

## SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$92,404	\$129,085	\$135,539 \$6,454	\$141,994 \$12,909
Senior Executive Assistant Director (16)	NERE-070P	92,404	134,751	141,489 6,738	148,226 13,475
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	96,982	141,018	148,069 7,051	155,120 14,102
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	101,568	147,329	154,695 7,366	162,062 14,733
Senior Executive Assistant Physician Administrator (18)	NERE-121P	177,773	210,230	220,742 10,512	231,253 21,023
Senior Executive Physician Administrator (19)	NERE-122P	194,849	211,323	221,889 10,566	232,455 21,132
Senior Management Executive (19)	NERE-073P	101,568	155,362	163,130 7,768	170,898 15,536
Senior Deputy Director (20)	NERE-074P	129,048	162,835	170,977 8,142	179,119 16,284
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	129,048	170,976	179,525 8,549	188,074 17,098
Senior Director (22)	NERE-075P	142,079	196,943	206,790 9,847	216,637 19,694
Senior Asst Investment Manager (16)	NERE-124P	105,616	150,882	158,426 7,544	165,970 15,088
Senior Investment Manager (18)	NERE-125P	148,708	212,439	223,061 10,622	233,683 21,244
Senior Director of Investments (19)	NERE-134P	196,870	281,243	295,305 14,062	309,367 28,124
Senior Deputy Chief Investment Officer (20)	NERE-135P	244,187	363,940	382,137 18,197	400,334 36,394
Senior Chief Investment Officer (21)	NERE-127P	291,502	416,431	437,253 20,822	458,074 41,643
Senior Executive Medical Director (21)	NERE-138P	212,508	264,198	277,408 13,210	290,618 26,420
Senior Executive Psychiatrist Director (21)	NERE-133P	212,508	276,047	289,849 13,802	303,652 27,605

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**GROUP 4 PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *</b>
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$83,306	\$119,827	\$125,818 \$5,991	\$131,810 \$11,983
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	92,404	129,025	135,476 6,451	141,928 12,903
State Office Administrator (17) State Division Administrator (17)	NERE-062P	101,599	138,126	145,032 6,906	151,939 13,813
Social Services Division Admin (17)	NERE-063P	83,306	138,126	145,032 6,906	151,939 13,813
State Bureau Administrator (18)	NERE-064P	110,664	147,288	154,652 7,364	162,017 14,729
Attorney Specialist-1 (17)	NERE-022P	106,565	138,037	144,939 6,902	151,841 13,804
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	114,025	147,674	155,058 7,384	162,441 14,767
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	119,024	153,547	161,224 7,677	168,902 15,355
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	123,606	159,453	167,426 7,973	175,398 15,945
Treasury Investment Officer (16)	NERE-070P	92,404	134,751	141,489 6,738	148,226 13,475

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**SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$46,166 [22.11/hr]	\$58,046 [27.80/hr]	\$60,948 \$2,902	\$63,851 \$5,805
Senior Exec Management Asst-2 (11)	NERE-027P	47,168 [22.59/hr]	63,580 [30.45/hr]	66,759 3,179	69,938 6,358
Senior Exec Management Asst-3 (13)	NERE-028P	52,137 [24.97/hr]	73,038 [34.98/hr]	76,690 3,652	80,342 7,304
Senior Exec Management Asst-4 (15)	NERE-029P	58,882 [28.20/hr]	86,067 [41.22/hr]	90,370 4,303	94,674 8,607

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**ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>MAXIMUM (8%)</b>
Attorney Senior-A (16)	NERE-021P	\$98,679 [47.26/hr]	\$129,143 [61.85/hr]	\$139,474 \$10,331

**STATE POLICE DIGITAL FORENSICS ANALYST P11****INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$21.00	\$22.93	\$24.89	\$26.82	\$28.64	\$30.37	\$31.38	\$32.37	\$34.40	\$36.36	\$38.53

**STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.87 - \$18.44
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	15.49 – 22.31
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	18.00 – 25.52

**TRANSITIONAL POSITION PAY SCHEDULES – STP**

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$20.45	\$30.70
Professional	\$21.35	\$50.50
Manager	\$27.34	\$57.27

**BARGAINING UNIT T01 PAY SCHEDULES**

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$13.26	\$25.19	\$29.67

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 10
T01-001	E11	\$29.67	\$31.12	\$32.67	\$35.97	\$37.60
T01-002	11	\$29.67	\$31.12	\$32.67	\$35.97	\$37.60

Schedule	Grade	Base Min	Year 1	Year 10
T01-003	12	\$39.58	\$41.55	\$43.43

