

Compensation Plan Section B

10/01/2020

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	\$17.44	\$17.80	\$18.18	\$18.62	\$19.19	\$19.88	\$20.34	\$21.13	--	\$21.39	--	\$22.27	--
A02-002	6	\$17.44	\$17.80	\$18.18	\$18.62	\$19.19	\$19.88	\$20.34	\$21.13	--	\$21.39	--	\$22.27	--
	E7	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
A02-003	E7	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
A02-004	7	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
	E8	\$20.08	\$20.62	\$21.13	\$21.60	\$21.96	\$22.58	\$23.19	\$23.77	--	\$24.33	--	\$25.20	--
A02-005	6	\$17.75	\$18.11	\$18.44	\$18.85	\$19.35	\$19.90	\$20.34	\$20.92	--	\$21.60	--	\$22.56	--
	7	\$18.31	\$18.72	\$19.17	\$19.56	\$19.90	\$20.60	\$21.14	\$21.80	--	\$22.43	--	\$23.48	--
	E8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
A02-006	9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
A02-007	7	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
	8	\$20.08	\$20.62	\$21.13	\$21.60	\$21.96	\$22.58	\$23.19	\$23.77	--	\$24.33	--	\$25.20	--
	E9	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
A02-008	8	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
	E9	\$21.61	\$22.06	\$22.51	\$23.03	\$23.43	\$24.10	\$24.69	\$25.27	--	\$25.87	--	\$26.74	--
A02-009	9	\$21.61	\$22.06	\$22.51	\$23.94	--	\$24.10	\$24.69	\$25.27	--	\$25.87	--	\$26.74	--
	E10	\$21.82	--	\$22.51	\$23.94	--	\$25.27	--	\$26.53	--	\$28.06	--	\$29.46	--
A02-010	10	\$22.30	--	\$23.56	--	\$24.83	--	\$26.13	--	\$27.22	--	\$28.17	--	\$29.20
	E11	\$23.55	--	\$24.83	--	\$26.13	--	\$27.50	--	\$28.94	--	\$30.53	--	\$32.08

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A02-011	8	\$19.61	\$20.05	\$20.48	\$21.01	\$21.33	\$21.96	\$22.27	\$22.82	--	\$23.77	--	\$24.11	--
	9	\$20.08	\$20.62	\$21.13	\$21.60	\$21.96	\$22.58	\$23.19	\$23.77	--	\$24.33	--	\$25.20	--
	E10	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
A02-012	9	\$21.32	\$21.87	\$22.42	\$22.97	\$23.48	\$24.72	\$25.58	\$26.53	--	--	--	--	--
	10	\$20.30	--	\$21.55	--	\$22.80	--	\$23.91	--	\$25.20	--	\$26.50	--	\$27.89
	P11	\$21.96	--	\$23.35	--	\$24.72	--	\$26.07	--	\$27.49	--	\$28.90	--	\$30.17
A02-013	9	\$21.32	\$21.87	\$22.42	\$22.97	\$23.48	\$24.72	\$25.58	\$26.53	--	--	--	--	--
	10	\$20.60	--	\$21.55	--	\$22.51	--	\$23.91	--	\$25.20	--	\$26.50	--	\$27.97
	P11	\$22.85	--	\$24.10	--	\$25.38	--	\$27.17	--	\$28.90	--	\$30.75	--	\$32.72
A02-014	9	\$20.08	\$20.62	\$21.13	\$21.60	\$21.96	\$22.58	\$23.19	\$23.77	--	\$24.33	--	\$25.20	--
	E10	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
A02-015	8	\$20.08	\$20.62	\$21.13	\$21.60	\$21.96	\$22.58	\$23.19	\$23.77	--	\$24.33	--	\$25.20	--
A02-016	10	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
	E11	\$22.86	--	\$24.11	--	\$25.39	--	\$26.74	--	\$28.15	--	\$29.42	--	\$31.03
A02-017	9	\$21.86	--	\$23.03	--	\$24.26	--	\$25.51	--	\$26.62	--	\$27.55	--	\$28.55
	10	\$22.97	--	\$24.26	--	\$25.51	--	\$26.85	--	\$28.22	--	\$29.82	--	\$31.38
	E11	\$25.43	--	\$26.85	--	\$28.22	--	\$30.13	--	\$31.77	--	\$33.74	--	\$35.53
A02-018	10	\$21.87	--	\$22.98	--	\$24.10	--	\$25.58	--	\$26.71	--	\$28.15	--	\$29.65
A02-019	10	\$21.95	--	\$23.22	--	\$24.45	--	\$25.79	--	\$26.94	--	\$28.41	--	\$29.94
	E11	\$23.65	--	\$25.17	--	\$26.66	--	\$28.10	--	\$29.61	--	\$31.23	--	\$32.83
A02-020	11	\$22.86	--	\$24.11	--	\$25.39	--	\$26.74	--	\$28.15	--	\$29.42	--	\$31.03

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A02-021	12	\$22.85	--	\$24.10	--	\$25.38	--	\$27.17	--	\$28.90	--	\$30.75	--	\$32.72
A02-022	E11	\$23.65	--	\$25.17	--	\$26.66	--	\$28.10	--	\$29.61	--	\$31.23	--	\$32.83
A02-023	12	\$24.67	--	\$26.07	--	\$27.49	--	\$28.90	--	\$30.50	--	\$32.15	--	\$33.90
A02-024	12	\$24.45	--	\$25.83	--	\$27.17	--	\$29.15	--	\$31.03	--	\$33.06	--	\$35.09
A02-025	12	\$26.11	--	\$27.61	--	\$29.13	--	\$31.11	--	\$32.94	--	\$35.10	--	\$37.15
A02-026	13	\$26.11	--	\$27.61	--	\$29.13	--	\$31.11	--	\$32.94	--	\$35.10	--	\$37.15
A02-027	10	\$21.82	--	\$22.87	--	\$23.94	--	\$25.27	--	\$26.53	--	\$28.06	--	\$29.46
A02-028	13	\$27.57	--	\$29.27	--	\$30.96	--	\$32.77	--	\$34.94	--	\$37.04	--	\$39.57
A02-029	7	\$10.54	\$10.79	\$11.03	\$11.29	\$11.44	\$11.80	\$11.94	\$12.19	--	\$12.76	--	\$12.92	--
A02-030	9	\$11.63	\$11.86	\$12.08	\$12.35	\$12.53	\$12.92	\$13.19	\$13.54	--	\$13.83	--	\$14.31	--
A02-031	10	\$17.35	--	\$18.36	--	\$19.38	--	\$20.33	--	\$21.24	--	\$21.94	--	\$22.77
A02-032	6	\$17.44	\$17.80	\$18.18	\$18.62	\$19.19	\$19.88	\$20.34	\$21.13	--	\$21.39	--	\$22.27	--
A02-033	10	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
	E11	\$22.86	--	\$24.11	--	\$25.39	--	\$26.74	--	\$28.15	--	\$29.42	--	\$31.03
A02-034	10	\$20.33	--	\$21.39	--	\$22.44	--	\$23.77	--	\$24.97	--	\$26.47	--	\$27.97
A02-035	9	\$21.61	\$22.06	\$22.51	\$23.03	\$23.43	\$24.10	\$24.69	\$25.27	--	\$25.87	--	\$26.74	--
A02-036	7	\$19.72	--	\$20.74	--	\$21.74	--	\$22.67	--	\$23.81	--	\$24.95	--	\$26.10
A02-037	9	\$21.32	\$21.87	\$22.42	\$22.97	\$23.48	\$24.72	\$25.58	\$26.53	--	--	--	--	--
	10	\$21.95	--	\$23.22	--	\$24.45	--	\$25.79	--	\$26.94	--	\$28.41	--	\$29.94
	P11	\$23.65	--	\$25.17	--	\$26.66	--	\$28.10	--	\$29.61	--	\$31.23	--	\$32.83

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A02-038	12	\$24.45	--	\$25.83	--	\$27.17	--	\$29.15	--	\$31.03	--	\$33.06	--	\$35.09
A31-001	E5	\$16.78	\$17.18	\$17.57	\$17.90	\$18.33	\$18.74	\$19.18	\$19.56	--	\$20.19	--	\$20.75	--
A31-002	5	\$17.75	\$18.11	\$18.44	\$18.85	\$19.35	\$19.90	\$20.34	\$20.92	--	\$21.60	--	\$22.56	--
	E6	\$18.31	\$18.72	\$19.17	\$19.56	\$19.90	\$20.60	\$21.14	\$21.80	--	\$22.43	--	\$23.48	--
A31-003	E6	\$18.31	\$18.72	\$19.17	\$19.56	\$19.90	\$20.60	\$21.14	\$21.80	--	\$22.43	--	\$23.48	--
A31-004	6	\$17.50	\$17.90	\$18.33	\$18.74	\$19.18	\$19.56	\$19.99	\$20.47	--	\$21.37	--	\$22.06	--
A31-005	6	\$17.75	\$18.11	\$18.44	\$18.85	\$19.35	\$19.90	\$20.34	\$20.92	--	\$21.60	--	\$22.56	--
	7	\$18.31	\$18.72	\$19.17	\$19.56	\$19.90	\$20.60	\$21.14	\$21.80	--	\$22.43	--	\$23.48	--
	E8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
A31-006	7	\$18.31	\$18.72	\$19.17	\$19.56	\$19.90	\$20.60	\$21.14	\$21.80	--	\$22.43	--	\$23.48	--
	E8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
A31-007	7	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
A31-008	8	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
A31-009	8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
	E9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
A31-010	E9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
A31-011	9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
A31-012	10	\$22.26	--	\$23.48	--	\$24.75	--	\$26.07	--	\$27.42	--	\$28.83	--	\$30.40
A31-013	E10	\$22.26	--	\$23.48	--	\$24.75	--	\$26.07	--	\$27.42	--	\$28.83	--	\$30.40

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A31-014	8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
	9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
	E10	\$22.26	--	\$23.48	--	\$24.75	--	\$26.07	--	\$27.42	--	\$28.83	--	\$30.40
A31-015	E8	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
A31-016	9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
	E10	\$22.26	--	\$23.48	--	\$24.75	--	\$26.07	--	\$27.42	--	\$28.83	--	\$30.40
A31-017	E10	\$21.95	--	\$23.22	--	\$24.45	--	\$25.79	--	\$26.94	--	\$28.41	--	\$29.94
A31-018	11	\$23.65	--	\$25.17	--	\$26.66	--	\$28.10	--	\$29.61	--	\$31.23	--	\$32.83
A31-019	11	\$24.34	--	\$25.79	--	\$27.21	--	\$28.74	--	\$30.37	--	\$32.06	--	\$33.54
A31-020	10	\$19.00	--	\$20.19	--	\$21.37	--	\$22.42	--	\$23.44	--	\$24.68	--	\$25.96
A31-021	8	\$19.00	--	\$20.19	--	\$21.37	--	\$22.42	--	\$23.44	--	\$24.68	--	\$25.96
A31-022	9	\$21.70	--	\$22.83	--	\$23.96	--	\$24.95	--	\$26.07	--	\$27.16	--	\$27.89
	E10	\$21.95	--	\$23.22	--	\$24.45	--	\$25.79	--	\$26.94	--	\$28.41	--	\$29.94
C12-001	8	\$18.38	\$18.93	\$19.47	\$21.94	\$22.29	\$23.04	\$23.44	\$24.10	--	\$25.57	--	\$26.97	--
	E9	\$19.08	\$19.62	\$20.13	\$22.70	\$23.04	\$23.84	\$24.46	\$25.15	--	\$26.31	--	\$28.15	--
C12-002	9	\$19.08	\$19.62	\$20.13	\$22.70	\$23.04	\$23.84	\$24.46	\$25.15	--	\$26.31	--	\$28.15	--
	E10	\$19.77	\$20.31	\$20.85	\$23.44	--	\$24.65	--	\$25.79	--	\$27.54	--	\$29.87	--
C12-003	E10	\$19.77	\$20.31	\$20.85	\$23.44	--	\$24.65	--	\$25.79	--	\$27.54	--	\$29.87	--
C12-004	10	\$17.36	--	\$20.48	--	\$23.61	--	\$25.15	--	\$26.59	--	\$28.70	--	\$31.35
C12-005	E10	\$17.36	--	\$20.48	--	\$23.61	--	\$25.15	--	\$26.59	--	\$28.70	--	\$31.35

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C12-006	8	\$18.38	\$18.93	\$19.47	\$21.94	\$22.29	\$23.04	\$23.44	\$24.10	--	\$25.57	--	\$26.97	--
	9	\$19.08	\$19.62	\$20.13	\$22.70	\$23.04	\$23.84	\$24.46	\$25.15	--	\$26.31	--	\$28.15	--
	E10	\$19.77	\$20.31	\$20.85	\$23.44	--	\$24.65	--	\$25.79	--	\$27.54	--	\$29.87	--
E42-001	6	\$17.98	\$18.38	\$18.78	\$19.24	\$19.69	\$20.31	\$20.69	\$21.13	--	\$21.80	--	\$22.47	--
	7	\$18.49	\$19.01	\$19.56	\$20.06	\$20.50	\$20.98	\$21.42	\$22.16	--	\$22.67	--	\$23.41	--
	E8	\$19.65	\$20.06	\$20.47	\$20.98	\$21.42	\$21.96	\$22.47	\$23.24	--	\$23.90	--	\$24.44	--
E42-002	8	\$19.65	\$20.06	\$20.47	\$20.98	\$21.42	\$21.96	\$22.47	\$23.24	--	\$23.90	--	\$24.44	--
	9	\$19.22	--	\$20.32	--	\$21.42	--	\$22.47	--	\$23.58	--	\$25.06	--	\$26.29
	E10	\$19.94	--	\$21.13	--	\$22.31	--	\$23.41	--	\$24.59	--	\$25.88	--	\$27.43
E42-003	8	\$18.49	\$19.01	\$19.56	\$19.99	\$20.47	\$20.98	\$21.42	\$22.15	--	\$22.58	--	\$23.41	--
	9	\$19.22	--	\$20.32	--	\$21.42	--	\$22.47	--	\$23.58	--	\$25.06	--	\$26.29
	E10	\$19.94	--	\$21.13	--	\$22.31	--	\$23.41	--	\$24.59	--	\$25.88	--	\$27.43
E42-004	9	\$21.01	--	\$22.31	--	\$23.59	--	\$24.86	--	\$26.29	--	\$27.60	--	\$29.07
E42-005	11	\$21.01	--	\$22.31	--	\$23.59	--	\$24.86	--	\$26.29	--	\$27.60	--	\$29.07
E42-006	6	\$17.96	\$18.37	\$18.75	\$19.21	\$19.68	\$20.27	\$20.61	\$21.13	--	\$21.80	--	\$22.43	--
	7	\$18.49	\$19.01	\$19.56	\$19.99	\$20.47	\$20.98	\$21.42	\$22.15	--	\$22.58	--	\$23.41	--
	E8	\$19.55	\$19.99	\$20.46	\$20.98	\$21.42	\$21.93	\$22.43	\$23.22	--	\$23.80	--	\$24.41	--
E42-007	8	\$18.49	\$19.01	\$19.56	\$19.99	\$20.47	\$20.98	\$21.42	\$22.15	--	\$22.58	--	\$23.41	--
	9	\$18.38	--	\$19.51	--	\$20.61	--	\$21.62	--	\$22.77	--	\$24.15	--	\$25.34
	E10	\$19.09	--	\$20.30	--	\$21.49	--	\$22.53	--	\$23.70	--	\$25.03	--	\$26.47
E42-008	E8	\$18.69	\$19.18	\$19.66	\$20.16	\$20.61	\$21.14	\$21.62	\$22.38	--	\$22.98	--	\$23.57	--

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E42-009	8	\$18.69	\$19.18	\$19.66	\$20.16	\$20.61	\$21.14	\$21.62	\$22.38	--	\$22.98	--	\$23.57	--
	9	\$18.38	--	\$19.51	--	\$20.61	--	\$21.62	--	\$22.77	--	\$24.15	--	\$25.34
	E10	\$19.09	--	\$20.30	--	\$21.49	--	\$22.53	--	\$23.70	--	\$25.03	--	\$26.47
E42-010	9	\$18.38	--	\$19.51	--	\$20.61	--	\$21.62	--	\$22.77	--	\$24.15	--	\$25.34
	E10	\$19.09	--	\$20.30	--	\$21.49	--	\$22.53	--	\$23.70	--	\$25.03	--	\$26.47
E42-011	9	\$18.65	--	\$19.51	--	\$20.30	--	\$21.49	--	\$22.53	--	\$23.97	--	\$25.03
	10	\$20.46	--	\$21.49	--	\$22.53	--	\$23.97	--	\$25.34	--	\$26.70	--	\$28.19
	P11	\$22.80	--	\$24.15	--	\$25.51	--	\$27.48	--	\$29.27	--	\$31.20	--	\$33.29
E42-012	8	\$18.69	\$19.18	\$19.66	\$20.16	\$20.61	\$21.14	\$21.62	\$22.20	--	\$22.98	--	\$23.57	--
	9	\$18.65	--	\$19.51	--	\$20.30	--	\$21.49	--	\$22.53	--	\$23.97	--	\$25.03
	E10	\$20.46	--	\$21.49	--	\$22.53	--	\$23.97	--	\$25.34	--	\$26.70	--	\$28.19
E42-013	11	\$20.20	--	\$21.49	--	\$22.80	--	\$23.97	--	\$25.34	--	\$26.70	--	\$28.17
E42-014	12	\$24.56	--	\$26.01	--	\$27.48	--	\$29.54	--	\$31.50	--	\$33.60	--	\$35.82
E42-015	9	\$19.18	--	\$20.30	--	\$21.42	--	\$22.43	--	\$23.57	--	\$25.06	--	\$26.24
E42-016	9	\$19.94	--	\$21.13	--	\$22.31	--	\$23.41	--	\$24.59	--	\$25.88	--	\$27.43
E42-017	8	\$19.93	\$20.36	\$20.85	\$21.33	\$21.77	\$22.26	\$22.77	\$23.46	--	\$24.04	--	\$24.59	--
	9	\$19.57	--	\$20.69	--	\$21.77	--	\$22.77	--	\$23.89	--	\$25.25	--	\$26.35
	E10	\$20.25	--	\$21.45	--	\$22.66	--	\$23.59	--	\$24.80	--	\$26.07	--	\$27.47
E42-018	7	\$18.49	\$19.01	\$19.56	\$19.99	\$20.47	\$20.98	\$21.42	\$22.15	--	\$22.58	--	\$23.41	--
	E8	\$19.55	\$19.99	\$20.46	\$20.98	\$21.42	\$21.93	\$22.43	\$23.22	--	\$23.80	--	\$24.41	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-001	9	\$20.77	\$21.40	\$22.06	\$22.77	\$23.42	\$24.46	\$25.34	\$26.24	--	\$27.96	--	\$29.63	--
	10	\$21.46	--	\$22.77	--	\$24.05	--	\$25.79	--	\$26.98	--	\$28.66	--	\$30.27
	P11	\$24.86	--	\$26.34	--	\$27.76	--	\$29.42	--	\$31.20	--	\$33.08	--	\$35.00
H21-002	9	\$20.77	\$21.40	\$22.06	\$22.77	\$23.42	\$24.46	\$25.34	\$26.24	--	\$27.96	--	\$29.63	--
	10	\$21.86	--	\$23.22	--	\$24.56	--	\$26.32	--	\$27.54	--	\$29.16	--	\$30.87
	P11	\$25.27	--	\$26.83	--	\$28.32	--	\$30.03	--	\$31.82	--	\$33.68	--	\$35.68
H21-003	9	\$20.77	\$21.40	\$22.06	\$22.77	\$23.42	\$24.46	\$25.34	\$26.24	--	\$27.96	--	--	--
	10	\$19.94	--	\$21.09	--	\$22.26	--	\$23.89	--	\$25.31	--	\$26.74	--	\$28.26
	P11	\$25.58	--	\$27.23	--	\$28.90	--	\$30.84	--	\$32.75	--	\$34.68	--	\$36.63
H21-004	9	\$22.43	--	\$23.89	--	\$25.31	--	\$26.34	--	\$27.54	--	\$28.90	--	\$30.03
	10	\$23.28	--	\$24.53	--	\$25.79	--	\$27.23	--	\$28.66	--	\$30.27	--	\$32.08
	P11	\$26.36	--	\$28.05	--	\$29.76	--	\$31.49	--	\$33.34	--	\$35.36	--	\$37.30
H21-005	9	\$22.43	--	\$23.89	--	\$25.31	--	\$26.34	--	\$27.54	--	\$28.90	--	\$30.03
	10	\$23.28	--	\$24.53	--	\$25.79	--	\$27.23	--	\$28.66	--	\$30.27	--	\$32.08
H21-006	10	\$23.28	--	\$24.53	--	\$25.79	--	\$27.23	--	\$28.66	--	\$30.27	--	\$32.08
	P11	\$26.36	--	\$28.05	--	\$29.76	--	\$31.49	--	\$33.34	--	\$35.36	--	\$37.30
H21-007	P11	\$24.86	--	\$26.34	--	\$27.76	--	\$29.42	--	\$31.20	--	\$33.08	--	\$35.00
H21-008	9	\$22.43	--	\$23.89	--	\$25.31	--	\$26.34	--	\$27.54	--	\$28.90	--	\$30.03
	10	\$23.28	--	\$24.53	--	\$25.79	--	\$27.23	--	\$28.66	--	\$30.27	--	\$32.08
	P11	\$26.36	--	\$28.05	--	\$29.76	--	\$31.49	--	\$33.34	--	\$35.36	--	\$37.30
H21-009	12	\$26.10	--	\$28.05	--	\$30.03	--	\$31.81	--	\$33.70	--	\$35.69	--	\$38.05

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-010	12	\$26.61	--	\$28.62	--	\$30.58	--	\$32.42	--	\$34.34	--	\$36.42	--	\$38.84
H21-011	12	\$27.23	--	\$28.90	--	\$30.57	--	\$32.75	--	\$35.00	--	\$37.08	--	\$39.21
H21-012	P11	\$27.23	--	\$28.90	--	\$30.57	--	\$32.75	--	\$35.00	--	\$37.08	--	\$39.21
H21-013	12	\$28.21	--	\$30.03	--	\$31.81	--	\$33.70	--	\$35.69	--	\$37.78	--	\$39.96
H21-014	13	\$28.32	--	\$30.57	--	\$32.75	--	\$34.68	--	\$37.08	--	\$39.21	--	\$41.58
H21-015	12	\$28.94	--	\$30.84	--	\$32.75	--	\$35.00	--	\$37.30	--	\$39.65	--	\$42.04
H21-016	13	\$30.58	--	\$32.47	--	\$34.34	--	\$36.33	--	\$38.51	--	\$40.78	--	\$43.19
H21-017	14	\$30.55	--	\$32.75	--	\$35.00	--	\$37.78	--	\$39.96	--	\$42.40	--	\$44.94
H21-018	14	\$32.35	--	\$34.68	--	\$37.08	--	\$39.21	--	\$41.58	--	\$44.13	--	\$46.74
H21-019	15	\$34.49	--	\$37.08	--	\$39.65	--	\$42.40	--	\$44.94	--	\$47.70	--	\$50.51
H21-020	13	\$31.33	--	\$33.34	--	\$35.36	--	\$37.78	--	\$40.38	--	\$42.86	--	\$45.37
H21-021	15	\$32.94	--	\$35.36	--	\$37.78	--	\$40.78	--	\$44.13	--	\$46.74	--	\$49.71
H21-022	10	\$25.47	--	\$26.88	--	\$28.26	--	\$30.21	--	\$31.54	--	\$33.36	--	\$35.13
	P11	\$29.64	--	\$31.35	--	\$33.05	--	\$34.89	--	\$36.84	--	\$38.88	--	\$41.03
H21-023	12	\$31.12	--	\$33.29	--	\$35.48	--	\$37.50	--	\$39.62	--	\$41.89	--	\$44.57
H21-024	13	\$33.11	--	\$35.46	--	\$37.82	--	\$39.97	--	\$42.60	--	\$44.98	--	\$47.56
H21-025	14	\$35.36	--	\$37.82	--	\$40.30	--	\$43.39	--	\$45.80	--	\$48.48	--	\$51.30
H21-026	12	\$26.24	--	\$28.25	--	\$30.30	--	\$32.08	--	\$33.97	--	\$36.04	--	\$38.44
H21-027	13	\$28.66	--	\$30.87	--	\$33.13	--	\$35.02	--	\$37.39	--	\$39.61	--	\$41.96

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-028	12	\$28.61	--	\$30.30	--	\$32.08	--	\$33.97	--	\$36.04	--	\$38.14	--	\$40.38
H21-029	13	\$30.76	--	\$32.73	--	\$34.67	--	\$36.59	--	\$38.85	--	\$41.20	--	\$43.63
H21-030	14	\$32.65	--	\$35.02	--	\$37.37	--	\$39.62	--	\$41.98	--	\$44.55	--	\$47.16
H21-031	15	\$34.70	--	\$37.38	--	\$40.07	--	\$42.86	--	\$45.34	--	\$48.22	--	\$51.01
H21-032	14	\$30.86	--	\$33.13	--	\$35.36	--	\$38.13	--	\$40.35	--	\$42.88	--	\$45.37
H21-033	13	\$29.05	--	\$31.22	--	\$33.38	--	\$35.37	--	\$37.83	--	\$40.04	--	\$42.42
H21-034	14	\$31.14	--	\$33.38	--	\$35.68	--	\$38.51	--	\$40.77	--	\$43.23	--	\$45.90
H21-035	13	\$28.96	--	\$30.86	--	\$32.75	--	\$35.00	--	\$37.31	--	\$39.68	--	\$42.06
H21-036	14	\$33.41	--	\$35.36	--	\$37.30	--	\$39.96	--	\$42.86	--	\$45.37	--	\$48.20
H21-037	13	\$30.58	--	\$32.47	--	\$34.34	--	\$36.33	--	\$38.51	--	\$40.78	--	\$43.19
H21-038	15	\$34.37	--	\$36.63	--	\$38.90	--	\$41.59	--	\$44.53	--	\$47.22	--	\$50.55
L32-001	4	\$14.65	\$14.99	\$15.39	\$15.75	\$16.15	\$16.69	\$17.07	\$17.55	--	\$18.31	--	\$19.21	--
	E5	\$16.54	\$16.96	\$17.34	\$17.70	\$18.24	\$18.69	\$19.06	\$19.55	--	\$20.19	--	\$21.03	--
L32-002	6	\$17.19	\$17.70	\$18.24	\$18.69	\$19.06	\$19.55	\$19.99	\$20.48	--	\$21.50	--	\$22.48	--
L32-003	6	\$15.75	\$16.17	\$16.62	\$17.02	\$17.50	\$17.90	\$18.33	\$18.82	--	\$19.53	--	\$20.20	--
	E7	\$17.09	\$17.57	\$18.07	\$18.59	\$18.96	\$19.53	\$19.99	\$20.74	--	\$21.28	--	\$22.13	--
L32-004	6	\$15.75	\$16.17	\$16.62	\$17.02	\$17.50	\$17.90	\$18.33	\$18.82	--	\$19.53	--	\$20.20	--
	7	\$17.09	\$17.57	\$18.07	\$18.59	\$18.96	\$19.53	\$19.99	\$20.74	--	\$21.28	--	\$22.13	--
	E8	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-005	7	\$15.75	\$16.17	\$16.62	\$17.02	\$17.50	\$17.90	\$18.33	\$18.82	--	\$19.53	--	\$20.20	--
	8	\$17.09	\$17.57	\$18.07	\$18.59	\$18.96	\$19.53	\$19.99	\$20.74	--	\$21.28	--	\$22.13	--
	E9	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--
L32-006	8	\$17.09	\$17.57	\$18.07	\$18.59	\$18.96	\$19.53	\$19.99	\$20.74	--	\$21.28	--	\$22.13	--
	9	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--
	E10	\$19.88	--	\$21.08	--	\$22.27	--	\$23.44	--	\$24.83	--	\$26.06	--	\$27.95
L32-007	9	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--
	10	\$19.88	--	\$21.08	--	\$22.27	--	\$23.44	--	\$24.83	--	\$26.06	--	\$27.95
	E11	\$21.17	--	\$22.64	--	\$24.08	--	\$25.56	--	\$27.01	--	\$28.66	--	\$30.63
L32-008	E8	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--
L32-009	9	\$19.88	--	\$21.08	--	\$22.27	--	\$23.44	--	\$24.83	--	\$26.06	--	\$27.95
L32-010	10	\$19.88	--	\$21.08	--	\$22.27	--	\$23.44	--	\$24.83	--	\$26.06	--	\$27.95
L32-011	E11	\$20.44	--	\$21.75	--	\$23.01	--	\$24.27	--	\$25.66	--	\$27.10	--	\$28.98
L32-012	11	\$21.17	--	\$22.64	--	\$24.08	--	\$25.56	--	\$27.01	--	\$28.66	--	\$30.63
L32-013	12	\$22.61	--	\$24.08	--	\$25.56	--	\$27.54	--	\$29.78	--	\$31.51	--	\$33.82
L32-014	E12	\$22.61	--	\$24.08	--	\$25.56	--	\$27.54	--	\$29.78	--	\$31.51	--	\$33.82
L32-015	13	\$25.17	--	\$27.01	--	\$28.90	--	\$30.90	--	\$32.77	--	\$34.70	--	\$37.12
L32-016	P11	\$25.56	--	\$27.54	--	\$29.46	--	\$31.22	--	\$33.13	--	\$35.04	--	\$37.90
L32-017	10	\$21.17	--	\$22.64	--	\$24.08	--	\$25.56	--	\$27.01	--	\$28.66	--	\$30.63
L32-018	9	\$21.19	--	\$22.43	--	\$23.70	--	\$25.09	--	\$26.54	--	\$28.01	--	\$29.79

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-019	8	\$18.81	\$19.35	\$19.84	\$20.34	\$20.74	\$21.28	\$21.86	\$22.43	--	\$23.23	--	\$24.14	--
L32-020	9	\$22.43	--	\$23.89	--	\$25.31	--	\$26.34	--	\$27.54	--	\$28.90	--	\$30.03
	10	\$23.28	--	\$24.53	--	\$25.79	--	\$27.23	--	\$28.66	--	\$30.27	--	\$32.08
	P11	\$25.56	--	\$27.54	--	\$29.46	--	\$31.22	--	\$33.13	--	\$35.04	--	\$37.90
L32-021	E7	\$17.09	\$17.57	\$18.07	\$18.59	\$18.96	\$19.53	\$19.99	\$20.74	--	\$21.28	--	\$22.13	--
NERE-001	5	\$16.89	\$17.29	\$17.68	\$18.09	\$18.39	\$18.85	\$19.08	\$19.69	--	\$20.35	--	\$20.93	--
	6	\$18.18	\$18.50	\$18.85	\$19.30	\$19.69	\$20.25	\$20.56	\$20.93	--	\$21.54	--	\$22.20	--
	E7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
NERE-002	7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--
NERE-003	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--
NERE-004	8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--
NERE-005	8	\$18.85	\$19.28	\$19.70	\$20.16	\$20.52	\$20.91	\$21.37	\$21.86	--	\$22.76	--	\$23.43	--
NERE-006	9	\$20.10	\$20.61	\$21.07	\$21.51	\$21.95	\$22.47	\$22.97	\$23.43	--	\$24.34	--	\$24.95	--
NERE-007	10	\$20.28	--	\$21.51	--	\$22.76	--	\$23.89	--	\$24.95	--	\$26.22	--	\$27.48
NERE-008	11	\$21.93	--	\$23.24	--	\$24.54	--	\$25.88	--	\$27.21	--	\$28.77	--	\$30.30
NERE-009	12	\$24.12	--	\$25.47	--	\$26.84	--	\$28.58	--	\$30.30	--	\$32.18	--	\$34.09
NERE-010	9	\$20.62	--	\$21.80	--	\$22.97	--	\$24.00	--	\$25.18	--	\$26.43	--	\$27.66
NERE-011	10	\$20.62	--	\$21.80	--	\$22.97	--	\$24.00	--	\$25.18	--	\$26.43	--	\$27.66
NERE-012	E10	\$20.71	--	\$21.86	--	\$23.01	--	\$24.06	--	\$25.27	--	\$26.48	--	\$27.74

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-013	11	\$21.42	--	\$22.51	--	\$23.59	--	\$25.03	--	\$26.37	--	\$28.01	--	\$29.27
NERE-014	12	\$22.51	--	\$24.00	--	\$25.47	--	\$26.84	--	\$28.24	--	\$29.82	--	\$31.40
NERE-015	11	\$22.51	--	\$24.00	--	\$25.47	--	\$26.84	--	\$28.24	--	\$29.82	--	\$31.40
NERE-016	12	\$24.12	--	\$25.47	--	\$26.84	--	\$28.58	--	\$30.58	--	\$32.22	--	\$34.47
NERE-017	12	\$24.27	--	\$25.66	--	\$27.10	--	\$28.62	--	\$30.11	--	\$31.49	--	\$33.24
NERE-018	13	\$26.28	--	\$27.97	--	\$29.66	--	\$31.85	--	\$33.94	--	\$36.23	--	\$38.31
NERE-019	14	\$28.01	--	\$29.94	--	\$31.85	--	\$34.20	--	\$36.93	--	\$39.33	--	\$42.00
NERE-020	10	\$21.18	--	\$22.51	--	\$23.89	--	\$25.07	--	\$26.44	--	\$27.89	--	\$29.27
NERE-021	11	\$22.50	--	\$23.88	--	\$25.20	--	\$26.39	--	\$27.75	--	\$29.19	--	\$30.60
NERE-022	12	\$24.32	--	\$25.79	--	\$27.23	--	\$28.73	--	\$30.18	--	\$31.72	--	\$33.08
NERE-023	11	\$22.98	--	\$24.44	--	\$25.90	--	\$27.43	--	\$28.83	--	\$30.36	--	\$31.73
NERE-024	12	\$23.64	--	\$25.28	--	\$26.91	--	\$28.83	--	\$30.66	--	\$32.65	--	\$34.56
NERE-025	12	\$25.40	--	\$27.10	--	\$28.83	--	\$30.96	--	\$33.00	--	\$35.13	--	\$37.15
NERE-026	13	\$25.40	--	\$27.10	--	\$28.83	--	\$30.96	--	\$33.00	--	\$35.13	--	\$37.15
NERE-027	13	\$27.11	--	\$29.05	--	\$30.96	--	\$33.24	--	\$35.80	--	\$38.18	--	\$40.79
NERE-028	14	\$27.11	--	\$29.05	--	\$30.96	--	\$33.24	--	\$35.80	--	\$38.18	--	\$40.79
NERE-029	12	\$29.08	--	\$31.17	--	\$33.24	--	\$35.50	--	\$37.87	--	\$40.11	--	\$42.43
NERE-030	13	\$30.96	--	\$33.24	--	\$35.50	--	\$38.18	--	\$40.79	--	\$43.20	--	\$45.29
NERE-031	14	\$30.96	--	\$33.24	--	\$35.50	--	\$38.18	--	\$40.79	--	\$43.20	--	\$45.29

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-032	8	\$20.32	\$20.79	\$21.25	\$21.71	\$22.17	\$22.67	\$23.19	\$23.62	--	\$24.44	--	\$25.07	--
	E9	\$20.28	--	\$21.07	--	\$21.84	--	\$23.00	--	\$24.02	--	\$25.39	--	\$26.48
NERE-033	8	\$20.26	\$20.75	\$21.20	\$21.62	\$22.13	\$22.58	\$23.11	\$23.58	--	\$24.38	--	\$25.01	--
	9	\$20.24	--	\$21.01	--	\$21.80	--	\$22.97	--	\$23.97	--	\$25.35	--	\$26.43
	E10	\$21.46	--	\$22.51	--	\$23.57	--	\$25.07	--	\$26.44	--	\$27.89	--	\$29.31
NERE-034	10	\$21.56	--	\$22.58	--	\$23.61	--	\$25.13	--	\$26.48	--	\$27.95	--	\$29.50
NERE-035	11	\$23.90	--	\$25.28	--	\$26.66	--	\$28.62	--	\$30.36	--	\$32.27	--	\$34.56
NERE-036	12	\$25.62	--	\$27.10	--	\$28.62	--	\$30.66	--	\$32.65	--	\$34.87	--	\$37.15
NERE-037	14	\$25.62	--	\$27.10	--	\$28.62	--	\$30.66	--	\$32.65	--	\$34.87	--	\$37.15
NERE-038	13	\$27.46	--	\$29.05	--	\$30.66	--	\$33.00	--	\$35.50	--	\$37.87	--	\$40.56
NERE-039	15	\$27.46	--	\$29.05	--	\$30.66	--	\$33.00	--	\$35.50	--	\$37.87	--	\$40.56
NERE-040	7	\$19.19	\$19.60	\$19.99	\$20.44	\$20.85	\$21.45	\$21.94	\$22.58	--	\$23.11	--	\$23.89	--
NERE-041	10	\$22.00	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.81	--	\$28.09	--	\$29.50
NERE-042	9	\$20.33	--	\$21.27	--	\$22.20	--	\$23.22	--	\$24.27	--	\$25.40	--	\$26.71
NERE-043	10	\$20.71	--	\$21.86	--	\$23.01	--	\$24.06	--	\$25.27	--	\$26.48	--	\$27.74
NERE-044	7	\$19.28	\$19.68	\$20.08	\$20.49	\$20.93	\$21.54	\$22.03	\$22.72	--	\$23.22	--	\$23.94	--
	8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.19	\$22.72	\$23.22	\$23.70	--	\$24.46	--	\$25.07	--
	E9	\$20.32	--	\$21.09	--	\$21.86	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.48
NERE-045	12	\$27.98	--	\$29.41	--	\$30.84	--	\$32.35	--	\$33.81	--	\$35.27	--	\$36.66
NERE-046	13	\$28.62	--	\$30.21	--	\$31.82	--	\$33.81	--	\$35.64	--	\$37.52	--	\$39.46

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-047	14	\$30.37	--	\$32.09	--	\$33.81	--	\$35.85	--	\$37.83	--	\$40.10	--	\$42.10
NERE-048	15	\$32.05	--	\$33.94	--	\$35.85	--	\$38.25	--	\$40.73	--	\$43.11	--	\$45.71
NERE-049	16	\$34.70	--	\$36.94	--	\$39.11	--	\$41.83	--	\$44.69	--	\$47.35	--	\$49.84
NERE-050	17	\$38.34	--	\$40.73	--	\$43.11	--	\$46.13	--	\$49.49	--	\$51.64	--	\$54.38
NERE-051	9	\$20.35	--	\$21.51	--	\$22.67	--	\$24.00	--	\$25.27	--	\$26.92	--	\$28.46
NERE-052	10	\$23.10	--	\$24.43	--	\$25.78	--	\$27.17	--	\$28.72	--	\$30.03	--	\$31.74
NERE-053	11	\$23.10	--	\$24.43	--	\$25.78	--	\$27.17	--	\$28.72	--	\$30.03	--	\$31.74
NERE-054	12	\$23.10	--	\$24.43	--	\$25.78	--	\$27.17	--	\$28.72	--	\$30.03	--	\$31.74
NERE-055	11	\$24.56	--	\$26.01	--	\$27.48	--	\$29.49	--	\$31.41	--	\$33.82	--	\$35.84
NERE-056	13	\$24.56	--	\$26.01	--	\$27.48	--	\$29.49	--	\$31.41	--	\$33.82	--	\$35.84
NERE-057	12	\$26.54	--	\$28.15	--	\$29.78	--	\$31.74	--	\$34.19	--	\$36.57	--	\$39.10
NERE-058	14	\$27.63	--	\$29.30	--	\$30.96	--	\$33.22	--	\$35.43	--	\$38.54	--	\$40.88
NERE-059	13	\$26.43	--	\$27.93	--	\$29.41	--	\$31.11	--	\$33.20	--	\$34.84	--	\$37.26
NERE-060	14	\$28.48	--	\$30.56	--	\$32.64	--	\$34.41	--	\$36.49	--	\$38.65	--	\$40.91
NERE-061	15	\$31.40	--	\$33.57	--	\$35.79	--	\$37.88	--	\$40.18	--	\$42.48	--	\$44.59
NERE-062	8	\$20.25	\$20.74	\$21.19	\$21.66	\$22.17	\$22.70	\$23.19	\$23.82	--	\$24.90	--	\$25.51	--
NERE-063	8	\$21.79	--	\$23.00	--	\$24.26	--	\$25.26	--	\$26.47	--	\$27.62	--	\$28.32
NERE-064	10	\$21.79	--	\$23.00	--	\$24.26	--	\$25.26	--	\$26.47	--	\$27.62	--	\$28.32
NERE-065	9	\$22.57	--	\$23.82	--	\$25.07	--	\$26.47	--	\$27.93	--	\$29.41	--	\$31.11

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-066	10	\$22.57	--	\$23.82	--	\$25.07	--	\$26.47	--	\$27.93	--	\$29.41	--	\$31.11
NERE-067	11	\$22.57	--	\$23.82	--	\$25.07	--	\$26.47	--	\$27.93	--	\$29.41	--	\$31.11
NERE-068	10	\$24.53	--	\$25.97	--	\$27.45	--	\$28.91	--	\$30.56	--	\$32.22	--	\$33.77
NERE-069	11	\$24.53	--	\$25.97	--	\$27.45	--	\$28.91	--	\$30.56	--	\$32.22	--	\$33.77
NERE-070	12	\$24.53	--	\$25.97	--	\$27.45	--	\$28.91	--	\$30.56	--	\$32.22	--	\$33.77
NERE-071	11	\$25.84	--	\$27.62	--	\$29.41	--	\$31.11	--	\$32.83	--	\$34.41	--	\$36.49
NERE-072	12	\$25.84	--	\$27.62	--	\$29.41	--	\$31.11	--	\$32.83	--	\$34.41	--	\$36.49
NERE-073	13	\$25.84	--	\$27.62	--	\$29.41	--	\$31.11	--	\$32.83	--	\$34.41	--	\$36.49
NERE-074	13	\$29.31	--	\$31.11	--	\$32.83	--	\$34.84	--	\$37.26	--	\$39.42	--	\$41.69
NERE-075	14	\$29.31	--	\$31.11	--	\$32.83	--	\$34.84	--	\$37.26	--	\$39.42	--	\$41.69
NERE-076	13	\$27.81	--	\$29.50	--	\$31.20	--	\$33.12	--	\$34.97	--	\$37.08	--	\$39.28
	14	\$32.62	--	\$34.67	--	\$36.76	--	\$39.28	--	\$41.92	--	\$44.57	--	\$47.16
	P15	\$36.33	--	\$38.91	--	\$41.49	--	\$44.10	--	\$46.65	--	\$49.49	--	\$52.36
NERE-077	16	\$42.67	--	\$45.42	--	\$48.16	--	\$51.00	--	\$53.40	--	\$56.64	--	\$59.45
NERE-078	17	\$46.17	--	\$49.04	--	\$51.95	--	\$54.52	--	\$57.79	--	\$60.57	--	\$63.55
NERE-079	18	\$49.41	--	\$52.47	--	\$55.58	--	\$58.92	--	\$61.76	--	\$64.74	--	\$67.98
NERE-080	13	\$27.43	--	\$29.07	--	\$30.73	--	\$32.54	--	\$34.68	--	\$36.76	--	\$39.28
NERE-081	14	\$28.91	--	\$30.98	--	\$33.10	--	\$35.67	--	\$37.85	--	\$40.12	--	\$42.38
NERE-082	15	\$31.35	--	\$33.75	--	\$36.08	--	\$38.52	--	\$41.59	--	\$44.12	--	\$46.65

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-083	13	\$28.22	--	\$30.28	--	\$32.37	--	\$34.64	--	\$37.03	--	\$39.15	--	\$41.50
NERE-084	14	\$30.08	--	\$32.37	--	\$34.64	--	\$37.27	--	\$39.88	--	\$42.32	--	\$44.43
NERE-085	15	\$32.57	--	\$34.92	--	\$37.27	--	\$40.28	--	\$43.66	--	\$45.79	--	\$48.53
NERE-086	7	\$19.79	\$20.19	\$20.60	\$21.14	\$21.60	\$22.15	\$22.56	\$23.22	--	\$24.28	--	\$24.95	--
NERE-087	7	\$19.53	--	\$20.74	--	\$21.93	--	\$22.98	--	\$24.02	--	\$25.27	--	\$26.54
NERE-088	10	\$19.53	--	\$20.74	--	\$21.93	--	\$22.98	--	\$24.02	--	\$25.27	--	\$26.54
NERE-089	9	\$19.53	--	\$20.74	--	\$21.93	--	\$22.98	--	\$24.02	--	\$25.27	--	\$26.54
NERE-090	10	\$21.17	--	\$22.42	--	\$23.70	--	\$25.02	--	\$26.34	--	\$27.93	--	\$29.41
NERE-091	11	\$21.17	--	\$22.42	--	\$23.70	--	\$25.02	--	\$26.34	--	\$27.93	--	\$29.41
NERE-092	12	\$23.17	--	\$24.54	--	\$25.90	--	\$27.62	--	\$29.41	--	\$31.28	--	\$33.17
NERE-093	11	\$23.17	--	\$24.54	--	\$25.90	--	\$27.62	--	\$29.41	--	\$31.28	--	\$33.17
NERE-094	13	\$26.52	--	\$28.10	--	\$29.70	--	\$31.94	--	\$34.41	--	\$36.84	--	\$38.93
NERE-095	12	\$26.52	--	\$28.10	--	\$29.70	--	\$31.94	--	\$34.41	--	\$36.84	--	\$38.93
NERE-096	E11	\$24.21	--	\$25.55	--	\$26.91	--	\$28.20	--	\$29.66	--	\$30.96	--	\$32.65
NERE-097	13	\$30.70	--	\$32.47	--	\$34.18	--	\$36.30	--	\$38.28	--	\$40.34	--	\$42.49
NERE-098	12	\$23.40	--	\$24.82	--	\$26.28	--	\$28.15	--	\$30.28	--	\$32.08	--	\$34.09
NERE-099	10	\$21.89	--	\$23.35	--	\$24.82	--	\$26.28	--	\$27.64	--	\$29.19	--	\$30.82
NERE-100	11	\$23.40	--	\$24.82	--	\$26.28	--	\$28.15	--	\$30.28	--	\$32.08	--	\$33.93
NERE-101	12	\$23.40	--	\$24.82	--	\$26.28	--	\$28.15	--	\$30.28	--	\$32.08	--	\$33.93

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-102	13	\$25.85	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.28	--	\$35.31	--	\$37.27
NERE-103	13	\$28.74	--	\$30.89	--	\$33.08	--	\$34.95	--	\$37.32	--	\$39.58	--	\$41.89
NERE-104	14	\$30.79	--	\$33.08	--	\$35.31	--	\$38.07	--	\$40.25	--	\$42.75	--	\$45.32
NERE-105	15	\$33.14	--	\$35.61	--	\$38.07	--	\$41.14	--	\$44.53	--	\$47.14	--	\$50.12
NERE-106	12	\$26.32	--	\$28.15	--	\$30.03	--	\$31.74	--	\$33.61	--	\$35.61	--	\$37.98
NERE-107	13	\$28.41	--	\$30.57	--	\$32.71	--	\$34.64	--	\$37.03	--	\$39.15	--	\$41.50
NERE-108	14	\$30.52	--	\$32.71	--	\$34.92	--	\$37.72	--	\$39.88	--	\$42.32	--	\$44.90
NERE-109	15	\$32.90	--	\$35.31	--	\$37.72	--	\$40.74	--	\$44.07	--	\$46.71	--	\$49.63
NERE-110	15	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-111	13	\$33.14	--	\$35.46	--	\$37.79	--	\$39.92	--	\$42.53	--	\$44.94	--	\$47.50
NERE-112	14	\$35.34	--	\$37.79	--	\$40.23	--	\$43.33	--	\$45.71	--	\$48.41	--	\$51.20
NERE-113	14	\$31.09	--	\$33.31	--	\$35.57	--	\$38.44	--	\$40.73	--	\$43.16	--	\$45.79
NERE-114	15	\$33.44	--	\$35.96	--	\$38.44	--	\$41.50	--	\$44.90	--	\$47.58	--	\$50.62
NERE-115	12	\$28.28	--	\$30.03	--	\$31.74	--	\$33.61	--	\$35.61	--	\$37.72	--	\$39.90
NERE-116	13	\$30.45	--	\$32.37	--	\$34.29	--	\$36.30	--	\$38.44	--	\$40.74	--	\$43.15
NERE-117	14	\$32.26	--	\$34.64	--	\$37.03	--	\$39.15	--	\$41.50	--	\$44.07	--	\$46.71
NERE-118	15	\$34.41	--	\$37.03	--	\$39.61	--	\$42.32	--	\$44.90	--	\$47.60	--	\$50.50
NERE-119	12	\$28.94	--	\$30.82	--	\$32.71	--	\$34.92	--	\$37.27	--	\$39.61	--	\$41.99
NERE-120	13	\$31.23	--	\$33.28	--	\$35.31	--	\$37.72	--	\$40.28	--	\$42.75	--	\$45.33

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-121	14	\$33.35	--	\$35.31	--	\$37.27	--	\$39.88	--	\$42.75	--	\$45.33	--	\$48.13
NERE-122	15	\$34.37	--	\$36.58	--	\$38.81	--	\$41.50	--	\$44.43	--	\$47.13	--	\$50.50
NERE-123	13	\$27.72	--	\$29.43	--	\$31.14	--	\$33.01	--	\$35.13	--	\$37.20	--	\$39.81
NERE-124	14	\$29.18	--	\$31.35	--	\$33.47	--	\$36.19	--	\$38.39	--	\$40.66	--	\$42.96
NERE-125	15	\$31.84	--	\$34.19	--	\$36.53	--	\$39.09	--	\$42.25	--	\$44.69	--	\$47.28
NERE-126	16	\$33.97	--	\$36.53	--	\$39.09	--	\$42.25	--	\$45.15	--	\$48.26	--	\$51.07
NERE-127	11	\$22.02	--	\$23.23	--	\$24.42	--	\$25.95	--	\$28.76	--	\$31.12	--	\$32.11
NERE-128	11	\$24.07	--	\$25.40	--	\$26.70	--	\$28.18	--	\$30.05	--	\$32.49	--	\$34.14
NERE-129	11	\$21.34	--	\$22.51	--	\$23.72	--	\$25.26	--	\$26.67	--	\$28.83	--	\$31.38
NERE-130	12	\$24.75	--	\$26.20	--	\$27.61	--	\$29.11	--	\$30.91	--	\$33.23	--	\$35.05
NERE-131	13	\$26.30	--	\$27.81	--	\$29.40	--	\$31.53	--	\$33.56	--	\$36.37	--	\$38.60
NERE-133	10	\$20.38	--	\$21.71	--	\$22.98	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.32
NERE-134	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.38	--	\$21.71	--	\$22.98	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.32
	P11	\$21.98	--	\$23.21	--	\$24.41	--	\$26.00	--	\$27.16	--	\$28.72	--	\$30.03
NERE-135	9	\$21.45	\$22.03	\$22.64	\$23.21	\$23.82	\$25.03	\$26.00	\$26.93	--	--	--	--	--
	10	\$20.38	--	\$21.71	--	\$22.98	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.32
	P11	\$22.13	--	\$23.56	--	\$25.03	--	\$26.47	--	\$27.98	--	\$29.44	--	\$30.82
NERE-136	11	\$22.13	--	\$23.56	--	\$25.03	--	\$26.47	--	\$27.98	--	\$29.44	--	\$30.82
NERE-137	12	\$23.40	--	\$24.82	--	\$26.28	--	\$27.64	--	\$29.13	--	\$30.57	--	\$32.37

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-138	12	\$22.84	--	\$24.41	--	\$26.00	--	\$27.98	--	\$29.78	--	\$31.74	--	\$33.61
NERE-139	12	\$24.51	--	\$26.28	--	\$27.98	--	\$30.03	--	\$32.08	--	\$34.29	--	\$36.30
NERE-140	13	\$24.51	--	\$26.28	--	\$27.98	--	\$30.03	--	\$32.08	--	\$34.29	--	\$36.30
NERE-141	13	\$25.51	--	\$27.25	--	\$29.02	--	\$31.06	--	\$33.11	--	\$35.68	--	\$37.62
NERE-142	13	\$26.32	--	\$28.15	--	\$30.03	--	\$32.37	--	\$34.92	--	\$37.27	--	\$39.88
NERE-143	14	\$26.32	--	\$28.15	--	\$30.03	--	\$32.37	--	\$34.92	--	\$37.27	--	\$39.88
NERE-144	P11	\$28.41	--	\$30.57	--	\$32.71	--	\$34.92	--	\$37.03	--	\$39.15	--	\$41.50
NERE-145	12	\$28.22	--	\$30.28	--	\$32.37	--	\$34.64	--	\$37.03	--	\$39.15	--	\$41.50
NERE-146	14	\$28.98	--	\$31.14	--	\$33.28	--	\$35.94	--	\$38.81	--	\$41.50	--	\$44.07
NERE-147	15	\$28.98	--	\$31.14	--	\$33.28	--	\$35.94	--	\$38.81	--	\$41.50	--	\$44.07
NERE-148	13	\$30.08	--	\$32.37	--	\$34.64	--	\$37.27	--	\$39.88	--	\$42.32	--	\$44.43
NERE-149	10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
NERE-150	12	\$30.94	--	\$33.28	--	\$35.61	--	\$37.72	--	\$40.28	--	\$42.75	--	\$45.33
NERE-151	13	\$31.96	--	\$34.29	--	\$36.58	--	\$38.81	--	\$41.10	--	\$43.67	--	\$46.28
NERE-152	14	\$31.96	--	\$34.29	--	\$36.58	--	\$38.81	--	\$41.10	--	\$43.67	--	\$46.28
NERE-153	13	\$32.90	--	\$35.31	--	\$37.72	--	\$40.28	--	\$43.15	--	\$45.79	--	\$48.53
NERE-154	14	\$32.57	--	\$34.92	--	\$37.27	--	\$40.28	--	\$43.66	--	\$45.79	--	\$48.53
NERE-155	15	\$32.57	--	\$34.92	--	\$37.27	--	\$40.28	--	\$43.66	--	\$45.79	--	\$48.53
NERE-156	16	\$32.57	--	\$34.92	--	\$37.27	--	\$40.28	--	\$43.66	--	\$45.79	--	\$48.53

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-157	14	\$34.00	--	\$36.58	--	\$39.15	--	\$41.99	--	\$44.90	--	\$47.60	--	\$50.50
NERE-158	15	\$34.00	--	\$36.58	--	\$39.15	--	\$41.99	--	\$44.90	--	\$47.60	--	\$50.50
NERE-159	15	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-160	16	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-161	16	\$44.59	--	\$47.13	--	\$49.63	--	\$52.51	--	\$55.04	--	\$58.20	--	\$61.72
NERE-162	17	\$41.42	--	\$44.07	--	\$46.71	--	\$49.63	--	\$52.51	--	\$55.58	--	\$58.85
NERE-163	17	\$47.51	--	\$50.50	--	\$53.47	--	\$56.69	--	\$59.40	--	\$62.31	--	\$64.81
NERE-164	18	\$51.35	--	\$54.50	--	\$57.65	--	\$60.51	--	\$64.15	--	\$67.40	--	\$70.02
NERE-165	19	\$52.26	--	\$55.58	--	\$58.85	--	\$62.31	--	\$66.70	--	\$70.69	--	\$74.23
NERE-166	12	\$25.61	--	\$27.45	--	\$29.19	--	\$31.41	--	\$33.61	--	\$35.94	--	\$37.98
NERE-167	13	\$27.52	--	\$29.44	--	\$31.41	--	\$33.93	--	\$36.58	--	\$39.15	--	\$41.99
NERE-168	14	\$30.52	--	\$32.71	--	\$34.92	--	\$37.72	--	\$40.74	--	\$43.66	--	\$46.28
NERE-169	15	\$34.00	--	\$36.58	--	\$39.15	--	\$42.32	--	\$45.33	--	\$48.13	--	\$50.85
NERE-170	8	\$19.46	\$19.88	\$20.33	\$20.81	\$21.29	\$21.79	\$22.27	\$22.77	--	\$23.48	--	\$24.06	--
	9	\$19.48	--	\$20.20	--	\$20.92	--	\$22.15	--	\$23.12	--	\$24.45	--	\$25.49
	E10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
NERE-171	9	\$19.48	--	\$20.20	--	\$20.92	--	\$22.15	--	\$23.12	--	\$24.45	--	\$25.49
NERE-172	9	\$20.28	--	\$21.36	--	\$22.42	--	\$23.56	--	\$24.82	--	\$26.00	--	\$27.16
	10	\$21.98	--	\$23.21	--	\$24.41	--	\$26.00	--	\$27.16	--	\$28.72	--	\$30.03
	P11	\$24.83	--	\$26.28	--	\$27.64	--	\$29.19	--	\$31.14	--	\$33.00	--	\$34.92

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-173	10	\$21.98	--	\$23.21	--	\$24.41	--	\$26.00	--	\$27.16	--	\$28.72	--	\$30.03
	P11	\$24.83	--	\$26.28	--	\$27.64	--	\$29.19	--	\$31.14	--	\$33.00	--	\$34.92
NERE-174	9	\$21.45	\$22.03	\$22.64	\$23.21	\$23.82	\$25.03	\$26.00	\$26.93	--	--	--	--	--
	10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
	P11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
NERE-175	P11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
NERE-176	10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
	P11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
NERE-178	10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
NERE-179	11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
NERE-180	12	\$24.83	--	\$26.28	--	\$27.64	--	\$29.78	--	\$31.74	--	\$33.93	--	\$36.30
NERE-181	12	\$26.50	--	\$27.98	--	\$29.44	--	\$31.41	--	\$33.61	--	\$35.61	--	\$37.98
NERE-182	13	\$26.54	--	\$28.15	--	\$29.78	--	\$32.08	--	\$34.64	--	\$37.03	--	\$39.61
NERE-183	13	\$28.55	--	\$30.28	--	\$32.08	--	\$34.29	--	\$36.58	--	\$39.15	--	\$41.50
NERE-184	13	\$28.94	--	\$30.82	--	\$32.71	--	\$34.92	--	\$37.27	--	\$39.61	--	\$41.99
	14	\$33.35	--	\$35.31	--	\$37.27	--	\$39.88	--	\$42.75	--	\$45.33	--	\$48.13
	P15	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-185	14	\$32.80	--	\$34.92	--	\$37.03	--	\$39.88	--	\$42.75	--	\$45.79	--	\$48.53
	P15	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-186	14	\$29.28	--	\$31.14	--	\$33.00	--	\$35.61	--	\$38.44	--	\$41.10	--	\$43.66

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-187	14	\$30.45	--	\$32.37	--	\$34.29	--	\$37.03	--	\$39.61	--	\$41.99	--	\$44.43
NERE-188	15	\$32.80	--	\$34.92	--	\$37.03	--	\$39.88	--	\$42.75	--	\$45.79	--	\$48.53
NERE-189	16	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-190	16	\$41.42	--	\$44.07	--	\$46.71	--	\$49.63	--	\$52.51	--	\$55.58	--	\$58.85
NERE-191	13	\$29.79	--	\$31.82	--	\$33.86	--	\$36.30	--	\$38.67	--	\$40.89	--	\$42.86
NERE-193	13	\$27.22	--	\$28.79	--	\$30.32	--	\$32.23	--	\$33.98	--	\$35.88	--	\$37.58
NERE-194	12	\$27.78	--	\$29.38	--	\$30.94	--	\$33.04	--	\$35.35	--	\$37.35	--	\$39.92
NERE-195	13	\$29.95	--	\$31.83	--	\$33.74	--	\$36.03	--	\$38.45	--	\$41.14	--	\$43.58
NERE-196	14	\$31.97	--	\$33.98	--	\$36.03	--	\$38.87	--	\$41.66	--	\$44.10	--	\$46.67
NERE-197	15	\$34.51	--	\$36.66	--	\$38.87	--	\$41.89	--	\$44.94	--	\$48.13	--	\$51.01
NERE-199	12	\$28.66	--	\$30.30	--	\$32.03	--	\$33.94	--	\$35.96	--	\$38.11	--	\$40.27
NERE-200	13	\$30.73	--	\$32.70	--	\$34.63	--	\$36.57	--	\$38.78	--	\$41.10	--	\$43.58
NERE-201	14	\$32.57	--	\$34.95	--	\$37.31	--	\$39.59	--	\$41.91	--	\$44.48	--	\$47.13
NERE-202	15	\$34.61	--	\$37.31	--	\$40.04	--	\$42.73	--	\$45.30	--	\$48.16	--	\$50.99
NERE-203	16	\$37.30	--	\$40.04	--	\$42.73	--	\$45.79	--	\$48.98	--	\$51.83	--	\$55.04
NERE-205	9	\$18.06	--	\$18.97	--	\$19.88	--	\$21.00	--	\$22.17	--	\$23.38	--	\$24.52
NERE-208	19	\$67.49	--	\$71.79	--	\$76.11	--	\$80.68	--	\$85.51	--	\$90.59	--	\$95.29
NERE-209	19	\$71.31	--	\$75.83	--	\$80.40	--	\$85.17	--	\$90.19	--	\$95.50	--	\$95.78
NERE-210	20	\$71.31	--	\$75.83	--	\$80.40	--	\$85.17	--	\$90.19	--	\$95.50	--	\$95.78

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-211	20	\$76.92	--	\$82.46	--	\$88.02	--	\$93.40	--	\$96.25	--	--	--	--
NERE-212	21	\$81.81	--	\$87.87	--	\$93.87	--	\$96.76	--	--	--	--	--	--
NERE-213	22	\$89.67	--	\$93.49	--	\$97.27	--	--	--	--	--	--	--	--
NERE-214	4	\$16.01	\$16.27	\$16.55	\$16.97	\$17.20	\$17.65	\$18.04	\$18.38	--	\$18.81	--	\$19.28	--
NERE-215	6	\$14.77	\$15.05	\$15.37	\$15.75	\$16.07	\$16.51	\$16.86	\$17.23	--	\$17.70	--	\$18.22	--
NERE-216	4	\$9.65	--	--	--	\$9.65	--	\$11.04	--	\$12.81	--	--	--	--
NERE-217	7	\$15.63	\$16.09	\$16.51	\$16.97	\$17.22	\$17.75	\$18.23	\$18.72	--	\$19.24	--	\$19.81	--
NERE-218	8	\$17.10	\$17.47	\$17.86	\$18.32	\$18.68	\$19.30	\$19.81	\$20.38	--	\$21.04	--	\$21.71	--
NERE-220	11	\$22.98	--	\$24.44	--	\$25.90	--	\$27.43	--	\$28.83	--	\$30.36	--	\$31.73
NERE-221	12	\$31.40	--	\$33.57	--	\$35.79	--	\$37.88	--	\$40.18	--	\$42.48	--	\$44.59
NERE-223	13	\$28.55	--	\$30.28	--	\$32.08	--	\$34.29	--	\$36.58	--	\$39.15	--	\$41.50
NERE-224	14	\$34.37	--	\$36.58	--	\$38.81	--	\$41.50	--	\$44.43	--	\$47.13	--	\$50.50
NERE-225	12	\$23.40	--	\$24.82	--	\$26.28	--	\$27.64	--	\$29.13	--	\$30.57	--	\$32.37
NERE-226	9	\$20.28	--	\$21.36	--	\$22.42	--	\$23.56	--	\$24.82	--	\$26.00	--	\$27.16
NERE-227	11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
NERE-228	14	\$29.28	--	\$31.14	--	\$33.00	--	\$35.61	--	\$38.44	--	\$41.10	--	\$43.66
NERE-229	12	\$27.27	--	\$28.91	--	\$30.57	--	\$32.71	--	\$34.92	--	\$37.03	--	\$39.15
NERE-230	15	\$28.98	--	\$31.14	--	\$33.28	--	\$35.94	--	\$38.81	--	\$41.50	--	\$44.07
NERE-231	18	\$44.72	--	\$47.60	--	\$50.50	--	\$53.47	--	\$56.69	--	\$60.03	--	\$63.57

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-232	16	\$36.89	--	\$39.61	--	\$42.32	--	\$45.33	--	\$48.53	--	\$51.36	--	\$54.50
NERE-234	13	\$24.12	--	\$25.47	--	\$26.84	--	\$28.58	--	\$30.58	--	\$32.22	--	\$34.47
NERE-235	9	\$21.45	\$22.03	\$22.64	\$23.21	\$23.82	\$25.03	\$26.01	\$26.93	--	--	--	--	--
	10	\$24.34	--	\$25.77	--	\$27.16	--	\$28.72	--	\$30.28	--	\$31.74	--	\$33.28
	P11	\$25.89	--	\$27.45	--	\$28.91	--	\$30.82	--	\$32.71	--	\$34.64	--	\$36.58
NERE-236	9	\$21.45	\$22.03	\$22.64	\$23.21	\$23.82	\$25.03	\$26.01	\$26.93	--	--	--	--	--
	10	\$24.34	--	\$25.77	--	\$27.16	--	\$28.72	--	\$30.28	--	\$31.74	--	\$33.28
	P11	\$26.13	--	\$27.64	--	\$29.19	--	\$31.11	--	\$33.06	--	\$34.94	--	\$37.03
NERE-237	12	\$27.75	--	\$29.44	--	\$31.14	--	\$33.28	--	\$35.56	--	\$37.67	--	\$39.90
NERE-238	13	\$29.75	--	\$31.67	--	\$33.60	--	\$35.86	--	\$38.38	--	\$40.75	--	\$43.18
NERE-239	13	\$28.94	--	\$30.82	--	\$32.71	--	\$34.92	--	\$37.27	--	\$39.61	--	\$41.99
NERE-240	14	\$31.22	--	\$33.24	--	\$35.23	--	\$38.02	--	\$40.75	--	\$43.18	--	\$45.63
NERE-241	15	\$33.77	--	\$35.86	--	\$38.02	--	\$41.02	--	\$43.91	--	\$47.05	--	\$49.91
NERE-242	10	\$20.26	--	\$21.20	--	\$22.15	--	\$23.11	--	\$24.17	--	\$25.34	--	\$26.64
NERE-243	12	\$26.59	--	\$28.19	--	\$29.84	--	\$31.79	--	\$33.61	--	\$35.53	--	\$37.45
NERE-244	12	\$25.90	--	\$27.64	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.06	--	\$37.31
NERE-245	10	\$24.05	--	\$25.47	--	\$26.91	--	\$28.41	--	\$30.19	--	\$32.54	--	\$34.36
NERE-246	4	\$16.27	\$16.63	\$17.00	\$17.32	\$17.68	\$18.23	\$18.63	\$18.96	--	\$19.69	--	\$20.34	--
	E5	\$17.75	\$18.11	\$18.44	\$18.85	\$19.35	\$19.90	\$20.34	\$20.92	--	\$21.60	--	\$22.56	--
NERE-247	8	\$19.75	--	\$20.82	--	\$21.87	--	\$23.11	--	\$24.32	--	\$25.56	--	\$26.94

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-248	11	\$23.05	--	\$24.41	--	\$25.76	--	\$27.54	--	\$29.43	--	\$31.30	--	\$33.31
NERE-249	12	\$26.18	--	\$27.71	--	\$29.31	--	\$31.30	--	\$33.43	--	\$35.57	--	\$37.86
NERE-250	13	\$26.54	--	\$28.15	--	\$29.78	--	\$32.00	--	\$34.41	--	\$36.82	--	\$39.16
NERE-251	12	\$27.23	--	\$28.88	--	\$30.53	--	\$32.54	--	\$34.67	--	\$36.90	--	\$39.10
NERE-252	13	\$28.06	--	\$29.71	--	\$31.35	--	\$33.44	--	\$35.49	--	\$37.68	--	\$39.81
NERE-253	13	\$28.59	--	\$30.27	--	\$32.02	--	\$34.25	--	\$36.53	--	\$38.91	--	\$41.30
NERE-254	13	\$29.02	--	\$30.73	--	\$32.49	--	\$34.71	--	\$37.06	--	\$39.41	--	\$41.74
NERE-255	14	\$30.38	--	\$32.28	--	\$34.25	--	\$36.76	--	\$39.18	--	\$41.81	--	\$44.42
NERE-256	15	\$32.70	--	\$34.74	--	\$36.85	--	\$39.68	--	\$42.61	--	\$45.45	--	\$48.46
NERE-257	16	\$36.77	--	\$39.05	--	\$41.32	--	\$44.28	--	\$47.28	--	\$50.34	--	\$53.35
NERE-258	10	\$21.42	--	\$22.51	--	\$23.59	--	\$25.03	--	\$26.37	--	\$28.01	--	\$29.27
NERE-259	17	\$41.42	--	\$44.07	--	\$46.71	--	\$49.63	--	\$52.51	--	\$55.58	--	\$58.85
NERE-260	15	\$36.33	--	\$38.91	--	\$41.49	--	\$44.10	--	\$46.65	--	\$49.49	--	\$52.36
NERE-261	16	\$41.75	--	\$44.16	--	\$46.59	--	\$49.16	--	\$51.86	--	\$54.89	--	\$57.91
NERE-262	12	\$24.45	--	\$25.83	--	\$27.17	--	\$29.15	--	\$31.03	--	\$33.06	--	\$35.09
NERE-264	12	\$27.75	--	\$29.44	--	\$31.14	--	\$33.28	--	\$35.56	--	\$37.67	--	\$39.90
NERE-265	14	\$31.22	--	\$33.24	--	\$35.23	--	\$38.02	--	\$40.75	--	\$43.18	--	\$45.63
NERE-266	15	\$33.77	--	\$35.86	--	\$38.02	--	\$41.02	--	\$43.91	--	\$47.05	--	\$49.91

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NERE-267	6	\$18.17	\$18.49	\$18.84	\$19.25	\$19.66	\$20.23	\$20.52	\$20.91	--	\$21.50	--	\$22.20	--
	7	\$19.20	\$19.66	\$20.10	\$20.52	\$20.91	\$21.51	\$22.02	\$22.66	--	\$23.19	--	\$23.91	--
	E8	\$20.32	\$20.79	\$21.25	\$21.71	\$22.19	\$22.66	\$23.19	\$23.61	--	\$24.43	--	\$25.04	--
NERE-268	11	\$21.89	--	\$23.35	--	\$24.82	--	\$26.28	--	\$27.64	--	\$29.19	--	\$30.82
NERE-269	14	\$28.10	--	\$29.71	--	\$31.31	--	\$33.28	--	\$35.76	--	\$38.20	--	\$40.70
NERE-270	14	\$30.79	--	\$33.08	--	\$35.31	--	\$38.07	--	\$40.23	--	\$42.70	--	\$45.30
NERE-271	15	\$33.14	--	\$35.61	--	\$38.07	--	\$41.10	--	\$44.45	--	\$47.14	--	\$50.12
NERE-272	14	\$32.21	--	\$34.51	--	\$37.30	--	\$39.47	--	\$41.84	--	\$44.39	--	\$46.51
NERE-273	15A	\$32.64	--	\$34.70	--	\$36.84	--	\$38.94	--	\$41.03	--	\$45.32	--	\$46.24
	15B	\$34.70	--	\$36.36	--	\$37.97	--	\$39.60	--	\$42.66	--	\$47.12	--	\$48.06
NERE-274	12	\$22.98	--	\$24.44	--	\$25.90	--	\$27.43	--	\$28.83	--	\$30.36	--	\$31.73
NERE-275	12	\$24.05	--	\$25.47	--	\$26.91	--	\$28.41	--	\$30.19	--	\$32.54	--	\$34.36
NERE-276	13	\$25.56	--	\$27.11	--	\$28.71	--	\$30.82	--	\$32.82	--	\$35.69	--	\$37.87
NERE-277	15	\$34.70	--	\$36.36	--	\$37.97	--	\$39.60	--	\$42.66	--	\$47.12	--	\$48.06
NERE-278	P11	\$24.68	--	\$26.01	--	\$27.39	--	\$28.62	--	\$29.94	--	\$31.21	--	\$32.62
NERE-279	P11	\$25.56	--	\$27.54	--	\$29.46	--	\$31.22	--	\$33.13	--	\$35.04	--	\$37.90
NERE-280	15A	\$27.81	--	\$29.50	--	\$31.20	--	\$33.12	--	\$34.97	--	\$37.08	--	\$39.28
	15B	\$32.62	--	\$34.67	--	\$36.76	--	\$39.28	--	\$41.92	--	\$44.57	--	\$47.16
	15C	\$36.33	--	\$38.91	--	\$41.49	--	\$44.10	--	\$46.65	--	\$49.49	--	\$52.36

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NERE-281	9	\$21.32	\$21.87	\$22.42	\$22.97	\$23.48	\$24.72	\$25.58	\$26.53	--	--	--	--	--
	10	\$20.60	--	\$21.55	--	\$22.51	--	\$23.91	--	\$25.20	--	\$26.50	--	\$27.97
	P11	\$22.85	--	\$24.10	--	\$25.38	--	\$27.17	--	\$28.90	--	\$30.75	--	\$32.72
NERE-282	9	\$20.71	--	\$21.81	--	\$22.89	--	\$24.04	--	\$25.35	--	\$26.54	--	\$27.70
	10	\$22.43	--	\$23.65	--	\$24.90	--	\$26.54	--	\$27.70	--	\$29.29	--	\$30.63
	P11	\$25.36	--	\$26.78	--	\$28.19	--	\$29.79	--	\$31.76	--	\$33.67	--	\$35.60
NERE-283	16	\$35.50	--	\$38.13	--	\$40.70	--	\$44.05	--	\$48.67	--	\$51.56	--	\$54.89
NERE-284	9	\$19.70	\$20.18	\$20.71	\$21.22	\$21.77	--	--	--	--	--	--	--	--
NERE-285	9	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10	\$22.75	--	\$24.04	--	\$25.36	--	\$26.94	--	\$28.12	--	\$29.63	--	\$30.98
	P11	\$24.03	--	\$25.56	--	\$27.10	--	\$28.64	--	\$30.18	--	\$31.55	--	\$33.25
NERE-286	P11	\$21.45	--	\$25.77	--	\$29.19	--	\$33.28	--	\$35.56	--	\$37.67	--	\$39.90
NERE-287	12	\$38.05	--	\$38.67	--	\$39.30	--	\$39.91	--	\$40.52	--	\$41.15	--	\$41.76
NERE-288	12	\$24.68	--	\$26.01	--	\$27.39	--	\$28.62	--	\$29.94	--	\$31.21	--	\$32.62
NERE-289	13B	\$30.15	--	\$32.05	--	\$34.19	--	\$35.93	--	\$37.72	--	\$40.07	--	\$42.46
	13M	\$31.96	--	\$34.29	--	\$36.58	--	\$38.81	--	\$41.10	--	\$43.67	--	\$46.28
NERE-290	14B	\$31.96	--	\$34.29	--	\$36.58	--	\$38.81	--	\$41.10	--	\$43.67	--	\$46.28
	14M	\$34.00	--	\$36.58	--	\$39.15	--	\$41.99	--	\$44.90	--	\$47.60	--	\$50.50
NERE-291	6	\$18.18	\$18.50	\$18.85	\$19.30	\$19.69	\$20.25	\$20.56	\$20.93	--	\$21.54	--	\$22.20	--
	7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-001	E5	\$17.36	\$17.66	\$18.00	\$18.28	\$18.58	\$19.03	\$19.38	\$19.70	--	\$20.31	--	\$20.88	--
U11-002	5	\$17.36	\$17.66	\$18.00	\$18.28	\$18.58	\$19.03	\$19.38	\$19.70	--	\$20.31	--	\$20.88	--
	E6	\$18.27	\$18.58	\$18.93	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	--	\$21.21	--	\$21.70	--
U11-003	E6	\$18.27	\$18.58	\$18.93	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	--	\$21.21	--	\$21.70	--
U11-004	7	\$18.90	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	\$21.01	\$21.40	--	\$22.27	--	\$22.84	--
U11-005	6	\$18.85	\$19.17	\$19.48	\$19.84	\$20.19	\$20.77	\$20.99	\$21.38	--	\$21.92	--	\$22.53	--
	7	\$19.38	\$19.72	\$20.08	\$20.50	\$20.87	\$21.26	\$21.66	\$22.27	--	\$22.67	--	\$23.25	--
	E8	\$20.13	\$20.50	\$20.87	\$21.26	\$21.66	\$22.06	\$22.53	\$23.15	--	\$23.61	--	\$24.17	--
U11-006	7	\$18.90	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	\$21.01	\$21.40	--	\$22.27	--	\$22.84	--
U11-007	7	\$19.38	\$19.72	\$20.08	\$20.50	\$20.87	\$21.26	\$21.66	\$22.27	--	\$22.67	--	\$23.25	--
	E8	\$20.13	\$20.50	\$20.87	\$21.26	\$21.66	\$22.06	\$22.53	\$23.15	--	\$23.61	--	\$24.17	--
U11-008	8	\$20.13	\$20.50	\$20.87	\$21.26	\$21.66	\$22.06	\$22.53	\$23.15	--	\$23.61	--	\$24.17	--
	E9	\$19.84	--	\$20.77	--	\$21.66	--	\$22.53	--	\$23.44	--	\$24.62	--	\$25.57
U11-009	9	\$19.84	--	\$20.77	--	\$21.66	--	\$22.53	--	\$23.44	--	\$24.62	--	\$25.57
U11-010	10	\$21.38	--	\$22.41	--	\$23.44	--	\$24.50	--	\$25.57	--	\$26.70	--	\$27.93
U11-011	6	\$18.37	\$18.68	\$19.00	\$19.38	\$19.72	\$20.20	\$20.52	\$20.90	--	\$21.42	--	\$22.02	--
	7	\$18.82	\$19.21	\$19.61	\$19.96	\$20.34	\$20.78	\$21.14	\$21.75	--	\$22.16	--	\$22.77	--
	E8	\$19.58	\$19.96	\$20.34	\$20.78	\$21.14	\$21.55	\$22.02	\$22.64	--	\$23.11	--	\$23.58	--
U11-012	8	\$19.58	\$19.96	\$20.34	\$20.78	\$21.14	\$21.55	\$22.02	\$22.64	--	\$23.11	--	\$23.58	--
	E9	\$19.27	--	\$20.20	--	\$21.14	--	\$22.02	--	\$22.90	--	\$24.14	--	\$25.06

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-013	9	\$19.27	--	\$20.20	--	\$21.14	--	\$22.02	--	\$22.90	--	\$24.14	--	\$25.06
U11-014	E9	\$21.36	--	\$22.26	--	\$23.15	--	\$24.05	--	\$24.99	--	\$26.20	--	\$27.07
U11-015	10	\$21.49	--	\$22.56	--	\$23.62	--	\$24.65	--	\$25.77	--	\$26.93	--	\$28.10
U11-016	6	\$18.33	\$18.65	\$19.00	\$19.37	\$19.72	\$20.20	\$20.50	\$20.90	--	\$21.42	--	\$22.02	--
	7	\$18.80	\$19.20	\$19.61	\$19.95	\$20.34	\$20.78	\$21.13	\$21.74	--	\$22.16	--	\$22.77	--
	E8	\$19.56	\$19.95	\$20.34	\$20.78	\$21.13	\$21.55	\$22.02	\$22.64	--	\$23.11	--	\$23.57	--
U11-017	6	\$18.00	\$18.37	\$18.73	\$19.06	\$19.46	\$19.95	\$20.20	\$20.69	--	\$21.20	--	\$21.77	--
	7	\$18.56	\$18.96	\$19.38	\$19.72	\$20.08	\$20.50	\$20.88	\$21.42	--	\$21.86	--	\$22.50	--
	E8	\$19.38	\$19.72	\$20.08	\$20.50	\$20.88	\$21.29	\$21.77	\$22.38	--	\$22.84	--	\$23.31	--
U11-018	7	\$18.39	\$18.73	\$19.06	\$19.46	\$19.83	\$20.33	\$20.78	\$21.29	--	\$21.77	--	\$22.38	--
	8	\$19.38	\$19.72	\$20.08	\$20.50	\$20.88	\$21.29	\$21.77	\$22.19	--	\$22.84	--	\$23.31	--
	E9	\$19.24	--	\$19.95	--	\$20.69	--	\$21.61	--	\$22.50	--	\$23.62	--	\$24.54
U11-019	7	\$18.87	\$19.21	\$19.58	\$19.95	\$20.32	\$20.77	\$21.14	\$21.75	--	\$22.15	--	\$22.72	--
	8	\$19.57	\$19.95	\$20.33	\$20.77	\$21.14	\$21.51	\$22.00	\$22.58	--	\$23.04	--	\$23.57	--
	E9	\$19.24	--	\$20.19	--	\$21.14	--	\$22.00	--	\$22.88	--	\$24.11	--	\$25.04
U11-020	E9	\$19.46	--	\$20.44	--	\$21.42	--	\$22.38	--	\$23.25	--	\$24.30	--	\$25.47
U11-021	9	\$19.28	--	\$20.20	--	\$21.13	--	\$22.02	--	\$22.89	--	\$24.11	--	\$25.06
U11-022	9	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
	10	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
	P11	\$23.09	--	\$24.20	--	\$25.32	--	\$26.54	--	\$27.69	--	\$28.88	--	\$30.31
U11-023	10	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-024	P11	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
U11-025	9	\$21.19	\$21.66	\$22.16	\$22.67	\$23.21	\$24.28	\$25.10	\$25.97	--	--	--	--	--
	10	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
	P11	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
U11-026	10	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
U11-027	12	\$23.09	--	\$24.20	--	\$25.32	--	\$26.54	--	\$27.69	--	\$28.88	--	\$30.31
U11-028	10	\$21.91	--	\$22.99	--	\$24.08	--	\$25.17	--	\$26.39	--	\$27.61	--	\$28.82
U11-029	7	\$18.27	\$18.58	\$18.93	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	--	\$21.21	--	\$21.70	--
	E8	\$18.90	\$19.24	\$19.60	\$19.95	\$20.31	\$20.71	\$21.01	\$21.40	--	\$22.27	--	\$22.84	--
U11-030	10	\$22.84	--	\$23.91	--	\$24.99	--	\$25.99	--	\$27.07	--	\$28.24	--	\$29.43
U11-031	12	\$24.51	--	\$26.28	--	\$27.98	--	\$30.03	--	\$32.08	--	\$34.29	--	\$36.30
U11-032	9	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
	10	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
	P11	\$23.09	--	\$24.20	--	\$25.32	--	\$26.54	--	\$27.69	--	\$28.88	--	\$30.31
U11-033	9B	\$21.19	\$21.66	\$22.16	\$22.67	\$23.21	\$24.28	\$25.10	\$25.97	--	--	--	--	--
	9M	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
	10B	\$20.72	--	\$21.77	--	\$22.84	--	\$23.82	--	\$24.99	--	\$25.90	--	\$27.11
	10M	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
	11B	\$21.84	--	\$22.84	--	\$23.82	--	\$25.13	--	\$26.13	--	\$27.43	--	\$28.45
	11M	\$23.09	--	\$24.20	--	\$25.32	--	\$26.54	--	\$27.69	--	\$28.88	--	\$30.31

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$23.09	--	\$24.20	--	\$25.32	--	\$26.54	--	\$27.69	--	\$28.88	--	\$30.31
	12M	\$24.51	--	\$26.28	--	\$27.98	--	\$30.03	--	\$32.08	--	\$34.29	--	\$36.30
W22-001	8	\$19.93	\$20.36	\$20.85	\$21.33	\$21.77	\$22.26	\$22.77	\$23.46	--	\$24.04	--	\$24.59	--
	9	\$19.57	--	\$20.69	--	\$21.77	--	\$22.77	--	\$23.89	--	\$25.25	--	\$26.35
	E10	\$20.25	--	\$21.45	--	\$22.66	--	\$23.59	--	\$24.80	--	\$26.07	--	\$27.47
W22-002	9	\$22.27	\$22.85	\$23.42	\$23.98	\$24.54	\$25.79	\$26.69	--	--	--	--	--	--
	10	\$20.25	--	\$21.45	--	\$22.66	--	\$23.59	--	\$24.80	--	\$26.07	--	\$27.47
	P11	\$21.72	--	\$22.85	--	\$23.98	--	\$25.18	--	\$26.47	--	\$27.92	--	\$29.29
W22-003	9	\$22.98	\$23.59	\$24.21	\$24.81	\$25.55	\$26.61	\$27.53	\$28.48	--	--	--	--	--
	10	\$21.72	--	\$22.85	--	\$23.98	--	\$25.18	--	\$26.47	--	\$27.92	--	\$29.29
	P11	\$24.17	--	\$25.55	--	\$26.94	--	\$28.25	--	\$29.76	--	\$31.10	--	\$32.73
W22-004	9	\$24.26	--	\$25.62	--	\$27.00	--	\$28.32	--	\$29.86	--	\$31.28	--	\$32.55
	10	\$24.90	--	\$26.44	--	\$27.99	--	\$29.86	--	\$31.56	--	\$33.39	--	\$35.10
	P11	\$26.53	--	\$28.17	--	\$29.86	--	\$31.81	--	\$33.74	--	\$35.75	--	\$37.53
W22-005	9	\$21.57	\$22.16	\$22.73	\$23.27	\$23.77	\$25.03	\$25.88	\$26.84	--	--	--	--	--
	10	\$20.71	--	\$21.96	--	\$23.27	--	\$24.38	--	\$25.65	--	\$26.83	--	\$28.15
	P11	\$22.15	--	\$23.27	--	\$24.38	--	\$25.88	--	\$27.00	--	\$28.48	--	\$29.74
W22-006	9	\$21.57	\$22.16	\$22.73	\$23.27	\$23.77	\$25.03	\$25.88	\$26.84	--	\$28.66	--	\$30.50	--
	10	\$23.38	--	\$24.75	--	\$26.13	--	\$27.52	--	\$28.91	--	\$30.27	--	\$31.93
	P11	\$24.46	--	\$26.13	--	\$27.71	--	\$29.20	--	\$30.82	--	\$32.49	--	\$34.29

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-007	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.60	--	\$21.89	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.69	--	\$28.06
	P11	\$22.08	--	\$23.19	--	\$24.29	--	\$25.79	--	\$26.94	--	\$28.32	--	\$29.63
W22-008	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	--	--	--	--	--	--
	10	\$19.38	--	\$20.56	--	\$21.75	--	\$22.75	--	\$23.90	--	\$25.09	--	\$26.47
	P11	\$20.88	--	\$22.03	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.94	--	\$28.32
W22-009	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.88	--	\$22.03	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.94	--	\$28.32
	P11	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
W22-010	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.53	--	\$21.75	--	\$22.94	--	\$24.04	--	\$25.36	--	\$26.69	--	\$28.06
	P11	\$22.12	--	\$23.50	--	\$24.94	--	\$26.29	--	\$27.64	--	\$29.10	--	\$30.37
W22-011	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.75	--	\$21.75	--	\$22.75	--	\$24.04	--	\$25.36	--	\$26.69	--	\$28.12
	P11	\$23.00	--	\$24.29	--	\$25.56	--	\$27.45	--	\$29.10	--	\$30.98	--	\$32.96
W22-012	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	\$28.55	--	\$30.37	--
	10	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
	P11	\$24.38	--	\$26.02	--	\$27.64	--	\$29.10	--	\$30.70	--	\$32.37	--	\$34.18
W22-013	9	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10	\$22.75	--	\$24.04	--	\$25.36	--	\$26.94	--	\$28.12	--	\$29.63	--	\$30.98
	P11	\$24.03	--	\$25.56	--	\$27.10	--	\$28.64	--	\$30.18	--	\$31.55	--	\$33.25

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-014	9	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10	\$24.38	--	\$26.02	--	\$27.64	--	\$29.10	--	\$30.70	--	\$32.37	--	\$34.18
	P11	\$25.90	--	\$27.64	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.06	--	\$37.31
W22-015	9	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10	\$22.08	--	\$23.19	--	\$24.29	--	\$25.79	--	\$26.94	--	\$28.32	--	\$29.63
	P11	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
W22-016	9	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10	\$20.88	--	\$22.03	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.94	--	\$28.32
	P11	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
W22-017	9	\$18.69	--	\$19.78	--	\$20.87	--	\$21.89	--	\$22.94	--	\$24.29	--	\$25.36
	E10	\$20.75	--	\$21.75	--	\$22.75	--	\$24.04	--	\$25.36	--	\$26.69	--	\$28.12
W22-018	9	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	10	\$20.60	--	\$21.89	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.69	--	\$28.06
	P11	\$22.08	--	\$23.19	--	\$24.29	--	\$25.79	--	\$26.94	--	\$28.32	--	\$29.63
W22-019	9	\$22.38	\$22.95	\$23.50	\$24.08	\$24.65	\$25.88	\$26.83	\$27.69	--	--	--	--	--
	10	\$21.54	--	\$22.83	--	\$24.08	--	\$25.28	--	\$26.58	--	\$27.66	--	\$29.05
	P11	\$22.90	--	\$24.08	--	\$25.28	--	\$26.83	--	\$27.99	--	\$29.38	--	\$30.61
W22-020	12	\$24.30	--	\$25.64	--	\$27.00	--	\$28.37	--	\$29.86	--	\$31.17	--	\$32.81
W22-021	P11	\$24.68	--	\$26.01	--	\$27.39	--	\$28.62	--	\$29.94	--	\$31.21	--	\$32.62
W22-022	12	\$26.59	--	\$28.02	--	\$29.42	--	\$30.75	--	\$32.23	--	\$33.76	--	\$35.00
W22-023	13	\$27.22	--	\$28.79	--	\$30.32	--	\$32.23	--	\$33.98	--	\$35.88	--	\$37.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-024	11	\$21.42	--	\$22.66	--	\$23.89	--	\$25.03	--	\$26.35	--	\$27.62	--	\$29.03
W22-025	10	\$24.17	--	\$25.55	--	\$26.94	--	\$28.25	--	\$29.76	--	\$31.10	--	\$32.73
	P11	\$25.35	--	\$26.94	--	\$28.58	--	\$30.02	--	\$31.59	--	\$33.27	--	\$35.05
W22-026	10	\$25.35	--	\$26.94	--	\$28.58	--	\$30.02	--	\$31.59	--	\$33.27	--	\$35.05
	P11	\$26.81	--	\$28.58	--	\$30.30	--	\$32.16	--	\$34.18	--	\$35.98	--	\$38.28
W22-027	12	\$25.35	--	\$26.94	--	\$28.58	--	\$30.54	--	\$32.47	--	\$34.50	--	\$36.30
W22-028	P11	\$26.81	--	\$28.58	--	\$30.30	--	\$32.16	--	\$34.18	--	\$35.98	--	\$38.28
W22-029	12	\$28.91	--	\$30.82	--	\$32.73	--	\$34.79	--	\$37.01	--	\$38.93	--	\$41.03
W22-030	13	\$30.70	--	\$32.47	--	\$34.18	--	\$36.30	--	\$38.28	--	\$40.34	--	\$42.49
W22-031	P11	\$26.86	--	\$28.65	--	\$30.38	--	\$32.62	--	\$34.69	--	\$37.00	--	\$38.90
W22-033	16	\$44.59	--	\$47.13	--	\$49.63	--	\$52.51	--	\$55.04	--	\$58.20	--	\$61.72
W22-034	12	\$23.38	--	\$24.75	--	\$26.13	--	\$27.52	--	\$28.91	--	\$30.27	--	\$31.93
W22-035	12	\$25.97	--	\$27.71	--	\$29.48	--	\$31.35	--	\$33.32	--	\$35.17	--	\$37.41
W22-036	12	\$24.88	--	\$26.31	--	\$27.66	--	\$29.82	--	\$31.77	--	\$33.95	--	\$36.33
W22-038	14	\$28.93	--	\$30.60	--	\$32.23	--	\$34.25	--	\$36.17	--	\$38.29	--	\$40.05
W22-039	9	\$23.48	--	\$24.62	--	\$25.79	--	\$27.10	--	\$28.64	--	\$30.18	--	\$31.82
W22-040	9	\$23.48	--	\$24.62	--	\$25.79	--	\$27.10	--	\$28.64	--	\$30.18	--	\$31.82
	10	\$26.48	--	\$27.95	--	\$29.38	--	\$30.98	--	\$32.70	--	\$34.44	--	\$36.30
	P11	\$28.18	--	\$30.18	--	\$32.14	--	\$34.18	--	\$36.06	--	\$38.02	--	\$40.14
W22-041	12	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-042	10	\$24.38	--	\$26.02	--	\$27.64	--	\$29.10	--	\$30.70	--	\$32.37	--	\$34.18
	P11	\$25.90	--	\$27.64	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.06	--	\$37.31
W22-043	12	\$24.38	--	\$26.02	--	\$27.64	--	\$29.63	--	\$31.55	--	\$33.57	--	\$35.36
W22-044	12	\$24.62	--	\$26.02	--	\$27.45	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.36
W22-045	12	\$28.19	--	\$30.13	--	\$32.03	--	\$33.81	--	\$35.70	--	\$37.56	--	\$39.65
	P13	\$30.58	--	\$32.34	--	\$34.09	--	\$36.27	--	\$38.29	--	\$40.38	--	\$42.64
W22-046	12	\$27.92	--	\$29.88	--	\$31.82	--	\$33.86	--	\$36.06	--	\$38.02	--	\$40.14
W22-047	11	\$28.18	--	\$30.18	--	\$32.14	--	\$34.18	--	\$36.06	--	\$38.02	--	\$40.14
W22-048	13	\$29.79	--	\$31.82	--	\$33.86	--	\$36.30	--	\$38.67	--	\$40.89	--	\$42.86
W22-049	12	\$30.58	--	\$32.70	--	\$34.81	--	\$36.60	--	\$39.06	--	\$41.23	--	\$43.58
W22-050	14	\$32.20	--	\$34.40	--	\$36.56	--	\$38.62	--	\$40.75	--	\$43.16	--	\$45.55
W22-051	P15	\$39.18	--	\$41.59	--	\$43.98	--	\$46.16	--	\$48.29	--	\$51.00	--	\$53.34
W22-052	11	\$30.90	--	\$32.68	--	\$34.44	--	\$36.36	--	\$38.66	--	\$54.12	--	\$58.24
W22-053	P17	\$59.27	--	\$62.82	--	\$66.40	--	\$70.28	--	\$74.27	--	\$78.57	--	\$83.12
W22-054	18	\$63.68	--	\$67.64	--	\$71.58	--	\$75.69	--	\$80.07	--	\$84.76	--	\$89.53
W22-055	P17	\$63.68	--	\$67.64	--	\$71.58	--	\$75.69	--	\$80.07	--	\$84.76	--	\$89.53
W22-056	12	\$25.37	--	\$27.10	--	\$28.88	--	\$30.98	--	\$32.96	--	\$35.06	--	\$37.02
W22-057	12	\$22.82	--	\$24.29	--	\$25.79	--	\$27.64	--	\$29.38	--	\$31.23	--	\$32.96
W22-058	18	\$67.64	--	\$71.95	--	\$76.26	--	\$80.53	--	\$85.71	--	\$90.87	--	\$94.32

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-059	P11	\$23.29	--	\$24.54	--	\$25.81	--	--	--	--	--	--	--	--
W22-060	12	\$25.90	--	\$27.64	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.06	--	\$37.31
W22-061	13	\$26.32	--	\$28.16	--	\$30.05	--	\$32.42	--	\$34.97	--	\$37.30	--	\$39.94
W22-062	13	\$26.81	--	\$28.58	--	\$30.30	--	\$32.16	--	\$34.18	--	\$35.98	--	\$38.28
W22-063	12	\$31.81	--	\$33.89	--	\$35.99	--	\$38.29	--	\$40.68	--	\$42.87	--	\$45.17
W22-064	13	\$33.79	--	\$35.70	--	\$37.60	--	\$39.90	--	\$42.09	--	\$44.37	--	\$46.74
W22-070	P11	\$25.90	--	\$27.64	--	\$29.38	--	\$31.25	--	\$33.25	--	\$35.06	--	\$37.31
W22-071	14	\$29.28	--	\$31.17	--	\$33.06	--	\$35.68	--	\$38.49	--	\$41.17	--	\$43.71
W22-072	15	\$32.85	--	\$34.97	--	\$37.06	--	\$39.94	--	\$42.86	--	\$45.86	--	\$48.57
W22-073	13	\$28.16	--	\$29.87	--	\$31.53	--	\$33.54	--	\$35.67	--	\$37.82	--	\$39.94
W22-074	10	\$23.03	--	\$24.34	--	\$25.62	--	\$27.00	--	\$28.47	--	\$29.86	--	\$31.27
W22-075	11	\$23.01	--	\$24.29	--	\$25.55	--	\$27.27	--	\$29.09	--	\$30.87	--	\$32.71
W22-076	11	\$24.42	--	\$25.81	--	\$27.16	--	\$28.84	--	\$30.55	--	\$32.21	--	\$33.88
W22-077	12	\$26.00	--	\$27.50	--	\$28.95	--	\$30.87	--	\$32.79	--	\$34.79	--	\$36.82
W22-078	13	\$26.53	--	\$28.16	--	\$29.82	--	\$32.11	--	\$34.67	--	\$37.06	--	\$39.65

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-079	9B	\$21.49	\$22.03	\$22.58	\$23.19	\$23.63	\$24.94	\$25.79	\$26.70	--	--	--	--	--
	9M	\$22.23	\$22.80	\$23.35	\$23.92	\$24.62	\$25.70	\$26.61	\$27.54	--	--	--	--	--
	10B	\$20.60	--	\$21.89	--	\$23.19	--	\$24.29	--	\$25.56	--	\$26.69	--	\$28.06
	10M	\$22.08	--	\$23.19	--	\$24.29	--	\$25.79	--	\$26.94	--	\$28.32	--	\$29.63
	11B	\$22.08	--	\$23.19	--	\$24.29	--	\$25.79	--	\$26.94	--	\$28.32	--	\$29.63
	11M	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
W22-080	12B	\$23.25	--	\$24.62	--	\$26.02	--	\$27.45	--	\$28.82	--	\$30.18	--	\$31.82
	12M	\$24.38	--	\$26.02	--	\$27.64	--	\$29.63	--	\$31.55	--	\$33.57	--	\$35.36
W22-081	14	\$28.98	--	\$31.14	--	\$33.28	--	\$35.94	--	\$38.81	--	\$41.50	--	\$44.07
W22-083	15A	\$34.72	--	\$36.77	--	\$38.95	--	\$41.25	--	\$43.70	--	\$46.27	--	\$48.97
	15B	\$37.28	--	\$39.47	--	\$41.81	--	\$44.27	--	\$46.88	--	\$49.64	--	\$52.57
W22-084	13	\$30.58	--	\$32.34	--	\$34.09	--	\$36.27	--	\$38.29	--	\$40.38	--	\$42.64
W22-085	15	\$34.72	--	\$36.77	--	\$38.95	--	\$41.25	--	\$43.70	--	\$46.27	--	\$48.97
W22-086	9	\$21.45	\$22.03	\$22.64	\$23.21	\$23.82	\$25.03	\$26.00	\$26.93	--	--	--	--	--
	10	\$20.67	--	\$21.71	--	\$22.76	--	\$24.17	--	\$25.51	--	\$26.93	--	\$28.46
	P11	\$23.04	--	\$24.41	--	\$25.77	--	\$27.64	--	\$29.44	--	\$31.41	--	\$33.61
W22-087	12	\$24.83	--	\$26.28	--	\$27.64	--	\$29.78	--	\$31.74	--	\$33.93	--	\$36.30
W22-088	9	\$24.26	--	\$25.62	--	\$27.00	--	\$28.32	--	\$29.86	--	\$31.28	--	\$32.55
	10	\$25.35	--	\$26.94	--	\$28.58	--	\$30.02	--	\$31.59	--	\$33.27	--	\$35.05
	P11	\$26.81	--	\$28.58	--	\$30.30	--	\$32.16	--	\$34.18	--	\$35.98	--	\$38.28
W22-089	14	\$26.03	--	\$27.90	--	\$29.74	--	\$32.06	--	\$34.56	--	\$36.90	--	\$39.49

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-090	11	\$26.22	--	\$28.03	--	\$29.78	--	\$31.45	--	\$33.21	--	\$34.94	--	\$36.88
	12	\$28.19	--	\$30.13	--	\$32.03	--	\$33.81	--	\$35.70	--	\$37.56	--	\$39.65
	P13	\$30.58	--	\$32.34	--	\$34.09	--	\$36.27	--	\$38.29	--	\$40.38	--	\$42.64
W41-001	8	\$19.47	\$19.90	\$20.34	\$20.82	\$21.27	\$21.75	\$22.19	\$22.84	--	\$23.34	--	\$23.94	--
W41-002	5	\$16.89	\$17.29	\$17.68	\$18.09	\$18.39	\$18.85	\$19.08	\$19.69	--	\$20.35	--	\$20.93	--
	6	\$18.18	\$18.50	\$18.85	\$19.30	\$19.69	\$20.25	\$20.56	\$20.93	--	\$21.54	--	\$22.20	--
	E7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
W41-003	6	\$18.18	\$18.50	\$18.85	\$19.30	\$19.68	\$20.24	\$20.49	\$20.93	--	\$21.54	--	\$22.19	--
	7	\$19.28	\$19.68	\$20.08	\$20.49	\$20.93	\$21.54	\$22.03	\$22.72	--	\$23.22	--	\$23.94	--
	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.19	\$22.72	\$23.22	\$23.70	--	\$24.46	--	\$25.07	--
W41-004	6	\$18.18	\$18.50	\$18.85	\$19.30	\$19.69	\$20.25	\$20.56	\$20.93	--	\$21.54	--	\$22.20	--
	E7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
W41-005	E7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
W41-006	7	\$19.27	\$19.69	\$20.12	\$20.56	\$20.93	\$21.55	\$22.03	\$22.70	--	\$23.22	--	\$23.91	--
	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--
W41-007	7	\$19.28	\$19.68	\$20.08	\$20.49	\$20.93	\$21.54	\$22.03	\$22.72	--	\$23.22	--	\$23.94	--
	8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.19	\$22.72	\$23.22	\$23.70	--	\$24.46	--	\$25.07	--
	E9	\$20.32	--	\$21.09	--	\$21.86	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.48
W41-008	E8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--
W41-009	8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.20	\$22.70	\$23.22	\$23.63	--	\$24.45	--	\$25.04	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-010	8	\$20.34	\$20.82	\$21.27	\$21.75	\$22.19	\$22.72	\$23.22	\$23.70	--	\$24.46	--	\$25.07	--
	9	\$20.32	--	\$21.09	--	\$21.86	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.48
	E10	\$22.00	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.81	--	\$28.09	--	\$29.50
W41-011	9	\$20.33	--	\$21.27	--	\$22.20	--	\$23.22	--	\$24.27	--	\$25.40	--	\$26.71
W41-012	10	\$20.71	--	\$21.86	--	\$23.01	--	\$24.06	--	\$25.27	--	\$26.48	--	\$27.74
W41-013	E10	\$20.71	--	\$21.86	--	\$23.01	--	\$24.06	--	\$25.27	--	\$26.48	--	\$27.74
W41-014	10	\$22.00	--	\$23.01	--	\$24.04	--	\$25.41	--	\$26.81	--	\$28.09	--	\$29.50
W41-015	8	\$19.55	\$19.96	\$20.38	\$20.90	\$21.37	\$21.84	\$22.33	\$23.03	--	\$23.57	--	\$24.14	--
	9	\$19.24	--	\$20.30	--	\$21.37	--	\$22.33	--	\$23.42	--	\$24.80	--	\$25.86
	E10	\$19.83	--	\$21.01	--	\$22.20	--	\$23.23	--	\$24.37	--	\$25.57	--	\$26.96
W41-016	11	\$21.15	--	\$22.20	--	\$23.23	--	\$24.54	--	\$25.86	--	\$27.16	--	\$28.65
W41-017	10	\$23.28	--	\$24.46	--	\$25.65	--	\$27.16	--	\$28.29	--	\$29.82	--	\$31.10
	E11	\$24.53	--	\$25.85	--	\$27.16	--	\$28.55	--	\$30.01	--	\$31.28	--	\$32.96
W41-018	9	\$21.03	\$21.54	\$22.03	\$22.50	\$22.84	\$23.34	\$23.94	\$24.46	--	\$25.27	--	\$25.85	--
	E10	\$22.15	--	\$23.22	--	\$24.29	--	\$25.41	--	\$26.81	--	\$27.95	--	\$29.29
W41-019	11	\$25.03	--	\$26.47	--	\$27.93	--	\$29.30	--	\$31.13	--	\$32.81	--	\$34.64
W41-020	7	\$20.04	--	\$20.91	--	\$21.82	--	\$22.83	--	\$23.96	--	\$25.21	--	\$26.39
W41-021	5	\$19.52	\$19.96	\$20.43	\$20.84	\$21.33	\$21.91	\$22.31	\$22.96	--	\$23.58	--	\$24.27	--
W41-022	7	\$19.19	--	\$20.08	--	\$20.98	--	\$22.00	--	\$23.12	--	\$24.32	--	\$25.50
W41-023	8	\$19.93	--	\$20.85	--	\$21.80	--	\$22.96	--	\$24.15	--	\$25.41	--	\$26.82

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-024	6	\$20.01	\$20.43	\$20.85	\$21.33	\$21.70	\$22.27	\$22.66	\$23.25	--	\$23.91	--	\$24.44	--
W41-025	9	\$19.48	--	\$20.20	--	\$20.92	--	\$22.15	--	\$23.12	--	\$24.45	--	\$25.49
W41-026	6	\$18.17	\$18.49	\$18.84	\$19.25	\$19.66	\$20.23	\$20.52	\$20.91	--	\$21.50	--	\$22.20	--
	7	\$19.20	\$19.66	\$20.10	\$20.52	\$20.91	\$21.51	\$22.02	\$22.66	--	\$23.19	--	\$23.91	--
	E8	\$20.32	\$20.79	\$21.25	\$21.71	\$22.19	\$22.66	\$23.19	\$23.61	--	\$24.43	--	\$25.04	--

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SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$48,900.96	\$51,469.20	\$54,037.44	\$57,252.96	\$60,301.44	\$63,412.56	\$65,939.04	\$68,611.68	\$71,493.12	\$74,040.48	\$76,420.80	\$79,928.64
BACHELOR'S	A46	\$43,092.80	\$45,356.00	\$47,619.20	\$50,452.80	\$53,139.20	\$55,880.80	\$58,107.20	\$60,462.40	\$63,001.60	\$65,246.40	\$67,344.00	\$70,435.20
DEGREE	A42	\$39,345.60	\$41,412.00	\$43,478.40	\$46,065.60	\$48,518.40	\$51,021.60	\$53,054.40	\$55,204.80	\$57,523.20	\$59,572.80	\$61,488.00	\$64,310.40
W22-065 (11A)	H	\$23.42	\$24.65	\$25.88	\$27.42	\$28.88	\$30.37	\$31.58	\$32.86	\$34.24	\$35.46	\$36.60	\$38.28
EARNED	A52	\$51,030.72	\$53,849.52	\$56,584.80	\$59,800.32	\$62,869.68	\$66,335.76	\$69,258.96	\$71,806.32	\$74,666.88	\$77,464.80	\$80,429.76	\$83,749.68
MASTER'S	A46	\$44,969.60	\$47,453.60	\$49,864.00	\$52,697.60	\$55,402.40	\$58,456.80	\$61,032.80	\$63,277.60	\$65,798.40	\$68,264.00	\$70,876.80	\$73,802.40
DEGREE	A42	\$41,059.20	\$43,327.20	\$45,528.00	\$48,115.20	\$50,584.80	\$53,373.60	\$55,725.60	\$57,775.20	\$60,076.80	\$62,328.00	\$64,713.60	\$67,384.80
W22-065 (11B)	H	\$24.44	\$25.79	\$27.10	\$28.64	\$30.11	\$31.77	\$33.17	\$34.39	\$35.76	\$37.10	\$38.52	\$40.11
MASTER'S	A52	\$52,617.60	\$55,582.56	\$58,631.04	\$61,742.16	\$65,082.96	\$68,423.76	\$71,388.72	\$74,103.12	\$76,838.40	\$79,114.32	\$82,663.92	\$86,192.64
PLUS 30	A46	\$46,368.00	\$48,980.80	\$51,667.20	\$54,408.80	\$57,352.80	\$60,296.80	\$62,909.60	\$65,301.60	\$67,712.00	\$69,717.60	\$72,845.60	\$75,955.20
SEM HRS	A42	\$42,336.00	\$44,721.60	\$47,174.40	\$49,677.60	\$52,365.60	\$55,053.60	\$57,439.20	\$59,623.20	\$61,824.00	\$63,655.20	\$66,511.20	\$69,350.40
W22-065 (11C)	H	\$25.20	\$26.62	\$28.08	\$29.57	\$31.17	\$32.77	\$34.19	\$35.49	\$36.80	\$37.89	\$39.59	\$41.28

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$50,028.48	\$52,847.28	\$55,582.56	\$58,714.56	\$61,867.44	\$65,082.96	\$67,755.60	\$70,323.84	\$72,850.32	\$75,606.48	\$78,112.08	\$81,432.00
BACHELOR'S	A46	\$44,086.40	\$46,570.40	\$48,980.80	\$51,740.80	\$54,519.20	\$57,352.80	\$59,708.00	\$61,971.20	\$64,197.60	\$66,626.40	\$68,834.40	\$71,760.00
DEGREE	A42	\$40,252.80	\$42,520.80	\$44,721.60	\$47,241.60	\$49,778.40	\$52,365.60	\$54,516.00	\$56,582.40	\$58,615.20	\$60,832.80	\$62,848.80	\$65,520.00
W22-066 (11A)	H	\$23.96	\$25.31	\$26.62	\$28.12	\$29.63	\$31.17	\$32.45	\$33.68	\$34.89	\$36.21	\$37.41	\$39.00
EARNED	A52	\$52,617.60	\$55,582.56	\$58,631.04	\$61,742.16	\$65,082.96	\$68,423.76	\$71,388.72	\$74,103.12	\$76,838.40	\$79,636.32	\$82,663.92	\$86,192.64
MASTER'S	A46	\$46,368.00	\$48,980.80	\$51,667.20	\$54,408.80	\$57,352.80	\$60,296.80	\$62,909.60	\$65,301.60	\$67,712.00	\$70,177.60	\$72,845.60	\$75,955.20
DEGREE	A42	\$42,336.00	\$44,721.60	\$47,174.40	\$49,677.60	\$52,365.60	\$55,053.60	\$57,439.20	\$59,623.20	\$61,824.00	\$64,075.20	\$66,511.20	\$69,350.40
W22-066 (11B)	H	\$25.20	\$26.62	\$28.08	\$29.57	\$31.17	\$32.77	\$34.19	\$35.49	\$36.80	\$38.14	\$39.59	\$41.28
MASTER'S	A52	\$54,663.84	\$57,628.80	\$60,656.40	\$63,830.16	\$67,150.08	\$70,470.00	\$73,372.32	\$76,170.24	\$79,093.44	\$81,724.32	\$84,793.68	\$88,343.28
PLUS 30	A46	\$48,171.20	\$50,784.00	\$53,452.00	\$56,248.80	\$59,174.40	\$62,100.00	\$64,657.60	\$67,123.20	\$69,699.20	\$72,017.60	\$74,722.40	\$77,850.40
SEM HRS	A42	\$43,982.40	\$46,368.00	\$48,804.00	\$51,357.60	\$54,028.80	\$56,700.00	\$59,035.20	\$61,286.40	\$63,638.40	\$65,755.20	\$68,224.80	\$71,080.80
W22-066 (11C)	H	\$26.18	\$27.60	\$29.05	\$30.57	\$32.16	\$33.75	\$35.14	\$36.48	\$37.88	\$39.14	\$40.61	\$42.31

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$52,346.16	\$55,269.36	\$58,234.32	\$61,449.84	\$64,728.00	\$68,152.32	\$70,887.60	\$73,560.24	\$76,232.88	\$79,114.32	\$81,745.20	\$85,273.92
BACHELOR'S	A46	\$46,128.80	\$48,704.80	\$51,317.60	\$54,151.20	\$57,040.00	\$60,057.60	\$62,468.00	\$64,823.20	\$67,178.40	\$69,717.60	\$72,036.00	\$75,145.60
DEGREE	A42	\$42,117.60	\$44,469.60	\$46,855.20	\$49,442.40	\$52,080.00	\$54,835.20	\$57,036.00	\$59,186.40	\$61,336.80	\$63,655.20	\$65,772.00	\$68,611.20
W22-082 (12A)	H	\$25.07	\$26.47	\$27.89	\$29.43	\$31.00	\$32.64	\$33.95	\$35.23	\$36.51	\$37.89	\$39.15	\$40.84
EARNED	A52	\$55,081.44	\$58,255.20	\$61,387.20	\$64,665.36	\$68,173.20	\$71,639.28	\$74,708.64	\$77,569.20	\$80,450.64	\$83,269.44	\$86,526.72	\$90,243.36
MASTER'S	A46	\$48,539.20	\$51,336.00	\$54,096.00	\$56,984.80	\$60,076.00	\$63,130.40	\$65,835.20	\$68,356.00	\$70,895.20	\$73,379.20	\$76,249.60	\$79,524.80
DEGREE	A42	\$44,318.40	\$46,872.00	\$49,392.00	\$52,029.60	\$54,852.00	\$57,640.80	\$60,110.40	\$62,412.00	\$64,730.40	\$66,998.40	\$69,619.20	\$72,609.60
W22-082 (12B)	H	\$26.38	\$27.90	\$29.40	\$30.97	\$32.65	\$34.31	\$35.78	\$37.15	\$38.53	\$39.88	\$41.44	\$43.22
MASTER'S	A52	\$57,211.20	\$60,301.44	\$63,433.44	\$66,836.88	\$70,240.32	\$73,706.40	\$76,796.64	\$79,719.84	\$82,810.08	\$85,524.48	\$88,719.12	\$92,519.28
PLUS 30	A46	\$50,416.00	\$53,139.20	\$55,899.20	\$58,898.40	\$61,897.60	\$64,952.00	\$67,675.20	\$70,251.20	\$72,974.40	\$75,366.40	\$78,181.60	\$81,530.40
SEM HRS	A42	\$46,032.00	\$48,518.40	\$51,038.40	\$53,776.80	\$56,515.20	\$59,304.00	\$61,790.40	\$64,142.40	\$66,628.80	\$68,812.80	\$71,383.20	\$74,440.80
W22-082 (12C)	H	\$27.40	\$28.88	\$30.38	\$32.01	\$33.64	\$35.30	\$36.78	\$38.18	\$39.66	\$40.96	\$42.49	\$44.31

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$47,314.08	\$49,777.92	\$52,241.76	\$55,102.32	\$58,296.96	\$61,282.80	\$63,913.68	\$66,502.80	\$69,384.24	\$71,848.08	\$74,499.84	\$77,819.76
& VOC CERT	A46	\$41,694.40	\$43,865.60	\$46,036.80	\$48,557.60	\$51,372.80	\$54,004.00	\$56,322.40	\$58,604.00	\$61,143.20	\$63,314.40	\$65,651.20	\$68,576.80
W22-067 (11A)	H	\$22.66	\$23.84	\$25.02	\$26.39	\$27.92	\$29.35	\$30.61	\$31.85	\$33.23	\$34.41	\$35.68	\$37.27
60 SEM HRS	A52	\$48,024.00	\$50,821.92	\$53,557.20	\$56,563.92	\$59,821.20	\$62,911.44	\$65,437.92	\$67,818.24	\$70,866.72	\$73,434.96	\$76,003.20	\$79,385.76
& VOC CERT	A46	\$42,320.00	\$44,785.60	\$47,196.00	\$49,845.60	\$52,716.00	\$55,439.20	\$57,665.60	\$59,763.20	\$62,449.60	\$64,712.80	\$66,976.00	\$69,956.80
W22-067 (11B)	H	\$23.00	\$24.34	\$25.65	\$27.09	\$28.65	\$30.13	\$31.34	\$32.48	\$33.94	\$35.17	\$36.40	\$38.02
EARNED BACH	A52	\$49,610.88	\$52,367.04	\$55,102.32	\$58,234.32	\$61,345.44	\$64,498.32	\$67,129.20	\$69,676.56	\$72,349.20	\$75,084.48	\$77,569.20	\$80,742.96
DEGREE	A46	\$43,718.40	\$46,147.20	\$48,557.60	\$51,317.60	\$54,059.20	\$56,837.60	\$59,156.00	\$61,400.80	\$63,756.00	\$66,166.40	\$68,356.00	\$71,152.80
& VOC CERT	H	\$23.76	\$25.08	\$26.39	\$27.89	\$29.38	\$30.89	\$32.15	\$33.37	\$34.65	\$35.96	\$37.15	\$38.67
W22-067 (11C)													
EARNED MAST	A52	\$52,262.64	\$55,102.32	\$57,921.12	\$61,282.80	\$64,498.32	\$67,964.40	\$70,783.20	\$73,518.48	\$76,274.64	\$79,114.32	\$82,225.44	\$85,608.00
DEGREE	A46	\$46,055.20	\$48,557.60	\$51,041.60	\$54,004.00	\$56,837.60	\$59,892.00	\$62,376.00	\$64,786.40	\$67,215.20	\$69,717.60	\$72,459.20	\$75,440.00
& VOC CERT	H	\$25.03	\$26.39	\$27.74	\$29.35	\$30.89	\$32.55	\$33.90	\$35.21	\$36.53	\$37.89	\$39.38	\$41.00
W22-067 (11D)													
EARNED MAST	A52	\$53,786.88	\$56,939.76	\$60,134.40	\$63,266.40	\$66,690.72	\$69,801.84	\$72,871.20	\$75,627.36	\$78,592.32	\$81,285.84	\$84,229.92	\$87,779.52
& 30 SEM HRS	A46	\$47,398.40	\$50,176.80	\$52,992.00	\$55,752.00	\$58,769.60	\$61,511.20	\$64,216.00	\$66,644.80	\$69,257.60	\$71,631.20	\$74,225.60	\$77,353.60
& VOC CERT	H	\$25.76	\$27.27	\$28.80	\$30.30	\$31.94	\$33.43	\$34.90	\$36.22	\$37.64	\$38.93	\$40.34	\$42.04
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$49,986.72	\$52,617.60	\$55,290.24	\$58,401.36	\$61,512.48	\$64,665.36	\$67,191.84	\$69,801.84	\$72,683.28	\$75,314.16	\$77,798.88	\$81,118.80
& VOC CERT	A46	\$44,049.60	\$46,368.00	\$48,723.20	\$51,464.80	\$54,206.40	\$56,984.80	\$59,211.20	\$61,511.20	\$64,050.40	\$66,368.80	\$68,558.40	\$71,484.00
W22-068 (12A)	H	\$23.94	\$25.20	\$26.48	\$27.97	\$29.46	\$30.97	\$32.18	\$33.43	\$34.81	\$36.07	\$37.26	\$38.85
60 SEM HRS	A52	\$51,156.00	\$53,974.80	\$56,793.60	\$59,988.24	\$63,015.84	\$66,210.48	\$68,632.56	\$71,514.00	\$74,186.64	\$76,754.88	\$79,406.64	\$82,726.56
& VOC CERT	A46	\$45,080.00	\$47,564.00	\$50,048.00	\$52,863.20	\$55,531.20	\$58,346.40	\$60,480.80	\$63,020.00	\$65,375.20	\$67,638.40	\$69,975.20	\$72,900.80
W22-068 (12B)	H	\$24.50	\$25.85	\$27.20	\$28.73	\$30.18	\$31.71	\$32.87	\$34.25	\$35.53	\$36.76	\$38.03	\$39.62
EARNED BACH	A52	\$52,471.44	\$55,394.64	\$58,359.60	\$61,449.84	\$64,665.36	\$67,901.76	\$70,595.28	\$72,912.96	\$75,627.36	\$78,362.64	\$80,868.24	\$84,229.92
DEGREE	A46	\$46,239.20	\$48,815.20	\$51,428.00	\$54,151.20	\$56,984.80	\$59,836.80	\$62,210.40	\$64,252.80	\$66,644.80	\$69,055.20	\$71,263.20	\$74,225.60
& VOC CERT	H	\$25.13	\$26.53	\$27.95	\$29.43	\$30.97	\$32.52	\$33.81	\$34.92	\$36.22	\$37.53	\$38.73	\$40.34
W22-068 (12C)													
EARNED MAST	A52	\$55,102.32	\$58,234.32	\$61,282.80	\$64,498.32	\$67,901.76	\$71,263.44	\$74,103.12	\$76,796.64	\$79,698.96	\$82,601.28	\$85,357.44	\$89,053.20
DEGREE	A46	\$48,557.60	\$51,317.60	\$54,004.00	\$56,837.60	\$59,836.80	\$62,799.20	\$65,301.60	\$67,675.20	\$70,232.80	\$72,790.40	\$75,219.20	\$78,476.00
& VOC CERT	H	\$26.39	\$27.89	\$29.35	\$30.89	\$32.52	\$34.13	\$35.49	\$36.78	\$38.17	\$39.56	\$40.88	\$42.65
W22-068 (12D)													
EARNED MAST	A52	\$57,044.16	\$60,134.40	\$63,266.40	\$66,669.84	\$69,864.48	\$73,121.76	\$76,191.12	\$79,030.80	\$81,724.32	\$84,605.76	\$87,466.32	\$91,203.84
& 30 SEM HRS	A46	\$50,268.80	\$52,992.00	\$55,752.00	\$58,751.20	\$61,566.40	\$64,436.80	\$67,141.60	\$69,644.00	\$72,017.60	\$74,556.80	\$77,077.60	\$80,371.20
& VOC CERT	H	\$27.32	\$28.80	\$30.30	\$31.93	\$33.46	\$35.02	\$36.49	\$37.85	\$39.14	\$40.52	\$41.89	\$43.68
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$47,919.60	\$50,550.48	\$53,181.36	\$56,104.56	\$59,069.52	\$62,180.64	\$64,665.36	\$67,129.20	\$69,801.84	\$72,411.84	\$74,729.52	\$78,007.68
& VOC CERT	A46	\$42,228.00	\$44,546.40	\$46,864.80	\$49,440.80	\$52,053.60	\$54,795.20	\$56,984.80	\$59,156.00	\$61,511.20	\$63,811.20	\$65,853.60	\$68,742.40
NERE-222 (12A)	H	\$22.95	\$24.21	\$25.47	\$26.87	\$28.29	\$29.78	\$30.97	\$32.15	\$33.43	\$34.68	\$35.79	\$37.36
60 SEM HRS	A52	\$49,026.24	\$51,886.80	\$54,726.48	\$57,649.68	\$60,593.76	\$63,642.24	\$66,001.68	\$68,611.68	\$71,326.08	\$73,789.92	\$76,274.64	\$79,615.44
& VOC CERT	A46	\$43,203.20	\$45,724.00	\$48,226.40	\$50,802.40	\$53,396.80	\$56,083.20	\$58,162.40	\$60,462.40	\$62,854.40	\$65,025.60	\$67,215.20	\$70,159.20
NERE-222 (12B)	H	\$23.48	\$24.85	\$26.21	\$27.61	\$29.02	\$30.48	\$31.61	\$32.86	\$34.16	\$35.34	\$36.53	\$38.13

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2020

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$49,610.88	\$52,367.04	\$55,102.32	\$58,234.32	\$61,345.44	\$64,498.32	\$67,129.20	\$69,676.56	\$72,349.20	\$75,084.48	\$77,569.20	\$80,742.96
BACHELOR'S	A46	\$43,718.40	\$46,147.20	\$48,557.60	\$51,317.60	\$54,059.20	\$56,837.60	\$59,156.00	\$61,400.80	\$63,756.00	\$66,166.40	\$68,356.00	\$71,152.80
DEGREE W22-069 (11A)	H	\$23.76	\$25.08	\$26.39	\$27.89	\$29.38	\$30.89	\$32.15	\$33.37	\$34.65	\$35.96	\$37.15	\$38.67
EARNED	A52	\$52,262.64	\$55,102.32	\$57,921.12	\$61,282.80	\$64,498.32	\$67,964.40	\$70,783.20	\$73,518.48	\$76,274.64	\$79,114.32	\$82,225.44	\$85,608.00
MASTER'S	A46	\$46,055.20	\$48,557.60	\$51,041.60	\$54,004.00	\$56,837.60	\$59,892.00	\$62,376.00	\$64,786.40	\$67,215.20	\$69,717.60	\$72,459.20	\$75,440.00
DEGREE W22-069 (11B)	H	\$25.03	\$26.39	\$27.74	\$29.35	\$30.89	\$32.55	\$33.90	\$35.21	\$36.53	\$37.89	\$39.38	\$41.00
MASTER'S	A52	\$53,786.88	\$56,939.76	\$60,134.40	\$63,266.40	\$66,690.72	\$69,801.84	\$72,871.20	\$75,627.36	\$78,592.32	\$81,285.84	\$84,229.92	\$87,779.52
PLUS 30	A46	\$47,398.40	\$50,176.80	\$52,992.00	\$55,752.00	\$58,769.60	\$61,511.20	\$64,216.00	\$66,644.80	\$69,257.60	\$71,631.20	\$74,225.60	\$77,353.60
SEM HRS W22-069 (11C)	H	\$25.76	\$27.27	\$28.80	\$30.30	\$31.94	\$33.43	\$34.90	\$36.22	\$37.64	\$38.93	\$40.34	\$42.04

A52: 52 Week Schedule

A46: 46 Week Schedule