

## I. SENIOR EXECUTIVE SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$74,325	\$103,828	\$109,019 5,191	\$114,211 10,383
Senior Executive Assistant Director (16)	NERE-070P	74,325	108,386	113,805 5,419	119,225 10,839
Senior Executive Warden (17)	NERE-071P	78,007	113,427	119,098 5,671	124,770 11,343
Senior Policy Executive (18)	NERE-072P	81,695	118,501	124,426 5,925	130,351 11,850
Senior Executive Assistant Physician Administrator (18)	NERE-121P	142,989	169,097	177,552 8,455	186,007 16,910
Senior Executive Physician Administrator (19)	NERE-122P	156,724	169,975	178,474 8,499	186,973 16,998
Senior Management Executive (19)	NERE-073P	81,695	124,964	131,212 6,248	137,460 12,496
Senior Deputy Director (20)	NERE-074P	103,799	130,975	137,524 6,549	144,073 13,098
Senior Deputy Director - Treasury Investment (20)	NERE-123P	103,799	169,975	178,474 8,499	186,973 16,998
Senior Chief Deputy Director (21)	NERE-116P	103,799	137,523	144,399 6,876	151,275 13,752
Senior Director (22)	NERE-075P	114,280	158,408	166,328 7,920	174,249 15,841

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

II.GROUP 4 SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$67,007	96,383	101,202 4,819	\$106,021 9,638
State Administrative Manager (16)	NERE-061P	74,325	103,782	108,971 5,189	114,160 10,378
State Office Administrator (17) State Division Administrator (17)	NERE-062P	81,721	111,100	116,655 5,555	122,210 11,110
Social Services Division Admin (17)	NERE-063P	67,007	111,100	116,655 5,555	122,210 11,110
State Bureau Administrator (18)	NERE-064P	89,012	118,470	124,394 5,924	130,317 11,847
Attorney Specialist-1 (17)	NERE-022P	85,715	111,028	116,579 5,551	122,131 11,103
Attorney Specialist-2 (18)	NERE-023P	91,714	118,781	124,720 5,939	130,659 11,878
Attorney Administrator-1 (18)	NERE-023P	91,714	118,781	124,720 5,939	130,659 11,878
Attorney Administrator-2 (19)	NERE-024P	95,735	123,503	129,678 6,175	135,853 12,350
Attorney Administrator-3 (20)	NERE-025P	99,420	128,254	134,667 6,413	141,079 12,825
Technology Advisor-2 (16)	NERE-061P	74,325	103,782	108,971 5,189	114,160 10,378
Treasury Investment Admin Mgr (15)	NERE-118P	67,007	104,741	109,978 5,237	115,215 10,474
Treasury Investment Admin Mgr (16)	NERE-119P	74,325	109,978	115,477 5,499	120,976 10,998
Treasury Investment Administrator (17)	NERE-120P	81,721	115,478	121,252 5,774	127,026 11,548

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**B. Senior Executive Service – Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$67,007	\$96,383	\$101,202 4,819	\$106,021 9,638
State Policy Administrator-1 (17)	NERE-066P	81,721	111,100	116,655 5,555	122,210 11,100

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**III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$37,146 [17.79/hr]	\$46,709 [22.37/hr]	\$49,044 2,335	\$51,380 4,671
Senior Exec Management Asst-2 (11)	NERE-027P	37,897 [18.15/hr]	51,156 [24.50/hr]	53,714 2,558	56,272 5,116
Senior Exec Management Asst-3 (13)	NERE-028P	41,927 [20.08/hr]	58,735 [28.13/hr]	61,672 2,937	64,609 5,874
Senior Exec Management Asst-4 (15)	NERE-029P	47,377 [22.69/hr]	69,217 [33.15/hr]	72,678 3,461	76,139 6,922

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**IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$79,365 [\$38.01/hr]	\$103,878 [\$49.75/hr]	\$112,188 8,310

**V. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$16.89	\$18.45	\$20.01	\$21.55	\$23.02	\$24.44	\$25.23	\$26.04	\$27.66	\$29.23	\$30.98

**VI. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$7.40 - \$14.98
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	12.59 – 18.15
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	14.62 – 20.52

**VII. TRANSITIONAL POSITION PAY SCHEDULES**

<b>TRANSITIONAL POSITION</b>	<b>Grade</b>	<b>Schedule</b>	<b>Minimum</b>	<b>Maximum</b>
Business and Administrative Technician	E9	NERE-113P	\$16.44	\$24.69
Professional	9 10 P11 12 13 14	NERE-099P	\$17.17	\$40.62
Manager	12 13 14 15 16	NERE-078P	\$21.97	\$46.06

**VIII. BARGAINING UNIT T01 PAY SCHEDULES**

<b>Schedule</b>	<b>Grade</b>	<b>Recruit</b>	<b>Year 1</b>	<b>Year 2</b>
T01-001	10	\$10.56	\$20.07	\$23.62

<b>Schedule</b>	<b>Grade</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-001	E11	\$23.62	\$24.80	\$26.03	\$27.35	\$28.66	\$29.23	\$29.66	\$29.95
T01-002	11	\$23.62	\$24.80	\$26.03	\$27.35	\$28.66	\$29.23	\$29.66	\$29.95

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>Year 1</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-003	12	\$31.53	\$33.11	\$33.77	\$34.27	\$34.60