

I. SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$76,555	\$106,943	\$112,290 5,347	\$117,637 10,694
Senior Executive Assistant Director (16)	NERE-070P	76,555	111,638	117,220 5,582	122,802 11,164
Senior Executive Warden (17)	NERE-071P	80,347	116,830	112,672 5,842	128,513 11,683
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	84,146	122,056	128,159 6,103	134,262 12,206
Senior Executive Assistant Physician Administrator (18)	NERE-121P	147,279	174,170	182,879 8,709	191,587 17,417
Senior Executive Physician Administrator (19)	NERE-122P	161,426	175,074	183,828 8,754	192,581 17,507
Senior Management Executive (19)	NERE-073P	84,146	128,713	135,149 6,436	141,584 12,871
Senior Deputy Director (20)	NERE-074P	106,913	134,904	141,649 6,745	148,394 13,490
Senior Deputy Director - Treasury Investment (20)	NERE-123P	106,913	175,074	183,828 8,754	192,581 17,507
Senior Chief Deputy Director (21)	NERE-116P	106,913	141,649	148,731 7,082	155,814 14,165
Senior Director (22)	NERE-075P	117,708	163,160	171,318 8,158	179,476 16,316

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

II. GROUP 4 PAY SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15)	NERE-060P	\$69,017	\$99,274	\$104,238 4,964	\$109,201 9,927
State Administrative Manager (16)	NERE-061P	76,555	106,895	112,240 5,345	117,585 10,690
State Office Administrator (17) State Division Administrator (17)	NERE-062P	84,173	114,433	120,155 5,722	125,876 11,443
Social Services Division Admin (17)	NERE-063P	69,017	114,433	120,155 5,722	125,876 11,443
State Bureau Administrator (18)	NERE-064P	91,682	122,024	128,125 6,101	134,226 12,202
Attorney Specialist-1 (17)	NERE-022P	88,286	114,359	120,077 5,718	125,795 11,436
Attorney Specialist-2 (18)	NERE-023P	94,465	122,344	128,461 6,117	134,578 12,234
Attorney Administrator-1 (18)	NERE-023P	94,465	122,344	128,461 6,117	134,578 12,234
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	98,607	127,208	133,568 6,360	139,929 12,721
Attorney Administrator-3 (20)	NERE-025P	102,403	132,102	138,707 6,605	145,312 13,210
Technology Advisor-2 (16)	NERE-061P	76,555	106,895	112,240 5,345	117,585 10,690
Treasury Investment Admin Mgr (15)	NERE-118P	69,017	107,883	113,277 5,394	118,671 10,788
Treasury Investment Admin Mgr (16)	NERE-119P	76,555	113,277	118,941 5,664	124,605 11,328
Treasury Investment Administrator (17)	NERE-120P	84,173	118,942	124,889 5,947	130,836 11,894

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B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$69,017	\$99,274	\$104,238 4,964	\$109,201 9,927

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III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$38,252 [18.32/hr]	\$48,108 [23.04/hr]	\$50,513 2,405	\$52,919 4,811
Senior Exec Management Asst-2 (11)	NERE-027P	39,025 [18.69/hr]	52,701 [25.24/hr]	55,336 2,635	57,971 5,270
Senior Exec Management Asst-3 (13)	NERE-028P	43,180 [20.68/hr]	60,489 [28.97/hr]	63,513 3,024	66,538 6,049
Senior Exec Management Asst-4 (15)	NERE-029P	48,797 [23.37/hr]	71,284 [34.14/hr]	74,848 3,564	78,412 7,128

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IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$81,745 [\$39.15/hr]	\$106,989 [\$51.24/hr]	\$115,548 8,559

V. INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$17.40	\$19.00	\$20.61	\$22.20	\$23.71	\$25.17	\$25.99	\$26.82	\$28.49	\$30.11	\$31.91

VI. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$7.40 - \$15.43
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	12.97 – 18.69
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	15.06 – 21.35

VII. TRANSITIONAL POSITION PAY SCHEDULES - STP

TRANSITIONAL POSITION	Grade	Minimum	Maximum
Business and Administrative Technician	7	\$16.93	\$25.43
	8		
	E9		
Professional	9	\$17.69	\$41.84
	10		
	P11		
	12		
	13		
	14		
Manager	12	\$22.63	\$47.44
	13		
	14		
	15		
	16		

VIII. BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$11.10	\$21.09	\$24.83

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48
T01-002	11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$33.13	\$34.78	\$35.48	\$36.00	\$36.35