$46.02	--	$49.15
NERE-020	10	$24.78	--	$26.33	--	$27.95	--	$29.34	--	$30.93	--	$32.63	--	$34.24
NERE-021	11	$26.32	--	$27.94	--	$29.48	--	$30.87	--	$32.48	--	$34.16	--	$35.82
NERE-022	12	$28.46	--	$30.18	--	$31.87	--	$33.63	--	$35.31	--	$37.12	--	$38.70
NERE-023	11	$26.89	--	$28.58	--	$30.31	--	$32.09	--	$33.74	--	$35.51	--	$37.13
NERE-024	12	$27.67	--	$29.58	--	$31.49	--	$33.74	--	$35.89	--	$38.21	--	$40.46
NERE-025	12	$29.70	--	$31.71	--	$33.74	--	$36.24	--	$38.62	--	$41.11	--	$43.46

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NERE-026	13	$29.70	--	$31.71	--	$33.74	--	$36.24	--	$38.62	--	$41.11	--	$43.46
NERE-027	13	$31.72	--	$33.99	--	$36.24	--	$38.89	--	$41.88	--	$44.67	--	$47.72
NERE-028	14	$31.72	--	$33.99	--	$36.24	--	$38.89	--	$41.88	--	$44.67	--	$47.72
NERE-029	12	$34.03	--	$36.47	--	$38.89	--	$41.56	--	$44.32	--	$46.94	--	$49.65
NERE-030	13	$36.24	--	$38.89	--	$41.56	--	$44.67	--	$47.72	--	$50.55	--	$52.99
NERE-031	14	$36.24	--	$38.89	--	$41.56	--	$44.67	--	$47.72	--	$50.55	--	$52.99
NERE-032	8	$23.77	$24.32	$24.86	$25.40	$25.94	$26.53	$27.14	$27.65	--	$28.58	--	$29.34	--
	E9	$23.73	--	$24.66	--	$25.57	--	$26.91	--	$28.12	--	$29.69	--	$30.98
NERE-033	8	$23.70	$24.28	$24.80	$25.31	$25.89	$26.43	$27.05	$27.60	--	$28.52	--	$29.27	--
	9	$23.68	--	$24.58	--	$25.50	--	$26.88	--	$28.05	--	$29.65	--	$30.91
	E10	$25.11	--	$26.33	--	$27.59	--	$29.34	--	$30.93	--	$32.63	--	$34.28
NERE-034	10	$25.23	--	$26.43	--	$27.64	--	$29.41	--	$30.98	--	$32.70	--	$34.52
NERE-035	11	$27.96	--	$29.58	--	$31.20	--	$33.50	--	$35.51	--	$37.76	--	$40.46
NERE-036	12	$29.98	--	$31.71	--	$33.50	--	$35.89	--	$38.21	--	$40.79	--	$43.46
NERE-037	14	$29.98	--	$31.71	--	$33.50	--	$35.89	--	$38.21	--	$40.79	--	$43.46
NERE-038	13	$32.12	--	$33.99	--	$35.89	--	$38.62	--	$41.56	--	$44.32	--	$47.47
NERE-039	15	$32.12	--	$33.99	--	$35.89	--	$38.62	--	$41.56	--	$44.32	--	$47.47
NERE-040	7	$22.46	$22.94	$23.39	$23.91	$24.39	$25.10	$25.67	$26.43	--	$27.05	--	$27.95	--
NERE-041	10	$25.74	--	$26.92	--	$28.14	--	$29.73	--	$31.38	--	$32.87	--	$34.52
NERE-042	9	$23.78	--	$24.89	--	$25.99	--	$27.17	--	$28.39	--	$29.70	--	$31.26

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NERE-043	10	$24.23	--	$25.59	--	$26.92	--	$28.16	--	$29.56	--	$30.98	--	$32.47
NERE-044	7	$22.55	$23.03	$23.51	$23.97	$24.50	$25.21	$25.79	$26.59	--	$27.17	--	$28.01	--
	8	$23.79	$24.35	$24.89	$25.45	$25.96	$26.59	$27.17	$27.73	--	$28.60	--	$29.34	--
	E9	$23.77	--	$24.69	--	$25.59	--	$26.92	--	$28.14	--	$29.73	--	$30.98
NERE-045	12	$32.75	--	$34.40	--	$36.08	--	$37.84	--	$39.56	--	$41.25	--	$42.90
NERE-046	13	$33.50	--	$35.34	--	$37.24	--	$39.56	--	$41.71	--	$43.91	--	$46.17
NERE-047	14	$35.52	--	$37.55	--	$39.56	--	$41.95	--	$44.27	--	$46.92	--	$49.26
NERE-048	15	$37.51	--	$39.72	--	$41.95	--	$44.75	--	$47.66	--	$50.43	--	$53.49
NERE-049	16	$40.61	--	$43.23	--	$45.75	--	$48.95	--	$52.30	--	$55.40	--	$58.32
NERE-050	17	$44.85	--	$47.66	--	$50.43	--	$53.98	--	$57.90	--	$60.43	--	$63.63
NERE-051	9	$23.80	--	$25.17	--	$26.53	--	$28.08	--	$29.56	--	$31.50	--	$33.29
NERE-052	10	$27.03	--	$28.57	--	$30.17	--	$31.78	--	$33.61	--	$35.14	--	$37.14
NERE-053	11	$27.03	--	$28.57	--	$30.17	--	$31.78	--	$33.61	--	$35.14	--	$37.14
NERE-054	12	$27.03	--	$28.57	--	$30.17	--	$31.78	--	$33.61	--	$35.14	--	$37.14
NERE-055	11	$28.75	--	$30.44	--	$32.15	--	$34.49	--	$36.74	--	$39.57	--	$41.93
NERE-056	13	$28.75	--	$30.44	--	$32.15	--	$34.49	--	$36.74	--	$39.57	--	$41.93
NERE-057	12	$31.06	--	$32.94	--	$34.85	--	$37.14	--	$40.01	--	$42.80	--	$45.74
NERE-058	14	$32.33	--	$34.27	--	$36.24	--	$38.87	--	$41.45	--	$45.11	--	$47.84
NERE-059	13	$30.91	--	$32.68	--	$34.40	--	$36.40	--	$38.85	--	$40.76	--	$43.59

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NERE-060	14	$33.32	--	$35.76	--	$38.20	--	$40.26	--	$42.70	--	$45.22	--	$47.87
NERE-061	15	$36.73	--	$39.29	--	$41.87	--	$44.33	--	$47.01	--	$49.71	--	$52.17
NERE-062	8	$23.69	$24.27	$24.79	$25.35	$25.94	$26.57	$27.14	$27.88	--	$29.14	--	$29.86	--
NERE-063	8	$25.49	--	$26.91	--	$28.38	--	$29.55	--	$30.96	--	$32.32	--	$33.13
NERE-064	10	$25.49	--	$26.91	--	$28.38	--	$29.55	--	$30.96	--	$32.32	--	$33.13
NERE-065	9	$26.41	--	$27.88	--	$29.34	--	$30.96	--	$32.68	--	$34.40	--	$36.40
NERE-066	10	$26.41	--	$27.88	--	$29.34	--	$30.96	--	$32.68	--	$34.40	--	$36.40
NERE-067	11	$26.41	--	$27.88	--	$29.34	--	$30.96	--	$32.68	--	$34.40	--	$36.40
NERE-068	10	$28.72	--	$30.39	--	$32.11	--	$33.82	--	$35.76	--	$37.70	--	$39.52
NERE-069	11	$28.72	--	$30.39	--	$32.11	--	$33.82	--	$35.76	--	$37.70	--	$39.52
NERE-070	12	$28.72	--	$30.39	--	$32.11	--	$33.82	--	$35.76	--	$37.70	--	$39.52
NERE-071	11	$30.23	--	$32.32	--	$34.40	--	$36.40	--	$38.42	--	$40.26	--	$42.70
NERE-072	12	$30.23	--	$32.32	--	$34.40	--	$36.40	--	$38.42	--	$40.26	--	$42.70
NERE-073	13	$30.23	--	$32.32	--	$34.40	--	$36.40	--	$38.42	--	$40.26	--	$42.70
NERE-074	13	$34.28	--	$36.40	--	$38.42	--	$40.76	--	$43.59	--	$46.13	--	$48.78
NERE-075	14	$34.28	--	$36.40	--	$38.42	--	$40.76	--	$43.59	--	$46.13	--	$48.78
NERE-076	13	$32.55	--	$34.52	--	$36.50	--	$38.75	--	$40.92	--	$43.39	--	$45.95
	14	$38.18	--	$40.57	--	$43.01	--	$45.95	--	$49.06	--	$52.15	--	$55.18
	P15	$42.49	--	$45.53	--	$48.55	--	$51.59	--	$54.59	--	$57.90	--	$61.26

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NERE-077	16	$49.93	--	$53.14	--	$56.35	--	$59.67	--	$62.49	--	$66.28	--	$69.55
NERE-078	17	$54.02	--	$57.38	--	$60.80	--	$63.80	--	$67.63	--	$70.86	--	$74.36
NERE-079	18	$57.81	--	$61.39	--	$65.03	--	$68.95	--	$72.27	--	$75.76	--	$79.55
NERE-080	13	$32.09	--	$34.02	--	$35.96	--	$38.08	--	$40.58	--	$43.01	--	$45.95
NERE-081	14	$33.82	--	$36.26	--	$38.72	--	$41.75	--	$44.29	--	$46.95	--	$49.60
NERE-082	15	$36.67	--	$39.50	--	$42.22	--	$45.08	--	$48.67	--	$51.62	--	$54.59
NERE-083	13	$33.02	--	$35.43	--	$37.86	--	$40.54	--	$43.33	--	$45.81	--	$48.57
NERE-084	14	$35.21	--	$37.86	--	$40.54	--	$43.60	--	$46.67	--	$49.51	--	$51.99
NERE-085	15	$38.13	--	$40.87	--	$43.60	--	$47.12	--	$51.08	--	$53.58	--	$56.79
NERE-086	7	$23.15	$23.63	$24.11	$24.74	$25.27	$25.91	$26.40	$27.17	--	$28.40	--	$29.20	--
NERE-087	7	$22.86	--	$24.27	--	$25.66	--	$26.89	--	$28.12	--	$29.56	--	$31.06
NERE-088	10	$22.86	--	$24.27	--	$25.66	--	$26.89	--	$28.12	--	$29.56	--	$31.06
NERE-089	9	$22.86	--	$24.27	--	$25.66	--	$26.89	--	$28.12	--	$29.56	--	$31.06
NERE-090	10	$24.77	--	$26.23	--	$27.73	--	$29.28	--	$30.82	--	$32.68	--	$34.40
NERE-091	11	$24.77	--	$26.23	--	$27.73	--	$29.28	--	$30.82	--	$32.68	--	$34.40
NERE-092	12	$27.12	--	$28.73	--	$30.31	--	$32.32	--	$34.40	--	$36.59	--	$38.81
NERE-093	11	$27.12	--	$28.73	--	$30.31	--	$32.32	--	$34.40	--	$36.59	--	$38.81
NERE-094	13	$31.04	--	$32.88	--	$34.77	--	$37.38	--	$40.26	--	$43.11	--	$45.56
NERE-095	12	$31.04	--	$32.88	--	$34.77	--	$37.38	--	$40.26	--	$43.11	--	$45.56

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NERE-096	E11	$28.33	--	$29.90	--	$31.49	--	$33.00	--	$34.71	--	$36.24	--	$38.21
NERE-097	13	$35.93	--	$37.99	--	$39.99	--	$42.46	--	$44.78	--	$47.20	--	$49.72
NERE-098	12	$27.37	--	$29.04	--	$30.74	--	$32.94	--	$35.43	--	$37.54	--	$39.88
NERE-099	10	$25.62	--	$27.31	--	$29.04	--	$30.74	--	$32.34	--	$34.16	--	$36.06
NERE-100	11	$27.37	--	$29.04	--	$30.74	--	$32.94	--	$35.43	--	$37.54	--	$39.71
NERE-101	12	$27.37	--	$29.04	--	$30.74	--	$32.94	--	$35.43	--	$37.54	--	$39.71
NERE-102	13	$30.26	--	$32.34	--	$34.43	--	$36.74	--	$38.93	--	$41.31	--	$43.60
NERE-103	13	$33.64	--	$36.15	--	$38.70	--	$40.90	--	$43.66	--	$46.33	--	$49.02
NERE-104	14	$36.03	--	$38.70	--	$41.31	--	$44.54	--	$47.08	--	$50.01	--	$53.04
NERE-105	15	$38.77	--	$41.67	--	$44.54	--	$48.13	--	$52.11	--	$55.16	--	$58.65
NERE-106	12	$30.80	--	$32.94	--	$35.14	--	$37.14	--	$39.33	--	$41.67	--	$44.45
NERE-107	13	$33.23	--	$35.78	--	$38.27	--	$40.54	--	$43.33	--	$45.81	--	$48.57
NERE-108	14	$35.72	--	$38.27	--	$40.87	--	$44.13	--	$46.67	--	$49.51	--	$52.54
NERE-109	15	$38.49	--	$41.31	--	$44.13	--	$47.67	--	$51.56	--	$54.65	--	$58.07
NERE-110	15	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-111	13	$38.77	--	$41.51	--	$44.23	--	$46.71	--	$49.77	--	$52.58	--	$55.59
NERE-112	14	$41.34	--	$44.23	--	$47.06	--	$50.70	--	$53.49	--	$56.65	--	$59.90
NERE-113	14	$36.38	--	$38.97	--	$41.63	--	$44.98	--	$47.66	--	$50.49	--	$53.58
NERE-114	15	$39.12	--	$42.08	--	$44.98	--	$48.57	--	$52.54	--	$55.68	--	$59.23

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NERE-115	12	$33.09	--	$35.14	--	$37.14	--	$39.33	--	$41.67	--	$44.13	--	$46.69
NERE-116	13	$35.63	--	$37.86	--	$40.11	--	$42.46	--	$44.98	--	$47.67	--	$50.47
NERE-117	14	$37.74	--	$40.54	--	$43.33	--	$45.81	--	$48.57	--	$51.56	--	$54.65
NERE-118	15	$40.26	--	$43.33	--	$46.36	--	$49.51	--	$52.54	--	$55.70	--	$59.09
NERE-119	12	$33.86	--	$36.06	--	$38.27	--	$40.87	--	$43.60	--	$46.36	--	$49.13
NERE-120	13	$36.53	--	$38.93	--	$41.31	--	$44.13	--	$47.12	--	$50.01	--	$53.05
NERE-121	14	$39.01	--	$41.31	--	$43.60	--	$46.67	--	$50.01	--	$53.05	--	$56.31
NERE-122	15	$40.20	--	$42.81	--	$45.41	--	$48.57	--	$51.99	--	$55.15	--	$59.09
NERE-123	13	$33.94	--	$36.00	--	$38.12	--	$40.40	--	$43.00	--	$45.53	--	$48.72
NERE-124	14	$35.72	--	$38.36	--	$40.96	--	$44.28	--	$47.00	--	$49.77	--	$52.58
NERE-125	15	$38.98	--	$41.84	--	$44.72	--	$47.83	--	$51.71	--	$54.71	--	$57.87
NERE-126	16	$41.58	--	$44.72	--	$47.83	--	$51.71	--	$55.26	--	$59.05	--	$62.52
NERE-127	11	$25.77	--	$27.18	--	$28.56	--	$30.37	--	$33.66	--	$36.41	--	$37.57
NERE-128	11	$28.17	--	$29.70	--	$31.25	--	$32.98	--	$35.16	--	$38.01	--	$39.95
NERE-129	11	$24.97	--	$26.33	--	$27.75	--	$29.55	--	$31.21	--	$33.74	--	$36.71
NERE-130	12	$28.97	--	$30.65	--	$32.31	--	$34.06	--	$36.17	--	$38.88	--	$41.01
NERE-131	13	$30.77	--	$32.55	--	$34.39	--	$36.90	--	$39.28	--	$42.54	--	$45.17
NERE-133	10	$23.85	--	$25.40	--	$26.89	--	$28.29	--	$29.86	--	$31.51	--	$33.13

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-134	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$23.85	--	$25.40	--	$26.89	--	$28.29	--	$29.86	--	$31.51	--	$33.13
	P11	$25.71	--	$27.16	--	$28.55	--	$30.43	--	$31.77	--	$33.61	--	$35.14
NERE-135	9	$25.10	$25.79	$26.49	$27.16	$27.88	$29.30	$30.43	$31.51	--	--	--	--	--
	10	$23.85	--	$25.40	--	$26.89	--	$28.29	--	$29.86	--	$31.51	--	$33.13
	P11	$25.89	--	$27.58	--	$29.30	--	$30.96	--	$32.75	--	$34.43	--	$36.06
NERE-136	11	$25.89	--	$27.58	--	$29.30	--	$30.96	--	$32.75	--	$34.43	--	$36.06
NERE-137	12	$27.37	--	$29.04	--	$30.74	--	$32.34	--	$34.09	--	$35.78	--	$37.86
NERE-138	12	$26.73	--	$28.55	--	$30.43	--	$32.75	--	$34.85	--	$37.14	--	$39.33
NERE-139	12	$28.70	--	$30.74	--	$32.75	--	$35.14	--	$37.54	--	$40.11	--	$42.46
NERE-140	13	$28.70	--	$30.74	--	$32.75	--	$35.14	--	$37.54	--	$40.11	--	$42.46
NERE-141	13	$29.86	--	$31.89	--	$33.96	--	$36.35	--	$38.73	--	$41.76	--	$44.03
NERE-142	13	$30.80	--	$32.94	--	$35.14	--	$37.86	--	$40.87	--	$43.60	--	$46.67
NERE-143	14	$30.80	--	$32.94	--	$35.14	--	$37.86	--	$40.87	--	$43.60	--	$46.67
NERE-144	P11	$33.23	--	$35.78	--	$38.27	--	$40.87	--	$43.33	--	$45.81	--	$48.57
NERE-145	12	$33.02	--	$35.43	--	$37.86	--	$40.54	--	$43.33	--	$45.81	--	$48.57
NERE-146	14	$33.92	--	$36.44	--	$38.93	--	$42.06	--	$45.41	--	$48.57	--	$51.56
NERE-147	15	$33.92	--	$36.44	--	$38.93	--	$42.06	--	$45.41	--	$48.57	--	$51.56
NERE-148	13	$35.21	--	$37.86	--	$40.54	--	$43.60	--	$46.67	--	$49.51	--	$51.99
NERE-149	10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29

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NERE-150	12	$36.21	--	$38.93	--	$41.67	--	$44.13	--	$47.12	--	$50.01	--	$53.05
NERE-151	13	$37.40	--	$40.11	--	$42.81	--	$45.41	--	$48.09	--	$51.09	--	$54.15
NERE-152	14	$37.40	--	$40.11	--	$42.81	--	$45.41	--	$48.09	--	$51.09	--	$54.15
NERE-153	13	$38.49	--	$41.31	--	$44.13	--	$47.12	--	$50.47	--	$53.58	--	$56.79
NERE-154	14	$38.13	--	$40.87	--	$43.60	--	$47.12	--	$51.08	--	$53.58	--	$56.79
NERE-155	15	$38.13	--	$40.87	--	$43.60	--	$47.12	--	$51.08	--	$53.58	--	$56.79
NERE-156	16	$38.13	--	$40.87	--	$43.60	--	$47.12	--	$51.08	--	$53.58	--	$56.79
NERE-157	14	$39.78	--	$42.81	--	$45.81	--	$49.13	--	$52.54	--	$55.70	--	$59.09
NERE-158	15	$39.78	--	$42.81	--	$45.81	--	$49.13	--	$52.54	--	$55.70	--	$59.09
NERE-159	15	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-160	16	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-161	16	$52.17	--	$55.15	--	$58.07	--	$61.45	--	$64.40	--	$68.10	--	$72.23
NERE-162	17	$48.48	--	$51.56	--	$54.65	--	$58.07	--	$61.45	--	$65.03	--	$68.87
NERE-163	17	$55.60	--	$59.09	--	$62.56	--	$66.34	--	$69.50	--	$72.90	--	$75.84
NERE-164	18	$60.08	--	$63.78	--	$67.45	--	$70.80	--	$75.06	--	$78.86	--	$81.92
NERE-165	19	$61.15	--	$65.03	--	$68.87	--	$72.90	--	$78.06	--	$82.72	--	$86.85
NERE-166	12	$29.97	--	$32.11	--	$34.16	--	$36.74	--	$39.33	--	$42.06	--	$44.45
NERE-167	13	$32.20	--	$34.43	--	$36.74	--	$39.71	--	$42.81	--	$45.81	--	$49.13
NERE-168	14	$35.72	--	$38.27	--	$40.87	--	$44.13	--	$47.67	--	$51.08	--	$54.15

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NERE-169	15	$39.78	--	$42.81	--	$45.81	--	$49.51	--	$53.05	--	$56.31	--	$59.50
NERE-170	8	$22.76	$23.25	$23.78	$24.34	$24.92	$25.49	$26.06	$26.64	--	$27.46	--	$28.16	--
	9	$22.79	--	$23.64	--	$24.49	--	$25.91	--	$27.06	--	$28.59	--	$29.82
	E10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29
NERE-171	9	$22.79	--	$23.64	--	$24.49	--	$25.91	--	$27.06	--	$28.59	--	$29.82
NERE-172	9	$23.73	--	$24.99	--	$26.23	--	$27.58	--	$29.04	--	$30.43	--	$31.77
	10	$25.71	--	$27.16	--	$28.55	--	$30.43	--	$31.77	--	$33.61	--	$35.14
	P11	$29.05	--	$30.74	--	$32.34	--	$34.16	--	$36.44	--	$38.62	--	$40.87
NERE-173	10	$25.71	--	$27.16	--	$28.55	--	$30.43	--	$31.77	--	$33.61	--	$35.14
	P11	$29.05	--	$30.74	--	$32.34	--	$34.16	--	$36.44	--	$38.62	--	$40.87
NERE-174	9	$25.10	$25.79	$26.49	$27.16	$27.88	$29.30	$30.43	$31.51	--	--	--	--	--
	10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29
	P11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
NERE-175	P11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
NERE-176	10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29
	P11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
NERE-178	10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29
NERE-179	11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
NERE-180	12	$29.05	--	$30.74	--	$32.34	--	$34.85	--	$37.14	--	$39.71	--	$42.46
NERE-181	12	$31.02	--	$32.75	--	$34.43	--	$36.74	--	$39.33	--	$41.67	--	$44.45

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NERE-182	13	$31.06	--	$32.94	--	$34.85	--	$37.54	--	$40.54	--	$43.33	--	$46.36
NERE-183	13	$33.41	--	$35.43	--	$37.54	--	$40.11	--	$42.81	--	$45.81	--	$48.57
NERE-184	13	$33.86	--	$36.06	--	$38.27	--	$40.87	--	$43.60	--	$46.36	--	$49.13
	14	$39.01	--	$41.31	--	$43.60	--	$46.67	--	$50.01	--	$53.05	--	$56.31
	P15	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-185	14	$38.39	--	$40.87	--	$43.33	--	$46.67	--	$50.01	--	$53.58	--	$56.79
	P15	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-186	14	$34.25	--	$36.44	--	$38.62	--	$41.67	--	$44.98	--	$48.09	--	$51.08
NERE-187	14	$35.63	--	$37.86	--	$40.11	--	$43.33	--	$46.36	--	$49.13	--	$51.99
NERE-188	15	$38.39	--	$40.87	--	$43.33	--	$46.67	--	$50.01	--	$53.58	--	$56.79
NERE-189	16	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-190	16	$48.48	--	$51.56	--	$54.65	--	$58.07	--	$61.45	--	$65.03	--	$68.87
NERE-191	13	$34.86	--	$37.24	--	$39.62	--	$42.46	--	$45.26	--	$47.85	--	$50.16
NERE-193	13	$31.85	--	$33.69	--	$35.47	--	$37.71	--	$39.76	--	$41.98	--	$43.98
NERE-194	12	$32.52	--	$34.37	--	$36.21	--	$38.66	--	$41.35	--	$43.69	--	$46.71
NERE-195	13	$35.05	--	$37.25	--	$39.49	--	$42.16	--	$44.99	--	$48.13	--	$51.00
NERE-196	14	$37.41	--	$39.76	--	$42.16	--	$45.49	--	$48.75	--	$51.59	--	$54.61
NERE-197	15	$40.39	--	$42.90	--	$45.49	--	$49.02	--	$52.58	--	$56.31	--	$59.68
NERE-199	12	$33.55	--	$35.45	--	$37.49	--	$39.72	--	$42.08	--	$44.58	--	$47.10
NERE-200	13	$35.96	--	$38.26	--	$40.53	--	$42.80	--	$45.38	--	$48.09	--	$51.00

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NERE-201	14	$38.13	--	$40.90	--	$43.65	--	$46.34	--	$49.05	--	$52.04	--	$55.15
NERE-202	15	$40.51	--	$43.65	--	$46.84	--	$49.99	--	$53.01	--	$56.35	--	$59.66
NERE-203	16	$43.63	--	$46.84	--	$49.99	--	$53.58	--	$57.31	--	$60.65	--	$64.40
NERE-205	9	$21.13	--	$22.20	--	$23.25	--	$24.57	--	$25.94	--	$27.35	--	$28.71
NERE-208	19	$78.96	--	$84.01	--	$89.05	--	$94.41	--	$100.07	--	$106.00	--	$111.49
NERE-209	19	$83.43	--	$88.74	--	$94.07	--	$99.66	--	$105.53	--	$111.75	--	$112.07
NERE-210	20	$83.43	--	$88.74	--	$94.07	--	$99.66	--	$105.53	--	$111.75	--	$112.07
NERE-211	20	$90.00	--	$96.48	--	$102.99	--	$109.28	--	$112.61	--	--	--	--
NERE-212	21	$95.73	--	$102.83	--	$109.84	--	$113.21	--	--	--	--	--	--
NERE-213	22	$104.93	--	$109.38	--	$113.81	--	--	--	--	--	--	--	--
NERE-214	4	$18.72	$19.05	$19.36	$19.85	$20.14	$20.66	$21.11	$21.50	--	$22.01	--	$22.55	--
NERE-215	6	$17.28	$17.61	$17.99	$18.43	$18.81	$19.32	$19.73	$20.17	--	$20.72	--	$21.33	--
NERE-216	4	$10.33	--	--	--	$10.33	--	$12.65	--	$14.70	--	--	--	--
NERE-217	7	$18.29	$18.84	$19.32	$19.85	$20.16	$20.77	$21.34	$21.90	--	$22.51	--	$23.17	--
NERE-218	8	$20.01	$20.43	$20.90	$21.43	$21.86	$22.58	$23.17	$23.85	--	$24.63	--	$25.40	--
NERE-220	11	$26.89	--	$28.58	--	$30.31	--	$32.09	--	$33.74	--	$35.51	--	$37.13
NERE-221	12	$36.73	--	$39.29	--	$41.87	--	$44.33	--	$47.01	--	$49.71	--	$52.17
NERE-223	13	$33.41	--	$35.43	--	$37.54	--	$40.11	--	$42.81	--	$45.81	--	$48.57
NERE-224	14	$40.20	--	$42.81	--	$45.41	--	$48.57	--	$51.99	--	$55.15	--	$59.09

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NERE-225	12	$27.37	--	$29.04	--	$30.74	--	$32.34	--	$34.09	--	$35.78	--	$37.86
NERE-226	9	$23.73	--	$24.99	--	$26.23	--	$27.58	--	$29.04	--	$30.43	--	$31.77
NERE-227	11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
NERE-228	14	$34.25	--	$36.44	--	$38.62	--	$41.67	--	$44.98	--	$48.09	--	$51.08
NERE-229	12	$31.91	--	$33.82	--	$35.78	--	$38.27	--	$40.87	--	$43.33	--	$45.81
NERE-230	15	$33.92	--	$36.44	--	$38.93	--	$42.06	--	$45.41	--	$48.57	--	$51.56
NERE-231	18	$52.33	--	$55.70	--	$59.09	--	$62.56	--	$66.34	--	$70.23	--	$74.38
NERE-232	16	$43.18	--	$46.36	--	$49.51	--	$53.05	--	$56.79	--	$60.09	--	$63.78
NERE-234	13	$28.23	--	$29.79	--	$31.42	--	$33.44	--	$35.79	--	$37.70	--	$40.33
NERE-235	9	$25.10	$25.79	$26.49	$27.16	$27.88	$29.30	$30.44	$31.51	--	--	--	--	--
	10	$28.48	--	$30.16	--	$31.77	--	$33.61	--	$35.43	--	$37.14	--	$38.93
	P11	$30.30	--	$32.11	--	$33.82	--	$36.06	--	$38.27	--	$40.54	--	$42.81
NERE-236	9	$25.10	$25.79	$26.49	$27.16	$27.88	$29.30	$30.44	$31.51	--	--	--	--	--
	10	$28.48	--	$30.16	--	$31.77	--	$33.61	--	$35.43	--	$37.14	--	$38.93
	P11	$30.58	--	$32.34	--	$34.16	--	$36.40	--	$38.68	--	$40.89	--	$43.33
NERE-237	12	$32.48	--	$34.43	--	$36.44	--	$38.93	--	$41.62	--	$44.08	--	$46.69
NERE-238	13	$34.82	--	$37.07	--	$39.32	--	$41.96	--	$44.92	--	$47.68	--	$50.52
NERE-239	13	$33.86	--	$36.06	--	$38.27	--	$40.87	--	$43.60	--	$46.36	--	$49.13
NERE-240	14	$36.52	--	$38.89	--	$41.21	--	$44.49	--	$47.68	--	$50.52	--	$53.39
NERE-241	15	$39.52	--	$41.96	--	$44.49	--	$48.00	--	$51.38	--	$55.05	--	$58.40

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NERE-242	10	$23.70	--	$24.80	--	$25.91	--	$27.05	--	$28.29	--	$29.64	--	$31.17
NERE-243	12	$31.11	--	$32.99	--	$34.91	--	$37.19	--	$39.33	--	$41.59	--	$43.83
NERE-244	12	$30.31	--	$32.34	--	$34.37	--	$36.56	--	$38.90	--	$41.02	--	$43.65
NERE-245	10	$28.15	--	$29.79	--	$31.49	--	$33.23	--	$35.32	--	$38.08	--	$40.19
NERE-246	4	$19.05	$19.47	$19.89	$20.27	$20.70	$21.34	$21.81	$22.19	--	$23.04	--	$23.79	--
	E5	$20.77	$21.20	$21.57	$22.05	$22.64	$23.30	$23.79	$24.49	--	$25.27	--	$26.40	--
NERE-247	8	$23.11	--	$24.35	--	$25.60	--	$27.05	--	$28.46	--	$29.91	--	$31.52
NERE-248	11	$26.97	--	$28.55	--	$30.15	--	$32.22	--	$34.42	--	$36.61	--	$38.97
NERE-249	12	$30.63	--	$32.43	--	$34.28	--	$36.61	--	$39.11	--	$41.63	--	$44.30
NERE-250	13	$31.06	--	$32.94	--	$34.85	--	$37.45	--	$40.26	--	$43.08	--	$45.82
NERE-251	12	$31.87	--	$33.79	--	$35.73	--	$38.08	--	$40.57	--	$43.19	--	$45.74
NERE-252	13	$32.83	--	$34.78	--	$36.67	--	$39.12	--	$41.54	--	$44.09	--	$46.58
NERE-253	13	$33.45	--	$35.41	--	$37.47	--	$40.07	--	$42.76	--	$45.53	--	$48.32
NERE-254	13	$33.96	--	$35.96	--	$38.01	--	$40.62	--	$43.37	--	$46.12	--	$48.84
NERE-255	14	$35.53	--	$37.77	--	$40.07	--	$43.01	--	$45.84	--	$48.92	--	$51.98
NERE-256	15	$38.26	--	$40.66	--	$43.12	--	$46.43	--	$49.86	--	$53.17	--	$56.70
NERE-257	16	$43.02	--	$45.69	--	$48.34	--	$51.81	--	$55.32	--	$58.91	--	$62.43
NERE-258	10	$25.05	--	$26.33	--	$27.62	--	$29.30	--	$30.85	--	$32.78	--	$34.24
NERE-259	17	$48.48	--	$51.56	--	$54.65	--	$58.07	--	$61.45	--	$65.03	--	$68.87

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NERE-260	15	$42.49	--	$45.53	--	$48.55	--	$51.59	--	$54.59	--	$57.90	--	$61.26
NERE-261	16	$48.85	--	$51.66	--	$54.52	--	$57.52	--	$60.68	--	$64.24	--	$67.77
NERE-262	12	$28.59	--	$30.22	--	$31.78	--	$34.11	--	$36.31	--	$38.68	--	$41.07
NERE-264	12	$32.48	--	$34.43	--	$36.44	--	$38.93	--	$41.62	--	$44.08	--	$46.69
NERE-265	14	$36.52	--	$38.89	--	$41.21	--	$44.49	--	$47.68	--	$50.52	--	$53.39
NERE-266	15	$39.52	--	$41.96	--	$44.49	--	$48.00	--	$51.38	--	$55.05	--	$58.40
NERE-267	6	$21.27	$21.62	$22.04	$22.52	$23.01	$23.67	$24.01	$24.48	--	$25.16	--	$25.99	--
	7	$22.47	$23.01	$23.53	$24.01	$24.48	$25.17	$25.77	$26.52	--	$27.14	--	$27.97	--
	E8	$23.77	$24.32	$24.86	$25.40	$25.96	$26.52	$27.14	$27.64	--	$28.57	--	$29.31	--
NERE-268	11	$25.62	--	$27.31	--	$29.04	--	$30.74	--	$32.34	--	$34.16	--	$36.06
NERE-269	14	$32.88	--	$34.78	--	$36.62	--	$38.93	--	$41.84	--	$44.69	--	$47.63
NERE-270	14	$36.03	--	$38.70	--	$41.31	--	$44.54	--	$47.06	--	$49.96	--	$53.01
NERE-271	15	$38.77	--	$41.67	--	$44.54	--	$48.09	--	$52.01	--	$55.16	--	$58.65
NERE-272	14	$37.68	--	$40.39	--	$43.63	--	$46.18	--	$48.96	--	$51.94	--	$54.43
NERE-273	15A	$38.20	--	$40.61	--	$43.11	--	$45.57	--	$48.01	--	$53.04	--	$54.11
	15B	$40.61	--	$42.53	--	$44.44	--	$46.35	--	$49.92	--	$55.14	--	$56.24
NERE-274	12	$26.89	--	$28.58	--	$30.31	--	$32.09	--	$33.74	--	$35.51	--	$37.13
NERE-275	12	$28.15	--	$29.79	--	$31.49	--	$33.23	--	$35.32	--	$38.08	--	$40.19
NERE-276	13	$29.91	--	$31.72	--	$33.60	--	$36.06	--	$38.41	--	$41.77	--	$44.32
NERE-277	15	$40.61	--	$42.53	--	$44.44	--	$46.35	--	$49.92	--	$55.14	--	$56.24

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NERE-278	P11	$28.88	--	$30.44	--	$32.04	--	$33.50	--	$35.03	--	$36.51	--	$38.18
NERE-279	P11	$29.91	--	$32.22	--	$34.46	--	$36.52	--	$38.76	--	$41.00	--	$44.35
NERE-280	15A	$32.55	--	$34.52	--	$36.50	--	$38.75	--	$40.92	--	$43.39	--	$45.95
	15B	$38.18	--	$40.57	--	$43.01	--	$45.95	--	$49.06	--	$52.15	--	$55.18
	15C	$42.49	--	$45.53	--	$48.55	--	$51.59	--	$54.59	--	$57.90	--	$61.26
NERE-281	9	$24.95	$25.60	$26.23	$26.88	$27.46	$28.93	$29.94	$31.05	--	--	--	--	--
	10	$24.11	--	$25.22	--	$26.33	--	$27.97	--	$29.48	--	$31.02	--	$32.74
	P11	$26.74	--	$28.20	--	$29.68	--	$31.78	--	$33.81	--	$35.98	--	$38.29
NERE-282	9	$24.23	--	$25.52	--	$26.79	--	$28.14	--	$29.65	--	$31.06	--	$32.42
	10	$26.24	--	$27.68	--	$29.14	--	$31.06	--	$32.42	--	$34.26	--	$35.85
	P11	$29.66	--	$31.34	--	$32.99	--	$34.86	--	$37.16	--	$39.41	--	$41.66
NERE-283	16	$41.56	--	$44.60	--	$47.63	--	$51.53	--	$56.94	--	$60.33	--	$64.24
NERE-284	9	$23.06	$23.61	$24.23	$24.82	$25.47	--	--	--	--	--	--	--	--
NERE-285	9	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10	$26.62	--	$28.14	--	$29.66	--	$31.52	--	$32.90	--	$34.68	--	$36.26
	P11	$28.13	--	$29.91	--	$31.71	--	$33.53	--	$35.31	--	$36.93	--	$38.90
NERE-286	P11	$25.10	--	$30.16	--	$34.16	--	$38.93	--	$41.62	--	$44.08	--	$46.69
NERE-287	12	$44.52	--	$45.26	--	$45.97	--	$46.70	--	$47.43	--	$48.14	--	$48.86
NERE-288	12	$28.88	--	$30.44	--	$32.04	--	$33.50	--	$35.03	--	$36.51	--	$38.18

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NERE-289	13B	$35.28	--	$37.51	--	$40.01	--	$42.05	--	$44.13	--	$46.88	--	$49.69
	13M	$37.40	--	$40.11	--	$42.81	--	$45.41	--	$48.09	--	$51.09	--	$54.15
NERE-290	14B	$37.40	--	$40.11	--	$42.81	--	$45.41	--	$48.09	--	$51.09	--	$54.15
	14M	$39.78	--	$42.81	--	$45.81	--	$49.13	--	$52.54	--	$55.70	--	$59.09
NERE-291	6	$21.28	$21.64	$22.05	$22.58	$23.04	$23.69	$24.07	$24.50	--	$25.21	--	$25.99	--
	7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
	E8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
NERE-292	11	$31.59	--	$33.54	--	$35.39	--	$37.03	--	$38.97	--	$40.99	--	$42.98
NERE-293	12	$34.15	--	$36.23	--	$38.23	--	$40.35	--	$42.37	--	$44.54	--	$46.45
NERE-294	12	$39.30	--	$41.28	--	$43.30	--	$45.41	--	$47.48	--	$49.50	--	$51.48
NERE-295	13	$40.18	--	$42.41	--	$44.68	--	$47.48	--	$50.04	--	$52.69	--	$55.40
NERE-296	14	$42.63	--	$45.06	--	$47.48	--	$50.34	--	$53.12	--	$56.30	--	$59.10
NERE-297	15	$45.00	--	$47.67	--	$50.34	--	$53.70	--	$57.19	--	$60.52	--	$64.19
NERE-298	16	$48.73	--	$51.87	--	$54.90	--	$58.75	--	$62.76	--	$66.49	--	$69.98
NERE-299	17	$53.80	--	$57.19	--	$60.52	--	$64.77	--	$69.48	--	$72.50	--	$76.36
NERE-300	11	$34.45	--	$36.46	--	$38.54	--	$40.59	--	$42.91	--	$45.23	--	$47.43
NERE-301	12	$40.64	--	$43.27	--	$45.94	--	$49.05	--	$52.32	--	$55.63	--	$58.95
NERE-302	13	$43.84	--	$46.71	--	$49.57	--	$52.96	--	$56.55	--	$60.02	--	$63.66
NERE-303	14	$46.80	--	$49.57	--	$52.32	--	$56.02	--	$60.02	--	$63.66	--	$67.58
NERE-304	15	$48.25	--	$51.37	--	$54.50	--	$58.29	--	$62.39	--	$66.18	--	$70.92

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NERE-305	P11	$39.88	--	$42.93	--	$45.94	--	$49.05	--	$52.00	--	$54.97	--	$58.29
NERE-306	12	$43.45	--	$46.71	--	$50.00	--	$52.96	--	$56.55	--	$60.02	--	$63.66
NERE-307	13	$46.19	--	$49.57	--	$52.96	--	$56.55	--	$60.57	--	$64.30	--	$68.16
NERE-308	14	$47.74	--	$51.37	--	$54.97	--	$58.95	--	$63.05	--	$66.84	--	$70.92
NERE-309	15	$51.81	--	$55.63	--	$59.42	--	$63.66	--	$68.16	--	$72.11	--	$76.53
NERE-310	12	$35.96	--	$38.54	--	$40.99	--	$44.08	--	$47.21	--	$50.46	--	$53.34
NERE-311	12	$37.34	--	$39.34	--	$41.30	--	$43.19	--	$45.26	--	$47.42	--	$49.15
NERE-312	13	$38.22	--	$40.44	--	$42.56	--	$45.26	--	$47.72	--	$50.38	--	$52.78
NERE-313	12	$40.25	--	$42.54	--	$44.98	--	$47.67	--	$50.49	--	$53.51	--	$56.53
NERE-314	13	$43.17	--	$45.93	--	$48.64	--	$51.36	--	$54.45	--	$57.71	--	$61.19
NERE-315	14	$45.75	--	$49.09	--	$52.37	--	$55.60	--	$58.85	--	$62.45	--	$66.18
NERE-316	15	$48.60	--	$52.37	--	$56.22	--	$60.00	--	$63.62	--	$67.62	--	$71.60
NERE-317	16	$52.36	--	$56.22	--	$60.00	--	$64.30	--	$68.76	--	$72.79	--	$77.28
NERE-318	9	$31.22	$32.01	$32.77	$33.59	$34.58	$36.09	$37.36	$38.67	--	--	--	--	--
	10	$31.94	--	$33.76	--	$35.60	--	$37.83	--	$39.48	--	$41.62	--	$43.50
	P11	$33.75	--	$35.90	--	$38.05	--	$40.23	--	$42.37	--	$44.32	--	$46.67
NERE-319	12	$34.65	--	$36.52	--	$38.44	--	$40.18	--	$42.04	--	$43.82	--	$45.82
U11-001	E5	$20.31	$20.67	$21.06	$21.39	$21.76	$22.27	$22.67	$23.06	--	$23.76	--	$24.44	--
U11-002	5	$20.31	$20.67	$21.06	$21.39	$21.76	$22.27	$22.67	$23.06	--	$23.76	--	$24.44	--
	E6	$21.38	$21.76	$22.16	$22.51	$22.94	$23.35	$23.76	$24.23	--	$24.81	--	$25.39	--

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U11-003	E6	$21.38	$21.76	$22.16	$22.51	$22.94	$23.35	$23.76	$24.23	--	$24.81	--	$25.39	--
U11-004	7	$22.10	$22.51	$22.94	$23.35	$23.76	$24.23	$24.58	$25.03	--	$26.06	--	$26.73	--
U11-005	6	$22.05	$22.44	$22.79	$23.21	$23.63	$24.30	$24.56	$25.01	--	$25.65	--	$26.37	--
	7	$22.67	$23.08	$23.51	$23.99	$24.43	$24.87	$25.35	$26.06	--	$26.53	--	$27.21	--
	E8	$23.56	$23.99	$24.43	$24.87	$25.35	$25.82	$26.37	$27.09	--	$27.64	--	$28.29	--
U11-006	7	$22.10	$22.51	$22.94	$23.35	$23.76	$24.23	$24.58	$25.03	--	$26.06	--	$26.73	--
U11-007	7	$22.67	$23.08	$23.51	$23.99	$24.43	$24.87	$25.35	$26.06	--	$26.53	--	$27.21	--
	E8	$23.56	$23.99	$24.43	$24.87	$25.35	$25.82	$26.37	$27.09	--	$27.64	--	$28.29	--
U11-008	8	$23.56	$23.99	$24.43	$24.87	$25.35	$25.82	$26.37	$27.09	--	$27.64	--	$28.29	--
	E9	$23.21	--	$24.30	--	$25.35	--	$26.37	--	$27.42	--	$28.81	--	$29.93
U11-009	9	$23.21	--	$24.30	--	$25.35	--	$26.37	--	$27.42	--	$28.81	--	$29.93
U11-010	10	$25.01	--	$26.22	--	$27.42	--	$28.69	--	$29.93	--	$31.25	--	$32.68
U11-011	6	$21.49	$21.86	$22.24	$22.67	$23.08	$23.64	$24.01	$24.47	--	$25.05	--	$25.77	--
	7	$22.02	$22.48	$22.95	$23.36	$23.79	$24.31	$24.74	$25.45	--	$25.92	--	$26.64	--
	E8	$22.92	$23.36	$23.79	$24.31	$24.74	$25.22	$25.77	$26.49	--	$27.05	--	$27.60	--
U11-012	8	$22.92	$23.36	$23.79	$24.31	$24.74	$25.22	$25.77	$26.49	--	$27.05	--	$27.60	--
	E9	$22.54	--	$23.64	--	$24.74	--	$25.77	--	$26.80	--	$28.26	--	$29.33
U11-013	9	$22.54	--	$23.64	--	$24.74	--	$25.77	--	$26.80	--	$28.26	--	$29.33
U11-014	E9	$24.99	--	$26.05	--	$27.09	--	$28.15	--	$29.24	--	$30.65	--	$31.68
U11-015	10	$25.14	--	$26.40	--	$27.65	--	$28.84	--	$30.16	--	$31.51	--	$32.88

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U11-016	6	$21.44	$21.83	$22.24	$22.66	$23.08	$23.64	$23.99	$24.47	--	$25.05	--	$25.77	--
	7	$22.00	$22.47	$22.95	$23.35	$23.79	$24.31	$24.73	$25.44	--	$25.92	--	$26.64	--
	E8	$22.90	$23.35	$23.79	$24.31	$24.73	$25.22	$25.77	$26.49	--	$27.05	--	$27.59	--
U11-017	6	$21.06	$21.49	$21.91	$22.31	$22.76	$23.35	$23.64	$24.21	--	$24.80	--	$25.47	--
	7	$21.74	$22.19	$22.67	$23.08	$23.51	$23.99	$24.44	$25.05	--	$25.59	--	$26.32	--
	E8	$22.67	$23.08	$23.51	$23.99	$24.44	$24.92	$25.47	$26.18	--	$26.73	--	$27.27	--
U11-018	7	$21.51	$21.91	$22.31	$22.76	$23.19	$23.78	$24.31	$24.92	--	$25.47	--	$26.18	--
	8	$22.67	$23.08	$23.51	$23.99	$24.44	$24.92	$25.47	$25.96	--	$26.73	--	$27.27	--
	E9	$22.51	--	$23.35	--	$24.21	--	$25.28	--	$26.32	--	$27.65	--	$28.73
U11-019	7	$22.07	$22.48	$22.92	$23.35	$23.77	$24.30	$24.74	$25.45	--	$25.91	--	$26.59	--
	8	$22.91	$23.35	$23.78	$24.30	$24.74	$25.17	$25.74	$26.43	--	$26.96	--	$27.59	--
	E9	$22.51	--	$23.63	--	$24.74	--	$25.74	--	$26.78	--	$28.21	--	$29.31
U11-020	E9	$22.76	--	$23.91	--	$25.05	--	$26.18	--	$27.21	--	$28.42	--	$29.79
U11-021	9	$22.55	--	$23.64	--	$24.73	--	$25.77	--	$26.79	--	$28.21	--	$29.33
U11-022	9	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
	10	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27
	P11	$27.02	--	$28.32	--	$29.62	--	$31.06	--	$32.41	--	$33.79	--	$35.46
U11-023	10	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
U11-024	P11	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27

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U11-025	9	$24.79	$25.35	$25.92	$26.53	$27.16	$28.40	$29.38	$30.39	--	--	--	--	--
	10	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
	P11	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27
U11-026	10	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
U11-027	12	$27.02	--	$28.32	--	$29.62	--	$31.06	--	$32.41	--	$33.79	--	$35.46
U11-028	10	$25.64	--	$26.90	--	$28.18	--	$29.45	--	$30.87	--	$32.31	--	$33.73
U11-029	7	$21.38	$21.76	$22.16	$22.51	$22.94	$23.35	$23.76	$24.23	--	$24.81	--	$25.39	--
	E8	$22.10	$22.51	$22.94	$23.35	$23.76	$24.23	$24.58	$25.03	--	$26.06	--	$26.73	--
U11-030	10	$26.73	--	$27.97	--	$29.24	--	$30.42	--	$31.68	--	$33.04	--	$34.42
U11-031	12	$28.70	--	$30.74	--	$32.75	--	$35.14	--	$37.54	--	$40.11	--	$42.46
U11-032	9	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
	10	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27
	P11	$27.02	--	$28.32	--	$29.62	--	$31.06	--	$32.41	--	$33.79	--	$35.46
U11-033	9B	$24.79	$25.35	$25.92	$26.53	$27.16	$28.40	$29.38	$30.39	--	--	--	--	--
	9M	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
	10B	$24.24	--	$25.47	--	$26.73	--	$27.88	--	$29.24	--	$30.31	--	$31.72
	10M	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27
	11B	$25.57	--	$26.73	--	$27.88	--	$29.41	--	$30.58	--	$32.09	--	$33.27
	11M	$27.02	--	$28.32	--	$29.62	--	$31.06	--	$32.41	--	$33.79	--	$35.46
U11-034	12B	$27.02	--	$28.32	--	$29.62	--	$31.06	--	$32.41	--	$33.79	--	$35.46
	12M	$28.70	--	$30.74	--	$32.75	--	$35.14	--	$37.54	--	$40.11	--	$42.46

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-035	E9	$29.99	--	$31.25	--	$32.51	--	$33.78	--	$35.09	--	$36.78	--	$38.02
U11-036	10	$32.08	--	$33.57	--	$35.09	--	$36.50	--	$38.02	--	$39.65	--	$41.31
W22-001	8	$23.33	$23.81	$24.39	$24.96	$25.47	$26.05	$26.64	$27.44	--	$28.14	--	$28.78	--
	9	$22.91	--	$24.21	--	$25.47	--	$26.64	--	$27.95	--	$29.54	--	$30.83
	E10	$23.69	--	$25.10	--	$26.52	--	$27.62	--	$29.02	--	$30.51	--	$32.13
W22-002	9	$26.06	$26.74	$27.39	$28.06	$28.73	$30.18	$31.24	--	--	--	--	--	--
	10	$23.69	--	$25.10	--	$26.52	--	$27.62	--	$29.02	--	$30.51	--	$32.13
	P11	$25.41	--	$26.74	--	$28.06	--	$29.46	--	$30.96	--	$32.67	--	$34.26
W22-003	9	$26.89	$27.62	$28.33	$29.03	$29.90	$31.13	$32.21	$33.32	--	--	--	--	--
	10	$25.41	--	$26.74	--	$28.06	--	$29.46	--	$30.96	--	$32.67	--	$34.26
	P11	$28.29	--	$29.90	--	$31.52	--	$33.05	--	$34.83	--	$36.39	--	$38.30
W22-004	9	$28.38	--	$29.98	--	$31.61	--	$33.13	--	$34.93	--	$36.59	--	$38.09
	10	$29.14	--	$30.93	--	$32.76	--	$34.93	--	$36.94	--	$39.06	--	$41.08
	P11	$31.05	--	$32.97	--	$34.93	--	$37.23	--	$39.49	--	$41.83	--	$43.92
W22-005	9	$25.24	$25.92	$26.60	$27.23	$27.81	$29.30	$30.29	$31.42	--	--	--	--	--
	10	$24.23	--	$25.69	--	$27.23	--	$28.52	--	$30.01	--	$31.41	--	$32.94
	P11	$25.91	--	$27.23	--	$28.52	--	$30.29	--	$31.61	--	$33.32	--	$34.81
W22-006	9	$25.24	$25.92	$26.60	$27.23	$27.81	$29.30	$30.29	$31.42	--	$33.55	--	$35.70	--
	10	$27.35	--	$28.97	--	$30.58	--	$32.20	--	$33.82	--	$35.41	--	$37.37
	P11	$28.60	--	$30.58	--	$32.43	--	$34.17	--	$36.06	--	$38.01	--	$40.11

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W22-007	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$24.11	--	$25.62	--	$27.14	--	$28.41	--	$29.91	--	$31.24	--	$32.83
	P11	$25.84	--	$27.14	--	$28.41	--	$30.18	--	$31.52	--	$33.13	--	$34.68
W22-008	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	--	--	--	--	--	--
	10	$22.67	--	$24.07	--	$25.45	--	$26.62	--	$27.96	--	$29.37	--	$30.96
	P11	$24.44	--	$25.79	--	$27.14	--	$28.41	--	$29.91	--	$31.52	--	$33.13
W22-009	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$24.44	--	$25.79	--	$27.14	--	$28.41	--	$29.91	--	$31.52	--	$33.13
	P11	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
W22-010	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$24.02	--	$25.45	--	$26.84	--	$28.14	--	$29.66	--	$31.24	--	$32.83
	P11	$25.88	--	$27.49	--	$29.19	--	$30.75	--	$32.34	--	$34.05	--	$35.52
W22-011	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$24.28	--	$25.45	--	$26.62	--	$28.14	--	$29.66	--	$31.24	--	$32.90
	P11	$26.91	--	$28.41	--	$29.91	--	$32.11	--	$34.05	--	$36.26	--	$38.58
W22-012	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	$33.41	--	$35.52	--
	10	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
	P11	$28.52	--	$30.45	--	$32.34	--	$34.05	--	$35.93	--	$37.86	--	$39.99
W22-013	9	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10	$26.62	--	$28.14	--	$29.66	--	$31.52	--	$32.90	--	$34.68	--	$36.26
	P11	$28.13	--	$29.91	--	$31.71	--	$33.53	--	$35.31	--	$36.93	--	$38.90

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W22-014	9	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10	$28.52	--	$30.45	--	$32.34	--	$34.05	--	$35.93	--	$37.86	--	$39.99
	P11	$30.31	--	$32.34	--	$34.37	--	$36.56	--	$38.90	--	$41.02	--	$43.65
W22-015	9	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10	$25.84	--	$27.14	--	$28.41	--	$30.18	--	$31.52	--	$33.13	--	$34.68
	P11	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
W22-016	9	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10	$24.44	--	$25.79	--	$27.14	--	$28.41	--	$29.91	--	$31.52	--	$33.13
	P11	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
W22-017	9	$21.87	--	$23.14	--	$24.43	--	$25.62	--	$26.84	--	$28.41	--	$29.66
	E10	$24.28	--	$25.45	--	$26.62	--	$28.14	--	$29.66	--	$31.24	--	$32.90
W22-018	9	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	10	$24.11	--	$25.62	--	$27.14	--	$28.41	--	$29.91	--	$31.24	--	$32.83
	P11	$25.84	--	$27.14	--	$28.41	--	$30.18	--	$31.52	--	$33.13	--	$34.68
W22-019	9	$26.18	$26.85	$27.49	$28.18	$28.84	$30.29	$31.41	$32.41	--	--	--	--	--
	10	$25.21	--	$26.72	--	$28.18	--	$29.58	--	$31.10	--	$32.37	--	$33.99
	P11	$26.80	--	$28.18	--	$29.58	--	$31.41	--	$32.76	--	$34.37	--	$35.83
W22-020	12	$28.42	--	$30.00	--	$31.61	--	$33.19	--	$34.93	--	$36.47	--	$38.40
W22-021	P11	$28.88	--	$30.44	--	$32.04	--	$33.50	--	$35.03	--	$36.51	--	$38.18
W22-022	12	$31.11	--	$32.79	--	$34.41	--	$35.98	--	$37.71	--	$39.51	--	$40.95
W22-023	13	$31.85	--	$33.69	--	$35.47	--	$37.71	--	$39.76	--	$41.98	--	$43.98

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W22-024	11	$25.05	--	$26.52	--	$27.95	--	$29.30	--	$30.83	--	$32.32	--	$33.97
W22-025	10	$28.29	--	$29.90	--	$31.52	--	$33.05	--	$34.83	--	$36.39	--	$38.30
	P11	$29.65	--	$31.52	--	$33.44	--	$35.13	--	$36.97	--	$38.92	--	$41.01
W22-026	10	$29.65	--	$31.52	--	$33.44	--	$35.13	--	$36.97	--	$38.92	--	$41.01
	P11	$31.38	--	$33.44	--	$35.45	--	$37.62	--	$39.99	--	$42.11	--	$44.78
W22-027	12	$29.65	--	$31.52	--	$33.44	--	$35.74	--	$37.99	--	$40.38	--	$42.46
W22-028	P11	$31.38	--	$33.44	--	$35.45	--	$37.62	--	$39.99	--	$42.11	--	$44.78
W22-029	12	$33.82	--	$36.06	--	$38.30	--	$40.71	--	$43.31	--	$45.56	--	$48.01
W22-030	13	$35.93	--	$37.99	--	$39.99	--	$42.46	--	$44.78	--	$47.20	--	$49.72
W22-031	P11	$31.44	--	$33.54	--	$35.53	--	$38.18	--	$40.60	--	$43.30	--	$45.52
W22-033	16	$52.17	--	$55.15	--	$58.07	--	$61.45	--	$64.40	--	$68.10	--	$72.23
W22-034	12	$27.35	--	$28.97	--	$30.58	--	$32.20	--	$33.82	--	$35.41	--	$37.37
W22-035	12	$30.39	--	$32.43	--	$34.48	--	$36.67	--	$38.98	--	$41.15	--	$43.79
W22-036	12	$29.11	--	$30.78	--	$32.37	--	$34.89	--	$37.17	--	$39.73	--	$42.49
W22-038	14	$33.85	--	$35.82	--	$37.71	--	$40.07	--	$42.32	--	$44.79	--	$46.86
W22-039	9	$27.46	--	$28.81	--	$30.18	--	$31.71	--	$33.53	--	$35.31	--	$37.24
W22-040	9	$27.46	--	$28.81	--	$30.18	--	$31.71	--	$33.53	--	$35.31	--	$37.24
	10	$30.98	--	$32.70	--	$34.37	--	$36.26	--	$38.26	--	$40.29	--	$42.46
	P11	$32.98	--	$35.31	--	$37.60	--	$39.99	--	$42.20	--	$44.49	--	$46.97
W22-041	12	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24

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W22-042	10	$28.52	--	$30.45	--	$32.34	--	$34.05	--	$35.93	--	$37.86	--	$39.99
	P11	$30.31	--	$32.34	--	$34.37	--	$36.56	--	$38.90	--	$41.02	--	$43.65
W22-043	12	$28.52	--	$30.45	--	$32.34	--	$34.68	--	$36.93	--	$39.29	--	$41.36
W22-044	12	$28.81	--	$30.45	--	$32.11	--	$34.37	--	$36.56	--	$38.90	--	$41.36
W22-045	12	$32.99	--	$35.26	--	$37.49	--	$39.56	--	$41.78	--	$43.95	--	$46.40
	P13	$35.79	--	$37.83	--	$39.88	--	$42.43	--	$44.79	--	$47.25	--	$49.90
W22-046	12	$32.67	--	$34.95	--	$37.24	--	$39.62	--	$42.20	--	$44.49	--	$46.97
W22-047	11	$32.98	--	$35.31	--	$37.60	--	$39.99	--	$42.20	--	$44.49	--	$46.97
W22-048	13	$34.86	--	$37.24	--	$39.62	--	$42.46	--	$45.26	--	$47.85	--	$50.16
W22-049	12	$35.79	--	$38.26	--	$40.73	--	$42.83	--	$45.70	--	$48.23	--	$51.00
W22-050	14	$37.67	--	$40.24	--	$42.79	--	$45.19	--	$47.68	--	$50.49	--	$53.31
W22-051	P15	$45.84	--	$48.67	--	$51.46	--	$54.01	--	$56.51	--	$59.67	--	$62.42
W22-052	11	$36.16	--	$38.24	--	$40.29	--	$42.53	--	$45.23	--	$63.33	--	$68.15
W22-053	P17	$69.35	--	$73.51	--	$77.68	--	$82.24	--	$86.90	--	$91.95	--	$97.26
W22-054	18	$74.52	--	$79.16	--	$83.76	--	$88.57	--	$93.69	--	$99.17	--	$104.77
W22-055	P17	$74.52	--	$79.16	--	$83.76	--	$88.57	--	$93.69	--	$99.17	--	$104.77
W22-056	12	$29.67	--	$31.71	--	$33.79	--	$36.26	--	$38.58	--	$41.02	--	$43.32
W22-057	12	$26.71	--	$28.41	--	$30.18	--	$32.34	--	$34.37	--	$36.53	--	$38.58
W22-058	18	$79.16	--	$84.18	--	$89.24	--	$94.24	--	$100.29	--	$106.34	--	$110.37

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W22-059	P11	$27.25	--	$28.73	--	$30.20	--	--	--	--	--	--	--	--
W22-060	12	$30.31	--	$32.34	--	$34.37	--	$36.56	--	$38.90	--	$41.02	--	$43.65
W22-061	13	$30.80	--	$32.96	--	$35.16	--	$37.93	--	$40.92	--	$43.63	--	$46.74
W22-062	13	$31.38	--	$33.44	--	$35.45	--	$37.62	--	$39.99	--	$42.11	--	$44.78
W22-063	12	$37.23	--	$39.65	--	$42.12	--	$44.79	--	$47.61	--	$50.17	--	$52.86
W22-064	13	$39.54	--	$41.78	--	$44.01	--	$46.69	--	$49.25	--	$51.92	--	$54.68
W22-070	P11	$30.31	--	$32.34	--	$34.37	--	$36.56	--	$38.90	--	$41.02	--	$43.65
W22-071	14	$34.25	--	$36.47	--	$38.68	--	$41.76	--	$45.03	--	$48.16	--	$51.15
W22-072	15	$38.44	--	$40.92	--	$43.37	--	$46.74	--	$50.16	--	$53.67	--	$56.84
W22-073	13	$32.96	--	$34.94	--	$36.90	--	$39.26	--	$41.75	--	$44.26	--	$46.74
W22-074	10	$26.95	--	$28.48	--	$29.98	--	$31.61	--	$33.31	--	$34.93	--	$36.58
W22-075	11	$26.92	--	$28.41	--	$29.90	--	$31.91	--	$34.04	--	$36.12	--	$38.27
W22-076	11	$28.56	--	$30.20	--	$31.77	--	$33.75	--	$35.75	--	$37.68	--	$39.64
W22-077	12	$30.43	--	$32.18	--	$33.87	--	$36.12	--	$38.38	--	$40.71	--	$43.08
W22-078	13	$31.05	--	$32.96	--	$34.89	--	$37.57	--	$40.57	--	$43.37	--	$46.40

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W22-079	9B	$25.14	$25.79	$26.43	$27.14	$27.66	$29.19	$30.18	$31.25	--	--	--	--	--
	9M	$26.02	$26.68	$27.31	$27.98	$28.81	$30.07	$31.13	$32.22	--	--	--	--	--
	10B	$24.11	--	$25.62	--	$27.14	--	$28.41	--	$29.91	--	$31.24	--	$32.83
	10M	$25.84	--	$27.14	--	$28.41	--	$30.18	--	$31.52	--	$33.13	--	$34.68
	11B	$25.84	--	$27.14	--	$28.41	--	$30.18	--	$31.52	--	$33.13	--	$34.68
	11M	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
W22-080	12B	$27.21	--	$28.81	--	$30.45	--	$32.11	--	$33.73	--	$35.31	--	$37.24
	12M	$28.52	--	$30.45	--	$32.34	--	$34.68	--	$36.93	--	$39.29	--	$41.36
W22-081	14	$33.92	--	$36.44	--	$38.93	--	$42.06	--	$45.41	--	$48.57	--	$51.56
W22-083	15A	$40.64	--	$43.02	--	$45.58	--	$48.26	--	$51.12	--	$54.14	--	$57.30
	15B	$43.61	--	$46.18	--	$48.92	--	$51.80	--	$54.85	--	$58.08	--	$61.52
W22-084	13	$35.79	--	$37.83	--	$39.88	--	$42.43	--	$44.79	--	$47.25	--	$49.90
W22-085	15	$40.64	--	$43.02	--	$45.58	--	$48.26	--	$51.12	--	$54.14	--	$57.30
W22-086	9	$25.10	$25.79	$26.49	$27.16	$27.88	$29.30	$30.43	$31.51	--	--	--	--	--
	10	$24.19	--	$25.40	--	$26.63	--	$28.29	--	$29.86	--	$31.51	--	$33.29
	P11	$26.96	--	$28.55	--	$30.16	--	$32.34	--	$34.43	--	$36.74	--	$39.33
W22-087	12	$29.05	--	$30.74	--	$32.34	--	$34.85	--	$37.14	--	$39.71	--	$42.46
W22-088	9	$28.38	--	$29.98	--	$31.61	--	$33.13	--	$34.93	--	$36.59	--	$38.09
	10	$29.65	--	$31.52	--	$33.44	--	$35.13	--	$36.97	--	$38.92	--	$41.01
	P11	$31.38	--	$33.44	--	$35.45	--	$37.62	--	$39.99	--	$42.11	--	$44.78
W22-089	14	$30.46	--	$32.64	--	$34.81	--	$37.52	--	$40.46	--	$43.19	--	$46.20

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-090	11	$30.67	--	$32.80	--	$34.85	--	$36.80	--	$38.86	--	$40.89	--	$43.17
	12	$32.99	--	$35.26	--	$37.49	--	$39.56	--	$41.78	--	$43.95	--	$46.40
	P13	$35.79	--	$37.83	--	$39.88	--	$42.43	--	$44.79	--	$47.25	--	$49.90
W22-091	9	$33.02	--	--	--	--	--	--	--	--	--	--	--	--
W22-092	9	$31.22	$32.01	$32.77	$33.59	$34.58	$36.09	$37.36	$38.67	--	--	--	--	--
	10	$31.94	--	$33.76	--	$35.60	--	$37.83	--	$39.48	--	$41.62	--	$43.50
	P11	$33.75	--	$35.90	--	$38.05	--	$40.23	--	$42.37	--	$44.32	--	$46.67
W22-093	P11	$34.65	--	$36.52	--	$38.44	--	$40.18	--	$42.04	--	$43.82	--	$45.82
W22-094	12	$37.34	--	$39.34	--	$41.30	--	$43.19	--	$45.26	--	$47.42	--	$49.15
W22-095	13	$38.22	--	$40.44	--	$42.56	--	$45.26	--	$47.72	--	$50.38	--	$52.78
W22-096	P11	$37.72	--	$40.24	--	$42.65	--	$45.82	--	$48.72	--	$51.96	--	$54.62
W22-097	14	$40.62	--	$42.98	--	$45.26	--	$48.08	--	$50.78	--	$53.74	--	$56.23
W22-098	9	$32.96	--	$34.58	--	$36.23	--	$38.05	--	$40.23	--	$42.37	--	$44.68
	10	$37.16	--	$39.24	--	$41.24	--	$43.50	--	$45.93	--	$48.34	--	$50.96
	P11	$39.57	--	$42.37	--	$45.12	--	$48.00	--	$50.64	--	$53.39	--	$56.35
W22-099	11	$39.57	--	$42.37	--	$45.12	--	$48.00	--	$50.64	--	$53.39	--	$56.35
W22-100	12	$42.95	--	$45.93	--	$48.88	--	$51.40	--	$54.83	--	$57.88	--	$61.19
W22-101	11	$43.39	--	$45.90	--	$48.34	--	$51.03	--	$54.29	--	$76.00	--	$81.78
W22-102	P17	$83.21	--	$88.22	--	$93.22	--	$98.68	--	$104.29	--	$110.33	--	$116.71
W22-103	18	$89.43	--	$94.98	--	$100.52	--	$106.28	--	$112.43	--	$119.01	--	$125.72

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-104	P17	$89.43	--	$94.98	--	$100.52	--	$106.28	--	$112.43	--	$119.01	--	$125.72
W22-105	12	$35.62	--	$38.05	--	$40.55	--	$43.50	--	$46.28	--	$49.22	--	$51.99
W22-106	18	$94.98	--	$101.02	--	$107.08	--	$113.09	--	$120.35	--	$127.61	--	$132.44
W22-107	12	$44.67	--	$47.58	--	$50.53	--	$53.74	--	$57.13	--	$60.20	--	$63.42
W22-108	13	$47.45	--	$50.14	--	$52.82	--	$56.04	--	$59.09	--	$62.31	--	$65.63
W22-109	9	$39.63	--	--	--	--	--	--	--	--	--	--	--	--
W22-110	P13	$47.45	--	$50.14	--	$52.82	--	$56.04	--	$59.09	--	$62.31	--	$65.63
W22-111	14	$49.35	--	$52.14	--	$54.93	--	$58.28	--	$61.46	--	$64.80	--	$68.25
W22-112	15	$51.25	--	$54.15	--	$57.04	--	$60.52	--	$63.82	--	$67.27	--	$70.88
W41-001	8	$22.77	$23.30	$23.79	$24.35	$24.89	$25.45	$25.96	$26.73	--	$27.30	--	$28.01	--
W41-002	5	$19.76	$20.23	$20.70	$21.18	$21.51	$22.05	$22.33	$23.04	--	$23.80	--	$24.50	--
	6	$21.28	$21.64	$22.05	$22.58	$23.04	$23.69	$24.07	$24.50	--	$25.21	--	$25.99	--
	E7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
W41-003	6	$21.28	$21.64	$22.05	$22.58	$23.03	$23.68	$23.97	$24.50	--	$25.21	--	$25.96	--
	7	$22.55	$23.03	$23.51	$23.97	$24.50	$25.21	$25.79	$26.59	--	$27.17	--	$28.01	--
	E8	$23.79	$24.35	$24.89	$25.45	$25.96	$26.59	$27.17	$27.73	--	$28.60	--	$29.34	--
W41-004	6	$21.28	$21.64	$22.05	$22.58	$23.04	$23.69	$24.07	$24.50	--	$25.21	--	$25.99	--
	E7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
W41-005	E7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-006	7	$22.54	$23.04	$23.55	$24.07	$24.50	$25.22	$25.79	$26.57	--	$27.17	--	$27.97	--
	E8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
W41-007	7	$22.55	$23.03	$23.51	$23.97	$24.50	$25.21	$25.79	$26.59	--	$27.17	--	$28.01	--
	8	$23.79	$24.35	$24.89	$25.45	$25.96	$26.59	$27.17	$27.73	--	$28.60	--	$29.34	--
	E9	$23.77	--	$24.69	--	$25.59	--	$26.92	--	$28.14	--	$29.73	--	$30.98
W41-008	E8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
W41-009	8	$23.79	$24.35	$24.89	$25.45	$25.99	$26.57	$27.17	$27.66	--	$28.59	--	$29.31	--
W41-010	8	$23.79	$24.35	$24.89	$25.45	$25.96	$26.59	$27.17	$27.73	--	$28.60	--	$29.34	--
	9	$23.77	--	$24.69	--	$25.59	--	$26.92	--	$28.14	--	$29.73	--	$30.98
	E10	$25.74	--	$26.92	--	$28.14	--	$29.73	--	$31.38	--	$32.87	--	$34.52
W41-011	9	$23.78	--	$24.89	--	$25.99	--	$27.17	--	$28.39	--	$29.70	--	$31.26
W41-012	10	$24.23	--	$25.59	--	$26.92	--	$28.16	--	$29.56	--	$30.98	--	$32.47
W41-013	E10	$24.23	--	$25.59	--	$26.92	--	$28.16	--	$29.56	--	$30.98	--	$32.47
W41-014	10	$25.74	--	$26.92	--	$28.14	--	$29.73	--	$31.38	--	$32.87	--	$34.52
W41-015	8	$22.89	$23.36	$23.85	$24.47	$25.00	$25.57	$26.12	$26.95	--	$27.59	--	$28.26	--
	9	$22.51	--	$23.75	--	$25.00	--	$26.12	--	$27.39	--	$29.02	--	$30.27
	E10	$23.19	--	$24.58	--	$25.99	--	$27.18	--	$28.51	--	$29.93	--	$31.54
W41-016	11	$24.75	--	$25.99	--	$27.18	--	$28.73	--	$30.27	--	$31.77	--	$33.54
W41-017	10	$27.24	--	$28.60	--	$30.01	--	$31.77	--	$33.10	--	$34.89	--	$36.39
	E11	$28.72	--	$30.26	--	$31.77	--	$33.41	--	$35.12	--	$36.59	--	$38.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-018	9	$24.60	$25.21	$25.79	$26.32	$26.73	$27.30	$28.01	$28.60	--	$29.56	--	$30.26	--
	E10	$25.91	--	$27.17	--	$28.41	--	$29.73	--	$31.38	--	$32.70	--	$34.26
W41-019	11	$29.30	--	$30.96	--	$32.68	--	$34.27	--	$36.42	--	$38.40	--	$40.54
W41-020	7	$23.45	--	$24.48	--	$25.54	--	$26.72	--	$28.04	--	$29.49	--	$30.87
W41-021	5	$22.85	$23.36	$23.90	$24.38	$24.96	$25.64	$26.10	$26.86	--	$27.60	--	$28.39	--
W41-022	7	$22.46	--	$23.51	--	$24.55	--	$25.74	--	$27.06	--	$28.46	--	$29.85
W41-023	8	$23.33	--	$24.39	--	$25.50	--	$26.86	--	$28.27	--	$29.73	--	$31.40
W41-024	6	$23.42	$23.90	$24.39	$24.96	$25.39	$26.06	$26.52	$27.21	--	$27.97	--	$28.58	--
W41-025	9	$22.79	--	$23.64	--	$24.49	--	$25.91	--	$27.06	--	$28.59	--	$29.82
W41-026	6	$21.27	$21.62	$22.04	$22.52	$23.01	$23.67	$24.01	$24.48	--	$25.16	--	$25.99	--
	7	$22.47	$23.01	$23.53	$24.01	$24.48	$25.17	$25.77	$26.52	--	$27.14	--	$27.97	--
	E8	$23.77	$24.32	$24.86	$25.40	$25.96	$26.52	$27.14	$27.64	--	$28.57	--	$29.31	--

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SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	$57,190.32	$60,217.92	$63,245.52	$66,983.04	$70,553.52	$74,165.76	$77,172.48	$80,283.60	$83,645.28	$86,672.88	$89,429.04	$93,500.64
BACHELOR'S	A46	$50,397.60	$53,065.60	$55,733.60	$59,027.20	$62,173.60	$65,356.80	$68,006.40	$70,748.00	$73,710.40	$76,378.40	$78,807.20	$82,395.20
DEGREE	A42	$46,015.20	$48,451.20	$50,887.20	$53,894.40	$56,767.20	$59,673.60	$62,092.80	$64,596.00	$67,300.80	$69,736.80	$71,954.40	$75,230.40
W22-065 (11A)	H	$27.39	$28.84	$30.29	$32.08	$33.79	$35.52	$36.96	$38.45	$40.06	$41.51	$42.83	$44.78
EARNED	A52	$59,675.04	$63,015.84	$66,210.48	$70,010.64	$73,581.12	$77,610.96	$81,035.28	$84,000.24	$87,361.92	$90,640.08	$94,127.04	$98,010.72
MASTER'S	A46	$52,587.20	$55,531.20	$58,346.40	$61,695.20	$64,841.60	$68,392.80	$71,410.40	$74,023.20	$76,985.60	$79,874.40	$82,947.20	$86,369.60
DEGREE	A42	$48,014.40	$50,702.40	$53,272.80	$56,330.40	$59,203.20	$62,445.60	$65,200.80	$67,586.40	$70,291.20	$72,928.80	$75,734.40	$78,859.20
W22-065 (11B)	H	$28.58	$30.18	$31.71	$33.53	$35.24	$37.17	$38.81	$40.23	$41.84	$43.41	$45.08	$46.94
MASTER'S	A52	$61,554.24	$65,041.20	$68,590.80	$72,265.68	$76,149.36	$80,095.68	$83,540.88	$86,735.52	$89,888.40	$92,581.92	$96,757.92	$100,850.40
PLUS 30	A46	$54,243.20	$57,316.00	$60,444.00	$63,682.40	$67,104.80	$70,582.40	$73,618.40	$76,433.60	$79,212.00	$81,585.60	$85,265.60	$88,872.00
SEM HRS	A42	$49,526.40	$52,332.00	$55,188.00	$58,144.80	$61,269.60	$64,444.80	$67,216.80	$69,787.20	$72,324.00	$74,491.20	$77,851.20	$81,144.00
W22-065 (11C)	H	$29.48	$31.15	$32.85	$34.61	$36.47	$38.36	$40.01	$41.54	$43.05	$44.34	$46.34	$48.30

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

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SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	$58,547.52	$61,825.68	$65,041.20	$68,695.20	$72,411.84	$76,149.36	$79,281.36	$82,308.96	$85,232.16	$88,447.68	$91,433.52	$95,275.44
BACHELOR'S	A46	$51,593.60	$54,482.40	$57,316.00	$60,536.00	$63,811.20	$67,104.80	$69,864.80	$72,532.80	$75,108.80	$77,942.40	$80,573.60	$83,959.20
DEGREE	A42	$47,107.20	$49,744.80	$52,332.00	$55,272.00	$58,262.40	$61,269.60	$63,789.60	$66,225.60	$68,577.60	$71,164.80	$73,567.20	$76,658.40
W22-066 (11A)	H	$28.04	$29.61	$31.15	$32.90	$34.68	$36.47	$37.97	$39.42	$40.82	$42.36	$43.79	$45.63
EARNED	A52	$61,554.24	$65,041.20	$68,590.80	$72,265.68	$76,149.36	$80,095.68	$83,540.88	$86,735.52	$89,888.40	$93,145.68	$96,757.92	$100,850.40
MASTER'S	A46	$54,243.20	$57,316.00	$60,444.00	$63,682.40	$67,104.80	$70,582.40	$73,618.40	$76,433.60	$79,212.00	$82,082.40	$85,265.60	$88,872.00
DEGREE	A42	$49,526.40	$52,332.00	$55,188.00	$58,144.80	$61,269.60	$64,444.80	$67,216.80	$69,787.20	$72,324.00	$74,944.80	$77,851.20	$81,144.00
W22-066 (11B)	H	$29.48	$31.15	$32.85	$34.61	$36.47	$38.36	$40.01	$41.54	$43.05	$44.61	$46.34	$48.30
MASTER'S	A52	$63,955.44	$67,442.40	$70,971.12	$74,708.64	$78,550.56	$82,476.00	$85,858.56	$89,136.72	$92,561.04	$95,630.40	$99,221.76	$103,356.00
PLUS 30	A46	$56,359.20	$59,432.00	$62,541.60	$65,835.20	$69,220.80	$72,680.00	$75,660.80	$78,549.60	$81,567.20	$84,272.00	$87,436.80	$91,080.00
SEM HRS	A42	$51,458.40	$54,264.00	$57,103.20	$60,110.40	$63,201.60	$66,360.00	$69,081.60	$71,719.20	$74,474.40	$76,944.00	$79,833.60	$83,160.00
W22-066 (11C)	H	$30.63	$32.30	$33.99	$35.78	$37.62	$39.50	$41.12	$42.69	$44.33	$45.80	$47.52	$49.50

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

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SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	$61,261.92	$64,644.48	$68,131.44	$71,868.96	$75,752.64	$79,761.60	$82,956.24	$86,046.48	$89,241.12	$92,581.92	$95,651.28	$99,806.40
BACHELOR'S	A46	$53,985.60	$56,966.40	$60,039.20	$63,332.80	$66,755.20	$70,288.00	$73,103.20	$75,826.40	$78,641.60	$81,585.60	$84,290.40	$87,952.00
DEGREE	A42	$49,291.20	$52,012.80	$54,818.40	$57,825.60	$60,950.40	$64,176.00	$66,746.40	$69,232.80	$71,803.20	$74,491.20	$76,960.80	$80,304.00
W22-082 (12A)	H	$29.34	$30.96	$32.63	$34.42	$36.28	$38.20	$39.73	$41.21	$42.74	$44.34	$45.81	$47.80
EARNED	A52	$64,435.68	$68,152.32	$71,806.32	$75,690.00	$79,782.48	$83,791.44	$87,403.68	$90,744.48	$94,168.80	$97,446.96	$101,268.00	$105,590.16
MASTER'S	A46	$56,782.40	$60,057.60	$63,277.60	$66,700.00	$70,306.40	$73,839.20	$77,022.40	$79,966.40	$82,984.00	$85,872.80	$89,240.00	$93,048.80
DEGREE	A42	$51,844.80	$54,835.20	$57,775.20	$60,900.00	$64,192.80	$67,418.40	$70,324.80	$73,012.80	$75,768.00	$78,405.60	$81,480.00	$84,957.60
W22-082 (12B)	H	$30.86	$32.64	$34.39	$36.25	$38.21	$40.13	$41.86	$43.46	$45.10	$46.67	$48.50	$50.57
MASTER'S	A52	$66,941.28	$70,553.52	$74,186.64	$78,216.48	$82,225.44	$86,234.40	$89,846.64	$93,270.96	$96,904.08	$100,077.84	$103,815.36	$108,283.68
PLUS 30	A46	$58,990.40	$62,173.60	$65,375.20	$68,926.40	$72,459.20	$75,992.00	$79,175.20	$82,192.80	$85,394.40	$88,191.20	$91,484.80	$95,422.40
SEM HRS	A42	$53,860.80	$56,767.20	$59,690.40	$62,932.80	$66,158.40	$69,384.00	$72,290.40	$75,045.60	$77,968.80	$80,522.40	$83,529.60	$87,124.80
W22-082 (12C)	H	$32.06	$33.79	$35.53	$37.46	$39.38	$41.30	$43.03	$44.67	$46.41	$47.93	$49.72	$51.86

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2024

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	$55,373.76	$58,255.20	$61,136.64	$64,456.56	$68,214.96	$71,701.92	$74,813.04	$77,840.64	$81,181.44	$84,062.88	$87,194.88	$91,036.80
& VOC CERT	A46	$48,796.80	$51,336.00	$53,875.20	$56,800.80	$60,112.80	$63,185.60	$65,927.20	$68,595.20	$71,539.20	$74,078.40	$76,838.40	$80,224.00
W22-067 (11A)	H	$26.52	$27.90	$29.28	$30.87	$32.67	$34.34	$35.83	$37.28	$38.88	$40.26	$41.76	$43.60
60 SEM HRS	A52	$56,188.08	$59,466.24	$62,660.88	$66,189.60	$70,031.52	$73,622.88	$76,546.08	$79,344.00	$82,935.36	$85,921.20	$88,948.80	$92,895.12
& VOC CERT	A46	$49,514.40	$52,403.20	$55,218.40	$58,328.00	$61,713.60	$64,878.40	$67,454.40	$69,920.00	$73,084.80	$75,716.00	$78,384.00	$81,861.60
W22-067 (11B)	H	$26.91	$28.48	$30.01	$31.70	$33.54	$35.26	$36.66	$38.00	$39.72	$41.15	$42.60	$44.49
EARNED BACH	A52	$58,046.40	$61,303.68	$64,456.56	$68,131.44	$71,764.56	$75,481.20	$78,529.68	$81,515.52	$84,668.40	$87,863.04	$90,744.48	$94,502.88
DEGREE	A46	$51,152.00	$54,022.40	$56,800.80	$60,039.20	$63,240.80	$66,516.00	$69,202.40	$71,833.60	$74,612.00	$77,427.20	$79,966.40	$83,278.40
& VOC CERT W22-067 (11C)	H	$27.80	$29.36	$30.87	$32.63	$34.37	$36.15	$37.61	$39.04	$40.55	$42.08	$43.46	$45.26
EARNED MAST	A52	$61,178.40	$64,456.56	$67,797.36	$71,701.92	$75,481.20	$79,531.92	$82,810.08	$86,004.72	$89,282.88	$92,581.92	$96,215.04	$100,161.36
DEGREE	A46	$53,912.00	$56,800.80	$59,744.80	$63,185.60	$66,516.00	$70,085.60	$72,974.40	$75,789.60	$78,678.40	$81,585.60	$84,787.20	$88,264.80
& VOC CERT W22-067 (11D)	H	$29.30	$30.87	$32.47	$34.34	$36.15	$38.09	$39.66	$41.19	$42.76	$44.34	$46.08	$47.97
EARNED MAST	A52	$62,953.20	$66,628.08	$70,386.48	$74,019.60	$78,049.44	$81,661.68	$85,294.80	$88,468.56	$91,976.40	$95,129.28	$98,553.60	$102,708.72
& 30 SEM HRS	A46	$55,476.00	$58,714.40	$62,026.40	$65,228.00	$68,779.20	$71,962.40	$75,164.00	$77,960.80	$81,052.00	$83,830.40	$86,848.00	$90,509.60

& VOC CERT W22-067 (11E)	H	$30.15	$31.91	$33.71	$35.45	$37.38	$39.11	$40.85	$42.37	$44.05	$45.56	$47.20	$49.19

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2024

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	$58,484.88	$61,554.24	$64,686.24	$68,361.12	$71,952.48	$75,690.00	$78,592.32	$81,661.68	$85,044.24	$88,134.48	$91,015.92	$94,899.60
& VOC CERT	A46	$51,538.40	$54,243.20	$57,003.20	$60,241.60	$63,406.40	$66,700.00	$69,257.60	$71,962.40	$74,943.20	$77,666.40	$80,205.60	$83,628.00
W22-068 (12A)	H	$28.01	$29.48	$30.98	$32.74	$34.46	$36.25	$37.64	$39.11	$40.73	$42.21	$43.59	$45.45
60 SEM HRS	A52	$59,904.72	$63,182.88	$66,461.04	$70,219.44	$73,727.28	$77,485.68	$80,304.48	$83,666.16	$86,839.92	$89,804.88	$92,916.00	$96,820.56
& VOC CERT	A46	$52,789.60	$55,678.40	$58,567.20	$61,879.20	$64,970.40	$68,282.40	$70,766.40	$73,728.80	$76,525.60	$79,138.40	$81,880.00	$85,320.80
W22-068 (12B)	H	$28.69	$30.26	$31.83	$33.63	$35.31	$37.11	$38.46	$40.07	$41.59	$43.01	$44.50	$46.37
EARNED BACH	A52	$61,408.08	$64,832.40	$68,277.60	$71,868.96	$75,690.00	$79,469.28	$82,601.28	$85,336.56	$88,468.56	$91,704.96	$94,649.04	$98,553.60
DEGREE	A46	$54,114.40	$57,132.00	$60,168.00	$63,332.80	$66,700.00	$70,030.40	$72,790.40	$75,200.80	$77,960.80	$80,812.80	$83,407.20	$86,848.00
& VOC CERT W22-068 (12C)	H	$29.41	$31.05	$32.70	$34.42	$36.25	$38.06	$39.56	$40.87	$42.37	$43.92	$45.33	$47.20
EARNED MAST	A52	$64,456.56	$68,131.44	$71,701.92	$75,481.20	$79,469.28	$83,394.72	$86,735.52	$89,846.64	$93,250.08	$96,653.52	$99,889.92	$104,212.08
DEGREE	A46	$56,800.80	$60,039.20	$63,185.60	$66,516.00	$70,030.40	$73,489.60	$76,433.60	$79,175.20	$82,174.40	$85,173.60	$88,025.60	$91,834.40
& VOC CERT W22-068 (12D)	H	$30.87	$32.63	$34.34	$36.15	$38.06	$39.94	$41.54	$43.03	$44.66	$46.29	$47.84	$49.91
EARNED MAST	A52	$66,732.48	$70,386.48	$74,019.60	$78,028.56	$81,724.32	$85,566.24	$89,157.60	$92,477.52	$95,630.40	$99,033.84	$102,353.76	$106,696.80
& 30 SEM HRS	A46	$58,806.40	$62,026.40	$65,228.00	$68,760.80	$72,017.60	$75,403.20	$78,568.00	$81,493.60	$84,272.00	$87,271.20	$90,196.80	$94,024.00
& VOC CERT W22-068 (12E)	H	$31.96	$33.71	$35.45	$37.37	$39.14	$40.98	$42.70	$44.29	$45.80	$47.43	$49.02	$51.10

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2024

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	$56,062.80	$59,153.04	$62,201.52	$65,667.60	$69,112.80	$72,766.80	$75,690.00	$78,529.68	$81,661.68	$84,731.04	$87,424.56	$91,245.60
& VOC CERT	A46	$49,404.00	$52,127.20	$54,813.60	$57,868.00	$60,904.00	$64,124.00	$66,700.00	$69,202.40	$71,962.40	$74,667.20	$77,040.80	$80,408.00
NERE-222 (12A)	H	$26.85	$28.33	$29.79	$31.45	$33.10	$34.85	$36.25	$37.61	$39.11	$40.58	$41.87	$43.70
60 SEM HRS	A52	$57,336.48	$60,698.16	$64,018.08	$67,463.28	$70,908.48	$74,478.96	$77,256.00	$80,283.60	$83,457.36	$86,317.92	$89,282.88	$93,124.80
& VOC CERT	A46	$50,526.40	$53,488.80	$56,414.40	$59,450.40	$62,486.40	$65,632.80	$68,080.00	$70,748.00	$73,544.80	$76,065.60	$78,678.40	$82,064.00
NERE-222 (12B)	H	$27.46	$29.07	$30.66	$32.31	$33.96	$35.67	$37.00	$38.45	$39.97	$41.34	$42.76	$44.60

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2024

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	$58,046.40	$61,303.68	$64,456.56	$68,131.44	$71,764.56	$75,481.20	$78,529.68	$81,515.52	$84,668.40	$87,863.04	$90,744.48	$94,502.88
BACHELOR'S	A46	$51,152.00	$54,022.40	$56,800.80	$60,039.20	$63,240.80	$66,516.00	$69,202.40	$71,833.60	$74,612.00	$77,427.20	$79,966.40	$83,278.40
DEGREE W22-069 (11A)	H	$27.80	$29.36	$30.87	$32.63	$34.37	$36.15	$37.61	$39.04	$40.55	$42.08	$43.46	$45.26
EARNED	A52	$61,178.40	$64,456.56	$67,797.36	$71,701.92	$75,481.20	$79,531.92	$82,810.08	$86,004.72	$89,282.88	$92,581.92	$96,215.04	$100,161.36
MASTER'S	A46	$53,912.00	$56,800.80	$59,744.80	$63,185.60	$66,516.00	$70,085.60	$72,974.40	$75,789.60	$78,678.40	$81,585.60	$84,787.20	$88,264.80
DEGREE W22-069 (11B)	H	$29.30	$30.87	$32.47	$34.34	$36.15	$38.09	$39.66	$41.19	$42.76	$44.34	$46.08	$47.97
MASTER'S	A52	$62,953.20	$66,628.08	$70,386.48	$74,019.60	$78,049.44	$81,661.68	$85,294.80	$88,468.56	$91,976.40	$95,129.28	$98,553.60	$102,708.72
PLUS 30	A46	$55,476.00	$58,714.40	$62,026.40	$65,228.00	$68,779.20	$71,962.40	$75,164.00	$77,960.80	$81,052.00	$83,830.40	$86,848.00	$90,509.60
SEM HRS W22-069 (11C)	H	$30.15	$31.91	$33.71	$35.45	$37.38	$39.11	$40.85	$42.37	$44.05	$45.56	$47.20	$49.19

A52: 52 Week Schedule

A46: 46 Week Schedule

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	$103,912	$145,163	$152,421 $7,258	$159,679 $14,516
Senior Executive Assistant Director (16)	NERE-070P	103,912	151,535	159,112 7,577	166,689 15,154
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	109,061	158,582	166,511 7,929	174,440 15,858
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	114,218	165,678	173,962 8,284	182,246 16,568
Senior Executive Assistant Physician Administrator (18)	NERE-121P	199,915	236,415	248,236 11,821	260,057 23,642
Senior Executive Physician Administrator (19)	NERE-122P	219,117	237,643	249,525 11,882	261,407 23,764
Senior Management Executive (19)	NERE-073P	114,218	174,713	183,449 8,736	192,184 17,471
Senior Deputy Director (20)	NERE-074P	145,121	183,117	192,273 9,156	201,429 18,312
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	145,121	192,272	201,886 9,614	211,499 19,227
Senior Director (22)	NERE-075P	159,775	221,472	232,546 11,074	243,619 22,147
Senior Asst Investment Manager (16)	NERE-124P	118,771	169,675	178,159 8,484	186,643 16,968
Senior Investment Manager (18)	NERE-125P	167,229	238,898	250,843 11,945	262,788 23,890
Senior Director of Investments (19)	NERE-134P	221,390	316,272	332,086 15,814	347,899 31,627
Senior Deputy Chief Investment Officer (20)	NERE-135P	274,600	409,269	429,732 20,463	450,196 40,927
Senior Chief Investment Officer (21)	NERE-127P	327,809	468,298	491,713 23,415	515,128 46,830
Senior Executive Medical Director (21)	NERE-138P	238,976	297,104	311,959 14,855	326,814 29,710
Senior Executive Psychiatrist Director (21)	NERE-133P	286,771	372,514	391,140 18,626	409,765 37,251

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	$93,681	$134,751	$141,489 $6,738	$148,226 $13,475
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	103,912	145,095	152,350 7,255	159,605 14,510
State Office Administrator (17) State Division Administrator (17)	NERE-062P	114,254	155,330	163,097 7,767	170,863 15,533
Social Services Division Admin (17)	NERE-063P	93,681	155,330	163,097 7,767	170,863 15,533
State Bureau Administrator (18)	NERE-064P	124,447	165,632	173,914 8,282	182,195 16,563
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	133,849	172,671	181,305 8,634	189,938 17,267
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	139,001	179,314	188,280 8,966	197,245 17,931
Treasury Investment Officer (16)	NERE-070P	103,912	151,535	159,112 7,577	166,689 15,154

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	$51,908 [24.86/hr]	$65,271 [31.26/hr]	$68,535 $3,264	$71,798 $6,527
Senior Exec Management Asst-2 (11)	NERE-027P	53,035 [25.40hr]	71,493 [34.24/hr]	75,068 3,575	78,642 7,149
Senior Exec Management Asst-3 (13)	NERE-028P	58,631 [28.08/hr]	82,121 [39.33/hr]	86,227 4,106	90,333 8,212
Senior Exec Management Asst-4 (15)	NERE-029P	66,210 [31.71/hr]	96,800 [46.36/hr]	101,640 4,840	106,480 9,680

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
$23.61	$25.79	$27.98	$30.16	$32.20	$34.16	$35.29	$36.40	$38.68	$40.89	$43.33

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	$10.33 - $20.74
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	17.42 – 25.10
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	20.24 – 28.71

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	$23.00	$34.52
Professional	$24.01	$56.79
Manager	$30.74	$64.40

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	$14.20	$26.98	$31.77

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 10
T01-001	E11	$31.77	$33.33	$34.99	$38.53	$40.27
T01-002	11	$31.77	$33.33	$34.99	$38.53	$40.27

Schedule	Grade	Base Min	Year 1	Year 10
T01-003	12	$42.39	$44.50	$46.51

Schedule	Grade	Step 1	Step 2
T01-004	9	$23.90	$26.98