

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	05	CL1	\$17.63	\$21.80
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	05	CL1	\$17.65	\$23.09
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	05	CL1	\$18.71	\$25.77
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	05	CL1	\$20.88	\$30.45
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	05	CL3	\$22.49	\$32.88
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	05	CL3	\$24.04	\$35.87
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	05	CL3	\$26.53	\$39.54
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$15.31	\$18.97
Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$16.47	\$20.10
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10

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						Class	Plan				Minimum	Maximum
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$17.47	\$21.68
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$17.47	\$21.68
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.43	\$22.71
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.41	\$23.98
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.41	\$23.98
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	05	CL1	\$19.94	\$26.71
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	05	CL1	\$19.94	\$26.71
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$16.64	\$19.95
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.05	\$20.62
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.73	\$21.37
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	05	CL1	\$17.46	\$22.70
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	05	CL3	\$18.47	\$25.65
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	05	CL3	\$20.04	\$27.92
Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13

COMPENSATION PLAN -- SECTION A

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						Class	Plan				Minimum	Maximum
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	01	CL4	\$103,617	\$133,671
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	01	CL4	\$107,606	\$138,813
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$25.20	\$35.57
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$29.54	\$42.72
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	02	CL2	\$38.65	\$53.85
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	02	CL2	\$38.65	\$53.85
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	02	CL2	\$41.81	\$57.56
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	02	CL3	\$41.81	\$57.56
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	02	CL3	\$44.75	\$61.57
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$25.20	\$35.57
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	02	CL2	\$25.20	\$35.57
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$29.54	\$42.72
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	02	CL2	\$29.54	\$42.72
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	02	CL2	\$38.65	\$53.85
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	02	CL3	\$41.81	\$57.56
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	02	CL3	\$44.75	\$61.57
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	05	CL3	\$19.94	\$26.71

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	05	CL3	\$21.64	\$31.31
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	05	CL3	\$23.22	\$33.65
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	07	CL1	\$22.04	\$30.39
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	03	CL1	\$22.81	\$33.62
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Archaeologist Manager-3	14	ARCHMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Archaeologist Manager-4	15	ARCHMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Architect Manager (Licensed)-2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	02	CL3	\$27.84	\$39.48
Architect Manager (Licensed)-3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$42.69
Architect Manager (Licensed)-4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	02	CL3	\$31.35	\$46.19
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	02	CL2	\$27.87	\$39.51
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	02	CL2	\$29.56	\$42.72
Assistance Payments Supv-1	12	ASPYSKV1	NERE-024	Y51	Y	H	BWE1	Y	05	CL3	\$21.42	\$31.31
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.05	\$22.28
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$17.72	\$23.86
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.34	\$24.88
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	05	CL1	\$19.41	\$26.29
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	02	CL2	\$19.92	\$27.20
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$31.63
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	02	CL2	\$24.00	\$34.41
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	02	CL3	\$27.57	\$40.25
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	02	CL2	\$25.86	\$37.59
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	02	CL2	\$27.57	\$40.25
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	04	CL3	\$21.81	\$30.92
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	02	CL2	\$25.20	\$35.57
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	02	CL2	\$29.54	\$42.72
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	02	CL2	\$41.14	\$53.85

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Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	01	CL4	\$99,264	\$128,559
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	01	CL4	\$103,617	\$133,671
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	01	CL4	\$107,606	\$138,813
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	04	CL1	\$19.80	\$25.86
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	04	CL1	\$20.81	\$28.43
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	04	CL1	\$23.03	\$32.18
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	04	CL1	\$23.65	\$33.65
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	02	CL3	\$24.84	\$35.57
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	02	CL3	\$26.19	\$38.40
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	02	CL3	\$28.41	\$42.26
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	02	CL4	\$92,771	\$120,169
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	02	CL4	\$99,264	\$128,559
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	02	CL2	\$23.46	\$33.80
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$30.96
Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	02	CL2	\$23.46	\$33.80
Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	02	CL2	\$25.28	\$36.36
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	02	CL2	\$25.86	\$37.59
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	02	CL2	\$25.86	\$37.59
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	02	CL2	\$27.57	\$40.25
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	02	CL2	\$27.57	\$40.25
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	02	CL2	\$18.37	\$24.60
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	02	CL2	\$18.37	\$24.60
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	02	CL2	\$19.92	\$27.20
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	02	CL2	\$19.92	\$27.20

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Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$31.63
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$31.63
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	02	CL2	\$24.00	\$34.41
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	02	CL2	\$24.00	\$34.41
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	02	CL2	\$24.00	\$34.41
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	02	CL3	\$37.81	\$52.46
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	02	CL3	\$24.00	\$34.41
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	02	CL3	\$25.86	\$37.59
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	02	CL3	\$27.57	\$40.25
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	05	CL1	\$17.55	\$21.05
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	05	CL1	\$18.24	\$21.90
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	05	CL1	\$17.98	\$23.17
Blind Rehab Instructor E	P11	BLIRBINE	W22-069	W22	N	H	BWN1	Y	02	CL2	Refer to the end of Section B	
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.12
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$16.08	\$20.44
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$16.58	\$21.28
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$17.93	\$22.60
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	08	CL1	\$19.64	\$25.25
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	07	CL3	\$19.73	\$25.65
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	04	CL1	\$15.79	\$20.17
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	04	CL1	\$17.76	\$21.85
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A02	N	H	BWN1	Y	04	CL1	\$18.19	\$22.83
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y51	N	H	BWN2	Y	04	CL3	\$18.44	\$25.77
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y51	N	H	BWN2	Y	04	CL3	\$20.93	\$28.75
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$16.08	\$20.44
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$16.58	\$21.28
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	08	CL1	\$17.93	\$22.60
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	08	CL1	\$19.64	\$25.25
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	02	CL3	\$29.22	\$42.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	02	CL3	\$31.18	\$45.74
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$15.31	\$18.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$16.47	\$20.10
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Camp Consultant-E	P11	CAMPCSTE	W22-028	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	02	CL2	\$25.28	\$36.36
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Carpenter-A	10	CARPNTRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Central Control Operator-A	10	CENTOPRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	05	CL1	\$17.73	\$21.37
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	05	CL1	\$17.46	\$22.70
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	02	CL2	\$19.31	\$24.03
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	02	CL2	\$18.39	\$25.25
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	02	CL2	\$19.90	\$27.33
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	02	CL2	\$20.69	\$29.63
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	02	CL2	\$20.40	\$32.88
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$18.79	\$25.48
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$20.84	\$29.86
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	02	CL2	\$22.31	\$32.03
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	02	CL2	\$24.03	\$35.91
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	02	CL2	\$29.76	\$44.00
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.87
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	03	CL3	\$23.41	\$33.76
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	05	CL1	\$18.24	\$21.90
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	05	CL1	\$17.98	\$23.17
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	05	CL1	\$19.37	\$25.29
Client Resident Affairs Supv-1	10	CLRASPV1	NERE-020	Y51	N	H	BWN2	Y	05	CL3	\$19.18	\$26.52
Client Resident Affairs Supv-2	11	CLRASPV2	NERE-023	Y51	N	H	BWN2	Y	05	CL3	\$20.82	\$28.74
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	02	CL3	\$28.29	\$41.07
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	02	CL3	\$30.21	\$43.59

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	02	CL3	\$31.14	\$45.74
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	02	CL2	\$28.39	\$41.09
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	02	CL2	\$30.26	\$43.65
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	02	CL2	\$31.14	\$45.79
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	02	CL3	\$24.92	\$38.04
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$41.92
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	02	CL3	\$30.80	\$46.05
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	02	CL2	\$20.13	\$24.94
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	02	CL2	\$20.60	\$28.06
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	02	CL2	\$20.60	\$28.06
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	02	CL2	\$21.77	\$30.12
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	02	CL2	\$21.77	\$30.12
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	02	CL2	\$23.21	\$34.41
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	02	CL2	\$23.21	\$34.41
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	02	CL2	\$22.97	\$33.52
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	03	CL3	\$24.04	\$35.87
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	03	CL3	\$26.53	\$39.54
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	03	CL3	\$29.71	\$43.97
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$43.97
Conservation Officer Rcrt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	04	CL1	\$15.71	\$20.62
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	04	CL1	\$20.20	\$26.46
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	04	CL1	\$21.34	\$29.06
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	04	CL1	\$23.65	\$33.65
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	04	CL1	\$24.97	\$35.83
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	04	CL2	\$25.12	\$36.06
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	04	CL2	\$26.44	\$38.91
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	04	CL2	\$28.85	\$42.82
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	04	CL3	\$25.12	\$36.06

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	04	CL3	\$26.44	\$38.91
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	04	CL3	\$28.85	\$42.82
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	04	CL3	\$30.77	\$46.27
Cook-E	E6	COOKE	U11-003	U11	N	H	BWN1	Y	08	CL1	\$16.55	\$19.64
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	08	CL1	\$17.12	\$20.68
Corrections Field Service Ast-E	9	CRFDASTE	W22-017	W22	N	H	BWN1	Y	05	CL1	\$16.93	\$22.96
Corrections Field Service Ast-E	E10	CRFDASTE	W22-017	W22	N	H	BWN1	Y	05	CL1	\$18.79	\$25.48
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Corrctns Intrnl Affrs Spl-2	12	CORNSPL2	NERE-057	Y51	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.42
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	04	CL1	\$16.65	\$24.43
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	04	CL1	\$17.29	\$25.50
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	04	CL1	\$17.91	\$27.06
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	04	CL1	\$16.65	\$24.43
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	04	CL1	\$17.29	\$25.50
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	04	CL1	\$17.29	\$20.40
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	05	CL1	\$15.72	\$28.41
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	04	CL1	\$23.81	\$34.96
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	05	CL1	\$15.72	\$28.41
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	04	CL3	\$19.95	\$29.08
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	04	CL3	\$22.41	\$31.75

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	04	CL3	\$23.81	\$34.96
Corrections Trnsprtatr Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	08	CL1	\$17.91	\$27.06
Dairy Industry Scientist-E	9	DRYISCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Dairy Industry Scientist-E	10	DRYISCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Dairy Industry Scientist-E	P11	DRYISCIE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Dairy Industry Scientist-A	12	DRYIS CIA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$15.31	\$18.97
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$16.47	\$20.10
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	05	CL1	\$17.07	\$20.42
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	05	CL1	\$17.55	\$21.05
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	05	CL1	\$18.24	\$21.90
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	05	CL1	\$18.51	\$26.24
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Dentist-E	P15	DENTISTE	W22-051	W22	Y	H	BWE1	N	02	CL2	\$35.49	\$48.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Dentist-A	16	DENTISTA	NERE-161	Y51	Y	H	BWE1	Y	02	CL2	\$40.40	\$55.91
Dentist-A	16	DENTISTA	W22-033	W22	Y	H	BWE1	N	02	CL2	\$40.40	\$55.91
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	02	CL3	\$43.04	\$58.70
Dentist Manager-2	18	DENTMGR2	NERE-164	Y51	Y	H	BWE1	Y	02	CL3	\$46.50	\$63.43
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	05	CL1	\$16.47	\$20.09
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	05	CL1	\$17.47	\$21.68
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	05	CL1	\$17.65	\$23.09
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	05	CL3	\$17.65	\$23.09
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	05	CL3	\$18.71	\$25.77
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	05	CL3	\$20.88	\$30.45
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	05	CL3	\$22.49	\$32.88
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	05	CL3	\$24.04	\$35.87
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	05	CL3	\$18.71	\$25.77
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	05	CL3	\$20.88	\$30.45
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	05	CL3	\$22.49	\$32.88
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	05	CL3	\$24.04	\$35.87
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	05	CL3	\$26.53	\$39.54
Departmental Technician-E	7	DPTLTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$17.47	\$21.68
Departmental Technician-E	7	DPTLTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$17.47	\$21.68
Departmental Technician-E	8	DPTLTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.43	\$22.71
Departmental Technician-E	8	DPTLTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Departmental Technician-E	E9	DPTLTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.41	\$23.98
Departmental Technician-E	E9	DPTLTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.41	\$23.98

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	05	CL1	\$19.94	\$26.71
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	05	CL1	\$19.94	\$26.71
Deputy Prison Warden-3	14	DEPWRD3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Deputy Prison Warden-4	15	DEPWRD4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Developmental Disabltes Mgr-1	12	DEVDMGR1	NERE-137	Y51	Y	H	BWE1	Y	02	CL3	\$21.20	\$29.33
Developmental Disabltes Mgr-2	13	DEVDMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Developmental Disabltes Mgr-3	14	DEVDMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Developmental Disabil Prgmr-E	9	DEVDPGE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Developmental Disabil Prgmr-E	10	DEVDPGE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Developmental Disabil Prgmr-E	P11	DEVDPGE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Developmental Disabil Prgmr-A	12	DEVDPGA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$20.28	Refer to Reg. 5.01, Std. M
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$19.51	\$26.31
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$20.74	\$27.72
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	02	CL2	\$22.00	\$29.72
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	02	CL3	\$21.97	\$30.11
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	02	CL3	\$23.79	\$34.70
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	02	CL3	\$25.37	\$38.05
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	05	CL1	\$16.93	\$21.36
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	05	CL1	\$16.65	\$22.94
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	05	CL1	\$17.30	\$23.97
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	05	CL1	\$18.30	\$25.52
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	02	CL2	\$18.92	\$25.65
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	02	CL2	\$22.08	\$32.03
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	06	CL1	\$18.75	\$25.14
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	06	CL3	\$18.75	\$25.14
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-013	Y99	N	H	BWN2	Y	06	CL3	\$19.41	\$26.52
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-014	Y99	N	H	BWN2	Y	06	CL3	\$20.40	\$28.45
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	08	CL1	\$15.72	\$18.92
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	08	CL1	\$16.55	\$19.64
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	08	CL1	\$17.12	\$20.68
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	08	CL3	\$17.07	\$21.23
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	08	CL3	\$18.21	\$22.60
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	08	CL3	\$18.37	\$24.89
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	08	CL3	\$19.87	\$27.46
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	08	CL3	\$21.86	\$30.87
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	02	CL2	\$31.46	\$44.37
Education Consultant-E	12	EDUCCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Education Consultant-E	P13	EDUCCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Education Consltn Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	02	CL3	\$28.95	\$41.92
Education Consltn Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	02	CL3	\$30.80	\$45.74
Education Consltn Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Education Research Consultnt-E	12	EDRSCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Education Research Consultnt-E	P13	EDRSCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	02	CL2	\$31.46	\$44.37
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	02	CL2	\$33.77	\$47.62
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	02	CL2	\$20.17	\$24.19
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	02	CL2	\$18.34	\$24.88
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	02	CL2	\$19.66	\$26.54
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	07	CL1	\$19.89	\$27.12
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	07	CL1	\$21.43	\$29.74
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.87
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	03	CL3	\$23.41	\$33.76
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Elevator Inspector-A	12	ELEVISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	06	CL3	\$18.67	\$25.06
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	06	CL3	\$20.88	\$30.45
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	06	CL1	\$18.42	\$24.21
Employment Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$23.35
Employment Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$17.55	\$23.97
Employment Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$18.92	\$25.65
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	05	CL1	\$16.65	\$22.94
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	05	CL1	\$17.30	\$23.97
Employmnt Srvc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	05	CL1	\$18.30	\$25.52
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$16.89	\$22.67
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$18.53	\$25.54
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$20.64	\$30.16
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	02	CL2	\$22.26	\$32.45
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	02	CL3	\$25.62	\$36.14
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	02	CL3	\$27.57	\$39.09
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	02	CL3	\$29.22	\$42.31
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	02	CL3	\$31.18	\$45.74
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	02	CL3	\$25.96	\$36.48
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	02	CL3	\$27.84	\$39.48
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$42.69

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	02	CL3	\$31.35	\$46.19
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	02	CL3	\$33.79	\$49.85
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	03	CL3	\$19.83	\$27.92
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.73
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	02	CL2	\$27.87	\$39.51
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	02	CL2	\$29.56	\$42.72
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	02	CL2	\$31.44	\$46.21
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	02	CL2	\$31.24	\$45.75
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Engineering Technician-SS	12	ENGTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	02	CL2	\$25.91	\$36.57
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	02	CL2	\$27.87	\$39.51

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	02	CL2	\$29.56	\$42.72
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	02	CL2	\$29.84	\$45.03
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	02	CL2	\$29.80	\$44.96
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	03	CL1	\$20.49	\$30.63

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.87
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	02	CL3	\$28.29	\$41.07
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	02	CL3	\$30.21	\$43.59
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	02	CL2	\$31.24	\$45.75
Equipment Operator-E	7	EQUOPOPPE	A31-006	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Equipment Operator-E	E8	EQUOPOPPE	A31-006	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Equipment Operator-A	9	EQUOPOPRA	A31-011	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Equipment Technician-E	8	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Equipment Technician-E	9	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Equipment Technician-E	E10	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Equipment Technician-A	11	EQUIPTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	06	CL1	\$18.59	\$36.74
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	01	CLA	\$31.37	\$60.47
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	02	CLA	\$17.10	\$40.36
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	06	CLA	\$8.15	\$22.65
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	05	CLA	\$15.76	\$36.74
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	01	CLA	\$42.72	\$74.97
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	02	CLA	\$19.78	\$43.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Executive Office Mgr Specialist	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	02	CLA	\$25.29	\$49.96
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	06	CL1	\$18.75	\$25.14
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	06	CL1	\$18.75	\$25.14
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	06	CL1	\$19.41	\$26.52
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	06	CL1	\$20.40	\$28.45
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	08	CL3	\$17.68	\$24.04
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	08	CL3	\$19.17	\$26.63
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	08	CL3	\$20.98	\$30.04
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	08	CL3	\$24.02	\$35.27
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	08	CL3	\$26.53	\$39.54
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	02	CL2	\$27.87	\$39.51
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	02	CL2	\$29.56	\$42.72
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	02	CL2	\$18.75	\$25.10
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	02	CL2	\$20.32	\$27.74
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	02	CL2	\$22.96	\$32.25
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	02	CL2	\$25.18	\$36.16
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	02	CL3	\$27.13	\$39.48
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	02	CL3	\$28.96	\$42.27
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	02	CL3	\$31.26	\$46.21
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	02	CL2	\$27.13	\$39.48
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	02	CL2	\$28.96	\$42.27
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	02	CL2	\$31.26	\$46.21
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	03	CL3	\$19.83	\$27.92
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	04	CL3	\$18.44	\$25.77
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	04	CL3	\$20.93	\$28.75
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	04	CL3	\$22.26	\$32.47
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	04	CL1	\$15.79	\$20.17
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	04	CL1	\$17.76	\$21.85
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	04	CL1	\$18.19	\$22.83
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	04	CL3	\$20.93	\$28.75
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.19	\$22.83
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.42	\$25.33
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	03	CL1	\$20.70	\$28.11
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	03	CL3	\$24.04	\$35.42
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	04	CL1	\$17.76	\$21.85
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	04	CL1	\$19.57	\$24.24
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	04	CL1	\$19.76	\$26.67
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	07	CL3	\$20.45	\$28.18
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Food Industry Fld Scientist-A	12	FDISCIA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	08	CL1	\$17.63	\$23.07
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	08	CL3	\$17.68	\$24.04
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	08	CL3	\$19.17	\$26.63
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	08	CL3	\$20.98	\$30.04

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	08	CL3	\$24.02	\$35.27
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	02	CL2	\$57.68	\$81.09
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	02	CL2	\$61.27	\$85.44
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	02	CL2	\$25.53	\$36.36
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$39.48
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$43.97
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	02	CL3	\$30.80	\$45.74
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	02	CL2	\$19.80	\$27.96
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	02	CL2	\$22.88	\$32.32
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	02	CL2	\$24.11	\$35.18
Forensic Security Aide-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	04	CL1	\$16.65	\$24.43
Forensic Security Aide-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	04	CL1	\$17.29	\$25.50
Forensic Security Aide-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	04	CL1	\$17.91	\$27.06
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	04	CL3	\$21.79	\$31.13
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	04	CL3	\$23.16	\$34.31
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	04	CL3	\$25.03	\$37.03
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	04	CL1	\$17.76	\$21.85
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	04	CL1	\$18.19	\$22.83

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	04	CL1	\$18.42	\$25.33
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	04	CL1	\$19.81	\$26.86
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	04	CL3	\$22.26	\$32.47
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	03	CL3	\$20.93	\$28.75
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	03	CL3	\$22.26	\$32.47
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	03	CL1	\$15.79	\$20.17
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	03	CL1	\$17.76	\$21.85
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	03	CL1	\$18.19	\$22.83
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	03	CL1	\$18.42	\$25.33
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$15.31	\$18.97
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$16.47	\$20.10
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
General Services Program Mgr-2	13	GSPRMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
General Services Program Mgr-3	14	GSPRMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
General Services Program Mgr-4	15	GSPRMGR4	NERE-147	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Geological Technician-E	8	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Geological Technician-E	9	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Geological Technician-E	E10	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	03	CL1	\$22.81	\$33.62
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	08	CL1	\$17.93	\$22.60
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	08	CL3	\$19.73	\$25.65
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	08	CL3	\$20.45	\$28.18
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.19	\$22.83

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.42	\$25.33
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	03	CL1	\$20.70	\$28.11
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	03	CL3	\$24.04	\$35.42
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	02	CL2	\$21.96	\$29.49
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	02	CL2	\$22.55	\$31.80
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	02	CL2	\$24.03	\$33.99
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	02	CL2	\$25.28	\$36.36
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	06	CL1	\$21.08	\$28.17
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	06	CL1	\$22.23	\$29.86
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	07	CL1	\$19.89	\$27.12
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	07	CL1	\$21.43	\$29.74
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Higher Education Consultant-E	12	HGEDCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Higher Education Consultant-E	P13	HGEDCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	02	CL2	\$18.92	\$25.65
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	02	CL2	\$21.05	\$28.83
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.03
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$23.35

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	02	CL2	\$17.55	\$23.97
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	02	CL2	\$18.92	\$25.65
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	02	CL2	\$21.05	\$28.83
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	05	CL1	\$16.29	\$20.36
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	05	CL1	\$16.74	\$21.21
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	05	CL1	\$17.79	\$22.14
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Assistant-E	7	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Human Resources Assistant-E	E8	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	06	CL1	\$18.42	\$24.21
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	06	CL1	\$18.42	\$24.21
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	06	CL1	\$16.46	\$20.10
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	06	CL1	\$17.39	\$21.65
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	06	CL1	\$18.41	\$22.68

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	06	CL1	\$18.42	\$24.21
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	06	CL3	\$19.41	\$26.52
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$17.47	\$21.68
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.43	\$22.71
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.41	\$23.98
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	05	CL1	\$19.53	\$26.71
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E42	N	H	BWN1	Y	05	CL1	\$18.05	\$22.28
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E42	N	H	BWN1	Y	05	CL1	\$17.72	\$23.86
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E42	N	H	BWN1	Y	05	CL1	\$18.34	\$24.88
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H21	Y	H	BWE1	N	02	CL2	\$31.24	\$45.75
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	02	CL3	\$27.57	\$39.09
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	02	CL3	\$29.22	\$42.31
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	02	CL3	\$31.18	\$45.74
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	07	CL3	\$26.56	\$37.76
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	02	CL2	\$18.28	\$33.53
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	02	CL2	\$18.28	\$33.53
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	02	CL2	\$18.28	\$33.53
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.34
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	02	CL3	\$30.58	\$45.21
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	02	CL2	\$17.84	\$19.71
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	02	CL2	\$18.28	\$33.53
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Prject Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	02	CL2	\$17.84	\$19.71
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	02	CL2	\$18.28	\$33.53
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	02	CL2	\$25.15	\$36.14
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	02	CL2	\$26.95	\$39.11
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.34
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	02	CL2	\$30.58	\$45.21
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.34
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.34
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	02	CL2	\$30.58	\$45.21

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	02	CL2	\$30.58	\$45.21
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	03	CL3	\$21.64	\$31.31
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	03	CL3	\$22.49	\$32.88
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	03	CL3	\$24.04	\$35.87
Info Technology Technician-E	7	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$17.47	\$21.68
Info Technology Technician-E	7	INFTTTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$17.47	\$21.68
Info Technology Technician-E	8	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.43	\$22.71
Info Technology Technician-E	8	INFTTTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Info Technology Technician-E	E9	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	05	CL1	\$18.41	\$23.98
Info Technology Technician-E	E9	INFTTTCH	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.41	\$23.98
Info Technology Technician-A	10	INFTTTCH	NERE-041	Y99	N	H	BWN2	Y	05	CL1	\$19.94	\$26.71
Info Technology Technician-A	10	INFTTTCH	W41-014	W41	N	H	BWN1	Y	05	CL1	\$19.94	\$26.71
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Institutional Training Tech-E	7	INTRTTCH	U11-018	U11	N	H	BWN1	Y	05	CL1	\$16.66	\$20.28
Institutional Training Tech-E	8	INTRTTCH	U11-018	U11	N	H	BWN1	Y	05	CL1	\$17.55	\$21.11
Institutional Training Tech-E	E9	INTRTTCH	U11-018	U11	N	H	BWN1	Y	05	CL1	\$17.43	\$22.24
Institutional Training Tech-A	10	INTRTTCH	U11-023	U11	N	H	BWN1	Y	05	CL1	\$18.76	\$24.56
Interpreter A Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	05	CL1	\$16.74	\$21.21
Interpreter A Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	05	CL1	\$17.70	\$22.11
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	05	CL1	\$17.37	\$23.78

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Janitor-E	E5	JANITORE	A31-001	A31	N	H	BWN1	Y	08	CL1	\$15.20	\$18.79
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	08	CL1	\$15.85	\$19.98
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	02	CL2	\$33.42	\$49.36
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	02	CL2	\$37.51	\$53.31
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$34.41
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Laboratory Technician-E	8	LABYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Laboratory Technician-E	9	LABYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Laboratory Technician-E	E10	LABYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	08	CL1	\$16.08	\$20.44
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	08	CL1	\$16.58	\$21.28
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	02	CL2	\$25.96	\$38.01
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	02	CL2	\$27.95	\$41.09
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	02	CL3	\$26.04	\$37.94
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	02	CL3	\$27.89	\$41.06
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	02	CL3	\$30.02	\$45.41
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	02	CL2	\$23.78	\$34.82
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	02	CL3	\$29.22	\$42.31
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	02	CL3	\$31.18	\$45.74
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Law Library Consultant-A	15	LWLIBCNA	NERE-260	Y23	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Law Library Manager-4	15	LWLBMgr4	NERE-260	Y51	Y	H	BWE1	Y	02	CL3	\$32.91	\$47.42
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	02	CL2	\$20.88	\$30.45
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	02	CL2	\$20.88	\$30.45
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	06	CL1	\$18.42	\$24.21
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	06	CL1	\$18.42	\$24.21
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	06	CL1	\$18.75	\$25.14
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	06	CL1	\$18.75	\$25.14
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	05	CL1	\$16.93	\$21.36
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	05	CL1	\$16.89	\$22.67
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	05	CL1	\$18.53	\$25.54
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	02	CL2	\$20.82	\$25.79
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	02	CL2	\$19.66	\$26.54
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	02	CL2	\$21.90	\$29.64
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	02	CL2	\$22.95	\$32.88
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	02	CL3	\$23.00	\$33.65
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	02	CL3	\$24.56	\$36.95
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Library Research Analyst-E	9	LBRALTE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$23.35
Library Research Analyst-E	10	LBRALTE	W22-008	W22	N	H	BWN1	Y	02	CL2	\$17.55	\$23.97
Library Research Analyst-E	P11	LBRALTE	W22-008	W22	Y	H	BWE1	Y	02	CL2	\$18.92	\$25.65
Library Research Analyst-A	12	LBRALTA	W22-041	W22	Y	H	BWE1	Y	02	CL2	\$21.05	\$28.83
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	05	CL1	\$17.70	\$21.87
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	05	CL1	\$17.43	\$23.42
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	05	CL1	\$17.97	\$24.42
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	05	CL1	\$19.16	\$25.95
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	06	CL1	\$16.58	\$21.28
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	06	CL1	\$17.93	\$22.60
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	02	CL2	\$18.71	\$25.77
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Lottery Specialist-2	13	LOTTSP2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Lottery Specialist-3	14	LOTTSP3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Lottery Specialist-4	15	LOTTSP4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	02	CL2	\$20.32	\$27.20
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	02	CL2	\$21.08	\$29.06
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	02	CL2	\$23.16	\$34.34
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	02	CL2	\$23.16	\$34.34
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	05	CL1	\$18.41	\$23.98
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	05	CL1	\$19.94	\$26.71
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	05	CL3	\$21.64	\$31.31
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	05	CL3	\$23.22	\$33.65
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	05	CL3	\$24.87	\$36.74
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.73
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	03	CL3	\$23.41	\$33.76
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Metrology Specialist-2	13	METRSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Metrology Specialist-3	14	METRSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	07	CL1	\$16.08	\$20.44
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.05	\$22.28
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$17.72	\$23.86
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.34	\$24.88
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	05	CL1	\$17.79	\$22.14
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	05	CL1	\$17.41	\$23.80
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	05	CL1	\$18.06	\$24.84
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	03	CL1	\$20.70	\$28.11

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Motor Carrier Lieutenant	14	MCLT	NERE-269	Y51	Y	H	BWE1	Y	03	CL3	\$25.46	\$36.86
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	03	CL1	\$10.53	\$12.96
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	03	CL1	\$19.57	\$24.24
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	03	CL1	\$19.76	\$26.67
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	03	CL3	\$22.26	\$32.47
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	04	CL2	\$22.26	\$32.47
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	07	CL3	\$26.56	\$37.76
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	08	CL1	\$16.58	\$21.28
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	08	CL1	\$17.93	\$22.60
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	08	CL1	\$17.21	\$23.51
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$34.41
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	03	CL3	\$21.20	\$30.87
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	02	CL2	\$21.96	\$29.49
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	02	CL2	\$22.95	\$31.75
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	02	CL2	\$26.19	\$37.17
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	02	CL2	\$27.81	\$38.49
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	02	CL2	\$27.81	\$38.49
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	02	CL2	\$22.95	\$31.75

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	02	CL2	\$24.27	\$34.67
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	02	CL2	\$26.19	\$37.17
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	02	CL2	\$27.81	\$38.49
Nutr Food Mgmt Conslnnt Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	02	CL3	\$28.04	\$41.03
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$20.28	Refer to Reg. 5.01, Std. M
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$19.51	\$26.31
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	02	CL2	\$20.74	\$27.72
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	02	CL2	\$22.00	\$29.72
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	06	CL3	\$18.67	\$25.06
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	06	CL3	\$19.41	\$26.52
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	06	CL3	\$20.40	\$28.45
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	06	CL3	\$21.86	\$31.22
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	05	CL1	\$18.35	\$22.65
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	05	CL1	\$18.33	\$23.93
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	05	CL1	\$19.45	\$26.56
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	05	CL1	\$19.45	\$26.56
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	05	CL1	\$21.64	\$31.31

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	03	CL3	\$18.44	\$25.77
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	03	CL3	\$20.93	\$28.75
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	04	CL1	\$16.08	\$20.44
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	04	CL1	\$16.58	\$21.28
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	04	CL1	\$17.93	\$22.60
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	04	CL1	\$19.64	\$25.25
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	02	CL2	\$18.60	\$25.42
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	02	CL2	\$20.03	\$27.51
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	02	CL2	\$20.66	\$29.86
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	02	CL3	\$25.57	\$37.59
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	02	CL3	\$27.24	\$40.25
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$27.51
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	02	CL2	\$22.08	\$30.96
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	02	CL2	\$23.46	\$33.80
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	02	CL2	\$25.57	\$37.59
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	02	CL2	\$27.24	\$40.25
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	02	CL2	\$29.50	\$43.97
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	02	CL2	\$23.07	\$31.82

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	02	CL2	\$26.85	\$37.17
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	02	CL2	\$28.19	\$40.38
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	02	CL3	\$30.02	\$43.03
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	02	CL3	\$32.01	\$46.38
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	02	CL2	\$29.99	\$43.08
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	02	CL2	\$32.03	\$46.46
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	03	CL3	\$23.41	\$33.76
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Physical Plant Supervisor-1	12	PHYSPV1	NERE-072	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Physical Plant Supervisor-2	13	PHYSPV2	NERE-074	Y51	Y	H	BWE1	Y	07	CL3	\$26.56	\$37.76
Physical Therapy Aide-E	6	PTHADDEE	U11-016	U11	N	H	BWN1	Y	05	CL1	\$16.60	\$19.95
Physical Therapy Aide-E	7	PTHADDEE	U11-016	U11	N	H	BWN1	Y	05	CL1	\$17.03	\$20.62
Physical Therapy Aide-E	E8	PTHADDEE	U11-016	U11	N	H	BWN1	Y	05	CL1	\$17.71	\$21.36
Physical Therapy Aide-A	9	PTHADDEA	U11-021	U11	N	H	BWN1	Y	05	CL1	\$17.47	\$22.70
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	02	CL2	\$53.68	\$75.29
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	02	CL2	\$57.68	\$81.09

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	02	CL2	\$24.32	\$35.24
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	02	CL2	\$28.82	\$40.91
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	02	CL2	\$30.60	\$42.34
Physician Executive	22	PHYSEXE	NERE-213	Y98	Y	H	BWE1	Y	02	CL3	\$81.23	\$88.11
Physician Manager-1	19	PHYSMGR1	NERE-208	Y51	Y	H	BWE1	Y	02	CL3	\$61.14	\$86.31
Physician Manager-2	20	PHYSMGR2	NERE-210	Y51	Y	H	BWE1	Y	02	CL3	\$64.59	\$86.75
Physician Manager-3	21	PHYSMGR3	NERE-212	Y98	Y	H	BWE1	Y	02	CL3	\$74.11	\$87.64
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	02	CL2	\$19.80	\$27.96
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	02	CL2	\$22.88	\$32.32
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	02	CL2	\$24.11	\$35.18
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	02	CL3	\$28.16	\$41.48
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	02	CL3	\$30.29	\$45.86
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	02	CL2	\$26.31	\$38.43
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	02	CL2	\$28.21	\$41.57
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$34.41
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	02	CL3	\$25.72	\$37.59
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	03	CL1	\$17.76	\$21.85
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	07	CL1	\$19.89	\$27.12
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	07	CL1	\$21.43	\$29.74
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	03	CL1	\$22.15	\$31.79
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	03	CL1	\$19.35	\$24.52
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	03	CL1	\$20.68	\$26.65
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	03	CL3	\$20.39	\$27.71
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	03	CL3	\$22.02	\$29.96

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$19.54	\$24.30
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$18.75	\$25.50
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$20.06	\$26.94
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$17.47	\$21.68
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.43	\$22.71
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	05	CL1	\$18.41	\$23.98
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	05	CL1	\$19.94	\$26.71
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	02	CL2	\$25.20	\$35.57
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	02	CL2	\$29.54	\$42.72
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	02	CL2	\$32.91	\$47.42
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	02	CL2	\$38.65	\$53.85
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	01	CL3	\$44.75	\$61.57
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	02	CL2	\$27.99	\$52.75
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	02	CL2	\$57.68	\$81.09
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	02	CL2	\$61.27	\$85.44
Psychiatrist Director-1	20	PSYHDIR1	NERE-211	Y51	Y	H	BWE1	Y	01	CL3	\$69.67	\$87.19
Psychiatrist Director-2	21	PSYHDIR2	NERE-212	Y51	Y	H	BWE1	Y	01	CL3	\$74.11	\$87.64
Psychiatrist Director-3	22	PSYHDIR3	NERE-213	Y98	Y	H	BWE1	Y	01	CL3	\$81.23	\$88.11
Psychiatrist Manager-1	19	PSYHMGR1	NERE-209	Y51	Y	H	BWE1	Y	02	CL3	\$64.59	\$86.75
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	02	CL2	\$21.28	\$28.83
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	02	CL2	\$23.98	\$32.88
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	02	CL2	\$25.72	\$37.59
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	02	CL2	\$25.72	\$37.59
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	02	CL2	\$25.53	\$36.36
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	02	CL2	\$28.03	\$41.07
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	02	CL2	\$28.03	\$41.07
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$39.48
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$43.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	02	CL3	\$30.80	\$45.74
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$30.96
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	02	CL2	\$23.46	\$33.80
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	02	CL2	\$25.28	\$36.36
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	02	CL2	\$26.99	\$38.82
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	02	CL3	\$27.24	\$40.25
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	02	CL2	\$31.18	\$45.74
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.12
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	03	CL1	\$21.43	\$29.74
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	03	CL3	\$23.93	\$33.75
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$19.54	\$24.30

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$18.75	\$25.50
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	02	CL2	\$20.06	\$26.94
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	02	CL2	\$21.18	\$28.92
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	07	CL1	\$19.89	\$27.12
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	07	CL1	\$21.43	\$29.74
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	02	CL2	\$22.36	\$29.54
Registered Nurse-1	12	REGNURS1	NERE-192	Y99	N	H	BWN2	Y	02	CL2	\$24.09	\$31.70
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	02	CL2	\$24.09	\$31.70
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	02	CL2	\$24.66	\$34.04
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	02	CL2	\$24.66	\$34.04
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	02	CL2	\$26.20	\$36.28
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	02	CL3	\$29.03	\$41.41
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	02	CL3	\$31.44	\$45.14
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	02	CL3	\$34.73	\$49.26
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	02	CL3	\$25.34	\$33.21
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	02	CL3	\$25.92	\$35.75
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	02	CL3	\$27.51	\$38.13
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	02	CL3	\$29.03	\$41.41
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	02	CL2	\$28.37	\$38.87
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	02	CL2	\$19.31	\$24.03
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	02	CL2	\$19.31	\$24.03
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	02	CL2	\$18.65	\$25.33

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	02	CL2	\$18.65	\$25.33
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	02	CL2	\$20.69	\$29.63
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	02	CL2	\$20.69	\$29.63
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	02	CL2	\$22.15	\$31.79
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	02	CL2	\$22.15	\$31.79
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	02	CL2	\$29.71	\$43.97
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	02	CL2	\$23.46	\$33.80
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	02	CL2	\$25.28	\$36.36
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	02	CL2	\$26.99	\$38.82
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	02	CL2	\$26.99	\$38.82
Rehabilitation Conslntr Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Rehabilitation Conslntr Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	02	CL3	\$33.42	\$49.36
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	02	CL2	\$18.92	\$25.65

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	02	CL2	\$21.05	\$28.83
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.03
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	02	CL2	\$20.17	\$24.19
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	02	CL2	\$18.34	\$24.88
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	02	CL2	\$19.66	\$26.54
Reprdction Machine Repairer-E	E9	RPMARPRE	A31-010	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Reprdction Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	07	CL1	\$16.08	\$20.44
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	07	CL3	\$19.73	\$25.65
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	07	CL3	\$20.45	\$28.18
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$16.64	\$19.95
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.05	\$20.62

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.73	\$21.37
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	05	CL3	\$18.47	\$25.65
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	05	CL3	\$20.04	\$27.92
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	02	CL3	\$23.11	\$34.08
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$18.79	\$25.48
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$20.84	\$29.86
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	02	CL2	\$22.31	\$32.03
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	02	CL2	\$29.84	\$45.03
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Rights Rep Trainee-E	9	RIGHTPRE	NERE-002P	W22	N	H	BWN1	Y	02	CL2	\$20.40	\$32.88
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	02	CL2	\$18.79	\$25.48

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	02	CL2	\$20.84	\$29.86
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	02	CL2	\$22.31	\$32.03
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	02	CL3	\$22.49	\$32.88
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.54
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	02	CL3	\$29.71	\$43.97
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	02	CL2	\$24.04	\$35.87
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	02	CL2	\$24.03	\$35.91
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	02	CL2	\$26.53	\$39.54
School District Consultant-E	12	SCHDCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
School District Consultant-E	P13	SCHDCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
School Principal-2	13	SCHPRPL2	NERE-151	Y51	Y	H	BWE1	Y	01	CL3	\$28.95	\$41.92
School Principal-3	14	SCHPRPL3	NERE-157	Y51	Y	H	BWE1	Y	01	CL3	\$30.80	\$45.74
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$30.96
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	02	CL2	\$23.46	\$33.80
School Teacher-E	P11	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	06	CL1	\$18.42	\$24.21
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	06	CL1	\$18.42	\$24.21
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	06	CL3	\$18.75	\$25.14

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	06	CL3	\$19.41	\$26.52
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	01	CL4	\$88,421	\$128,258
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	06	CL1	\$19.25	\$24.21
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	06	CL1	\$19.65	\$26.52
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	06	CL1	\$21.74	\$30.45
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	06	CL1	\$24.55	\$35.87
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	01	CL4	\$154,762	\$183,019
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	01	CL4	\$169,627	\$183,969
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	01	CL4	\$80,444	\$112,375
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	01	CL4	\$80,444	\$117,309
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	01	CL4	\$88,421	\$128,258
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	01	CL4	\$88,421	\$135,252
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	01	CL4	\$112,345	\$141,758
Senior Chief Deputy Director	21	SENECHDEP	NERE-116P	Y98	Y	S	BWE1	N	01	CL4	\$112,345	\$148,845
Senior Director	22	SENRDIR	NERE-075P	Y98	Y	S	BWE1	N	01	CL4	\$123,688	\$171,450
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	01	CL4	\$84,428	\$122,765
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	01	CL4	\$91,946	\$131,351
Senior Investment Manager	18	SEIMGR	NERE-125P	Y98	Y	S	BWE1	N	01	CL4	\$129,459	\$184,941
Senior Director Of Investments	20	SENDINV	NERE-126P	Y98	Y	S	BWE1	N	01	CL4	\$171,387	\$244,838
Senior Chief Investment Offcr	21	SENECOFF	NERE-127P	Y98	Y	S	BWE1	N	01	CL4	\$253,769	\$362,527
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	02	CL2	\$23.58	\$35.78

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$19.47	\$24.20
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$18.65	\$25.42
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	02	CL2	\$22.08	\$32.03
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.05	\$22.28
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$17.72	\$23.86
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	05	CL1	\$18.34	\$24.88
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	02	CL3	\$24.04	\$35.87
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	05	CL3	\$20.88	\$30.45
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	05	CL3	\$22.49	\$32.88
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	01	CL4	\$72,523	\$120,247
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	02	CL3	\$27.24	\$40.25
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	02	CL2	\$20.13	\$24.94
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	02	CL2	\$20.00	\$26.84
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.83
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.03
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Special Education Consultant-E	12	SPEDCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Special Education Consultant-E	P13	SPEDCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	04	CL1	\$17.29	\$25.50
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	04	CL1	\$17.91	\$27.06
Special Education Teacher-E	P11	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Spl Educ Tchr Hearing lprd-E	12	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	08	CL1	\$14.73	\$18.43
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	08	CL1	\$16.08	\$20.44
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	01	CL4	\$72,523	\$104,317
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	01	CL4	\$80,444	\$112,325
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	01	CL4	\$72,523	\$104,317
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	01	CL4	\$96,340	\$128,223
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	01	CL4	\$72,523	\$104,317
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	01	CL4	\$88,449	\$120,247
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	01	CL4	\$88,449	\$120,247
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	04	CL1	\$25.84	\$32.75
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	04	CL1	\$34.47	\$37.82
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	04	CL1	\$8.15	\$11.60
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	04	CL1	\$25.84	\$32.75
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	04	CL1	\$34.47	\$37.82
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	02	CL3	\$27.15	\$40.21
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	02	CL4	\$72,523	\$104,317
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	02	CL2	\$30.02	\$45.41

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
State Police Lab Director	15	STPLBDIR	NERE-271	Y51	Y	H	BWE1	Y	02	CL3	\$30.02	\$45.41
State Police Lab Manager-3	14	STPLMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
State Police Lab Manager-4	15	STPLMGR4	NERE-277	Y51	Y	H	BWE1	Y	02	CL3	\$31.44	\$43.53
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	02	CL3	\$27.15	\$40.21
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	03	CL1	\$34.47	\$37.82
State Police Specialist Tpr	11	STPSPTR	T01-002	T01	N	H	BWN4	Y	04	CL1	\$25.84	\$32.75
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	04	CL1	\$34.47	\$37.82
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	04	CL2	\$27.15	\$40.21
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	04	CL1	\$11.55	\$25.84
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	04	CL1	\$25.84	\$32.75
State Policy Assistant	15	POLCYAST	NERE-065P	Y98	Y	S	BWE1	N	01	CL4	\$72,523	\$104,317
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	04	CL1	\$17.76	\$21.85
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	04	CL1	\$18.19	\$22.83
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	04	CL1	\$19.57	\$24.24
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	04	CL3	\$20.93	\$28.75
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	08	CL1	\$8.15	\$16.37
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	08	CL1	\$16.08	\$20.44
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	08	CL1	\$16.58	\$21.28
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	08	CL1	\$17.93	\$22.60
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	08	CL1	\$17.93	\$22.60
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	08	CL1	\$19.64	\$25.25
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	08	CL3	\$19.73	\$25.65
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	08	CL3	\$20.45	\$28.18
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	03	CL1	\$8.15	\$22.22
Surveying Technician-E	8	SRVYTCH	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Surveying Technician-E	9	SRVYTCH	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Surveying Technician-E	E10	SRVYTCH	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$16.31	\$19.71
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$16.81	\$20.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$17.55	\$21.11
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	01	CL4	\$80,444	\$112,325
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	02	CL3	\$30.21	\$43.59
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	02	CL2	\$27.69	\$39.12
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	02	CL2	\$29.31	\$42.34
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Trades Instructor-E	P11	TRADINSE	W22-067	W22	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Trades Instructor-A	12	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Trades Instructor-A	12	TRADINSA	W22-068	W22	Y	H	BWE1	Y	02	CL2	Refer to the end of Section B	
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	03	CL1	\$14.27	\$18.30
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$20.32	\$27.20
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	02	CL2	\$21.08	\$29.06
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	02	CL2	\$23.87	\$33.79
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	02	CL2	\$25.56	\$36.20
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H21	Y	H	BWE1	N	02	CL2	\$27.87	\$39.51
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H21	Y	H	BWE1	N	02	CL2	\$29.56	\$42.72
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H21	Y	H	BWE1	N	02	CL2	\$31.44	\$46.21
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	02	CL2	\$25.91	\$36.57
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	07	CL1	\$23.40	\$33.05

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	07	CL3	\$22.23	\$30.58
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	07	CL3	\$23.40	\$33.05
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	07	CL3	\$26.56	\$37.76
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$16.08	\$20.44
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$25.32
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	02	CL2	\$18.06	\$25.60
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	02	CL2	\$23.18	\$33.18
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	02	CL2	\$24.67	\$35.51
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	02	CL3	\$27.63	\$40.67
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	02	CL3	\$29.80	\$44.96
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	02	CL3	\$32.16	\$49.71
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	02	CL2	\$26.23	\$38.11
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	06	CL1	\$16.46	\$20.10
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	06	CL1	\$17.39	\$21.65
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	06	CL1	\$18.41	\$22.68
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	06	CL1	\$18.42	\$24.21

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	02	CL2	\$19.44	\$36.14
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	01	CL4	\$80,444	\$117,309
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	02	CL2	\$26.21	\$38.04
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	02	CL2	\$30.21	\$43.59
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	02	CL2	\$33.42	\$49.36
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	02	CL3	\$22.21	\$32.88
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	05	CL3	\$20.82	\$28.74
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	02	CL2	\$20.40	\$32.88
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$16.89	\$22.67
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$18.53	\$25.54
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	02	CL2	\$20.64	\$30.16
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	02	CL2	\$22.26	\$32.45
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	05	CL1	\$17.79	\$22.14
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	05	CL1	\$17.41	\$23.80
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	05	CL1	\$18.06	\$24.84
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	05	CL1	\$19.03	\$26.33
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.19	\$22.83
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.42	\$25.33
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$19.44	\$24.39
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	02	CL2	\$18.71	\$25.77
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	02	CL2	\$20.88	\$30.45
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	02	CL2	\$22.49	\$32.88
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	02	CL2	\$24.67	\$35.51

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	02	CL2	\$26.21	\$38.09
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	02	CL2	\$26.21	\$38.04
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	02	CL3	\$28.29	\$41.07
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	02	CL3	\$30.21	\$43.59
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	02	CL3	\$31.14	\$45.74
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	02	CL2	\$28.39	\$41.09
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	02	CL2	\$30.26	\$43.65
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Vocational Educ Consultant-E	12	VOEDCSTE	W22-045	W22	Y	H	BWE1	Y	02	CL2	\$25.54	\$35.91
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-045	W22	Y	H	BWE1	N	02	CL2	\$27.69	\$38.62
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	02	CL2	\$29.17	\$41.26
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.19	\$22.83
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	03	CL1	\$18.42	\$25.33
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	03	CL1	\$20.70	\$28.11
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	03	CL1	\$22.35	\$30.71
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	07	CL1	\$20.16	\$27.54
Wilderness Instructor-E	9	WILDINSE	U11-022	U11	N	H	BWN1	Y	02	CL2	\$18.76	\$24.56
Wilderness Instructor-E	10	WILDINSE	U11-022	U11	N	H	BWN1	Y	02	CL2	\$19.78	\$25.76
Wilderness Instructor-E	P11	WILDINSE	U11-022	U11	N	H	BWN1	Y	02	CL2	\$20.92	\$27.47
Wilderness Instructor Mgr-2	13	WILNMGR2	NERE-142	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Wildlife Assistant-E	6	WLDLASTE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$16.08	\$20.44
Wildlife Assistant-E	7	WLDLASTE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$16.58	\$21.28
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A31	N	H	BWN1	Y	07	CL1	\$17.93	\$22.60
Wildlife Assistant-A	9	WLDLASTA	A31-011	A31	N	H	BWN1	Y	07	CL1	\$19.64	\$25.25
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$18.81	\$26.84
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	02	CL2	\$19.45	\$27.43
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	02	CL2	\$22.51	\$31.70
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	02	CL2	\$23.64	\$34.47
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	02	CL2	\$25.65	\$37.66
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	02	CL2	\$27.66	\$40.71
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
Wildlife Technician-A	11	WILDTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	03	CL1	\$20.49	\$30.63

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015	10/1/2015
						Class	Plan				Minimum	Maximum
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$15.31	\$18.97
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$15.31	\$18.97
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$16.47	\$20.10
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$16.47	\$20.10
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	06	CL1	\$17.46	\$21.65
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	06	CL1	\$17.46	\$21.65
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	06	CL1	\$18.43	\$22.68
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	06	CL1	\$18.43	\$22.68
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	02	CL2	\$19.31	\$24.03
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	02	CL2	\$19.89	\$27.12
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	02	CL2	\$21.43	\$29.74
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	02	CL2	\$22.15	\$31.79
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$15.48	\$20.04
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$17.04	\$21.87
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	03	CL1	\$18.01	\$25.31
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	03	CL1	\$19.17	\$27.74
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$16.31	\$19.71
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$16.81	\$20.39
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	05	CL1	\$17.55	\$21.11
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	02	CL2	\$19.19	\$23.52
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	02	CL2	\$18.76	\$24.56
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	02	CL2	\$19.78	\$25.76
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	02	CL2	\$20.92	\$27.47
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	05	CL1	\$16.55	\$19.64
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	05	CL1	\$17.12	\$20.68

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Pay		Shift	Job Cat	Job Class	10/1/2015 Minimum	10/1/2015 Maximum
						Class	Plan					
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	05	CL1	\$17.46	\$22.70
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$16.64	\$19.95
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.05	\$20.62
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	05	CL1	\$17.73	\$21.37
Youth Chalng Acdmy Spv-1	8	YOUUCSPV1	NERE-005	Y51	N	H	BWN2	Y	05	CL3	\$17.07	\$21.23
Youth Chalng Acdmy Spv-2	9	YOUUCSPV2	NERE-006	Y51	N	H	BWN2	Y	05	CL3	\$18.21	\$22.60
Youth Chalng Acdmy Spv-3	10	YOUUCSPV3	NERE-007	Y51	N	H	BWN2	Y	05	CL3	\$18.37	\$24.89
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$19.19	\$23.52
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$18.76	\$24.56
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$18.76	\$24.56
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$19.78	\$25.76
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$19.78	\$25.76
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	02	CL2	\$20.92	\$27.47
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	02	CL2	\$20.92	\$27.47
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	02	CL2	\$22.21	\$32.88
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	02	CL3	\$23.83	\$36.13
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	02	CL3	\$26.24	\$39.92
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	02	CL3	\$29.50	\$43.97
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	05	CL1	\$17.09	\$20.57
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	05	CL1	\$17.72	\$21.36
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	05	CL1	\$17.43	\$22.68
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	05	CL1	\$18.76	\$24.56
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	05	CL3	\$20.04	\$27.92