

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$24.83	\$36.30
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.54	\$39.61
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$29.28	\$43.66
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	\$23.04	\$33.61
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$19.46	\$24.06
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$19.48	\$25.49
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$20.67	\$28.46
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.89	\$20.93

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Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.00	\$29.50
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.00	\$29.50
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.28	\$23.94
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.28	\$23.94
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.34	\$25.07
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.32	\$26.48
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.32	\$26.48
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$20.38	\$28.32
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.13	\$30.82
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$19.27	\$25.06
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.37	\$22.02
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.77
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.58	\$23.58

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Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$114,391	\$147,570
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$118,794	\$153,246
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	\$46.17	\$63.55
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$46.17	\$63.55
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	\$49.41	\$67.98
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$42.67	\$59.45
Admin Law Specialist-A	16	ADMSPLA	NERE-142P	Y99	Y	H	BWE1	Y	2	CL2	\$42.67	\$59.45
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$42.67	\$59.45
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$42.67	\$59.45
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$46.17	\$63.55
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$49.41	\$67.98
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61

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Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	\$22.00	\$29.50
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$23.90	\$34.56
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$25.62	\$37.15
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	\$24.34	\$33.54
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	\$25.17	\$37.12
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Animal Health Inspector-A	11	ANIHISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$22.86	\$31.03
Animal Health Inspector-E	8	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.61	\$24.11
Animal Health Inspector-E	9	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Animal Health Inspector-E	E10	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Architect Manager Licensed -2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$30.73	\$43.58
Architect Manager Licensed -3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$47.13
Architect Manager Licensed -4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$34.61	\$50.99
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$30.76	\$43.63
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.65	\$47.16
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Assistance Payments Supv-1	12	ASPYSKV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	\$23.64	\$34.56
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	\$21.42	\$29.03
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.93	\$24.59
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.57	\$26.35
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.25	\$27.47
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$26.50	\$37.98
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	\$21.98	\$30.03
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$34.92
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$30.45	\$44.43
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53

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Assistant Deputy Warden-3	14	ASTDWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	\$24.07	\$34.14
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$28.55	\$41.50
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$30.45	\$44.43
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	1	CL4	\$109,586	\$141,926
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$114,391	\$147,570
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$118,794	\$153,246
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$26.11	\$37.15
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$21.86	\$28.55
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$22.97	\$31.38
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$25.43	\$35.53
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	\$27.43	\$39.28
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	\$28.91	\$42.38
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	\$31.35	\$46.65
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	2	CL2	\$45.42	\$59.45
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	2	CL4	\$102,417	\$132,663
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	2	CL4	\$109,586	\$141,926
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	\$25.90	\$37.31
Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$27.92	\$40.14
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$34.18

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Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$25.90	\$37.31
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$28.55	\$41.50
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	\$28.55	\$41.50
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$30.45	\$44.43
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	\$30.45	\$44.43
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	\$41.75	\$57.91
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$37.98
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	\$28.55	\$41.50
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$30.45	\$44.43
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	\$26.50	\$37.98
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	\$26.50	\$37.98
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$26.50	\$37.98
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$20.28	\$27.16
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$20.28	\$27.16
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$21.98	\$30.03
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$21.98	\$30.03
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$34.92
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$34.92
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	\$19.84	\$25.57
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$19.38	\$23.25
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$20.13	\$24.17
Behavior Analyst-A	12	BEHALTA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$43.58
Behavior Analyst-E	9	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$31.82
Behavior Analyst-E	10	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$36.30
Behavior Analyst-E	P11	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$28.18	\$40.14
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$23.76	\$38.67
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$25.03	\$41.00
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$25.76	\$42.04
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$29.94



## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	7	CL3	\$21.79	\$28.32
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$21.70	\$27.89
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.75	\$22.56
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.31	\$23.48
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.79	\$24.95
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$20.08	\$25.20
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.44	\$22.27
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$19.61	\$24.11
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$20.35	\$28.46
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.10	\$31.74
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$21.70	\$27.89
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.75	\$22.56
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.31	\$23.48
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.79	\$24.95
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.26	\$46.71
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.41	\$50.50
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.89	\$20.93
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$27.92	\$40.14
Camp Consultant-E	9	CAMPCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$24.26	\$32.55
Camp Consultant-E	10	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$25.35	\$35.05
Camp Consultant-E	P11	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Carpenter-A	10	CARPNTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Central Control Operator-A	10	CENTOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Child Care Worker-A	10	CHICWKRA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$20.72	\$27.11
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$19.58	\$23.58
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$19.27	\$25.06
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	2	CL2	\$22.85	\$32.72
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$21.32	\$26.53
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$20.30	\$27.89
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$21.96	\$30.17
Child Welfare Consultant-A	12	CHIWCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$27.92	\$40.14
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$36.30
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.36
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.75	\$28.12
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.00	\$32.96
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$26.53	\$39.65
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	\$32.85	\$48.57
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$34.09
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$25.85	\$37.27
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	\$21.38	\$27.93
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$20.13	\$24.17
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$19.84	\$25.57
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.23	\$45.33
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$48.13
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$34.37	\$50.50

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$31.33	\$45.37
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$33.41	\$48.20
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	2	CL2	\$34.37	\$50.55
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	\$27.52	\$41.99
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$46.28
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	\$34.00	\$50.85
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	\$25.61	\$37.98
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$25.61	\$37.98
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$25.37	\$37.02
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.23	\$27.54
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.75	\$30.98
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.75	\$30.98
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$24.03	\$33.25
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.03	\$33.25
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$26.54	\$39.61
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	\$29.28	\$43.66
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	\$32.80	\$48.53
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$48.53
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	\$27.72	\$39.81
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	\$29.18	\$42.96
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	\$31.84	\$47.28
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	\$33.97	\$51.07
Conservation Officer Rcrt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	\$17.35	\$22.77
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	\$27.72	\$39.81
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	\$29.18	\$42.96
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	\$31.84	\$47.28

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	4	CL1	\$27.57	\$39.57
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$26.11	\$37.15
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$22.30	\$29.20
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$23.55	\$32.08
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	\$18.90	\$22.84
Cook-E	E6	COOKE	U11-003	U11	N	H	BWN1	Y	8	CL1	\$18.27	\$21.70
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Corrctns Intrnl Affrs Spl-2	13	CORNSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Corrections Field Service Ast-E	9	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$18.69	\$25.36
Corrections Field Service Ast-E	E10	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$20.75	\$28.12
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.38	\$26.97
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$19.08	\$28.15
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	\$19.77	\$29.87
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	\$19.08	\$22.51
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.38	\$26.97
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$19.08	\$28.15
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Corrections Qmhp-A	12	CORQMHPA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$25.61	\$37.98
Corrections Qmhp-A	12	CORQMHPA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$25.37	\$37.02
Corrections Qmhp-E	9	CORQMHPA	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.23	\$27.54

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Corrections Qmhp-E	9	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Corrections Qmhp-E	10	CORQMHPE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.75	\$30.98
Corrections Qmhp-E	10	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.75	\$30.98
Corrections Qmhp-E	P11	CORQMHPE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$24.03	\$33.25
Corrections Qmhp-E	P11	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.03	\$33.25
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$17.36	\$31.35
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	\$26.30	\$38.60
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$17.36	\$31.35
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	\$22.02	\$32.11
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	\$24.75	\$35.05
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	\$26.30	\$38.60
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	\$19.77	\$29.87
Dairy Industry Scientist-A	12	DRYIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Dairy Industry Scientist-E	9	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Dairy Industry Scientist-E	10	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Dairy Industry Scientist-E	P11	DRYIS CIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.89	\$20.93
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$18.85	\$22.53
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$19.38	\$23.25
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$20.13	\$24.17
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	\$20.44	\$28.98
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	\$47.51	\$64.81
Dentist Manager-2	18	DENTMGR2	NERE-141P	Y51	Y	H	BWE1	Y	2	CL3	\$51.35	\$70.02
Dentist-E	P15	DENTISTE	NERE-136P	Y51	Y	H	BWE1	Y	2	CL2	\$39.18	\$61.72
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	\$20.67	\$28.46
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.04	\$33.61
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$24.83	\$36.30
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.54	\$39.61
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$29.28	\$43.66
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.00	\$29.50
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.00	\$29.50
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.28	\$23.94
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.28	\$23.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Departmental Technician-E	8	DPTLTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.34	\$25.07
Departmental Technician-E	8	DPTLTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Departmental Technician-E	E9	DPTLTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.32	\$26.48
Departmental Technician-E	E9	DPTLTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.32	\$26.48
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	\$19.48	\$25.49
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$18.18	\$22.19
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$19.28	\$23.94
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	\$19.48	\$25.49
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	\$20.67	\$28.46
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.04	\$33.61
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$24.83	\$36.30
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.54	\$39.61
Developmental Disabil Prgmr-A	12	DEVDPG	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Developmental Disabil Prgmr-E	9	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Developmental Disabil Prgmr-E	10	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Developmental Disabil Prgmr-E	P11	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	\$24.27	\$33.24
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	\$26.28	\$38.31
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	\$28.01	\$42.00
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$24.30	\$32.81
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.38	\$27.69
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.54	\$29.05
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.90	\$30.61

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$20.20	\$28.17
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$18.69	\$23.57
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$18.38	\$25.34
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$19.09	\$26.47
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	\$24.38	\$35.36
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$20.88	\$28.32
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$20.71	\$27.74
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	\$20.71	\$27.74
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-007P	Y99	N	H	BWN2	Y	6	CL3	\$21.42	\$29.27
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-010P	Y99	N	H	BWN2	Y	6	CL3	\$22.51	\$31.40
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	\$18.90	\$22.84
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$17.36	\$20.88
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$18.27	\$21.70
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	\$18.85	\$23.43
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	\$20.10	\$24.95
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	\$20.28	\$27.48
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	\$21.93	\$30.30
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	\$24.12	\$34.09
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Educ Field Serv Consultant-E	11	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	\$34.72	\$48.97
Education Consltnt Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	\$31.96	\$46.28
Education Consltnt Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	\$34.00	\$50.50
Education Consltnt Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Education Consultant-E	11	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Education Consultant-E	12	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Education Consultant-E	P13	EDUCCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$34.72	\$48.97
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$37.28	\$52.57
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Education Research Consultnt-E	11	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Education Research Consultnt-E	12	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Education Research Consultnt-E	P13	EDRSCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$22.27	\$26.69
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$20.25	\$27.47
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$21.72	\$29.29
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.65	\$32.83
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.95	\$29.94
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$34.09
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$25.85	\$37.27
Elevator Inspector-A	12	ELEVISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	\$20.62	\$27.66
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	\$23.04	\$33.61
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.33	\$26.71
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Emergency Med Tech Paramedic-A	10	EMTPARA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$22.84	\$29.43
Emergency Medical Technician-E	E9	EMTECHE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$21.36	\$27.07
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$24.56	\$35.82
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.65	\$25.03
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.46	\$28.19
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$22.80	\$33.29
Emplnt Srv Analyst Trainee-E	9	EMPALTRE	NERE-002P	E42	N	H	BWN1	Y	2	CL2	\$22.51	\$36.30
Employment Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$25.79
Employment Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.38	\$26.47

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Employment Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$20.88	\$28.32
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$18.38	\$25.34
Employmnt Svc Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$19.09	\$26.47
Employmnt Svc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$20.20	\$28.17
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	2	CL3	\$28.66	\$40.27
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$30.73	\$43.58
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$47.13
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$34.61	\$50.99
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	2	CL3	\$37.30	\$55.04
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	\$28.28	\$39.90
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$30.45	\$43.15
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.26	\$46.71
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.41	\$50.50
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	\$21.89	\$30.82



## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$33.93
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$30.76	\$43.63
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.65	\$47.16
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$34.70	\$51.01
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.49	\$50.51
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Engineering Technician-SS	12	ENGTCSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$30.76	\$43.63
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.65	\$47.16
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$28.61	\$40.38
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$32.94	\$49.71
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	\$32.90	\$49.63
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$34.09
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	\$22.61	\$33.82
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.23	\$45.33
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$48.13
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.49	\$50.51
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Equipment Operator-A	9	EQUOPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Equipment Operator-E	7	EQUOPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Equipment Operator-E	E8	EQUOPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Equipment Technician-A	11	EQUIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Equipment Technician-E	8	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Equipment Technician-E	9	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Equipment Technician-E	E10	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	\$20.52	\$40.56
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	\$34.63	\$66.75
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	\$18.88	\$44.55
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	\$9.65	\$25.01
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	\$17.40	\$40.56
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	\$27.93	\$55.15
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	\$47.16	\$82.76
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	\$21.84	\$48.53
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	\$21.42	\$29.27
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	\$22.51	\$31.40
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	\$20.71	\$27.74

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	\$20.71	\$27.74
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	\$19.53	\$26.54
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	\$21.17	\$29.41
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	\$23.17	\$33.17
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	\$26.52	\$38.93
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	\$29.28	\$43.66
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$30.76	\$43.63
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.65	\$47.16
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Family Independence Manager-1	12	FAMNMGR1	NERE-024	Y51	Y	H	BWE1	Y	2	CL3	\$23.64	\$34.56
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	\$27.78	\$39.92
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$20.71	\$27.70
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$22.43	\$30.63
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	\$25.36	\$35.60
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	\$29.95	\$43.58
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	\$31.97	\$46.67
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	\$34.51	\$51.01
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	\$29.95	\$43.58
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	\$31.97	\$46.67
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	\$34.51	\$51.01
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	\$21.89	\$30.82
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$20.35	\$28.46
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.10	\$31.74
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$24.56	\$35.84
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	\$21.82	\$29.46
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$19.61	\$24.11
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$21.61	\$26.74
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	\$23.10	\$31.74
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$22.86	\$31.03
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$20.08	\$25.20
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.44	\$22.27
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$19.61	\$24.11
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$26.54	\$39.10
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$22.57	\$31.11
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Food Industry Fld Scientist-A	12	FDIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	\$19.46	\$25.47
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	\$19.53	\$26.54
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	\$21.17	\$29.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	\$23.17	\$33.17
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	\$26.52	\$38.93
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$67.64	\$94.32
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$63.68	\$89.53
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$48.53
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$34.00	\$50.50
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$43.58
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	2	CL2	\$28.18	\$40.14
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$26.61	\$38.84
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$21.86	\$30.87
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$25.27	\$35.68
Forensic Security Assistant-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$18.38	\$26.97
Forensic Security Assistant-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$19.08	\$28.15
Forensic Security Assistant-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$19.77	\$29.87
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	\$24.05	\$34.36
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	\$25.56	\$37.87
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	\$27.63	\$40.88
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$24.56	\$35.84
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	\$21.87	\$29.65
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$19.61	\$24.11
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$20.08	\$25.20
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$20.33	\$27.97
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	\$17.44	\$22.27
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.61	\$24.11
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	3	CL3	\$23.10	\$31.74
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	3	CL3	\$24.56	\$35.84
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.89	\$20.93

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Geological Technician-E	8	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Geological Technician-E	9	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Geological Technician-E	E10	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	\$25.17	\$37.12
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	8	CL1	\$19.79	\$24.95
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	\$21.79	\$28.32
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	\$22.57	\$31.11

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$26.54	\$39.10
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$22.86	\$31.03
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	\$27.92	\$40.14
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$24.26	\$32.55
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$24.90	\$35.10
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$26.53	\$37.53
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$23.28	\$31.10
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$24.53	\$32.96
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.65	\$32.83
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$21.95	\$29.94
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Higher Education Consultant-E	11	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Higher Education Consultant-E	12	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Higher Education Consultant-E	P13	HGEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$35.36
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$20.88	\$28.32
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$23.25	\$31.82
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$23.25	\$31.82
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$25.79
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$19.38	\$26.47
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$20.88	\$28.32
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$17.98	\$22.47
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$18.49	\$23.41
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$19.65	\$24.44
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.33	\$26.71
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.33	\$26.71
Human Resources Assistant-E	6	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
Human Resources Assistant-E	7	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Human Resources Assistant-E	E8	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	\$21.56	\$29.50
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.28	\$23.94
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.34	\$25.07
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.32	\$26.48
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.33	\$26.71
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$18.17	\$22.20
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$19.20	\$23.91
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$20.32	\$25.04
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$21.42	\$29.27
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$19.93	\$24.59
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$19.57	\$26.35
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$20.25	\$27.47
Indigent Defense Coord Mgr-1	18	INDCMGR1	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$49.41	\$67.98
Indigent Defense Coordinator-E	13	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Indigent Defense Coordinator-E	14	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Indigent Defense Coordinator-E	P15	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$30.45	\$43.15
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.26	\$46.71

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.41	\$50.50
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.49	\$50.51
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	\$29.31	\$41.69
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	\$31.22	\$45.63
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	\$33.77	\$49.91
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$19.70	\$21.77
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$27.75	\$39.90
Info Tech Prject Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$19.70	\$21.77
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	\$29.75	\$43.18
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$31.22	\$45.63
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$33.77	\$49.91
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$31.22	\$45.63
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	\$31.22	\$45.63
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$33.77	\$49.91
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	\$33.77	\$49.91
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	\$23.90	\$34.56
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	\$24.83	\$36.30
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$26.54	\$39.61
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.00	\$29.50
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.00	\$29.50
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.28	\$23.94
Info Technology Technician-E	7	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.28	\$23.94
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.34	\$25.07
Info Technology Technician-E	8	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Info Technology Technician-E	E9	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.32	\$26.48



## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Info Technology Technician-E	E9	INFTTTCE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.32	\$26.48
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	\$20.72	\$27.11
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$18.39	\$22.38
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$19.38	\$23.31
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$19.24	\$24.54
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$18.49	\$23.41
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$19.55	\$24.41
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	\$19.18	\$26.24
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	\$17.50	\$22.06
Janitor-E	E5	JANITORE	A31-001	A31	N	H	BWN1	Y	8	CL1	\$16.78	\$20.75
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	\$41.42	\$58.85
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	\$36.89	\$54.50
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$37.98
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Laboratory Technician-E	8	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Laboratory Technician-E	9	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Laboratory Technician-E	E10	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.75	\$22.56
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$18.31	\$23.48
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	\$28.66	\$41.96
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.37
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	\$26.24	\$38.44
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	\$28.74	\$41.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	\$30.79	\$45.32
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	\$33.14	\$50.12
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.26	\$46.71
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.41	\$50.50
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	\$23.04	\$33.61
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	\$23.04	\$33.61
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$20.71	\$27.74
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	\$20.71	\$27.74
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.33	\$26.71
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.33	\$26.71
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$18.69	\$23.57
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$18.65	\$25.03
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$20.46	\$28.19
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	\$25.40	\$37.15
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	\$27.11	\$40.79
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	\$25.35	\$36.30
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$22.98	\$28.48
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$21.72	\$29.29
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$24.17	\$32.73
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Library Research Analyst-A	12	LBRALTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$23.25	\$31.82
Library Research Analyst-E	9	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$25.79
Library Research Analyst-E	10	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.38	\$26.47
Library Research Analyst-E	P11	LBRALTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$20.88	\$28.32
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.65
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.14

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.24	\$25.86
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.83	\$26.96
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$18.31	\$23.48
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$19.79	\$24.95
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$20.67	\$28.46
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Lottery Specialist-2	13	LOTTSP2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Lottery Specialist-3	14	LOTTSP3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Lottery Specialist-4	15	LOTTSP4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$22.43	\$30.03
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$23.28	\$32.08
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$25.56	\$37.90
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	\$25.56	\$37.90
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$23.90	\$34.56
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$25.62	\$37.15

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	\$27.46	\$40.56
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$20.32	\$26.48
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$22.00	\$29.50
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$33.93
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$25.85	\$37.27
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Metrology Specialist-2	13	METRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Metrology Specialist-3	14	METRSP3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.75	\$22.56
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Migrant Program Worker-E	8	MGPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.93	\$24.59
Migrant Program Worker-E	9	MGPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.57	\$26.35
Migrant Program Worker-E	E10	MGPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.25	\$27.47
Migrant Services Worker-E	8	MGSVWRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.65	\$24.44
Migrant Services Worker-E	9	MGSVWRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.22	\$26.29
Migrant Services Worker-E	E10	MGSVWRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.94	\$27.43
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	\$22.86	\$31.03
Motor Carrier Lieutenant	14	MCLT	NERE-056P	Y51	Y	H	BWE1	Y	3	CL3	\$28.10	\$40.70
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$21.61	\$26.74
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$21.82	\$29.46
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	\$11.63	\$14.31
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	\$24.56	\$35.84
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	\$24.56	\$35.84
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.31	\$41.69
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	\$19.00	\$25.96
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.79	\$24.95
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	\$18.31	\$23.48
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Native Amer Outreach Worker-E	8	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$19.93	\$24.59
Native Amer Outreach Worker-E	9	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$19.57	\$26.35
Native Amer Outreach Worker-E	E10	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$20.25	\$27.47
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$37.98
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.40	\$34.09
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	\$30.70	\$42.49
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$30.70	\$42.49
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$28.91	\$41.03
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$24.26	\$32.55
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$25.35	\$35.05
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Nutr Food Mgmt Consltnt Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	\$30.96	\$45.29
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$30.70	\$42.49
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$28.91	\$41.03
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$25.35	\$35.05

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$26.81	\$38.28
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$24.30	\$32.81
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.38	\$27.69
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.54	\$29.05
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.90	\$30.61
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	\$20.62	\$27.66
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$21.42	\$29.27
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	\$22.51	\$31.40
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	\$24.12	\$34.47
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	\$23.90	\$34.56
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$20.26	\$25.01
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$20.24	\$26.43
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$21.46	\$29.31
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	\$21.46	\$29.31
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	\$21.70	\$27.89
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$17.75	\$22.56
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$18.31	\$23.48
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$19.79	\$24.95
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	3	CL3	\$20.35	\$28.46
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	\$23.10	\$31.74
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	\$22.82	\$32.96
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$20.53	\$28.06
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$22.12	\$30.37
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	\$28.22	\$41.50
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	\$30.08	\$44.43
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	\$25.90	\$37.31
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$30.37
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$24.38	\$34.18
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	\$28.22	\$41.50
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	\$30.08	\$44.43
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	\$32.57	\$48.53
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	\$33.14	\$47.50
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	\$35.34	\$51.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	\$33.11	\$47.56
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	\$35.36	\$51.30
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	\$31.12	\$44.57
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	\$25.47	\$35.13
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	\$29.64	\$41.03
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Phlebotomist-E	6	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.33	\$22.02
Phlebotomist-E	7	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.80	\$22.77
Phlebotomist-E	E8	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$19.56	\$23.57
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$25.85	\$37.27
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Physical Plant Supervisor-1	12	PHYPSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49
Physical Plant Supervisor-2	13	PHYPSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.31	\$41.69
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	\$19.28	\$25.06
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.33	\$22.02
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.80	\$22.77

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$19.56	\$23.57
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	2	CL2	\$33.79	\$46.74
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	2	CL2	\$31.81	\$45.17
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	2	CL2	\$26.86	\$38.90
Physician Executive	22	PHYSEXE	NERE-213	Y98	Y	H	BWE1	Y	2	CL3	\$89.67	\$97.27
Physician Manager-1	19	PHYSMGR1	NERE-208	Y51	Y	H	BWE1	Y	2	CL3	\$67.49	\$95.29
Physician Manager-2	20	PHYSMGR2	NERE-210	Y51	Y	H	BWE1	Y	2	CL3	\$71.31	\$95.78
Physician Manager-3	21	PHYSMGR3	NERE-212	Y98	Y	H	BWE1	Y	2	CL3	\$81.81	\$96.76
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	2	CL2	\$63.68	\$89.53
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	2	CL2	\$59.27	\$83.12
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	\$31.09	\$45.79
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	\$33.44	\$50.62
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	\$29.05	\$42.42
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	\$31.14	\$45.90
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$26.61	\$38.84
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$21.86	\$30.87
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$25.27	\$35.68
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$37.98
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.41	\$41.50
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	3	CL1	\$19.61	\$24.11
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.65	\$32.83
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.95	\$29.94
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.45	\$35.09
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$22.84	\$29.43
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$21.36	\$27.07
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	3	CL3	\$22.50	\$30.60
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	3	CL3	\$24.32	\$33.08
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.57	\$26.84
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.71	\$28.15
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.15	\$29.74
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.00	\$29.50
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.28	\$23.94
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.34	\$25.07
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.32	\$26.48
Project Search Worker - E	4	PROSE	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
Project Search Worker - E	4	PROSE	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
Project Search Worker - E	4	PROSE	NERE-098P	Y99	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	\$42.67	\$59.45
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$27.81	\$39.28
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$32.62	\$47.16
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$36.33	\$52.36
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	\$49.41	\$67.98
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	2	CL2	\$30.90	\$58.24
Psychiatrist Director-1	20	PSYHDIR1	NERE-140P	Y51	Y	H	BWE1	Y	1	CL3	\$76.92	\$116.90
Psychiatrist Manager-1	19	PSYHMGR1	NERE-139P	Y51	Y	H	BWE1	Y	2	CL3	\$71.31	\$109.27
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$67.64	\$94.32
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$63.68	\$89.53
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$48.53



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$34.00	\$50.50
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	2	CL2	\$30.94	\$45.33
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	2	CL2	\$30.94	\$45.33
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$43.58
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$31.82
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$36.30
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	2	CL2	\$28.41	\$41.50
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	2	CL2	\$28.41	\$41.50
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$28.18	\$40.14
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$30.08	\$44.43
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$29.79	\$42.86
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$27.92	\$40.14
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$34.18
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$25.90	\$37.31
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	\$34.41	\$50.50
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	3	CL3	\$26.43	\$37.26
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.95	\$29.94
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.65	\$32.83
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	\$23.38	\$31.93
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.57	\$26.84
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.71	\$28.15
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.15	\$29.74
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.65	\$32.83
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.95	\$29.94
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$32.05	\$45.71
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	2	CL3	\$34.70	\$49.84
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	2	CL3	\$38.34	\$54.38
Registered Nurse Director-3	17	REGNDIR3	NERE-143P	Y51	Y	H	BWE1	Y	2	CL3	\$38.34	\$54.38
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	2	CL3	\$27.98	\$36.66
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	2	CL3	\$28.62	\$39.46
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	2	CL3	\$30.37	\$42.10

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$32.05	\$45.71
Registered Nurse Manager-R	12	REGNMGRR	NERE-288	Y51	N	H	BWN2	Y	2	CL3	\$24.68	\$32.62
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	2	CL2	\$26.59	\$35.00
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	2	CL2	\$27.22	\$37.58
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	2	CL2	\$27.22	\$37.58
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	2	CL2	\$28.93	\$40.05
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	2	CL2	\$24.68	\$32.62
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	\$24.45	\$35.09
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	\$24.45	\$35.09
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$21.32	\$26.53
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$21.32	\$26.53
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$20.60	\$27.97
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$20.60	\$27.97
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$22.85	\$32.72
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$22.85	\$32.72
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$32.80	\$48.53
Rehabilitation Consltn Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Rehabilitation Consltn Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	\$36.89	\$54.50
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	\$29.79	\$42.86
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$29.79	\$42.86
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$27.92	\$40.14
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	\$25.90	\$37.31
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$35.36
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$20.88	\$28.32
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$23.25	\$31.82
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$22.27	\$26.69
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$20.25	\$27.47
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$21.72	\$29.29
Reprdctn Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Reprdctn Machine Repairer-E	E9	RPMARPRE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.75	\$22.56
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	\$21.79	\$28.32

### Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$22.57	\$31.11
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$20.38	\$28.32
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.13	\$30.82
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.37	\$22.02
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.77
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.58	\$23.58
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$37.62
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.36
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.75	\$28.12
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.00	\$32.96
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$32.94	\$49.71
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$22.51	\$36.30
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$24.83	\$36.30
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.28	\$43.66
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$32.80	\$48.53
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.36
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.75	\$28.12
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	\$23.00	\$32.96
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.54	\$39.61
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$26.53	\$39.65
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.28	\$43.66
Rn Manager Non-Career	N	REGNMGNC	NERE-137P	Y52	N	H	BWN2	Y	2	CL3	\$34.46	\$46.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
School District Consultant-E	11	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
School District Consultant-E	12	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
School District Consultant-E	P13	SCHDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
School Principal-2	13B	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$30.15	\$42.46
School Principal-2	13M	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$31.96	\$46.28
School Principal-3	14B	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$31.96	\$46.28
School Principal-3	14M	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$34.00	\$50.50
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$34.18
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$25.90	\$37.31
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$23.42	\$38.28
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$24.44	\$40.11
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$25.20	\$41.28
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	\$20.71	\$27.74
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	\$21.42	\$29.27
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.33	\$26.71
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.33	\$26.71
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	\$101,505	\$145,009
Senior Chief Deputy Director	21	SENCHEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$124,025	\$164,321

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Senior Chief Investment Offcr	21	SENCOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	\$280,155	\$400,221
Senior Dep Chief Invest Offcr	20	SENDOFF	NERE-135P	Y98	Y	S	BWE1	N	1	CL4	\$234,681	\$349,774
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	\$124,025	\$156,497
Senior Director	22	SENDRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	\$136,549	\$189,277
Senior Director Of Investments	19	SENDINV	NERE-134P	Y98	Y	S	BWE1	N	1	CL4	\$189,207	\$270,295
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	\$170,853	\$202,048
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	\$187,264	\$203,097
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$93,207	\$135,529
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$97,614	\$141,594
Senior Exec Medical Director	21	SENEXMED	NERE-138P	Y98	Y	S	BWE1	N	1	CL4	\$204,236	\$253,914
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	\$21.25	\$26.71
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	\$21.71	\$29.27
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	\$24.00	\$33.61
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	\$27.10	\$39.61
Senior Exec Psych Director	21	SENEXPSY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$204,236	\$265,302
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$88,807	\$129,506
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	\$88,807	\$124,060
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$93,207	\$135,529
Senior Investment Manager	18	SENIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	\$142,920	\$204,170
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	\$97,614	\$149,315
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$97,614	\$141,594
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	\$26.03	\$39.49
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.93	\$24.59
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.57	\$26.35
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.25	\$27.47
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$24.38	\$35.36
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$26.70
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$28.06
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$30.08	\$44.43
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$39.61
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.04	\$33.61
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$24.83	\$36.30
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	\$80,063	\$132,749
Social Work Specialist 2	13	SOCWSPL2	W22-061	W22	Y	H	BWE1	N	2	CL2	\$26.32	\$39.94
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$35.36
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$22.23	\$27.54
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$22.08	\$29.63
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$23.25	\$31.82
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$19.08	\$28.15
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$19.77	\$29.87
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	\$38.05	\$41.76
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.18	\$37.03
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Special Education Consultant-E	11	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Special Education Consultant-E	12	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Special Education Consultant-E	P13	SPEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$23.96	\$39.00
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$25.20	\$41.28
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$26.18	\$42.31
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$16.27	\$20.34
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$17.75	\$22.56
Spl Educ Tchr Deaf H Of H	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$25.07	\$40.84
Spl Educ Tchr Deaf H Of H	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$26.38	\$43.22
Spl Educ Tchr Deaf H Of H	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$27.40	\$44.31
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$80,063	\$115,163
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$88,807	\$124,003
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	\$80,063	\$115,163

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	\$106,356	\$141,555
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$80,063	\$115,163
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$97,645	\$132,749
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$97,645	\$132,749
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	\$33.14	\$50.12
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	4	CL1	\$9.65	\$12.81
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.21	\$46.51
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$80,063	\$115,163
State Police Lab Director	15	STPLBDIR	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$80,063	\$115,163
State Police Lab Manager-3	14	STPLMGR3	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.21	\$46.51
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.21	\$46.51
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	\$36.94	\$40.54
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	\$32.21	\$46.51
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$12.37	\$27.69
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	\$21.61	\$26.74
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$19.61	\$24.11
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$20.08	\$25.20

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.10	\$31.74
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	\$9.65	\$18.07
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	\$21.79	\$28.32
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	\$22.57	\$31.11
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	\$21.70	\$27.89
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.79	\$24.95
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	\$19.79	\$24.95
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.75	\$22.56

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$18.31	\$23.48
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.65	\$24.52
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Surveying Technician-E	8	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Surveying Technician-E	9	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Surveying Technician-E	E10	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Teacher Aide-E	6	TEACADEF	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.00	\$21.77
Teacher Aide-E	7	TEACADEF	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.56	\$22.50
Teacher Aide-E	E8	TEACADEF	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.38	\$23.31
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$88,807	\$124,003
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$48.13
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.58	\$43.19
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.74
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$22.95	\$37.36

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$23.48	\$38.13
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$23.94	\$38.85
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$24.50	\$39.62
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$25.13	\$40.34
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$26.39	\$42.65
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$27.32	\$43.68
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$22.66	\$37.27
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$23.00	\$38.02
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$23.76	\$38.67
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$25.03	\$41.00
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$42.04
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$30.76	\$43.63
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.65	\$47.16
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$34.70	\$51.01
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$28.61	\$40.38
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.21	\$39.96
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.43	\$30.03
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.28	\$32.08
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$37.30
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	\$25.84	\$36.49
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.53	\$33.77
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$25.84	\$36.49

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.31	\$41.69
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.75	\$22.56
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	\$28.96	\$42.06
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	\$27.23	\$39.21
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$27.96
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$19.94	\$28.26
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	\$25.58	\$36.63
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.52	\$44.90
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.63
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	\$35.50	\$54.89
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.33	\$26.71
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$18.17	\$22.20
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$19.20	\$23.91
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$20.32	\$25.04
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	\$21.45	\$39.90

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$88,807	\$129,506
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	\$28.94	\$41.99
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	\$33.35	\$48.13
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	\$36.89	\$54.50
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	\$22.51	\$36.30
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$24.56	\$35.82
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.65	\$25.03
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.46	\$28.19
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$22.80	\$33.29
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	\$21.01	\$29.07
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.65	\$24.44
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.22	\$26.29
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.94	\$27.43
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.30
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	5	CL3	\$22.98	\$31.73
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$24.83	\$36.30
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.45	\$26.93
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.67	\$28.46
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.04	\$33.61
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.23	\$45.33



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$48.13
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$34.37	\$50.50
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	2	CL2	\$28.94	\$42.04
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	2	CL2	\$28.94	\$41.99
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	2	CL2	\$27.23	\$39.21
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$31.33	\$45.37
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$33.41	\$48.20
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.20	\$45.55
Vocational Educ Consultant-E	11	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.22	\$36.88
Vocational Educ Consultant-E	12	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.19	\$39.65
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$42.64
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$22.86	\$31.03
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.08	\$25.20
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.33	\$27.97
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	\$24.67	\$33.90
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.40
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Wildlife Assistant-A	9	WDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.70	\$27.89
Wildlife Assistant-E	6	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.75	\$22.56
Wildlife Assistant-E	7	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.31	\$23.48
Wildlife Assistant-E	E8	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.79	\$24.95
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.32	\$41.58
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.55	\$44.94
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.10	\$38.05
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.77	\$29.63
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.46	\$30.27
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$24.86	\$35.00
Wildlife Technician-A	11	WILDTCHE	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.61	\$33.82
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.34	\$25.04

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.34	\$25.04
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.89	\$20.93
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.89	\$20.93
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.18	\$22.20
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.18	\$22.20
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.27	\$23.91
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.27	\$23.91
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	\$24.45	\$35.09
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$21.32	\$26.53
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$21.95	\$29.94
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$23.65	\$32.83
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.17	\$30.63
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.09	\$22.13
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.81	\$24.14
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.88	\$27.95
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.00	\$21.77
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.56	\$22.50
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.38	\$23.31
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	\$18.90	\$22.84
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	\$18.27	\$21.70
Youth Challeng Acadmy Spv-1	8	YOUUCSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	\$18.85	\$23.43
Youth Challeng Acadmy Spv-2	9	YOUUCSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	\$20.10	\$24.95
Youth Challeng Acadmy Spv-3	10	YOUUCSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	\$20.28	\$27.48
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$23.09	\$30.31

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2020 Minimum	10/01/2020 Maximum
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$24.51	\$36.30
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$21.19	\$25.97
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.72	\$27.11
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.72	\$27.11
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$21.84	\$28.45
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$21.84	\$28.45
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$23.09	\$30.31
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.32	\$39.88
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$28.98	\$44.07
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.57	\$48.53
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.13	\$30.82
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$20.72	\$27.11
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$18.87	\$22.72
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.57
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$19.24	\$25.04
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	\$23.09	\$30.31
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$21.19	\$25.97
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$20.72	\$27.11
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$21.84	\$28.45
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$19.27	\$25.06
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.37	\$22.02
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.77
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.58	\$23.58