

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ACCOUNT EXAMINER-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.12	\$19.94
ACCOUNT EXAMINER-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.14	\$21.13
ACCOUNT EXAMINER-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$17.11	\$23.56
ACCOUNT EXAMINER-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	5	CL1	\$19.10	\$27.85
ACCOUNT EXAMINER SUPERVISOR-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.58	\$30.09
ACCOUNT EXAMINER SUPERVISOR-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.99	\$32.82
ACCOUNT EXAMINER SUPERVISOR-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	N	5	CL3	\$24.27	\$36.16
ACCOUNTANT-E	9	ACCOUNTTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
ACCOUNTANT-E	10	ACCOUNTTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 51	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
ACCOUNTANT MANAGER-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
ACCOUNTANT MANAGER-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
ACCOUNTANT MANAGER-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
ACCOUNTANT MANAGER-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
ACCOUNTING ASSISTANT-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
ACCOUNTING ASSISTANT-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
ACCOUNTING ASSISTANT-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
ACCOUNTING ASSISTANT-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
ACCOUNTING ASSISTANT-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
ACCOUNTING ASSISTANT-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
ACCOUNTING SPECIALIST-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.98	\$19.82
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.93	\$19.82
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.84	\$20.76
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.81	\$21.94
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.84	\$21.94
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.25	\$24.45
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.86	\$24.45
ACTIVITIES THERAPY AIDE-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.22	\$18.26
ACTIVITIES THERAPY AIDE-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.60	\$18.86
ACTIVITIES THERAPY AIDE-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.22	\$19.55
ACTIVITIES THERAPY AIDE-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.97	\$20.75
ACTIVITIES THERAPY AIDE SUPV-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.89	\$23.48
ACTIVITIES THERAPY AIDE SUPV-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.33	\$25.53

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ACTIVITIES THERAPY MANAGER-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
ACTIVITIES THERAPY MANAGER-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
ADMIN LAW EXAMINER-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$23.06	\$32.53
ADMIN LAW EXAMINER-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$27.02	\$39.08
ADMIN LAW EXAMINER-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$30.11	\$43.39
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	N	2	CL2	\$35.36	\$49.26
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	N	2	CL2	\$35.36	\$49.26
ADMIN LAW EXAMINER-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	N	2	CL2	\$38.25	\$52.64
ADMINISTRATIVE LAW MANAGER-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	N	2	CL3	\$38.25	\$52.64
ADMINISTRATIVE LAW MANAGER-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	N	2	CL3	\$40.93	\$56.32
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$23.06	\$32.53
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$23.06	\$32.53
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	N	2	CL2	\$27.02	\$39.08
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$27.02	\$39.08
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	N	2	CL2	\$30.11	\$43.39
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	N	2	CL2	\$30.11	\$43.39
ADMIN LAW SPECIALIST-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	N	2	CL2	\$35.36	\$49.26
ADMINISTRATIVE MANAGER-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
ADMINISTRATIVE MANAGER-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
ADMINISTRATIVE MANAGER-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
ADMINISTRATIVE MANAGER-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
ADMINISTRATIVE MANAGER-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
ADMINISTRATIVE TECH SUPV-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	5	CL3	\$17.86	\$24.45

COMPENSATION PLAN -- SECTION A

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ADMINISTRATIVE TECH SUPV-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.79	\$28.64
ADMINISTRATIVE TECH SUPV-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$21.24	\$30.78
ADULT FOSTER CARE CONSULTANT-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.20	\$31.71
AERONAUTIC SPECIALIST-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
AIRCRAFT MECHANIC-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
AIRCRAFT MECHANIC-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
AIRCRAFT MECHANIC-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	7	CL1	\$20.17	\$27.80
AIRCRAFT MECHANIC SUPERVISOR-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
AIRCRAFT PILOT-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
AIRCRAFT PILOT-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.86	\$30.75
AQUATIC BIOLOGIST-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
AQUATIC BIOLOGIST-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
AQUATIC BIOLOGIST-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
AQUATIC BIOLOGIST-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
AQUATIC BIOLOGY SPL 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
AQUATIC BIOLOGY SPL 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
ARCHAEOLOGIST-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
ARCHAEOLOGIST-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
ARCHAEOLOGIST-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
ARCHAEOLOGIST-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
ARCHAEOLOGIST SPECIALIST 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
ARCHAEOLOGIST MANAGER-3	14	ARCLMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
ARCHAEOLOGIST MANAGER-4	15	ARCLMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ARCHITECT-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
ARCHITECT-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
ARCHITECT-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
ARCHITECT-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
ARCHITECT LICENSED-A	12	ARTLICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.69	\$33.46
ARCHITECT MANAGER (LICENSED)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	N	2	CL3	\$25.47	\$36.12
ARCHITECT MANAGER (LICENSED)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$39.05
ARCHITECT MANAGER (LICENSED)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	N	2	CL3	\$28.68	\$42.25
ARCHITECT SPECIALIST-2 LIC	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.49	\$36.14
ARCHITECT SPECIALIST-3 LIC	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.04	\$39.08
ASSISTANCE PAYMENTS SUPV-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	5	CL3	\$19.60	\$28.64
ASSISTANCE PAYMENTS WORKER-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.51	\$20.38
ASSISTANCE PAYMENTS WORKER-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.21	\$21.82
ASSISTANCE PAYMENTS WORKER-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.78	\$22.75
ASSISTANCE PAYMENTS WORKER-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	5	CL1	\$17.76	\$24.04
ASSISTANT AUDITOR GENERAL-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	2	CL2	\$18.23	\$24.89
ASSISTANT AUDITOR GENERAL-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.93
ASSISTANT AUDITOR GENERAL-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$21.95	\$31.49
ASSISTANT AUDITOR GENRL MGR-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	N	2	CL3	\$25.23	\$36.82
ASSISTANT AUDITOR GENRL MGR-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
ASSISTNT AUDITOR GENERAL SPL-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	N	2	CL2	\$23.64	\$34.39
ASSISTNT AUDITOR GENERAL SPL-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82
ASSISTNT AUDITOR GENERAL SPL-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22

COMPENSATION PLAN -- SECTION A

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ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL3	\$19.95	\$28.29
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	Y 98	Y	H	BWE1	N	2	CL2	\$23.05	\$43.39
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	N	2	CL2	\$37.63	\$49.26
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL4	\$90,806.00	\$117,605.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL4	\$94,787.00	\$122,280.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL4	\$98,436.00	\$126,984.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$18.11	\$23.64
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$19.03	\$26.00
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$21.07	\$29.44
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL1	\$21.63	\$30.78
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL3	\$22.71	\$32.53
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	N	2	CL3	\$23.96	\$35.13
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	N	2	CL3	\$25.98	\$38.66
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	2	CL4	\$84,866.00	\$109,929.00
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	2	CL4	\$90,806.00	\$117,605.00
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$28.32
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.12	\$33.26
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	N	2	CL2	\$23.64	\$34.39
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	N	2	CL2	\$23.64	\$34.39
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82

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AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82
AUDITING SPECIALIST-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
AUDITOR-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.81	\$22.51
AUDITOR-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$16.81	\$22.51
AUDITOR-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$18.23	\$24.89
AUDITOR-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$18.23	\$24.89
AUDITOR-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.93
AUDITOR-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.93
AUDITOR-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	2	CL2	\$21.95	\$31.49
AUDITOR-A	12	AUDITORA	NERE-181	Y 98	Y	H	BWE1	Y	2	CL2	\$21.95	\$31.49
AUDITOR-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$21.95	\$31.49
AUDITOR-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	2	CL2	\$21.95	\$31.49
AUDITOR GENERAL MANAGER-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	N	2	CL3	\$34.58	\$47.99
AUDITOR MANAGER-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	2	CL3	\$21.95	\$31.49
AUDITOR MANAGER-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	N	2	CL3	\$23.64	\$34.39
AUDITOR MANAGER-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	N	2	CL3	\$25.23	\$36.82
AUDITOR MANAGER-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
AUDITOR MANAGER-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
AUTOMOTIVE BODY REPAIRER-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
AUTOMOTIVE BODY REPAIRER-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
AUTOMOTIVE BODY REPAIRER-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
AUTOMOTIVE MECHANIC-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
AUTOMOTIVE MECHANIC-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
AUTOMOTIVE MECHANIC-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
AUTO REGULATION INVESTIGATOR-E	10	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
AUTO REGULATION INVESTIGATOR-E	E11	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$18.93	\$25.71
AUTO REGULATION INVESTIGATOR-A	12	AUTRINVA	A02-021	A 02	N	H	BWN1	Y	3	CL1	\$18.92	\$27.11
AVIATION COMMUNICATION TECH-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
AVIATION COMMUNICATION TECH-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
AVIATION COMMUNICATION TECH-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
AVIATION COMMUNICATION TECH-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
AVIATION MANAGER-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
AVIATION MANAGER-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
AVIATION MANAGER-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
AVIATION SPECIALIST-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
AVIATION SPECIALIST-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
BARBER COSMETOLOGIST-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$16.05	\$19.27
BARBER COSMETOLOGIST-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$16.68	\$20.03
BARBER COSMETOLOGIST-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	5	CL1	\$16.45	\$21.20
BLIND REHAB INSTRUCTOR E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	2	CL2	Refer to Pages B-40 to B-45	
BOILER INSPECTOR-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.20	\$24.81
BOILER INSPECTOR-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
BOILER INSPECTOR-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
BRIDGE OPERATOR-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.70	\$18.70
BRIDGE OPERATOR-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.16	\$19.47
BRIDGE OPERATOR-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
BRIDGE OPERATOR-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.96	\$23.09
BRIDGE OPERATOR SUPERVISOR-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	7	CL3	\$18.04	\$23.48
BRIDGE SAFETY OFFICER-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.45	\$18.45
BRIDGE SAFETY OFFICER-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
BRIDGE SAFETY OFFICER-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.64	\$20.88
BRIDGE SAFETY SUPERVISOR-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.87	\$23.56
BRIDGE SAFETY SUPERVISOR-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.15	\$26.31
BRIDGE WORKER-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.70	\$18.70
BRIDGE WORKER-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.16	\$19.47
BRIDGE WORKER-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67
BRIDGE WORKER-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.96	\$23.09
BUILDING CODE INSPECTOR-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
BUILDING CODE INSPECTOR-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
BUILDING CONSTRUCTION MGR-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.73	\$38.71
BUILDING CONSTRUCTION SUPT-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
BUILDING CONSTRUCTION SUPT-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
BUILDING CONSTRUCTION SUPT-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
BUILDING CONSTRUCTION SUPT-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
BUILDING CONSTRUCTION SPL 2	13	BLDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
BUILDING CONSTRUCTION SPL 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
BUILDING TRADES CREW LEADER	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
BUILDING TRADES SUPERVISOR-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
BUYER TRAINEE-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
BUYER-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
BUYER-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
BUYER-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
BUYER-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
BUYER-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
BUYER-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
BUYER MANAGER-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
BUYER MANAGER-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
BUYER MANAGER-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
BUYER MANAGER-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
BUYER MANAGER-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
BUYER SPECIALIST-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
BUYER SPECIALIST-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
BUYER SPECIALIST-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
CALCULATIONS ASSISTANT-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
CALCULATIONS ASSISTANT-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
CALCULATIONS ASSISTANT-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
CALCULATIONS ASSISTANT-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
CALCULATIONS ASSISTANT-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
CALCULATIONS ASSISTANT-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
CALCULATIONS ASSISTANT-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
CAMP CONSULTANT-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	2	CL2	\$22.20	\$31.71
CAMP CONSULTANT A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	2	CL2	\$23.12	\$33.26

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CARPENTER-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
CARPENTER-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
CARPENTER-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
CENTRAL CONTROL OPERATOR-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
CENTRAL CONTROL OPERATOR-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
CENTRAL CONTROL OPERATOR-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
CHILD CARE WORKER-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$16.22	\$19.55
CHILD CARE WORKER-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$15.97	\$20.75
CHILD DAY CARE CONSULTANT-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.20	\$31.71
CHILD SUPPORT MANAGER-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
CHILD SUPPORT MANAGER-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
CHILD SUPPORT SPECIALIST-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$17.66	\$21.98
CHILD SUPPORT SPECIALIST-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$16.82	\$23.09
CHILD SUPPORT SPECIALIST-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$18.21	\$24.99
CHILD SUPPORT SPECIALIST-A	12	CHISPSPA	A02-021	A 02	Y	H	BWE1	Y	2	CL2	\$18.92	\$27.11
CHILD WELFARE CONSULTANT-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.20	\$31.71
CIVIL RIGHTS MANAGER-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
CIVIL RIGHTS MANAGER-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
CIVIL RIGHTS MANAGER-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
CIVIL RIGHTS MANAGER-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
CIVIL RIGHTS REP DPTL TR-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.66	\$30.09
CIVIL RIGHTS REPRESENTATIVE-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
CIVIL RIGHTS REPRESENTATIVE-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.19	\$23.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CIVIL RIGHTS REPRESENTATIVE-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.06	\$27.32
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.30
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.98	\$32.85
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
CIVIL RIGHTS SPECIALIST-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
CIVIL RIGHTS SPECIALIST-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	2	CL2	\$27.23	\$40.25
CIVIL TECHNICIAN SUPERVISOR-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.24
CIVIL TECHNICIAN SUPERVISOR-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.42	\$30.88
CLAIMS EXAMINER-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
CLAIMS EXAMINER-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
CLAIMS EXAMINER-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
CLAIMS EXAMINER-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
CLIENT RESIDENT AFFAIRS REP-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.68	\$20.03
CLIENT RESIDENT AFFAIRS REP-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.45	\$21.20
CLIENT RESIDENT AFFAIRS REP-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	5	CL1	\$17.72	\$23.13
CLIENT/RESIDENT AFFAIRS SUPV-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	5	CL3	\$17.54	\$24.26
CLIENT/RESIDENT AFFAIRS SUPV-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	5	CL3	\$19.04	\$26.30
CLINICAL HEALTH SCI MGR-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$25.89	\$37.56
CLINICAL HEALTH SCI MGR-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$27.63	\$39.88
CLINICAL HEALTH SCI MGR-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	N	2	CL3	\$28.49	\$41.83
CLINICAL HLTH SCIENTIST SPL-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.96	\$37.58
CLINICAL HLTH SCIENTIST SPL-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.68	\$39.92

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CLINICAL HLTH SCIENTIST SPL-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	2	CL2	\$28.49	\$41.88
CLINICAL NURSE MANAGER-2	13	CLNRMGR2	NERE-027	Y 51	Y	H	BWE1	N	2	CL3	\$22.48	\$33.81
CLINICAL NURSE SPECIALIST-E	10	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$20.03	\$27.12
CLINICAL NURSE SPECIALIST-E	P11	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$20.99	\$29.05
CLINICAL NURSE SPECIALIST-A	12	CLNRSPLA	W22-027	W 22	N	H	BWN1	Y	2	CL2	\$20.99	\$30.09
CLINICAL NURSE SPECIALIST-2A	13	CLNRSP2A	W22-062	W 22	N	H	BWN1	Y	2	CL2	\$22.20	\$31.71
CLINICAL SOCIAL WORKER-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
CLINICAL SOCIAL WORKER-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.66
CLINICAL SOCIAL WORKER-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$19.91	\$27.55
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	2	CL2	\$21.23	\$31.49
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	2	CL2	\$21.01	\$30.66
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	2	CL2	\$21.23	\$31.49
CLINICAL SOCIAL WORK MGR-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	N	2	CL3	\$22.79	\$34.80
CLINICAL SOCIAL WORK MGR-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$38.35
CLINICAL SOCIAL WORK MGR-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	N	2	CL3	\$28.19	\$42.12
CODE INSPECTION SUPERVISOR-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.99	\$32.82
CODE INSPECTION SUPERVISOR-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.27	\$36.16
CODE INSPECTION SUPERVISOR-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$27.19	\$40.22
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
COMMUNICATNS NETWRK INSTALLR-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
COMMUNICATNS NETWRK INSTALLR-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
COMMUNICATNS NETWRK INSTALLR-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
COMMUNICATIONS REP-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
COMMUNICATIONS REP-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
COMMUNICATIONS REP MGR-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
COMMUNICATIONS REP MGR-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
COMMUNICATIONS REP MGR-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
COMMUNITY HEALTH SERV MGR-2	13	CHSMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$40.22

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CONSERVATION OFFICER (RCRT)-E	10	CNVOFRE	A02-031	A 02	N	H	BWN1	Y	4	CL1	\$14.37	\$18.86
CONSERVATION OFFICER-E	10	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$18.48	\$24.21
CONSERVATION OFFICER-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$19.52	\$26.57
CONSERVATION OFFICER SR-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	4	CL1	\$21.63	\$30.78
CONSERVATION OFFICER SPL-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	4	CL1	\$22.84	\$32.78
CONSERVATION OFFICER-LAW SPV-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	4	CL3	\$22.98	\$32.99
CONSERVATION OFFICER-LAW SPV-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	N	4	CL3	\$24.19	\$35.59
CONSERVATION OFFICER-LAW SPV-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	N	4	CL3	\$26.40	\$39.17
CONSERVATION OFFICER-LAW SPV-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	N	4	CL3	\$28.16	\$42.33
CONSERVATION OFFICER SPL-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	4	CL2	\$22.98	\$32.99
CONSERVATION OFFICER SPL-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	N	4	CL2	\$24.19	\$35.59
CONSERVATION OFFICER SPL-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	N	4	CL2	\$26.40	\$39.17
CONSTRUCTION AIDE (TRANS)-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
CONSTRUCTION AIDE (TRANS)-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
CONSTRUCTION SAFETY INSPTR-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
CONSTRUCTION SAFETY INSPTR-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
CONSTRUCTION SAFETY INSPTR-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL1	\$21.63	\$30.78
CONSTRUCTION SAFETY SUPV-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.99	\$32.82
CONSTRUCTION SAFETY SUPV-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.27	\$36.16
CONSTRUCTION SAFETY SUPV-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$27.19	\$40.22
CONSTRUCTION TECH (TRANS)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
CONSTRUCTION TECH (TRANS)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
CONSTRUCTION TECH (TRANS)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.14	\$17.96
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.66	\$18.91
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$15.49	\$21.00
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$17.19	\$23.31
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
CORRECTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$16.85	\$23.17
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$18.93	\$25.71
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL1	\$18.92	\$27.11
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.23	\$22.35
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.39	\$24.75
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.23	\$22.35
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.38	\$25.98
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL1	\$21.77	\$31.98

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.38	\$25.98
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL3	\$18.26	\$26.59
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$20.50	\$29.05
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$21.77	\$31.98
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL1	\$16.39	\$24.75
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
DAIRY INDUSTRY SCIENTIST-A	12	DRYIS CIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
DATA PROCESSING ASSISTANT-E	6	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
DENTAL AIDE-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$15.62	\$18.68
DENTAL AIDE-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$16.05	\$19.27
DENTAL AIDE-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$16.68	\$20.03
DENTAL HYGIENIST	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	5	CL1	\$16.93	\$24.01
DENTAL LABORATORY TECHNICIAN-E	8	DNLBTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
DENTAL LABORATORY TECHNICIAN-E	9	DNLBTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
DENTAL LABORATORY TECHNICIAN-E	E10	DNLBTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
DENTAL LABORATORY TECHNICIAN-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
DENTAL LABORATORY TECHNICN-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
DENTIST-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	2	CL2	\$32.47	\$44.19
DENTIST-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	N	2	CL2	\$36.96	\$51.15
DENTIST-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	2	CL2	\$36.96	\$51.15
DENTIST MANAGER-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	N	2	CL3	\$39.38	\$53.69
DENTIST MANAGER-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	N	2	CL3	\$42.54	\$58.03
DEPT OF STATE AIDE-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$15.06	\$18.38
DEPT OF STATE AIDE-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$15.98	\$19.82
DEPT OF STATE AIDE-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
DEPT OF STATE AIDE-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$21.13
DEPT OF STATE BRANCH SUPV-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	5	CL3	\$16.14	\$21.13
DEPT OF STATE BRANCH SUPV-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	5	CL3	\$17.11	\$23.56
DEPT OF STATE BRANCH SUPV-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.10	\$27.85
DEPT OF STATE BRANCH SUPV-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.58	\$30.09
DEPT OF STATE BRANCH SUPV-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.99	\$32.82

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 98	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
DEPARTMENTAL MANAGER-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
DEPARTMENTAL MANAGER-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
DEPARTMENTAL MANAGER-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
DEPARTMENTAL MANAGER-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
DEPARTMENTAL MANAGER-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
DEPARTMENTAL SUPERVISOR-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	5	CL3	\$17.11	\$23.56
DEPARTMENTAL SUPERVISOR-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.10	\$27.85
DEPARTMENTAL SUPERVISOR-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.58	\$30.09
DEPARTMENTAL SUPERVISOR-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	N	5	CL3	\$21.99	\$32.82
DEPARTMENTAL SUPERVISOR-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	N	5	CL3	\$24.27	\$36.16
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.98	\$19.82
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.93	\$19.82
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.84	\$20.76
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.84	\$21.94
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.81	\$21.94
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.25	\$24.45
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.86	\$24.45
DEPUTY PRISON WARDEN-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
DEPUTY PRISON WARDEN-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
DEVELOPMENTAL DISABLTES MGR-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	2	CL3	\$19.39	\$26.83
DEVELOPMENTAL DISABLTES MGR-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
DEVELOPMENTAL DISABLTES MGR-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
DEVELOPMENTAL DISABIL PRGMR-E	9	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	Refer to Reg. 5.01, Std. M.
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$16.89	\$23.48
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$18.23	\$24.89
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPGRGA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPGRGA	NERE-137	Y 51	N	H	BWN2	Y	2	CL2	\$19.39	\$26.83
DIETITIAN/NUTRITIONIST-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.55	Refer to Reg. 5.01, Std. M.
DIETITIAN/NUTRITIONIST-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.84	\$24.06
DIETITIAN/NUTRITIONIST-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.97	\$25.37
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.13	\$27.20
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	2	CL2	\$20.10	\$27.54
DIETITIAN/NUTRITIONIST MGR-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	2	CL3	\$20.10	\$27.54
DIETITIAN/NUTRITIONIST MGR-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	2	CL3	\$21.75	\$31.74
DIETITIAN/NUTRITIONIST MGR-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	N	2	CL3	\$23.21	\$34.81
DISABILITY DETERMINATION AST-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.49	\$19.54
DISABILITY DETERMINATION AST-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.23	\$20.98
DISABILITY DETERMINATION AST-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.83	\$21.93
DISABILITY EXAMINER-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
DISABILITY EXAMINER-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$17.32	\$23.48
DISABILITY EXAMINER-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
DISABILITY EXAMINER-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	2	CL2	\$20.21	\$29.30
DISABILITY EXAM MANAGER-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
DISABILITY EXAM MANAGER-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
DISABILITY EXAM MANAGER-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
DIVISION HEAD LEGAL SECRETRY-A	10	DHLGSECA	NERE-005P	Y 99	N	H	BWN2	Y	6	CL1	\$18.09	\$23.00
DIVISION LEGAL SECRETARY SPV-1	10	DIVSSPV1	NERE-005P	Y 99	N	H	BWN2	Y	6	CL3	\$18.09	\$23.00
DIVISION LEGAL SECRETARY SPV-2	11	DIVSSPV2	NERE-007P	Y 99	N	H	BWN2	Y	6	CL3	\$18.66	\$24.26
DIVISION LEGAL SECRETARY SPV-3	12	DIVSSPV3	NERE-010P	Y 99	N	H	BWN2	Y	6	CL3	\$19.88	\$26.02
DOMESTIC SERVICES AIDE-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$14.38	\$17.32
DOMESTIC SERVICES AIDE-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$15.14	\$17.96
DOMESTIC SERVICES AIDE-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	8	CL1	\$15.66	\$18.91
DOMESTIC SERVICES SPV-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	8	CL3	\$15.62	\$19.42
DOMESTIC SERVICES SPV-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	8	CL3	\$16.66	\$20.67
DOMESTIC SERVICES SPV-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	8	CL3	\$16.81	\$22.76
DOMESTIC SERVICES SPV-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	8	CL3	\$18.18	\$25.12
DOMESTIC SERVICES SPV-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	8	CL3	\$19.99	\$28.24
DRAFTING ASSISTANT-E	6	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
DRAFTING ASSISTANT-E	7	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
DRAFTING ASSISTANT-E	E8	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
DRAFTING TECHNICIAN-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
DRAFTING TECHNICIAN-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
DRAFTING TECHNICIAN-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
DRAFTING TECHNICIAN-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
DRAFTING TECHNICIAN-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
ECONOMIC ANALYST-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ECONOMIC ANALYST-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
ECONOMIC ANALYST-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
ECONOMIC ANALYST-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
ECON COMM DVLPMT ALT DPT TR-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
ECON COMM DVLPMT ALT-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
ECON COMM DVLPMT ALT-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
ECON COMM DVLPMT ALT-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
ECON COMM DVLPMT ALT-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
ECONOMIC/CMTY DVLP MGR-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
ECONOMIC/CMTY DVLP MGR-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
ECON COMM DVLPMT SPL-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
ECON COMM DVLPMT SPL-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
ECON COMM DVLPMT SPL-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
ECONOMIC MANAGER-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
ECONOMIC MANAGER-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
ECONOMIC SPECIALIST-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
ECONOMIC SPECIALIST-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
ECONOMIC SPECIALIST-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
EDUCATION CONSULTANT-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
EDUCATION CONSULTANT-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
EDUCATION CONSULTANT-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
EDUCATION CONSULTANT-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
EDUCATION CONSLTNT MGR-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	N	1	CL3	\$26.48	\$38.35

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
EDUCATION CONSLTNT MGR-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	N	1	CL3	\$28.19	\$41.83
EDUCATION CONSLTNT MGR-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	N	1	CL3	\$30.56	\$45.15
EDUC FIELD SERV CONSULTANT-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
EDUC FIELD SERV CONSULTANT-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
EDUCATION GUID CONSULTANT-E	12	EDGDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
EDUCATION GUID CONSULTANT-E	P13	EDGDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
EDUCATION RESEARCH CONSULTNT-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
EDUCATION RESEARCH CONSULTNT-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
EDUCATION SPECIALIST-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.45	\$22.13
EDUCATION SPECIALIST-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$16.78	\$22.75
EDUCATION SPECIALIST-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$17.98	\$24.28
EDUCATION SPECIALIST-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
ELECTRICAL INSPECTOR-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
ELECTRICAL INSPECTOR-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
ELECTRICIAN LICENSED-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
ELECTRICIAN LICENSED-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
ELECTRICIAN MASTER LICENS-D-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.20	\$24.81
ELECTRICIAN MASTER LICENS-D-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.61	\$27.22
ELECTRICIAN SUPERVISOR-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ELECTRONICS TECHNICIAN SPV-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.24
ELECTRONICS TECHNICIAN SPV-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.42	\$30.88
ELEVATOR INSPECTOR-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
ELEVATOR INSPECTOR-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
ELEVATOR REPAIRER - LICENSED	E10	ELVATLIC	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.20	\$24.81
EMERGENCY DISPATCHER-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
EMERGENCY DISPATCHER-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
EMERGENCY DISPATCHER-A	9	EMRGDISA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.85	\$22.15
EMERGENCY DISPATCH SPV-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	6	CL3	\$17.07	\$22.93
EMPLOYMENT COUNSELOR-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$21.36
EMPLOYMENT COUNSELOR-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.05	\$21.93
EMPLOYMENT COUNSELOR-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.32	\$23.48
EMPLNT SERVICES ANALYST-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.46	\$20.73
EMPLNT SERVICES ANALYST-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.95	\$23.37
EMPLNT SERVICES ANALYST-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.88	\$27.58
EMPLNT SERVICES ANALYST-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$20.36	\$29.68
EMPLOYMNT SERVICE INTERVIEWR-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.23	\$20.98
EMPLOYMNT SERVICE INTERVIEWR-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.83	\$21.93
EMPLOYMNT SRVC INTRVWR-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	5	CL1	\$16.74	\$23.35
EMPLOYMENT SERVICE MANAGER-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
EMPLOYMENT SERVICE MANAGER-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
EMPLOYMENT SERVICE SUPERVISR-1	12	EMPSSPV1	NERE-138	Y 51	Y	H	BWE1	Y	5	CL3	\$18.91	\$27.85
ENGINEER-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ENGINEER-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
ENGINEER-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
ENGINEER-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
ENGINEER MANAGER-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	2	CL3	\$23.45	\$33.07
ENGINEER MANAGER-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	N	2	CL3	\$25.23	\$35.76
ENGINEER MANAGER-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.73	\$38.71
ENGINEER MANAGER-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$28.52	\$41.83
ENGINEER MANAGER-LICENSED-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	2	CL3	\$23.74	\$33.37
ENGINEER MANAGER-LICENSED-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	N	2	CL3	\$25.47	\$36.12
ENGINEER MANAGER-LICENSED-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$39.05
ENGINEER MANAGER-LICENSED-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	N	2	CL3	\$28.68	\$42.25
ENGINEER MANAGER-LICENSED-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	N	2	CL3	\$30.91	\$45.60
ENGINEERING ASSISTANT-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
ENGINEERING ASSISTANT-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
ENGINEERING ASSISTANT-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
ENGINEERING ASSISTANT-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
ENGINEERING ASST SUPV-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.14	\$25.53
ENGINEERING ASST SUPV-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.12
ENGINEERING LIC SPECIALIST 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.49	\$36.14
ENGINEERING LIC SPECIALIST 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.04	\$39.08
ENGINEERING LIC SPECIALIST 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.76	\$42.27
ENGINEERING SPECIALIST 2	13	ENGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
ENGINEERING SPECIALIST 3	14	ENGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ENGINEERING SPECIALIST 4	15	ENGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.57	\$41.84
ENGINEERING TECHNICIAN-E	8	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
ENGINEERING TECHNICIAN-E	9	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
ENGINEERING TECHNICIAN-E	E10	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
ENGINEERING TECHNICIAN-A	11	ENGRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
ENGINEERING TECHNICIAN-SS	12	ENGTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
ENVIRONMENTAL ENGINEER-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
ENVIRONMENTAL ENGINEER-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
ENVIRONMENTAL ENGINEER-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
ENVIRONMENTAL ENGINEER-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
ENVIRONMENTAL ENGINEER LIC-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.69	\$33.46
ENVIRONMENTAL ENG LIC SPL 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.49	\$36.14
ENVIRONMENTAL ENG LIC SPL 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.04	\$39.08
ENVIRONMENTAL ENGINEER SPL 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
ENVIRONMENTAL ENGINEER SPL 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
ENVIRONMENTAL MANAGER-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
ENVIRONMENTAL MANAGER-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
ENVIRONMENTAL MANAGER-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
ENVIRONMENTAL QUALITY ALT-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
ENVIRONMENTAL QUALITY ALT-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
ENVIRONMENTAL QUALITY ALT-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
ENVIRONMENTAL QUALITY ALT-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
ENVIRONMENTAL QUALITY SPL 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	N	2	CL2	\$25.28	\$37.20
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$27.30	\$41.19
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	N	2	CL2	\$27.27	\$41.13
ENVIRONMENTAL SANITARIAN-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
ENVIRONMENTAL SANITARIAN-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
ENVIRONMENTAL SANITARIAN-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$20.60	\$29.00
ENVIRONMENTAL SANITARIAN-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
ENV SANITARIAN SPL 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
ENV SANITARIAN SPL 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
ENVIRONMENTAL TECHNICIAN-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
ENVIRONMENTAL TECHNICIAN-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
ENVIRONMENTAL TECHNICIAN-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
ENVIRONMENTAL TECHNICIAN-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
ENVIRONMENTAL TECHNICIAN-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	3	CL1	\$18.74	\$28.02
ENVIRONMENTAL TECH SUPV-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.24
EPIDEMIOLOGIST-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
EPIDEMIOLOGIST-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
EPIDEMIOLOGIST-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
EPIDEMIOLOGIST MANAGER-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$25.89	\$37.56
EPIDEMIOLOGIST MANAGER-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$27.63	\$39.88
EPIDEMIOLOGIST MANAGER-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
EPIDEMIOLOGIST SPECIALIST-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
EPIDEMIOLOGIST SPECIALIST-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
EPIDEMIOLOGIST SPECIALIST-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.57	\$41.84
EQUIPMENT OPERATOR-E	7	EQUOPOP	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
EQUIPMENT OPERATOR-E	E8	EQUOPOP	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
EQUIPMENT OPERATOR-A	9	EQUOPRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
EQUIPMENT TECHNICIAN-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
EQUIPMENT TECHNICIAN-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
EQUIPMENT TECHNICIAN-E	E10	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
EQUIPMENT TECHNICIAN-A	11	EQUIPTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
EQUIPMENT TECHNICIAN-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
EXAMINATION MONITOR	4	EXLTDRMO	NERE-001P	Y 52	N	H	BWN2	Y	6	CL1	\$17.00	\$33.60
EXECUTIVE OFFICE ASSISTANT	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	Y	5	CLA	\$7.15	\$20.71
EXECUTIVE OFFICE ASSOCIATE	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	Y	5	CLA	\$17.26	\$33.60
EXECUTIVE OFFICE REPRESENTATIV	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	Y	2	CLA	\$18.09	\$40.22
EXECUTIVE OFFICE MGR/SPECIALST	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	N	2	CLA	\$23.13	\$45.70
EXECUTIVE OFFICE ADVSR/ADMSTR	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	1	CLA	\$28.69	\$55.31
EXECUTIVE OFFICE OFFICIAL	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	1	CLA	\$39.08	\$68.58
EXECUTIVE SECRETARY-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	6	CL1	\$17.15	\$23.00
EXECUTIVE SECRETARY-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	6	CL1	\$17.14	\$23.00
EXECUTIVE SECRETARY-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	6	CL1	\$17.76	\$24.26
EXECUTIVE SECRETARY-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	6	CL1	\$18.66	\$26.02
FACILITIES ENGINEER-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
FACILITIES ENGINEER-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FACILITIES ENGINEER-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
FACILITIES ENGINEER-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
FACILITIES SUPERVISOR-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	8	CL3	\$16.17	\$21.99
FACILITIES SUPERVISOR-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	8	CL3	\$17.53	\$24.37
FACILITIES SUPERVISOR-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	8	CL3	\$19.20	\$27.48
FACILITIES SUPERVISOR-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	N	8	CL3	\$21.97	\$32.26
FACILITIES SUPERVISOR-5	14	FACSUPV5	NERE-186	Y 51	Y	H	BWE1	N	8	CL3	\$24.27	\$36.16
FACILITY ENGINEERING LIC SPL 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.49	\$36.14
FACILITY ENGINEERING LIC SPL 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.04	\$39.08
FAMILY INDEPENDENCE MGR-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
FAMILY INDEPENDENCE MGR-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
FAMILY INDEPENDENCE MGR-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
FAMILY INDEPENDENCE MGR-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
FAMILY INDEPEND SPECIALIST-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
FAMILY INDEPEND SPECIALIST-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
FAMILY INDEPEND SPECIALIST-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
FAMILY INDEPEND SPECIALIST-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
FARM CREW LEADER-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67
FARM CREW LEADER-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$17.96	\$23.09
FARM SUPERVISOR-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.71	\$25.78
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
FINANCIAL INST EXAMINER-E	9	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.81	\$22.51
FINANCIAL INST EXAMINER-E	10	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$18.23	\$24.89
FINANCIAL INST EXAMINER-E	P11	FIEXME	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.93
FINANCIAL INST EXAMINER-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	2	CL2	\$22.58	\$32.43
FINANCIAL INSTITUTION MGR-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	N	2	CL3	\$24.34	\$35.41
FINANCIAL INSTITUTION MGR-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	N	2	CL3	\$25.97	\$37.91
FINANCIAL INSTITUTION MGR-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	N	2	CL3	\$28.03	\$41.44
FINANCIAL INSTITUTION SPL-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	N	2	CL2	\$24.34	\$35.41
FINANCIAL INSTITUTION SPL-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	N	2	CL2	\$25.97	\$37.91
FINANCIAL INSTITUTION SPL-4	15	FISPL3	NERE-197	Y 23	Y	H	BWE1	N	2	CL2	\$28.03	\$41.44
FINANCIAL MANAGER-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
FINANCIAL MANAGER-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
FINANCIAL MANAGER-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
FINANCIAL MANAGER-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 51	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
FINGERPRINT TECHNICIAN-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
FINGERPRINT TECHNICIAN-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
FINGERPRINT TECHNICIAN-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
FINGERPRINT TECHNICIAN-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
FINGERPRINT TECH SUPV-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	3	CL3	\$18.14	\$25.53
FIRE & SAFETY OFFICER SUPV-1	9	FIRESPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.87	\$23.56
FIRE & SAFETY OFFICER SUPV-2	10	FIRESPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.15	\$26.31
FIRE & SAFETY OFFICER SUPV-3	11	FIRESPV3	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$20.36	\$29.70
FIRE CRASH RESCUE OFFICER-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
FIRE CRASH RESCUE OFFICER-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$17.90	\$22.17
FIRE CRASH RESCUE OFFCR LW-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	4	CL1	\$18.07	\$24.41
FIRE CRASH RESCUE SUPERVISOR-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	4	CL3	\$19.15	\$26.31
FIRE SAFETY INSPECTOR-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.64	\$20.88
FIRE SAFETY INSPECTOR-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
FIRE SAFETY INSPECTOR-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.93	\$25.71
FIRE SAFETY OFFICER-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.45	\$18.45

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FIRE SAFETY OFFICER-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
FIRE SAFETY OFFICER-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.64	\$20.88
FIRE SAFETY SUPERVISOR-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	N	3	CL3	\$21.99	\$32.41
FISHERIES ASSISTANT-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
FISHERIES ASSISTANT-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
FISHERIES ASSISTANT-A	8	FISHASTA	L32-019	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
FISHERIES BIOLOGIST-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
FISHERIES BIOLOGIST-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
FISHERIES BIOLOGIST-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
FISHERIES BIOLOGIST-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
FISHERIES BIOLOGY SPL 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
FISHERIES BIOLOGY SPL 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
FISHERIES BOAT CAPTN SUPV-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.71	\$25.78
FISHERIES BOAT CAPTN SUPV-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
FISHERIES TECHNICIAN-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
FISHERIES TECHNICIAN-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
FISHERIES TECHNICIAN-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
FISHERIES TECHNICIAN-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
FISHERIES TECHNICIAN-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
FOOD INDUSTRY MANAGER-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
FOOD INDUSTRY MANAGER-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
FOOD INDUSTRY MANAGER-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
FOOD INDUSTRY FLD SCIENTIST-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FOOD INDUSTRY FLD SCIENTIST-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
FOOD INDUSTRY FLD SCIENTIST-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
FOOD INDUSTRY FLD SCIENTIST-A	12	FDISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
FOOD INDUSTRY SPECIALIST 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
FOOD INDUSTRY SPECIALIST 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
FOOD SERVICES LEADER PRISONER	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	8	CL1	\$16.12	\$21.11
FOOD SERVICES SUPERVISOR-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	8	CL3	\$16.17	\$21.99
FOOD SERVICES SUPERVISOR-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	8	CL3	\$17.53	\$24.37
FOOD SERVICES SUPERVISOR-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	8	CL3	\$19.20	\$27.48
FOOD SERVICES SUPERVISOR-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	N	8	CL3	\$21.97	\$32.26
FORENSIC PSYCHOLOGIST-E	9	FORNPSYE	W22-039	W 22	N	H	BWN1	Y	2	CL2	\$19.47	\$26.38
FORENSIC PSYCHOLOGIST-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	2	CL2	\$23.36	\$33.26
FORENSIC PSYCHOLOGIST-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$36.12
FORENSIC PSYCHIATRIST-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$52.76	\$74.18
FORENSIC PSYCHIATRIST-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$56.05	\$78.16
FORENSIC PSYCHOLOGIST MGR-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$40.22
FORENSIC PSYCHOLOGIST MGR-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	N	2	CL3	\$28.19	\$41.83
FORENSIC PSYCHOLOGIST MGR-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
FORENSIC SCIENTIST-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
FORENSIC SCIENTIST-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$18.11	\$25.57
FORENSIC SCIENTIST-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.93	\$29.56
FORENSIC SCIENTIST-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$22.06	\$32.18
FORENSIC SCIENTIST MGR-1	12	FORSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.79	\$31.49

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FORENSIC SCIENTIST MGR-2	13	FORSMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
FORENSIC SCIENTIST MGR-3	14	FORSMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
FORENSIC SCIENTIST MGR-4	15	FORSMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
FORENSIC SECURITY AIDE-E	8	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.23	\$22.35
FORENSIC SECURITY AIDE-E	E9	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33
FORENSIC SECURITY SUPV-1	11	FORSSPV1	NERE-129	Y 51	N	H	BWN2	Y	4	CL3	\$17.68	\$26.00
FORENSIC SECURITY SUPV-2	12	FORSSPV2	NERE-275	Y 51	N	H	BWN2	Y	4	CL3	\$19.93	\$28.48
FORENSIC SECURITY SUPV-3	13	FORSSPV3	NERE-276	Y 51	Y	H	BWE1	Y	4	CL3	\$21.19	\$31.39
FORENSIC SECURITY SUPV-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	N	4	CL3	\$22.90	\$33.87
FORENSIC TECHNICIAN-E	8	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
FORENSIC TECHNICIAN-E	9	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
FORENSIC TECHNICIAN-E	E10	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
FORENSIC TECHNICIAN-A	11	FORNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
FORENSIC TECHNICIAN-SS	12	FORTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
FOREST FIRE OFFICER-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
FOREST FIRE OFFICER-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.64	\$20.88
FOREST FIRE OFFICER-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.85	\$23.17
FOREST FIRE OFFICER-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	4	CL1	\$18.12	\$24.56
FOREST FIRE OFFICER SUPV-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$20.36	\$29.70
FOREST MANAGEMENT SPL 2	13	FSTSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
FOREST MANAGEMENT SPL 3	14	FSTSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
FOREST TECHNICIAN-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
FOREST TECHNICIAN-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
FOREST TECHNICIAN-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
FOREST TECHNICIAN-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
FORESTER-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
FORESTER-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
FORESTER-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
FORESTER-A	12	FORESTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
FORESTER-A	12	FORESTA	NERE-106	Y 51	Y	H	BWE1	Y	2	CL2	\$21.79	\$31.49
FRUIT/VEGETABLE INSPECTOR-E	6	FRVGSPE	A02-032	A 02	N	H	BWN1	Y	3	CL1	\$14.45	\$18.45
FRUIT/VEGETABLE INSPECTOR-E	8	FRVGSPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.25	\$19.98
FRUIT/VEGETABLE INSPECTOR-E	9	FRVGSPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.64	\$20.88
FRUIT/VEGETABLE INSPECTOR-E	E10	FRVGSPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
FRUITS/VEGTBLS INSPCT SPV-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	3	CL3	\$19.15	\$26.31
FRUITS/VEGTBLS INSPCT SPV-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	3	CL3	\$20.36	\$29.70
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
GEOLOGICAL TECHNICIAN-E	8	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
GEOLOGICAL TECHNICIAN-E	9	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
GEOLOGICAL TECHNICIAN-E	E10	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
GEOLOGICAL TECHNICIAN-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
GEOLOGIST-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
GEOLOGIST-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
GEOLOGIST-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
GEOLOGIST-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
GEOLOGY SPECIALIST 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
GEOLOGY SPECIALIST 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
GRAPHIC ARTS DESIGNER-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
GRAPHIC ARTS DESIGNER-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
GRAPHIC ARTS DESIGNER-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
GRAPHIC ARTS DESIGNER-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
GRAPHIC ARTS DESIGNER-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.86	\$30.75
GRAPHIC ARTS DESIGNER SPV-1	13	GRAPSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.42	\$30.88
GROUNDSKEEPER	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67
GROUNDSKEEPER SUPERVISOR-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	8	CL3	\$18.04	\$23.48
GROUNDSKEEPER SUPERVISOR-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.71	\$25.78
HAZARDOUS MTRLS STORAGE INSP-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.64	\$20.88
HAZARDOUS MTRLS STORAGE INSP-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
HAZARDOUS MTRLS STORAGE INSP-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.93	\$25.71
HAZARDOUS MTRLS STRG INSP-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.45	\$28.10
HEALTH CARE SURVEYOR-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$20.09	\$26.97
HEALTH CARE SURVEYOR-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$20.63	\$29.10

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
HEALTH CARE SURVEYOR-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$21.98	\$31.10
HEARINGS REPORTER-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$19.29	\$25.77
HEARINGS REPORTER-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	6	CL1	\$20.06	\$27.04
HEARINGS REPORTER-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$20.33	\$27.32
HEAVY EQUIPMENT MECHANIC-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL1	\$17.96	\$23.09
HEAVY EQUIPMENT MECHANIC-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	7	CL1	\$18.20	\$24.81
HEAVY EQUIPMENT MECHANIC-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.61	\$27.22
HEAVY EQUIPMENT MCH SPV-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
HIGHER EDUCATION CONSULTANT-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
HIGHER EDUCATION CONSULTANT-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
HISTORIAN-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
HISTORIAN-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$17.32	\$23.48
HISTORIAN-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$19.27	\$26.38
HISTORIAN-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$29.30
HISTORIAN MANAGER-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
HISTORIAN MANAGER-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
HISTORIAN MANAGER-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
HISTORIAN MANAGER-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
HISTORIAN SPECIALIST-3	14	HISTSPL3	W22-081	W 22	Y	H	BWE1	N	2	CL2	\$24.01	\$36.51
HISTORY SPECIALIST-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$21.36
HISTORY SPECIALIST-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.05	\$21.93

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
HISTORY SPECIALIST-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$17.32	\$23.48
HISTORY SPECIALIST-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$19.27	\$26.38
HOME AIDE-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$14.90	\$18.63
HOME AIDE-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.32	\$19.40
HOME AIDE-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$16.28	\$20.26
HUMAN RESRCS CUST SRV REP-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
HUMAN RESRCS CUST SRV REP-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
HUMAN RESRCS CUST SRV REP-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
HUMAN RESRCS CUST SRV REP-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.82	\$22.15
HUMAN RESRCS CUST SRV SPV-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.76	\$24.26
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
HUMAN RESOURCES DVLPR SPL-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
HUMAN RESOURCES DVLPR SPL-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
HUMAN RESOURCES MGR-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
HUMAN RESOURCES MGR-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
HUMAN RESOURCES MGR-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
HUMAN RESOURCES MGR-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
HUMAN RESOURCES MGR-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
INDIAN OUTREACH WORKER-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.51	\$20.38
INDIAN OUTREACH WORKER-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.21	\$21.82
INDIAN OUTREACH WORKER-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.78	\$22.75
INDUSTRIAL HYGIENIST SPL-2	13	INHGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
INDUSTRIAL HYGIENIST SPL-3	14	INHGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
INDUSTRIAL HYGIENIST SPL-4	15	INHGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.57	\$41.84
INDUSTRIAL HYGIENIST-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
INDUSTRIAL HYGIENIST-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
INDUSTRIAL HYGIENIST-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
INDUSTRIAL HYGIENIST-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
INDUSTRIAL HYGIENIST MGR-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	N	2	CL3	\$25.23	\$35.76
INDUSTRIAL HYGIENIST MGR-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.73	\$38.71
INDUSTRIAL HYGIENIST MGR-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$28.52	\$41.83
INDUSTRIES PRODUCTION LEADER-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
INDUSTRIES PRODUCTION LEADER-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
INDUSTRIES PRODUCTION LEADER-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
INDUSTRIES SUPERVISOR-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
INDUSTRIES SUPERVISOR-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
INDUSTRIES SUPERVISOR-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	N	7	CL3	\$24.30	\$34.53
INFO TECH MANAGER-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	N	2	CL3	\$25.88	\$37.82
INFO TECH MANAGER-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	N	2	CL3	\$27.97	\$41.36
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.72	\$30.67
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.72	\$30.67
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.72	\$30.67
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	N	2	CL2	\$23.01	\$33.07
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	N	2	CL2	\$23.01	\$33.07
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	N	2	CL2	\$23.01	\$33.07
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	N	2	CL2	\$25.88	\$37.82
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	N	2	CL2	\$25.88	\$37.82
INFO TECH SPECIALIST-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	N	2	CL2	\$27.97	\$41.36
INFO TECH SUPERVISOR-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	3	CL3	\$19.79	\$28.64
INFO TECH SUPERVISOR-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	3	CL3	\$20.58	\$30.09
INFO TECH SUPERVISOR-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	N	3	CL3	\$21.99	\$32.82
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.93	\$19.82
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.98	\$19.82
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.84	\$20.76

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.84	\$21.94
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.81	\$21.94
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.25	\$24.45
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.86	\$24.45
INSTITUTION CHAPLAIN-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	Refer to Reg. 5.01, Std. M.
INSTITUTION CHAPLAIN-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
INSTITUTION CHAPLAIN-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
INSTITUTION CHAPLAIN-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
INSTITUTIONAL TRAINING TECH-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$15.24	\$18.55
INSTITUTIONAL TRAINING TECH-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$16.05	\$19.31
INSTITUTIONAL TRAINING TECH-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$15.94	\$20.34
INSTITUTIONAL TRAINING TECH-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	5	CL1	\$17.16	\$22.48
INSTITUTION WORKER	E5	INSTWKR	U11-001	U 11	N	H	BWN1	Y	8	CL1	\$14.38	\$17.32
INTERPRETER A DEAF-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$14.89	\$18.59
INTERPRETER B DEAF-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.32	\$19.40
INTERPRETER C DEAF-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$16.19	\$20.23
INTERPRETER D DEAF-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	5	CL1	\$15.89	\$21.74
JANITOR-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	8	CL1	\$13.91	\$17.19
JANITOR-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	8	CL1	\$14.50	\$18.29
JANITOR SUPERVISOR-1	7	JANTSPV1	NERE-087	Y 51	N	H	BWN2	Y	8	CL3	\$16.17	\$21.99
LABOR MEDIATOR-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
LABOR MEDIATOR-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	N	2	CL2	\$30.56	\$45.15
LABOR MEDIATOR-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	N	2	CL2	\$34.31	\$48.76

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
LABOR RELATIONS SPECIALIST-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
LABOR RELATIONS SPECIALIST-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
LABORATORY ASSISTANT-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
LABORATORY ASSISTANT-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
LABORATORY ASSISTANT-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
LABORATORY ASSISTANT-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
LABORATORY ASSISTANT SPV-1	10	LABASPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.14	\$25.53
LABORATORY ASSISTANT SPV-2	11	LABASPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.12
LABORATORY EVALUATION SPL-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
LABORATORY EVALUATION SPL-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
LABORATORY EVALUATION SPL-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
LABORATORY EVALUATION SPL-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
LABORATORY GLASSWARE WORKER-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$12.13	\$15.92
LABORATORY GLASSWARE WORKER-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$13.71	\$17.43
LABORATORY GLASSWARE WORKER-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	8	CL1	\$14.24	\$18.64
LABORATORY SCIENTIST-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
LABORATORY SCIENTIST-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
LABORATORY SCIENTIST-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
LABORATORY SCIENTIST-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
LABORATORY SCIENTIST MANAGER-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.79	\$31.49
LABORATORY SCIENTIST MANAGER-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
LABORATORY SCIENTIST MANAGER-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
LABORATORY SCIENTIST MANAGER-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
LABORATORY SCIENTIST SPL 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
LABORATORY SCIENTIST SPL 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
LABORATORY TECHNICIAN-E	8	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
LABORATORY TECHNICIAN-E	9	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
LABORATORY TECHNICIAN-E	E10	LABYTCH E	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
LABORATORY TECHNICIAN-A	11	LABYTCH A	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
LABORATORY TECHNICIAN-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
LABORER-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.70	\$18.70
LABORER-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$15.16	\$19.47
LAND SURVEYOR-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
LAND SURVEYOR-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
LAND SURVEYOR-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
LAND SURVEYOR-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
LAND SURVEYOR LICENSED-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	2	CL2	\$21.74	\$31.85
LAND SURVEYOR MANAGER-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	N	2	CL3	\$23.82	\$34.71
LAND SURVEYOR MANAGER-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	N	2	CL3	\$25.50	\$37.55
LAND SURVEYOR MANAGER-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$41.54
LAND SURVEYOR LCNSD SPL-2	13	LANSSPL2	H21-027	H 21	Y	H	BWE1	N	2	CL2	\$23.74	\$34.77
LAND SURVEYOR LCNSD SPL-3	14	LANSSPL3	H21-032	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.58
LANDSCAPE DESIGN MANAGER-3	14	LNDSMGR3	NERE-117	Y 51	Y	H	BWE1	N	2	CL3	\$26.73	\$38.71
LANDSCAPE DESIGN MANAGER-4	15	LNDSMGR4	NERE-118	Y 51	Y	H	BWE1	N	2	CL3	\$28.52	\$41.83
LANDSCAPE DESIGN SPECIALIST-2	13	LANDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
LANDSCAPE DESIGN SPECIALIST-3	14	LANDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
LANDSCAPE DESIGNER-E	9	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
LANDSCAPE DESIGNER-E	10	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
LANDSCAPE DESIGNER-E	P11	LANDDESE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
LANDSCAPE DESIGNER-A	12	LANDDESA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
LAW LIBRARY CONSULTANT-A	15	LWLBCNA	NERE-260	Y 23	Y	H	BWE1	N	2	CL2	\$30.11	\$43.39
LAW LIBRARY MANAGER-4	15	LWLBMGR4	NERE-260	Y 51	Y	H	BWE1	N	2	CL3	\$30.11	\$43.39
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	2	CL2	\$19.10	\$27.85
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	2	CL2	\$19.10	\$27.85
LEGAL SECRETARY-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
LEGAL SECRETARY-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
LEGAL SECRETARY-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
LEGAL SECRETARY-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.82	\$22.15
LEGAL SECRETARY-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.85	\$22.15
LEGAL SECRETARY-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	6	CL1	\$17.15	\$23.00
LEGAL SECRETARY-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	6	CL1	\$17.14	\$23.00
LIABILITY EXAMINER-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.49	\$19.54
LIABILITY EXAMINER-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.46	\$20.73
LIABILITY EXAMINER-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$16.95	\$23.37
LIBRARIAN-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$19.04	\$23.58
LIBRARIAN-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$17.98	\$24.28
LIBRARIAN-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$20.03	\$27.12
LIBRARIAN-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	2	CL2	\$20.99	\$30.09
LIBRARIAN-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	2	CL2	\$21.04	\$30.78

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
LIBRARIAN MANAGER-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	2	CL3	\$21.04	\$30.78
LIBRARIAN MANAGER-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$22.48	\$33.81
LIBRARIAN MANAGER-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
LIBRARIAN MANAGER-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
LIBRARY ASSISTANT-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
LIBRARY ASSISTANT-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
LIBRARY ASSISTANT-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
LIBRARY ASSISTANT-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
LIBRARY CONSULTANT-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
LIBRARY CONSULTANT-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
LIBRARY CONSULTANT-A	14	LBRCSSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
LIBRARY RESEARCH ANALYST-E	9	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$21.36
LIBRARY RESEARCH ANALYST-E	10	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.05	\$21.93
LIBRARY RESEARCH ANALYST-E	P11	LBRALTE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$17.32	\$23.48
LIBRARY RESEARCH ANALYST-A	12	LBRALTA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$19.27	\$26.38
LIBRARY TECHNICIAN-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.19	\$20.00
LIBRARY TECHNICIAN-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$15.94	\$21.43
LIBRARY TECHNICIAN-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.44	\$22.34
LIBRARY TECHNICIAN-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	5	CL1	\$17.52	\$23.73
LIFT/RIDE INSPECTOR-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
LIFT/RIDE INSPECTOR-A	12	LFRDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
LOCKSMITH-E	8	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
LOCKSMITH-E	E9	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
LOCKSMITH-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
LOTTERY REGIONAL SALES MGR-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
LOTTERY REGIONAL SALES MGR-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
LOTTERY REGIONAL SALES MGR-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
LOTTERY DIST SALES REP-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$17.11	\$23.56
LOTTERY DIST SALES REP-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
LOTTERY DIST SALES REP-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
LOTTERY SPECIALIST-2	13	LOTTSP2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
LOTTERY SPECIALIST-3	14	LOTTSP3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
LOTTERY SPECIALIST-4	15	LOTTSP4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
MACHINES SUPERVISOR-1	8	MACHSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$18.04	\$23.48
MACHINES SUPERVISOR-2	9	MACHSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.71	\$25.78
MACHINIST-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
MACHINIST-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
MACHINIST SUPERVISOR-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
MAINTENANCE MECHANIC-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
MAINTENANCE MECHANIC-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
MAINTENANCE MECHANIC-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
MAINTENANCE MECHANIC SPV-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
MASON-PLASTERER-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
MASON-PLASTERER-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
MASON-PLASTERER-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
MECHANICAL CODE INSPECTOR-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
MECHANICAL CODE INSPECTOR-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
MEDIA PRODUCTION SPECIALIST-E	P11	MDIASPLE	NERE-279	Y 99	N	H	BWN1	Y	2	CL2	\$21.19	\$31.42
MEDICAID UTILIZATION ANALYST-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
MEDICAID UTILIZATION ANALYST-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
MEDICAID UTILIZATION ANALYST-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
MEDICAID UTILIZATION ANALYST-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
MEDICAL BENEFITS REVIEWER-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
MEDICAL BENEFITS REVIEWER-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
MEDICAL BENEFITS REVIEWER-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
MEDICAL BENEFITS REVIEWER-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
MEDICAL CLAIMS ANALYST-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
MEDICAL CLAIMS ANALYST-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
MEDICAL CLAIMS ANALYST-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
MEDICAL CLAIMS ANALYST-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
MEDICAL RECORDS EXAMINER-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
MEDICAL RECORDS EXAMINER-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$16.84	\$21.94
MEDICAL RECORDS EXAMINER-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$18.25	\$24.45
MEDICAL RECORD EXAM SPV-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.79	\$28.64
MEDICAL RECORD EXAM SPV-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$21.24	\$30.78
MEDICAL RECORD EXAM SPV-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	N	5	CL3	\$22.74	\$33.60
MEDICAL TECHNICIAN SPV-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.12
MEDICAL TECHNICIAN SPV-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.42	\$30.88
MENTAL HEALTH SOCIAL WORKER-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	

Refer to Reg. 5.01, Std. M.

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
MENTAL HEALTH SOCIAL WORKER-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
MENTAL HEALTH SOCIAL WORKER-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
MENTAL HEALTH SOCIAL WORKER-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
METEOROLOGIST-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
METEOROLOGIST-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
METEOROLOGIST-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
METEOROLOGIST-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
METEOROLOGY SPECIALIST-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
METEOROLOGY SPECIALIST-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
METROLOGIST-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
METROLOGIST-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
METROLOGIST-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
METROLOGIST-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
METROLOGIST MANAGER-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
METROLOGIST MANAGER-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
METROLOGIST MANAGER-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
METROLOGY SPECIALIST-2	13	METRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
METROLOGY SPECIALIST-3	14	METRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
MICROBIOLOGIST-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
MICROBIOLOGIST-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
MICROBIOLOGIST-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
MICROBIOLOGIST-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
MICROBIOLOGIST SPECIALIST 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
MICROBIOLOGIST SPECIALIST 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
MICROFILM/SCNNG MACHINE OPR-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.70	\$18.70
MICROFILM/SCNNG MACHINE OPR-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
MICROFILM/SCNNG MACHINE OPR-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
MIGRANT PROGRAM WORKER-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.51	\$20.38
MIGRANT PROGRAM WORKER-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.21	\$21.82
MIGRANT PROGRAM WORKER-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.78	\$22.75
MIGRANT SERVICES WORKER-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.28	\$20.26
MIGRANT SERVICES WORKER-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.93	\$21.76
MIGRANT SERVICES WORKER-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.52	\$22.71
MOTOR CARRIER INVESTIGATOR	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.93	\$25.71
MOTOR CARRIER LIEUTENANT	14	MCLT	NERE-269	Y 51	Y	H	BWE1	N	3	CL3	\$23.29	\$33.72
MOTOR CARRIER OFFICER-RE	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	3	CL1	\$9.63	\$11.86
MOTOR CARRIER OFFICER-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$17.90	\$22.17
MOTOR CARRIER OFFICER-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$18.07	\$24.41
MOTOR CARRIER SERGEANT-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	3	CL3	\$20.36	\$29.70
MOTOR CARRIER SPECIALIST SGT	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	4	CL2	\$20.36	\$29.70
MOTOR EQUIPMENT SUPERVISOR-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
MOTOR EQUIPMENT SUPERVISOR-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$24.30	\$34.53
MOTOR VEHICLE OPERATOR-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	8	CL1	\$15.16	\$19.47
MOTOR VEHICLE OPERATOR-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67
MOTOR VEHICLE OPERATOR-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	8	CL1	\$15.74	\$21.51
MUSIC THERAPIST-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	

Refer to Reg. 5.01, Std. M.

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
MUSIC THERAPIST-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
MUSIC THERAPIST-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
NATURAL RESOURCE MANAGER-1	12	NATRMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.79	\$31.49
NATURAL RESOURCE MANAGER-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
NATURAL RESOURCE MANAGER-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
NATURAL RESOURCES TECH SPV-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.39	\$28.24
NURSE CONSULTANT-E	10	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.99	\$29.05
NURSE CONSULTANT-E	P11	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$22.20	\$31.71
NURSE CONSULTANT-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.96	\$34.01
NURSE CONSULTANT-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	N	2	CL2	\$25.45	\$35.21
NURSE CONSULTANT-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$25.45	\$35.21
NURSE CONSULTANT MANAGER-1	14	NURSMGR1	NERE-031	Y 51	Y	H	BWE1	N	2	CL3	\$25.64	\$37.53
NUTRITION/FOOD MGT CNSLT-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.99	\$29.05
NUTRITION/FOOD MGT CNSLT-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$22.20	\$31.71
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.96	\$34.01
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	N	2	CL2	\$24.09	\$35.16
NUTRITION/FOOD MGT CNSLT-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$25.45	\$35.21
NUTR/FOOD MGMT CONSLTNT MGR-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	N	2	CL3	\$25.64	\$37.53
OCCUPATNL SFTY ADVSR TRAINEE-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
OCCUPATION SAFETY ADVISOR-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
OCCUPATION SAFETY ADVISOR-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
OCCUPATION SAFETY INSP-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.20	\$24.81
OCCUPATION SAFETY INSP-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
OCCUPATION SAFETY INSP-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
OCCUPATION SAFETY INSP-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWN1	Y	3	CL1	\$21.63	\$30.78
OCCUPATIONAL SAFETY SPV-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.99	\$32.82
OCCUPATIONAL SAFETY SPV-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.27	\$36.16
OCCUPATIONAL SAFETY SPV-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	N	3	CL3	\$27.19	\$40.22
OCCUPATIONAL THERAPIST-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.55	Refer to Reg. 5.01, Std. M.
OCCUPATIONAL THERAPIST-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.84	\$24.06
OCCUPATIONAL THERAPIST-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.97	\$25.37
OCCUPATIONAL THERAPIST-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.13	\$27.20
OFFICE SUPERVISOR-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	6	CL3	\$17.07	\$22.93
OFFICE SUPERVISOR-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.76	\$24.26
OFFICE SUPERVISOR-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	6	CL3	\$18.66	\$26.02
OFFICE SUPERVISOR-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	6	CL3	\$19.99	\$28.55
PAINTER-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
PAINTER-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
PAINTER-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
PARALEGAL-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.79	\$20.71
PARALEGAL-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.77	\$21.89
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$17.79	\$24.30

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	5	CL1	\$17.79	\$24.30
PARALEGAL-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	5	CL1	\$19.79	\$28.64
PARK INTERPRETER-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
PARK INTERPRETER-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.01	\$23.26
PARK INTERPRETER-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$18.32	\$25.17
PARK INTERPRETER-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	2	CL2	\$18.89	\$27.32
PARK & RECREATION MANAGER-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
PARK & RECREATION MANAGER-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
PARK & RECREATION MANAGER-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
PARK & RECREATION RANGER-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$14.70	\$18.70
PARK & RECREATION RANGER-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$15.16	\$19.47
PARK & RECREATION RANGER-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.67
PARK & RECREATION RANGER-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	4	CL1	\$17.96	\$23.09
PARK & RECREATION SUPERVISOR-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	3	CL3	\$16.87	\$23.56
PARK & RECREATION SUPERVISOR-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	3	CL3	\$19.15	\$26.31
PARKING OFFICER-E	6	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.45	\$18.45
PARKING OFFICER-E	E7	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
PARKING OFFICER-LW-A	8	PRKGOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.64	\$20.88
PAROLE PROBATION MANAGER-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	N	2	CL3	\$23.40	\$34.39
PAROLE PROBATION MANAGER-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	N	2	CL3	\$24.92	\$36.82
PAROLE PROBATION MANAGER-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
PAROLE PROBATION MANAGER-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
PAROLE/PROBATION OFFICER-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$25.17

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PAROLE/PROBATION OFFICER-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
PAROLE/PROBATION OFFICER-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$20.21	\$28.32
PAROLE/PROBATION OFFICER-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	2	CL2	\$21.47	\$30.92
PAROLE/PROBATION SPECIALIST-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	N	2	CL2	\$23.40	\$34.39
PAROLE/PROBATION SPECIALIST-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	N	2	CL2	\$24.92	\$36.82
PAROLE/PROBATION SPECIALIST-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	N	2	CL2	\$26.98	\$40.22
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 98	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.85	\$22.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.82	\$22.15
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 98	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 98	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 98	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PERSONNEL MANAGEMENT TECH-E	8	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$16.84	\$20.76
PERSONNEL MANAGEMENT TECH-E	E9	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$16.81	\$21.94
PERSONNEL MANAGEMENT TECH-A	10	PMGTTCHA	NERE-034	Y 99	N	H	BWN2	Y	5	CL1	\$17.86	\$24.45
PHARMACIST-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	2	CL2	\$21.11	\$29.12
PHARMACIST-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	2	CL2	\$24.55	\$34.01
PHARMACIST-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	2	CL2	\$25.79	\$36.94
PHARMACIST MANAGER-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$39.37
PHARMACIST MANAGER-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	N	2	CL3	\$29.28	\$42.43
PHARMACIST SPECIALIST-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	2	CL2	\$27.43	\$39.42
PHARMACIST SPECIALIST-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	2	CL2	\$29.30	\$42.50
PHARMACY ASSISTANT	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
PHOTOGRAPHER-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
PHOTOGRAPHER-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PHOTOGRAPHER-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
PHOTOGRAPHER-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
PHOTOGRAPHER SUPERVISOR-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.42	\$30.88
PHOTO SERVICES ASSISTANT-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.05	\$16.74
PHOTO SERVICES ASSISTANT-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
PHOTO SERVICES ASSISTANT-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
PHOTO SERVICES ASSISTANT-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
PHOTOGRAPHIC SERVICES SPV-1	10	PHTOSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.14	\$25.53
PHYSICAL PLANT SUPERVISOR-1	12	PHYSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
PHYSICAL PLANT SUPERVISOR-2	13	PHYSPV2	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$24.30	\$34.53
PHYSICAL THERAPY AIDE-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.18	\$18.26
PHYSICAL THERAPY AIDE-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.58	\$18.86
PHYSICAL THERAPY AIDE-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$16.20	\$19.54
PHYSICAL THERAPY AIDE-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	5	CL1	\$15.98	\$20.75
PHYSICIAN-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	2	CL2	\$49.11	\$68.86
PHYSICIAN-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	2	CL2	\$52.76	\$74.18
PHYSICIAN ASSISTANT-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	2	CL2	\$22.25	\$32.23
PHYSICIAN ASSISTANT-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	2	CL2	\$26.37	\$37.43
PHYSICIAN ASSISTANT-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	2	CL2	\$27.99	\$38.74
PHYSICIAN EXECUTIVE	22	PHYSEXE	NERE-213	Y 98	Y	H	BWE1	N	2	CL3	\$74.32	\$80.60
PHYSICIAN MANAGER-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	N	2	CL3	\$55.93	\$78.96
PHYSICIAN MANAGER-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	N	1	CL3	\$59.09	\$79.36
PHYSICIAN MANAGER-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	N	1	CL3	\$67.80	\$80.18

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PHYSICIST-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
PHYSICIST-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$18.11	\$25.57
PHYSICIST-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.93	\$29.56
PHYSICIST-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$22.06	\$32.18
PHYSICIST MANAGER-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	N	2	CL3	\$25.76	\$37.95
PHYSICIST MANAGER-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	N	2	CL3	\$27.71	\$41.95
PHYSICIST SPECIALIST 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	2	CL2	\$24.06	\$35.15
PHYSICIST SPECIALIST 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	2	CL2	\$25.81	\$38.02
PLANNING ANALYST-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
PLANNING ANALYST-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
PLANNING ANALYST-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PLANNING ANALYST-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PLANNING MANAGER-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
PLANNING MANAGER-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
PLANNING MANAGER-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
PLANNING SPECIALIST-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PLANNING SPECIALIST-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PLANT/APIARY AIDE	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	3	CL1	\$16.25	\$19.98
PLANT INDUSTRY MANAGER-1	12	PLTNMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.79	\$31.49
PLANT INDUSTRY MANAGER-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
PLANT INDUSTRY MANAGER-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
PLANT INDUSTRY MANAGER-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
PLANT INDUSTRY SCIENTIST-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PLANT INDUSTRY SCIENTIST-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
PLANT INDUSTRY SCIENTIST-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
PLANT INDUSTRY SCIENTIST-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
PLANT INDUSTRY SPECIALIST 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
PLANT PATHOLOGIST SPL-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
PLUMBER-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
PLUMBER-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
PLUMBER-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
PLUMBER-LICENSED-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.20	\$24.81
PLUMBER-LICENSED-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.61	\$27.22
PLUMBING INSPECTOR-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
PLUMBING INSPECTOR-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.27	\$29.09
POWER PLANT OPERATOR-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
POWER PLANT OPERATOR-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
POWER PLANT OPERATOR-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
POWER PLANT SUPERVISOR-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
PRACTICAL NURSE LICENSED-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	3	CL1	\$17.70	\$22.44
PRACTICAL NURSE LICENSED-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	3	CL1	\$18.91	\$24.39
PRACTICAL NURSE SUPERVISOR-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	3	CL3	\$18.65	\$25.36
PRACTICAL NURSE SUPERVISOR-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	3	CL3	\$20.15	\$27.40
PRINTING TYPESETTER-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.70	\$18.70
PRINTING TYPESETTER-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
PRINTING TYPESETTER-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PRINTING TYPESETTER-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
PRISON COUNSELOR-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.87	\$22.23
PRISON COUNSELOR-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.15	\$23.33
PRISON COUNSELOR-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.35	\$24.63
PROCUREMENT TECHNICIAN-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.98	\$19.82
PROCUREMENT TECHNICIAN-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.86	\$20.76
PROCUREMENT TECHNICIAN-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.84	\$21.94
PROCUREMENT TECHNICIAN-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.25	\$24.45
PROMOTIONAL AGENT-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
PROMOTIONAL AGENT-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
PROMOTIONAL AGENT-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PROMOTIONAL AGENT-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PROMOTIONAL SPECIALIST-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PROMOTIONAL SPECIALIST-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PROMOTIONAL SPECIALIST-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PROPERTY ANALYST TRAINEE-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
PROPERTY ANALYST-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
PROPERTY ANALYST-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
PROPERTY ANALYST-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
PROPERTY MANAGER-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
PROPERTY MANAGER-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PROPERTY MANAGER-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
PROPERTY MANAGER-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
PROPERTY SPECIALIST-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
PROPERTY SPECIALIST-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
PROSECUTOR TRAINING COORD-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$23.06	\$32.53
PROSECUTOR TRAINING COORD-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	N	2	CL2	\$27.02	\$39.08
PROSECUTOR TRAINING COORD-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	N	2	CL2	\$30.11	\$43.39
PROSECUTOR TRAINING COORD-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	N	2	CL2	\$35.36	\$49.26
PROSECUTOR TRNG COORD MGR-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	N	1	CL3	\$40.93	\$56.32
PSYCHIATRIC RESIDENT	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	2	CL2	\$25.59	\$48.27
PSYCHIATRIST-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$52.76	\$74.18
PSYCHIATRIST-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$56.05	\$78.16
PSYCHIATRIST MANAGER-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	N	2	CL3	\$59.09	\$79.36
PSYCHIATRIST DIRECTOR-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	N	1	CL3	\$63.73	\$79.75
PSYCHIATRIST DIRECTOR-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	N	1	CL3	\$67.80	\$80.18
PSYCHIATRIST DIRECTOR-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	N	1	CL3	\$74.32	\$80.60
PSYCHOLOGIST-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	2	CL2	\$19.47	\$26.38
PSYCHOLOGIST-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$21.94	\$30.09
PSYCHOLOGIST-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	2	CL2	\$23.54	\$34.39
PSYCHOLOGIST-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$23.36	\$33.26
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	N	2	CL2	\$25.63	\$37.56

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
PSYCHOLOGIST-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$36.12
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	N	2	CL2	\$25.63	\$37.56
PSYCHOLOGIST MANAGER-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$40.22
PSYCHOLOGIST MANAGER-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	N	2	CL3	\$28.19	\$41.83
PSYCHOLOGIST MANAGER-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
PUBLIC HEALTH CONSULTANT-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
PUBLIC HEALTH CONSULTANT-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$28.32
PUBLIC HEALTH CONSULTANT-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	N	2	CL2	\$23.40	\$34.39
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.12	\$33.26
PUBLIC HEALTH CONSULTANT-2A	13	PBHLCST2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.68	\$35.50
PUBLIC HEALTH CONSLTNT MGR-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	N	2	CL3	\$24.92	\$36.82
PUBLIC HEALTH CONSLTNT MGR-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
PUBLIC UTILITIES ENGINEER-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
PUBLIC UTILITIES ENGINEER-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
PUBLIC UTILITIES ENGINEER-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
PUBLIC UTILITIES ENGINEER-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
PUBLIC UTILITIES ENG SPL 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
PUBLIC UTILITIES ENG SPL 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
PUBLIC UTILITIES ENG SPL 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	N	2	CL2	\$28.52	\$41.83
RADIO COMMUNICATIONS TECHNCN-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
RADIO COMMUNICATIONS TECHNCN-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
RADIO COMMUNICATIONS TECHNCN-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
RADIO COMMUNICATIONS TECHNCN-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
RADIO COMMUNICATIONS TCHNCN-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
RAILROAD SAFETY INSPECTOR-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.20	\$24.81
RAILROAD SAFETY INSPECTOR-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.61	\$27.22
RAILROAD SAFETY INSPECTOR SPV	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	3	CL3	\$21.89	\$30.87
RECREATIONAL THERAPIST-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.87	\$22.23
RECREATIONAL THERAPIST-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.15	\$23.33
RECREATIONAL THERAPIST-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.35	\$24.63
RECREATIONAL THERAPIST-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	2	CL2	\$19.37	\$26.45
REFRIGERATION MECHANIC-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
REFRIGERATION MECHANIC-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
REFRIGERATION MECHANIC-A	10	REFRMCHE	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
REFRIGERATION MECHANIC LIC-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.20	\$24.81
REFRIGERATION MECHANIC LIC-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.61	\$27.22
REGISTERED NURSE-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	2	CL2	\$20.46	\$27.02
REGISTERED NURSE-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	2	CL2	\$22.04	\$29.00
REGISTERED NURSE-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	2	CL2	\$22.04	\$29.00
REGISTERED NURSE-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	2	CL2	\$22.57	\$31.15
REGISTERED NURSE-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	2	CL2	\$22.57	\$31.15
REGISTERED NURSE-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	2	CL2	\$23.97	\$33.18
REGISTERED NURSE DIRECTOR-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	N	2	CL3	\$26.55	\$37.88
REGISTERED NURSE DIRECTOR-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	N	2	CL3	\$28.76	\$41.29
REGISTERED NURSE DIRECTOR-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	N	2	CL3	\$31.77	\$45.05

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
REGISTERED NURSE MANAGER-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	2	CL3	\$23.18	\$30.38
REGISTERED NURSE MANAGER-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	2	CL3	\$23.70	\$32.70
REGISTERED NURSE MANAGER-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	2	CL3	\$25.17	\$34.88
REGISTERED NURSE MANAGER-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	N	2	CL3	\$26.55	\$37.88
REGISTERED NURSE NON-CAREER	N	REGNURNC	W22-001P	W 22	N	H	BWN1	Y	2	CL2	\$28.09	\$38.49
REGULATION AGENT-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$17.66	\$21.98
REGULATION AGENT-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$17.05	\$23.17
REGULATION AGENT-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$18.92	\$27.11
REGULATION AGENT-A	12	REGLAGTA	A02-024	A 02	N	H	BWN1	Y	2	CL2	\$20.27	\$29.09
REGULATION AGENT-A	12	REGLAGTA	NERE-262	Y 99	N	H	BWN2	Y	2	CL2	\$20.27	\$29.09
REGULATION MANAGER-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
REGULATION MANAGER-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
REGULATION MANAGER-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
REGULATION OFFICER TRAINEE-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
REGULATION OFFICER-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
REGULATION OFFICER-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
REGULATION OFFICER-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
REGULATION OFFICER-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
REGULATION SPECIALIST-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
REGULATION SPECIALIST-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	N	2	CL2	\$27.19	\$40.22
REHABILITATION CONSULTANT-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
REHABILITATION CONSULTANT-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.12	\$33.26
REHABILITATION CONSULTANT-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	N	2	CL2	\$24.68	\$35.50
REHABILITATION CONSULTANT-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.68	\$35.50
REHABILITATION CONSLTNT MGR-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
REHABILITATION CONSLTNT MGR-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	N	2	CL3	\$30.56	\$45.15
REHABILITATION COUNSELOR-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
REHABILITATION COUNSELOR-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$17.32	\$23.48
REHABILITATION COUNSELOR-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$19.27	\$26.38
REHABILITATION COUNSELOR-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$29.30
REHABILITATION SERV COORD-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.45	\$22.13
REHABILITATION SERV COORD-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$16.78	\$22.75
REHABILITATION SERV COORD-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$17.98	\$24.28
REPRDCTION MACHINE REPAIRER-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
REPRDCTION MACHINE REPAIRER-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
REPRODUCTION MACHINES OPER-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.70	\$18.70
REPRODUCTION MACHINES OPER-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
REPRODUCTION MACHINES OPER-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
REPRODUCTION MACHINES OPER-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
REPRODUCTION MACHINES SPV-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$18.04	\$23.48
REPRODUCTION MACHINES SPV-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.71	\$25.78
REPRODUCTION MACHINES SPV-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
REPRODUCTION MACHINES SPV-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
RESEARCH BIOLOGIST-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.22	\$18.26
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.60	\$18.86
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.22	\$19.55
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.89	\$23.48
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.33	\$25.53
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL3	\$21.15	\$31.18
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.39	\$24.75
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.19	\$23.31
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.06	\$27.32

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
RESOURCE PROG ANALYST-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
RESOURCE PROG ANALYST-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
RESOURCE PROG ANALYST-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.30
RESOURCE SPECIALIST 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	N	2	CL2	\$23.54	\$34.39
RESOURCE SPECIALIST 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	N	2	CL2	\$25.28	\$37.20
RESOURCE SPECIALIST 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	N	2	CL2	\$25.28	\$37.20
RESOURCE SPECIALIST 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$27.30	\$41.19
RESPIRATORY THERAPY TECH-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
RESPIRATORY THERAPY TECH-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
RESPIRATORY THERAPY TECH-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
RIGHTS REP TRAINEE-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.66	\$30.09
RIGHTS REPRESENTATIVE-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
RIGHTS REPRESENTATIVE-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.19	\$23.31
RIGHTS REPRESENTATIVE-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.06	\$27.32
RIGHTS REPRESENTATIVE-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.30
RIGHTS REPRESENTATIVE MGR-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.58	\$30.09
RIGHTS REPRESENTATIVE MGR-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
RIGHTS REPRESENTATIVE MGR-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	N	2	CL3	\$24.27	\$36.16
RIGHTS REPRESENTATIVE MGR-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	N	2	CL3	\$27.19	\$40.22
RIGHTS SPECIALIST-2	13	RIGHSPL2	NERE-182	Y 99	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
RIGHTS SPECIALIST-2	13	RIGHSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.98	\$32.85

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
RIGHTS SPECIALIST-3	14	RIGHSP3	NERE-186	Y 99	Y	H	BWE1	N	2	CL2	\$24.27	\$36.16
SCHOOL DISTRICT CONSULTANT-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
SCHOOL DISTRICT CONSULTANT-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
SCHOOL PRINCIPAL-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	N	1	CL3	\$26.48	\$38.35
SCHOOL PRINCIPAL-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	N	1	CL3	\$28.19	\$41.83
SCHOOL PSYCHOLOGIST-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
SCHOOL PSYCHOLOGIST-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$28.32
SCHOOL PSYCHOLOGIST-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
SCHOOL TEACHER-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-45	
SEAMSTER-E	E6	SEAMSTRE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.14	\$17.96
SEAMSTER-A	7	SEAMSTRA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.66	\$18.91
SECRETARY-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
SECRETARY-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
SECRETARY-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
SECRETARY-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	4	CL1	\$16.86	\$20.74
SECRETARY-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.82	\$22.15
SECRETARY-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.85	\$22.15
SECRETARY SUPERVISOR-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	6	CL3	\$17.14	\$23.00
SECRETARY SUPERVISOR-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	6	CL3	\$17.76	\$24.26
SENIOR EXECUTIVE ASST DPTY DIR	15	SEXEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	1	CL4	\$73,589.00	\$102,800.00
SENIOR EXECUTIVE ASSISTANT DIR	16	SEXEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	1	CL4	\$73,589.00	\$107,313.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
SENIOR EXECUTIVE WARDEN	17	SENEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	1	CL4	\$77,235.00	\$112,304.00
SENIOR POLICY EXECUTIVE	18	SENPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	1	CL4	\$80,886.00	\$117,328.00
SENIOR EXC AST PHYSICIAN ADM	18	SENAPADM	NERE-121P	Y 98	Y	S	BWE1	N	1	CL4	\$141,573.00	\$167,423.00
SENIOR EXC PHYSICIAN ADM	19	SENPHADM	NERE-122P	Y 98	Y	S	BWE1	N	1	CL4	\$155,172.00	\$168,292.00
SENIOR MANAGEMENT EXECUTIVE	19	SENMGEXC	NERE-073P	Y 98	Y	S	BWE1	N	1	CL4	\$80,886.00	\$123,727.00
SENIOR DEPUTY DIRECTOR	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	1	CL4	\$102,771.00	\$129,678.00
SENIOR DEP DIR TREAS INVEST	20	SENDPTRE	NERE-123P	Y 98	Y	S	BWE1	N	1	CL4	\$102,771.00	\$168,292.00
SENIOR CHIEF DEPUTY DIRECTOR	21	SENCHEP	NERE-116P	Y 98	Y	S	BWE1	N	1	CL4	\$102,771.00	\$136,161.00
SENIOR DIRECTOR	22	SENDRDIR	NERE-075P	Y 98	Y	S	BWE1	N	1	CL4	\$113,149.00	\$156,840.00
SENIOR EXEC MGT ASST-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	6	CL1	\$17.61	\$22.15
SENIOR EXEC MGT ASST-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	6	CL1	\$17.97	\$24.26
SENIOR EXEC MGT ASST-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	6	CL1	\$19.88	\$27.85
SENIOR EXEC MGT ASST-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	N	6	CL1	\$22.47	\$32.82
SERVICES PROGRAM MGR-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
SERVICES PROGRAM MGR-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
SERVICES PROGRAM MGR-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
SERVICES PROGRAM MGR-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
SERVICES SPECIALIST ASST-E	8	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.51	\$20.38
SERVICES SPECIALIST ASST-E	9	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.21	\$21.82
SERVICES SPECIALIST ASST-E	E10	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.78	\$22.75
SERVICES SPECIALIST-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
SERVICES SPECIALIST-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
SERVICES SPECIALIST-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
SERVICES SPECIALIST-E	10M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
SERVICES SPECIALIST-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
SERVICES SPECIALIST-E	11M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
SERVICES SPECIALIST-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
SERVICES SPECIALIST-A	12M	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$20.21	\$29.30
SOCIAL SERVICES ADMIN MGR-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	N	2	CL3	\$21.99	\$32.82
SOCIAL SERVICES ADMIN SPV-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.10	\$27.85
SOCIAL SERVICES ADMIN SPV-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.58	\$30.09
SOCIAL SERVICES DIVISION ADMIN	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	1	CL4	\$66,344.00	\$110,000.00
SOCIAL SERVCS LICENSING MGR-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	N	2	CL3	\$24.92	\$36.82
SOCIAL WORK SPL-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.42	\$22.81
SOCIAL WORK SPL-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
SOCIAL WORK SPL-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
SOCIAL WORK SPL-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$29.30
SOCIAL WORK SPECIALIST MGR-2	13	SOCWMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
SOCIAL WORK SPECIALIST MGR-3	14	SOCWMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
SOIL SCIENCE SPECIALIST 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
SOIL SCIENCE SPECIALIST 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
SOIL SCIENTIST-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
SOIL SCIENTIST-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
SOIL SCIENTIST-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
SOIL SCIENTIST-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
SP ALTERNATIVE INCARC OFR-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
SP ALTERNATIVE INCARC OFR-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$16.39	\$24.75
SPECIAL EDUCATION CONSULTANT-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
SPECIAL EDUCATION CONSULTANT-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	N	2	CL2	\$26.48	\$38.35
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
SPECIAL EDUCATION TEACHER-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-45	
SPECIAL WORKER-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$13.48	\$16.86
SPECIAL WORKER-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$14.70	\$18.70
SPEECH & LANG PATHOLOGIST-E	9	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.55	Refer to Reg. 5.01, Std. M.
SPEECH & LANG PATHOLOGIST-E	10	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.84	
SPEECH & LANG PATHOLOGIST-E	P11	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.97	\$25.37
SPEECH & LANG PATHOLOGIST-A	12	SPEECHLA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.13	\$27.20
SPEECH & LANG PATHLGST MGR-2	13	SPLGMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
STATE ADMINISTRATIVE MANAGER-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$66,344.00	\$95,429.00
STATE ADMINISTRATIVE MANAGER-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	1	CL4	\$73,589.00	\$102,754.00
STATE ASSISTANT ADMINISTRATOR	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$66,344.00	\$95,429.00
STATE BUREAU ADMINISTRATOR	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	1	CL4	\$88,131.00	\$117,297.00
STATE DIVISION ADMINISTRATOR	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$80,912.00	\$110,000.00
STATE OFFICE ADMINISTRATOR	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$80,912.00	\$110,000.00
STATE POLICE AIRCRFT PLT TPR-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE POLICE AIRCRFT PLT SGT-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.53	\$34.60
STATE POLICE CADET	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	4	CL1	\$7.15	\$10.61
STATE POLICE DETECTIVE TPR SPL	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
STATE POLICE DETECTIVE SGT	12	STPDSGT	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.53	\$34.60
STATE POLICE DETECTIVE LT	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	N	2	CL3	\$24.84	\$36.79
STATE POLICE DET FIRST LT	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$27.03	\$38.31
STATE POLICE DET FIRST LT	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$28.76	\$39.82
STATE POLICE LAB DIRECTOR	15	STPLBDIR	NERE-271	Y 51	Y	H	BWE1	N	2	CL3	\$27.46	\$41.54
STATE POLICE LAB MANAGER-3	14	STPLMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
STATE POLICE LAB MANAGER-4	15	STPLMGR4	NERE-277	Y 51	Y	H	BWE1	N	2	CL3	\$28.76	\$39.82
STATE POLICE LIEUTENANT	14	STPLT	NERE-272	Y 51	Y	H	BWE1	N	2	CL3	\$24.84	\$36.79
STATE POLICE FIRST LIEUTENANT	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$27.03	\$38.31
STATE POLICE FIRST LIEUTENANT	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	N	2	CL3	\$28.76	\$39.82
STATE POLICE SERGEANT	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.53	\$34.60
STATE POLICE SPECIALIST TPR	11	STPSPTPR	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE POLICE SPECIALIST SGT	12	STPSPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.53	\$34.60
STATE POLICE SPECIALIST LT	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	N	4	CL2	\$24.84	\$36.79
STATE POLICE SPL FIRST LT	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	N	4	CL2	\$27.03	\$38.31
STATE POLICE SPL FIRST LT	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	N	4	CL2	\$28.76	\$39.82
STATE POLICE TROOPER-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$10.56	\$23.62
STATE POLICE TROOPER-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE PRPS SECR OFR (RCRT)-E	7	PSCOFRRE	A02-029	A 02	N	H	BWN1	Y	4	CL1	\$8.73	\$10.71
STATE PROP SECURITY OFR-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$16.25	\$19.98
STATE PROP SECURITY OFR-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$16.64	\$20.88
STATE PROP SECURITY OFR-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	4	CL1	\$17.90	\$22.17
STATE PROP SECURITY SPV-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.15	\$26.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
STATE SERVICES ASSISTANT-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
STATE SERVICES ASSISTANT-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
STATE WORKER	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	8	CL1	\$7.15	\$14.83
STATISTICIAN-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
STATISTICIAN-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
STATISTICIAN-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
STATISTICIAN-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
STATISTICIAN MANAGER-2	13	STATMGR2	NERE-107	Y 51	Y	H	BWE1	N	2	CL3	\$23.54	\$34.39
STATISTICIAN MANAGER-3	14	STATMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
STATISTICIAN MANAGER-4	15	STATMGR4	NERE-109	Y 98	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
STATISTICIAN SPECIALIST-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
STATISTICIAN SPECIALIST-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
STEEPLEJACK-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
STEEPLEJACK-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
STEEPLEJACK-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
STOREKEEPER-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.70	\$18.70
STOREKEEPER-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$15.16	\$19.47
STOREKEEPER-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	8	CL1	\$16.41	\$20.67
STOREKEEPER-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.41	\$20.67
STOREKEEPER-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	8	CL1	\$17.96	\$23.09
STOREKEEPER SUPERVISOR-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	8	CL3	\$18.04	\$23.48
STOREKEEPER SUPERVISOR-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	8	CL3	\$18.71	\$25.78
STUDENT ASSISTANT-E	A	STUDASTE	NERE-115P	Y 00	N	H	BWN2	Y	3	CL1	\$7.15	\$20.32

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
SURVEYING TECHNICIAN-E	8	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
SURVEYING TECHNICIAN-E	9	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
SURVEYING TECHNICIAN-E	E10	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
SURVEYING TECHNICIAN-A	11	SRVYTCH	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
TEACHER AIDE-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.92	\$18.02
TEACHER AIDE-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.38	\$18.65
TEACHER AIDE-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$16.05	\$19.31
TELEVISION/EQUIPMENT REPAIRER	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
TOXICOLOGIST-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
TOXICOLOGIST-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
TOXICOLOGIST-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
TOXICOLOGIST-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
TOXICOLOGIST MANAGER-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$27.63	\$39.88
TOXICOLOGY SPECIALIST 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
TOXICOLOGY SPECIALIST 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
TRADES HELPER	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
TRADES INSTRUCTOR-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-45	
TRADES INSTRUCTOR-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-45	
TRADES INSTRUCTOR-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-45	
TRAFFIC TECHNICIAN-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
TRAFFIC TECHNICIAN-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
TRAFFIC TECHNICIAN-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
TRAFFIC TECHNICIAN-A	11	TRAFTCHE	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
TRAFFIC TECHNICIAN-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
TRANSPORTATION ENGINEER-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.59	\$24.89
TRANSPORTATION ENGINEER-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.29	\$26.57
TRANSPORTATION ENGINEER-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.83	\$30.91
TRANSPORTATION ENGINEER-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.39	\$33.12
TRANSPORTATION ENG LIC-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.69	\$33.46
TRANSPORTATION ENG LIC SPL 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.49	\$36.14
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.04	\$39.08
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	N	2	CL2	\$26.98	\$39.05
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.76	\$42.27
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	N	2	CL2	\$28.68	\$42.25
TRANSPORTATION ENG SPL 2D	13	TRAESP2D	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.34	\$35.79
TRANSPORTATION ENG SPL 3D	14	TRAESP3D	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.82	\$38.74
TRANSPORTATION MAINT COORDNATR	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	7	CL1	\$21.41	\$30.23
TRANSPORTATION MAINT SPV-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.33	\$27.97
TRANSPORTATION MAINT SPV-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.41	\$30.23
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	N	7	CL3	\$24.30	\$34.53
TRANSPORTATION MAINT WORKER-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.70	\$18.70
TRANSPORTATION MAINT WORKER-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
TRANSPORTATION MAINT WORKER-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
TRANSPORTATION MAINT WORKER-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
TRANSPORTATION PLANNER-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$23.16
TRANSPORTATION PLANNER-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$16.52	\$23.43

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
TRANSPORTATION PLANNER-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	2	CL2	\$21.21	\$30.35
TRANSPORTATION PLANNER-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	2	CL2	\$22.58	\$32.49
TRANSPORTATION PLANNING MGR-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
TRANSPORTATION PLANNING MGR-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
TRANSPORTATION PLAN SPL 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	2	CL2	\$24.00	\$34.86
TRANSPORTATION PLAN SPL 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
TREASURY CUST SRV REP-E	6	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$15.05	\$18.39
TREASURY CUST SRV REP-E	7	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$15.91	\$19.80
TREASURY CUST SRV REP-E	E8	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$16.84	\$20.74
TREASURY CUST SRV REP-A	9	TREACSRA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.85	\$22.15
TREASURY INVESTMENT ANALYST-E	9	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
TREASURY INVESTMENT ANALYST-E	10	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$20.17	\$27.57
TREASURY INVESTMENT ANALYST-E	P11	TRESALTE	NERE-236	Y 23	Y	H	BWE1	Y	2	CL2	\$21.64	\$30.67
TREASURY INVESTMENT ANALYST-A	12	TRESALTA	NERE-237	Y 23	Y	H	BWE1	Y	2	CL2	\$23.01	\$33.07
TREASURY INVESTMENT SPL-2	13	TRESPL2	NERE-239	Y 23	Y	H	BWE1	N	2	CL2	\$23.98	\$34.80
TREASURY INVESTMENT SPL-3	14	TRESPL3	NERE-121	Y 23	Y	H	BWE1	N	2	CL2	\$27.63	\$39.88
TREASURY INVESTMENT SPL-4	15	TRESPL4	NERE-159	Y 23	Y	H	BWE1	N	2	CL2	\$30.56	\$45.15
TREASURY INVESTMENT ADMN MGR-1	15	TREINMR1	NERE-118P	Y 98	Y	S	BWE1	N	1	CL4	\$66,344.00	\$103,704.00
TREASURY INVESTMENT ADMN MGR-2	16	TREINMR2	NERE-119P	Y 98	Y	S	BWE1	N	1	CL4	\$73,589.00	\$108,889.00
TREASURY INVESTMENT ADMIN	17	TREINADM	NERE-120P	Y 98	Y	S	BWE1	N	1	CL4	\$80,912.00	\$114,335.00
UNEMPLOYMNT AGENCY BRNCH MGR-	13	UNABRMG2	NERE-140	Y 98	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
UNEMPLOYMNT AGENCY BRNCH MGR-	14	UNABRMG3	NERE-143	Y 98	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
UNEMPLOYMNT AGENCY BRNCH MGR-	15	UNABRMG4	NERE-147	Y 98	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
UNEMPLOYMENT CLAIMS SUPV-1	12	UNCLSPV1	NERE-274	Y 51	N	H	BWN2	Y	5	CL3	\$19.04	\$26.30
UNEMPLOYMENT CLAIMS MANAGER-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	Y	2	CL3	\$20.31	\$30.09
UNEMPLOYMENT CLAIMS MANAGER-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
UNEMPLOYMENT CLAIMS MANAGER-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
UNEMPLOY INSURANCE EXAMINER-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.28	\$20.26
UNEMPLOY INSURANCE EXAMINER-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.93	\$21.76
UNEMPLOY INSURANCE EXAMINER-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.52	\$22.71
UNEMPLOY INSURANCE EXAMINER-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	5	CL1	\$17.41	\$24.08
UNEMPL INS ANALYST TRAINEE-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	2	CL2	\$18.66	\$30.09
UNEMPLOY INSURANCE ANALYST-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.46	\$20.73
UNEMPLOY INSURANCE ANALYST-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.95	\$23.37
UNEMPLOY INSURANCE ANALYST-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.88	\$27.58
UNEMPLOY INSURANCE ANALYST-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$20.36	\$29.68
VEHICLE SAFETY INSPECTOR-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.64	\$20.88
VEHICLE SAFETY INSPECTOR-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
VEHICLE SERVICES COORD-E	P11	VEHSCDRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
VEHICLE SERVICES COORD-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
VETERINARIAN-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	2	CL2	\$22.58	\$32.49
VETERINARIAN-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL2	\$23.98	\$34.80
VETERINARIAN-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	2	CL2	\$23.98	\$34.84
VETERINARIAN MANAGER-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	N	2	CL3	\$25.89	\$37.56
VETERINARIAN MANAGER-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	N	2	CL3	\$27.63	\$39.88
VETERINARIAN MANAGER-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	N	2	CL3	\$28.49	\$41.83

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
VETERINARY SPECIALIST-2	13	VETRSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.96	\$37.58
VETERINARY SPECIALIST-3	14	VETRSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.68	\$39.92
VETERINARY TECHNICIAN-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
VETERINARY TECHNICIAN-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
VETERINARY TECHNICIAN-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
VETERINARY TECHNICIAN-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
VOCATIONAL EDUC CONSULTANT-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.37	\$32.85
VOCATIONAL EDUC CONSULTANT-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.34	\$35.33
VOCATIONAL EDUC CONSULTANT-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.68	\$37.75
VOCATIONAL REHAB MGR-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
VOCATIONAL REHAB MGR-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
VOCATIONAL REHAB MGR-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
VOCATIONAL REHAB REP-A	12	VOCRREPA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$29.30
WASTEWATER TREATMENT MGR	14	WASTRMGR	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
WASTEWATR TREATMNT PLANT OPR-E	8	WSTPOPPE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
WASTEWATR TREATMNT PLANT OPR-E	E9	WSTPOPPE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
WASTEWATR TREATMNT PLANT OPR-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
WATER QUALITY TECHNICIAN-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
WATER QUALITY TECHNICIAN-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
WATER QUALITY TECHNICIAN-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
WATER QUALITY TECHNICIAN-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
WATER QUALITY TECHNICIAN-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
WEIGHTS/MEASURES INSPECTOR-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.64	\$20.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
WEIGHTS/MEASURES INSPECTOR-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.85	\$23.17
WEIGHTS/MEASURES INSPECTOR-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.93	\$25.71
WEIGHTS/MEASURES INSPECTOR-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.45	\$28.10
WELDER-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
WELDER-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.44	\$25.20
WILDERNESS INSTRUCTOR-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$17.16	\$22.48
WILDERNESS INSTRUCTOR-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$18.09	\$23.55
WILDERNESS INSTRUCTOR-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$19.14	\$25.13
WILDERNESS INSTRUCTOR-A	12	WILDINSA	U11-031	U 11	Y	H	BWE1	Y	2	CL2	\$20.31	\$30.09
WILDERNESS INSTRUCTOR MGR-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
WILDLIFE ASSISTANT-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.70	\$18.70
WILDLIFE ASSISTANT-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.16	\$19.47
WILDLIFE ASSISTANT-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.41	\$20.67
WILDLIFE ASSISTANT-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.96	\$23.09
WILDLIFE BIOLOGIST-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
WILDLIFE BIOLOGIST-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
WILDLIFE BIOLOGIST-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
WILDLIFE BIOLOGIST-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
WILDLIFE BIOLOGIST SPL 2	13	WILDSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
WILDLIFE BIOLOGIST SPL 3	14	WILDSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
WILDLIFE TECHNICIAN-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
WILDLIFE TECHNICIAN-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
WILDLIFE TECHNICIAN-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
WILDLIFE TECHNICIAN-A	11	WILDTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
WILDLIFE TECHNICIAN-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.84	\$20.74
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
WORKERS COMP ASSISTANT	E8	WORCMAST	W41-008	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
WORKERS COMP MEDIATOR-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$23.98	\$34.80
WORKERS COMP MEDIATOR-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$27.63	\$39.88
WORKERS COMP MEDIATOR-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	N	2	CL2	\$30.56	\$45.15
X-RAY TECHNICIAN-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.16	\$18.33
X-RAY TECHNICIAN-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.59	\$20.00
X-RAY TECHNICIAN-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.48	\$23.15
X-RAY TECHNICIAN-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
YOUTH AIDE-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.92	\$18.02
YOUTH AIDE-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.38	\$18.65
YOUTH AIDE-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$16.05	\$19.31
YTH CHAL ADACMY ADVISOR-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.55	\$21.52
YTH CHAL ADACMY ADVISOR-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.16	\$22.48

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
YTH CHAL ADACMY ADVISOR-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$18.09	\$23.55
YTH CHAL ADACMY ADVISOR-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	2	CL2	\$19.14	\$25.13
YOUTH CHALLNG ACAD CADRE ADE-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.14	\$17.96
YOUTH CHALLNG ACAD CADRE ADE-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.66	\$18.91
YOUTH CHALNG ACDMY SPV-1	8	YOU CSPV1	NERE-005	Y 51	N	H	BWN2	Y	4	CL3	\$15.62	\$19.42
YOUTH CHALNG ACDMY SPV-2	9	YOU CSPV2	NERE-006	Y 51	N	H	BWN2	Y	4	CL3	\$16.66	\$20.67
YOUTH CHALNG ACDMY SPV-3	10	YOU CSPV3	NERE-007	Y 51	N	H	BWN2	Y	4	CL3	\$16.81	\$22.76
YTH CHALLENGE ACADEMY RECR-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.22	\$18.26
YTH CHALLENGE ACADEMY RECR-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.60	\$18.86
YTH CHALLENGE ACADEMY RECR-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.22	\$19.55
YTH CHALLENGE ACADEMY RECR-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.97	\$20.75
YOUTH GROUP LEADER-E	9B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.55	\$21.52
YOUTH GROUP LEADER-E	9M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.16	\$22.48
YOUTH GROUP LEADER-E	10B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.16	\$22.48
YOUTH GROUP LEADER-E	10M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$18.09	\$23.55
YOUTH GROUP LEADER-E	11B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$18.09	\$23.55
YOUTH GROUP LEADER-E	11M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$19.14	\$25.13
YOUTH GROUP LEADER-A	12B	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$19.14	\$25.13
YOUTH GROUP LEADER-A	12M	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$20.31	\$30.09
YOUTH RESIDENTIAL DIRECTOR-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	N	2	CL3	\$21.79	\$33.06
YOUTH RESIDENTIAL DIRECTOR-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	N	2	CL3	\$24.01	\$36.51
YOUTH RESIDENTIAL DIRECTOR-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	N	2	CL3	\$26.98	\$40.22
YOUTH SPECIALIST-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.63	\$18.81

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
YOUTH SPECIALIST-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.54
YOUTH SPECIALIST-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.94	\$20.74
YOUTH SPECIALIST-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	5	CL1	\$17.16	\$22.48
YOUTH SPECIALIST SUPERVISOR-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.33	\$25.53