

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-002	6	\$19.05	\$19.45	\$19.87	\$20.35	\$20.97	\$21.71	\$22.22	\$23.09	--	\$23.36	--	\$24.33	--
	E7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
A02-003	E7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
A02-004	7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	E8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
A02-005	6	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A02-006	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A02-007	7	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E9	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57
A02-008	8	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	E9	\$23.61	\$24.11	\$24.59	\$25.17	\$25.59	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
A02-009	9	\$23.61	\$24.11	\$24.59	\$26.16	--	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
	E10	\$23.84	--	\$24.59	\$26.16	--	\$27.60	--	\$28.99	--	\$30.66	--	\$32.18	--
A02-010	10	\$24.36	--	\$25.75	--	\$27.13	--	\$28.55	--	\$29.74	--	\$30.78	--	\$31.90
	E11	\$25.74	--	\$27.13	--	\$28.55	--	\$30.05	--	\$31.62	--	\$33.36	--	\$35.05
A02-011	8	\$21.43	\$21.91	\$22.37	\$22.95	\$23.30	\$23.99	\$24.33	\$24.94	--	\$25.97	--	\$26.34	--
	9	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E10	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-012	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.18	--	\$23.55	--	\$24.91	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.47
	P11	\$23.99	--	\$25.50	--	\$27.01	--	\$28.49	--	\$30.03	--	\$31.57	--	\$32.96
A02-013	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.51	--	\$23.55	--	\$24.59	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.57
	P11	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
A02-014	9	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
	E10	\$22.21	--	\$23.36	--	\$24.51	--	\$25.97	--	\$27.28	--	\$28.91	--	\$30.57
A02-015	8	\$21.95	\$22.53	\$23.09	\$23.60	\$23.99	\$24.68	\$25.34	\$25.97	--	\$26.58	--	\$27.53	--
A02-017	9	\$23.89	--	\$25.17	--	\$26.50	--	\$27.88	--	\$29.09	--	\$30.10	--	\$31.20
	10	\$25.10	--	\$26.50	--	\$27.88	--	\$29.34	--	\$30.83	--	\$32.58	--	\$34.27
	E11	\$27.77	--	\$29.34	--	\$30.83	--	\$32.92	--	\$34.71	--	\$36.87	--	\$38.83
A02-018	10	\$23.90	--	\$25.11	--	\$26.33	--	\$27.95	--	\$29.19	--	\$30.75	--	\$32.40
A02-019	10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
	E11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-020	11	\$24.98	--	\$26.34	--	\$27.73	--	\$29.22	--	\$30.75	--	\$32.13	--	\$33.90
A02-021	12	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
A02-022	E11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-023	12	\$26.95	--	\$28.49	--	\$30.03	--	\$31.57	--	\$33.33	--	\$35.12	--	\$37.03
A02-024	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34

**Compensation Plan Section B**

**10/01/2022**

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>End of 6 Month</b>	<b>End of 1 Year</b>	<b>End of 18 Month</b>	<b>End of 2 Years</b>	<b>End of 30 Month</b>	<b>End Of 3 Years</b>	<b>End of 42 Month</b>	<b>End of 4 Years</b>	<b>End of 54 Month</b>	<b>End of 5 Years</b>	<b>End of 66 Month</b>	<b>End of 6 Years</b>
A02-025	12	\$28.53	--	\$30.17	--	\$31.83	--	\$33.99	--	\$35.99	--	\$38.35	--	\$40.58
A02-027	10	\$23.84	--	\$24.99	--	\$26.16	--	\$27.60	--	\$28.99	--	\$30.66	--	\$32.18
A02-028	13	\$30.12	--	\$31.97	--	\$33.83	--	\$35.81	--	\$38.18	--	\$40.47	--	\$43.24
A02-030	9	\$12.72	\$12.96	\$13.19	\$13.49	\$13.69	\$14.11	\$14.42	\$14.79	--	\$15.11	--	\$15.63	--
A02-031	10	\$18.95	--	\$20.06	--	\$21.17	--	\$22.21	--	\$23.21	--	\$23.97	--	\$24.87
A02-032	6	\$19.05	\$19.45	\$19.87	\$20.35	\$20.97	\$21.71	\$22.22	\$23.09	--	\$23.36	--	\$24.33	--
A02-035	9	\$23.61	\$24.11	\$24.59	\$25.17	\$25.59	\$26.33	\$26.97	\$27.60	--	\$28.27	--	\$29.22	--
A02-037	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
	P11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A02-038	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34
A31-002	5	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	E6	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
A31-003	E6	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
A31-004	6	\$19.12	\$19.55	\$20.02	\$20.48	\$20.96	\$21.38	\$21.84	\$22.35	--	\$23.34	--	\$24.11	--
A31-005	6	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-006	7	\$20.00	\$20.45	\$20.95	\$21.38	\$21.75	\$22.51	\$23.10	\$23.81	--	\$24.50	--	\$25.64	--
	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A31-007	7	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-008	8	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-009	8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
	E9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-010	E9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-011	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
A31-012	10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-013	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-014	8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-015	E8	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
A31-016	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$24.32	--	\$25.64	--	\$27.05	--	\$28.49	--	\$29.95	--	\$31.50	--	\$33.20
A31-017	E10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71
A31-018	11	\$25.84	--	\$27.50	--	\$29.13	--	\$30.70	--	\$32.36	--	\$34.11	--	\$35.87
A31-019	11	\$26.59	--	\$28.18	--	\$29.73	--	\$31.41	--	\$33.17	--	\$35.03	--	\$36.66
A31-021	8	\$20.76	--	\$22.06	--	\$23.34	--	\$24.49	--	\$25.60	--	\$26.96	--	\$28.36
A31-022	9	\$23.71	--	\$24.95	--	\$26.18	--	\$27.26	--	\$28.49	--	\$29.67	--	\$30.47
	E10	\$23.98	--	\$25.37	--	\$26.70	--	\$28.18	--	\$29.43	--	\$31.03	--	\$32.71

**Compensation Plan Section B**

**10/01/2022**

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>End of 6 Month</b>	<b>End of 1 Year</b>	<b>End of 18 Month</b>	<b>End of 2 Years</b>	<b>End of 30 Month</b>	<b>End Of 3 Years</b>	<b>End of 42 Month</b>	<b>End of 4 Years</b>	<b>End of 54 Month</b>	<b>End of 5 Years</b>	<b>End of 66 Month</b>	<b>End of 6 Years</b>
A31-023	4	\$17.58	\$18.04	\$18.42	\$18.67	\$19.12	\$19.61	\$20.12	\$20.43	--	\$20.85	--	\$21.33	--
	E5	\$18.33	\$18.77	\$19.20	\$19.55	\$20.02	\$20.48	\$20.96	\$21.38	--	\$22.06	--	\$22.67	--
C12-001	8	\$20.08	\$20.69	\$21.26	\$23.97	\$24.35	\$25.18	\$25.60	\$26.33	--	\$27.94	--	\$29.46	--
	E9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
C12-002	9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
C12-003	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
C12-005	E10	\$18.96	--	\$22.37	--	\$25.80	--	\$27.48	--	\$29.05	--	\$31.36	--	\$34.24
C12-006	8	\$20.08	\$20.69	\$21.26	\$23.97	\$24.35	\$25.18	\$25.60	\$26.33	--	\$27.94	--	\$29.46	--
	9	\$20.85	\$21.44	\$22.00	\$24.80	\$25.18	\$26.05	\$26.71	\$27.48	--	\$28.74	--	\$30.75	--
	E10	\$21.60	\$22.19	\$22.77	\$25.60	--	\$26.93	--	\$28.18	--	\$30.09	--	\$32.63	--
E42-001	6	\$19.65	\$20.08	\$20.52	\$21.02	\$21.51	\$22.19	\$22.61	\$23.09	--	\$23.81	--	\$24.54	--
	7	\$20.19	\$20.77	\$21.38	\$21.92	\$22.40	\$22.92	\$23.39	\$24.21	--	\$24.77	--	\$25.57	--
	E8	\$21.47	\$21.92	\$22.35	\$22.92	\$23.39	\$23.99	\$24.54	\$25.39	--	\$26.11	--	\$26.69	--
E42-002	8	\$21.47	\$21.92	\$22.35	\$22.92	\$23.39	\$23.99	\$24.54	\$25.39	--	\$26.11	--	\$26.69	--
	9	\$21.00	--	\$22.20	--	\$23.39	--	\$24.54	--	\$25.77	--	\$27.38	--	\$28.72
	E10	\$21.79	--	\$23.09	--	\$24.37	--	\$25.57	--	\$26.87	--	\$28.28	--	\$29.96
E42-005	11	\$22.95	--	\$24.37	--	\$25.78	--	\$27.16	--	\$28.72	--	\$30.16	--	\$31.76
E42-009	8	\$20.42	\$20.96	\$21.48	\$22.03	\$22.52	\$23.10	\$23.63	\$24.44	--	\$25.11	--	\$25.76	--
	9	\$20.08	--	\$21.32	--	\$22.52	--	\$23.63	--	\$24.87	--	\$26.39	--	\$27.68
	E10	\$20.86	--	\$22.18	--	\$23.47	--	\$24.62	--	\$25.89	--	\$27.35	--	\$28.91

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10/01/2022

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E42-010	9	\$20.08	--	\$21.32	--	\$22.52	--	\$23.63	--	\$24.87	--	\$26.39	--	\$27.68
	E10	\$20.86	--	\$22.18	--	\$23.47	--	\$24.62	--	\$25.89	--	\$27.35	--	\$28.91
E42-011	9	\$20.38	--	\$21.32	--	\$22.18	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.35
	10	\$22.34	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.80
	P11	\$24.91	--	\$26.39	--	\$27.88	--	\$30.02	--	\$31.97	--	\$34.08	--	\$36.36
E42-012	8	\$20.42	\$20.96	\$21.48	\$22.03	\$22.52	\$23.10	\$23.63	\$24.26	--	\$25.11	--	\$25.76	--
	9	\$20.38	--	\$21.32	--	\$22.18	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.35
	E10	\$22.34	--	\$23.47	--	\$24.62	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.80
E42-013	11	\$22.07	--	\$23.47	--	\$24.91	--	\$26.19	--	\$27.68	--	\$29.18	--	\$30.78
E42-014	12	\$26.84	--	\$28.42	--	\$30.02	--	\$32.28	--	\$34.42	--	\$36.72	--	\$39.13
E42-015	9	\$20.96	--	\$22.18	--	\$23.39	--	\$24.50	--	\$25.76	--	\$27.38	--	\$28.67
E42-017	8	\$21.78	\$22.24	\$22.77	\$23.30	\$23.78	\$24.32	\$24.87	\$25.62	--	\$26.27	--	\$26.87	--
	9	\$21.39	--	\$22.61	--	\$23.78	--	\$24.87	--	\$26.10	--	\$27.58	--	\$28.78
	E10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
E42-018	7	\$20.19	\$20.77	\$21.38	\$21.84	\$22.35	\$22.92	\$23.39	\$24.20	--	\$24.68	--	\$25.57	--
	E8	\$21.37	\$21.84	\$22.34	\$22.92	\$23.39	\$23.96	\$24.50	\$25.37	--	\$26.01	--	\$26.66	--
H21-001	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	\$32.38	--
	10	\$23.44	--	\$24.87	--	\$26.28	--	\$28.18	--	\$29.48	--	\$31.32	--	\$33.06
	P11	\$27.16	--	\$28.77	--	\$30.33	--	\$32.13	--	\$34.08	--	\$36.14	--	\$38.24

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10/01/2022

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H21-002	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	\$32.38	--
	10	\$23.89	--	\$25.37	--	\$26.84	--	\$28.75	--	\$30.09	--	\$31.86	--	\$33.73
	P11	\$27.60	--	\$29.32	--	\$30.93	--	\$32.81	--	\$34.77	--	\$36.80	--	\$38.99
H21-003	9	\$22.69	\$23.37	\$24.11	\$24.87	\$25.58	\$26.71	\$27.68	\$28.67	--	\$30.54	--	--	--
	10	\$21.79	--	\$23.05	--	\$24.32	--	\$26.10	--	\$27.65	--	\$29.22	--	\$30.87
	P11	\$27.95	--	\$29.75	--	\$31.57	--	\$33.69	--	\$35.78	--	\$37.89	--	\$40.03
H21-004	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-006	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-007	P11	\$27.16	--	\$28.77	--	\$30.33	--	\$32.13	--	\$34.08	--	\$36.14	--	\$38.24
H21-008	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$28.79	--	\$30.65	--	\$32.52	--	\$34.40	--	\$36.41	--	\$38.62	--	\$40.74
H21-009	12	\$28.52	--	\$30.65	--	\$32.81	--	\$34.76	--	\$36.82	--	\$39.00	--	\$41.57
H21-010	12	\$29.07	--	\$31.27	--	\$33.42	--	\$35.41	--	\$37.51	--	\$39.80	--	\$42.43
H21-011	12	\$29.75	--	\$31.57	--	\$33.41	--	\$35.78	--	\$38.24	--	\$40.51	--	\$42.83
H21-012	P11	\$29.75	--	\$31.57	--	\$33.41	--	\$35.78	--	\$38.24	--	\$40.51	--	\$42.83
H21-013	12	\$30.82	--	\$32.81	--	\$34.76	--	\$36.82	--	\$39.00	--	\$41.28	--	\$43.66

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-014	13	\$30.93	--	\$33.41	--	\$35.78	--	\$37.89	--	\$40.51	--	\$42.83	--	\$45.43
H21-015	12	\$31.62	--	\$33.69	--	\$35.78	--	\$38.24	--	\$40.74	--	\$43.32	--	\$45.93
H21-016	13	\$33.42	--	\$35.47	--	\$37.51	--	\$39.68	--	\$42.08	--	\$44.55	--	\$47.18
H21-017	14	\$33.38	--	\$35.78	--	\$38.24	--	\$41.28	--	\$43.66	--	\$46.33	--	\$49.10
H21-018	14	\$35.33	--	\$37.89	--	\$40.51	--	\$42.83	--	\$45.43	--	\$48.21	--	\$51.06
H21-019	15	\$37.68	--	\$40.51	--	\$43.32	--	\$46.33	--	\$49.10	--	\$52.11	--	\$55.19
H21-020	13	\$34.22	--	\$36.41	--	\$38.62	--	\$41.28	--	\$44.12	--	\$46.83	--	\$49.57
H21-021	15	\$35.99	--	\$38.62	--	\$41.28	--	\$44.55	--	\$48.21	--	\$51.06	--	\$54.31
H21-022	10	\$27.81	--	\$29.37	--	\$30.87	--	\$33.00	--	\$34.47	--	\$36.44	--	\$38.38
	P11	\$32.39	--	\$34.24	--	\$36.11	--	\$38.12	--	\$40.25	--	\$42.48	--	\$44.82
H21-023	12	\$34.00	--	\$36.36	--	\$38.77	--	\$40.98	--	\$43.29	--	\$45.77	--	\$48.70
H21-024	13	\$36.17	--	\$38.75	--	\$41.32	--	\$43.67	--	\$46.55	--	\$49.14	--	\$51.96
H21-025	14	\$38.62	--	\$41.32	--	\$44.03	--	\$47.41	--	\$50.04	--	\$52.96	--	\$56.05
H21-026	12	\$28.67	--	\$30.86	--	\$33.10	--	\$35.05	--	\$37.12	--	\$39.38	--	\$42.00
H21-027	13	\$31.32	--	\$33.73	--	\$36.19	--	\$38.26	--	\$40.86	--	\$43.28	--	\$45.84
H21-028	12	\$31.26	--	\$33.10	--	\$35.05	--	\$37.12	--	\$39.38	--	\$41.66	--	\$44.12
H21-029	13	\$33.61	--	\$35.76	--	\$37.88	--	\$39.98	--	\$42.44	--	\$45.00	--	\$47.67
H21-030	14	\$35.68	--	\$38.26	--	\$40.81	--	\$43.29	--	\$45.86	--	\$48.68	--	\$51.52
H21-031	15	\$37.92	--	\$40.85	--	\$43.77	--	\$46.83	--	\$49.54	--	\$52.68	--	\$55.73



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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-032	14	\$33.72	--	\$36.19	--	\$38.62	--	\$41.65	--	\$44.09	--	\$46.85	--	\$49.57
H21-033	13	\$31.74	--	\$34.10	--	\$36.46	--	\$38.63	--	\$41.33	--	\$43.74	--	\$46.35
H21-034	14	\$34.02	--	\$36.46	--	\$38.99	--	\$42.08	--	\$44.54	--	\$47.23	--	\$50.15
H21-035	13	\$31.65	--	\$33.72	--	\$35.78	--	\$38.24	--	\$40.75	--	\$43.35	--	\$45.95
H21-036	14	\$36.49	--	\$38.62	--	\$40.74	--	\$43.66	--	\$46.83	--	\$49.57	--	\$52.66
H21-038	15	\$37.54	--	\$40.03	--	\$42.50	--	\$45.44	--	\$48.66	--	\$51.59	--	\$55.23
L32-003	6	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	E7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
L32-004	6	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	E8	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-005	7	\$17.21	\$17.67	\$18.17	\$18.60	\$19.12	\$19.55	\$20.02	\$20.56	--	\$21.34	--	\$22.07	--
	8	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	E9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-006	8	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
	9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
	E10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-007	9	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
	10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
	E11	\$23.13	--	\$24.74	--	\$26.31	--	\$27.93	--	\$29.52	--	\$31.32	--	\$33.47

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-009	9	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-010	10	\$21.71	--	\$23.04	--	\$24.33	--	\$25.60	--	\$27.13	--	\$28.48	--	\$30.53
L32-011	E11	\$22.32	--	\$23.76	--	\$25.14	--	\$26.51	--	\$28.04	--	\$29.61	--	\$31.67
L32-012	11	\$23.13	--	\$24.74	--	\$26.31	--	\$27.93	--	\$29.52	--	\$31.32	--	\$33.47
L32-013	12	\$24.71	--	\$26.31	--	\$27.93	--	\$30.09	--	\$32.54	--	\$34.43	--	\$36.95
L32-014	E12	\$24.71	--	\$26.31	--	\$27.93	--	\$30.09	--	\$32.54	--	\$34.43	--	\$36.95
L32-015	13	\$27.50	--	\$29.52	--	\$31.57	--	\$33.76	--	\$35.81	--	\$37.92	--	\$40.55
L32-019	8	\$20.55	\$21.14	\$21.67	\$22.22	\$22.66	\$23.25	\$23.89	\$24.50	--	\$25.38	--	\$26.38	--
L32-020	9	\$24.50	--	\$26.10	--	\$27.65	--	\$28.77	--	\$30.09	--	\$31.57	--	\$32.81
	10	\$25.43	--	\$26.81	--	\$28.18	--	\$29.75	--	\$31.32	--	\$33.06	--	\$35.05
	P11	\$27.93	--	\$30.09	--	\$32.18	--	\$34.10	--	\$36.19	--	\$38.28	--	\$41.41
L32-021	E7	\$18.68	\$19.20	\$19.75	\$20.32	\$20.72	\$21.34	\$21.84	\$22.66	--	\$23.25	--	\$24.18	--
NERE-001	5	\$18.45	\$18.89	\$19.32	\$19.77	\$20.09	\$20.59	\$20.85	\$21.51	--	\$22.23	--	\$22.87	--
	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	E7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
NERE-002	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
NERE-004	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
NERE-005	8	\$20.59	\$21.06	\$21.53	\$22.03	\$22.42	\$22.85	\$23.34	\$23.89	--	\$24.86	--	\$25.59	--
NERE-006	9	\$21.97	\$22.52	\$23.03	\$23.50	\$23.98	\$24.54	\$25.10	\$25.59	--	\$26.59	--	\$27.26	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-007	10	\$22.16	--	\$23.50	--	\$24.86	--	\$26.10	--	\$27.26	--	\$28.64	--	\$30.02
NERE-008	11	\$23.96	--	\$25.39	--	\$26.82	--	\$28.28	--	\$29.73	--	\$31.44	--	\$33.10
NERE-009	12	\$26.36	--	\$27.81	--	\$29.33	--	\$31.23	--	\$33.10	--	\$35.15	--	\$37.24
NERE-010	9	\$22.53	--	\$23.81	--	\$25.10	--	\$26.22	--	\$27.51	--	\$28.86	--	\$30.23
NERE-011	10	\$22.53	--	\$23.81	--	\$25.10	--	\$26.22	--	\$27.51	--	\$28.86	--	\$30.23
NERE-012	E10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
NERE-013	11	\$23.39	--	\$24.59	--	\$25.78	--	\$27.35	--	\$28.80	--	\$30.61	--	\$31.97
NERE-014	12	\$24.59	--	\$26.22	--	\$27.81	--	\$29.33	--	\$30.85	--	\$32.58	--	\$34.29
NERE-015	11	\$24.59	--	\$26.22	--	\$27.81	--	\$29.33	--	\$30.85	--	\$32.58	--	\$34.29
NERE-016	12	\$26.36	--	\$27.81	--	\$29.33	--	\$31.23	--	\$33.42	--	\$35.20	--	\$37.66
NERE-017	12	\$26.51	--	\$28.04	--	\$29.61	--	\$31.27	--	\$32.90	--	\$34.40	--	\$36.31
NERE-018	13	\$28.71	--	\$30.57	--	\$32.41	--	\$34.80	--	\$37.09	--	\$39.57	--	\$41.84
NERE-019	14	\$30.61	--	\$32.71	--	\$34.80	--	\$37.36	--	\$40.35	--	\$42.97	--	\$45.89
NERE-021	11	\$24.58	--	\$26.09	--	\$27.53	--	\$28.82	--	\$30.32	--	\$31.89	--	\$33.44
NERE-022	12	\$26.57	--	\$28.18	--	\$29.75	--	\$31.40	--	\$32.97	--	\$34.66	--	\$36.14
NERE-024	12	\$25.83	--	\$27.62	--	\$29.40	--	\$31.50	--	\$33.51	--	\$35.68	--	\$37.77
NERE-025	12	\$27.74	--	\$29.61	--	\$31.50	--	\$33.83	--	\$36.06	--	\$38.38	--	\$40.58
NERE-027	13	\$29.62	--	\$31.74	--	\$33.83	--	\$36.31	--	\$39.11	--	\$41.71	--	\$44.56
NERE-030	13	\$33.83	--	\$36.31	--	\$38.80	--	\$41.71	--	\$44.56	--	\$47.20	--	\$49.48

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-033	8	\$22.13	\$22.67	\$23.16	\$23.63	\$24.18	\$24.68	\$25.25	\$25.77	--	\$26.63	--	\$27.33	--
	9	\$22.11	--	\$22.95	--	\$23.81	--	\$25.10	--	\$26.19	--	\$27.69	--	\$28.86
	E10	\$23.44	--	\$24.59	--	\$25.76	--	\$27.39	--	\$28.88	--	\$30.47	--	\$32.01
NERE-034	10	\$23.56	--	\$24.68	--	\$25.80	--	\$27.46	--	\$28.92	--	\$30.53	--	\$32.24
NERE-035	11	\$26.11	--	\$27.62	--	\$29.13	--	\$31.27	--	\$33.16	--	\$35.25	--	\$37.77
NERE-036	12	\$27.99	--	\$29.61	--	\$31.27	--	\$33.51	--	\$35.68	--	\$38.09	--	\$40.58
NERE-038	13	\$29.99	--	\$31.74	--	\$33.51	--	\$36.06	--	\$38.80	--	\$41.38	--	\$44.32
NERE-041	10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
NERE-042	9	\$22.21	--	\$23.24	--	\$24.26	--	\$25.37	--	\$26.51	--	\$27.74	--	\$29.19
NERE-043	10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
NERE-044	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	E9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
NERE-045	12	\$30.58	--	\$32.12	--	\$33.69	--	\$35.33	--	\$36.94	--	\$38.52	--	\$40.06
NERE-046	13	\$31.27	--	\$33.00	--	\$34.77	--	\$36.94	--	\$38.94	--	\$41.00	--	\$43.11
NERE-047	14	\$33.17	--	\$35.06	--	\$36.94	--	\$39.17	--	\$41.33	--	\$43.81	--	\$45.99
NERE-048	15	\$35.02	--	\$37.09	--	\$39.17	--	\$41.78	--	\$44.50	--	\$47.09	--	\$49.94
NERE-049	16	\$37.92	--	\$40.36	--	\$42.72	--	\$45.71	--	\$48.83	--	\$51.73	--	\$54.45
NERE-050	17	\$41.87	--	\$44.50	--	\$47.09	--	\$50.40	--	\$54.06	--	\$56.42	--	\$59.41
NERE-051	9	\$22.23	--	\$23.50	--	\$24.77	--	\$26.22	--	\$27.60	--	\$29.41	--	\$31.08

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-052	10	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-053	11	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-054	12	\$25.24	--	\$26.68	--	\$28.17	--	\$29.68	--	\$31.38	--	\$32.81	--	\$34.68
NERE-055	11	\$26.84	--	\$28.42	--	\$30.02	--	\$32.21	--	\$34.30	--	\$36.95	--	\$39.15
NERE-056	13	\$26.84	--	\$28.42	--	\$30.02	--	\$32.21	--	\$34.30	--	\$36.95	--	\$39.15
NERE-057	12	\$29.00	--	\$30.75	--	\$32.54	--	\$34.68	--	\$37.35	--	\$39.96	--	\$42.71
NERE-058	14	\$30.19	--	\$32.00	--	\$33.83	--	\$36.29	--	\$38.71	--	\$42.12	--	\$44.67
NERE-059	13	\$28.86	--	\$30.51	--	\$32.12	--	\$33.99	--	\$36.27	--	\$38.06	--	\$40.70
NERE-063	8	\$23.80	--	\$25.13	--	\$26.50	--	\$27.59	--	\$28.91	--	\$30.18	--	\$30.93
NERE-064	10	\$23.80	--	\$25.13	--	\$26.50	--	\$27.59	--	\$28.91	--	\$30.18	--	\$30.93
NERE-065	9	\$24.66	--	\$26.03	--	\$27.39	--	\$28.91	--	\$30.51	--	\$32.12	--	\$33.99
NERE-067	11	\$24.66	--	\$26.03	--	\$27.39	--	\$28.91	--	\$30.51	--	\$32.12	--	\$33.99
NERE-068	10	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-069	11	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-070	12	\$26.81	--	\$28.37	--	\$29.98	--	\$31.58	--	\$33.39	--	\$35.20	--	\$36.90
NERE-071	11	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-072	12	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-073	13	\$28.23	--	\$30.18	--	\$32.12	--	\$33.99	--	\$35.87	--	\$37.59	--	\$39.87
NERE-074	13	\$32.01	--	\$33.99	--	\$35.87	--	\$38.06	--	\$40.70	--	\$43.07	--	\$45.55

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-075	14	\$32.01	--	\$33.99	--	\$35.87	--	\$38.06	--	\$40.70	--	\$43.07	--	\$45.55
NERE-076	13	\$30.39	--	\$32.24	--	\$34.08	--	\$36.18	--	\$38.21	--	\$40.51	--	\$42.90
	14	\$35.65	--	\$37.88	--	\$40.16	--	\$42.90	--	\$45.80	--	\$48.70	--	\$51.52
	P15	\$39.68	--	\$42.51	--	\$45.33	--	\$48.17	--	\$50.97	--	\$54.06	--	\$57.20
NERE-077	16	\$46.62	--	\$49.62	--	\$52.62	--	\$55.72	--	\$58.34	--	\$61.88	--	\$64.94
NERE-078	17	\$50.44	--	\$53.58	--	\$56.76	--	\$59.57	--	\$63.15	--	\$66.17	--	\$69.43
NERE-079	18	\$53.98	--	\$57.32	--	\$60.72	--	\$64.38	--	\$67.48	--	\$70.74	--	\$74.27
NERE-080	13	\$29.96	--	\$31.76	--	\$33.58	--	\$35.56	--	\$37.89	--	\$40.16	--	\$42.90
NERE-081	14	\$31.58	--	\$33.85	--	\$36.16	--	\$38.98	--	\$41.35	--	\$43.83	--	\$46.31
NERE-082	15	\$34.24	--	\$36.88	--	\$39.42	--	\$42.09	--	\$45.44	--	\$48.20	--	\$50.97
NERE-083	13	\$30.83	--	\$33.08	--	\$35.35	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35
NERE-084	14	\$32.87	--	\$35.35	--	\$37.85	--	\$40.71	--	\$43.58	--	\$46.23	--	\$48.54
NERE-085	15	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-086	7	\$21.62	\$22.06	\$22.51	\$23.10	\$23.60	\$24.20	\$24.65	\$25.37	--	\$26.52	--	\$27.26	--
NERE-088	10	\$21.34	--	\$22.66	--	\$23.96	--	\$25.11	--	\$26.25	--	\$27.60	--	\$29.00
NERE-089	9	\$21.34	--	\$22.66	--	\$23.96	--	\$25.11	--	\$26.25	--	\$27.60	--	\$29.00
NERE-090	10	\$23.13	--	\$24.49	--	\$25.89	--	\$27.34	--	\$28.77	--	\$30.51	--	\$32.12
NERE-091	11	\$23.13	--	\$24.49	--	\$25.89	--	\$27.34	--	\$28.77	--	\$30.51	--	\$32.12
NERE-092	12	\$25.32	--	\$26.82	--	\$28.30	--	\$30.18	--	\$32.12	--	\$34.17	--	\$36.24

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-093	11	\$25.32	--	\$26.82	--	\$28.30	--	\$30.18	--	\$32.12	--	\$34.17	--	\$36.24
NERE-094	13	\$28.98	--	\$30.70	--	\$32.46	--	\$34.90	--	\$37.59	--	\$40.25	--	\$42.54
NERE-095	12	\$28.98	--	\$30.70	--	\$32.46	--	\$34.90	--	\$37.59	--	\$40.25	--	\$42.54
NERE-097	13	\$33.55	--	\$35.47	--	\$37.34	--	\$39.65	--	\$41.81	--	\$44.07	--	\$46.42
NERE-098	12	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.24
NERE-099	10	\$23.92	--	\$25.50	--	\$27.12	--	\$28.71	--	\$30.20	--	\$31.89	--	\$33.67
NERE-100	11	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.08
NERE-101	12	\$25.56	--	\$27.12	--	\$28.71	--	\$30.75	--	\$33.08	--	\$35.05	--	\$37.08
NERE-102	13	\$28.25	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.35	--	\$38.57	--	\$40.71
NERE-103	13	\$31.41	--	\$33.75	--	\$36.14	--	\$38.19	--	\$40.76	--	\$43.25	--	\$45.77
NERE-104	14	\$33.64	--	\$36.14	--	\$38.57	--	\$41.59	--	\$43.96	--	\$46.70	--	\$49.52
NERE-105	15	\$36.20	--	\$38.91	--	\$41.59	--	\$44.94	--	\$48.66	--	\$51.50	--	\$54.76
NERE-106	12	\$28.75	--	\$30.75	--	\$32.81	--	\$34.68	--	\$36.73	--	\$38.91	--	\$41.50
NERE-107	13	\$31.03	--	\$33.41	--	\$35.74	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35
NERE-108	14	\$33.35	--	\$35.74	--	\$38.16	--	\$41.21	--	\$43.58	--	\$46.23	--	\$49.06
NERE-109	15	\$35.94	--	\$38.57	--	\$41.21	--	\$44.51	--	\$48.14	--	\$51.03	--	\$54.22
NERE-110	15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-111	13	\$36.20	--	\$38.75	--	\$41.29	--	\$43.62	--	\$46.47	--	\$49.10	--	\$51.90
NERE-112	14	\$38.60	--	\$41.29	--	\$43.94	--	\$47.34	--	\$49.94	--	\$52.89	--	\$55.93

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-113	14	\$33.97	--	\$36.38	--	\$38.87	--	\$42.00	--	\$44.50	--	\$47.15	--	\$50.03
NERE-114	15	\$36.53	--	\$39.29	--	\$42.00	--	\$45.35	--	\$49.06	--	\$51.99	--	\$55.30
NERE-115	12	\$30.89	--	\$32.81	--	\$34.68	--	\$36.73	--	\$38.91	--	\$41.21	--	\$43.60
NERE-116	13	\$33.26	--	\$35.35	--	\$37.45	--	\$39.65	--	\$42.00	--	\$44.51	--	\$47.13
NERE-117	14	\$35.24	--	\$37.85	--	\$40.46	--	\$42.77	--	\$45.35	--	\$48.14	--	\$51.03
NERE-118	15	\$37.59	--	\$40.46	--	\$43.28	--	\$46.23	--	\$49.06	--	\$52.01	--	\$55.18
NERE-119	12	\$31.62	--	\$33.67	--	\$35.74	--	\$38.16	--	\$40.71	--	\$43.28	--	\$45.87
NERE-120	13	\$34.11	--	\$36.35	--	\$38.57	--	\$41.21	--	\$44.00	--	\$46.70	--	\$49.53
NERE-121	14	\$36.42	--	\$38.57	--	\$40.71	--	\$43.58	--	\$46.70	--	\$49.53	--	\$52.58
NERE-122	15	\$37.54	--	\$39.97	--	\$42.40	--	\$45.35	--	\$48.54	--	\$51.49	--	\$55.18
NERE-123	13	\$30.29	--	\$32.14	--	\$34.02	--	\$36.07	--	\$38.38	--	\$40.64	--	\$43.49
NERE-124	14	\$31.88	--	\$34.24	--	\$36.56	--	\$39.53	--	\$41.95	--	\$44.43	--	\$46.94
NERE-125	15	\$34.79	--	\$37.35	--	\$39.92	--	\$42.70	--	\$46.16	--	\$48.83	--	\$51.66
NERE-126	16	\$37.12	--	\$39.92	--	\$42.70	--	\$46.16	--	\$49.33	--	\$52.72	--	\$55.80
NERE-127	11	\$24.06	--	\$25.38	--	\$26.67	--	\$28.35	--	\$31.43	--	\$34.00	--	\$35.08
NERE-128	11	\$26.30	--	\$27.74	--	\$29.18	--	\$30.79	--	\$32.83	--	\$35.49	--	\$37.30
NERE-130	12	\$27.05	--	\$28.62	--	\$30.17	--	\$31.80	--	\$33.77	--	\$36.30	--	\$38.29
NERE-131	13	\$28.73	--	\$30.39	--	\$32.11	--	\$34.45	--	\$36.68	--	\$39.72	--	\$42.18
NERE-133	10	\$22.26	--	\$23.72	--	\$25.11	--	\$26.41	--	\$27.88	--	\$29.42	--	\$30.93



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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-136	11	\$24.18	--	\$25.75	--	\$27.35	--	\$28.91	--	\$30.58	--	\$32.15	--	\$33.67
NERE-139	12	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
NERE-140	13	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
NERE-141	13	\$27.88	--	\$29.77	--	\$31.71	--	\$33.94	--	\$36.17	--	\$38.99	--	\$41.11
NERE-142	13	\$28.75	--	\$30.75	--	\$32.81	--	\$35.35	--	\$38.16	--	\$40.71	--	\$43.58
NERE-143	14	\$28.75	--	\$30.75	--	\$32.81	--	\$35.35	--	\$38.16	--	\$40.71	--	\$43.58
NERE-144	P11	\$31.03	--	\$33.41	--	\$35.74	--	\$38.16	--	\$40.46	--	\$42.77	--	\$45.35
NERE-146	14	\$31.67	--	\$34.02	--	\$36.35	--	\$39.27	--	\$42.40	--	\$45.35	--	\$48.14
NERE-147	15	\$31.67	--	\$34.02	--	\$36.35	--	\$39.27	--	\$42.40	--	\$45.35	--	\$48.14
NERE-148	13	\$32.87	--	\$35.35	--	\$37.85	--	\$40.71	--	\$43.58	--	\$46.23	--	\$48.54
NERE-149	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-150	12	\$33.81	--	\$36.35	--	\$38.91	--	\$41.21	--	\$44.00	--	\$46.70	--	\$49.53
NERE-152	14	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
NERE-153	13	\$35.94	--	\$38.57	--	\$41.21	--	\$44.00	--	\$47.13	--	\$50.03	--	\$53.03
NERE-154	14	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-155	15	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-156	16	\$35.60	--	\$38.16	--	\$40.71	--	\$44.00	--	\$47.70	--	\$50.03	--	\$53.03
NERE-157	14	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18
NERE-158	15	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-159	15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-160	16	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-163	17	\$51.91	--	\$55.18	--	\$58.41	--	\$61.94	--	\$64.89	--	\$68.07	--	\$70.81
NERE-166	12	\$27.98	--	\$29.98	--	\$31.89	--	\$34.30	--	\$36.73	--	\$39.27	--	\$41.50
NERE-167	13	\$30.07	--	\$32.15	--	\$34.30	--	\$37.08	--	\$39.97	--	\$42.77	--	\$45.87
NERE-168	14	\$33.35	--	\$35.74	--	\$38.16	--	\$41.21	--	\$44.51	--	\$47.70	--	\$50.56
NERE-169	15	\$37.15	--	\$39.97	--	\$42.77	--	\$46.23	--	\$49.53	--	\$52.58	--	\$55.56
NERE-170	8	\$21.25	\$21.71	\$22.21	\$22.73	\$23.26	\$23.80	\$24.33	\$24.87	--	\$25.64	--	\$26.29	--
	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84
	E10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-171	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84
NERE-172	9	\$22.16	--	\$23.33	--	\$24.49	--	\$25.75	--	\$27.12	--	\$28.41	--	\$29.67
	10	\$24.01	--	\$25.36	--	\$26.66	--	\$28.41	--	\$29.67	--	\$31.38	--	\$32.81
	P11	\$27.13	--	\$28.71	--	\$30.20	--	\$31.89	--	\$34.02	--	\$36.06	--	\$38.16
NERE-173	10	\$24.01	--	\$25.36	--	\$26.66	--	\$28.41	--	\$29.67	--	\$31.38	--	\$32.81
	P11	\$27.13	--	\$28.71	--	\$30.20	--	\$31.89	--	\$34.02	--	\$36.06	--	\$38.16
NERE-174	9	\$23.43	\$24.08	\$24.74	\$25.36	\$26.03	\$27.35	\$28.41	\$29.42	--	--	--	--	--
	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-175	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-176	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
	P11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-178	10	\$22.59	--	\$23.72	--	\$24.86	--	\$26.41	--	\$27.88	--	\$29.42	--	\$31.08
NERE-179	11	\$25.18	--	\$26.66	--	\$28.16	--	\$30.20	--	\$32.15	--	\$34.30	--	\$36.73
NERE-180	12	\$27.13	--	\$28.71	--	\$30.20	--	\$32.54	--	\$34.68	--	\$37.08	--	\$39.65
NERE-181	12	\$28.96	--	\$30.58	--	\$32.15	--	\$34.30	--	\$36.73	--	\$38.91	--	\$41.50
NERE-182	13	\$29.00	--	\$30.75	--	\$32.54	--	\$35.05	--	\$37.85	--	\$40.46	--	\$43.28
NERE-183	13	\$31.20	--	\$33.08	--	\$35.05	--	\$37.45	--	\$39.97	--	\$42.77	--	\$45.35
NERE-185	14	\$35.84	--	\$38.16	--	\$40.46	--	\$43.58	--	\$46.70	--	\$50.03	--	\$53.03
	P15	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-186	14	\$31.98	--	\$34.02	--	\$36.06	--	\$38.91	--	\$42.00	--	\$44.90	--	\$47.70
NERE-187	14	\$33.26	--	\$35.35	--	\$37.45	--	\$40.46	--	\$43.28	--	\$45.87	--	\$48.54
NERE-188	15	\$35.84	--	\$38.16	--	\$40.46	--	\$43.58	--	\$46.70	--	\$50.03	--	\$53.03
NERE-189	16	\$40.31	--	\$43.28	--	\$46.23	--	\$49.53	--	\$53.03	--	\$56.11	--	\$59.55
NERE-190	16	\$45.26	--	\$48.14	--	\$51.03	--	\$54.22	--	\$57.37	--	\$60.72	--	\$64.30
NERE-191	13	\$32.55	--	\$34.77	--	\$36.99	--	\$39.65	--	\$42.25	--	\$44.68	--	\$46.83
NERE-193	13	\$29.74	--	\$31.46	--	\$33.12	--	\$35.21	--	\$37.13	--	\$39.20	--	\$41.07
NERE-194	12	\$30.36	--	\$32.09	--	\$33.81	--	\$36.10	--	\$38.61	--	\$40.79	--	\$43.62
NERE-195	13	\$32.73	--	\$34.78	--	\$36.87	--	\$39.36	--	\$42.01	--	\$44.94	--	\$47.62

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-196	14	\$34.93	--	\$37.13	--	\$39.36	--	\$42.47	--	\$45.52	--	\$48.17	--	\$50.99
NERE-197	15	\$37.72	--	\$40.06	--	\$42.47	--	\$45.77	--	\$49.10	--	\$52.58	--	\$55.73
NERE-199	12	\$31.32	--	\$33.10	--	\$35.00	--	\$37.09	--	\$39.29	--	\$41.63	--	\$43.98
NERE-200	13	\$33.58	--	\$35.73	--	\$37.84	--	\$39.96	--	\$42.37	--	\$44.90	--	\$47.62
NERE-201	14	\$35.60	--	\$38.19	--	\$40.75	--	\$43.26	--	\$45.79	--	\$48.59	--	\$51.49
NERE-202	15	\$37.82	--	\$40.75	--	\$43.74	--	\$46.68	--	\$49.50	--	\$52.62	--	\$55.71
NERE-203	16	\$40.74	--	\$43.74	--	\$46.68	--	\$50.03	--	\$53.51	--	\$56.63	--	\$60.13
NERE-216	4	\$9.87	--	--	--	\$9.87	--	\$12.05	--	\$14.00	--	--	--	--
NERE-238	13	\$32.51	--	\$34.61	--	\$36.72	--	\$39.18	--	\$41.94	--	\$44.52	--	\$47.17
NERE-246	4	\$17.78	\$18.18	\$18.57	\$18.92	\$19.32	\$19.92	\$20.36	\$20.72	--	\$21.51	--	\$22.22	--
	E5	\$19.39	\$19.79	\$20.14	\$20.59	\$21.14	\$21.75	\$22.22	\$22.86	--	\$23.60	--	\$24.65	--
NERE-258	10	\$23.39	--	\$24.59	--	\$25.78	--	\$27.35	--	\$28.80	--	\$30.61	--	\$31.97
NERE-261	16	\$45.61	--	\$48.24	--	\$50.90	--	\$53.71	--	\$56.66	--	\$59.98	--	\$63.27
NERE-262	12	\$26.70	--	\$28.22	--	\$29.68	--	\$31.85	--	\$33.90	--	\$36.12	--	\$38.34
NERE-264	12	\$30.32	--	\$32.15	--	\$34.02	--	\$36.35	--	\$38.86	--	\$41.16	--	\$43.60
NERE-265	14	\$34.10	--	\$36.31	--	\$38.48	--	\$41.54	--	\$44.52	--	\$47.17	--	\$49.85
NERE-266	15	\$36.90	--	\$39.18	--	\$41.54	--	\$44.81	--	\$47.97	--	\$51.40	--	\$54.53
NERE-267	6	\$19.86	\$20.19	\$20.58	\$21.03	\$21.48	\$22.10	\$22.42	\$22.85	--	\$23.49	--	\$24.26	--
	7	\$20.98	\$21.48	\$21.97	\$22.42	\$22.85	\$23.50	\$24.06	\$24.76	--	\$25.34	--	\$26.12	--
	E8	\$22.20	\$22.71	\$23.22	\$23.72	\$24.24	\$24.76	\$25.34	\$25.80	--	\$26.68	--	\$27.36	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-268	11	\$23.92	--	\$25.50	--	\$27.12	--	\$28.71	--	\$30.20	--	\$31.89	--	\$33.67
NERE-271	15	\$36.20	--	\$38.91	--	\$41.59	--	\$44.90	--	\$48.56	--	\$51.50	--	\$54.76
NERE-272	14	\$35.19	--	\$37.72	--	\$40.74	--	\$43.12	--	\$45.72	--	\$48.50	--	\$50.82
NERE-274	12	\$25.11	--	\$26.69	--	\$28.30	--	\$29.96	--	\$31.50	--	\$33.16	--	\$34.67
NERE-275	12	\$26.28	--	\$27.81	--	\$29.40	--	\$31.03	--	\$32.98	--	\$35.56	--	\$37.53
NERE-276	13	\$27.93	--	\$29.62	--	\$31.37	--	\$33.67	--	\$35.86	--	\$39.00	--	\$41.38
NERE-279	P11	\$27.93	--	\$30.09	--	\$32.18	--	\$34.10	--	\$36.19	--	\$38.28	--	\$41.41
NERE-280	15A	\$30.39	--	\$32.24	--	\$34.08	--	\$36.18	--	\$38.21	--	\$40.51	--	\$42.90
	15B	\$35.65	--	\$37.88	--	\$40.16	--	\$42.90	--	\$45.80	--	\$48.70	--	\$51.52
	15C	\$39.68	--	\$42.51	--	\$45.33	--	\$48.17	--	\$50.97	--	\$54.06	--	\$57.20
NERE-281	9	\$23.29	\$23.90	\$24.49	\$25.10	\$25.64	\$27.01	\$27.95	\$28.99	--	--	--	--	--
	10	\$22.51	--	\$23.55	--	\$24.59	--	\$26.12	--	\$27.53	--	\$28.96	--	\$30.57
	P11	\$24.97	--	\$26.33	--	\$27.72	--	\$29.68	--	\$31.57	--	\$33.60	--	\$35.75
NERE-282	9	\$22.63	--	\$23.82	--	\$25.01	--	\$26.27	--	\$27.69	--	\$29.00	--	\$30.27
	10	\$24.50	--	\$25.84	--	\$27.21	--	\$29.00	--	\$30.27	--	\$31.99	--	\$33.47
	P11	\$27.70	--	\$29.26	--	\$30.80	--	\$32.55	--	\$34.70	--	\$36.79	--	\$38.90
NERE-283	16	\$38.80	--	\$41.65	--	\$44.47	--	\$48.12	--	\$53.17	--	\$56.33	--	\$59.98
NERE-284	9	\$21.53	\$22.05	\$22.63	\$23.18	\$23.78	--	--	--	--	--	--	--	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-285	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.85	--	\$26.27	--	\$27.70	--	\$29.43	--	\$30.72	--	\$32.38	--	\$33.85
	P11	\$26.26	--	\$27.93	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.48	--	\$36.32
NERE-286	P11	\$23.43	--	\$28.16	--	\$31.89	--	\$36.35	--	\$38.86	--	\$41.16	--	\$43.60
NERE-287	12	\$41.57	--	\$42.25	--	\$42.92	--	\$43.61	--	\$44.28	--	\$44.95	--	\$45.62
NERE-288	12	\$26.96	--	\$28.42	--	\$29.91	--	\$31.27	--	\$32.71	--	\$34.09	--	\$35.65
NERE-289	13B	\$32.94	--	\$35.02	--	\$37.35	--	\$39.26	--	\$41.21	--	\$43.77	--	\$46.39
	13M	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
NERE-290	14B	\$34.92	--	\$37.45	--	\$39.97	--	\$42.40	--	\$44.90	--	\$47.71	--	\$50.56
	14M	\$37.15	--	\$39.97	--	\$42.77	--	\$45.87	--	\$49.06	--	\$52.01	--	\$55.18
NERE-291	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
U11-002	5	\$18.96	\$19.30	\$19.67	\$19.97	\$20.31	\$20.79	\$21.17	\$21.53	--	\$22.19	--	\$22.82	--
	E6	\$19.96	\$20.31	\$20.69	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	--	\$23.17	--	\$23.71	--
U11-003	E6	\$19.96	\$20.31	\$20.69	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	--	\$23.17	--	\$23.71	--
U11-004	7	\$20.64	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	\$22.95	\$23.37	--	\$24.33	--	\$24.96	--
U11-005	6	\$20.59	\$20.95	\$21.27	\$21.67	\$22.06	\$22.69	\$22.93	\$23.35	--	\$23.95	--	\$24.62	--
	7	\$21.17	\$21.55	\$21.95	\$22.40	\$22.81	\$23.23	\$23.67	\$24.33	--	\$24.77	--	\$25.40	--
	E8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-006	7	\$20.64	\$21.02	\$21.42	\$21.80	\$22.19	\$22.63	\$22.95	\$23.37	--	\$24.33	--	\$24.96	--
U11-007	7	\$21.17	\$21.55	\$21.95	\$22.40	\$22.81	\$23.23	\$23.67	\$24.33	--	\$24.77	--	\$25.40	--
	E8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--
U11-008	8	\$22.00	\$22.40	\$22.81	\$23.23	\$23.67	\$24.11	\$24.62	\$25.29	--	\$25.80	--	\$26.41	--
	E9	\$21.67	--	\$22.69	--	\$23.67	--	\$24.62	--	\$25.60	--	\$26.90	--	\$27.94
U11-009	9	\$21.67	--	\$22.69	--	\$23.67	--	\$24.62	--	\$25.60	--	\$26.90	--	\$27.94
U11-010	10	\$23.35	--	\$24.48	--	\$25.60	--	\$26.78	--	\$27.94	--	\$29.18	--	\$30.51
U11-011	6	\$20.07	\$20.41	\$20.76	\$21.17	\$21.55	\$22.07	\$22.42	\$22.84	--	\$23.39	--	\$24.06	--
	7	\$20.56	\$20.99	\$21.43	\$21.81	\$22.22	\$22.70	\$23.10	\$23.76	--	\$24.21	--	\$24.87	--
	E8	\$21.40	\$21.81	\$22.22	\$22.70	\$23.10	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.77	--
U11-012	8	\$21.40	\$21.81	\$22.22	\$22.70	\$23.10	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.77	--
	E9	\$21.05	--	\$22.07	--	\$23.10	--	\$24.06	--	\$25.02	--	\$26.38	--	\$27.38
U11-013	9	\$21.05	--	\$22.07	--	\$23.10	--	\$24.06	--	\$25.02	--	\$26.38	--	\$27.38
U11-014	E9	\$23.33	--	\$24.32	--	\$25.29	--	\$26.28	--	\$27.30	--	\$28.62	--	\$29.58
U11-016	6	\$20.02	\$20.38	\$20.76	\$21.16	\$21.55	\$22.07	\$22.40	\$22.84	--	\$23.39	--	\$24.06	--
	7	\$20.54	\$20.98	\$21.43	\$21.80	\$22.22	\$22.70	\$23.09	\$23.75	--	\$24.21	--	\$24.87	--
	E8	\$21.38	\$21.80	\$22.22	\$22.70	\$23.09	\$23.55	\$24.06	\$24.74	--	\$25.25	--	\$25.76	--
U11-017	6	\$19.67	\$20.07	\$20.46	\$20.83	\$21.25	\$21.80	\$22.07	\$22.61	--	\$23.16	--	\$23.78	--
	7	\$20.29	\$20.72	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.39	--	\$23.89	--	\$24.58	--
	E8	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.26	\$23.78	\$24.44	--	\$24.96	--	\$25.46	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-018	7	\$20.09	\$20.46	\$20.83	\$21.25	\$21.66	\$22.21	\$22.70	\$23.26	--	\$23.78	--	\$24.44	--
	8	\$21.17	\$21.55	\$21.95	\$22.40	\$22.82	\$23.26	\$23.78	\$24.24	--	\$24.96	--	\$25.46	--
	E9	\$21.02	--	\$21.80	--	\$22.61	--	\$23.61	--	\$24.58	--	\$25.81	--	\$26.82
U11-019	7	\$20.61	\$20.99	\$21.40	\$21.80	\$22.20	\$22.69	\$23.10	\$23.76	--	\$24.20	--	\$24.82	--
	8	\$21.39	\$21.80	\$22.21	\$22.69	\$23.10	\$23.50	\$24.03	\$24.68	--	\$25.18	--	\$25.76	--
	E9	\$21.02	--	\$22.06	--	\$23.10	--	\$24.03	--	\$25.00	--	\$26.34	--	\$27.36
U11-020	E9	\$21.25	--	\$22.32	--	\$23.39	--	\$24.44	--	\$25.40	--	\$26.54	--	\$27.81
U11-021	9	\$21.06	--	\$22.07	--	\$23.09	--	\$24.06	--	\$25.01	--	\$26.34	--	\$27.38
U11-023	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
U11-025	9	\$23.15	\$23.67	\$24.21	\$24.77	\$25.36	\$26.52	\$27.43	\$28.37	--	--	--	--	--
	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	P11	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
U11-026	10	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
U11-027	12	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11
U11-030	10	\$24.96	--	\$26.12	--	\$27.30	--	\$28.40	--	\$29.58	--	\$30.85	--	\$32.14
U11-033	9B	\$23.15	\$23.67	\$24.21	\$24.77	\$25.36	\$26.52	\$27.43	\$28.37	--	--	--	--	--
	9M	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	10B	\$22.64	--	\$23.78	--	\$24.96	--	\$26.03	--	\$27.30	--	\$28.30	--	\$29.62
	10M	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
	11B	\$23.87	--	\$24.96	--	\$26.03	--	\$27.46	--	\$28.55	--	\$29.96	--	\$31.07
	11M	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11



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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$25.23	--	\$26.44	--	\$27.66	--	\$29.00	--	\$30.26	--	\$31.55	--	\$33.11
	12M	\$26.79	--	\$28.71	--	\$30.58	--	\$32.81	--	\$35.05	--	\$37.45	--	\$39.65
W22-001	8	\$21.78	\$22.24	\$22.77	\$23.30	\$23.78	\$24.32	\$24.87	\$25.62	--	\$26.27	--	\$26.87	--
	9	\$21.39	--	\$22.61	--	\$23.78	--	\$24.87	--	\$26.10	--	\$27.58	--	\$28.78
	E10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
W22-002	9	\$24.33	\$24.97	\$25.58	\$26.20	\$26.82	\$28.18	\$29.17	--	--	--	--	--	--
	10	\$22.12	--	\$23.43	--	\$24.76	--	\$25.78	--	\$27.10	--	\$28.49	--	\$30.00
	P11	\$23.73	--	\$24.97	--	\$26.20	--	\$27.51	--	\$28.91	--	\$30.50	--	\$31.99
W22-003	9	\$25.11	\$25.78	\$26.45	\$27.11	\$27.92	\$29.07	\$30.08	\$31.11	--	--	--	--	--
	10	\$23.73	--	\$24.97	--	\$26.20	--	\$27.51	--	\$28.91	--	\$30.50	--	\$31.99
	P11	\$26.41	--	\$27.92	--	\$29.43	--	\$30.86	--	\$32.52	--	\$33.98	--	\$35.76
W22-004	9	\$26.50	--	\$27.99	--	\$29.51	--	\$30.93	--	\$32.62	--	\$34.17	--	\$35.57
	10	\$27.21	--	\$28.88	--	\$30.59	--	\$32.62	--	\$34.49	--	\$36.47	--	\$38.35
	P11	\$28.99	--	\$30.78	--	\$32.62	--	\$34.76	--	\$36.87	--	\$39.06	--	\$41.01
W22-005	9	\$23.57	\$24.21	\$24.83	\$25.42	\$25.97	\$27.35	\$28.28	\$29.33	--	--	--	--	--
	10	\$22.63	--	\$23.99	--	\$25.42	--	\$26.63	--	\$28.02	--	\$29.32	--	\$30.75
	P11	\$24.20	--	\$25.42	--	\$26.63	--	\$28.28	--	\$29.51	--	\$31.11	--	\$32.50
W22-007	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	P11	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-008	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	--	--	--	--	--	--
	10	\$21.17	--	\$22.47	--	\$23.76	--	\$24.85	--	\$26.11	--	\$27.42	--	\$28.91
	P11	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
W22-009	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-010	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.43	--	\$23.76	--	\$25.06	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.66
	P11	\$24.17	--	\$25.67	--	\$27.25	--	\$28.72	--	\$30.20	--	\$31.79	--	\$33.17
W22-011	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.67	--	\$23.76	--	\$24.85	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.72
	P11	\$25.13	--	\$26.53	--	\$27.93	--	\$29.98	--	\$31.79	--	\$33.85	--	\$36.02
W22-012	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	\$31.20	--	\$33.17	--
	10	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
	P11	\$26.63	--	\$28.43	--	\$30.20	--	\$31.79	--	\$33.55	--	\$35.35	--	\$37.34
W22-013	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.85	--	\$26.27	--	\$27.70	--	\$29.43	--	\$30.72	--	\$32.38	--	\$33.85
	P11	\$26.26	--	\$27.93	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.48	--	\$36.32
W22-014	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$26.63	--	\$28.43	--	\$30.20	--	\$31.79	--	\$33.55	--	\$35.35	--	\$37.34
	P11	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-015	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-016	9	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10	\$22.82	--	\$24.08	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.43	--	\$30.93
	P11	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-017	9	\$20.42	--	\$21.61	--	\$22.81	--	\$23.92	--	\$25.06	--	\$26.53	--	\$27.70
	E10	\$22.67	--	\$23.76	--	\$24.85	--	\$26.27	--	\$27.70	--	\$29.17	--	\$30.72
W22-018	9	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	10	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	P11	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
W22-019	9	\$24.44	\$25.07	\$25.67	\$26.31	\$26.93	\$28.28	\$29.32	\$30.26	--	--	--	--	--
	10	\$23.54	--	\$24.95	--	\$26.31	--	\$27.62	--	\$29.04	--	\$30.23	--	\$31.74
	P11	\$25.02	--	\$26.31	--	\$27.62	--	\$29.32	--	\$30.59	--	\$32.09	--	\$33.45
W22-020	12	\$26.54	--	\$28.01	--	\$29.51	--	\$30.99	--	\$32.62	--	\$34.05	--	\$35.85
W22-021	P11	\$26.96	--	\$28.42	--	\$29.91	--	\$31.27	--	\$32.71	--	\$34.09	--	\$35.65
W22-022	12	\$29.05	--	\$30.62	--	\$32.13	--	\$33.60	--	\$35.21	--	\$36.89	--	\$38.24
W22-023	13	\$29.74	--	\$31.46	--	\$33.12	--	\$35.21	--	\$37.13	--	\$39.20	--	\$41.07
W22-024	11	\$23.39	--	\$24.76	--	\$26.10	--	\$27.35	--	\$28.78	--	\$30.18	--	\$31.72
W22-026	10	\$27.69	--	\$29.43	--	\$31.23	--	\$32.80	--	\$34.52	--	\$36.34	--	\$38.29
	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-027	12	\$27.69	--	\$29.43	--	\$31.23	--	\$33.37	--	\$35.47	--	\$37.71	--	\$39.65
W22-028	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81
W22-029	12	\$31.58	--	\$33.67	--	\$35.76	--	\$38.01	--	\$40.44	--	\$42.54	--	\$44.82
W22-030	13	\$33.55	--	\$35.47	--	\$37.34	--	\$39.65	--	\$41.81	--	\$44.07	--	\$46.42
W22-031	P11	\$29.35	--	\$31.31	--	\$33.18	--	\$35.65	--	\$37.91	--	\$40.43	--	\$42.50
W22-034	12	\$25.54	--	\$27.05	--	\$28.55	--	\$30.07	--	\$31.58	--	\$33.06	--	\$34.89
W22-038	14	\$31.61	--	\$33.44	--	\$35.21	--	\$37.41	--	\$39.51	--	\$41.82	--	\$43.75
W22-040	9	\$25.64	--	\$26.90	--	\$28.18	--	\$29.61	--	\$31.30	--	\$32.97	--	\$34.77
	10	\$28.92	--	\$30.53	--	\$32.09	--	\$33.85	--	\$35.73	--	\$37.62	--	\$39.65
	P11	\$30.79	--	\$32.97	--	\$35.11	--	\$37.34	--	\$39.40	--	\$41.54	--	\$43.85
W22-041	12	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
W22-043	12	\$26.63	--	\$28.43	--	\$30.20	--	\$32.38	--	\$34.48	--	\$36.69	--	\$38.62
W22-044	12	\$26.90	--	\$28.43	--	\$29.98	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.62
W22-045	12	\$30.80	--	\$32.92	--	\$35.00	--	\$36.94	--	\$39.01	--	\$41.04	--	\$43.32
	P13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-046	12	\$30.50	--	\$32.64	--	\$34.77	--	\$36.99	--	\$39.40	--	\$41.54	--	\$43.85
W22-047	11	\$30.79	--	\$32.97	--	\$35.11	--	\$37.34	--	\$39.40	--	\$41.54	--	\$43.85
W22-048	13	\$32.55	--	\$34.77	--	\$36.99	--	\$39.65	--	\$42.25	--	\$44.68	--	\$46.83
W22-049	12	\$33.42	--	\$35.73	--	\$38.03	--	\$39.99	--	\$42.67	--	\$45.03	--	\$47.62
W22-050	14	\$35.18	--	\$37.57	--	\$39.95	--	\$42.20	--	\$44.52	--	\$47.15	--	\$49.77

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-052	11	\$33.76	--	\$35.71	--	\$37.62	--	\$39.71	--	\$42.24	--	\$59.13	--	\$63.63
W22-053	P17	\$64.75	--	\$68.64	--	\$72.53	--	\$76.78	--	\$81.14	--	\$85.85	--	\$90.81
W22-054	18	\$69.58	--	\$73.91	--	\$78.21	--	\$82.70	--	\$87.48	--	\$92.60	--	\$97.82
W22-055	P17	\$69.58	--	\$73.91	--	\$78.21	--	\$82.70	--	\$87.48	--	\$92.60	--	\$97.82
W22-056	12	\$27.71	--	\$29.61	--	\$31.55	--	\$33.85	--	\$36.02	--	\$38.30	--	\$40.45
W22-057	12	\$24.94	--	\$26.53	--	\$28.18	--	\$30.20	--	\$32.09	--	\$34.11	--	\$36.02
W22-058	18	\$73.91	--	\$78.60	--	\$83.32	--	\$87.99	--	\$93.64	--	\$99.29	--	\$103.05
W22-060	12	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75
W22-061	13	\$28.75	--	\$30.77	--	\$32.83	--	\$35.41	--	\$38.21	--	\$40.74	--	\$43.64
W22-063	12	\$34.76	--	\$37.02	--	\$39.32	--	\$41.82	--	\$44.45	--	\$46.84	--	\$49.35
W22-064	13	\$36.92	--	\$39.01	--	\$41.09	--	\$43.60	--	\$45.98	--	\$48.48	--	\$51.06
W22-070	P11	\$28.30	--	\$30.20	--	\$32.09	--	\$34.14	--	\$36.32	--	\$38.30	--	\$40.75
W22-072	15	\$35.89	--	\$38.21	--	\$40.49	--	\$43.64	--	\$46.83	--	\$50.11	--	\$53.07
W22-078	13	\$28.99	--	\$30.77	--	\$32.58	--	\$35.08	--	\$37.88	--	\$40.49	--	\$43.32
W22-079	9B	\$23.47	\$24.08	\$24.68	\$25.34	\$25.82	\$27.25	\$28.18	\$29.18	--	--	--	--	--
	9M	\$24.29	\$24.91	\$25.50	\$26.13	\$26.90	\$28.08	\$29.07	\$30.09	--	--	--	--	--
	10B	\$22.51	--	\$23.92	--	\$25.34	--	\$26.53	--	\$27.93	--	\$29.17	--	\$30.66
	10M	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	11B	\$24.13	--	\$25.34	--	\$26.53	--	\$28.18	--	\$29.43	--	\$30.93	--	\$32.38
	11M	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-080	12B	\$25.40	--	\$26.90	--	\$28.43	--	\$29.98	--	\$31.49	--	\$32.97	--	\$34.77
	12M	\$26.63	--	\$28.43	--	\$30.20	--	\$32.38	--	\$34.48	--	\$36.69	--	\$38.62
W22-083	15A	\$37.94	--	\$40.17	--	\$42.56	--	\$45.06	--	\$47.74	--	\$50.55	--	\$53.50
	15B	\$40.72	--	\$43.12	--	\$45.68	--	\$48.36	--	\$51.22	--	\$54.23	--	\$57.44
W22-084	13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-085	15	\$37.94	--	\$40.17	--	\$42.56	--	\$45.06	--	\$47.74	--	\$50.55	--	\$53.50
W22-088	9	\$26.50	--	\$27.99	--	\$29.51	--	\$30.93	--	\$32.62	--	\$34.17	--	\$35.57
	10	\$27.69	--	\$29.43	--	\$31.23	--	\$32.80	--	\$34.52	--	\$36.34	--	\$38.29
	P11	\$29.30	--	\$31.23	--	\$33.10	--	\$35.13	--	\$37.34	--	\$39.31	--	\$41.81
W22-089	14	\$28.44	--	\$30.48	--	\$32.50	--	\$35.03	--	\$37.77	--	\$40.32	--	\$43.14
W22-090	11	\$28.64	--	\$30.63	--	\$32.54	--	\$34.36	--	\$36.28	--	\$38.18	--	\$40.30
	12	\$30.80	--	\$32.92	--	\$35.00	--	\$36.94	--	\$39.01	--	\$41.04	--	\$43.32
	P13	\$33.42	--	\$35.32	--	\$37.24	--	\$39.62	--	\$41.82	--	\$44.12	--	\$46.59
W22-091	9	\$30.83	--	--	--	--	--	--	--	--	--	--	--	--
W41-002	5	\$18.45	\$18.89	\$19.32	\$19.77	\$20.09	\$20.59	\$20.85	\$21.51	--	\$22.23	--	\$22.87	--
	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.51	\$22.12	\$22.47	\$22.87	--	\$23.54	--	\$24.26	--
	E7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
W41-003	6	\$19.87	\$20.21	\$20.59	\$21.08	\$21.50	\$22.11	\$22.38	\$22.87	--	\$23.54	--	\$24.24	--
	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--

**Compensation Plan Section B**

10/01/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-006	7	\$21.05	\$21.51	\$21.99	\$22.47	\$22.87	\$23.55	\$24.08	\$24.80	--	\$25.37	--	\$26.12	--
	E8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
W41-007	7	\$21.06	\$21.50	\$21.95	\$22.38	\$22.87	\$23.54	\$24.08	\$24.82	--	\$25.37	--	\$26.16	--
	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	E9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
W41-009	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.26	\$24.80	\$25.37	\$25.82	--	\$26.70	--	\$27.36	--
W41-010	8	\$22.22	\$22.74	\$23.24	\$23.76	\$24.24	\$24.82	\$25.37	\$25.89	--	\$26.71	--	\$27.39	--
	9	\$22.20	--	\$23.05	--	\$23.89	--	\$25.14	--	\$26.27	--	\$27.75	--	\$28.92
	E10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
W41-011	9	\$22.21	--	\$23.24	--	\$24.26	--	\$25.37	--	\$26.51	--	\$27.74	--	\$29.19
W41-012	10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
W41-013	E10	\$22.63	--	\$23.89	--	\$25.14	--	\$26.29	--	\$27.60	--	\$28.92	--	\$30.31
W41-014	10	\$24.03	--	\$25.14	--	\$26.27	--	\$27.75	--	\$29.30	--	\$30.69	--	\$32.24
W41-015	8	\$21.37	\$21.81	\$22.26	\$22.84	\$23.34	\$23.87	\$24.39	\$25.17	--	\$25.76	--	\$26.38	--
	9	\$21.02	--	\$22.18	--	\$23.34	--	\$24.39	--	\$25.58	--	\$27.10	--	\$28.26
	E10	\$21.66	--	\$22.95	--	\$24.26	--	\$25.38	--	\$26.62	--	\$27.94	--	\$29.45
W41-016	11	\$23.11	--	\$24.26	--	\$25.38	--	\$26.82	--	\$28.26	--	\$29.67	--	\$31.31
W41-017	10	\$25.43	--	\$26.71	--	\$28.02	--	\$29.67	--	\$30.90	--	\$32.58	--	\$33.98
	E11	\$26.81	--	\$28.25	--	\$29.67	--	\$31.20	--	\$32.79	--	\$34.17	--	\$36.02
W41-025	9	\$21.27	--	\$22.07	--	\$22.86	--	\$24.20	--	\$25.26	--	\$26.70	--	\$27.84

**Compensation Plan Section B**

**10/01/2022**

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>End of 6 Month</b>	<b>End of 1 Year</b>	<b>End of 18 Month</b>	<b>End of 2 Years</b>	<b>End of 30 Month</b>	<b>End Of 3 Years</b>	<b>End of 42 Month</b>	<b>End of 4 Years</b>	<b>End of 54 Month</b>	<b>End of 5 Years</b>	<b>End of 66 Month</b>	<b>End of 6 Years</b>
W41-026	6	\$19.86	\$20.19	\$20.58	\$21.03	\$21.48	\$22.10	\$22.42	\$22.85	--	\$23.49	--	\$24.26	--
	7	\$20.98	\$21.48	\$21.97	\$22.42	\$22.85	\$23.50	\$24.06	\$24.76	--	\$25.34	--	\$26.12	--
	E8	\$22.20	\$22.71	\$23.22	\$23.72	\$24.24	\$24.76	\$25.34	\$25.80	--	\$26.68	--	\$27.36	--



**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$53,411.04	\$56,229.84	\$59,048.64	\$62,535.60	\$65,876.40	\$69,258.96	\$72,056.88	\$74,959.20	\$78,091.20	\$80,910.00	\$83,499.12	\$87,299.28
BACHELOR'S	A46	\$47,067.20	\$49,551.20	\$52,035.20	\$55,108.00	\$58,052.00	\$61,032.80	\$63,498.40	\$66,056.00	\$68,816.00	\$71,300.00	\$73,581.60	\$76,930.40
DEGREE	A42	\$42,974.40	\$45,242.40	\$47,510.40	\$50,316.00	\$53,004.00	\$55,725.60	\$57,976.80	\$60,312.00	\$62,832.00	\$65,100.00	\$67,183.20	\$70,240.80
W22-065 (11A)	H	\$25.58	\$26.93	\$28.28	\$29.95	\$31.55	\$33.17	\$34.51	\$35.90	\$37.40	\$38.75	\$39.99	\$41.81
EARNED	A52	\$55,728.72	\$58,839.84	\$61,825.68	\$65,354.40	\$68,695.20	\$72,474.48	\$75,669.12	\$78,425.28	\$81,578.16	\$84,626.64	\$87,883.92	\$91,496.16
MASTER'S	A46	\$49,109.60	\$51,851.20	\$54,482.40	\$57,592.00	\$60,536.00	\$63,866.40	\$66,681.60	\$69,110.40	\$71,888.80	\$74,575.20	\$77,445.60	\$80,628.80
DEGREE	A42	\$44,839.20	\$47,342.40	\$49,744.80	\$52,584.00	\$55,272.00	\$58,312.80	\$60,883.20	\$63,100.80	\$65,637.60	\$68,090.40	\$70,711.20	\$73,617.60
W22-065 (11B)	H	\$26.69	\$28.18	\$29.61	\$31.30	\$32.90	\$34.71	\$36.24	\$37.56	\$39.07	\$40.53	\$42.09	\$43.82
MASTER'S	A52	\$57,482.64	\$60,739.92	\$64,059.84	\$67,463.28	\$71,096.40	\$74,771.28	\$77,986.80	\$80,972.64	\$83,937.60	\$86,443.20	\$90,326.88	\$94,168.80
PLUS 30	A46	\$50,655.20	\$53,525.60	\$56,451.20	\$59,450.40	\$62,652.00	\$65,890.40	\$68,724.00	\$71,355.20	\$73,968.00	\$76,176.00	\$79,598.40	\$82,984.00
SEM HRS	A42	\$46,250.40	\$48,871.20	\$51,542.40	\$54,280.80	\$57,204.00	\$60,160.80	\$62,748.00	\$65,150.40	\$67,536.00	\$69,552.00	\$72,676.80	\$75,768.00
W22-065 (11C)	H	\$27.53	\$29.09	\$30.68	\$32.31	\$34.05	\$35.81	\$37.35	\$38.78	\$40.20	\$41.40	\$43.26	\$45.10

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,663.84	\$57,733.20	\$60,739.92	\$64,143.36	\$67,609.44	\$71,096.40	\$74,019.60	\$76,838.40	\$79,594.56	\$82,580.40	\$85,357.44	\$88,969.68
BACHELOR'S	A46	\$48,171.20	\$50,876.00	\$53,525.60	\$56,524.80	\$59,579.20	\$62,652.00	\$65,228.00	\$67,712.00	\$70,140.80	\$72,772.00	\$75,219.20	\$78,402.40
DEGREE	A42	\$43,982.40	\$46,452.00	\$48,871.20	\$51,609.60	\$54,398.40	\$57,204.00	\$59,556.00	\$61,824.00	\$64,041.60	\$66,444.00	\$68,678.40	\$71,584.80
W22-066 (11A)	H	\$26.18	\$27.65	\$29.09	\$30.72	\$32.38	\$34.05	\$35.45	\$36.80	\$38.12	\$39.55	\$40.88	\$42.61
EARNED	A52	\$57,482.64	\$60,739.92	\$64,059.84	\$67,463.28	\$71,096.40	\$74,771.28	\$77,986.80	\$80,972.64	\$83,937.60	\$86,986.08	\$90,326.88	\$94,168.80
MASTER'S	A46	\$50,655.20	\$53,525.60	\$56,451.20	\$59,450.40	\$62,652.00	\$65,890.40	\$68,724.00	\$71,355.20	\$73,968.00	\$76,654.40	\$79,598.40	\$82,984.00
DEGREE	A42	\$46,250.40	\$48,871.20	\$51,542.40	\$54,280.80	\$57,204.00	\$60,160.80	\$62,748.00	\$65,150.40	\$67,536.00	\$69,988.80	\$72,676.80	\$75,768.00
W22-066 (11B)	H	\$27.53	\$29.09	\$30.68	\$32.31	\$34.05	\$35.81	\$37.35	\$38.78	\$40.20	\$41.66	\$43.26	\$45.10
MASTER'S	A52	\$59,716.80	\$62,974.08	\$66,273.12	\$69,760.08	\$73,351.44	\$77,005.44	\$80,158.32	\$83,227.68	\$86,422.32	\$89,282.88	\$92,644.56	\$96,507.36
PLUS 30	A46	\$52,624.00	\$55,494.40	\$58,401.60	\$61,474.40	\$64,639.20	\$67,859.20	\$70,637.60	\$73,342.40	\$76,157.60	\$78,678.40	\$81,640.80	\$85,044.80
SEM HRS	A42	\$48,048.00	\$50,668.80	\$53,323.20	\$56,128.80	\$59,018.40	\$61,958.40	\$64,495.20	\$66,964.80	\$69,535.20	\$71,836.80	\$74,541.60	\$77,649.60
W22-066 (11C)	H	\$28.60	\$30.16	\$31.74	\$33.41	\$35.13	\$36.88	\$38.39	\$39.86	\$41.39	\$42.76	\$44.37	\$46.22

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$57,190.32	\$60,364.08	\$63,621.36	\$67,108.32	\$70,720.56	\$74,478.96	\$77,464.80	\$80,346.24	\$83,311.20	\$86,443.20	\$89,303.76	\$93,187.44
BACHELOR'S	A46	\$50,397.60	\$53,194.40	\$56,064.80	\$59,137.60	\$62,320.80	\$65,632.80	\$68,264.00	\$70,803.20	\$73,416.00	\$76,176.00	\$78,696.80	\$82,119.20
DEGREE	A42	\$46,015.20	\$48,568.80	\$51,189.60	\$53,995.20	\$56,901.60	\$59,925.60	\$62,328.00	\$64,646.40	\$67,032.00	\$69,552.00	\$71,853.60	\$74,978.40
W22-082 (12A)	H	\$27.39	\$28.91	\$30.47	\$32.14	\$33.87	\$35.67	\$37.10	\$38.48	\$39.90	\$41.40	\$42.77	\$44.63
EARNED	A52	\$60,155.28	\$63,642.24	\$67,045.68	\$70,657.92	\$74,499.84	\$78,237.36	\$81,619.92	\$84,731.04	\$87,925.68	\$90,995.04	\$94,544.64	\$98,595.36
MASTER'S	A46	\$53,010.40	\$56,083.20	\$59,082.40	\$62,265.60	\$65,651.20	\$68,944.80	\$71,925.60	\$74,667.20	\$77,482.40	\$80,187.20	\$83,315.20	\$86,884.80
DEGREE	A42	\$48,400.80	\$51,206.40	\$53,944.80	\$56,851.20	\$59,942.40	\$62,949.60	\$65,671.20	\$68,174.40	\$70,744.80	\$73,214.40	\$76,070.40	\$79,329.60
W22-082 (12B)	H	\$28.81	\$30.48	\$32.11	\$33.84	\$35.68	\$37.47	\$39.09	\$40.58	\$42.11	\$43.58	\$45.28	\$47.22
MASTER'S	A52	\$62,493.84	\$65,876.40	\$69,279.84	\$73,038.24	\$76,754.88	\$80,513.28	\$83,895.84	\$87,090.48	\$90,473.04	\$93,438.00	\$96,924.96	\$101,100.96
PLUS 30	A46	\$55,071.20	\$58,052.00	\$61,051.20	\$64,363.20	\$67,638.40	\$70,950.40	\$73,931.20	\$76,746.40	\$79,727.20	\$82,340.00	\$85,412.80	\$89,092.80
SEM HRS	A42	\$50,282.40	\$53,004.00	\$55,742.40	\$58,766.40	\$61,756.80	\$64,780.80	\$67,502.40	\$70,072.80	\$72,794.40	\$75,180.00	\$77,985.60	\$81,345.60
W22-082 (12C)	H	\$29.93	\$31.55	\$33.18	\$34.98	\$36.76	\$38.56	\$40.18	\$41.71	\$43.33	\$44.75	\$46.42	\$48.42

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$51,698.88	\$54,392.40	\$57,085.92	\$60,176.16	\$63,684.00	\$66,941.28	\$69,843.60	\$72,662.40	\$75,794.40	\$78,487.92	\$81,411.12	\$85,002.48
& VOC CERT	A46	\$45,558.40	\$47,932.00	\$50,305.60	\$53,028.80	\$56,120.00	\$58,990.40	\$61,548.00	\$64,032.00	\$66,792.00	\$69,165.60	\$71,741.60	\$74,906.40
W22-067 (11A)	H	\$24.76	\$26.05	\$27.34	\$28.82	\$30.50	\$32.06	\$33.45	\$34.80	\$36.30	\$37.59	\$38.99	\$40.71
60 SEM HRS	A52	\$52,471.44	\$55,519.92	\$58,505.76	\$61,804.80	\$65,375.28	\$68,736.96	\$71,472.24	\$74,082.24	\$77,443.92	\$80,220.96	\$83,039.76	\$86,735.52
& VOC CERT	A46	\$46,239.20	\$48,925.60	\$51,556.80	\$54,464.00	\$57,610.40	\$60,572.80	\$62,983.20	\$65,283.20	\$68,245.60	\$70,692.80	\$73,176.80	\$76,433.60
W22-067 (11B)	H	\$25.13	\$26.59	\$28.02	\$29.60	\$31.31	\$32.92	\$34.23	\$35.48	\$37.09	\$38.42	\$39.77	\$41.54
EARNED BACH	A52	\$54,204.48	\$57,232.08	\$60,176.16	\$63,621.36	\$67,003.92	\$70,470.00	\$73,330.56	\$76,107.60	\$79,051.68	\$82,037.52	\$84,731.04	\$88,218.00
DEGREE	A46	\$47,766.40	\$50,434.40	\$53,028.80	\$56,064.80	\$59,045.60	\$62,100.00	\$64,620.80	\$67,068.00	\$69,662.40	\$72,293.60	\$74,667.20	\$77,740.00
& VOC CERT	H	\$25.96	\$27.41	\$28.82	\$30.47	\$32.09	\$33.75	\$35.12	\$36.45	\$37.86	\$39.29	\$40.58	\$42.25
W22-067 (11C)													
EARNED MAST	A52	\$57,106.80	\$60,176.16	\$63,287.28	\$66,941.28	\$70,470.00	\$74,270.16	\$77,318.64	\$80,304.48	\$83,352.96	\$86,443.20	\$89,846.64	\$93,521.52
DEGREE	A46	\$50,324.00	\$53,028.80	\$55,770.40	\$58,990.40	\$62,100.00	\$65,448.80	\$68,135.20	\$70,766.40	\$73,452.80	\$76,176.00	\$79,175.20	\$82,413.60
& VOC CERT	H	\$27.35	\$28.82	\$30.31	\$32.06	\$33.75	\$35.57	\$37.03	\$38.46	\$39.92	\$41.40	\$43.03	\$44.79
W22-067 (11D)													
EARNED MAST	A52	\$58,777.20	\$62,201.52	\$65,709.36	\$69,112.80	\$72,871.20	\$76,253.76	\$79,636.32	\$82,601.28	\$85,879.44	\$88,823.52	\$92,018.16	\$95,901.84
& 30 SEM HRS	A46	\$51,796.00	\$54,813.60	\$57,904.80	\$60,904.00	\$64,216.00	\$67,196.80	\$70,177.60	\$72,790.40	\$75,679.20	\$78,273.60	\$81,088.80	\$84,511.20
& VOC CERT	H	\$28.15	\$29.79	\$31.47	\$33.10	\$34.90	\$36.52	\$38.14	\$39.56	\$41.13	\$42.54	\$44.07	\$45.93
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$54,622.08	\$57,482.64	\$60,384.96	\$63,830.16	\$67,191.84	\$70,657.92	\$73,393.20	\$76,253.76	\$79,406.64	\$82,288.08	\$84,981.60	\$88,614.72
& VOC CERT	A46	\$48,134.40	\$50,655.20	\$53,212.80	\$56,248.80	\$59,211.20	\$62,265.60	\$64,676.00	\$67,196.80	\$69,975.20	\$72,514.40	\$74,888.00	\$78,089.60
W22-068 (12A)	H	\$26.16	\$27.53	\$28.92	\$30.57	\$32.18	\$33.84	\$35.15	\$36.52	\$38.03	\$39.41	\$40.70	\$42.44
60 SEM HRS	A52	\$55,916.64	\$58,986.00	\$62,055.36	\$65,563.20	\$68,841.36	\$72,349.20	\$74,980.08	\$78,112.08	\$81,077.04	\$83,854.08	\$86,756.40	\$90,389.52
& VOC CERT	A46	\$49,275.20	\$51,980.00	\$54,684.80	\$57,776.00	\$60,664.80	\$63,756.00	\$66,074.40	\$68,834.40	\$71,447.20	\$73,894.40	\$76,452.00	\$79,653.60
W22-068 (12B)	H	\$26.78	\$28.25	\$29.72	\$31.40	\$32.97	\$34.65	\$35.91	\$37.41	\$38.83	\$40.16	\$41.55	\$43.29
EARNED BACH	A52	\$57,336.48	\$60,531.12	\$63,746.64	\$67,108.32	\$70,657.92	\$74,207.52	\$77,130.72	\$79,678.08	\$82,601.28	\$85,628.88	\$88,364.16	\$92,018.16
DEGREE	A46	\$50,526.40	\$53,341.60	\$56,175.20	\$59,137.60	\$62,265.60	\$65,393.60	\$67,969.60	\$70,214.40	\$72,790.40	\$75,458.40	\$77,868.80	\$81,088.80
& VOC CERT	H	\$27.46	\$28.99	\$30.53	\$32.14	\$33.84	\$35.54	\$36.94	\$38.16	\$39.56	\$41.01	\$42.32	\$44.07
W22-068 (12C)													
EARNED MAST	A52	\$60,176.16	\$63,621.36	\$66,941.28	\$70,470.00	\$74,207.52	\$77,861.52	\$80,972.64	\$83,895.84	\$87,069.60	\$90,264.24	\$93,270.96	\$97,300.80
DEGREE	A46	\$53,028.80	\$56,064.80	\$58,990.40	\$62,100.00	\$65,393.60	\$68,613.60	\$71,355.20	\$73,931.20	\$76,728.00	\$79,543.20	\$82,192.80	\$85,744.00
& VOC CERT	H	\$28.82	\$30.47	\$32.06	\$33.75	\$35.54	\$37.29	\$38.78	\$40.18	\$41.70	\$43.23	\$44.67	\$46.60
W22-068 (12D)													
EARNED MAST	A52	\$62,305.92	\$65,709.36	\$69,112.80	\$72,850.32	\$76,316.40	\$79,886.88	\$83,248.56	\$86,338.80	\$89,282.88	\$92,456.64	\$95,567.76	\$99,639.36
& 30 SEM HRS	A46	\$54,905.60	\$57,904.80	\$60,904.00	\$64,197.60	\$67,252.00	\$70,398.40	\$73,360.80	\$76,084.00	\$78,678.40	\$81,475.20	\$84,216.80	\$87,804.80
& VOC CERT	H	\$29.84	\$31.47	\$33.10	\$34.89	\$36.55	\$38.26	\$39.87	\$41.35	\$42.76	\$44.28	\$45.77	\$47.72
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$52,346.16	\$55,227.60	\$58,067.28	\$61,303.68	\$64,519.20	\$67,943.52	\$70,657.92	\$73,330.56	\$76,253.76	\$79,114.32	\$81,640.80	\$85,190.40
& VOC CERT	A46	\$46,128.80	\$48,668.00	\$51,170.40	\$54,022.40	\$56,856.00	\$59,873.60	\$62,265.60	\$64,620.80	\$67,196.80	\$69,717.60	\$71,944.00	\$75,072.00
NERE-222 (12A)	H	\$25.07	\$26.45	\$27.81	\$29.36	\$30.90	\$32.54	\$33.84	\$35.12	\$36.52	\$37.89	\$39.10	\$40.80
60 SEM HRS	A52	\$53,536.32	\$56,689.20	\$59,779.44	\$62,994.96	\$66,210.48	\$69,530.40	\$72,140.40	\$74,959.20	\$77,924.16	\$80,596.80	\$83,352.96	\$86,965.20
& VOC CERT	A46	\$47,177.60	\$49,956.00	\$52,679.20	\$55,512.80	\$58,346.40	\$61,272.00	\$63,572.00	\$66,056.00	\$68,668.80	\$71,024.00	\$73,452.80	\$76,636.00
NERE-222 (12B)	H	\$25.64	\$27.15	\$28.63	\$30.17	\$31.71	\$33.30	\$34.55	\$35.90	\$37.32	\$38.60	\$39.92	\$41.65

A52: 52 Week Schedule

A46: 46 Week Schedule

**Compensation Plan Section B**

**10/01/2022**

**SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)**

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,204.48	\$57,232.08	\$60,176.16	\$63,621.36	\$67,003.92	\$70,470.00	\$73,330.56	\$76,107.60	\$79,051.68	\$82,037.52	\$84,731.04	\$88,218.00
BACHELOR'S	A46	\$47,766.40	\$50,434.40	\$53,028.80	\$56,064.80	\$59,045.60	\$62,100.00	\$64,620.80	\$67,068.00	\$69,662.40	\$72,293.60	\$74,667.20	\$77,740.00
DEGREE W22-069 (11A)	H	\$25.96	\$27.41	\$28.82	\$30.47	\$32.09	\$33.75	\$35.12	\$36.45	\$37.86	\$39.29	\$40.58	\$42.25
EARNED	A52	\$57,106.80	\$60,176.16	\$63,287.28	\$66,941.28	\$70,470.00	\$74,270.16	\$77,318.64	\$80,304.48	\$83,352.96	\$86,443.20	\$89,846.64	\$93,521.52
MASTER'S	A46	\$50,324.00	\$53,028.80	\$55,770.40	\$58,990.40	\$62,100.00	\$65,448.80	\$68,135.20	\$70,766.40	\$73,452.80	\$76,176.00	\$79,175.20	\$82,413.60
DEGREE W22-069 (11B)	H	\$27.35	\$28.82	\$30.31	\$32.06	\$33.75	\$35.57	\$37.03	\$38.46	\$39.92	\$41.40	\$43.03	\$44.79
MASTER'S	A52	\$58,777.20	\$62,201.52	\$65,709.36	\$69,112.80	\$72,871.20	\$76,253.76	\$79,636.32	\$82,601.28	\$85,879.44	\$88,823.52	\$92,018.16	\$95,901.84
PLUS 30	A46	\$51,796.00	\$54,813.60	\$57,904.80	\$60,904.00	\$64,216.00	\$67,196.80	\$70,177.60	\$72,790.40	\$75,679.20	\$78,273.60	\$81,088.80	\$84,511.20
SEM HRS W22-069 (11C)	H	\$28.15	\$29.79	\$31.47	\$33.10	\$34.90	\$36.52	\$38.14	\$39.56	\$41.13	\$42.54	\$44.07	\$45.93

A52: 52 Week Schedule

A46: 46 Week Schedule