

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ACCOUNT EXAMINER-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$15.80	\$19.55
ACCOUNT EXAMINER-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$15.82	\$20.72
ACCOUNT EXAMINER-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.77	\$23.10
ACCOUNT EXAMINER-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	5	CL1	\$18.73	\$27.30
ACCOUNT EXAMINER SUPERVISOR-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.18	\$29.50
ACCOUNT EXAMINER SUPERVISOR-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$21.56	\$32.18
ACCOUNT EXAMINER SUPERVISOR-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	Y	5	CL3	\$23.79	\$35.45
ACCOUNTANT-E	9	ACCOUNT E	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
ACCOUNTANT-E	10	ACCOUNT E	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
ACCOUNTANT-E	P11	ACCOUNT E	NERE-174	Y 51	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
ACCOUNTANT-E	P11	ACCOUNT E	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
ACCOUNTANT-E	P11	ACCOUNT E	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
ACCOUNTANT-A	12	ACCOUNT A	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
ACCOUNTANT-A	12	ACCOUNT A	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
ACCOUNTANT-A	12	ACCOUNT A	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
ACCOUNTANT MANAGER-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
ACCOUNTANT MANAGER-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
ACCOUNTANT MANAGER-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
ACCOUNTANT MANAGER-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
ACCOUNTING ASSISTANT-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
ACCOUNTING ASSISTANT-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
ACCOUNTING ASSISTANT-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
ACCOUNTING ASSISTANT-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
ACCOUNTING ASSISTANT-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
ACCOUNTING ASSISTANT-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
ACCOUNTING SPECIALIST-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.67	\$19.43
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.62	\$19.43
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.51	\$20.35
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.48	\$21.51
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.51	\$21.51
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.89	\$23.97
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.51	\$23.97
ACTIVITIES THERAPY AIDE-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.92	\$17.90
ACTIVITIES THERAPY AIDE-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.29	\$18.49
ACTIVITIES THERAPY AIDE-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.90	\$19.17
ACTIVITIES THERAPY AIDE-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.66	\$20.34
ACTIVITIES THERAPY AIDE SUPV-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.56	\$23.02
ACTIVITIES THERAPY AIDE SUPV-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.97	\$25.03

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/07 Minimum</b>	<b>10/1/07 Maximum</b>
ACTIVITIES THERAPY MANAGER-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
ACTIVITIES THERAPY MANAGER-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
ADMIN LAW EXAMINER-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$22.61	\$31.89
ADMIN LAW EXAMINER-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$26.49	\$38.31
ADMIN LAW EXAMINER-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$29.52	\$42.54
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	Y	2	CL2	\$34.67	\$48.29
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL2	\$34.67	\$48.29
ADMIN LAW EXAMINER-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	Y	2	CL2	\$37.50	\$51.61
ADMINISTRATIVE LAW MANAGER-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	Y	2	CL3	\$37.50	\$51.61
ADMINISTRATIVE LAW MANAGER-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	Y	2	CL3	\$40.13	\$55.22
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$22.61	\$31.89
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$22.61	\$31.89
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$26.49	\$38.31
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$26.49	\$38.31
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$29.52	\$42.54
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$29.52	\$42.54
ADMIN LAW SPECIALIST-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL2	\$34.67	\$48.29
ADMINISTRATIVE MANAGER-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
ADMINISTRATIVE MANAGER-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
ADMINISTRATIVE MANAGER-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
ADMINISTRATIVE MANAGER-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
ADMINISTRATIVE MANAGER-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
ADMINISTRATIVE TECH SUPV-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	5	CL3	\$17.51	\$23.97

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ADMINISTRATIVE TECH SUPV-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.40	\$28.08
ADMINISTRATIVE TECH SUPV-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$20.82	\$30.18
ADULT FOSTER CARE CONSULTANT-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.76	\$31.09
AERONAUTIC SPECIALIST-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
AIRCRAFT MECHANIC-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
AIRCRAFT MECHANIC-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
AIRCRAFT MECHANIC-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	7	CL1	\$19.77	\$27.25
AIRCRAFT MECHANIC SUPERVISOR-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
AIRCRAFT PILOT-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
AIRCRAFT PILOT-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.45	\$30.15
AQUATIC BIOLOGIST-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
AQUATIC BIOLOGIST-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
AQUATIC BIOLOGIST-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
AQUATIC BIOLOGIST-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
AQUATIC BIOLOGY SPL 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
AQUATIC BIOLOGY SPL 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
ARCHAEOLOGIST-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
ARCHAEOLOGIST-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
ARCHAEOLOGIST-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
ARCHAEOLOGIST-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
ARCHAEOLOGIST SPECIALIST 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
ARCHAEOLOGIST MANAGER-3	14	ARCLMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
ARCHAEOLOGIST MANAGER-4	15	ARCLMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ARCHITECT-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
ARCHITECT-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
ARCHITECT-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
ARCHITECT-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
ARCHITECT LICENSED-A	12	ARTLICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.23	\$32.80
ARCHITECT MANAGER (LICENSED)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL3	\$24.97	\$35.41
ARCHITECT MANAGER (LICENSED)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$38.28
ARCHITECT MANAGER (LICENSED)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL3	\$28.12	\$41.42
ARCHITECT SPECIALIST-2 LIC	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.99	\$35.43
ARCHITECT SPECIALIST-3 LIC	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.51	\$38.31
ASSISTANCE PAYMENTS SUPV-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	5	CL3	\$19.22	\$28.08
ASSISTANCE PAYMENTS WORKER-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.19	\$19.98
ASSISTANCE PAYMENTS WORKER-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.89	\$21.39
ASSISTANCE PAYMENTS WORKER-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.45	\$22.30
ASSISTANCE PAYMENTS WORKER-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	5	CL1	\$17.41	\$23.57
ASSISTANT AUDITOR GENERAL-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	2	CL2	\$17.87	\$24.40
ASSISTANT AUDITOR GENERAL-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$28.36
ASSISTANT AUDITOR GENERAL-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$21.52	\$30.87
ASSISTANT AUDITOR GENRL MGR-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL3	\$24.74	\$36.10
ASSISTANT AUDITOR GENRL MGR-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
ASSISTNT AUDITOR GENERAL SPL-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL2	\$23.18	\$33.72
ASSISTNT AUDITOR GENERAL SPL-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL2	\$24.74	\$36.10
ASSISTNT AUDITOR GENERAL SPL-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL3	\$19.56	\$27.74
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	Y 98	Y	H	BWE1	Y	2	CL2	\$22.60	\$42.54
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	Y	2	CL2	\$36.89	\$48.29
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL4	\$89,025.00	\$115,299.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL4	\$92,928.00	\$119,882.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL4	\$96,506.00	\$124,494.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$17.75	\$23.18
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$18.66	\$25.49
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$20.66	\$28.86
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL1	\$21.21	\$30.18
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL3	\$22.26	\$31.89
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	Y	2	CL3	\$23.49	\$34.44
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	Y	2	CL3	\$25.47	\$37.90
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	2	CL4	\$83,202.00	\$107,774.00
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	2	CL4	\$89,025.00	\$115,299.00
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.31
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$27.76
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.31
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.67	\$32.61
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	Y	2	CL2	\$23.18	\$33.72
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL2	\$23.18	\$33.72
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL2	\$24.74	\$36.10
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL2	\$24.74	\$36.10

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	Y	2	CL2	\$24.74	\$36.10
AUDITING SPECIALIST-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
AUDITOR-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.48	\$22.07
AUDITOR-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$16.48	\$22.07
AUDITOR-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$17.87	\$24.40
AUDITOR-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$17.87	\$24.40
AUDITOR-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$28.36
AUDITOR-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$28.36
AUDITOR-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	2	CL2	\$21.52	\$30.87
AUDITOR-A	12	AUDITORA	NERE-181	Y 98	Y	H	BWE1	Y	2	CL2	\$21.52	\$30.87
AUDITOR-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$21.52	\$30.87
AUDITOR-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	2	CL2	\$21.52	\$30.87
AUDITOR GENERAL MANAGER-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	Y	2	CL3	\$33.90	\$47.05
AUDITOR MANAGER-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	2	CL3	\$21.52	\$30.87
AUDITOR MANAGER-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	Y	2	CL3	\$23.18	\$33.72
AUDITOR MANAGER-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL3	\$24.74	\$36.10
AUDITOR MANAGER-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
AUDITOR MANAGER-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
AUTOMOTIVE BODY REPAIRER-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
AUTOMOTIVE BODY REPAIRER-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
AUTOMOTIVE BODY REPAIRER-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
AUTOMOTIVE MECHANIC-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
AUTOMOTIVE MECHANIC-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
AUTOMOTIVE MECHANIC-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
AUTO MECHANIC SUPERVISOR-1	11	AUTMSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
AUTO REGULATION INVESTIGATOR-E	10	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
AUTO REGULATION INVESTIGATOR-E	E11	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$18.56	\$25.21
AUTO REGULATION INVESTIGATOR-A	12	AUTRINVA	A02-021	A 02	N	H	BWN1	Y	3	CL1	\$18.55	\$26.58
AVIATION COMMUNICATION TECH-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
AVIATION COMMUNICATION TECH-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
AVIATION COMMUNICATION TECH-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
AVIATION COMMUNICATION TECH-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
AVIATION MANAGER-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
AVIATION MANAGER-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
AVIATION MANAGER-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
AVIATION SPECIALIST-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
AVIATION SPECIALIST-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
BARBER COSMETOLOGIST-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$18.89
BARBER COSMETOLOGIST-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$16.35	\$19.64
BARBER COSMETOLOGIST-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	5	CL1	\$16.13	\$20.78
BLIND REHAB INSTRUCTOR E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	2	CL2	Refer to Pages B-39 to B-44	
BOILER INSPECTOR-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.84	\$24.32
BOILER INSPECTOR-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
BOILER INSPECTOR-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
BRIDGE OPERATOR-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.41	\$18.33
BRIDGE OPERATOR-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.86	\$19.09



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
BRIDGE OPERATOR-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
BRIDGE OPERATOR-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.61	\$22.64
BRIDGE OPERATOR SUPERVISOR-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	7	CL3	\$17.69	\$23.02
BRIDGE SAFETY OFFICER-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.17	\$18.09
BRIDGE SAFETY OFFICER-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
BRIDGE SAFETY OFFICER-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.31	\$20.47
BRIDGE SAFETY SUPERVISOR-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.54	\$23.10
BRIDGE SAFETY SUPERVISOR-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.77	\$25.79
BRIDGE WORKER-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.41	\$18.33
BRIDGE WORKER-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.86	\$19.09
BRIDGE WORKER-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
BRIDGE WORKER-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$17.61	\$22.64
BUILDING CODE INSPECTOR-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
BUILDING CODE INSPECTOR-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
BUILDING CONSTRUCTION MGR-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$26.21	\$37.95
BUILDING CONSTRUCTION SUPT-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
BUILDING CONSTRUCTION SUPT-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
BUILDING CONSTRUCTION SUPT-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
BUILDING CONSTRUCTION SUPT-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
BUILDING CONSTRUCTION SPL 2	13	BLDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
BUILDING CONSTRUCTION SPL 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
BUILDING TRADES CREW LEADER	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
BUILDING TRADES SUPERVISOR-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
BUYER TRAINEE-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
BUYER-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
BUYER-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
BUYER-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
BUYER-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
BUYER-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
BUYER-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
BUYER MANAGER-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
BUYER MANAGER-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
BUYER MANAGER-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
BUYER MANAGER-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
BUYER MANAGER-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
BUYER SPECIALIST-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
BUYER SPECIALIST-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
BUYER SPECIALIST-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
CALCULATIONS ASSISTANT-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
CALCULATIONS ASSISTANT-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
CALCULATIONS ASSISTANT-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
CALCULATIONS ASSISTANT-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03
CALCULATIONS ASSISTANT-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
CALCULATIONS ASSISTANT-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
CALCULATIONS ASSISTANT-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
CAMP CONSULTANT-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	2	CL2	\$21.76	\$31.09

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
CAMP CONSULTANT A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	2	CL2	\$22.67	\$32.61
CARPENTER-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
CARPENTER-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
CARPENTER-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
CENTRAL CONTROL OPERATOR-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
CENTRAL CONTROL OPERATOR-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
CENTRAL CONTROL OPERATOR-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
CHILD CARE WORKER-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$15.90	\$19.17
CHILD CARE WORKER-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$15.66	\$20.34
CHILD DAY CARE CONSULTANT-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.76	\$31.09
CHILD SUPPORT MANAGER-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
CHILD SUPPORT MANAGER-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
CHILD SUPPORT SPECIALIST-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$17.31	\$21.55
CHILD SUPPORT SPECIALIST-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$16.49	\$22.64
CHILD SUPPORT SPECIALIST-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$17.85	\$24.50
CHILD SUPPORT SPECIALIST-A	12	CHISPSPA	A02-021	A 02	N	H	BWN1	Y	2	CL2	\$18.55	\$26.58
CHILD WELFARE CONSULTANT-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$21.76	\$31.09
CIVIL RIGHTS MANAGER-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
CIVIL RIGHTS MANAGER-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
CIVIL RIGHTS MANAGER-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
CIVIL RIGHTS MANAGER-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
CIVIL RIGHTS REP DPTL TR-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.29	\$29.50
CIVIL RIGHTS REPRESENTATIVE-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
CIVIL RIGHTS REPRESENTATIVE-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.85	\$22.85
CIVIL RIGHTS REPRESENTATIVE-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.69	\$26.78
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.01	\$28.73
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.55	\$32.21
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
CIVIL RIGHTS SPECIALIST-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
CIVIL RIGHTS SPECIALIST-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	2	CL2	\$26.70	\$39.46
CIVIL TECHNICIAN SUPERVISOR-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.69
CIVIL TECHNICIAN SUPERVISOR-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.00	\$30.27
CLAIMS EXAMINER-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
CLAIMS EXAMINER-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
CLAIMS EXAMINER-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
CLAIMS EXAMINER-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
CLIENT RESIDENT AFFAIRS REP-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.35	\$19.64
CLIENT RESIDENT AFFAIRS REP-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.13	\$20.78
CLIENT RESIDENT AFFAIRS REP-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	5	CL1	\$17.37	\$22.68
CLIENT/RESIDENT AFFAIRS SUPV-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	5	CL3	\$17.20	\$23.78
CLIENT/RESIDENT AFFAIRS SUPV-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	5	CL3	\$18.67	\$25.78
CLINICAL HEALTH SCI MGR-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$25.38	\$36.82
CLINICAL HEALTH SCI MGR-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.09	\$39.10
CLINICAL HEALTH SCI MGR-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL3	\$27.93	\$41.01
CLINICAL HLTH SCIENTIST SPL-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.45	\$36.84

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
CLINICAL HLTH SCIENTIST SPL-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.14	\$39.14
CLINICAL HLTH SCIENTIST SPL-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	2	CL2	\$27.93	\$41.06
CLINICAL NURSE MANAGER-2	13	CLNRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$22.04	\$33.15
CLINICAL NURSE SPECIALIST-E	10	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$19.64	\$26.59
CLINICAL NURSE SPECIALIST-E	P11	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$20.58	\$28.48
CLINICAL NURSE SPECIALIST-A	12	CLNRSPLA	W22-027	W 22	N	H	BWN1	Y	2	CL2	\$20.58	\$29.50
CLINICAL NURSE SPECIALIST-2A	13	CLNRSPLA	W22-062	W 22	N	H	BWN1	Y	2	CL2	\$21.76	\$31.09
CLINICAL SOCIAL WORKER-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
CLINICAL SOCIAL WORKER-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.47	\$25.16
CLINICAL SOCIAL WORKER-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$19.52	\$27.01
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	2	CL2	\$20.81	\$30.87
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	2	CL2	\$20.60	\$30.06
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	2	CL2	\$20.81	\$30.87
CLINICAL SOCIAL WORK MGR-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	Y	2	CL3	\$22.34	\$34.12
CLINICAL SOCIAL WORK MGR-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$37.60
CLINICAL SOCIAL WORK MGR-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	Y	2	CL3	\$27.64	\$41.29
CODE INSPECTION SUPERVISOR-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.56	\$32.18
CODE INSPECTION SUPERVISOR-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.79	\$35.45
CODE INSPECTION SUPERVISOR-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$26.66	\$39.43
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
COMMUNICATNS NETWRK INSTALLR-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
COMMUNICATNS NETWRK INSTALLR-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
COMMUNICATNS NETWRK INSTALLR-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
COMMUNICATIONS REP-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
COMMUNICATIONS REP-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
COMMUNICATIONS REP MGR-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
COMMUNICATIONS REP MGR-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
COMMUNICATIONS REP MGR-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
COMMUNITY HEALTH SERV MGR-2	13	CHSVMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$39.43
CONSERVATION OFFICER (RCRT)-E	10	CNVOFRE	A02-031	A 02	N	H	BWN1	Y	4	CL1	\$14.09	\$18.49
CONSERVATION OFFICER-E	10	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$18.12	\$23.74
CONSERVATION OFFICER-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$19.14	\$26.05
CONSERVATION OFFICER SR-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	4	CL1	\$21.21	\$30.18
CONSERVATION OFFICER SPL-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	4	CL1	\$22.39	\$32.14
CONSERVATION OFFICER-LAW SPV-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	4	CL3	\$22.53	\$32.34
CONSERVATION OFFICER-LAW SPV-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	Y	4	CL3	\$23.72	\$34.89
CONSERVATION OFFICER-LAW SPV-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	Y	4	CL3	\$25.88	\$38.40
CONSERVATION OFFICER-LAW SPV-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	Y	4	CL3	\$27.61	\$41.50
CONSERVATION OFFICER SPL-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	4	CL2	\$22.53	\$32.34
CONSERVATION OFFICER SPL-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	Y	4	CL2	\$23.72	\$34.89
CONSERVATION OFFICER SPL-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	Y	4	CL2	\$25.88	\$38.40
CONSTRUCTION AIDE (TRANS)-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
CONSTRUCTION AIDE (TRANS)-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
CONSTRUCTION SAFETY INSPTR-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
CONSTRUCTION SAFETY INSPTR-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
CONSTRUCTION SAFETY INSPTR-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL1	\$21.21	\$30.18
CONSTRUCTION SAFETY SUPV-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.56	\$32.18
CONSTRUCTION SAFETY SUPV-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.79	\$35.45
CONSTRUCTION SAFETY SUPV-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$26.66	\$39.43
CONSTRUCTION TECH (TRANS)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
CONSTRUCTION TECH (TRANS)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
CONSTRUCTION TECH (TRANS)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$14.84	\$17.61
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.35	\$18.54
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$15.19	\$20.59
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$16.85	\$22.85
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
CORRECTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$16.52	\$22.72
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$18.56	\$25.21
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL1	\$18.55	\$26.58
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.93	\$21.91
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.51	\$22.87
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.07	\$24.26
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.93	\$21.91
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.51	\$22.87
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.46	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.72	\$22.80
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.10	\$25.47



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL1	\$21.34	\$31.35
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.10	\$25.47
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL3	\$17.90	\$26.07
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$20.10	\$28.48
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$21.34	\$31.35
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL1	\$16.07	\$24.26
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
DAIRY INDUSTRY SCIENTIST-A	12	DRYISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
DATA PROCESSING ASSISTANT-E	6	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
DENTAL AIDE-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$15.31	\$18.31
DENTAL AIDE-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$18.89
DENTAL AIDE-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$16.35	\$19.64
DENTAL HYGIENIST	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	5	CL1	\$16.60	\$23.54
DENTAL LABORATORY TECHNICIAN-E	8	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
DENTAL LABORATORY TECHNICIAN-E	9	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
DENTAL LABORATORY TECHNICIAN-E	E10	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
DENTAL LABORATORY TECHNICIAN-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
DENTAL LABORATORY TECHNICN-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
DENTIST-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	2	CL2	\$31.83	\$43.32
DENTIST-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	2	CL2	\$36.24	\$50.15
DENTIST-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	Y	2	CL2	\$36.24	\$50.15
DENTIST MANAGER-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	Y	2	CL3	\$38.61	\$52.64
DENTIST MANAGER-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	Y	2	CL3	\$41.71	\$56.89
DEPT OF STATE AIDE-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$14.76	\$18.02
DEPT OF STATE AIDE-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$15.67	\$19.43
DEPT OF STATE AIDE-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
DEPT OF STATE AIDE-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	5	CL1	\$15.82	\$20.72
DEPT OF STATE BRANCH SUPV-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	5	CL3	\$15.82	\$20.72
DEPT OF STATE BRANCH SUPV-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	5	CL3	\$16.77	\$23.10
DEPT OF STATE BRANCH SUPV-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.73	\$27.30
DEPT OF STATE BRANCH SUPV-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.18	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
DEPT OF STATE BRANCH SUPV-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$21.56	\$32.18
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 98	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
DEPARTMENTAL MANAGER-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
DEPARTMENTAL MANAGER-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
DEPARTMENTAL MANAGER-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
DEPARTMENTAL MANAGER-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
DEPARTMENTAL MANAGER-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
DEPARTMENTAL SUPERVISOR-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	5	CL3	\$16.77	\$23.10
DEPARTMENTAL SUPERVISOR-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.73	\$27.30
DEPARTMENTAL SUPERVISOR-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.18	\$29.50
DEPARTMENTAL SUPERVISOR-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$21.56	\$32.18
DEPARTMENTAL SUPERVISOR-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	Y	5	CL3	\$23.79	\$35.45
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.67	\$19.43
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.62	\$19.43
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.51	\$20.35
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.48	\$21.51
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.51	\$21.51
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.89	\$23.97
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.51	\$23.97
DEPUTY PRISON WARDEN-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
DEPUTY PRISON WARDEN-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
DEVELOPMENTAL DISABLTES MGR-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	2	CL3	\$19.01	\$26.30
DEVELOPMENTAL DISABLTES MGR-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
DEVELOPMENTAL DISABLTES MGR-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
DEVELOPMENTAL DISABIL PRGMR-E	9	DEVDPRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.46	Refer to Reg. 5.01, Std. M.
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.72	\$22.80
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$16.56	\$23.02
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$17.87	\$24.40
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPRGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPRGA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPRGA	NERE-137	Y 51	N	H	BWN2	Y	2	CL2	\$19.01	\$26.30
DIETITIAN/NUTRITIONIST-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.19	Refer to Reg. 5.01, Std. M.
DIETITIAN/NUTRITIONIST-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.49	\$23.59
DIETITIAN/NUTRITIONIST-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$24.87
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	2	CL2	\$19.71	\$27.00
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.74	\$26.67
DIETITIAN/NUTRITIONIST MGR-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	2	CL3	\$19.71	\$27.00
DIETITIAN/NUTRITIONIST MGR-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	2	CL3	\$21.32	\$31.12
DIETITIAN/NUTRITIONIST MGR-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	Y	2	CL3	\$22.75	\$34.13
DISABILITY DETERMINATION AST-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.19	\$19.16
DISABILITY DETERMINATION AST-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$14.93	\$20.57
DISABILITY DETERMINATION AST-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.52	\$21.50
DISABILITY EXAMINER-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
DISABILITY EXAMINER-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$16.98	\$23.02
DISABILITY EXAMINER-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
DISABILITY EXAMINER-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	2	CL2	\$19.81	\$28.73

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
DISABILITY EXAM MANAGER-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
DISABILITY EXAM MANAGER-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
DISABILITY EXAM MANAGER-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
DIVISION HEAD LEGAL SECRETRY-A	10	DHLGSECA	NERE-005P	Y 99	N	H	BWN2	Y	6	CL1	\$17.74	\$22.55
DIVISION LEGAL SECRETARY SPV-1	10	DIVSSPV1	NERE-005P	Y 99	N	H	BWN2	Y	6	CL3	\$17.74	\$22.55
DIVISION LEGAL SECRETARY SPV-2	11	DIVSSPV2	NERE-007P	Y 99	N	H	BWN2	Y	6	CL3	\$18.29	\$23.78
DIVISION LEGAL SECRETARY SPV-3	12	DIVSSPV3	NERE-010P	Y 99	N	H	BWN2	Y	6	CL3	\$19.49	\$25.51
DOMESTIC SERVICES AIDE-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$14.10	\$16.98
DOMESTIC SERVICES AIDE-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$14.84	\$17.61
DOMESTIC SERVICES AIDE-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	8	CL1	\$15.35	\$18.54
DOMESTIC SERVICES SPV-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	8	CL3	\$15.31	\$19.04
DOMESTIC SERVICES SPV-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	8	CL3	\$16.33	\$20.26
DOMESTIC SERVICES SPV-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	8	CL3	\$16.48	\$22.31
DOMESTIC SERVICES SPV-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	8	CL3	\$17.82	\$24.63
DOMESTIC SERVICES SPV-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	8	CL3	\$19.60	\$27.69
DRAFTING ASSISTANT-E	6	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
DRAFTING ASSISTANT-E	7	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
DRAFTING ASSISTANT-E	E8	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
DRAFTING TECHNICIAN-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
DRAFTING TECHNICIAN-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
DRAFTING TECHNICIAN-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
DRAFTING TECHNICIAN-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
DRAFTING TECHNICIAN-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/07 Minimum</b>	<b>10/1/07 Maximum</b>
ECONOMIC ANALYST-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
ECONOMIC ANALYST-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
ECONOMIC ANALYST-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
ECONOMIC ANALYST-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
ECON COMM DVLPMT ALT DPT TR-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
ECON COMM DVLPMT ALT-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
ECON COMM DVLPMT ALT-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
ECON COMM DVLPMT ALT-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
ECON COMM DVLPMT ALT-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
ECONOMIC/CMTY DVLP MGR-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
ECONOMIC/CMTY DVLP MGR-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
ECON COMM DVLPMT SPL-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
ECON COMM DVLPMT SPL-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
ECON COMM DVLPMT SPL-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
ECONOMIC MANAGER-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
ECONOMIC MANAGER-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
ECONOMIC SPECIALIST-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
ECONOMIC SPECIALIST-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
ECONOMIC SPECIALIST-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
EDUCATION CONSULTANT-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
EDUCATION CONSULTANT-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
EDUCATION CONSULTANT-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
EDUCATION CONSULTANT-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
EDUCATION CONSLTNT MGR-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	Y	1	CL3	\$25.96	\$37.60
EDUCATION CONSLTNT MGR-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	Y	1	CL3	\$27.64	\$41.01
EDUCATION CONSLTNT MGR-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	Y	1	CL3	\$29.96	\$44.26
EDUC FIELD SERV CONSULTANT-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
EDUC FIELD SERV CONSULTANT-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
EDUCATION GUID CONSULTANT-E	12	EDGDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
EDUCATION GUID CONSULTANT-E	P13	EDGDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
EDUCATION RESEARCH CONSULTNT-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
EDUCATION RESEARCH CONSULTNT-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
EDUCATION SPECIALIST-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.09	\$21.70
EDUCATION SPECIALIST-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$16.45	\$22.30
EDUCATION SPECIALIST-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$17.63	\$23.80
EDUCATION SPECIALIST-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
ELECTRICAL INSPECTOR-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
ELECTRICAL INSPECTOR-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
ELECTRICIAN LICENSED-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
ELECTRICIAN LICENSED-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
ELECTRICIAN MASTER LICENS-D-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.84	\$24.32
ELECTRICIAN MASTER LICENS-D-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.23	\$26.69



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ELECTRICIAN SUPERVISOR-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
ELECTRONICS TECHNICIAN SPV-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.69
ELECTRONICS TECHNICIAN SPV-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.00	\$30.27
ELEVATOR INSPECTOR-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
ELEVATOR INSPECTOR-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
ELEVATOR REPAIRER - LICENSED	E10	ELVATLIC	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.84	\$24.32
EMERGENCY DISPATCHER-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
EMERGENCY DISPATCHER-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
EMERGENCY DISPATCHER-A	9	EMRGDISA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.52	\$21.72
EMERGENCY DISPATCH SPV-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	6	CL3	\$16.74	\$22.48
EMPLOYMENT COUNSELOR-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$20.94
EMPLOYMENT COUNSELOR-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$15.74	\$21.50
EMPLOYMENT COUNSELOR-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.98	\$23.02
EMPLNT SERVICES ANALYST-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.16	\$20.32
EMPLNT SERVICES ANALYST-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.62	\$22.91
EMPLNT SERVICES ANALYST-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.51	\$27.04
EMPLNT SERVICES ANALYST-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$19.96	\$29.10
EMPLOYMNT SERVICE INTERVIEWR-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$14.93	\$20.57
EMPLOYMNT SERVICE INTERVIEWR-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.52	\$21.50
EMPLOYMNT SRVC INTRVWR-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	5	CL1	\$16.41	\$22.89
EMPLOYMENT SERVICE MANAGER-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
EMPLOYMENT SERVICE MANAGER-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
EMPLOYMENT SERVICE SUPERVISR-1	12	EMPSSPV1	NERE-138	Y 51	Y	H	BWE1	Y	5	CL3	\$18.54	\$27.30

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ENGINEER-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
ENGINEER-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
ENGINEER-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
ENGINEER-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
ENGINEER MANAGER-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	2	CL3	\$22.99	\$32.42
ENGINEER MANAGER-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL3	\$24.74	\$35.06
ENGINEER MANAGER-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$26.21	\$37.95
ENGINEER MANAGER-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$27.96	\$41.01
ENGINEER MANAGER-LICENSED-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	2	CL3	\$23.27	\$32.72
ENGINEER MANAGER-LICENSED-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL3	\$24.97	\$35.41
ENGINEER MANAGER-LICENSED-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$38.28
ENGINEER MANAGER-LICENSED-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL3	\$28.12	\$41.42
ENGINEER MANAGER-LICENSED-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	Y	2	CL3	\$30.30	\$44.71
ENGINEERING ASSISTANT-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
ENGINEERING ASSISTANT-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
ENGINEERING ASSISTANT-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
ENGINEERING ASSISTANT-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
ENGINEERING ASST SUPV-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.78	\$25.03
ENGINEERING ASST SUPV-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.57
ENGINEERING LIC SPECIALIST 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.99	\$35.43
ENGINEERING LIC SPECIALIST 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.51	\$38.31
ENGINEERING LIC SPECIALIST 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.20	\$41.44
ENGINEERING SPECIALIST 2	13	ENGSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/07 Minimum</b>	<b>10/1/07 Maximum</b>
ENGINEERING SPECIALIST 3	14	ENGSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
ENGINEERING SPECIALIST 4	15	ENGSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.01	\$41.02
ENGINEERING TECHNICIAN-E	8	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
ENGINEERING TECHNICIAN-E	9	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
ENGINEERING TECHNICIAN-E	E10	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
ENGINEERING TECHNICIAN-A	11	ENGRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
ENGINEERING TECHNICIAN-SS	12	ENGTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
ENVIRONMENTAL ENGINEER-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
ENVIRONMENTAL ENGINEER-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
ENVIRONMENTAL ENGINEER-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
ENVIRONMENTAL ENGINEER-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
ENVIRONMENTAL ENGINEER LIC-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.23	\$32.80
ENVIRONMENTAL ENG LIC SPL 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.99	\$35.43
ENVIRONMENTAL ENG LIC SPL 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.51	\$38.31
ENVIRONMENTAL ENGINEER SPL 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
ENVIRONMENTAL ENGINEER SPL 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
ENVIRONMENTAL MANAGER-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
ENVIRONMENTAL MANAGER-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
ENVIRONMENTAL MANAGER-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
ENVIRONMENTAL QUALITY ALT-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
ENVIRONMENTAL QUALITY ALT-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
ENVIRONMENTAL QUALITY ALT-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
ENVIRONMENTAL QUALITY ALT-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
ENVIRONMENTAL QUALITY SPL 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL2	\$24.78	\$36.47
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$26.76	\$40.38
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	Y	2	CL2	\$26.74	\$40.32
ENVIRONMENTAL SANITARIAN-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
ENVIRONMENTAL SANITARIAN-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
ENVIRONMENTAL SANITARIAN-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$20.20	\$28.43
ENVIRONMENTAL SANITARIAN-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
ENV SANITARIAN SPL 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
ENV SANITARIAN SPL 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
ENVIRONMENTAL TECHNICIAN-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
ENVIRONMENTAL TECHNICIAN-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
ENVIRONMENTAL TECHNICIAN-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
ENVIRONMENTAL TECHNICIAN-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
ENVIRONMENTAL TECHNICIAN-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	3	CL1	\$18.37	\$27.47
ENVIRONMENTAL TECH SUPV-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.69
EPIDEMIOLOGIST-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
EPIDEMIOLOGIST-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
EPIDEMIOLOGIST-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
EPIDEMIOLOGIST MANAGER-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$25.38	\$36.82
EPIDEMIOLOGIST MANAGER-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.09	\$39.10
EPIDEMIOLOGIST MANAGER-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
EPIDEMIOLOGIST SPECIALIST-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
EPIDEMIOLOGIST SPECIALIST-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
EPIDEMIOLOGIST SPECIALIST-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.01	\$41.02
EQUIPMENT OPERATOR-E	7	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
EQUIPMENT OPERATOR-E	E8	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
EQUIPMENT OPERATOR-A	9	EQUPOPRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
EQUIPMENT TECHNICIAN-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
EQUIPMENT TECHNICIAN-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
EQUIPMENT TECHNICIAN-E	E10	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
EQUIPMENT TECHNICIAN-A	11	EQUIPTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
EQUIPMENT TECHNICIAN-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
EXAMINATION MONITOR	4	EXLTDRMO	NERE-001P	Y 52	N	H	BWN2	Y	6	CL1	\$16.67	\$32.94
EXECUTIVE OFFICE ASSISTANT	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	Y	5	CLA	\$7.15	\$20.30
EXECUTIVE OFFICE ASSOCIATE	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	Y	5	CLA	\$16.92	\$32.94
EXECUTIVE OFFICE REPRESENTATIV	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	Y	2	CLA	\$17.74	\$39.43
EXECUTIVE OFFICE MGR/SPECIALST	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	N	2	CLA	\$22.68	\$44.80
EXECUTIVE OFFICE ADVSR/ADMSTR	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	1	CLA	\$28.13	\$54.23
EXECUTIVE OFFICE OFFICIAL	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	1	CLA	\$38.31	\$67.24
EXECUTIVE SECRETARY-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	6	CL1	\$16.80	\$22.55
EXECUTIVE SECRETARY-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	6	CL1	\$16.81	\$22.55
EXECUTIVE SECRETARY-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	6	CL1	\$17.41	\$23.78
EXECUTIVE SECRETARY-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	6	CL1	\$18.29	\$25.51
FACILITIES ENGINEER-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FACILITIES ENGINEER-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
FACILITIES ENGINEER-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
FACILITIES ENGINEER-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
FACILITIES SUPERVISOR-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	8	CL3	\$15.85	\$21.56
FACILITIES SUPERVISOR-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	8	CL3	\$17.19	\$23.89
FACILITIES SUPERVISOR-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	8	CL3	\$18.82	\$26.94
FACILITIES SUPERVISOR-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	Y	8	CL3	\$21.54	\$31.63
FACILITIES SUPERVISOR-5	14	FACSUPV5	NERE-186	Y 51	Y	H	BWE1	Y	8	CL3	\$23.79	\$35.45
FACILITY ENGINEERING LIC SPL 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.99	\$35.43
FACILITY ENGINEERING LIC SPL 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.51	\$38.31
FAMILY INDEPENDENCE MGR-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
FAMILY INDEPENDENCE MGR-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
FAMILY INDEPENDENCE MGR-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
FAMILY INDEPENDENCE MGR-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
FAMILY INDEPEND SPECIALIST-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
FAMILY INDEPEND SPECIALIST-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$16.72	\$22.80
FAMILY INDEPEND SPECIALIST-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
FAMILY INDEPEND SPECIALIST-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
FARM CREW LEADER-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
FARM CREW LEADER-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$17.61	\$22.64
FARM SUPERVISOR-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.34	\$25.27
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
FINANCIAL INST EXAMINER-E	9	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.48	\$22.07
FINANCIAL INST EXAMINER-E	10	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$17.87	\$24.40
FINANCIAL INST EXAMINER-E	P11	FIEXME	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$28.36
FINANCIAL INST EXAMINER-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	2	CL2	\$22.14	\$31.79
FINANCIAL INSTITUTION MGR-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.72
FINANCIAL INSTITUTION MGR-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	Y	2	CL3	\$25.46	\$37.17
FINANCIAL INSTITUTION MGR-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	Y	2	CL3	\$27.48	\$40.63
FINANCIAL INSTITUTION SPL-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.72
FINANCIAL INSTITUTION SPL-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	Y	2	CL2	\$25.46	\$37.17
FINANCIAL INSTITUTION SPL-4	15	FISPL3	NERE-197	Y 23	Y	H	BWE1	Y	2	CL2	\$27.48	\$40.63
FINANCIAL MANAGER-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
FINANCIAL MANAGER-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
FINANCIAL MANAGER-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
FINANCIAL MANAGER-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
FINGERPRINT TECHNICIAN-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
FINGERPRINT TECHNICIAN-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
FINGERPRINT TECHNICIAN-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
FINGERPRINT TECHNICIAN-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
FINGERPRINT TECH SUPV-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	3	CL3	\$17.78	\$25.03
FIRE & SAFETY OFFICER SUPV-1	9	FIRESVP1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$16.54	\$23.10
FIRE & SAFETY OFFICER SUPV-2	10	FIRESVP2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.77	\$25.79
FIRE & SAFETY OFFICER SUPV-3	11	FIRESVP3	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$19.96	\$29.12
FIRE CRASH RESCUE OFFICER-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
FIRE CRASH RESCUE OFFICER-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$17.55	\$21.74
FIRE CRASH RESCUE OFFCR LW-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	4	CL1	\$17.72	\$23.93
FIRE CRASH RESCUE SUPERVISOR-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	4	CL3	\$18.77	\$25.79
FIRE SAFETY INSPECTOR-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.31	\$20.47
FIRE SAFETY INSPECTOR-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
FIRE SAFETY INSPECTOR-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.56	\$25.21



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/07 Minimum</b>	<b>10/1/07 Maximum</b>
FIRE SAFETY OFFICER-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.17	\$18.09
FIRE SAFETY OFFICER-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
FIRE SAFETY OFFICER-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.31	\$20.47
FIRE SAFETY SUPERVISOR-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	Y	3	CL3	\$21.56	\$31.77
FISHERIES ASSISTANT-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
FISHERIES ASSISTANT-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
FISHERIES ASSISTANT-A	8	FISHASTA	L32-019	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
FISHERIES BIOLOGIST-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
FISHERIES BIOLOGIST-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
FISHERIES BIOLOGIST-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
FISHERIES BIOLOGIST-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
FISHERIES BIOLOGY SPL 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
FISHERIES BIOLOGY SPL 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
FISHERIES BOAT CAPTN SUPV-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.34	\$25.27
FISHERIES BOAT CAPTN SUPV-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
FISHERIES TECHNICIAN-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
FISHERIES TECHNICIAN-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
FISHERIES TECHNICIAN-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
FISHERIES TECHNICIAN-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
FISHERIES TECHNICIAN-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
FOOD INDUSTRY MANAGER-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
FOOD INDUSTRY MANAGER-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
FOOD INDUSTRY MANAGER-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FOOD INDUSTRY FLD SCIENTIST-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
FOOD INDUSTRY FLD SCIENTIST-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
FOOD INDUSTRY FLD SCIENTIST-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
FOOD INDUSTRY FLD SCIENTIST-A	12	FDISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
FOOD INDUSTRY SPECIALIST 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
FOOD INDUSTRY SPECIALIST 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
FOOD SERVICES LEADER PRISONER	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	8	CL1	\$15.80	\$20.70
FOOD SERVICES SUPERVISOR-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	8	CL3	\$15.85	\$21.56
FOOD SERVICES SUPERVISOR-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	8	CL3	\$17.19	\$23.89
FOOD SERVICES SUPERVISOR-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	8	CL3	\$18.82	\$26.94
FOOD SERVICES SUPERVISOR-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	Y	8	CL3	\$21.54	\$31.63
FORENSIC PSYCHOLOGIST-E	9	FORNPSYE	W22-039	W 22	N	H	BWN1	Y	2	CL2	\$19.09	\$25.86
FORENSIC PSYCHOLOGIST-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	2	CL2	\$22.90	\$32.61
FORENSIC PSYCHOLOGIST-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$35.41
FORENSIC PSYCHIATRIST-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$51.73	\$72.73
FORENSIC PSYCHIATRIST-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$54.95	\$76.63
FORENSIC PSYCHOLOGIST MGR-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$39.43
FORENSIC PSYCHOLOGIST MGR-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL3	\$27.64	\$41.01
FORENSIC PSYCHOLOGIST MGR-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
FORENSIC SCIENTIST-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
FORENSIC SCIENTIST-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.75	\$25.07
FORENSIC SCIENTIST-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.52	\$28.98
FORENSIC SCIENTIST-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$21.63	\$31.55

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FORENSIC SCIENTIST MGR-1	12	FORSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$30.87
FORENSIC SCIENTIST MGR-2	13	FORSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
FORENSIC SCIENTIST MGR-3	14	FORSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
FORENSIC SCIENTIST MGR-4	15	FORSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
FORENSIC SECURITY AIDE-E	8	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$14.93	\$21.91
FORENSIC SECURITY AIDE-E	E9	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.51	\$22.87
FORENSIC SECURITY SUPV-1	11	FORSSPV1	NERE-129	Y 51	N	H	BWN2	Y	4	CL3	\$17.33	\$25.49
FORENSIC SECURITY SUPV-2	12	FORSSPV2	NERE-275	Y 51	N	H	BWN2	Y	4	CL3	\$19.54	\$27.92
FORENSIC SECURITY SUPV-3	13	FORSSPV3	NERE-276	Y 51	Y	H	BWE1	Y	4	CL3	\$20.77	\$30.77
FORENSIC SECURITY SUPV-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	Y	4	CL3	\$22.45	\$33.21
FORENSIC TECHNICIAN-E	8	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
FORENSIC TECHNICIAN-E	9	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
FORENSIC TECHNICIAN-E	E10	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
FORENSIC TECHNICIAN-A	11	FORNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
FORENSIC TECHNICIAN-SS	12	FORTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
FOREST FIRE OFFICER-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
FOREST FIRE OFFICER-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.31	\$20.47
FOREST FIRE OFFICER-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.52	\$22.72
FOREST FIRE OFFICER-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	4	CL1	\$17.76	\$24.08
FOREST FIRE OFFICER SUPV-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$19.96	\$29.12
FOREST MANAGEMENT SPL 2	13	FSTSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
FOREST MANAGEMENT SPL 3	14	FSTSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
FOREST TECHNICIAN-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
FOREST TECHNICIAN-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
FOREST TECHNICIAN-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
FOREST TECHNICIAN-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
FORESTER-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
FORESTER-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
FORESTER-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
FORESTER-A	12	FORESTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
FORESTER-A	12	FORESTA	NERE-106	Y 51	Y	H	BWE1	Y	2	CL2	\$21.36	\$30.87
FRUIT/VEGETABLE INSPECTOR-E	6	FRVGISPE	A02-032	A 02	N	H	BWN1	Y	3	CL1	\$14.17	\$18.09
FRUIT/VEGETABLE INSPECTOR-E	8	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$15.93	\$19.59
FRUIT/VEGETABLE INSPECTOR-E	9	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.31	\$20.47
FRUIT/VEGETABLE INSPECTOR-E	E10	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
FRUITS/VEGTBLS INSPCT SPV-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	3	CL3	\$18.77	\$25.79
FRUITS/VEGTBLS INSPCT SPV-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	3	CL3	\$19.96	\$29.12
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
GEOLOGICAL TECHNICIAN-E	8	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
GEOLOGICAL TECHNICIAN-E	9	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
GEOLOGICAL TECHNICIAN-E	E10	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
GEOLOGICAL TECHNICIAN-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
GEOLOGIST-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
GEOLOGIST-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
GEOLOGIST-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
GEOLOGIST-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
GEOLOGY SPECIALIST 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
GEOLOGY SPECIALIST 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
GRAPHIC ARTS DESIGNER-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
GRAPHIC ARTS DESIGNER-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
GRAPHIC ARTS DESIGNER-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
GRAPHIC ARTS DESIGNER-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
GRAPHIC ARTS DESIGNER-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$20.45	\$30.15
GRAPHIC ARTS DESIGNER SPV-1	13	GRAPSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.00	\$30.27
GROUNDSKEEPER	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
GROUNDSKEEPER SUPERVISOR-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	8	CL3	\$17.69	\$23.02
GROUNDSKEEPER SUPERVISOR-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.34	\$25.27
HAZARDOUS MTRLS STORAGE INSP-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.31	\$20.47
HAZARDOUS MTRLS STORAGE INSP-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
HAZARDOUS MTRLS STORAGE INSP-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.56	\$25.21
HAZARDOUS MTRLS STRG INSP-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.05	\$27.55
HEALTH CARE SURVEYOR-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$19.70	\$26.44

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
HEALTH CARE SURVEYOR-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$20.23	\$28.53
HEALTH CARE SURVEYOR-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$21.55	\$30.49
HEARINGS REPORTER-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$18.91	\$25.26
HEARINGS REPORTER-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$19.93	\$26.78
HEARINGS REPORTER-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	6	CL1	\$19.67	\$26.51
HEAVY EQUIPMENT MECHANIC-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL1	\$17.61	\$22.64
HEAVY EQUIPMENT MECHANIC-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	7	CL1	\$17.84	\$24.32
HEAVY EQUIPMENT MECHANIC-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.23	\$26.69
HEAVY EQUIPMENT MCH SPV-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
HIGHER EDUCATION CONSULTANT-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
HIGHER EDUCATION CONSULTANT-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
HISTORIAN-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
HISTORIAN-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$16.98	\$23.02
HISTORIAN-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$18.89	\$25.86
HISTORIAN-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$28.73
HISTORIAN MANAGER-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
HISTORIAN MANAGER-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
HISTORIAN MANAGER-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
HISTORIAN MANAGER-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
HISTORIAN SPECIALIST-3	14	HISTSPL3	W22-081	W 22	Y	H	BWE1	N	2	CL2	\$23.54	\$35.79
HISTORY SPECIALIST-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$20.94

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
HISTORY SPECIALIST-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$15.74	\$21.50
HISTORY SPECIALIST-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.98	\$23.02
HISTORY SPECIALIST-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$18.89	\$25.86
HOME AIDE-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$14.61	\$18.26
HOME AIDE-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.02	\$19.02
HOME AIDE-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.96	\$19.86
HUMAN RESRCS CUST SRV REP-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03
HUMAN RESRCS CUST SRV REP-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
HUMAN RESRCS CUST SRV REP-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
HUMAN RESRCS CUST SRV REP-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.49	\$21.72
HUMAN RESRCS CUST SRV SPV-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.41	\$23.78
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
HUMAN RESOURCES DVLPR SPL-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
HUMAN RESOURCES DVLPR SPL-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
HUMAN RESOURCES MGR-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
HUMAN RESOURCES MGR-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
HUMAN RESOURCES MGR-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
HUMAN RESOURCES MGR-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
HUMAN RESOURCES MGR-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
INDIAN OUTREACH WORKER-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.19	\$19.98
INDIAN OUTREACH WORKER-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$15.89	\$21.39
INDIAN OUTREACH WORKER-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.45	\$22.30
INDUSTRIAL HYGIENIST SPL-2	13	INHGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
INDUSTRIAL HYGIENIST SPL-3	14	INHGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
INDUSTRIAL HYGIENIST SPL-4	15	INHGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.01	\$41.02
INDUSTRIAL HYGIENIST-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
INDUSTRIAL HYGIENIST-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
INDUSTRIAL HYGIENIST-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
INDUSTRIAL HYGIENIST-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
INDUSTRIAL HYGIENIST MGR-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL3	\$24.74	\$35.06
INDUSTRIAL HYGIENIST MGR-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$26.21	\$37.95
INDUSTRIAL HYGIENIST MGR-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$27.96	\$41.01



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
INDUSTRIES PRODUCTION LEADER-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
INDUSTRIES PRODUCTION LEADER-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
INDUSTRIES PRODUCTION LEADER-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
INDUSTRIES SUPERVISOR-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
INDUSTRIES SUPERVISOR-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
INDUSTRIES SUPERVISOR-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	Y	7	CL3	\$23.82	\$33.85
INFO TECH MANAGER-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	Y	2	CL3	\$25.37	\$37.08
INFO TECH MANAGER-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL3	\$27.42	\$40.55
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.39	\$30.07
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.39	\$30.07
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.39	\$30.07
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	Y	2	CL2	\$22.56	\$32.42
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	Y	2	CL2	\$22.56	\$32.42
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	Y	2	CL2	\$22.56	\$32.42
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	Y	2	CL2	\$25.37	\$37.08
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	Y	2	CL2	\$25.37	\$37.08
INFO TECH SPECIALIST-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL2	\$27.42	\$40.55
INFO TECH SUPERVISOR-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	3	CL3	\$19.40	\$28.08
INFO TECH SUPERVISOR-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	3	CL3	\$20.18	\$29.50
INFO TECH SUPERVISOR-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.56	\$32.18
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$15.62	\$19.43
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.67	\$19.43
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.51	\$20.35

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.48	\$21.51
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.51	\$21.51
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$17.51	\$23.97
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.89	\$23.97
INSTITUTION CHAPLAIN-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.46	Refer to Reg. 5.01, Std. M.
INSTITUTION CHAPLAIN-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.72	
INSTITUTION CHAPLAIN-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
INSTITUTION CHAPLAIN-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
INSTITUTIONAL TRAINING TECH-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$14.94	\$18.19
INSTITUTIONAL TRAINING TECH-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$18.93
INSTITUTIONAL TRAINING TECH-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$15.63	\$19.94
INSTITUTIONAL TRAINING TECH-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	5	CL1	\$16.82	\$22.04
INSTITUTION WORKER	E5	INSTWKR	U11-001	U 11	N	H	BWN1	Y	8	CL1	\$14.10	\$16.98
INTERPRETER A DEAF-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$14.60	\$18.23
INTERPRETER B DEAF-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.02	\$19.02
INTERPRETER C DEAF-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.87	\$19.83
INTERPRETER D DEAF-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	5	CL1	\$15.58	\$21.31
JANITOR-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	8	CL1	\$13.64	\$16.85
JANITOR-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	8	CL1	\$14.22	\$17.93
JANITOR SUPERVISOR-1	7	JANTSPV1	NERE-087	Y 51	N	H	BWN2	Y	8	CL3	\$15.85	\$21.56
LABOR MEDIATOR-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
LABOR MEDIATOR-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	Y	2	CL2	\$29.96	\$44.26

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
LABOR MEDIATOR-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	Y	2	CL2	\$33.64	\$47.80
LABOR RELATIONS SPECIALIST-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
LABOR RELATIONS SPECIALIST-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
LABORATORY ASSISTANT-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
LABORATORY ASSISTANT-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
LABORATORY ASSISTANT-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
LABORATORY ASSISTANT-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
LABORATORY ASSISTANT SPV-1	10	LABASPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.78	\$25.03
LABORATORY ASSISTANT SPV-2	11	LABASPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.57
LABORATORY EVALUATION SPL-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
LABORATORY EVALUATION SPL-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
LABORATORY EVALUATION SPL-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
LABORATORY EVALUATION SPL-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
LABORATORY GLASSWARE WORKER-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$11.89	\$15.61
LABORATORY GLASSWARE WORKER-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$13.44	\$17.09
LABORATORY GLASSWARE WORKER-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	8	CL1	\$13.96	\$18.27
LABORATORY SCIENTIST-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
LABORATORY SCIENTIST-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
LABORATORY SCIENTIST-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
LABORATORY SCIENTIST-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
LABORATORY SCIENTIST MANAGER-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$30.87
LABORATORY SCIENTIST MANAGER-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
LABORATORY SCIENTIST MANAGER-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
LABORATORY SCIENTIST MANAGER-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
LABORATORY SCIENTIST SPL 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
LABORATORY SCIENTIST SPL 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
LABORATORY TECHNICIAN-E	8	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
LABORATORY TECHNICIAN-E	9	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
LABORATORY TECHNICIAN-E	E10	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
LABORATORY TECHNICIAN-A	11	LABYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
LABORATORY TECHNICIAN-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
LABORER-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.41	\$18.33
LABORER-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.86	\$19.09
LAND SURVEYOR-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
LAND SURVEYOR-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
LAND SURVEYOR-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
LAND SURVEYOR-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
LAND SURVEYOR LICENSED-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	2	CL2	\$21.31	\$31.23
LAND SURVEYOR MANAGER-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	Y	2	CL3	\$23.35	\$34.03
LAND SURVEYOR MANAGER-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	Y	2	CL3	\$25.00	\$36.81
LAND SURVEYOR MANAGER-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	Y	2	CL3	\$26.92	\$40.73
LAND SURVEYOR LCNSD SPL-2	13	LANS SPL2	H21-027	H 21	Y	H	BWE1	N	2	CL2	\$23.27	\$34.09
LAND SURVEYOR LCNSD SPL-3	14	LANS SPL3	H21-032	H 21	Y	H	BWE1	N	2	CL2	\$25.06	\$36.84
LANDSCAPE DESIGN MANAGER-3	14	LNDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$26.21	\$37.95
LANDSCAPE DESIGN MANAGER-4	15	LNDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$27.96	\$41.01
LANDSCAPE DESIGN SPECIALIST-2	13	LANDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
LANDSCAPE DESIGN SPECIALIST-3	14	LANDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
LANDSCAPE DESIGNER-E	9	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
LANDSCAPE DESIGNER-E	10	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
LANDSCAPE DESIGNER-E	P11	LANDDESE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
LANDSCAPE DESIGNER-A	12	LANDDESA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
LAW LIBRARY CONSULTANT-A	15	LWLIBCNA	NERE-260	Y 23	Y	H	BWE1	Y	2	CL2	\$29.52	\$42.54
LAW LIBRARY MANAGER-4	15	LWLBMGR4	NERE-260	Y 51	Y	H	BWE1	Y	2	CL3	\$29.52	\$42.54
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	2	CL2	\$18.73	\$27.30
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	2	CL2	\$18.73	\$27.30
LEGAL SECRETARY-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
LEGAL SECRETARY-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
LEGAL SECRETARY-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
LEGAL SECRETARY-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.52	\$21.72
LEGAL SECRETARY-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.49	\$21.72
LEGAL SECRETARY-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	6	CL1	\$16.80	\$22.55
LEGAL SECRETARY-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	6	CL1	\$16.81	\$22.55
LIABILITY EXAMINER-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.19	\$19.16
LIABILITY EXAMINER-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.16	\$20.32
LIABILITY EXAMINER-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$16.62	\$22.91
LIBRARIAN-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$18.67	\$23.12
LIBRARIAN-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$17.63	\$23.80
LIBRARIAN-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$19.64	\$26.59
LIBRARIAN-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	2	CL2	\$20.58	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
LIBRARIAN-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	2	CL2	\$20.63	\$30.18
LIBRARIAN MANAGER-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	2	CL3	\$20.63	\$30.18
LIBRARIAN MANAGER-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$22.04	\$33.15
LIBRARIAN MANAGER-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
LIBRARIAN MANAGER-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
LIBRARY ASSISTANT-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
LIBRARY ASSISTANT-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
LIBRARY ASSISTANT-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
LIBRARY ASSISTANT-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
LIBRARY CONSULTANT-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
LIBRARY CONSULTANT-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
LIBRARY CONSULTANT-A	14	LBRCSSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
LIBRARY RESEARCH ANALYST-E	9	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$20.94
LIBRARY RESEARCH ANALYST-E	10	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$15.74	\$21.50
LIBRARY RESEARCH ANALYST-E	P11	LBRALTE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.98	\$23.02
LIBRARY RESEARCH ANALYST-A	12	LBRALTA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$18.89	\$25.86
LIBRARY TECHNICIAN-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$15.87	\$19.61
LIBRARY TECHNICIAN-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$15.63	\$21.01
LIBRARY TECHNICIAN-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.12	\$21.90
LIBRARY TECHNICIAN-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	5	CL1	\$17.18	\$23.26
LIFT/RIDE INSPECTOR-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
LIFT/RIDE INSPECTOR-A	12	LFRDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
LOCKSMITH-E	8	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
LOCKSMITH-E	E9	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
LOCKSMITH-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
LOTTERY REGIONAL SALES MGR-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
LOTTERY REGIONAL SALES MGR-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
LOTTERY REGIONAL SALES MGR-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
LOTTERY DIST SALES REP-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$16.77	\$23.10
LOTTERY DIST SALES REP-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
LOTTERY DIST SALES REP-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
LOTTERY SPECIALIST-2	13	LOTTSP2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
LOTTERY SPECIALIST-3	14	LOTTSP3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
LOTTERY SPECIALIST-4	15	LOTTSP4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
MACHINES SUPERVISOR-1	8	MACHSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$17.69	\$23.02
MACHINES SUPERVISOR-2	9	MACHSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.34	\$25.27
MACHINIST-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
MACHINIST-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
MACHINIST SUPERVISOR-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
MAINTENANCE MECHANIC-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
MAINTENANCE MECHANIC-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
MAINTENANCE MECHANIC-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
MAINTENANCE MECHANIC SPV-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
MASON-PLASTERER-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
MASON-PLASTERER-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
MASON-PLASTERER-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
MECHANICAL CODE INSPECTOR-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
MECHANICAL CODE INSPECTOR-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
MEDIA PRODUCTION SPECIALIST-E	P11	MDIASPLE	L32-016	L 32	N	H	BWN1	Y	2	CL2	\$20.77	\$30.80
MEDICAID UTILIZATION ANALYST-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
MEDICAID UTILIZATION ANALYST-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
MEDICAID UTILIZATION ANALYST-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
MEDICAID UTILIZATION ANALYST-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
MEDICAL BENEFITS REVIEWER-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02
MEDICAL BENEFITS REVIEWER-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
MEDICAL BENEFITS REVIEWER-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
MEDICAL BENEFITS REVIEWER-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
MEDICAL CLAIMS ANALYST-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
MEDICAL CLAIMS ANALYST-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
MEDICAL CLAIMS ANALYST-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
MEDICAL CLAIMS ANALYST-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
MEDICAL RECORDS EXAMINER-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
MEDICAL RECORDS EXAMINER-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$16.51	\$21.51
MEDICAL RECORDS EXAMINER-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$17.89	\$23.97
MEDICAL RECORD EXAM SPV-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.40	\$28.08
MEDICAL RECORD EXAM SPV-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$20.82	\$30.18
MEDICAL RECORD EXAM SPV-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	Y	5	CL3	\$22.29	\$32.94
MEDICAL TECHNICIAN SPV-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.57
MEDICAL TECHNICIAN SPV-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.00	\$30.27



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum	
MENTAL HEALTH SOCIAL WORKER-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.46	Refer to Reg. 5.01, Std. M.	
MENTAL HEALTH SOCIAL WORKER-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.72		\$22.80
MENTAL HEALTH SOCIAL WORKER-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.95		\$24.06
MENTAL HEALTH SOCIAL WORKER-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86	
METEOROLOGIST-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06	
METEOROLOGIST-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60	
METEOROLOGIST-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43	
METEOROLOGIST-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90	
METEOROLOGY SPECIALIST-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78	
METEOROLOGY SPECIALIST-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51	
METROLOGIST-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06	
METROLOGIST-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60	
METROLOGIST-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43	
METROLOGIST-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90	
METROLOGIST MANAGER-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72	
METROLOGIST MANAGER-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47	
METROLOGIST MANAGER-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32	
METROLOGY SPECIALIST-2	13	METRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78	
METROLOGY SPECIALIST-3	14	METRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51	
MICROBIOLOGIST-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06	
MICROBIOLOGIST-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60	
MICROBIOLOGIST-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43	
MICROBIOLOGIST-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90	

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
MICROBIOLOGIST SPECIALIST 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
MICROBIOLOGIST SPECIALIST 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
MICROFILM/SCNNG MACHINE OPR-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.41	\$18.33
MICROFILM/SCNNG MACHINE OPR-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
MICROFILM/SCNNG MACHINE OPR-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
MIGRANT PROGRAM WORKER-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.19	\$19.98
MIGRANT PROGRAM WORKER-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$15.89	\$21.39
MIGRANT PROGRAM WORKER-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.45	\$22.30
MIGRANT SERVICES WORKER-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.96	\$19.86
MIGRANT SERVICES WORKER-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.62	\$21.33
MIGRANT SERVICES WORKER-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.20	\$22.26
MOTOR CARRIER INVESTIGATOR	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.56	\$25.21
MOTOR CARRIER LIEUTENANT	14	MCLT	NERE-269	Y 51	Y	H	BWE1	Y	3	CL3	\$22.83	\$33.06
MOTOR CARRIER OFFICER-RE	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	3	CL1	\$9.44	\$11.63
MOTOR CARRIER OFFICER-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$17.55	\$21.74
MOTOR CARRIER OFFICER-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$17.72	\$23.93
MOTOR CARRIER SERGEANT-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	3	CL3	\$19.96	\$29.12
MOTOR CARRIER SPECIALIST SGT	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	4	CL2	\$19.96	\$29.12
MOTOR EQUIPMENT SUPERVISOR-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
MOTOR EQUIPMENT SUPERVISOR-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$23.82	\$33.85
MOTOR VEHICLE OPERATOR-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	8	CL1	\$14.86	\$19.09
MOTOR VEHICLE OPERATOR-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
MOTOR VEHICLE OPERATOR-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	8	CL1	\$15.43	\$21.09

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum	
MUSIC THERAPIST-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.46	Refer to Reg. 5.01, Std. M.	
MUSIC THERAPIST-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$16.72		\$22.80
MUSIC THERAPIST-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.95		\$24.06
NATURAL RESOURCE MANAGER-1	12	NATRMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$30.87	
NATURAL RESOURCE MANAGER-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72	
NATURAL RESOURCE MANAGER-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47	
NATURAL RESOURCES TECH SPV-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.01	\$27.69	
NURSE CONSULTANT-E	10	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.48	
NURSE CONSULTANT-E	P11	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.76	\$31.09	
NURSE CONSULTANT-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.49	\$33.34	
NURSE CONSULTANT-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	Y	2	CL2	\$24.95	\$34.52	
NURSE CONSULTANT-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$24.95	\$34.52	
NURSE CONSULTANT MANAGER-1	14	NURSMGR1	NERE-031	Y 51	Y	H	BWE1	Y	2	CL3	\$25.14	\$36.79	
NUTRITION/FOOD MGT CNSLT-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$20.58	\$28.48	
NUTRITION/FOOD MGT CNSLT-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.76	\$31.09	
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	Y	2	CL2	\$23.62	\$34.47	
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$23.49	\$33.34	
NUTRITION/FOOD MGT CNSLT-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$24.95	\$34.52	
NUTR/FOOD MGMT CONSLTNT MGR-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	Y	2	CL3	\$25.14	\$36.79	
OCCUPATNL SFTY ADVSR TRAINEE-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50	
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87	
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87	
OCCUPATION SAFETY ADVISOR-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10	

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum	
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30	
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30	
OCCUPATION SAFETY ADVISOR-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50	
OCCUPATION SAFETY INSP-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.84	\$24.32	
OCCUPATION SAFETY INSP-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69	
OCCUPATION SAFETY INSP-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52	
OCCUPATION SAFETY INSP-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWN1	Y	3	CL1	\$21.21	\$30.18	
OCCUPATIONAL SAFETY SPV-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$21.56	\$32.18	
OCCUPATIONAL SAFETY SPV-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$23.79	\$35.45	
OCCUPATIONAL SAFETY SPV-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$26.66	\$39.43	
OCCUPATIONAL THERAPIST-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.19	Refer to Reg. 5.01, Std. M.	
OCCUPATIONAL THERAPIST-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.49		\$23.59
OCCUPATIONAL THERAPIST-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.60		\$24.87
OCCUPATIONAL THERAPIST-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.74	\$26.67	
OFFICE SUPERVISOR-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	6	CL3	\$16.74	\$22.48	
OFFICE SUPERVISOR-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.41	\$23.78	
OFFICE SUPERVISOR-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	6	CL3	\$18.29	\$25.51	
OFFICE SUPERVISOR-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	6	CL3	\$19.60	\$27.99	
PAINTER-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26	
PAINTER-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64	
PAINTER-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71	
PARALEGAL-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.46	\$20.30	
PARALEGAL-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.44	\$21.46	

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	5	CL1	\$17.44	\$23.82
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$17.44	\$23.82
PARALEGAL-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	5	CL1	\$19.40	\$28.08
PARK INTERPRETER-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
PARK INTERPRETER-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$16.68	\$22.80
PARK INTERPRETER-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.96	\$24.68
PARK INTERPRETER-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	2	CL2	\$18.52	\$26.78
PARK & RECREATION MANAGER-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
PARK & RECREATION MANAGER-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
PARK & RECREATION MANAGER-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
PARK & RECREATION RANGER-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$14.41	\$18.33
PARK & RECREATION RANGER-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$14.86	\$19.09
PARK & RECREATION RANGER-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$16.09	\$20.26
PARK & RECREATION RANGER-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	4	CL1	\$17.61	\$22.64
PARK & RECREATION SUPERVISOR-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	3	CL3	\$16.54	\$23.10
PARK & RECREATION SUPERVISOR-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	3	CL3	\$18.77	\$25.79
PARKING OFFICER-E	6	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.17	\$18.09
PARKING OFFICER-E	E7	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
PARKING OFFICER-LW-A	8	PRKGOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.31	\$20.47
PAROLE PROBATION MANAGER-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	Y	2	CL3	\$22.94	\$33.72
PAROLE PROBATION MANAGER-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	Y	2	CL3	\$24.43	\$36.10
PAROLE PROBATION MANAGER-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
PAROLE PROBATION MANAGER-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PAROLE/PROBATION OFFICER-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$24.68
PAROLE/PROBATION OFFICER-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
PAROLE/PROBATION OFFICER-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$19.81	\$27.76
PAROLE/PROBATION OFFICER-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	2	CL2	\$21.05	\$30.31
PAROLE/PROBATION SPECIALIST-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	Y	2	CL2	\$22.94	\$33.72
PAROLE/PROBATION SPECIALIST-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	Y	2	CL2	\$24.43	\$36.10
PAROLE/PROBATION SPECIALIST-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	Y	2	CL2	\$26.45	\$39.43
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 98	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.52	\$21.72
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.49	\$21.72
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PERSONNEL MANAGEMENT TECH-E	8	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$16.51	\$20.35
PERSONNEL MANAGEMENT TECH-E	E9	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$16.48	\$21.51
PERSONNEL MANAGEMENT TECH-A	10	PMGTTCHA	NERE-034	Y 99	N	H	BWN2	Y	5	CL1	\$17.51	\$23.97
PHARMACIST-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	2	CL2	\$20.70	\$28.55
PHARMACIST-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	2	CL2	\$24.07	\$33.34
PHARMACIST-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	2	CL2	\$25.28	\$36.22
PHARMACIST MANAGER-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	Y	2	CL3	\$26.92	\$38.60
PHARMACIST MANAGER-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	Y	2	CL3	\$28.71	\$41.60
PHARMACIST SPECIALIST-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	2	CL2	\$26.89	\$38.65
PHARMACIST SPECIALIST-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	2	CL2	\$28.73	\$41.67
PHARMACY ASSISTANT	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
PHOTOGRAPHER-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PHOTOGRAPHER-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
PHOTOGRAPHER-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
PHOTOGRAPHER-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
PHOTOGRAPHER SUPERVISOR-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.00	\$30.27
PHOTO SERVICES ASSISTANT-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$12.79	\$16.41
PHOTO SERVICES ASSISTANT-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
PHOTO SERVICES ASSISTANT-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
PHOTO SERVICES ASSISTANT-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
PHOTOGRAPHIC SERVICES SPV-1	10	PHTOSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$17.78	\$25.03
PHYSICAL PLANT SUPERVISOR-1	12	PHYSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
PHYSICAL PLANT SUPERVISOR-2	13	PHYSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$23.82	\$33.85
PHYSICAL THERAPY AIDE-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$14.88	\$17.90
PHYSICAL THERAPY AIDE-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.27	\$18.49
PHYSICAL THERAPY AIDE-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.88	\$19.16
PHYSICAL THERAPY AIDE-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	5	CL1	\$15.67	\$20.34
PHYSICIAN-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	2	CL2	\$48.15	\$67.51
PHYSICIAN-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	2	CL2	\$51.73	\$72.73
PHYSICIAN ASSISTANT-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	2	CL2	\$21.81	\$31.60
PHYSICIAN ASSISTANT-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	2	CL2	\$25.85	\$36.70
PHYSICIAN ASSISTANT-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	2	CL2	\$27.44	\$37.98
PHYSICIAN EXECUTIVE	22	PHYSEXE	NERE-213	Y 98	Y	H	BWE1	Y	2	CL3	\$72.86	\$79.02
PHYSICIAN MANAGER-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	Y	2	CL3	\$54.83	\$77.41
PHYSICIAN MANAGER-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	Y	1	CL3	\$57.93	\$77.80



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PHYSICIAN MANAGER-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	Y	1	CL3	\$66.47	\$78.61
PHYSICIAN MANAGER-4	22	PHYSMGR4	NERE-213	Y 98	Y	H	BWE1	Y	1	CL3	\$72.86	\$79.02
PHYSICIST-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
PHYSICIST-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.75	\$25.07
PHYSICIST-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$20.52	\$28.98
PHYSICIST-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$21.63	\$31.55
PHYSICIST MANAGER-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	Y	2	CL3	\$25.25	\$37.21
PHYSICIST MANAGER-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	Y	2	CL3	\$27.17	\$41.13
PHYSICIST SPECIALIST 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	2	CL2	\$23.59	\$34.46
PHYSICIST SPECIALIST 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	2	CL2	\$25.30	\$37.27
PLANNING ANALYST-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
PLANNING ANALYST-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
PLANNING ANALYST-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PLANNING ANALYST-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PLANNING MANAGER-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
PLANNING MANAGER-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
PLANNING MANAGER-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
PLANNING SPECIALIST-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PLANNING SPECIALIST-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PLANT/APIARY AIDE	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	3	CL1	\$15.93	\$19.59
PLANT INDUSTRY MANAGER-1	12	PLTNMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$30.87
PLANT INDUSTRY MANAGER-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
PLANT INDUSTRY MANAGER-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PLANT INDUSTRY MANAGER-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
PLANT INDUSTRY SCIENTIST-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
PLANT INDUSTRY SCIENTIST-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
PLANT INDUSTRY SCIENTIST-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
PLANT INDUSTRY SCIENTIST-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
PLANT INDUSTRY SPECIALIST 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
PLANT PATHOLOGIST SPL-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
PLUMBER-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
PLUMBER-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
PLUMBER-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
PLUMBER-LICENSED-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.84	\$24.32
PLUMBER-LICENSED-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.23	\$26.69
PLUMBING INSPECTOR-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
PLUMBING INSPECTOR-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$19.87	\$28.52
POWER PLANT OPERATOR-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
POWER PLANT OPERATOR-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
POWER PLANT OPERATOR-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
POWER PLANT SUPERVISOR-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
PRACTICAL NURSE LICENSED-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	3	CL1	\$17.35	\$22.00
PRACTICAL NURSE LICENSED-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	3	CL1	\$18.54	\$23.91
PRACTICAL NURSE SUPERVISOR-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	3	CL3	\$18.28	\$24.86
PRACTICAL NURSE SUPERVISOR-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	3	CL3	\$19.75	\$26.86
PRINTING TYPESETTER-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.41	\$18.33

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PRINTING TYPESETTER-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
PRINTING TYPESETTER-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
PRINTING TYPESETTER-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
PRISON COUNSELOR-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.52	\$21.79
PRISON COUNSELOR-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.81	\$22.87
PRISON COUNSELOR-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$24.15
PROCUREMENT TECHNICIAN-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$15.67	\$19.43
PROCUREMENT TECHNICIAN-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.53	\$20.35
PROCUREMENT TECHNICIAN-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.51	\$21.51
PROCUREMENT TECHNICIAN-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$17.89	\$23.97
PROMOTIONAL AGENT-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
PROMOTIONAL AGENT-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
PROMOTIONAL AGENT-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PROMOTIONAL AGENT-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PROMOTIONAL SPECIALIST-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PROMOTIONAL SPECIALIST-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PROMOTIONAL SPECIALIST-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PROPERTY ANALYST TRAINEE-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
PROPERTY ANALYST-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
PROPERTY ANALYST-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
PROPERTY ANALYST-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PROPERTY MANAGER-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
PROPERTY MANAGER-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
PROPERTY MANAGER-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
PROPERTY MANAGER-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
PROPERTY SPECIALIST-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
PROPERTY SPECIALIST-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
PROSECUTOR TRAINING COORD-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$22.61	\$31.89
PROSECUTOR TRAINING COORD-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$26.49	\$38.31
PROSECUTOR TRAINING COORD-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$29.52	\$42.54
PROSECUTOR TRAINING COORD-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	Y	2	CL2	\$34.67	\$48.29
PROSECUTOR TRNG COORD MGR-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	Y	1	CL3	\$40.13	\$55.22
PSYCHIATRIC RESIDENT	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	2	CL2	\$25.09	\$47.32
PSYCHIATRIST-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$51.73	\$72.73
PSYCHIATRIST-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$54.95	\$76.63
PSYCHIATRIST MANAGER-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	Y	2	CL3	\$57.93	\$77.80
PSYCHIATRIST DIRECTOR-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	Y	1	CL3	\$62.48	\$78.19
PSYCHIATRIST DIRECTOR-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	Y	1	CL3	\$66.47	\$78.61
PSYCHIATRIST DIRECTOR-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	Y	1	CL3	\$72.86	\$79.02
PSYCHOLOGIST-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	2	CL2	\$19.09	\$25.86
PSYCHOLOGIST-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$21.51	\$29.50
PSYCHOLOGIST-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	2	CL2	\$23.08	\$33.72

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
PSYCHOLOGIST-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$22.90	\$32.61
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	Y	2	CL2	\$25.13	\$36.82
PSYCHOLOGIST-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$35.41
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	Y	2	CL2	\$25.13	\$36.82
PSYCHOLOGIST MANAGER-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$39.43
PSYCHOLOGIST MANAGER-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL3	\$27.64	\$41.01
PSYCHOLOGIST MANAGER-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
PUBLIC HEALTH CONSULTANT-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
PUBLIC HEALTH CONSULTANT-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$27.76
PUBLIC HEALTH CONSULTANT-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.31
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.67	\$32.61
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	Y	2	CL2	\$22.94	\$33.72
PUBLIC HEALTH CONSULTANT-2A	13	PBHCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.20	\$34.80
PUBLIC HEALTH CONSLTNT MGR-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	Y	2	CL3	\$24.43	\$36.10
PUBLIC HEALTH CONSLTNT MGR-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
PUBLIC UTILITIES ENGINEER-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
PUBLIC UTILITIES ENGINEER-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
PUBLIC UTILITIES ENGINEER-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
PUBLIC UTILITIES ENGINEER-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
PUBLIC UTILITIES ENG SPL 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
PUBLIC UTILITIES ENG SPL 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
PUBLIC UTILITIES ENG SPL 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	Y	2	CL2	\$27.96	\$41.01
RADIO COMMUNICATIONS TECHNCN-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
RADIO COMMUNICATIONS TECHNCN-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
RADIO COMMUNICATIONS TECHNCN-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
RADIO COMMUNICATIONS TECHNCN-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
RADIO COMMUNICATIONS TCHNCN-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
RAILROAD SAFETY INSPECTOR-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$17.84	\$24.32
RAILROAD SAFETY INSPECTOR-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.23	\$26.69
RAILROAD SAFETY INSPECTOR SPV	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	3	CL3	\$21.46	\$30.26
RECREATIONAL THERAPIST-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.52	\$21.79
RECREATIONAL THERAPIST-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$16.81	\$22.87
RECREATIONAL THERAPIST-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$24.15
RECREATIONAL THERAPIST-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	2	CL2	\$18.99	\$25.93
REFRIGERATION MECHANIC-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
REFRIGERATION MECHANIC-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
REFRIGERATION MECHANIC-A	10	REFRMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
REFRIGERATION MECHANIC LIC-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$17.84	\$24.32
REFRIGERATION MECHANIC LIC-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.23	\$26.69
REGISTERED NURSE-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	2	CL2	\$20.06	\$26.49
REGISTERED NURSE-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	2	CL2	\$21.61	\$28.43
REGISTERED NURSE-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	2	CL2	\$21.61	\$28.43
REGISTERED NURSE-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	2	CL2	\$22.13	\$30.54
REGISTERED NURSE-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	2	CL2	\$22.13	\$30.54
REGISTERED NURSE-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	2	CL2	\$23.50	\$32.53
REGISTERED NURSE DIRECTOR-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	Y	2	CL3	\$26.03	\$37.14

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
REGISTERED NURSE DIRECTOR-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	Y	2	CL3	\$28.20	\$40.48
REGISTERED NURSE DIRECTOR-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	Y	2	CL3	\$31.15	\$44.17
REGISTERED NURSE MANAGER-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	2	CL3	\$22.73	\$29.78
REGISTERED NURSE MANAGER-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	2	CL3	\$23.24	\$32.06
REGISTERED NURSE MANAGER-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	2	CL3	\$24.68	\$34.20
REGISTERED NURSE MANAGER-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	Y	2	CL3	\$26.03	\$37.14
REGISTERED NURSE NON-CAREER	N	REGNURNC	W22-001P	W 22	N	H	BWN1	Y	2	CL2	\$27.54	\$37.74
REGULATION AGENT-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$17.31	\$21.55
REGULATION AGENT-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$16.72	\$22.72
REGULATION AGENT-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$18.55	\$26.58
REGULATION AGENT-A	12	RELAGTA	A02-024	A 02	N	H	BWN1	Y	2	CL2	\$19.87	\$28.52
REGULATION AGENT-A	12	RELAGTA	NERE-262	Y 99	N	H	BWN2	Y	2	CL2	\$19.87	\$28.52
REGULATION MANAGER-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
REGULATION MANAGER-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
REGULATION MANAGER-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43
REGULATION OFFICER TRAINEE-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
REGULATION OFFICER-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
REGULATION OFFICER-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10
REGULATION OFFICER-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
REGULATION OFFICER-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
REGULATION SPECIALIST-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
REGULATION SPECIALIST-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$26.66	\$39.43
REHABILITATION CONSULTANT-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.31
REHABILITATION CONSULTANT-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$22.67	\$32.61
REHABILITATION CONSULTANT-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.20	\$34.80
REHABILITATION CONSULTANT-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	Y	2	CL2	\$24.20	\$34.80
REHABILITATION CONSLTNT MGR-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
REHABILITATION CONSLTNT MGR-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	Y	2	CL3	\$29.96	\$44.26
REHABILITATION COUNSELOR-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
REHABILITATION COUNSELOR-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$16.98	\$23.02
REHABILITATION COUNSELOR-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$18.89	\$25.86
REHABILITATION COUNSELOR-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$28.73
REHABILITATION SERV COORD-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.09	\$21.70
REHABILITATION SERV COORD-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$16.45	\$22.30
REHABILITATION SERV COORD-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$17.63	\$23.80
REPRDCTION MACHINE REPAIRER-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
REPRDCTION MACHINE REPAIRER-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
REPRODUCTION MACHINES OPER-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.41	\$18.33
REPRODUCTION MACHINES OPER-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
REPRODUCTION MACHINES OPER-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
REPRODUCTION MACHINES OPER-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
REPRODUCTION MACHINES SPV-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$17.69	\$23.02
REPRODUCTION MACHINES SPV-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.34	\$25.27
REPRODUCTION MACHINES SPV-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
REPRODUCTION MACHINES SPV-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
RESEARCH BIOLOGIST-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.92	\$17.90
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.29	\$18.49
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.90	\$19.17
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.56	\$23.02
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.97	\$25.03
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL3	\$20.74	\$30.57
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.07	\$24.26
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$16.77	\$23.10

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.85	\$22.85
RESOURCE PROG ANALYST-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.69	\$26.78
RESOURCE PROG ANALYST-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
RESOURCE PROG ANALYST-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.01	\$28.73
RESOURCE SPECIALIST 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	Y	2	CL2	\$23.08	\$33.72
RESOURCE SPECIALIST 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL2	\$24.78	\$36.47
RESOURCE SPECIALIST 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL2	\$24.78	\$36.47
RESOURCE SPECIALIST 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$26.76	\$40.38
RESPIRATORY THERAPY TECH-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
RESPIRATORY THERAPY TECH-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
RESPIRATORY THERAPY TECH-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
RIGHTS REP TRAINEE-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.29	\$29.50
RIGHTS REPRESENTATIVE-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
RIGHTS REPRESENTATIVE-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$16.85	\$22.85
RIGHTS REPRESENTATIVE-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$18.69	\$26.78
RIGHTS REPRESENTATIVE-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.01	\$28.73
RIGHTS REPRESENTATIVE MGR-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.18	\$29.50
RIGHTS REPRESENTATIVE MGR-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
RIGHTS REPRESENTATIVE MGR-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$23.79	\$35.45
RIGHTS REPRESENTATIVE MGR-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL3	\$26.66	\$39.43

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
RIGHTS SPECIALIST-2	13	RIGHSP2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$21.56	\$32.18
RIGHTS SPECIALIST-2	13	RIGHSP2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$21.55	\$32.21
RIGHTS SPECIALIST-3	14	RIGHSP3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$23.79	\$35.45
SCHOOL DISTRICT CONSULTANT-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
SCHOOL DISTRICT CONSULTANT-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
SCHOOL PRINCIPAL-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	Y	1	CL3	\$25.96	\$37.60
SCHOOL PRINCIPAL-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	Y	1	CL3	\$27.64	\$41.01
SCHOOL PSYCHOLOGIST-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
SCHOOL PSYCHOLOGIST-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$27.76
SCHOOL PSYCHOLOGIST-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.31
SCHOOL TEACHER-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
SEAMSTER-E	E6	SEAMSTRE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$14.84	\$17.61
SEAMSTER-A	7	SEAMSTRA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.35	\$18.54
SECRETARY-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
SECRETARY-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
SECRETARY-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	4	CL1	\$16.53	\$20.33
SECRETARY-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
SECRETARY-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.52	\$21.72
SECRETARY-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.49	\$21.72
SECRETARY SUPERVISOR-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	6	CL3	\$16.80	\$22.55
SECRETARY SUPERVISOR-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	6	CL3	\$17.41	\$23.78

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
SENIOR EXECUTIVE ASST DPTY DIR	15	SENEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	1	CL4	\$72,146.00	\$100,784.00
SENIOR EXECUTIVE ASSISTANT DIR	16	SENEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	1	CL4	\$72,146.00	\$105,209.00
SENIOR EXECUTIVE WARDEN	17	SENEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	1	CL4	\$75,721.00	\$110,102.00
SENIOR POLICY EXECUTIVE	18	SENPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	1	CL4	\$79,300.00	\$115,027.00
SENIOR EXC AST PHYSICIAN ADM	18	SENAPADM	NERE-121P	Y 98	Y	S	BWE1	N	1	CL4	\$138,797.00	\$164,140.00
SENIOR EXC PHYSICIAN ADM	19	SENPHADM	NERE-122P	Y 98	Y	S	BWE1	N	1	CL4	\$152,129.00	\$164,992.00
SENIOR MANAGEMENT EXECUTIVE	19	SENMGEXC	NERE-073P	Y 98	Y	S	BWE1	N	1	CL4	\$79,300.00	\$121,301.00
SENIOR DEPUTY DIRECTOR	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	1	CL4	\$100,756.00	\$127,135.00
SENIOR DEPUTY DIR TREASURY INV	20	SENDPTRE	NERE-123P	Y 98	Y	S	BWE1	N	1	CL4	\$100,756.00	\$164,992.00
SENIOR CHIEF DEPUTY DIRECTOR	21	SENCHEP	NERE-116P	Y 98	Y	S	BWE1	N	1	CL4	\$100,756.00	\$133,491.00
SENIOR DIRECTOR	22	SENDRDIR	NERE-075P	Y 98	Y	S	BWE1	N	1	CL4	\$110,930.00	\$153,765.00
SENIOR EXEC MGT ASST-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	6	CL1	\$17.26	\$21.72
SENIOR EXEC MGT ASST-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	6	CL1	\$17.62	\$23.78
SENIOR EXEC MGT ASST-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	6	CL1	\$19.49	\$27.30
SENIOR EXEC MGT ASST-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	Y	6	CL1	\$22.03	\$32.18
SERVICES PROGRAM MGR-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
SERVICES PROGRAM MGR-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
SERVICES PROGRAM MGR-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
SERVICES PROGRAM MGR-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
SERVICES SPECIALIST-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.46	\$21.71
SERVICES SPECIALIST-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$16.72	\$22.80
SERVICES SPECIALIST-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
SERVICES SPECIALIST-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
SERVICES SPECIALIST-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
SERVICES SPECIALIST-E	10M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
SERVICES SPECIALIST-E	11M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
SERVICES SPECIALIST-A	12M	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$19.81	\$28.73
SOCIAL SERVICES ADMIN MGR-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$21.56	\$32.18
SOCIAL SERVICES ADMIN SPV-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$18.73	\$27.30
SOCIAL SERVICES ADMIN SPV-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.18	\$29.50
SOCIAL SERVICES DIVISION ADMIN	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	1	CL4	\$65,043.00	\$107,843.00
SOCIAL SERVCS LICENSING MGR-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	Y	2	CL3	\$24.43	\$36.10
SOCIAL WORK SPL-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.06	\$22.36
SOCIAL WORK SPL-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$17.95	\$24.06
SOCIAL WORK SPL-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.89	\$25.86
SOCIAL WORK SPL-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$28.73
SOCIAL WORK SPECIALIST MGR-2	13	SOCWMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
SOCIAL WORK SPECIALIST MGR-3	14	SOCWMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
SOIL SCIENCE SPECIALIST 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
SOIL SCIENCE SPECIALIST 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
SOIL SCIENTIST-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
SOIL SCIENTIST-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
SOIL SCIENTIST-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
SOIL SCIENTIST-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
SP ALTERNATIVE INCARC OFR-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$15.51	\$22.87
SP ALTERNATIVE INCARC OFR-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$16.07	\$24.26

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
SPECIAL EDUCATION CONSULTANT-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
SPECIAL EDUCATION CONSULTANT-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$25.96	\$37.60
SPECIAL EDUCATION TEACHER-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
SPECIAL WORKER-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$13.22	\$16.53
SPECIAL WORKER-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$14.41	\$18.33
SPEECH & LANG PATHOLOGIST-E	9	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.19	Refer to Reg. 5.01, Std. M.
SPEECH & LANG PATHOLOGIST-E	10	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$17.49	
SPEECH & LANG PATHOLOGIST-E	P11	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$24.87
SPEECH & LANG PATHOLOGIST-A	12	SPEECHLA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$19.74	\$26.67
SPEECH & LANG PATHLGST MGR-2	13	SPLGMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
STATE ADMINISTRATIVE MANAGER-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$65,043.00	\$93,558.00
STATE ADMINISTRATIVE MANAGER-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	1	CL4	\$72,146.00	\$100,739.00
STATE ASSISTANT ADMINISTRATOR	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$65,043.00	\$93,558.00
STATE BUREAU ADMINISTRATOR	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	1	CL4	\$86,403.00	\$114,997.00
STATE DIVISION ADMINISTRATOR	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$79,325.00	\$107,843.00
STATE OFFICE ADMINISTRATOR	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$79,325.00	\$107,843.00
STATE POLICE AIRCRFT PLT TPR-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.39	\$29.23
STATE POLICE AIRCRFT PLT SGT-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.22	\$33.76
STATE POLICE CADET	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	4	CL1	\$7.15	\$10.40
STATE POLICE DETECTIVE TPR SPL	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.39	\$29.23
STATE POLICE DETECTIVE SGT	12	STPDSTGT	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.22	\$33.76

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
STATE POLICE DETECTIVE LT	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL3	\$24.35	\$36.07
STATE POLICE DET FIRST LT	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$26.50	\$37.56
STATE POLICE DET FIRST LT	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$28.20	\$39.04
STATE POLICE LAB DIRECTOR	15	STPLBDIR	NERE-271	Y 51	Y	H	BWE1	Y	2	CL3	\$26.92	\$40.73
STATE POLICE LIEUTENANT	14	STPLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL3	\$24.35	\$36.07
STATE POLICE FIRST LIEUTENANT	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$26.50	\$37.56
STATE POLICE FIRST LIEUTENANT	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$28.20	\$39.04
STATE POLICE SERGEANT	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.22	\$33.76
STATE POLICE SPECIALIST TPR	11	STPSPTPR	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.39	\$29.23
STATE POLICE SPECIALIST SGT	12	STPSPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.22	\$33.76
STATE POLICE SPECIALIST LT	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	Y	4	CL2	\$24.35	\$36.07
STATE POLICE SPL FIRST LT	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL2	\$26.50	\$37.56
STATE POLICE SPL FIRST LT	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL2	\$28.20	\$39.04
STATE POLICE TROOPER-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$10.46	\$23.39
STATE POLICE TROOPER-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$23.39	\$29.23
STATE PRPS SECR OFR (RCRT)-E	7	PSCOFRRE	A02-029	A 02	N	H	BWN1	Y	4	CL1	\$8.56	\$10.50
STATE PROP SECURITY OFR-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$15.93	\$19.59
STATE PROP SECURITY OFR-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$16.31	\$20.47
STATE PROP SECURITY OFR-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	4	CL1	\$17.55	\$21.74
STATE PROP SECURITY SPV-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$18.77	\$25.79
STATE SERVICES ASSISTANT-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
STATE SERVICES ASSISTANT-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
STATE WORKER	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	8	CL1	\$7.15	\$14.54

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
STATISTICIAN-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
STATISTICIAN-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
STATISTICIAN-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
STATISTICIAN-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
STATISTICIAN MANAGER-2	13	STATMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.08	\$33.72
STATISTICIAN MANAGER-3	14	STATMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
STATISTICIAN MANAGER-4	15	STATMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
STATISTICIAN SPECIALIST-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
STATISTICIAN SPECIALIST-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
STEEPLEJACK-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
STEEPLEJACK-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
STEEPLEJACK-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
STOREKEEPER-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.41	\$18.33
STOREKEEPER-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.86	\$19.09
STOREKEEPER-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.09	\$20.26
STOREKEEPER-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	8	CL1	\$16.09	\$20.26
STOREKEEPER-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	8	CL1	\$17.61	\$22.64
STOREKEEPER SUPERVISOR-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	8	CL3	\$17.69	\$23.02
STOREKEEPER SUPERVISOR-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	8	CL3	\$18.34	\$25.27
STUDENT ASSISTANT-E	A	STUDASTE	NERE-115P	Y 00	N	H	BWN2	Y	3	CL1	\$7.15	\$19.92
SURVEYING TECHNICIAN-E	8	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
SURVEYING TECHNICIAN-E	9	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
SURVEYING TECHNICIAN-E	E10	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70



**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
SURVEYING TECHNICIAN-A	11	SRVYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
TEACHER AIDE-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.63	\$17.67
TEACHER AIDE-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.08	\$18.28
TEACHER AIDE-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$18.93
TELEVISION/EQUIPMENT REPAIRER	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
TOXICOLOGIST-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
TOXICOLOGIST-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05
TOXICOLOGIST-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
TOXICOLOGIST-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
TOXICOLOGIST MANAGER-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.09	\$39.10
TOXICOLOGY SPECIALIST 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
TOXICOLOGY SPECIALIST 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
TRADES HELPER	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
TRADES INSTRUCTOR-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	2	CL2	Refer to Pages B-39 to B-44	
TRAFFIC TECHNICIAN-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
TRAFFIC TECHNICIAN-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
TRAFFIC TECHNICIAN-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
TRAFFIC TECHNICIAN-A	11	TRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
TRAFFIC TECHNICIAN-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
TRANSPORTATION ENGINEER-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.23	\$24.40
TRANSPORTATION ENGINEER-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.91	\$26.05

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
TRANSPORTATION ENGINEER-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$21.40	\$30.30
TRANSPORTATION ENGINEER-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$22.93	\$32.47
TRANSPORTATION ENG LIC-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.23	\$32.80
TRANSPORTATION ENG LIC SPL 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$24.99	\$35.43
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$26.51	\$38.31
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	Y	2	CL2	\$26.45	\$38.28
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	Y	2	CL2	\$28.12	\$41.42
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$28.20	\$41.44
TRANSPORTATION ENG SPL 2D	13	TRAESP2D	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$24.84	\$35.09
TRANSPORTATION ENG SPL 3D	14	TRAESP3D	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$26.29	\$37.98
TRANSPORTATION MAINT COORDNATR	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	7	CL1	\$20.99	\$29.64
TRANSPORTATION MAINT SPV-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$19.93	\$27.42
TRANSPORTATION MAINT SPV-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$20.99	\$29.64
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$23.82	\$33.85
TRANSPORTATION MAINT WORKER-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.41	\$18.33
TRANSPORTATION MAINT WORKER-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
TRANSPORTATION MAINT WORKER-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
TRANSPORTATION MAINT WORKER-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
TRANSPORTATION PLANNER-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$22.71
TRANSPORTATION PLANNER-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$16.20	\$22.97
TRANSPORTATION PLANNER-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	2	CL2	\$20.79	\$29.75
TRANSPORTATION PLANNER-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	2	CL2	\$22.14	\$31.85
TRANSPORTATION PLANNING MGR-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
TRANSPORTATION PLANNING MGR-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$26.74	\$40.32
TRANSPORTATION PLAN SPL 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	2	CL2	\$23.53	\$34.18
TRANSPORTATION PLAN SPL 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
TREASURY CUST SRV REP-E	6	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$14.75	\$18.03
TREASURY CUST SRV REP-E	7	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$15.60	\$19.41
TREASURY CUST SRV REP-E	E8	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$16.51	\$20.33
TREASURY CUST SRV REP-A	9	TREACSRA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$16.52	\$21.72
TREASURY INVESTMENT ANALYST-E	9	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$17.43	\$21.87
TREASURY INVESTMENT ANALYST-E	10	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$19.77	\$27.03
TREASURY INVESTMENT ANALYST-E	P11	TRESALTE	NERE-236	Y 23	Y	H	BWE1	Y	2	CL2	\$21.22	\$30.07
TREASURY INVESTMENT ANALYST-A	12	TRESALTA	NERE-237	Y 23	Y	H	BWE1	Y	2	CL2	\$22.56	\$32.42
TREASURY INVESTMENT SPL-2	13	TRESPL2	NERE-239	Y 23	Y	H	BWE1	Y	2	CL2	\$23.51	\$34.12
TREASURY INVESTMENT SPL-3	14	TRESPL3	NERE-121	Y 23	Y	H	BWE1	Y	2	CL2	\$27.09	\$39.10
TREASURY INVESTMENT SPL-4	15	TRESPL4	NERE-159	Y 23	Y	H	BWE1	Y	2	CL2	\$29.96	\$44.26
TREASURY INVESTMENT ADMN MGR-1	15	TREINMR1	NERE-118P	Y 98	Y	S	BWE1	N	1	CL4	\$65,043.00	\$101,671.00
TREASURY INVESTMENT ADMN MGR-2	16	TREINMR2	NERE-119P	Y 98	Y	S	BWE1	N	1	CL4	\$72,146.00	\$106,754.00
TREASURY INVESTMENT ADMIN	17	TREINADM	NERE-120P	Y 98	Y	S	BWE1	N	1	CL4	\$79,325.00	\$112,093.00
UNEMPLOYMNT AGENCY BRNCH MGR-2	13	UNABRMG2	NERE-140	Y 98	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
UNEMPLOYMNT AGENCY BRNCH MGR-3	14	UNABRMG3	NERE-143	Y 98	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
UNEMPLOYMNT AGENCY BRNCH MGR-4	15	UNABRMG4	NERE-147	Y 98	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
UNEMPLOYMENT CLAIMS SUPV-1	12	UNCLSPV1	NERE-274	Y 51	N	H	BWN2	Y	5	CL3	\$18.67	\$25.78
UNEMPLOYMENT CLAIMS MANAGER-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	Y	2	CL3	\$19.91	\$29.50
UNEMPLOYMENT CLAIMS MANAGER-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
UNEMPLOYMENT CLAIMS MANAGER-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
UNEMPLOY INSURANCE EXAMINER-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.96	\$19.86
UNEMPLOY INSURANCE EXAMINER-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$15.62	\$21.33
UNEMPLOY INSURANCE EXAMINER-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.20	\$22.26
UNEMPLOY INSURANCE EXAMINER-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	5	CL1	\$17.07	\$23.61
UNEMPL INS ANALYST TRAINEE-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	2	CL2	\$18.29	\$29.50
UNEMPLOY INSURANCE ANALYST-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.16	\$20.32
UNEMPLOY INSURANCE ANALYST-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$16.62	\$22.91
UNEMPLOY INSURANCE ANALYST-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$18.51	\$27.04
UNEMPLOY INSURANCE ANALYST-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$19.96	\$29.10
VEHICLE SAFETY INSPECTOR-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.31	\$20.47
VEHICLE SAFETY INSPECTOR-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
VEHICLE SERVICES COORD-E	P11	VEHSCDRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$18.73	\$27.30
VEHICLE SERVICES COORD-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.18	\$29.50
VETERINARIAN-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	2	CL2	\$22.14	\$31.85
VETERINARIAN-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL2	\$23.51	\$34.12
VETERINARIAN-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	2	CL2	\$23.51	\$34.16
VETERINARIAN MANAGER-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$25.38	\$36.82
VETERINARIAN MANAGER-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.09	\$39.10
VETERINARIAN MANAGER-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL3	\$27.93	\$41.01
VETERINARY SPECIALIST-2	13	VETRSP2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$25.45	\$36.84
VETERINARY SPECIALIST-3	14	VETRSP3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.14	\$39.14
VETERINARY TECHNICIAN-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
VETERINARY TECHNICIAN-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
VETERINARY TECHNICIAN-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
VETERINARY TECHNICIAN-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
VOCATIONAL EDUC CONSULTANT-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$22.91	\$32.21
VOCATIONAL EDUC CONSULTANT-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$24.84	\$34.64
VOCATIONAL EDUC CONSULTANT-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.16	\$37.01
VOCATIONAL REHAB MGR-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
VOCATIONAL REHAB MGR-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
VOCATIONAL REHAB MGR-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
VOCATIONAL REHAB REP-A	12	VOCRREPA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$19.81	\$28.73
WASTEWATER TREATMENT MGR	14	WASTRMGR	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$24.78	\$36.47
WASTEWATR TREATMNT PLANT OPR-E	8	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
WASTEWATR TREATMNT PLANT OPR-E	E9	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
WASTEWATR TREATMNT PLANT OPR-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
WATER QUALITY TECHNICIAN-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
WATER QUALITY TECHNICIAN-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
WATER QUALITY TECHNICIAN-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
WATER QUALITY TECHNICIAN-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
WATER QUALITY TECHNICIAN-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
WEIGHTS/MEASURES INSPECTOR-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.31	\$20.47
WEIGHTS/MEASURES INSPECTOR-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.52	\$22.72
WEIGHTS/MEASURES INSPECTOR-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$18.56	\$25.21
WEIGHTS/MEASURES INSPECTOR-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.05	\$27.55

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
WELDER-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
WELDER-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.08	\$24.71
WILDERNESS INSTRUCTOR-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$16.82	\$22.04
WILDERNESS INSTRUCTOR-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$17.74	\$23.09
WILDERNESS INSTRUCTOR-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$18.76	\$24.64
WILDERNESS INSTRUCTOR-A	12	WILDINSA	U11-031	U 11	Y	H	BWE1	Y	2	CL2	\$19.91	\$29.50
WILDERNESS INSTRUCTOR MGR-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
WILDLIFE ASSISTANT-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.41	\$18.33
WILDLIFE ASSISTANT-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.86	\$19.09
WILDLIFE ASSISTANT-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.09	\$20.26
WILDLIFE ASSISTANT-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$17.61	\$22.64
WILDLIFE BIOLOGIST-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$16.87	\$24.06
WILDLIFE BIOLOGIST-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.44	\$24.60
WILDLIFE BIOLOGIST-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.20	\$28.43
WILDLIFE BIOLOGIST-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.90
WILDLIFE BIOLOGIST SPL 2	13	WILDSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.02	\$33.78
WILDLIFE BIOLOGIST SPL 3	14	WILDSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$24.81	\$36.51
WILDLIFE TECHNICIAN-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
WILDLIFE TECHNICIAN-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
WILDLIFE TECHNICIAN-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
WILDLIFE TECHNICIAN-A	11	WILDTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
WILDLIFE TECHNICIAN-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.37	\$27.47
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$13.74	\$17.02

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.71	\$17.02
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.76	\$18.03
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.75	\$18.03
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.66	\$19.41
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.60	\$19.41
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$16.51	\$20.33
WORKERS COMP ASSISTANT	E8	WORCMAST	W41-008	W 41	N	H	BWN1	Y	6	CL1	\$16.53	\$20.33
WORKERS COMP MEDIATOR-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$23.51	\$34.12
WORKERS COMP MEDIATOR-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$27.09	\$39.10
WORKERS COMP MEDIATOR-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$29.96	\$44.26
X-RAY TECHNICIAN-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$13.88	\$17.97
X-RAY TECHNICIAN-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.28	\$19.61
X-RAY TECHNICIAN-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.16	\$22.70
X-RAY TECHNICIAN-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.19	\$24.89
YOUTH AIDE-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$14.63	\$17.67
YOUTH AIDE-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.08	\$18.28
YOUTH AIDE-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$18.93
YTH CHAL ADACMY ADVISOR-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.21	\$21.10
YTH CHAL ADACMY ADVISOR-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$16.82	\$22.04
YTH CHAL ADACMY ADVISOR-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.74	\$23.09
YTH CHAL ADACMY ADVISOR-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	2	CL2	\$18.76	\$24.64
YOUTH CHALLNG ACAD CADRE ADE-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$14.84	\$17.61

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/07 Minimum	10/1/07 Maximum
YOUTH CHALLNG ACAD CADRE ADE-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.35	\$18.54
YOUTH CHALNG ACDMY SPV-1	8	YOU CSPV1	NERE-005	Y 51	N	H	BWN2	Y	4	CL3	\$15.31	\$19.04
YOUTH CHALNG ACDMY SPV-2	9	YOU CSPV2	NERE-006	Y 51	N	H	BWN2	Y	4	CL3	\$16.33	\$20.26
YOUTH CHALNG ACDMY SPV-3	10	YOU CSPV3	NERE-007	Y 51	N	H	BWN2	Y	4	CL3	\$16.48	\$22.31
YTH CHALLENGE ACADEMY RECR-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$14.92	\$17.90
YTH CHALLENGE ACADEMY RECR-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.29	\$18.49
YTH CHALLENGE ACADEMY RECR-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.90	\$19.17
YTH CHALLENGE ACADEMY RECR-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$15.66	\$20.34
YOUTH GROUP LEADER-E	9B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.21	\$21.10
YOUTH GROUP LEADER-E	10B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$16.82	\$22.04
YOUTH GROUP LEADER-E	11B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.74	\$23.09
YOUTH GROUP LEADER-A	12B	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$18.76	\$24.64
YOUTH GROUP LEADER-E	9M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$16.82	\$22.04
YOUTH GROUP LEADER-E	10M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.74	\$23.09
YOUTH GROUP LEADER-E	11M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$18.76	\$24.64
YOUTH GROUP LEADER-A	12M	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$19.91	\$29.50
YOUTH RESIDENTIAL DIRECTOR-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$32.41
YOUTH RESIDENTIAL DIRECTOR-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$23.54	\$35.79
YOUTH RESIDENTIAL DIRECTOR-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$26.45	\$39.43
YOUTH SPECIALIST-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.32	\$18.44
YOUTH SPECIALIST-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.89	\$19.16
YOUTH SPECIALIST-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.63	\$20.33
YOUTH SPECIALIST-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	5	CL1	\$16.82	\$22.04



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/07 Minimum</b>	<b>10/1/07 Maximum</b>
YOUTH SPECIALIST SUPERVISOR-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$17.97	\$25.03