

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$97,024	\$135,539	\$142,316 \$6,777	\$149,093 \$13,554
Senior Executive Assistant Director (16)	NERE-070P	97,024	141,489	148,563 7,074	155,638 14,149
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	101,831	148,069	155,472 7,403	162,876 14,807
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	106,646	154,695	162,430 7,735	170,165 15,470
Senior Executive Assistant Physician Administrator (18)	NERE-121P	186,662	220,742	231,779 11,037	242,816 22,074
Senior Executive Physician Administrator (19)	NERE-122P	204,591	221,889	232,983 11,094	244,078 22,189
Senior Management Executive (19)	NERE-073P	106,646	163,130	171,287 8,157	179,443 16,313
Senior Deputy Director (20)	NERE-074P	135,500	170,977	179,526 8,549	188,075 17,098
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	135,500	179,525	188,501 8,976	197,478 17,953
Senior Director (22)	NERE-075P	149,183	206,790	217,130 10,340	227,469 20,679
Senior Asst Investment Manager (16)	NERE-124P	110,897	158,426	166,347 7,921	174,269 15,843
Senior Investment Manager (18)	NERE-125P	156,143	223,061	234,214 11,153	245,367 22,306
Senior Director of Investments (19)	NERE-134P	206,714	295,305	310,070 14,765	324,836 29,531
Senior Deputy Chief Investment Officer (20)	NERE-135P	256,396	382,137	401,244 19,107	420,351 38,214
Senior Chief Investment Officer (21)	NERE-127P	306,077	437,253	459,116 21,863	480,978 43,725
Senior Executive Medical Director (21)	NERE-138P	223,133	277,408	291,278 13,870	305,149 27,741
Senior Executive Psychiatrist Director (21)	NERE-133P	223,133	289,849	304,341 14,492	318,834 28,985

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$87,471	\$125,818	\$132,109 \$6,291	\$138,400 \$12,582
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	97,024	135,476	142,250 6,774	149,024 13,548
State Office Administrator (17) State Division Administrator (17)	NERE-062P	106,679	145,032	152,284 7,252	159,535 14,503
Social Services Division Admin (17)	NERE-063P	87,471	145,032	152,284 7,252	159,535 14,503
State Bureau Administrator (18)	NERE-064P	116,197	154,652	162,385 7,733	170,117 15,465
Attorney Specialist-1 (17)	NERE-022P	111,893	144,939	152,186 7,247	159,433 14,494
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	119,726	155,058	162,811 7,753	170,564 15,506
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	124,975	161,224	169,285 8,061	177,346 16,122
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	129,786	167,426	175,797 8,371	184,169 16,743
Treasury Investment Officer (16)	NERE-070P	97,024	141,489	148,563 7,074	155,638 14,149

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$48,483 [23.22/hr]	\$60,949 [29.19/hr]	\$63,996 \$3,047	\$67,044 \$6,095
Senior Exec Management Asst-2 (11)	NERE-027P	49,527 [23.72hr]	66,753 [31.97/hr]	70,091 3,338	73,428 6,675
Senior Exec Management Asst-3 (13)	NERE-028P	54,747 [26.22/hr]	76,692 [36.73/hr]	80,527 3,835	84,361 7,669
Senior Exec Management Asst-4 (15)	NERE-029P	61,826 [29.61/hr]	90,369 [43.28/hr]	94,887 4,518	99,406 9,037

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ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$103,607 [49.62/hr]	\$135,595 [64.94/hr]	\$146,443 \$10,848

STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$22.05	\$24.08	\$26.13	\$28.16	\$30.07	\$31.89	\$32.95	\$33.99	\$36.12	\$38.18	\$40.46

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.87 - \$19.36
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	16.26 – 23.43
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	18.90 – 26.80

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$21.47	\$32.24
Professional	\$22.42	\$53.03
Manager	\$28.71	\$60.13

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$13.92	\$26.45	\$31.15

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 10
T01-001	E11	\$31.15	\$32.68	\$34.30	\$37.77	\$39.48
T01-002	11	\$31.15	\$32.68	\$34.30	\$37.77	\$39.48

Schedule	Grade	Base Min	Year 1	Year 10
T01-003	12	\$41.56	\$43.63	\$45.60

