SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	$110,240	$154,004	$161,704 $7,700	$169,404 $15,400
Senior Executive Assistant Director (16)	NERE-070P	110,240	160,763	168,801 8,038	176,839 16,076
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	115,703	168,239	176,651 8,412	185,063 16,824
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	121,174	175,767	184,555 8,788	193,344 17,577
Senior Executive Assistant Physician Administrator (18)	NERE-121P	212,089	250,812	263,353 12,541	275,893 25,081
Senior Executive Physician Administrator (19)	NERE-122P	232,462	252,115	264,721 12,606	277,327 25,212
Senior Management Executive (19)	NERE-073P	121,174	185,353	194,621 9,268	203,888 18,535
Senior Deputy Director (20)	NERE-074P	153,959	194,269	203,982 9,713	213,696 19,427
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	153,959	203,981	214,180 10,199	224,379 20,398
Senior Director (22)	NERE-075P	169,505	234,959	246,707 11,748	258,455 23,496
Senior Asst Investment Manager (16)	NERE-124P	126,004	180,008	189,008 9,000	198,009 18,001
Senior Investment Manager (18)	NERE-125P	177,413	253,447	266,119 12,672	278,792 25,345
Senior Director of Investments (19)	NERE-134P	234,873	335,533	352,310 16,777	369,086 33,553
Senior Deputy Chief Investment Officer (20)	NERE-135P	291,323	434,193	455,903 21,710	477,612 43,419
Senior Chief Investment Officer (21)	NERE-127P	347,772	496,817	521,658 24,841	546,499 49,682
Senior Executive Medical Director (21)	NERE-138P	253,529	315,198	330,958 15,760	346,718 31,520
Senior Executive Psychiatrist Director (21)	NERE-133P	304,235	395,200	414,960 19,760	434,720 39,520

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15) State Police Forensic Tech Leader (15)	NERE-060P	$99,386	$142,958	$150,106 $7,148	$157,254 $14,296
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	110,240	153,931	161,628 7,697	169,324 15,393
State Office Administrator (17) State Division Administrator (17)	NERE-062P	121,212	164,790	173,030 8,240	181,269 16,479
Social Services Division Admin (17)	NERE-063P	99,386	164,790	173,030 8,240	181,269 16,479
State Bureau Administrator (18)	NERE-064P	132,025	175,719	184,505 8,786	193,291 17,572
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	142,000	183,187	192,346 9,159	201,506 18,319
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	147,466	190,234	199,746 9,512	209,257 19,023
Treasury Investment Officer (16)	NERE-070P	110,240	160,763	168,801 8,038	176,839 16,076

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	$55.081 [26.38/hr]	$69,259 [33.17/hr]	$72,722 $3,463	$76,185 $6,926
Senior Exec Management Asst-2 (11)	NERE-027P	56,251 [26.94/hr]	75,857 [36.33/hr]	79,650 3,793	83,443 7,586
Senior Exec Management Asst-3 (13)	NERE-028P	62,202 [29.79/hr]	87,132 [41.73/hr]	91,489 4,357	95,845 8,713
Senior Exec Management Asst-4 (15)	NERE-029P	70,240 [33.64/hr]	102,688 [49.18/hr]	107,822 5,134	112,957 10,269

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STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
$25.05	$27.36	$29.68	$31.99	$34.17	$36.24	$37.44	$38.61	$41.04	$43.38	$45.97

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	$13.73 - $22.00
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	18.48 – 26.63
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	21.48 – 30.46

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	$24.40	$36.63
Professional	$25.47	$60.24
Manager	$32.61	$68.32

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	$18.08	$34.35	$40.44

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 10
T01-001	E11	$40.44	$42.44	$44.55	$49.06	$51.26
T01-002	11	$40.44	$42.44	$44.55	$49.06	$51.26

Schedule	Grade	Base Min	Year 1	Year 10
T01-003	12	$53.97	$56.65	$59.20

Schedule	Grade	Step 1	Step 2
T01-004	9	$23.90	$26.98