

Compensation Plan Section B

04/03/2022

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	\$18.14	\$18.52	\$18.92	\$19.38	\$19.97	\$20.68	\$21.16	\$21.99	--	\$22.25	--	\$23.17	--
A02-002	6	\$18.14	\$18.52	\$18.92	\$19.38	\$19.97	\$20.68	\$21.16	\$21.99	--	\$22.25	--	\$23.17	--
	E7	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
A02-003	E7	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
A02-004	7	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
	E8	\$20.90	\$21.46	\$21.99	\$22.48	\$22.85	\$23.50	\$24.13	\$24.73	--	\$25.31	--	\$26.22	--
A02-005	6	\$18.47	\$18.85	\$19.18	\$19.61	\$20.13	\$20.71	\$21.16	\$21.77	--	\$22.48	--	\$23.48	--
	7	\$19.05	\$19.48	\$19.95	\$20.36	\$20.71	\$21.44	\$22.00	\$22.68	--	\$23.33	--	\$24.42	--
	E8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
A02-006	9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
A02-007	7	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
	8	\$20.90	\$21.46	\$21.99	\$22.48	\$22.85	\$23.50	\$24.13	\$24.73	--	\$25.31	--	\$26.22	--
	E9	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
A02-008	8	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
	E9	\$22.49	\$22.96	\$23.42	\$23.97	\$24.37	\$25.08	\$25.69	\$26.29	--	\$26.92	--	\$27.83	--
A02-009	9	\$22.49	\$22.96	\$23.42	\$24.91	--	\$25.08	\$25.69	\$26.29	--	\$26.92	--	\$27.83	--
	E10	\$22.70	--	\$23.42	\$24.91	--	\$26.29	--	\$27.61	--	\$29.20	--	\$30.65	--
A02-010	10	\$23.20	--	\$24.52	--	\$25.84	--	\$27.19	--	\$28.32	--	\$29.31	--	\$30.38
	E11	\$24.51	--	\$25.84	--	\$27.19	--	\$28.62	--	\$30.11	--	\$31.77	--	\$33.38

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-011	8	\$20.41	\$20.87	\$21.30	\$21.86	\$22.19	\$22.85	\$23.17	\$23.75	--	\$24.73	--	\$25.09	--
	9	\$20.90	\$21.46	\$21.99	\$22.48	\$22.85	\$23.50	\$24.13	\$24.73	--	\$25.31	--	\$26.22	--
	E10	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
A02-012	9	\$22.18	\$22.76	\$23.32	\$23.90	\$24.42	\$25.72	\$26.62	\$27.61	--	--	--	--	--
	10	\$21.12	--	\$22.43	--	\$23.72	--	\$24.88	--	\$26.22	--	\$27.58	--	\$29.02
	P11	\$22.85	--	\$24.29	--	\$25.72	--	\$27.13	--	\$28.60	--	\$30.07	--	\$31.39
A02-013	9	\$22.18	\$22.76	\$23.32	\$23.90	\$24.42	\$25.72	\$26.62	\$27.61	--	--	--	--	--
	10	\$21.44	--	\$22.43	--	\$23.42	--	\$24.88	--	\$26.22	--	\$27.58	--	\$29.11
	P11	\$23.78	--	\$25.08	--	\$26.40	--	\$28.27	--	\$30.07	--	\$32.00	--	\$34.05
A02-014	9	\$20.90	\$21.46	\$21.99	\$22.48	\$22.85	\$23.50	\$24.13	\$24.73	--	\$25.31	--	\$26.22	--
	E10	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
A02-015	8	\$20.90	\$21.46	\$21.99	\$22.48	\$22.85	\$23.50	\$24.13	\$24.73	--	\$25.31	--	\$26.22	--
A02-016	10	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
	E11	\$23.79	--	\$25.09	--	\$26.41	--	\$27.83	--	\$29.29	--	\$30.60	--	\$32.29
A02-017	9	\$22.75	--	\$23.97	--	\$25.24	--	\$26.55	--	\$27.70	--	\$28.67	--	\$29.71
	10	\$23.90	--	\$25.24	--	\$26.55	--	\$27.94	--	\$29.36	--	\$31.03	--	\$32.64
	E11	\$26.45	--	\$27.94	--	\$29.36	--	\$31.35	--	\$33.06	--	\$35.11	--	\$36.98
A02-018	10	\$22.76	--	\$23.91	--	\$25.08	--	\$26.62	--	\$27.80	--	\$29.29	--	\$30.86
A02-019	10	\$22.84	--	\$24.16	--	\$25.43	--	\$26.84	--	\$28.03	--	\$29.55	--	\$31.15
	E11	\$24.61	--	\$26.19	--	\$27.74	--	\$29.24	--	\$30.82	--	\$32.49	--	\$34.16
A02-020	11	\$23.79	--	\$25.09	--	\$26.41	--	\$27.83	--	\$29.29	--	\$30.60	--	\$32.29

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A02-021	12	\$23.78	--	\$25.08	--	\$26.40	--	\$28.27	--	\$30.07	--	\$32.00	--	\$34.05
A02-022	E11	\$24.61	--	\$26.19	--	\$27.74	--	\$29.24	--	\$30.82	--	\$32.49	--	\$34.16
A02-023	12	\$25.67	--	\$27.13	--	\$28.60	--	\$30.07	--	\$31.74	--	\$33.45	--	\$35.27
A02-024	12	\$25.43	--	\$26.88	--	\$28.27	--	\$30.33	--	\$32.29	--	\$34.40	--	\$36.51
A02-025	12	\$27.17	--	\$28.73	--	\$30.31	--	\$32.37	--	\$34.28	--	\$36.52	--	\$38.65
A02-026	13	\$27.17	--	\$28.73	--	\$30.31	--	\$32.37	--	\$34.28	--	\$36.52	--	\$38.65
A02-027	10	\$22.70	--	\$23.80	--	\$24.91	--	\$26.29	--	\$27.61	--	\$29.20	--	\$30.65
A02-028	13	\$28.69	--	\$30.45	--	\$32.22	--	\$34.10	--	\$36.36	--	\$38.54	--	\$41.18
A02-029	7	\$10.97	\$11.23	\$11.47	\$11.75	\$11.90	\$12.28	\$12.42	\$12.69	--	\$13.28	--	\$13.44	--
A02-030	9	\$12.11	\$12.34	\$12.56	\$12.85	\$13.04	\$13.44	\$13.73	\$14.09	--	\$14.39	--	\$14.89	--
A02-031	10	\$18.05	--	\$19.10	--	\$20.16	--	\$21.15	--	\$22.10	--	\$22.83	--	\$23.69
A02-032	6	\$18.14	\$18.52	\$18.92	\$19.38	\$19.97	\$20.68	\$21.16	\$21.99	--	\$22.25	--	\$23.17	--
A02-033	10	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
	E11	\$23.79	--	\$25.09	--	\$26.41	--	\$27.83	--	\$29.29	--	\$30.60	--	\$32.29
A02-034	10	\$21.15	--	\$22.25	--	\$23.34	--	\$24.73	--	\$25.98	--	\$27.53	--	\$29.11
A02-035	9	\$22.49	\$22.96	\$23.42	\$23.97	\$24.37	\$25.08	\$25.69	\$26.29	--	\$26.92	--	\$27.83	--
A02-036	7	\$20.52	--	\$21.58	--	\$22.62	--	\$23.59	--	\$24.78	--	\$25.96	--	\$27.16
A02-037	9	\$22.18	\$22.76	\$23.32	\$23.90	\$24.42	\$25.72	\$26.62	\$27.61	--	--	--	--	--
	10	\$22.84	--	\$24.16	--	\$25.43	--	\$26.84	--	\$28.03	--	\$29.55	--	\$31.15
	P11	\$24.61	--	\$26.19	--	\$27.74	--	\$29.24	--	\$30.82	--	\$32.49	--	\$34.16

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A02-038	12	\$25.43	--	\$26.88	--	\$28.27	--	\$30.33	--	\$32.29	--	\$34.40	--	\$36.51
A31-001	E5	\$17.46	\$17.88	\$18.29	\$18.62	\$19.07	\$19.50	\$19.96	\$20.36	--	\$21.01	--	\$21.59	--
A31-002	5	\$18.47	\$18.85	\$19.18	\$19.61	\$20.13	\$20.71	\$21.16	\$21.77	--	\$22.48	--	\$23.48	--
	E6	\$19.05	\$19.48	\$19.95	\$20.36	\$20.71	\$21.44	\$22.00	\$22.68	--	\$23.33	--	\$24.42	--
A31-003	E6	\$19.05	\$19.48	\$19.95	\$20.36	\$20.71	\$21.44	\$22.00	\$22.68	--	\$23.33	--	\$24.42	--
A31-004	6	\$18.21	\$18.62	\$19.07	\$19.50	\$19.96	\$20.36	\$20.80	\$21.29	--	\$22.23	--	\$22.96	--
A31-005	6	\$18.47	\$18.85	\$19.18	\$19.61	\$20.13	\$20.71	\$21.16	\$21.77	--	\$22.48	--	\$23.48	--
	7	\$19.05	\$19.48	\$19.95	\$20.36	\$20.71	\$21.44	\$22.00	\$22.68	--	\$23.33	--	\$24.42	--
	E8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
A31-006	7	\$19.05	\$19.48	\$19.95	\$20.36	\$20.71	\$21.44	\$22.00	\$22.68	--	\$23.33	--	\$24.42	--
	E8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
A31-007	7	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
A31-008	8	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
A31-009	8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
	E9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
A31-010	E9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
A31-011	9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
A31-012	10	\$23.16	--	\$24.42	--	\$25.76	--	\$27.13	--	\$28.52	--	\$30.00	--	\$31.62
A31-013	E10	\$23.16	--	\$24.42	--	\$25.76	--	\$27.13	--	\$28.52	--	\$30.00	--	\$31.62

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A31-014	8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
	9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
	E10	\$23.16	--	\$24.42	--	\$25.76	--	\$27.13	--	\$28.52	--	\$30.00	--	\$31.62
A31-015	E8	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
A31-016	9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
	E10	\$23.16	--	\$24.42	--	\$25.76	--	\$27.13	--	\$28.52	--	\$30.00	--	\$31.62
A31-017	E10	\$22.84	--	\$24.16	--	\$25.43	--	\$26.84	--	\$28.03	--	\$29.55	--	\$31.15
A31-018	11	\$24.61	--	\$26.19	--	\$27.74	--	\$29.24	--	\$30.82	--	\$32.49	--	\$34.16
A31-019	11	\$25.32	--	\$26.84	--	\$28.31	--	\$29.91	--	\$31.59	--	\$33.36	--	\$34.91
A31-020	10	\$19.77	--	\$21.01	--	\$22.23	--	\$23.32	--	\$24.38	--	\$25.68	--	\$27.01
A31-021	8	\$19.77	--	\$21.01	--	\$22.23	--	\$23.32	--	\$24.38	--	\$25.68	--	\$27.01
A31-022	9	\$22.58	--	\$23.76	--	\$24.93	--	\$25.96	--	\$27.13	--	\$28.26	--	\$29.02
	E10	\$22.84	--	\$24.16	--	\$25.43	--	\$26.84	--	\$28.03	--	\$29.55	--	\$31.15
C12-001	8	\$19.12	\$19.70	\$20.25	\$22.83	\$23.19	\$23.98	\$24.38	\$25.08	--	\$26.61	--	\$28.06	--
	E9	\$19.86	\$20.42	\$20.95	\$23.62	\$23.98	\$24.81	\$25.44	\$26.17	--	\$27.37	--	\$29.29	--
C12-002	9	\$19.86	\$20.42	\$20.95	\$23.62	\$23.98	\$24.81	\$25.44	\$26.17	--	\$27.37	--	\$29.29	--
	E10	\$20.57	\$21.13	\$21.69	\$24.38	--	\$25.65	--	\$26.84	--	\$28.66	--	\$31.08	--
C12-003	E10	\$20.57	\$21.13	\$21.69	\$24.38	--	\$25.65	--	\$26.84	--	\$28.66	--	\$31.08	--
C12-004	10	\$18.06	--	\$21.30	--	\$24.57	--	\$26.17	--	\$27.67	--	\$29.87	--	\$32.61
C12-005	E10	\$18.06	--	\$21.30	--	\$24.57	--	\$26.17	--	\$27.67	--	\$29.87	--	\$32.61

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C12-006	8	\$19.12	\$19.70	\$20.25	\$22.83	\$23.19	\$23.98	\$24.38	\$25.08	--	\$26.61	--	\$28.06	--
	9	\$19.86	\$20.42	\$20.95	\$23.62	\$23.98	\$24.81	\$25.44	\$26.17	--	\$27.37	--	\$29.29	--
	E10	\$20.57	\$21.13	\$21.69	\$24.38	--	\$25.65	--	\$26.84	--	\$28.66	--	\$31.08	--
E42-001	6	\$18.71	\$19.12	\$19.54	\$20.02	\$20.49	\$21.13	\$21.53	\$21.99	--	\$22.68	--	\$23.37	--
	7	\$19.23	\$19.78	\$20.36	\$20.88	\$21.33	\$21.83	\$22.28	\$23.06	--	\$23.59	--	\$24.35	--
	E8	\$20.45	\$20.88	\$21.29	\$21.83	\$22.28	\$22.85	\$23.37	\$24.18	--	\$24.87	--	\$25.42	--
E42-002	8	\$20.45	\$20.88	\$21.29	\$21.83	\$22.28	\$22.85	\$23.37	\$24.18	--	\$24.87	--	\$25.42	--
	9	\$20.00	--	\$21.14	--	\$22.28	--	\$23.37	--	\$24.54	--	\$26.08	--	\$27.35
	E10	\$20.75	--	\$21.99	--	\$23.21	--	\$24.35	--	\$25.59	--	\$26.93	--	\$28.53
E42-003	8	\$19.23	\$19.78	\$20.36	\$20.80	\$21.29	\$21.83	\$22.28	\$23.05	--	\$23.50	--	\$24.35	--
	9	\$20.00	--	\$21.14	--	\$22.28	--	\$23.37	--	\$24.54	--	\$26.08	--	\$27.35
	E10	\$20.75	--	\$21.99	--	\$23.21	--	\$24.35	--	\$25.59	--	\$26.93	--	\$28.53
E42-004	9	\$21.86	--	\$23.21	--	\$24.55	--	\$25.87	--	\$27.35	--	\$28.72	--	\$30.25
E42-005	11	\$21.86	--	\$23.21	--	\$24.55	--	\$25.87	--	\$27.35	--	\$28.72	--	\$30.25
E42-006	6	\$18.69	\$19.11	\$19.51	\$19.99	\$20.48	\$21.09	\$21.45	\$21.99	--	\$22.68	--	\$23.33	--
	7	\$19.23	\$19.78	\$20.36	\$20.80	\$21.29	\$21.83	\$22.28	\$23.05	--	\$23.50	--	\$24.35	--
	E8	\$20.35	\$20.80	\$21.28	\$21.83	\$22.28	\$22.82	\$23.33	\$24.16	--	\$24.77	--	\$25.39	--
E42-007	8	\$19.23	\$19.78	\$20.36	\$20.80	\$21.29	\$21.83	\$22.28	\$23.05	--	\$23.50	--	\$24.35	--
	9	\$19.12	--	\$20.30	--	\$21.45	--	\$22.50	--	\$23.69	--	\$25.13	--	\$26.36
	E10	\$19.87	--	\$21.12	--	\$22.35	--	\$23.45	--	\$24.66	--	\$26.05	--	\$27.53
E42-008	E8	\$19.45	\$19.96	\$20.46	\$20.98	\$21.45	\$22.00	\$22.50	\$23.28	--	\$23.91	--	\$24.53	--

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E42-009	8	\$19.45	\$19.96	\$20.46	\$20.98	\$21.45	\$22.00	\$22.50	\$23.28	--	\$23.91	--	\$24.53	--
	9	\$19.12	--	\$20.30	--	\$21.45	--	\$22.50	--	\$23.69	--	\$25.13	--	\$26.36
	E10	\$19.87	--	\$21.12	--	\$22.35	--	\$23.45	--	\$24.66	--	\$26.05	--	\$27.53
E42-010	9	\$19.12	--	\$20.30	--	\$21.45	--	\$22.50	--	\$23.69	--	\$25.13	--	\$26.36
	E10	\$19.87	--	\$21.12	--	\$22.35	--	\$23.45	--	\$24.66	--	\$26.05	--	\$27.53
E42-011	9	\$19.41	--	\$20.30	--	\$21.12	--	\$22.35	--	\$23.45	--	\$24.94	--	\$26.05
	10	\$21.28	--	\$22.35	--	\$23.45	--	\$24.94	--	\$26.36	--	\$27.79	--	\$29.33
	P11	\$23.72	--	\$25.13	--	\$26.55	--	\$28.59	--	\$30.45	--	\$32.46	--	\$34.63
E42-012	8	\$19.45	\$19.96	\$20.46	\$20.98	\$21.45	\$22.00	\$22.50	\$23.10	--	\$23.91	--	\$24.53	--
	9	\$19.41	--	\$20.30	--	\$21.12	--	\$22.35	--	\$23.45	--	\$24.94	--	\$26.05
	E10	\$21.28	--	\$22.35	--	\$23.45	--	\$24.94	--	\$26.36	--	\$27.79	--	\$29.33
E42-013	11	\$21.02	--	\$22.35	--	\$23.72	--	\$24.94	--	\$26.36	--	\$27.79	--	\$29.31
E42-014	12	\$25.56	--	\$27.07	--	\$28.59	--	\$30.74	--	\$32.78	--	\$34.97	--	\$37.27
E42-015	9	\$19.96	--	\$21.12	--	\$22.28	--	\$23.33	--	\$24.53	--	\$26.08	--	\$27.30
E42-016	9	\$20.75	--	\$21.99	--	\$23.21	--	\$24.35	--	\$25.59	--	\$26.93	--	\$28.53
E42-017	8	\$20.74	\$21.18	\$21.69	\$22.19	\$22.65	\$23.16	\$23.69	\$24.40	--	\$25.02	--	\$25.59	--
	9	\$20.37	--	\$21.53	--	\$22.65	--	\$23.69	--	\$24.86	--	\$26.27	--	\$27.41
	E10	\$21.07	--	\$22.31	--	\$23.58	--	\$24.55	--	\$25.81	--	\$27.13	--	\$28.57
E42-018	7	\$19.23	\$19.78	\$20.36	\$20.80	\$21.29	\$21.83	\$22.28	\$23.05	--	\$23.50	--	\$24.35	--
	E8	\$20.35	\$20.80	\$21.28	\$21.83	\$22.28	\$22.82	\$23.33	\$24.16	--	\$24.77	--	\$25.39	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-001	9	\$21.61	\$22.26	\$22.96	\$23.69	\$24.36	\$25.44	\$26.36	\$27.30	--	\$29.09	--	\$30.84	--
	10	\$22.32	--	\$23.69	--	\$25.03	--	\$26.84	--	\$28.08	--	\$29.83	--	\$31.49
	P11	\$25.87	--	\$27.40	--	\$28.89	--	\$30.60	--	\$32.46	--	\$34.42	--	\$36.42
H21-002	9	\$21.61	\$22.26	\$22.96	\$23.69	\$24.36	\$25.44	\$26.36	\$27.30	--	\$29.09	--	\$30.84	--
	10	\$22.75	--	\$24.16	--	\$25.56	--	\$27.38	--	\$28.66	--	\$30.34	--	\$32.12
	P11	\$26.29	--	\$27.92	--	\$29.46	--	\$31.25	--	\$33.11	--	\$35.05	--	\$37.13
H21-003	9	\$21.61	\$22.26	\$22.96	\$23.69	\$24.36	\$25.44	\$26.36	\$27.30	--	\$29.09	--	--	--
	10	\$20.75	--	\$21.95	--	\$23.16	--	\$24.86	--	\$26.33	--	\$27.83	--	\$29.40
	P11	\$26.62	--	\$28.33	--	\$30.07	--	\$32.09	--	\$34.08	--	\$36.09	--	\$38.12
H21-004	9	\$23.33	--	\$24.86	--	\$26.33	--	\$27.40	--	\$28.66	--	\$30.07	--	\$31.25
	10	\$24.22	--	\$25.53	--	\$26.84	--	\$28.33	--	\$29.83	--	\$31.49	--	\$33.38
	P11	\$27.42	--	\$29.19	--	\$30.97	--	\$32.76	--	\$34.68	--	\$36.78	--	\$38.80
H21-005	9	\$23.33	--	\$24.86	--	\$26.33	--	\$27.40	--	\$28.66	--	\$30.07	--	\$31.25
	10	\$24.22	--	\$25.53	--	\$26.84	--	\$28.33	--	\$29.83	--	\$31.49	--	\$33.38
H21-006	10	\$24.22	--	\$25.53	--	\$26.84	--	\$28.33	--	\$29.83	--	\$31.49	--	\$33.38
	P11	\$27.42	--	\$29.19	--	\$30.97	--	\$32.76	--	\$34.68	--	\$36.78	--	\$38.80
H21-007	P11	\$25.87	--	\$27.40	--	\$28.89	--	\$30.60	--	\$32.46	--	\$34.42	--	\$36.42
H21-008	9	\$23.33	--	\$24.86	--	\$26.33	--	\$27.40	--	\$28.66	--	\$30.07	--	\$31.25
	10	\$24.22	--	\$25.53	--	\$26.84	--	\$28.33	--	\$29.83	--	\$31.49	--	\$33.38
	P11	\$27.42	--	\$29.19	--	\$30.97	--	\$32.76	--	\$34.68	--	\$36.78	--	\$38.80
H21-009	12	\$27.16	--	\$29.19	--	\$31.25	--	\$33.10	--	\$35.07	--	\$37.14	--	\$39.59

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-010	12	\$27.69	--	\$29.78	--	\$31.83	--	\$33.72	--	\$35.72	--	\$37.90	--	\$40.41
H21-011	12	\$28.33	--	\$30.07	--	\$31.82	--	\$34.08	--	\$36.42	--	\$38.58	--	\$40.79
H21-012	P11	\$28.33	--	\$30.07	--	\$31.82	--	\$34.08	--	\$36.42	--	\$38.58	--	\$40.79
H21-013	12	\$29.35	--	\$31.25	--	\$33.10	--	\$35.07	--	\$37.14	--	\$39.31	--	\$41.58
H21-014	13	\$29.46	--	\$31.82	--	\$34.08	--	\$36.09	--	\$38.58	--	\$40.79	--	\$43.27
H21-015	12	\$30.11	--	\$32.09	--	\$34.08	--	\$36.42	--	\$38.80	--	\$41.26	--	\$43.74
H21-016	13	\$31.83	--	\$33.78	--	\$35.72	--	\$37.79	--	\$40.08	--	\$42.43	--	\$44.93
H21-017	14	\$31.79	--	\$34.08	--	\$36.42	--	\$39.31	--	\$41.58	--	\$44.12	--	\$46.76
H21-018	14	\$33.65	--	\$36.09	--	\$38.58	--	\$40.79	--	\$43.27	--	\$45.91	--	\$48.63
H21-019	15	\$35.89	--	\$38.58	--	\$41.26	--	\$44.12	--	\$46.76	--	\$49.63	--	\$52.56
H21-020	13	\$32.59	--	\$34.68	--	\$36.78	--	\$39.31	--	\$42.02	--	\$44.60	--	\$47.21
H21-021	15	\$34.28	--	\$36.78	--	\$39.31	--	\$42.43	--	\$45.91	--	\$48.63	--	\$51.72
H21-022	10	\$26.49	--	\$27.97	--	\$29.40	--	\$31.43	--	\$32.83	--	\$34.70	--	\$36.55
	P11	\$30.85	--	\$32.61	--	\$34.39	--	\$36.30	--	\$38.33	--	\$40.46	--	\$42.69
H21-023	12	\$32.38	--	\$34.63	--	\$36.92	--	\$39.03	--	\$41.23	--	\$43.59	--	\$46.38
H21-024	13	\$34.45	--	\$36.90	--	\$39.35	--	\$41.59	--	\$44.33	--	\$46.80	--	\$49.49
H21-025	14	\$36.78	--	\$39.35	--	\$41.93	--	\$45.15	--	\$47.66	--	\$50.44	--	\$53.38
H21-026	12	\$27.30	--	\$29.39	--	\$31.52	--	\$33.38	--	\$35.35	--	\$37.50	--	\$40.00
H21-027	13	\$29.83	--	\$32.12	--	\$34.47	--	\$36.44	--	\$38.91	--	\$41.22	--	\$43.66

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-028	12	\$29.77	--	\$31.52	--	\$33.38	--	\$35.35	--	\$37.50	--	\$39.68	--	\$42.02
H21-029	13	\$32.01	--	\$34.06	--	\$36.08	--	\$38.08	--	\$40.42	--	\$42.86	--	\$45.40
H21-030	14	\$33.98	--	\$36.44	--	\$38.87	--	\$41.23	--	\$43.68	--	\$46.36	--	\$49.07
H21-031	15	\$36.11	--	\$38.90	--	\$41.69	--	\$44.60	--	\$47.18	--	\$50.17	--	\$53.08
H21-032	14	\$32.11	--	\$34.47	--	\$36.78	--	\$39.67	--	\$41.99	--	\$44.62	--	\$47.21
H21-033	13	\$30.23	--	\$32.48	--	\$34.72	--	\$36.79	--	\$39.36	--	\$41.66	--	\$44.14
H21-034	14	\$32.40	--	\$34.72	--	\$37.13	--	\$40.08	--	\$42.42	--	\$44.98	--	\$47.76
H21-035	13	\$30.14	--	\$32.11	--	\$34.08	--	\$36.42	--	\$38.81	--	\$41.29	--	\$43.76
H21-036	14	\$34.75	--	\$36.78	--	\$38.80	--	\$41.58	--	\$44.60	--	\$47.21	--	\$50.15
H21-037	13	\$31.83	--	\$33.78	--	\$35.72	--	\$37.79	--	\$40.08	--	\$42.43	--	\$44.93
H21-038	15	\$35.75	--	\$38.12	--	\$40.48	--	\$43.28	--	\$46.34	--	\$49.13	--	\$52.60
L32-001	4	\$15.25	\$15.59	\$16.01	\$16.39	\$16.81	\$17.37	\$17.76	\$18.26	--	\$19.05	--	\$19.99	--
	E5	\$17.21	\$17.64	\$18.04	\$18.42	\$18.98	\$19.45	\$19.84	\$20.35	--	\$21.01	--	\$21.88	--
L32-002	6	\$17.89	\$18.42	\$18.98	\$19.45	\$19.84	\$20.35	\$20.80	\$21.30	--	\$22.37	--	\$23.38	--
L32-003	6	\$16.39	\$16.83	\$17.30	\$17.71	\$18.21	\$18.62	\$19.07	\$19.58	--	\$20.32	--	\$21.02	--
	E7	\$17.79	\$18.29	\$18.81	\$19.35	\$19.73	\$20.32	\$20.80	\$21.58	--	\$22.14	--	\$23.03	--
L32-004	6	\$16.39	\$16.83	\$17.30	\$17.71	\$18.21	\$18.62	\$19.07	\$19.58	--	\$20.32	--	\$21.02	--
	7	\$17.79	\$18.29	\$18.81	\$19.35	\$19.73	\$20.32	\$20.80	\$21.58	--	\$22.14	--	\$23.03	--
	E8	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-005	7	\$16.39	\$16.83	\$17.30	\$17.71	\$18.21	\$18.62	\$19.07	\$19.58	--	\$20.32	--	\$21.02	--
	8	\$17.79	\$18.29	\$18.81	\$19.35	\$19.73	\$20.32	\$20.80	\$21.58	--	\$22.14	--	\$23.03	--
	E9	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--
L32-006	8	\$17.79	\$18.29	\$18.81	\$19.35	\$19.73	\$20.32	\$20.80	\$21.58	--	\$22.14	--	\$23.03	--
	9	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--
	E10	\$20.68	--	\$21.94	--	\$23.17	--	\$24.38	--	\$25.84	--	\$27.12	--	\$29.08
L32-007	9	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--
	10	\$20.68	--	\$21.94	--	\$23.17	--	\$24.38	--	\$25.84	--	\$27.12	--	\$29.08
	E11	\$22.03	--	\$23.56	--	\$25.06	--	\$26.60	--	\$28.11	--	\$29.83	--	\$31.88
L32-008	E8	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--
L32-009	9	\$20.68	--	\$21.94	--	\$23.17	--	\$24.38	--	\$25.84	--	\$27.12	--	\$29.08
L32-010	10	\$20.68	--	\$21.94	--	\$23.17	--	\$24.38	--	\$25.84	--	\$27.12	--	\$29.08
L32-011	E11	\$21.26	--	\$22.63	--	\$23.94	--	\$25.25	--	\$26.70	--	\$28.20	--	\$30.16
L32-012	11	\$22.03	--	\$23.56	--	\$25.06	--	\$26.60	--	\$28.11	--	\$29.83	--	\$31.88
L32-013	12	\$23.53	--	\$25.06	--	\$26.60	--	\$28.66	--	\$30.99	--	\$32.79	--	\$35.19
L32-014	E12	\$23.53	--	\$25.06	--	\$26.60	--	\$28.66	--	\$30.99	--	\$32.79	--	\$35.19
L32-015	13	\$26.19	--	\$28.11	--	\$30.07	--	\$32.15	--	\$34.10	--	\$36.11	--	\$38.62
L32-016	P11	\$26.60	--	\$28.66	--	\$30.65	--	\$32.48	--	\$34.47	--	\$36.46	--	\$39.44
L32-017	10	\$22.03	--	\$23.56	--	\$25.06	--	\$26.60	--	\$28.11	--	\$29.83	--	\$31.88
L32-018	9	\$22.05	--	\$23.33	--	\$24.66	--	\$26.11	--	\$27.62	--	\$29.15	--	\$31.00

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-019	8	\$19.57	\$20.13	\$20.64	\$21.16	\$21.58	\$22.14	\$22.75	\$23.33	--	\$24.17	--	\$25.12	--
L32-020	9	\$23.33	--	\$24.86	--	\$26.33	--	\$27.40	--	\$28.66	--	\$30.07	--	\$31.25
	10	\$24.22	--	\$25.53	--	\$26.84	--	\$28.33	--	\$29.83	--	\$31.49	--	\$33.38
	P11	\$26.60	--	\$28.66	--	\$30.65	--	\$32.48	--	\$34.47	--	\$36.46	--	\$39.44
L32-021	E7	\$17.79	\$18.29	\$18.81	\$19.35	\$19.73	\$20.32	\$20.80	\$21.58	--	\$22.14	--	\$23.03	--
NERE-001	5	\$17.57	\$17.99	\$18.40	\$18.83	\$19.13	\$19.61	\$19.86	\$20.49	--	\$21.17	--	\$21.78	--
	6	\$18.92	\$19.25	\$19.61	\$20.08	\$20.49	\$21.07	\$21.40	\$21.78	--	\$22.42	--	\$23.10	--
	E7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
NERE-002	7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--
NERE-003	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--
NERE-004	8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--
NERE-005	8	\$19.61	\$20.06	\$20.50	\$20.98	\$21.35	\$21.76	\$22.23	\$22.75	--	\$23.68	--	\$24.37	--
NERE-006	9	\$20.92	\$21.45	\$21.93	\$22.38	\$22.84	\$23.37	\$23.90	\$24.37	--	\$25.32	--	\$25.96	--
NERE-007	10	\$21.10	--	\$22.38	--	\$23.68	--	\$24.86	--	\$25.96	--	\$27.28	--	\$28.59
NERE-008	11	\$22.82	--	\$24.18	--	\$25.54	--	\$26.93	--	\$28.31	--	\$29.94	--	\$31.52
NERE-009	12	\$25.10	--	\$26.49	--	\$27.93	--	\$29.74	--	\$31.52	--	\$33.48	--	\$35.47
NERE-010	9	\$21.46	--	\$22.68	--	\$23.90	--	\$24.97	--	\$26.20	--	\$27.49	--	\$28.79
NERE-011	10	\$21.46	--	\$22.68	--	\$23.90	--	\$24.97	--	\$26.20	--	\$27.49	--	\$28.79
NERE-012	E10	\$21.55	--	\$22.75	--	\$23.94	--	\$25.04	--	\$26.29	--	\$27.54	--	\$28.87

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-013	11	\$22.28	--	\$23.42	--	\$24.55	--	\$26.05	--	\$27.43	--	\$29.15	--	\$30.45
NERE-014	12	\$23.42	--	\$24.97	--	\$26.49	--	\$27.93	--	\$29.38	--	\$31.03	--	\$32.66
NERE-015	11	\$23.42	--	\$24.97	--	\$26.49	--	\$27.93	--	\$29.38	--	\$31.03	--	\$32.66
NERE-016	12	\$25.10	--	\$26.49	--	\$27.93	--	\$29.74	--	\$31.83	--	\$33.52	--	\$35.87
NERE-017	12	\$25.25	--	\$26.70	--	\$28.20	--	\$29.78	--	\$31.33	--	\$32.76	--	\$34.58
NERE-018	13	\$27.34	--	\$29.11	--	\$30.87	--	\$33.14	--	\$35.32	--	\$37.69	--	\$39.85
NERE-019	14	\$29.15	--	\$31.15	--	\$33.14	--	\$35.58	--	\$38.43	--	\$40.92	--	\$43.70
NERE-020	10	\$22.04	--	\$23.42	--	\$24.86	--	\$26.09	--	\$27.50	--	\$29.02	--	\$30.45
NERE-021	11	\$23.41	--	\$24.85	--	\$26.22	--	\$27.45	--	\$28.88	--	\$30.37	--	\$31.85
NERE-022	12	\$25.30	--	\$26.84	--	\$28.33	--	\$29.90	--	\$31.40	--	\$33.01	--	\$34.42
NERE-023	11	\$23.91	--	\$25.42	--	\$26.95	--	\$28.53	--	\$30.00	--	\$31.58	--	\$33.02
NERE-024	12	\$24.60	--	\$26.30	--	\$28.00	--	\$30.00	--	\$31.91	--	\$33.98	--	\$35.97
NERE-025	12	\$26.42	--	\$28.20	--	\$30.00	--	\$32.22	--	\$34.34	--	\$36.55	--	\$38.65
NERE-026	13	\$26.42	--	\$28.20	--	\$30.00	--	\$32.22	--	\$34.34	--	\$36.55	--	\$38.65
NERE-027	13	\$28.21	--	\$30.23	--	\$32.22	--	\$34.58	--	\$37.25	--	\$39.72	--	\$42.44
NERE-028	14	\$28.21	--	\$30.23	--	\$32.22	--	\$34.58	--	\$37.25	--	\$39.72	--	\$42.44
NERE-029	12	\$30.26	--	\$32.43	--	\$34.58	--	\$36.95	--	\$39.41	--	\$41.73	--	\$44.15
NERE-030	13	\$32.22	--	\$34.58	--	\$36.95	--	\$39.72	--	\$42.44	--	\$44.95	--	\$47.12
NERE-031	14	\$32.22	--	\$34.58	--	\$36.95	--	\$39.72	--	\$42.44	--	\$44.95	--	\$47.12

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-032	8	\$21.14	\$21.63	\$22.11	\$22.59	\$23.07	\$23.59	\$24.13	\$24.58	--	\$25.42	--	\$26.09	--
	E9	\$21.10	--	\$21.93	--	\$22.73	--	\$23.93	--	\$25.00	--	\$26.41	--	\$27.54
NERE-033	8	\$21.08	\$21.59	\$22.06	\$22.50	\$23.03	\$23.50	\$24.05	\$24.54	--	\$25.36	--	\$26.03	--
	9	\$21.06	--	\$21.86	--	\$22.68	--	\$23.90	--	\$24.94	--	\$26.37	--	\$27.49
	E10	\$22.32	--	\$23.42	--	\$24.53	--	\$26.09	--	\$27.50	--	\$29.02	--	\$30.49
NERE-034	10	\$22.44	--	\$23.50	--	\$24.57	--	\$26.15	--	\$27.54	--	\$29.08	--	\$30.70
NERE-035	11	\$24.87	--	\$26.30	--	\$27.74	--	\$29.78	--	\$31.58	--	\$33.57	--	\$35.97
NERE-036	12	\$26.66	--	\$28.20	--	\$29.78	--	\$31.91	--	\$33.98	--	\$36.28	--	\$38.65
NERE-037	14	\$26.66	--	\$28.20	--	\$29.78	--	\$31.91	--	\$33.98	--	\$36.28	--	\$38.65
NERE-038	13	\$28.56	--	\$30.23	--	\$31.91	--	\$34.34	--	\$36.95	--	\$39.41	--	\$42.21
NERE-039	15	\$28.56	--	\$30.23	--	\$31.91	--	\$34.34	--	\$36.95	--	\$39.41	--	\$42.21
NERE-040	7	\$19.97	\$20.40	\$20.80	\$21.26	\$21.69	\$22.31	\$22.83	\$23.50	--	\$24.05	--	\$24.86	--
NERE-041	10	\$22.89	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.90	--	\$29.23	--	\$30.70
NERE-042	9	\$21.15	--	\$22.13	--	\$23.10	--	\$24.16	--	\$25.25	--	\$26.42	--	\$27.80
NERE-043	10	\$21.55	--	\$22.75	--	\$23.94	--	\$25.04	--	\$26.29	--	\$27.54	--	\$28.87
NERE-044	7	\$20.06	\$20.48	\$20.90	\$21.31	\$21.78	\$22.42	\$22.93	\$23.64	--	\$24.16	--	\$24.91	--
	8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.09	\$23.64	\$24.16	\$24.66	--	\$25.44	--	\$26.09	--
	E9	\$21.14	--	\$21.95	--	\$22.75	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.54
NERE-045	12	\$29.12	--	\$30.59	--	\$32.09	--	\$33.65	--	\$35.18	--	\$36.69	--	\$38.15
NERE-046	13	\$29.78	--	\$31.43	--	\$33.11	--	\$35.18	--	\$37.09	--	\$39.05	--	\$41.06

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-047	14	\$31.59	--	\$33.39	--	\$35.18	--	\$37.30	--	\$39.36	--	\$41.72	--	\$43.80
NERE-048	15	\$33.35	--	\$35.32	--	\$37.30	--	\$39.79	--	\$42.38	--	\$44.85	--	\$47.56
NERE-049	16	\$36.11	--	\$38.44	--	\$40.69	--	\$43.53	--	\$46.50	--	\$49.27	--	\$51.86
NERE-050	17	\$39.88	--	\$42.38	--	\$44.85	--	\$48.00	--	\$51.49	--	\$53.73	--	\$56.58
NERE-051	9	\$21.17	--	\$22.38	--	\$23.59	--	\$24.97	--	\$26.29	--	\$28.01	--	\$29.60
NERE-052	10	\$24.04	--	\$25.41	--	\$26.83	--	\$28.27	--	\$29.89	--	\$31.25	--	\$33.03
NERE-053	11	\$24.04	--	\$25.41	--	\$26.83	--	\$28.27	--	\$29.89	--	\$31.25	--	\$33.03
NERE-054	12	\$24.04	--	\$25.41	--	\$26.83	--	\$28.27	--	\$29.89	--	\$31.25	--	\$33.03
NERE-055	11	\$25.56	--	\$27.07	--	\$28.59	--	\$30.68	--	\$32.67	--	\$35.19	--	\$37.29
NERE-056	13	\$25.56	--	\$27.07	--	\$28.59	--	\$30.68	--	\$32.67	--	\$35.19	--	\$37.29
NERE-057	12	\$27.62	--	\$29.29	--	\$30.99	--	\$33.03	--	\$35.57	--	\$38.06	--	\$40.68
NERE-058	14	\$28.75	--	\$30.48	--	\$32.22	--	\$34.56	--	\$36.87	--	\$40.11	--	\$42.54
NERE-059	13	\$27.49	--	\$29.06	--	\$30.59	--	\$32.37	--	\$34.54	--	\$36.25	--	\$38.76
NERE-060	14	\$29.63	--	\$31.80	--	\$33.97	--	\$35.80	--	\$37.97	--	\$40.22	--	\$42.57
NERE-061	15	\$32.66	--	\$34.94	--	\$37.24	--	\$39.42	--	\$41.80	--	\$44.20	--	\$46.40
NERE-062	8	\$21.07	\$21.58	\$22.05	\$22.54	\$23.07	\$23.62	\$24.13	\$24.79	--	\$25.91	--	\$26.55	--
NERE-063	8	\$22.67	--	\$23.93	--	\$25.24	--	\$26.28	--	\$27.53	--	\$28.74	--	\$29.46
NERE-064	10	\$22.67	--	\$23.93	--	\$25.24	--	\$26.28	--	\$27.53	--	\$28.74	--	\$29.46
NERE-065	9	\$23.49	--	\$24.79	--	\$26.09	--	\$27.53	--	\$29.06	--	\$30.59	--	\$32.37

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-066	10	\$23.49	--	\$24.79	--	\$26.09	--	\$27.53	--	\$29.06	--	\$30.59	--	\$32.37
NERE-067	11	\$23.49	--	\$24.79	--	\$26.09	--	\$27.53	--	\$29.06	--	\$30.59	--	\$32.37
NERE-068	10	\$25.53	--	\$27.02	--	\$28.55	--	\$30.08	--	\$31.80	--	\$33.52	--	\$35.14
NERE-069	11	\$25.53	--	\$27.02	--	\$28.55	--	\$30.08	--	\$31.80	--	\$33.52	--	\$35.14
NERE-070	12	\$25.53	--	\$27.02	--	\$28.55	--	\$30.08	--	\$31.80	--	\$33.52	--	\$35.14
NERE-071	11	\$26.89	--	\$28.74	--	\$30.59	--	\$32.37	--	\$34.16	--	\$35.80	--	\$37.97
NERE-072	12	\$26.89	--	\$28.74	--	\$30.59	--	\$32.37	--	\$34.16	--	\$35.80	--	\$37.97
NERE-073	13	\$26.89	--	\$28.74	--	\$30.59	--	\$32.37	--	\$34.16	--	\$35.80	--	\$37.97
NERE-074	13	\$30.49	--	\$32.37	--	\$34.16	--	\$36.25	--	\$38.76	--	\$41.02	--	\$43.38
NERE-075	14	\$30.49	--	\$32.37	--	\$34.16	--	\$36.25	--	\$38.76	--	\$41.02	--	\$43.38
NERE-076	13	\$28.94	--	\$30.70	--	\$32.46	--	\$34.46	--	\$36.39	--	\$38.58	--	\$40.86
	14	\$33.95	--	\$36.08	--	\$38.25	--	\$40.86	--	\$43.62	--	\$46.38	--	\$49.07
	P15	\$37.79	--	\$40.49	--	\$43.17	--	\$45.88	--	\$48.54	--	\$51.49	--	\$54.48
NERE-077	16	\$44.40	--	\$47.26	--	\$50.11	--	\$53.07	--	\$55.56	--	\$58.93	--	\$61.85
NERE-078	17	\$48.04	--	\$51.03	--	\$54.06	--	\$56.73	--	\$60.14	--	\$63.02	--	\$66.12
NERE-079	18	\$51.41	--	\$54.59	--	\$57.83	--	\$61.31	--	\$64.27	--	\$67.37	--	\$70.73
NERE-080	13	\$28.53	--	\$30.25	--	\$31.98	--	\$33.87	--	\$36.09	--	\$38.25	--	\$40.86
NERE-081	14	\$30.08	--	\$32.24	--	\$34.44	--	\$37.12	--	\$39.38	--	\$41.74	--	\$44.10
NERE-082	15	\$32.61	--	\$35.12	--	\$37.54	--	\$40.09	--	\$43.28	--	\$45.90	--	\$48.54

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-083	13	\$29.36	--	\$31.50	--	\$33.67	--	\$36.05	--	\$38.53	--	\$40.73	--	\$43.19
NERE-084	14	\$31.30	--	\$33.67	--	\$36.05	--	\$38.77	--	\$41.50	--	\$44.03	--	\$46.23
NERE-085	15	\$33.90	--	\$36.34	--	\$38.77	--	\$41.90	--	\$45.43	--	\$47.65	--	\$50.50
NERE-086	7	\$20.59	\$21.01	\$21.44	\$22.00	\$22.48	\$23.05	\$23.48	\$24.16	--	\$25.26	--	\$25.96	--
NERE-087	7	\$20.32	--	\$21.58	--	\$22.82	--	\$23.91	--	\$25.00	--	\$26.29	--	\$27.62
NERE-088	10	\$20.32	--	\$21.58	--	\$22.82	--	\$23.91	--	\$25.00	--	\$26.29	--	\$27.62
NERE-089	9	\$20.32	--	\$21.58	--	\$22.82	--	\$23.91	--	\$25.00	--	\$26.29	--	\$27.62
NERE-090	10	\$22.03	--	\$23.32	--	\$24.66	--	\$26.04	--	\$27.40	--	\$29.06	--	\$30.59
NERE-091	11	\$22.03	--	\$23.32	--	\$24.66	--	\$26.04	--	\$27.40	--	\$29.06	--	\$30.59
NERE-092	12	\$24.11	--	\$25.54	--	\$26.95	--	\$28.74	--	\$30.59	--	\$32.54	--	\$34.51
NERE-093	11	\$24.11	--	\$25.54	--	\$26.95	--	\$28.74	--	\$30.59	--	\$32.54	--	\$34.51
NERE-094	13	\$27.60	--	\$29.24	--	\$30.91	--	\$33.24	--	\$35.80	--	\$38.33	--	\$40.51
NERE-095	12	\$27.60	--	\$29.24	--	\$30.91	--	\$33.24	--	\$35.80	--	\$38.33	--	\$40.51
NERE-096	E11	\$25.19	--	\$26.59	--	\$28.00	--	\$29.34	--	\$30.87	--	\$32.22	--	\$33.98
NERE-097	13	\$31.95	--	\$33.78	--	\$35.56	--	\$37.76	--	\$39.82	--	\$41.97	--	\$44.21
NERE-098	12	\$24.34	--	\$25.83	--	\$27.34	--	\$29.29	--	\$31.50	--	\$33.38	--	\$35.47
NERE-099	10	\$22.78	--	\$24.29	--	\$25.83	--	\$27.34	--	\$28.76	--	\$30.37	--	\$32.07
NERE-100	11	\$24.34	--	\$25.83	--	\$27.34	--	\$29.29	--	\$31.50	--	\$33.38	--	\$35.31
NERE-101	12	\$24.34	--	\$25.83	--	\$27.34	--	\$29.29	--	\$31.50	--	\$33.38	--	\$35.31

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-102	13	\$26.90	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.62	--	\$36.73	--	\$38.77
NERE-103	13	\$29.91	--	\$32.14	--	\$34.42	--	\$36.37	--	\$38.82	--	\$41.19	--	\$43.59
NERE-104	14	\$32.04	--	\$34.42	--	\$36.73	--	\$39.61	--	\$41.87	--	\$44.48	--	\$47.16
NERE-105	15	\$34.48	--	\$37.06	--	\$39.61	--	\$42.80	--	\$46.34	--	\$49.05	--	\$52.15
NERE-106	12	\$27.38	--	\$29.29	--	\$31.25	--	\$33.03	--	\$34.98	--	\$37.06	--	\$39.52
NERE-107	13	\$29.55	--	\$31.82	--	\$34.04	--	\$36.05	--	\$38.53	--	\$40.73	--	\$43.19
NERE-108	14	\$31.76	--	\$34.04	--	\$36.34	--	\$39.25	--	\$41.50	--	\$44.03	--	\$46.72
NERE-109	15	\$34.23	--	\$36.73	--	\$39.25	--	\$42.39	--	\$45.85	--	\$48.60	--	\$51.64
NERE-110	15	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-111	13	\$34.48	--	\$36.90	--	\$39.32	--	\$41.54	--	\$44.26	--	\$46.76	--	\$49.43
NERE-112	14	\$36.76	--	\$39.32	--	\$41.85	--	\$45.09	--	\$47.56	--	\$50.37	--	\$53.27
NERE-113	14	\$32.35	--	\$34.65	--	\$37.02	--	\$40.00	--	\$42.38	--	\$44.90	--	\$47.65
NERE-114	15	\$34.79	--	\$37.42	--	\$40.00	--	\$43.19	--	\$46.72	--	\$49.51	--	\$52.67
NERE-115	12	\$29.42	--	\$31.25	--	\$33.03	--	\$34.98	--	\$37.06	--	\$39.25	--	\$41.52
NERE-116	13	\$31.68	--	\$33.67	--	\$35.67	--	\$37.76	--	\$40.00	--	\$42.39	--	\$44.89
NERE-117	14	\$33.56	--	\$36.05	--	\$38.53	--	\$40.73	--	\$43.19	--	\$45.85	--	\$48.60
NERE-118	15	\$35.80	--	\$38.53	--	\$41.22	--	\$44.03	--	\$46.72	--	\$49.53	--	\$52.55
NERE-119	12	\$30.11	--	\$32.07	--	\$34.04	--	\$36.34	--	\$38.77	--	\$41.22	--	\$43.69
NERE-120	13	\$32.49	--	\$34.62	--	\$36.73	--	\$39.25	--	\$41.90	--	\$44.48	--	\$47.17

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-121	14	\$34.69	--	\$36.73	--	\$38.77	--	\$41.50	--	\$44.48	--	\$47.17	--	\$50.08
NERE-122	15	\$35.75	--	\$38.07	--	\$40.38	--	\$43.19	--	\$46.23	--	\$49.04	--	\$52.55
NERE-123	13	\$28.85	--	\$30.61	--	\$32.40	--	\$34.35	--	\$36.55	--	\$38.70	--	\$41.42
NERE-124	14	\$30.36	--	\$32.61	--	\$34.82	--	\$37.65	--	\$39.95	--	\$42.31	--	\$44.70
NERE-125	15	\$33.13	--	\$35.57	--	\$38.02	--	\$40.67	--	\$43.96	--	\$46.50	--	\$49.20
NERE-126	16	\$35.35	--	\$38.02	--	\$40.67	--	\$43.96	--	\$46.98	--	\$50.21	--	\$53.14
NERE-127	11	\$22.91	--	\$24.17	--	\$25.40	--	\$27.00	--	\$29.93	--	\$32.38	--	\$33.41
NERE-128	11	\$25.05	--	\$26.42	--	\$27.79	--	\$29.32	--	\$31.27	--	\$33.80	--	\$35.52
NERE-129	11	\$22.20	--	\$23.42	--	\$24.68	--	\$26.28	--	\$27.75	--	\$30.00	--	\$32.64
NERE-130	12	\$25.76	--	\$27.26	--	\$28.73	--	\$30.29	--	\$32.16	--	\$34.57	--	\$36.47
NERE-131	13	\$27.36	--	\$28.94	--	\$30.58	--	\$32.81	--	\$34.93	--	\$37.83	--	\$40.17
NERE-133	10	\$21.20	--	\$22.59	--	\$23.91	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.46
NERE-134	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.20	--	\$22.59	--	\$23.91	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.46
	P11	\$22.87	--	\$24.15	--	\$25.39	--	\$27.06	--	\$28.26	--	\$29.89	--	\$31.25
NERE-135	9	\$22.31	\$22.93	\$23.56	\$24.15	\$24.79	\$26.05	\$27.06	\$28.02	--	--	--	--	--
	10	\$21.20	--	\$22.59	--	\$23.91	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.46
	P11	\$23.03	--	\$24.52	--	\$26.05	--	\$27.53	--	\$29.12	--	\$30.62	--	\$32.07
NERE-136	11	\$23.03	--	\$24.52	--	\$26.05	--	\$27.53	--	\$29.12	--	\$30.62	--	\$32.07
NERE-137	12	\$24.34	--	\$25.83	--	\$27.34	--	\$28.76	--	\$30.31	--	\$31.82	--	\$33.67

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-138	12	\$23.77	--	\$25.39	--	\$27.06	--	\$29.12	--	\$30.99	--	\$33.03	--	\$34.98
NERE-139	12	\$25.51	--	\$27.34	--	\$29.12	--	\$31.25	--	\$33.38	--	\$35.67	--	\$37.76
NERE-140	13	\$25.51	--	\$27.34	--	\$29.12	--	\$31.25	--	\$33.38	--	\$35.67	--	\$37.76
NERE-141	13	\$26.55	--	\$28.35	--	\$30.20	--	\$32.32	--	\$34.45	--	\$37.13	--	\$39.15
NERE-142	13	\$27.38	--	\$29.29	--	\$31.25	--	\$33.67	--	\$36.34	--	\$38.77	--	\$41.50
NERE-143	14	\$27.38	--	\$29.29	--	\$31.25	--	\$33.67	--	\$36.34	--	\$38.77	--	\$41.50
NERE-144	P11	\$29.55	--	\$31.82	--	\$34.04	--	\$36.34	--	\$38.53	--	\$40.73	--	\$43.19
NERE-145	12	\$29.36	--	\$31.50	--	\$33.67	--	\$36.05	--	\$38.53	--	\$40.73	--	\$43.19
NERE-146	14	\$30.16	--	\$32.40	--	\$34.62	--	\$37.40	--	\$40.38	--	\$43.19	--	\$45.85
NERE-147	15	\$30.16	--	\$32.40	--	\$34.62	--	\$37.40	--	\$40.38	--	\$43.19	--	\$45.85
NERE-148	13	\$31.30	--	\$33.67	--	\$36.05	--	\$38.77	--	\$41.50	--	\$44.03	--	\$46.23
NERE-149	10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
NERE-150	12	\$32.20	--	\$34.62	--	\$37.06	--	\$39.25	--	\$41.90	--	\$44.48	--	\$47.17
NERE-151	13	\$33.26	--	\$35.67	--	\$38.07	--	\$40.38	--	\$42.76	--	\$45.44	--	\$48.15
NERE-152	14	\$33.26	--	\$35.67	--	\$38.07	--	\$40.38	--	\$42.76	--	\$45.44	--	\$48.15
NERE-153	13	\$34.23	--	\$36.73	--	\$39.25	--	\$41.90	--	\$44.89	--	\$47.65	--	\$50.50
NERE-154	14	\$33.90	--	\$36.34	--	\$38.77	--	\$41.90	--	\$45.43	--	\$47.65	--	\$50.50
NERE-155	15	\$33.90	--	\$36.34	--	\$38.77	--	\$41.90	--	\$45.43	--	\$47.65	--	\$50.50
NERE-156	16	\$33.90	--	\$36.34	--	\$38.77	--	\$41.90	--	\$45.43	--	\$47.65	--	\$50.50

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-157	14	\$35.38	--	\$38.07	--	\$40.73	--	\$43.69	--	\$46.72	--	\$49.53	--	\$52.55
NERE-158	15	\$35.38	--	\$38.07	--	\$40.73	--	\$43.69	--	\$46.72	--	\$49.53	--	\$52.55
NERE-159	15	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-160	16	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-161	16	\$46.40	--	\$49.04	--	\$51.64	--	\$54.64	--	\$57.27	--	\$60.56	--	\$64.23
NERE-162	17	\$43.10	--	\$45.85	--	\$48.60	--	\$51.64	--	\$54.64	--	\$57.83	--	\$61.24
NERE-163	17	\$49.44	--	\$52.55	--	\$55.63	--	\$58.99	--	\$61.80	--	\$64.83	--	\$67.44
NERE-164	18	\$53.43	--	\$56.71	--	\$59.98	--	\$62.96	--	\$66.75	--	\$70.12	--	\$72.85
NERE-165	19	\$54.38	--	\$57.83	--	\$61.24	--	\$64.83	--	\$69.41	--	\$73.56	--	\$77.23
NERE-166	12	\$26.65	--	\$28.55	--	\$30.37	--	\$32.67	--	\$34.98	--	\$37.40	--	\$39.52
NERE-167	13	\$28.64	--	\$30.62	--	\$32.67	--	\$35.31	--	\$38.07	--	\$40.73	--	\$43.69
NERE-168	14	\$31.76	--	\$34.04	--	\$36.34	--	\$39.25	--	\$42.39	--	\$45.43	--	\$48.15
NERE-169	15	\$35.38	--	\$38.07	--	\$40.73	--	\$44.03	--	\$47.17	--	\$50.08	--	\$52.91
NERE-170	8	\$20.24	\$20.68	\$21.15	\$21.65	\$22.15	\$22.67	\$23.17	\$23.69	--	\$24.42	--	\$25.04	--
	9	\$20.26	--	\$21.02	--	\$21.77	--	\$23.05	--	\$24.06	--	\$25.43	--	\$26.51
	E10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
NERE-171	9	\$20.26	--	\$21.02	--	\$21.77	--	\$23.05	--	\$24.06	--	\$25.43	--	\$26.51
NERE-172	9	\$21.10	--	\$22.22	--	\$23.32	--	\$24.52	--	\$25.83	--	\$27.06	--	\$28.26
	10	\$22.87	--	\$24.15	--	\$25.39	--	\$27.06	--	\$28.26	--	\$29.89	--	\$31.25
	P11	\$25.84	--	\$27.34	--	\$28.76	--	\$30.37	--	\$32.40	--	\$34.34	--	\$36.34

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-173	10	\$22.87	--	\$24.15	--	\$25.39	--	\$27.06	--	\$28.26	--	\$29.89	--	\$31.25
	P11	\$25.84	--	\$27.34	--	\$28.76	--	\$30.37	--	\$32.40	--	\$34.34	--	\$36.34
NERE-174	9	\$22.31	\$22.93	\$23.56	\$24.15	\$24.79	\$26.05	\$27.06	\$28.02	--	--	--	--	--
	10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
	P11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
NERE-175	P11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
NERE-176	10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
	P11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
NERE-178	10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
NERE-179	11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
NERE-180	12	\$25.84	--	\$27.34	--	\$28.76	--	\$30.99	--	\$33.03	--	\$35.31	--	\$37.76
NERE-181	12	\$27.58	--	\$29.12	--	\$30.62	--	\$32.67	--	\$34.98	--	\$37.06	--	\$39.52
NERE-182	13	\$27.62	--	\$29.29	--	\$30.99	--	\$33.38	--	\$36.05	--	\$38.53	--	\$41.22
NERE-183	13	\$29.71	--	\$31.50	--	\$33.38	--	\$35.67	--	\$38.07	--	\$40.73	--	\$43.19
NERE-184	13	\$30.11	--	\$32.07	--	\$34.04	--	\$36.34	--	\$38.77	--	\$41.22	--	\$43.69
	14	\$34.69	--	\$36.73	--	\$38.77	--	\$41.50	--	\$44.48	--	\$47.17	--	\$50.08
	P15	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-185	14	\$34.13	--	\$36.34	--	\$38.53	--	\$41.50	--	\$44.48	--	\$47.65	--	\$50.50
	P15	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-186	14	\$30.46	--	\$32.40	--	\$34.34	--	\$37.06	--	\$40.00	--	\$42.76	--	\$45.43

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-187	14	\$31.68	--	\$33.67	--	\$35.67	--	\$38.53	--	\$41.22	--	\$43.69	--	\$46.23
NERE-188	15	\$34.13	--	\$36.34	--	\$38.53	--	\$41.50	--	\$44.48	--	\$47.65	--	\$50.50
NERE-189	16	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-190	16	\$43.10	--	\$45.85	--	\$48.60	--	\$51.64	--	\$54.64	--	\$57.83	--	\$61.24
NERE-191	13	\$31.00	--	\$33.11	--	\$35.23	--	\$37.76	--	\$40.24	--	\$42.55	--	\$44.60
NERE-193	13	\$28.32	--	\$29.96	--	\$31.54	--	\$33.53	--	\$35.36	--	\$37.33	--	\$39.11
NERE-194	12	\$28.91	--	\$30.56	--	\$32.20	--	\$34.38	--	\$36.77	--	\$38.85	--	\$41.54
NERE-195	13	\$31.17	--	\$33.12	--	\$35.11	--	\$37.49	--	\$40.01	--	\$42.80	--	\$45.35
NERE-196	14	\$33.27	--	\$35.36	--	\$37.49	--	\$40.45	--	\$43.35	--	\$45.88	--	\$48.56
NERE-197	15	\$35.92	--	\$38.15	--	\$40.45	--	\$43.59	--	\$46.76	--	\$50.08	--	\$53.08
NERE-199	12	\$29.83	--	\$31.52	--	\$33.33	--	\$35.32	--	\$37.42	--	\$39.65	--	\$41.89
NERE-200	13	\$31.98	--	\$34.03	--	\$36.04	--	\$38.06	--	\$40.35	--	\$42.76	--	\$45.35
NERE-201	14	\$33.90	--	\$36.37	--	\$38.81	--	\$41.20	--	\$43.61	--	\$46.28	--	\$49.04
NERE-202	15	\$36.02	--	\$38.81	--	\$41.66	--	\$44.46	--	\$47.14	--	\$50.11	--	\$53.06
NERE-203	16	\$38.80	--	\$41.66	--	\$44.46	--	\$47.65	--	\$50.96	--	\$53.93	--	\$57.27
NERE-205	9	\$18.79	--	\$19.74	--	\$20.68	--	\$21.85	--	\$23.07	--	\$24.32	--	\$25.52
NERE-208	19	\$70.22	--	\$74.70	--	\$79.19	--	\$83.95	--	\$88.98	--	\$94.26	--	\$99.14
NERE-209	19	\$74.19	--	\$78.90	--	\$83.65	--	\$88.62	--	\$93.84	--	\$99.37	--	\$99.66
NERE-210	20	\$74.19	--	\$78.90	--	\$83.65	--	\$88.62	--	\$93.84	--	\$99.37	--	\$99.66

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-211	20	\$80.03	--	\$85.80	--	\$91.59	--	\$97.18	--	\$100.14	--	--	--	--
NERE-212	21	\$85.12	--	\$91.44	--	\$97.68	--	\$100.68	--	--	--	--	--	--
NERE-213	22	\$93.30	--	\$97.27	--	\$101.20	--	--	--	--	--	--	--	--
NERE-214	4	\$16.65	\$16.93	\$17.22	\$17.65	\$17.90	\$18.37	\$18.77	\$19.12	--	\$19.57	--	\$20.06	--
NERE-215	6	\$15.37	\$15.66	\$15.99	\$16.39	\$16.72	\$17.18	\$17.54	\$17.93	--	\$18.42	--	\$18.96	--
NERE-216	4	\$9.87	--	--	--	\$9.87	--	\$11.48	--	\$13.33	--	--	--	--
NERE-217	7	\$16.27	\$16.75	\$17.18	\$17.65	\$17.92	\$18.47	\$18.97	\$19.48	--	\$20.02	--	\$20.61	--
NERE-218	8	\$17.80	\$18.17	\$18.58	\$19.06	\$19.44	\$20.08	\$20.61	\$21.20	--	\$21.90	--	\$22.59	--
NERE-220	11	\$23.91	--	\$25.42	--	\$26.95	--	\$28.53	--	\$30.00	--	\$31.58	--	\$33.02
NERE-221	12	\$32.66	--	\$34.94	--	\$37.24	--	\$39.42	--	\$41.80	--	\$44.20	--	\$46.40
NERE-223	13	\$29.71	--	\$31.50	--	\$33.38	--	\$35.67	--	\$38.07	--	\$40.73	--	\$43.19
NERE-224	14	\$35.75	--	\$38.07	--	\$40.38	--	\$43.19	--	\$46.23	--	\$49.04	--	\$52.55
NERE-225	12	\$24.34	--	\$25.83	--	\$27.34	--	\$28.76	--	\$30.31	--	\$31.82	--	\$33.67
NERE-226	9	\$21.10	--	\$22.22	--	\$23.32	--	\$24.52	--	\$25.83	--	\$27.06	--	\$28.26
NERE-227	11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
NERE-228	14	\$30.46	--	\$32.40	--	\$34.34	--	\$37.06	--	\$40.00	--	\$42.76	--	\$45.43
NERE-229	12	\$28.37	--	\$30.08	--	\$31.82	--	\$34.04	--	\$36.34	--	\$38.53	--	\$40.73
NERE-230	15	\$30.16	--	\$32.40	--	\$34.62	--	\$37.40	--	\$40.38	--	\$43.19	--	\$45.85
NERE-231	18	\$46.53	--	\$49.53	--	\$52.55	--	\$55.63	--	\$58.99	--	\$62.46	--	\$66.14

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-232	16	\$38.39	--	\$41.22	--	\$44.03	--	\$47.17	--	\$50.50	--	\$53.44	--	\$56.71
NERE-234	13	\$25.10	--	\$26.49	--	\$27.93	--	\$29.74	--	\$31.83	--	\$33.52	--	\$35.87
NERE-235	9	\$22.31	\$22.93	\$23.56	\$24.15	\$24.79	\$26.05	\$27.07	\$28.02	--	--	--	--	--
	10	\$25.32	--	\$26.82	--	\$28.26	--	\$29.89	--	\$31.50	--	\$33.03	--	\$34.62
	P11	\$26.94	--	\$28.55	--	\$30.08	--	\$32.07	--	\$34.04	--	\$36.05	--	\$38.07
NERE-236	9	\$22.31	\$22.93	\$23.56	\$24.15	\$24.79	\$26.05	\$27.07	\$28.02	--	--	--	--	--
	10	\$25.32	--	\$26.82	--	\$28.26	--	\$29.89	--	\$31.50	--	\$33.03	--	\$34.62
	P11	\$27.19	--	\$28.76	--	\$30.37	--	\$32.37	--	\$34.40	--	\$36.36	--	\$38.53
NERE-237	12	\$28.88	--	\$30.62	--	\$32.40	--	\$34.62	--	\$37.01	--	\$39.20	--	\$41.52
NERE-238	13	\$30.96	--	\$32.96	--	\$34.97	--	\$37.31	--	\$39.94	--	\$42.40	--	\$44.92
NERE-239	13	\$30.11	--	\$32.07	--	\$34.04	--	\$36.34	--	\$38.77	--	\$41.22	--	\$43.69
NERE-240	14	\$32.48	--	\$34.58	--	\$36.65	--	\$39.56	--	\$42.40	--	\$44.92	--	\$47.48
NERE-241	15	\$35.14	--	\$37.31	--	\$39.56	--	\$42.68	--	\$45.69	--	\$48.95	--	\$51.93
NERE-242	10	\$21.08	--	\$22.06	--	\$23.05	--	\$24.05	--	\$25.15	--	\$26.36	--	\$27.72
NERE-243	12	\$27.67	--	\$29.33	--	\$31.05	--	\$33.08	--	\$34.98	--	\$36.98	--	\$38.97
NERE-244	12	\$26.95	--	\$28.76	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.48	--	\$38.81
NERE-245	10	\$25.03	--	\$26.49	--	\$28.00	--	\$29.55	--	\$31.41	--	\$33.87	--	\$35.74
NERE-246	4	\$16.93	\$17.31	\$17.69	\$18.02	\$18.40	\$18.97	\$19.39	\$19.73	--	\$20.49	--	\$21.16	--
	E5	\$18.47	\$18.85	\$19.18	\$19.61	\$20.13	\$20.71	\$21.16	\$21.77	--	\$22.48	--	\$23.48	--
NERE-247	8	\$20.55	--	\$21.66	--	\$22.76	--	\$24.05	--	\$25.30	--	\$26.60	--	\$28.03

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-248	11	\$23.99	--	\$25.39	--	\$26.81	--	\$28.66	--	\$30.61	--	\$32.56	--	\$34.65
NERE-249	12	\$27.24	--	\$28.84	--	\$30.49	--	\$32.56	--	\$34.78	--	\$37.02	--	\$39.39
NERE-250	13	\$27.62	--	\$29.29	--	\$30.99	--	\$33.30	--	\$35.80	--	\$38.31	--	\$40.74
NERE-251	12	\$28.33	--	\$30.05	--	\$31.77	--	\$33.87	--	\$36.08	--	\$38.40	--	\$40.68
NERE-252	13	\$29.20	--	\$30.92	--	\$32.61	--	\$34.79	--	\$36.93	--	\$39.21	--	\$41.42
NERE-253	13	\$29.75	--	\$31.49	--	\$33.32	--	\$35.63	--	\$38.02	--	\$40.49	--	\$42.97
NERE-254	13	\$30.20	--	\$31.98	--	\$33.80	--	\$36.12	--	\$38.56	--	\$41.01	--	\$43.43
NERE-255	14	\$31.60	--	\$33.58	--	\$35.63	--	\$38.25	--	\$40.76	--	\$43.50	--	\$46.22
NERE-256	15	\$34.03	--	\$36.15	--	\$38.34	--	\$41.29	--	\$44.34	--	\$47.29	--	\$50.42
NERE-257	16	\$38.26	--	\$40.63	--	\$42.99	--	\$46.07	--	\$49.20	--	\$52.38	--	\$55.51
NERE-258	10	\$22.28	--	\$23.42	--	\$24.55	--	\$26.05	--	\$27.43	--	\$29.15	--	\$30.45
NERE-259	17	\$43.10	--	\$45.85	--	\$48.60	--	\$51.64	--	\$54.64	--	\$57.83	--	\$61.24
NERE-260	15	\$37.79	--	\$40.49	--	\$43.17	--	\$45.88	--	\$48.54	--	\$51.49	--	\$54.48
NERE-261	16	\$43.44	--	\$45.94	--	\$48.48	--	\$51.15	--	\$53.96	--	\$57.12	--	\$60.26
NERE-262	12	\$25.43	--	\$26.88	--	\$28.27	--	\$30.33	--	\$32.29	--	\$34.40	--	\$36.51
NERE-264	12	\$28.88	--	\$30.62	--	\$32.40	--	\$34.62	--	\$37.01	--	\$39.20	--	\$41.52
NERE-265	14	\$32.48	--	\$34.58	--	\$36.65	--	\$39.56	--	\$42.40	--	\$44.92	--	\$47.48
NERE-266	15	\$35.14	--	\$37.31	--	\$39.56	--	\$42.68	--	\$45.69	--	\$48.95	--	\$51.93

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NERE-267	6	\$18.91	\$19.23	\$19.60	\$20.03	\$20.46	\$21.05	\$21.35	\$21.76	--	\$22.37	--	\$23.10	--
	7	\$19.98	\$20.46	\$20.92	\$21.35	\$21.76	\$22.38	\$22.91	\$23.58	--	\$24.13	--	\$24.88	--
	E8	\$21.14	\$21.63	\$22.11	\$22.59	\$23.09	\$23.58	\$24.13	\$24.57	--	\$25.41	--	\$26.06	--
NERE-268	11	\$22.78	--	\$24.29	--	\$25.83	--	\$27.34	--	\$28.76	--	\$30.37	--	\$32.07
NERE-269	14	\$29.24	--	\$30.92	--	\$32.57	--	\$34.62	--	\$37.21	--	\$39.74	--	\$42.35
NERE-270	14	\$32.04	--	\$34.42	--	\$36.73	--	\$39.61	--	\$41.85	--	\$44.43	--	\$47.14
NERE-271	15	\$34.48	--	\$37.06	--	\$39.61	--	\$42.76	--	\$46.25	--	\$49.05	--	\$52.15
NERE-272	14	\$33.51	--	\$35.92	--	\$38.80	--	\$41.07	--	\$43.54	--	\$46.19	--	\$48.40
NERE-273	15A	\$33.97	--	\$36.11	--	\$38.33	--	\$40.52	--	\$42.69	--	\$47.16	--	\$48.11
	15B	\$36.11	--	\$37.82	--	\$39.51	--	\$41.21	--	\$44.39	--	\$49.03	--	\$50.01
NERE-274	12	\$23.91	--	\$25.42	--	\$26.95	--	\$28.53	--	\$30.00	--	\$31.58	--	\$33.02
NERE-275	12	\$25.03	--	\$26.49	--	\$28.00	--	\$29.55	--	\$31.41	--	\$33.87	--	\$35.74
NERE-276	13	\$26.60	--	\$28.21	--	\$29.88	--	\$32.07	--	\$34.15	--	\$37.14	--	\$39.41
NERE-277	15	\$36.11	--	\$37.82	--	\$39.51	--	\$41.21	--	\$44.39	--	\$49.03	--	\$50.01
NERE-278	P11	\$25.68	--	\$27.07	--	\$28.49	--	\$29.78	--	\$31.15	--	\$32.47	--	\$33.95
NERE-279	P11	\$26.60	--	\$28.66	--	\$30.65	--	\$32.48	--	\$34.47	--	\$36.46	--	\$39.44
NERE-280	15A	\$28.94	--	\$30.70	--	\$32.46	--	\$34.46	--	\$36.39	--	\$38.58	--	\$40.86
	15B	\$33.95	--	\$36.08	--	\$38.25	--	\$40.86	--	\$43.62	--	\$46.38	--	\$49.07
	15C	\$37.79	--	\$40.49	--	\$43.17	--	\$45.88	--	\$48.54	--	\$51.49	--	\$54.48

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NERE-281	9	\$22.18	\$22.76	\$23.32	\$23.90	\$24.42	\$25.72	\$26.62	\$27.61	--	--	--	--	--
	10	\$21.44	--	\$22.43	--	\$23.42	--	\$24.88	--	\$26.22	--	\$27.58	--	\$29.11
	P11	\$23.78	--	\$25.08	--	\$26.40	--	\$28.27	--	\$30.07	--	\$32.00	--	\$34.05
NERE-282	9	\$21.55	--	\$22.69	--	\$23.82	--	\$25.02	--	\$26.37	--	\$27.62	--	\$28.83
	10	\$23.33	--	\$24.61	--	\$25.91	--	\$27.62	--	\$28.83	--	\$30.47	--	\$31.88
	P11	\$26.38	--	\$27.87	--	\$29.33	--	\$31.00	--	\$33.05	--	\$35.04	--	\$37.05
NERE-283	16	\$36.95	--	\$39.67	--	\$42.35	--	\$45.83	--	\$50.64	--	\$53.65	--	\$57.12
NERE-284	9	\$20.50	\$21.00	\$21.55	\$22.08	\$22.65	--	--	--	--	--	--	--	--
NERE-285	9	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10	\$23.67	--	\$25.02	--	\$26.38	--	\$28.03	--	\$29.26	--	\$30.84	--	\$32.24
	P11	\$25.01	--	\$26.60	--	\$28.20	--	\$29.81	--	\$31.40	--	\$32.84	--	\$34.59
NERE-286	P11	\$22.31	--	\$26.82	--	\$30.37	--	\$34.62	--	\$37.01	--	\$39.20	--	\$41.52
NERE-287	12	\$39.59	--	\$40.24	--	\$40.88	--	\$41.53	--	\$42.17	--	\$42.81	--	\$43.45
NERE-288	12	\$25.68	--	\$27.07	--	\$28.49	--	\$29.78	--	\$31.15	--	\$32.47	--	\$33.95
NERE-289	13B	\$31.37	--	\$33.35	--	\$35.57	--	\$37.39	--	\$39.25	--	\$41.69	--	\$44.18
	13M	\$33.26	--	\$35.67	--	\$38.07	--	\$40.38	--	\$42.76	--	\$45.44	--	\$48.15
NERE-290	14B	\$33.26	--	\$35.67	--	\$38.07	--	\$40.38	--	\$42.76	--	\$45.44	--	\$48.15
	14M	\$35.38	--	\$38.07	--	\$40.73	--	\$43.69	--	\$46.72	--	\$49.53	--	\$52.55
NERE-291	6	\$18.92	\$19.25	\$19.61	\$20.08	\$20.49	\$21.07	\$21.40	\$21.78	--	\$22.42	--	\$23.10	--
	7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-001	E5	\$18.06	\$18.38	\$18.73	\$19.02	\$19.34	\$19.80	\$20.16	\$20.50	--	\$21.13	--	\$21.73	--
U11-002	5	\$18.06	\$18.38	\$18.73	\$19.02	\$19.34	\$19.80	\$20.16	\$20.50	--	\$21.13	--	\$21.73	--
	E6	\$19.01	\$19.34	\$19.70	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	--	\$22.07	--	\$22.58	--
U11-003	E6	\$19.01	\$19.34	\$19.70	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	--	\$22.07	--	\$22.58	--
U11-004	7	\$19.66	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	\$21.86	\$22.26	--	\$23.17	--	\$23.77	--
U11-005	6	\$19.61	\$19.95	\$20.26	\$20.64	\$21.01	\$21.61	\$21.84	\$22.24	--	\$22.81	--	\$23.45	--
	7	\$20.16	\$20.52	\$20.90	\$21.33	\$21.72	\$22.12	\$22.54	\$23.17	--	\$23.59	--	\$24.19	--
	E8	\$20.95	\$21.33	\$21.72	\$22.12	\$22.54	\$22.96	\$23.45	\$24.09	--	\$24.57	--	\$25.15	--
U11-006	7	\$19.66	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	\$21.86	\$22.26	--	\$23.17	--	\$23.77	--
U11-007	7	\$20.16	\$20.52	\$20.90	\$21.33	\$21.72	\$22.12	\$22.54	\$23.17	--	\$23.59	--	\$24.19	--
	E8	\$20.95	\$21.33	\$21.72	\$22.12	\$22.54	\$22.96	\$23.45	\$24.09	--	\$24.57	--	\$25.15	--
U11-008	8	\$20.95	\$21.33	\$21.72	\$22.12	\$22.54	\$22.96	\$23.45	\$24.09	--	\$24.57	--	\$25.15	--
	E9	\$20.64	--	\$21.61	--	\$22.54	--	\$23.45	--	\$24.38	--	\$25.62	--	\$26.61
U11-009	9	\$20.64	--	\$21.61	--	\$22.54	--	\$23.45	--	\$24.38	--	\$25.62	--	\$26.61
U11-010	10	\$22.24	--	\$23.31	--	\$24.38	--	\$25.50	--	\$26.61	--	\$27.79	--	\$29.06
U11-011	6	\$19.11	\$19.44	\$19.77	\$20.16	\$20.52	\$21.02	\$21.35	\$21.75	--	\$22.28	--	\$22.91	--
	7	\$19.58	\$19.99	\$20.41	\$20.77	\$21.16	\$21.62	\$22.00	\$22.63	--	\$23.06	--	\$23.69	--
	E8	\$20.38	\$20.77	\$21.16	\$21.62	\$22.00	\$22.43	\$22.91	\$23.56	--	\$24.05	--	\$24.54	--
U11-012	8	\$20.38	\$20.77	\$21.16	\$21.62	\$22.00	\$22.43	\$22.91	\$23.56	--	\$24.05	--	\$24.54	--
	E9	\$20.05	--	\$21.02	--	\$22.00	--	\$22.91	--	\$23.83	--	\$25.12	--	\$26.08

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-013	9	\$20.05	--	\$21.02	--	\$22.00	--	\$22.91	--	\$23.83	--	\$25.12	--	\$26.08
U11-014	E9	\$22.22	--	\$23.16	--	\$24.09	--	\$25.03	--	\$26.00	--	\$27.26	--	\$28.17
U11-015	10	\$22.35	--	\$23.48	--	\$24.58	--	\$25.65	--	\$26.82	--	\$28.02	--	\$29.24
U11-016	6	\$19.07	\$19.41	\$19.77	\$20.15	\$20.52	\$21.02	\$21.33	\$21.75	--	\$22.28	--	\$22.91	--
	7	\$19.56	\$19.98	\$20.41	\$20.76	\$21.16	\$21.62	\$21.99	\$22.62	--	\$23.06	--	\$23.69	--
	E8	\$20.36	\$20.76	\$21.16	\$21.62	\$21.99	\$22.43	\$22.91	\$23.56	--	\$24.05	--	\$24.53	--
U11-017	6	\$18.73	\$19.11	\$19.49	\$19.84	\$20.24	\$20.76	\$21.02	\$21.53	--	\$22.06	--	\$22.65	--
	7	\$19.32	\$19.73	\$20.16	\$20.52	\$20.90	\$21.33	\$21.73	\$22.28	--	\$22.75	--	\$23.41	--
	E8	\$20.16	\$20.52	\$20.90	\$21.33	\$21.73	\$22.15	\$22.65	\$23.28	--	\$23.77	--	\$24.25	--
U11-018	7	\$19.13	\$19.49	\$19.84	\$20.24	\$20.63	\$21.15	\$21.62	\$22.15	--	\$22.65	--	\$23.28	--
	8	\$20.16	\$20.52	\$20.90	\$21.33	\$21.73	\$22.15	\$22.65	\$23.09	--	\$23.77	--	\$24.25	--
	E9	\$20.02	--	\$20.76	--	\$21.53	--	\$22.49	--	\$23.41	--	\$24.58	--	\$25.54
U11-019	7	\$19.63	\$19.99	\$20.38	\$20.76	\$21.14	\$21.61	\$22.00	\$22.63	--	\$23.05	--	\$23.64	--
	8	\$20.37	\$20.76	\$21.15	\$21.61	\$22.00	\$22.38	\$22.89	\$23.50	--	\$23.98	--	\$24.53	--
	E9	\$20.02	--	\$21.01	--	\$22.00	--	\$22.89	--	\$23.81	--	\$25.09	--	\$26.06
U11-020	E9	\$20.24	--	\$21.26	--	\$22.28	--	\$23.28	--	\$24.19	--	\$25.28	--	\$26.49
U11-021	9	\$20.06	--	\$21.02	--	\$21.99	--	\$22.91	--	\$23.82	--	\$25.09	--	\$26.08
U11-022	9	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
	10	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
	P11	\$24.03	--	\$25.18	--	\$26.34	--	\$27.62	--	\$28.82	--	\$30.05	--	\$31.53
U11-023	10	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-024	P11	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
U11-025	9	\$22.05	\$22.54	\$23.06	\$23.59	\$24.15	\$25.26	\$26.12	\$27.02	--	--	--	--	--
	10	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
	P11	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
U11-026	10	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
U11-027	12	\$24.03	--	\$25.18	--	\$26.34	--	\$27.62	--	\$28.82	--	\$30.05	--	\$31.53
U11-028	10	\$22.80	--	\$23.92	--	\$25.06	--	\$26.19	--	\$27.45	--	\$28.73	--	\$29.99
U11-029	7	\$19.01	\$19.34	\$19.70	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	--	\$22.07	--	\$22.58	--
	E8	\$19.66	\$20.02	\$20.40	\$20.76	\$21.13	\$21.55	\$21.86	\$22.26	--	\$23.17	--	\$23.77	--
U11-030	10	\$23.77	--	\$24.88	--	\$26.00	--	\$27.05	--	\$28.17	--	\$29.38	--	\$30.61
U11-031	12	\$25.51	--	\$27.34	--	\$29.12	--	\$31.25	--	\$33.38	--	\$35.67	--	\$37.76
U11-032	9	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
	10	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
	P11	\$24.03	--	\$25.18	--	\$26.34	--	\$27.62	--	\$28.82	--	\$30.05	--	\$31.53
U11-033	9B	\$22.05	\$22.54	\$23.06	\$23.59	\$24.15	\$25.26	\$26.12	\$27.02	--	--	--	--	--
	9M	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
	10B	\$21.56	--	\$22.65	--	\$23.77	--	\$24.79	--	\$26.00	--	\$26.95	--	\$28.21
	10M	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
	11B	\$22.73	--	\$23.77	--	\$24.79	--	\$26.15	--	\$27.19	--	\$28.53	--	\$29.59
	11M	\$24.03	--	\$25.18	--	\$26.34	--	\$27.62	--	\$28.82	--	\$30.05	--	\$31.53

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$24.03	--	\$25.18	--	\$26.34	--	\$27.62	--	\$28.82	--	\$30.05	--	\$31.53
	12M	\$25.51	--	\$27.34	--	\$29.12	--	\$31.25	--	\$33.38	--	\$35.67	--	\$37.76
W22-001	8	\$20.74	\$21.18	\$21.69	\$22.19	\$22.65	\$23.16	\$23.69	\$24.40	--	\$25.02	--	\$25.59	--
	9	\$20.37	--	\$21.53	--	\$22.65	--	\$23.69	--	\$24.86	--	\$26.27	--	\$27.41
	E10	\$21.07	--	\$22.31	--	\$23.58	--	\$24.55	--	\$25.81	--	\$27.13	--	\$28.57
W22-002	9	\$23.17	\$23.78	\$24.36	\$24.95	\$25.54	\$26.84	\$27.78	--	--	--	--	--	--
	10	\$21.07	--	\$22.31	--	\$23.58	--	\$24.55	--	\$25.81	--	\$27.13	--	\$28.57
	P11	\$22.60	--	\$23.78	--	\$24.95	--	\$26.20	--	\$27.53	--	\$29.05	--	\$30.47
W22-003	9	\$23.91	\$24.55	\$25.19	\$25.82	\$26.59	\$27.69	\$28.65	\$29.63	--	--	--	--	--
	10	\$22.60	--	\$23.78	--	\$24.95	--	\$26.20	--	\$27.53	--	\$29.05	--	\$30.47
	P11	\$25.15	--	\$26.59	--	\$28.03	--	\$29.39	--	\$30.97	--	\$32.36	--	\$34.06
W22-004	9	\$25.24	--	\$26.66	--	\$28.10	--	\$29.46	--	\$31.07	--	\$32.54	--	\$33.88
	10	\$25.91	--	\$27.50	--	\$29.13	--	\$31.07	--	\$32.85	--	\$34.73	--	\$36.52
	P11	\$27.61	--	\$29.31	--	\$31.07	--	\$33.10	--	\$35.11	--	\$37.20	--	\$39.06
W22-005	9	\$22.45	\$23.06	\$23.65	\$24.21	\$24.73	\$26.05	\$26.93	\$27.93	--	--	--	--	--
	10	\$21.55	--	\$22.85	--	\$24.21	--	\$25.36	--	\$26.69	--	\$27.92	--	\$29.29
	P11	\$23.05	--	\$24.21	--	\$25.36	--	\$26.93	--	\$28.10	--	\$29.63	--	\$30.95
W22-006	9	\$22.45	\$23.06	\$23.65	\$24.21	\$24.73	\$26.05	\$26.93	\$27.93	--	\$29.83	--	\$31.74	--
	10	\$24.32	--	\$25.76	--	\$27.19	--	\$28.64	--	\$30.08	--	\$31.49	--	\$33.23
	P11	\$25.44	--	\$27.19	--	\$28.84	--	\$30.38	--	\$32.07	--	\$33.80	--	\$35.67

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-007	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.44	--	\$22.78	--	\$24.13	--	\$25.27	--	\$26.60	--	\$27.78	--	\$29.20
	P11	\$22.98	--	\$24.13	--	\$25.27	--	\$26.84	--	\$28.03	--	\$29.46	--	\$30.84
W22-008	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	--	--	--	--	--	--
	10	\$20.16	--	\$21.40	--	\$22.63	--	\$23.67	--	\$24.87	--	\$26.11	--	\$27.53
	P11	\$21.73	--	\$22.93	--	\$24.13	--	\$25.27	--	\$26.60	--	\$28.03	--	\$29.46
W22-009	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.73	--	\$22.93	--	\$24.13	--	\$25.27	--	\$26.60	--	\$28.03	--	\$29.46
	P11	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
W22-010	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.36	--	\$22.63	--	\$23.87	--	\$25.02	--	\$26.38	--	\$27.78	--	\$29.20
	P11	\$23.02	--	\$24.45	--	\$25.95	--	\$27.35	--	\$28.76	--	\$30.28	--	\$31.59
W22-011	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.59	--	\$22.63	--	\$23.67	--	\$25.02	--	\$26.38	--	\$27.78	--	\$29.26
	P11	\$23.93	--	\$25.27	--	\$26.60	--	\$28.55	--	\$30.28	--	\$32.24	--	\$34.30
W22-012	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	\$29.71	--	\$31.59	--
	10	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
	P11	\$25.36	--	\$27.08	--	\$28.76	--	\$30.28	--	\$31.95	--	\$33.67	--	\$35.56
W22-013	9	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10	\$23.67	--	\$25.02	--	\$26.38	--	\$28.03	--	\$29.26	--	\$30.84	--	\$32.24
	P11	\$25.01	--	\$26.60	--	\$28.20	--	\$29.81	--	\$31.40	--	\$32.84	--	\$34.59

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-014	9	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10	\$25.36	--	\$27.08	--	\$28.76	--	\$30.28	--	\$31.95	--	\$33.67	--	\$35.56
	P11	\$26.95	--	\$28.76	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.48	--	\$38.81
W22-015	9	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10	\$22.98	--	\$24.13	--	\$25.27	--	\$26.84	--	\$28.03	--	\$29.46	--	\$30.84
	P11	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
W22-016	9	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10	\$21.73	--	\$22.93	--	\$24.13	--	\$25.27	--	\$26.60	--	\$28.03	--	\$29.46
	P11	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
W22-017	9	\$19.45	--	\$20.58	--	\$21.72	--	\$22.78	--	\$23.87	--	\$25.27	--	\$26.38
	E10	\$21.59	--	\$22.63	--	\$23.67	--	\$25.02	--	\$26.38	--	\$27.78	--	\$29.26
W22-018	9	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	10	\$21.44	--	\$22.78	--	\$24.13	--	\$25.27	--	\$26.60	--	\$27.78	--	\$29.20
	P11	\$22.98	--	\$24.13	--	\$25.27	--	\$26.84	--	\$28.03	--	\$29.46	--	\$30.84
W22-019	9	\$23.28	\$23.88	\$24.45	\$25.06	\$25.65	\$26.93	\$27.92	\$28.82	--	--	--	--	--
	10	\$22.42	--	\$23.76	--	\$25.06	--	\$26.30	--	\$27.66	--	\$28.79	--	\$30.23
	P11	\$23.83	--	\$25.06	--	\$26.30	--	\$27.92	--	\$29.13	--	\$30.56	--	\$31.86
W22-020	12	\$25.28	--	\$26.68	--	\$28.10	--	\$29.51	--	\$31.07	--	\$32.43	--	\$34.14
W22-021	P11	\$25.68	--	\$27.07	--	\$28.49	--	\$29.78	--	\$31.15	--	\$32.47	--	\$33.95
W22-022	12	\$27.67	--	\$29.16	--	\$30.60	--	\$32.00	--	\$33.53	--	\$35.13	--	\$36.42
W22-023	13	\$28.32	--	\$29.96	--	\$31.54	--	\$33.53	--	\$35.36	--	\$37.33	--	\$39.11

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-024	11	\$22.28	--	\$23.58	--	\$24.86	--	\$26.05	--	\$27.41	--	\$28.74	--	\$30.21
W22-025	10	\$25.15	--	\$26.59	--	\$28.03	--	\$29.39	--	\$30.97	--	\$32.36	--	\$34.06
	P11	\$26.37	--	\$28.03	--	\$29.74	--	\$31.24	--	\$32.88	--	\$34.61	--	\$36.47
W22-026	10	\$26.37	--	\$28.03	--	\$29.74	--	\$31.24	--	\$32.88	--	\$34.61	--	\$36.47
	P11	\$27.90	--	\$29.74	--	\$31.52	--	\$33.46	--	\$35.56	--	\$37.44	--	\$39.82
W22-027	12	\$26.37	--	\$28.03	--	\$29.74	--	\$31.78	--	\$33.78	--	\$35.91	--	\$37.76
W22-028	P11	\$27.90	--	\$29.74	--	\$31.52	--	\$33.46	--	\$35.56	--	\$37.44	--	\$39.82
W22-029	12	\$30.08	--	\$32.07	--	\$34.06	--	\$36.20	--	\$38.51	--	\$40.51	--	\$42.69
W22-030	13	\$31.95	--	\$33.78	--	\$35.56	--	\$37.76	--	\$39.82	--	\$41.97	--	\$44.21
W22-031	P11	\$27.95	--	\$29.82	--	\$31.60	--	\$33.95	--	\$36.10	--	\$38.50	--	\$40.48
W22-033	16	\$46.40	--	\$49.04	--	\$51.64	--	\$54.64	--	\$57.27	--	\$60.56	--	\$64.23
W22-034	12	\$24.32	--	\$25.76	--	\$27.19	--	\$28.64	--	\$30.08	--	\$31.49	--	\$33.23
W22-035	12	\$27.02	--	\$28.84	--	\$30.67	--	\$32.61	--	\$34.66	--	\$36.59	--	\$38.93
W22-036	12	\$25.89	--	\$27.37	--	\$28.79	--	\$31.03	--	\$33.06	--	\$35.33	--	\$37.79
W22-038	14	\$30.10	--	\$31.85	--	\$33.53	--	\$35.63	--	\$37.63	--	\$39.83	--	\$41.67
W22-039	9	\$24.42	--	\$25.62	--	\$26.84	--	\$28.20	--	\$29.81	--	\$31.40	--	\$33.11
W22-040	9	\$24.42	--	\$25.62	--	\$26.84	--	\$28.20	--	\$29.81	--	\$31.40	--	\$33.11
	10	\$27.54	--	\$29.08	--	\$30.56	--	\$32.24	--	\$34.03	--	\$35.83	--	\$37.76
	P11	\$29.32	--	\$31.40	--	\$33.44	--	\$35.56	--	\$37.52	--	\$39.56	--	\$41.76
W22-041	12	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-042	10	\$25.36	--	\$27.08	--	\$28.76	--	\$30.28	--	\$31.95	--	\$33.67	--	\$35.56
	P11	\$26.95	--	\$28.76	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.48	--	\$38.81
W22-043	12	\$25.36	--	\$27.08	--	\$28.76	--	\$30.84	--	\$32.84	--	\$34.94	--	\$36.78
W22-044	12	\$25.62	--	\$27.08	--	\$28.55	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.78
W22-045	12	\$29.33	--	\$31.35	--	\$33.33	--	\$35.18	--	\$37.15	--	\$39.09	--	\$41.26
	P13	\$31.83	--	\$33.64	--	\$35.47	--	\$37.73	--	\$39.83	--	\$42.02	--	\$44.37
W22-046	12	\$29.05	--	\$31.09	--	\$33.11	--	\$35.23	--	\$37.52	--	\$39.56	--	\$41.76
W22-047	11	\$29.32	--	\$31.40	--	\$33.44	--	\$35.56	--	\$37.52	--	\$39.56	--	\$41.76
W22-048	13	\$31.00	--	\$33.11	--	\$35.23	--	\$37.76	--	\$40.24	--	\$42.55	--	\$44.60
W22-049	12	\$31.83	--	\$34.03	--	\$36.22	--	\$38.09	--	\$40.64	--	\$42.89	--	\$45.35
W22-050	14	\$33.50	--	\$35.78	--	\$38.05	--	\$40.19	--	\$42.40	--	\$44.90	--	\$47.40
W22-051	P15	\$40.76	--	\$43.28	--	\$45.76	--	\$48.03	--	\$50.25	--	\$53.07	--	\$55.50
W22-052	11	\$32.15	--	\$34.01	--	\$35.83	--	\$37.82	--	\$40.23	--	\$56.31	--	\$60.60
W22-053	P17	\$61.67	--	\$65.37	--	\$69.08	--	\$73.12	--	\$77.28	--	\$81.76	--	\$86.49
W22-054	18	\$66.27	--	\$70.39	--	\$74.49	--	\$78.76	--	\$83.31	--	\$88.19	--	\$93.16
W22-055	P17	\$66.27	--	\$70.39	--	\$74.49	--	\$78.76	--	\$83.31	--	\$88.19	--	\$93.16
W22-056	12	\$26.39	--	\$28.20	--	\$30.05	--	\$32.24	--	\$34.30	--	\$36.48	--	\$38.52
W22-057	12	\$23.75	--	\$25.27	--	\$26.84	--	\$28.76	--	\$30.56	--	\$32.49	--	\$34.30
W22-058	18	\$70.39	--	\$74.86	--	\$79.35	--	\$83.80	--	\$89.18	--	\$94.56	--	\$98.14

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-059	P11	\$24.23	--	\$25.54	--	\$26.86	--	--	--	--	--	--	--	--
W22-060	12	\$26.95	--	\$28.76	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.48	--	\$38.81
W22-061	13	\$27.38	--	\$29.30	--	\$31.27	--	\$33.72	--	\$36.39	--	\$38.80	--	\$41.56
W22-062	13	\$27.90	--	\$29.74	--	\$31.52	--	\$33.46	--	\$35.56	--	\$37.44	--	\$39.82
W22-063	12	\$33.10	--	\$35.26	--	\$37.45	--	\$39.83	--	\$42.33	--	\$44.61	--	\$47.00
W22-064	13	\$35.16	--	\$37.15	--	\$39.13	--	\$41.52	--	\$43.79	--	\$46.17	--	\$48.63
W22-070	P11	\$26.95	--	\$28.76	--	\$30.56	--	\$32.51	--	\$34.59	--	\$36.48	--	\$38.81
W22-071	14	\$30.46	--	\$32.43	--	\$34.40	--	\$37.13	--	\$40.05	--	\$42.83	--	\$45.48
W22-072	15	\$34.18	--	\$36.39	--	\$38.56	--	\$41.56	--	\$44.60	--	\$47.72	--	\$50.54
W22-073	13	\$29.30	--	\$31.08	--	\$32.81	--	\$34.91	--	\$37.12	--	\$39.35	--	\$41.56
W22-074	10	\$23.97	--	\$25.32	--	\$26.66	--	\$28.10	--	\$29.62	--	\$31.07	--	\$32.53
W22-075	11	\$23.94	--	\$25.27	--	\$26.59	--	\$28.37	--	\$30.27	--	\$32.12	--	\$34.04
W22-076	11	\$25.40	--	\$26.86	--	\$28.26	--	\$30.01	--	\$31.79	--	\$33.51	--	\$35.25
W22-077	12	\$27.06	--	\$28.62	--	\$30.12	--	\$32.12	--	\$34.12	--	\$36.20	--	\$38.31
W22-078	13	\$27.61	--	\$29.30	--	\$31.03	--	\$33.41	--	\$36.08	--	\$38.56	--	\$41.26

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-079	9B	\$22.35	\$22.93	\$23.50	\$24.13	\$24.59	\$25.95	\$26.84	\$27.79	--	--	--	--	--
	9M	\$23.13	\$23.72	\$24.29	\$24.89	\$25.62	\$26.74	\$27.69	\$28.66	--	--	--	--	--
	10B	\$21.44	--	\$22.78	--	\$24.13	--	\$25.27	--	\$26.60	--	\$27.78	--	\$29.20
	10M	\$22.98	--	\$24.13	--	\$25.27	--	\$26.84	--	\$28.03	--	\$29.46	--	\$30.84
	11B	\$22.98	--	\$24.13	--	\$25.27	--	\$26.84	--	\$28.03	--	\$29.46	--	\$30.84
	11M	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
W22-080	12B	\$24.19	--	\$25.62	--	\$27.08	--	\$28.55	--	\$29.99	--	\$31.40	--	\$33.11
	12M	\$25.36	--	\$27.08	--	\$28.76	--	\$30.84	--	\$32.84	--	\$34.94	--	\$36.78
W22-081	14	\$30.16	--	\$32.40	--	\$34.62	--	\$37.40	--	\$40.38	--	\$43.19	--	\$45.85
W22-083	15A	\$36.13	--	\$38.26	--	\$40.53	--	\$42.91	--	\$45.47	--	\$48.14	--	\$50.95
	15B	\$38.78	--	\$41.07	--	\$43.50	--	\$46.06	--	\$48.78	--	\$51.65	--	\$54.70
W22-084	13	\$31.83	--	\$33.64	--	\$35.47	--	\$37.73	--	\$39.83	--	\$42.02	--	\$44.37
W22-085	15	\$36.13	--	\$38.26	--	\$40.53	--	\$42.91	--	\$45.47	--	\$48.14	--	\$50.95
W22-086	9	\$22.31	\$22.93	\$23.56	\$24.15	\$24.79	\$26.05	\$27.06	\$28.02	--	--	--	--	--
	10	\$21.51	--	\$22.59	--	\$23.68	--	\$25.15	--	\$26.55	--	\$28.02	--	\$29.60
	P11	\$23.98	--	\$25.39	--	\$26.82	--	\$28.76	--	\$30.62	--	\$32.67	--	\$34.98
W22-087	12	\$25.84	--	\$27.34	--	\$28.76	--	\$30.99	--	\$33.03	--	\$35.31	--	\$37.76
W22-088	9	\$25.24	--	\$26.66	--	\$28.10	--	\$29.46	--	\$31.07	--	\$32.54	--	\$33.88
	10	\$26.37	--	\$28.03	--	\$29.74	--	\$31.24	--	\$32.88	--	\$34.61	--	\$36.47
	P11	\$27.90	--	\$29.74	--	\$31.52	--	\$33.46	--	\$35.56	--	\$37.44	--	\$39.82
W22-089	14	\$27.09	--	\$29.03	--	\$30.95	--	\$33.36	--	\$35.97	--	\$38.40	--	\$41.09

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-090	11	\$27.28	--	\$29.17	--	\$30.99	--	\$32.72	--	\$34.55	--	\$36.36	--	\$38.38
	12	\$29.33	--	\$31.35	--	\$33.33	--	\$35.18	--	\$37.15	--	\$39.09	--	\$41.26
	P13	\$31.83	--	\$33.64	--	\$35.47	--	\$37.73	--	\$39.83	--	\$42.02	--	\$44.37
W22-091	9	\$29.36	--	--	--	--	--	--	--	--	--	--	--	--
W41-001	8	\$20.25	\$20.71	\$21.16	\$21.66	\$22.13	\$22.63	\$23.09	\$23.77	--	\$24.28	--	\$24.91	--
W41-002	5	\$17.57	\$17.99	\$18.40	\$18.83	\$19.13	\$19.61	\$19.86	\$20.49	--	\$21.17	--	\$21.78	--
	6	\$18.92	\$19.25	\$19.61	\$20.08	\$20.49	\$21.07	\$21.40	\$21.78	--	\$22.42	--	\$23.10	--
	E7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
W41-003	6	\$18.92	\$19.25	\$19.61	\$20.08	\$20.48	\$21.06	\$21.31	\$21.78	--	\$22.42	--	\$23.09	--
	7	\$20.06	\$20.48	\$20.90	\$21.31	\$21.78	\$22.42	\$22.93	\$23.64	--	\$24.16	--	\$24.91	--
	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.09	\$23.64	\$24.16	\$24.66	--	\$25.44	--	\$26.09	--
W41-004	6	\$18.92	\$19.25	\$19.61	\$20.08	\$20.49	\$21.07	\$21.40	\$21.78	--	\$22.42	--	\$23.10	--
	E7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
W41-005	E7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
W41-006	7	\$20.05	\$20.49	\$20.94	\$21.40	\$21.78	\$22.43	\$22.93	\$23.62	--	\$24.16	--	\$24.88	--
	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--
W41-007	7	\$20.06	\$20.48	\$20.90	\$21.31	\$21.78	\$22.42	\$22.93	\$23.64	--	\$24.16	--	\$24.91	--
	8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.09	\$23.64	\$24.16	\$24.66	--	\$25.44	--	\$26.09	--
	E9	\$21.14	--	\$21.95	--	\$22.75	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.54
W41-008	E8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--
W41-009	8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.10	\$23.62	\$24.16	\$24.59	--	\$25.43	--	\$26.06	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-010	8	\$21.16	\$21.66	\$22.13	\$22.63	\$23.09	\$23.64	\$24.16	\$24.66	--	\$25.44	--	\$26.09	--
	9	\$21.14	--	\$21.95	--	\$22.75	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.54
	E10	\$22.89	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.90	--	\$29.23	--	\$30.70
W41-011	9	\$21.15	--	\$22.13	--	\$23.10	--	\$24.16	--	\$25.25	--	\$26.42	--	\$27.80
W41-012	10	\$21.55	--	\$22.75	--	\$23.94	--	\$25.04	--	\$26.29	--	\$27.54	--	\$28.87
W41-013	E10	\$21.55	--	\$22.75	--	\$23.94	--	\$25.04	--	\$26.29	--	\$27.54	--	\$28.87
W41-014	10	\$22.89	--	\$23.94	--	\$25.02	--	\$26.43	--	\$27.90	--	\$29.23	--	\$30.70
W41-015	8	\$20.35	\$20.77	\$21.20	\$21.75	\$22.23	\$22.73	\$23.23	\$23.97	--	\$24.53	--	\$25.12	--
	9	\$20.02	--	\$21.12	--	\$22.23	--	\$23.23	--	\$24.36	--	\$25.81	--	\$26.91
	E10	\$20.63	--	\$21.86	--	\$23.10	--	\$24.17	--	\$25.35	--	\$26.61	--	\$28.05
W41-016	11	\$22.01	--	\$23.10	--	\$24.17	--	\$25.54	--	\$26.91	--	\$28.26	--	\$29.82
W41-017	10	\$24.22	--	\$25.44	--	\$26.69	--	\$28.26	--	\$29.43	--	\$31.03	--	\$32.36
	E11	\$25.53	--	\$26.90	--	\$28.26	--	\$29.71	--	\$31.23	--	\$32.54	--	\$34.30
W41-018	9	\$21.88	\$22.42	\$22.93	\$23.41	\$23.77	\$24.28	\$24.91	\$25.44	--	\$26.29	--	\$26.90	--
	E10	\$23.05	--	\$24.16	--	\$25.27	--	\$26.43	--	\$27.90	--	\$29.08	--	\$30.47
W41-019	11	\$26.05	--	\$27.53	--	\$29.06	--	\$30.48	--	\$32.39	--	\$34.14	--	\$36.05
W41-020	7	\$20.85	--	\$21.76	--	\$22.70	--	\$23.76	--	\$24.93	--	\$26.23	--	\$27.45
W41-021	5	\$20.31	\$20.77	\$21.25	\$21.68	\$22.19	\$22.80	\$23.21	\$23.89	--	\$24.54	--	\$25.25	--
W41-022	7	\$19.97	--	\$20.90	--	\$21.83	--	\$22.89	--	\$24.06	--	\$25.30	--	\$26.54
W41-023	8	\$20.74	--	\$21.69	--	\$22.68	--	\$23.89	--	\$25.13	--	\$26.43	--	\$27.91

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-024	6	\$20.82	\$21.25	\$21.69	\$22.19	\$22.58	\$23.17	\$23.58	\$24.19	--	\$24.88	--	\$25.42	--
W41-025	9	\$20.26	--	\$21.02	--	\$21.77	--	\$23.05	--	\$24.06	--	\$25.43	--	\$26.51
W41-026	6	\$18.91	\$19.23	\$19.60	\$20.03	\$20.46	\$21.05	\$21.35	\$21.76	--	\$22.37	--	\$23.10	--
	7	\$19.98	\$20.46	\$20.92	\$21.35	\$21.76	\$22.38	\$22.91	\$23.58	--	\$24.13	--	\$24.88	--
	E8	\$21.14	\$21.63	\$22.11	\$22.59	\$23.09	\$23.58	\$24.13	\$24.57	--	\$25.41	--	\$26.06	--

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SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$50,863.68	\$53,557.20	\$56,229.84	\$59,549.76	\$62,744.40	\$65,959.92	\$68,632.56	\$71,388.72	\$74,374.56	\$77,047.20	\$79,531.92	\$83,144.16
BACHELOR'S	A46	\$44,822.40	\$47,196.00	\$49,551.20	\$52,476.80	\$55,292.00	\$58,125.60	\$60,480.80	\$62,909.60	\$65,540.80	\$67,896.00	\$70,085.60	\$73,268.80
DEGREE	A42	\$40,924.80	\$43,092.00	\$45,242.40	\$47,913.60	\$50,484.00	\$53,071.20	\$55,221.60	\$57,439.20	\$59,841.60	\$61,992.00	\$63,991.20	\$66,897.60
W22-065 (11A)	H	\$24.36	\$25.65	\$26.93	\$28.52	\$30.05	\$31.59	\$32.87	\$34.19	\$35.62	\$36.90	\$38.09	\$39.82
EARNED	A52	\$53,076.96	\$56,041.92	\$58,881.60	\$62,243.28	\$65,417.04	\$69,029.28	\$72,056.88	\$74,687.76	\$77,694.48	\$80,596.80	\$83,707.92	\$87,132.24
MASTER'S	A46	\$46,772.80	\$49,385.60	\$51,888.00	\$54,850.40	\$57,647.20	\$60,830.40	\$63,498.40	\$65,816.80	\$68,466.40	\$71,024.00	\$73,765.60	\$76,783.20
DEGREE	A42	\$42,705.60	\$45,091.20	\$47,376.00	\$50,080.80	\$52,634.40	\$55,540.80	\$57,976.80	\$60,093.60	\$62,512.80	\$64,848.00	\$67,351.20	\$70,106.40
W22-065 (11B)	H	\$25.42	\$26.84	\$28.20	\$29.81	\$31.33	\$33.06	\$34.51	\$35.77	\$37.21	\$38.60	\$40.09	\$41.73
MASTER'S	A52	\$54,747.36	\$57,837.60	\$61,011.36	\$64,247.76	\$67,713.84	\$71,200.80	\$74,270.16	\$77,109.84	\$79,949.52	\$82,329.84	\$86,025.60	\$89,679.60
PLUS 30	A46	\$48,244.80	\$50,968.00	\$53,764.80	\$56,616.80	\$59,671.20	\$62,744.00	\$65,448.80	\$67,951.20	\$70,453.60	\$72,551.20	\$75,808.00	\$79,028.00
SEM HRS	A42	\$44,049.60	\$46,536.00	\$49,089.60	\$51,693.60	\$54,482.40	\$57,288.00	\$59,757.60	\$62,042.40	\$64,327.20	\$66,242.40	\$69,216.00	\$72,156.00
W22-065 (11C)	H	\$26.22	\$27.70	\$29.22	\$30.77	\$32.43	\$34.10	\$35.57	\$36.93	\$38.29	\$39.43	\$41.20	\$42.95

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$52,053.84	\$54,977.04	\$57,837.60	\$61,094.88	\$64,393.92	\$67,713.84	\$70,490.88	\$73,184.40	\$75,794.40	\$78,654.96	\$81,285.84	\$84,731.04
BACHELOR'S	A46	\$45,871.20	\$48,447.20	\$50,968.00	\$53,838.40	\$56,745.60	\$59,671.20	\$62,118.40	\$64,492.00	\$66,792.00	\$69,312.80	\$71,631.20	\$74,667.20
DEGREE	A42	\$41,882.40	\$44,234.40	\$46,536.00	\$49,156.80	\$51,811.20	\$54,482.40	\$56,716.80	\$58,884.00	\$60,984.00	\$63,285.60	\$65,402.40	\$68,174.40
W22-066 (11A)	H	\$24.93	\$26.33	\$27.70	\$29.26	\$30.84	\$32.43	\$33.76	\$35.05	\$36.30	\$37.67	\$38.93	\$40.58
EARNED	A52	\$54,747.36	\$57,837.60	\$61,011.36	\$64,247.76	\$67,713.84	\$71,200.80	\$74,270.16	\$77,109.84	\$79,949.52	\$82,851.84	\$86,025.60	\$89,679.60
MASTER'S	A46	\$48,244.80	\$50,968.00	\$53,764.80	\$56,616.80	\$59,671.20	\$62,744.00	\$65,448.80	\$67,951.20	\$70,453.60	\$73,011.20	\$75,808.00	\$79,028.00
DEGREE	A42	\$44,049.60	\$46,536.00	\$49,089.60	\$51,693.60	\$54,482.40	\$57,288.00	\$59,757.60	\$62,042.40	\$64,327.20	\$66,662.40	\$69,216.00	\$72,156.00
W22-066 (11B)	H	\$26.22	\$27.70	\$29.22	\$30.77	\$32.43	\$34.10	\$35.57	\$36.93	\$38.29	\$39.68	\$41.20	\$42.95
MASTER'S	A52	\$56,877.12	\$59,967.36	\$63,120.24	\$66,440.16	\$69,864.48	\$73,330.56	\$76,337.28	\$79,260.48	\$82,308.96	\$85,023.36	\$88,238.88	\$91,913.76
PLUS 30	A46	\$50,121.60	\$52,844.80	\$55,623.20	\$58,548.80	\$61,566.40	\$64,620.80	\$67,270.40	\$69,846.40	\$72,532.80	\$74,924.80	\$77,758.40	\$80,996.80
SEM HRS	A42	\$45,763.20	\$48,249.60	\$50,786.40	\$53,457.60	\$56,212.80	\$59,001.60	\$61,420.80	\$63,772.80	\$66,225.60	\$68,409.60	\$70,996.80	\$73,953.60
W22-066 (11C)	H	\$27.24	\$28.72	\$30.23	\$31.82	\$33.46	\$35.12	\$36.56	\$37.96	\$39.42	\$40.72	\$42.26	\$44.02

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$54,475.92	\$57,482.64	\$60,593.76	\$63,913.68	\$67,358.88	\$70,929.36	\$73,769.04	\$76,525.20	\$79,344.00	\$82,329.84	\$85,044.24	\$88,740.00
BACHELOR'S	A46	\$48,005.60	\$50,655.20	\$53,396.80	\$56,322.40	\$59,358.40	\$62,504.80	\$65,007.20	\$67,436.00	\$69,920.00	\$72,551.20	\$74,943.20	\$78,200.00
DEGREE	A42	\$43,831.20	\$46,250.40	\$48,753.60	\$51,424.80	\$54,196.80	\$57,069.60	\$59,354.40	\$61,572.00	\$63,840.00	\$66,242.40	\$68,426.40	\$71,400.00
W22-082 (12A)	H	\$26.09	\$27.53	\$29.02	\$30.61	\$32.26	\$33.97	\$35.33	\$36.65	\$38.00	\$39.43	\$40.73	\$42.50
EARNED	A52	\$57,294.72	\$60,614.64	\$63,851.04	\$67,296.24	\$70,950.24	\$74,520.72	\$77,736.24	\$80,701.20	\$83,728.80	\$86,652.00	\$90,034.56	\$93,897.36
MASTER'S	A46	\$50,489.60	\$53,415.20	\$56,267.20	\$59,303.20	\$62,523.20	\$65,669.60	\$68,503.20	\$71,116.00	\$73,784.00	\$76,360.00	\$79,340.80	\$82,744.80
DEGREE	A42	\$46,099.20	\$48,770.40	\$51,374.40	\$54,146.40	\$57,086.40	\$59,959.20	\$62,546.40	\$64,932.00	\$67,368.00	\$69,720.00	\$72,441.60	\$75,549.60
W22-082 (12B)	H	\$27.44	\$29.03	\$30.58	\$32.23	\$33.98	\$35.69	\$37.23	\$38.65	\$40.10	\$41.50	\$43.12	\$44.97
MASTER'S	A52	\$59,508.00	\$62,744.40	\$65,980.80	\$69,551.28	\$73,100.88	\$76,671.36	\$79,907.76	\$82,935.36	\$86,171.76	\$88,990.56	\$92,310.48	\$96,277.68
PLUS 30	A46	\$52,440.00	\$55,292.00	\$58,144.00	\$61,290.40	\$64,418.40	\$67,564.80	\$70,416.80	\$73,084.80	\$75,936.80	\$78,420.80	\$81,346.40	\$84,842.40
SEM HRS	A42	\$47,880.00	\$50,484.00	\$53,088.00	\$55,960.80	\$58,816.80	\$61,689.60	\$64,293.60	\$66,729.60	\$69,333.60	\$71,601.60	\$74,272.80	\$77,464.80
W22-082 (12C)	H	\$28.50	\$30.05	\$31.60	\$33.31	\$35.01	\$36.72	\$38.27	\$39.72	\$41.27	\$42.62	\$44.21	\$46.11

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$49,235.04	\$51,803.28	\$54,371.52	\$57,315.60	\$60,656.40	\$63,746.64	\$66,523.68	\$69,196.32	\$72,182.16	\$74,750.40	\$77,527.44	\$80,951.76
& VOC CERT	A46	\$43,387.20	\$45,650.40	\$47,913.60	\$50,508.00	\$53,452.00	\$56,175.20	\$58,622.40	\$60,977.60	\$63,608.80	\$65,872.00	\$68,319.20	\$71,336.80
W22-067 (11A)	H	\$23.58	\$24.81	\$26.04	\$27.45	\$29.05	\$30.53	\$31.86	\$33.14	\$34.57	\$35.80	\$37.13	\$38.77
60 SEM HRS	A52	\$49,965.84	\$52,868.16	\$55,728.72	\$58,860.72	\$62,264.16	\$65,458.80	\$68,068.80	\$70,553.52	\$73,748.16	\$76,399.92	\$79,093.44	\$82,601.28
& VOC CERT	A46	\$44,031.20	\$46,588.80	\$49,109.60	\$51,869.60	\$54,868.80	\$57,684.00	\$59,984.00	\$62,173.60	\$64,988.80	\$67,325.60	\$69,699.20	\$72,790.40
W22-067 (11B)	H	\$23.93	\$25.32	\$26.69	\$28.19	\$29.82	\$31.35	\$32.60	\$33.79	\$35.32	\$36.59	\$37.88	\$39.56
EARNED BACH	A52	\$51,615.36	\$54,496.80	\$57,315.60	\$60,593.76	\$63,809.28	\$67,108.32	\$69,843.60	\$72,474.48	\$75,293.28	\$78,132.96	\$80,701.20	\$84,021.12
DEGREE	A46	\$45,484.80	\$48,024.00	\$50,508.00	\$53,396.80	\$56,230.40	\$59,137.60	\$61,548.00	\$63,866.40	\$66,350.40	\$68,852.80	\$71,116.00	\$74,041.60
& VOC CERT	H	\$24.72	\$26.10	\$27.45	\$29.02	\$30.56	\$32.14	\$33.45	\$34.71	\$36.06	\$37.42	\$38.65	\$40.24
W22-067 (11C)													
EARNED MAST	A52	\$54,392.40	\$57,315.60	\$60,280.56	\$63,746.64	\$67,108.32	\$70,741.44	\$73,643.76	\$76,483.44	\$79,385.76	\$82,329.84	\$85,566.24	\$89,074.08
DEGREE	A46	\$47,932.00	\$50,508.00	\$53,120.80	\$56,175.20	\$59,137.60	\$62,339.20	\$64,896.80	\$67,399.20	\$69,956.80	\$72,551.20	\$75,403.20	\$78,494.40
& VOC CERT	H	\$26.05	\$27.45	\$28.87	\$30.53	\$32.14	\$33.88	\$35.27	\$36.63	\$38.02	\$39.43	\$40.98	\$42.66
W22-067 (11D)													
EARNED MAST	A52	\$55,979.28	\$59,236.56	\$62,577.36	\$65,813.76	\$69,405.12	\$72,620.64	\$75,836.16	\$78,675.84	\$81,786.96	\$84,584.88	\$87,633.36	\$91,329.12
& 30 SEM HRS	A46	\$49,330.40	\$52,200.80	\$55,144.80	\$57,996.80	\$61,161.60	\$63,995.20	\$66,828.80	\$69,331.20	\$72,072.80	\$74,538.40	\$77,224.80	\$80,481.60
& VOC CERT	H	\$26.81	\$28.37	\$29.97	\$31.52	\$33.24	\$34.78	\$36.32	\$37.68	\$39.17	\$40.51	\$41.97	\$43.74
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$52,012.08	\$54,747.36	\$57,503.52	\$60,781.68	\$63,997.20	\$67,296.24	\$69,906.24	\$72,620.64	\$75,627.36	\$78,362.64	\$80,930.88	\$84,396.96
& VOC CERT	A46	\$45,834.40	\$48,244.80	\$50,673.60	\$53,562.40	\$56,396.00	\$59,303.20	\$61,603.20	\$63,995.20	\$66,644.80	\$69,055.20	\$71,318.40	\$74,372.80
W22-068 (12A)	H	\$24.91	\$26.22	\$27.54	\$29.11	\$30.65	\$32.23	\$33.48	\$34.78	\$36.22	\$37.53	\$38.76	\$40.42
60 SEM HRS	A52	\$53,244.00	\$56,167.20	\$59,090.40	\$62,431.20	\$65,563.20	\$68,904.00	\$71,409.60	\$74,395.44	\$77,214.24	\$79,866.00	\$82,622.16	\$86,088.24
& VOC CERT	A46	\$46,920.00	\$49,496.00	\$52,072.00	\$55,016.00	\$57,776.00	\$60,720.00	\$62,928.00	\$65,559.20	\$68,043.20	\$70,380.00	\$72,808.80	\$75,863.20
W22-068 (12B)	H	\$25.50	\$26.90	\$28.30	\$29.90	\$31.40	\$33.00	\$34.20	\$35.63	\$36.98	\$38.25	\$39.57	\$41.23
EARNED BACH	A52	\$54,601.20	\$57,649.68	\$60,719.04	\$63,913.68	\$67,296.24	\$70,678.80	\$73,455.84	\$75,877.92	\$78,675.84	\$81,557.28	\$84,146.40	\$87,633.36
DEGREE	A46	\$48,116.00	\$50,802.40	\$53,507.20	\$56,322.40	\$59,303.20	\$62,284.00	\$64,731.20	\$66,865.60	\$69,331.20	\$71,870.40	\$74,152.00	\$77,224.80
& VOC CERT	H	\$26.15	\$27.61	\$29.08	\$30.61	\$32.23	\$33.85	\$35.18	\$36.34	\$37.68	\$39.06	\$40.30	\$41.97
W22-068 (12C)													
EARNED MAST	A52	\$57,315.60	\$60,593.76	\$63,746.64	\$67,108.32	\$70,678.80	\$74,144.88	\$77,109.84	\$79,907.76	\$82,914.48	\$85,962.96	\$88,823.52	\$92,665.44
DEGREE	A46	\$50,508.00	\$53,396.80	\$56,175.20	\$59,137.60	\$62,284.00	\$65,338.40	\$67,951.20	\$70,416.80	\$73,066.40	\$75,752.80	\$78,273.60	\$81,659.20
& VOC CERT	H	\$27.45	\$29.02	\$30.53	\$32.14	\$33.85	\$35.51	\$36.93	\$38.27	\$39.71	\$41.17	\$42.54	\$44.38
W22-068 (12D)													
EARNED MAST	A52	\$59,340.96	\$62,577.36	\$65,813.76	\$69,384.24	\$72,683.28	\$76,086.72	\$79,281.36	\$82,225.44	\$85,023.36	\$88,050.96	\$91,015.92	\$94,899.60
& 30 SEM HRS	A46	\$52,292.80	\$55,144.80	\$57,996.80	\$61,143.20	\$64,050.40	\$67,049.60	\$69,864.80	\$72,459.20	\$74,924.80	\$77,592.80	\$80,205.60	\$83,628.00
& VOC CERT	H	\$28.42	\$29.97	\$31.52	\$33.23	\$34.81	\$36.44	\$37.97	\$39.38	\$40.72	\$42.17	\$43.59	\$45.45
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$49,861.44	\$52,596.72	\$55,311.12	\$58,380.48	\$61,449.84	\$64,707.12	\$67,296.24	\$69,843.60	\$72,620.64	\$75,355.92	\$77,757.12	\$81,139.68
& VOC CERT	A46	\$43,939.20	\$46,349.60	\$48,741.60	\$51,446.40	\$54,151.20	\$57,021.60	\$59,303.20	\$61,548.00	\$63,995.20	\$66,405.60	\$68,521.60	\$71,502.40
NERE-222 (12A)	H	\$23.88	\$25.19	\$26.49	\$27.96	\$29.43	\$30.99	\$32.23	\$33.45	\$34.78	\$36.09	\$37.24	\$38.86
60 SEM HRS	A52	\$50,988.96	\$53,995.68	\$56,939.76	\$59,988.24	\$63,057.60	\$66,210.48	\$68,695.20	\$71,388.72	\$74,207.52	\$76,754.88	\$79,385.76	\$82,830.96
& VOC CERT	A46	\$44,932.80	\$47,582.40	\$50,176.80	\$52,863.20	\$55,568.00	\$58,346.40	\$60,536.00	\$62,909.60	\$65,393.60	\$67,638.40	\$69,956.80	\$72,992.80
NERE-222 (12B)	H	\$24.42	\$25.86	\$27.27	\$28.73	\$30.20	\$31.71	\$32.90	\$34.19	\$35.54	\$36.76	\$38.02	\$39.67

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/03/2022

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$51,615.36	\$54,496.80	\$57,315.60	\$60,593.76	\$63,809.28	\$67,108.32	\$69,843.60	\$72,474.48	\$75,293.28	\$78,132.96	\$80,701.20	\$84,021.12
BACHELOR'S	A46	\$45,484.80	\$48,024.00	\$50,508.00	\$53,396.80	\$56,230.40	\$59,137.60	\$61,548.00	\$63,866.40	\$66,350.40	\$68,852.80	\$71,116.00	\$74,041.60
DEGREE W22-069 (11A)	H	\$24.72	\$26.10	\$27.45	\$29.02	\$30.56	\$32.14	\$33.45	\$34.71	\$36.06	\$37.42	\$38.65	\$40.24
EARNED	A52	\$54,392.40	\$57,315.60	\$60,280.56	\$63,746.64	\$67,108.32	\$70,741.44	\$73,643.76	\$76,483.44	\$79,385.76	\$82,329.84	\$85,566.24	\$89,074.08
MASTER'S	A46	\$47,932.00	\$50,508.00	\$53,120.80	\$56,175.20	\$59,137.60	\$62,339.20	\$64,896.80	\$67,399.20	\$69,956.80	\$72,551.20	\$75,403.20	\$78,494.40
DEGREE W22-069 (11B)	H	\$26.05	\$27.45	\$28.87	\$30.53	\$32.14	\$33.88	\$35.27	\$36.63	\$38.02	\$39.43	\$40.98	\$42.66
MASTER'S	A52	\$55,979.28	\$59,236.56	\$62,577.36	\$65,813.76	\$69,405.12	\$72,620.64	\$75,836.16	\$78,675.84	\$81,786.96	\$84,584.88	\$87,633.36	\$91,329.12
PLUS 30	A46	\$49,330.40	\$52,200.80	\$55,144.80	\$57,996.80	\$61,161.60	\$63,995.20	\$66,828.80	\$69,331.20	\$72,072.80	\$74,538.40	\$77,224.80	\$80,481.60
SEM HRS W22-069 (11C)	H	\$26.81	\$28.37	\$29.97	\$31.52	\$33.24	\$34.78	\$36.32	\$37.68	\$39.17	\$40.51	\$41.97	\$43.74

A52: 52 Week Schedule

A46: 46 Week Schedule