

Compensation Plan Section B

04/04/2021

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	\$17.61	\$17.98	\$18.36	\$18.81	\$19.38	\$20.08	\$20.54	\$21.34	--	\$21.60	--	\$22.49	--
A02-002	6	\$17.61	\$17.98	\$18.36	\$18.81	\$19.38	\$20.08	\$20.54	\$21.34	--	\$21.60	--	\$22.49	--
	E7	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
A02-003	E7	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
A02-004	7	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
	E8	\$20.28	\$20.83	\$21.34	\$21.82	\$22.18	\$22.81	\$23.42	\$24.01	--	\$24.57	--	\$25.45	--
A02-005	6	\$17.93	\$18.29	\$18.62	\$19.04	\$19.54	\$20.10	\$20.54	\$21.13	--	\$21.82	--	\$22.79	--
	7	\$18.49	\$18.91	\$19.36	\$19.76	\$20.10	\$20.81	\$21.35	\$22.02	--	\$22.65	--	\$23.71	--
	E8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
A02-006	9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
A02-007	7	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
	8	\$20.28	\$20.83	\$21.34	\$21.82	\$22.18	\$22.81	\$23.42	\$24.01	--	\$24.57	--	\$25.45	--
	E9	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
A02-008	8	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
	E9	\$21.83	\$22.28	\$22.74	\$23.26	\$23.66	\$24.34	\$24.94	\$25.52	--	\$26.13	--	\$27.01	--
A02-009	9	\$21.83	\$22.28	\$22.74	\$24.18	--	\$24.34	\$24.94	\$25.52	--	\$26.13	--	\$27.01	--
	E10	\$22.04	--	\$22.74	\$24.18	--	\$25.52	--	\$26.80	--	\$28.34	--	\$29.75	--
A02-010	10	\$22.52	--	\$23.80	--	\$25.08	--	\$26.39	--	\$27.49	--	\$28.45	--	\$29.49
	E11	\$23.79	--	\$25.08	--	\$26.39	--	\$27.78	--	\$29.23	--	\$30.84	--	\$32.40

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A02-011	8	\$19.81	\$20.25	\$20.68	\$21.22	\$21.54	\$22.18	\$22.49	\$23.05	--	\$24.01	--	\$24.35	--
	9	\$20.28	\$20.83	\$21.34	\$21.82	\$22.18	\$22.81	\$23.42	\$24.01	--	\$24.57	--	\$25.45	--
	E10	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
A02-012	9	\$21.53	\$22.09	\$22.64	\$23.20	\$23.71	\$24.97	\$25.84	\$26.80	--	--	--	--	--
	10	\$20.50	--	\$21.77	--	\$23.03	--	\$24.15	--	\$25.45	--	\$26.77	--	\$28.17
	P11	\$22.18	--	\$23.58	--	\$24.97	--	\$26.33	--	\$27.76	--	\$29.19	--	\$30.47
A02-013	9	\$21.53	\$22.09	\$22.64	\$23.20	\$23.71	\$24.97	\$25.84	\$26.80	--	--	--	--	--
	10	\$20.81	--	\$21.77	--	\$22.74	--	\$24.15	--	\$25.45	--	\$26.77	--	\$28.25
	P11	\$23.08	--	\$24.34	--	\$25.63	--	\$27.44	--	\$29.19	--	\$31.06	--	\$33.05
A02-014	9	\$20.28	\$20.83	\$21.34	\$21.82	\$22.18	\$22.81	\$23.42	\$24.01	--	\$24.57	--	\$25.45	--
	E10	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
A02-015	8	\$20.28	\$20.83	\$21.34	\$21.82	\$22.18	\$22.81	\$23.42	\$24.01	--	\$24.57	--	\$25.45	--
A02-016	10	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
	E11	\$23.09	--	\$24.35	--	\$25.64	--	\$27.01	--	\$28.43	--	\$29.71	--	\$31.34
A02-017	9	\$22.08	--	\$23.26	--	\$24.50	--	\$25.77	--	\$26.89	--	\$27.83	--	\$28.84
	10	\$23.20	--	\$24.50	--	\$25.77	--	\$27.12	--	\$28.50	--	\$30.12	--	\$31.69
	E11	\$25.68	--	\$27.12	--	\$28.50	--	\$30.43	--	\$32.09	--	\$34.08	--	\$35.89
A02-018	10	\$22.09	--	\$23.21	--	\$24.34	--	\$25.84	--	\$26.98	--	\$28.43	--	\$29.95
A02-019	10	\$22.17	--	\$23.45	--	\$24.69	--	\$26.05	--	\$27.21	--	\$28.69	--	\$30.24
	E11	\$23.89	--	\$25.42	--	\$26.93	--	\$28.38	--	\$29.91	--	\$31.54	--	\$33.16
A02-020	11	\$23.09	--	\$24.35	--	\$25.64	--	\$27.01	--	\$28.43	--	\$29.71	--	\$31.34

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A02-021	12	\$23.08	--	\$24.34	--	\$25.63	--	\$27.44	--	\$29.19	--	\$31.06	--	\$33.05
A02-022	E11	\$23.89	--	\$25.42	--	\$26.93	--	\$28.38	--	\$29.91	--	\$31.54	--	\$33.16
A02-023	12	\$24.92	--	\$26.33	--	\$27.76	--	\$29.19	--	\$30.81	--	\$32.47	--	\$34.24
A02-024	12	\$24.69	--	\$26.09	--	\$27.44	--	\$29.44	--	\$31.34	--	\$33.39	--	\$35.44
A02-025	12	\$26.37	--	\$27.89	--	\$29.42	--	\$31.42	--	\$33.27	--	\$35.45	--	\$37.52
A02-026	13	\$26.37	--	\$27.89	--	\$29.42	--	\$31.42	--	\$33.27	--	\$35.45	--	\$37.52
A02-027	10	\$22.04	--	\$23.10	--	\$24.18	--	\$25.52	--	\$26.80	--	\$28.34	--	\$29.75
A02-028	13	\$27.85	--	\$29.56	--	\$31.27	--	\$33.10	--	\$35.29	--	\$37.41	--	\$39.97
A02-029	7	\$10.65	\$10.90	\$11.14	\$11.40	\$11.55	\$11.92	\$12.06	\$12.31	--	\$12.89	--	\$13.05	--
A02-030	9	\$11.75	\$11.98	\$12.20	\$12.47	\$12.66	\$13.05	\$13.32	\$13.68	--	\$13.97	--	\$14.45	--
A02-031	10	\$17.52	--	\$18.54	--	\$19.57	--	\$20.53	--	\$21.45	--	\$22.16	--	\$23.00
A02-032	6	\$17.61	\$17.98	\$18.36	\$18.81	\$19.38	\$20.08	\$20.54	\$21.34	--	\$21.60	--	\$22.49	--
A02-033	10	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
	E11	\$23.09	--	\$24.35	--	\$25.64	--	\$27.01	--	\$28.43	--	\$29.71	--	\$31.34
A02-034	10	\$20.53	--	\$21.60	--	\$22.66	--	\$24.01	--	\$25.22	--	\$26.73	--	\$28.25
A02-035	9	\$21.83	\$22.28	\$22.74	\$23.26	\$23.66	\$24.34	\$24.94	\$25.52	--	\$26.13	--	\$27.01	--
A02-036	7	\$19.92	--	\$20.95	--	\$21.96	--	\$22.90	--	\$24.05	--	\$25.20	--	\$26.36
A02-037	9	\$21.53	\$22.09	\$22.64	\$23.20	\$23.71	\$24.97	\$25.84	\$26.80	--	--	--	--	--
	10	\$22.17	--	\$23.45	--	\$24.69	--	\$26.05	--	\$27.21	--	\$28.69	--	\$30.24
	P11	\$23.89	--	\$25.42	--	\$26.93	--	\$28.38	--	\$29.91	--	\$31.54	--	\$33.16

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A02-038	12	\$24.69	--	\$26.09	--	\$27.44	--	\$29.44	--	\$31.34	--	\$33.39	--	\$35.44
A31-001	E5	\$16.95	\$17.35	\$17.75	\$18.08	\$18.51	\$18.93	\$19.37	\$19.76	--	\$20.39	--	\$20.96	--
A31-002	5	\$17.93	\$18.29	\$18.62	\$19.04	\$19.54	\$20.10	\$20.54	\$21.13	--	\$21.82	--	\$22.79	--
	E6	\$18.49	\$18.91	\$19.36	\$19.76	\$20.10	\$20.81	\$21.35	\$22.02	--	\$22.65	--	\$23.71	--
A31-003	E6	\$18.49	\$18.91	\$19.36	\$19.76	\$20.10	\$20.81	\$21.35	\$22.02	--	\$22.65	--	\$23.71	--
A31-004	6	\$17.68	\$18.08	\$18.51	\$18.93	\$19.37	\$19.76	\$20.19	\$20.67	--	\$21.58	--	\$22.28	--
A31-005	6	\$17.93	\$18.29	\$18.62	\$19.04	\$19.54	\$20.10	\$20.54	\$21.13	--	\$21.82	--	\$22.79	--
	7	\$18.49	\$18.91	\$19.36	\$19.76	\$20.10	\$20.81	\$21.35	\$22.02	--	\$22.65	--	\$23.71	--
	E8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
A31-006	7	\$18.49	\$18.91	\$19.36	\$19.76	\$20.10	\$20.81	\$21.35	\$22.02	--	\$22.65	--	\$23.71	--
	E8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
A31-007	7	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
A31-008	8	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
A31-009	8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
	E9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
A31-010	E9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
A31-011	9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
A31-012	10	\$22.48	--	\$23.71	--	\$25.00	--	\$26.33	--	\$27.69	--	\$29.12	--	\$30.70
A31-013	E10	\$22.48	--	\$23.71	--	\$25.00	--	\$26.33	--	\$27.69	--	\$29.12	--	\$30.70

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A31-014	8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
	9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
	E10	\$22.48	--	\$23.71	--	\$25.00	--	\$26.33	--	\$27.69	--	\$29.12	--	\$30.70
A31-015	E8	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
A31-016	9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
	E10	\$22.48	--	\$23.71	--	\$25.00	--	\$26.33	--	\$27.69	--	\$29.12	--	\$30.70
A31-017	E10	\$22.17	--	\$23.45	--	\$24.69	--	\$26.05	--	\$27.21	--	\$28.69	--	\$30.24
A31-018	11	\$23.89	--	\$25.42	--	\$26.93	--	\$28.38	--	\$29.91	--	\$31.54	--	\$33.16
A31-019	11	\$24.58	--	\$26.05	--	\$27.48	--	\$29.03	--	\$30.67	--	\$32.38	--	\$33.88
A31-020	10	\$19.19	--	\$20.39	--	\$21.58	--	\$22.64	--	\$23.67	--	\$24.93	--	\$26.22
A31-021	8	\$19.19	--	\$20.39	--	\$21.58	--	\$22.64	--	\$23.67	--	\$24.93	--	\$26.22
A31-022	9	\$21.92	--	\$23.06	--	\$24.20	--	\$25.20	--	\$26.33	--	\$27.43	--	\$28.17
	E10	\$22.17	--	\$23.45	--	\$24.69	--	\$26.05	--	\$27.21	--	\$28.69	--	\$30.24
C12-001	8	\$18.56	\$19.12	\$19.66	\$22.16	\$22.51	\$23.27	\$23.67	\$24.34	--	\$25.83	--	\$27.24	--
	E9	\$19.27	\$19.82	\$20.33	\$22.93	\$23.27	\$24.08	\$24.70	\$25.40	--	\$26.57	--	\$28.43	--
C12-002	9	\$19.27	\$19.82	\$20.33	\$22.93	\$23.27	\$24.08	\$24.70	\$25.40	--	\$26.57	--	\$28.43	--
	E10	\$19.97	\$20.51	\$21.06	\$23.67	--	\$24.90	--	\$26.05	--	\$27.82	--	\$30.17	--
C12-003	E10	\$19.97	\$20.51	\$21.06	\$23.67	--	\$24.90	--	\$26.05	--	\$27.82	--	\$30.17	--
C12-004	10	\$17.53	--	\$20.68	--	\$23.85	--	\$25.40	--	\$26.86	--	\$28.99	--	\$31.66
C12-005	E10	\$17.53	--	\$20.68	--	\$23.85	--	\$25.40	--	\$26.86	--	\$28.99	--	\$31.66

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C12-006	8	\$18.56	\$19.12	\$19.66	\$22.16	\$22.51	\$23.27	\$23.67	\$24.34	--	\$25.83	--	\$27.24	--
	9	\$19.27	\$19.82	\$20.33	\$22.93	\$23.27	\$24.08	\$24.70	\$25.40	--	\$26.57	--	\$28.43	--
	E10	\$19.97	\$20.51	\$21.06	\$23.67	--	\$24.90	--	\$26.05	--	\$27.82	--	\$30.17	--
E42-001	6	\$18.16	\$18.56	\$18.97	\$19.43	\$19.89	\$20.51	\$20.90	\$21.34	--	\$22.02	--	\$22.69	--
	7	\$18.67	\$19.20	\$19.76	\$20.26	\$20.71	\$21.19	\$21.63	\$22.38	--	\$22.90	--	\$23.64	--
	E8	\$19.85	\$20.26	\$20.67	\$21.19	\$21.63	\$22.18	\$22.69	\$23.47	--	\$24.14	--	\$24.68	--
E42-002	8	\$19.85	\$20.26	\$20.67	\$21.19	\$21.63	\$22.18	\$22.69	\$23.47	--	\$24.14	--	\$24.68	--
	9	\$19.41	--	\$20.52	--	\$21.63	--	\$22.69	--	\$23.82	--	\$25.31	--	\$26.55
	E10	\$20.14	--	\$21.34	--	\$22.53	--	\$23.64	--	\$24.84	--	\$26.14	--	\$27.70
E42-003	8	\$18.67	\$19.20	\$19.76	\$20.19	\$20.67	\$21.19	\$21.63	\$22.37	--	\$22.81	--	\$23.64	--
	9	\$19.41	--	\$20.52	--	\$21.63	--	\$22.69	--	\$23.82	--	\$25.31	--	\$26.55
	E10	\$20.14	--	\$21.34	--	\$22.53	--	\$23.64	--	\$24.84	--	\$26.14	--	\$27.70
E42-004	9	\$21.22	--	\$22.53	--	\$23.83	--	\$25.11	--	\$26.55	--	\$27.88	--	\$29.36
E42-005	11	\$21.22	--	\$22.53	--	\$23.83	--	\$25.11	--	\$26.55	--	\$27.88	--	\$29.36
E42-006	6	\$18.14	\$18.55	\$18.94	\$19.40	\$19.88	\$20.47	\$20.82	\$21.34	--	\$22.02	--	\$22.65	--
	7	\$18.67	\$19.20	\$19.76	\$20.19	\$20.67	\$21.19	\$21.63	\$22.37	--	\$22.81	--	\$23.64	--
	E8	\$19.75	\$20.19	\$20.66	\$21.19	\$21.63	\$22.15	\$22.65	\$23.45	--	\$24.04	--	\$24.65	--
E42-007	8	\$18.67	\$19.20	\$19.76	\$20.19	\$20.67	\$21.19	\$21.63	\$22.37	--	\$22.81	--	\$23.64	--
	9	\$18.56	--	\$19.71	--	\$20.82	--	\$21.84	--	\$23.00	--	\$24.39	--	\$25.59
	E10	\$19.28	--	\$20.50	--	\$21.70	--	\$22.76	--	\$23.94	--	\$25.28	--	\$26.73
E42-008	E8	\$18.88	\$19.37	\$19.86	\$20.36	\$20.82	\$21.35	\$21.84	\$22.60	--	\$23.21	--	\$23.81	--

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E42-009	8	\$18.88	\$19.37	\$19.86	\$20.36	\$20.82	\$21.35	\$21.84	\$22.60	--	\$23.21	--	\$23.81	--
	9	\$18.56	--	\$19.71	--	\$20.82	--	\$21.84	--	\$23.00	--	\$24.39	--	\$25.59
	E10	\$19.28	--	\$20.50	--	\$21.70	--	\$22.76	--	\$23.94	--	\$25.28	--	\$26.73
E42-010	9	\$18.56	--	\$19.71	--	\$20.82	--	\$21.84	--	\$23.00	--	\$24.39	--	\$25.59
	E10	\$19.28	--	\$20.50	--	\$21.70	--	\$22.76	--	\$23.94	--	\$25.28	--	\$26.73
E42-011	9	\$18.84	--	\$19.71	--	\$20.50	--	\$21.70	--	\$22.76	--	\$24.21	--	\$25.28
	10	\$20.66	--	\$21.70	--	\$22.76	--	\$24.21	--	\$25.59	--	\$26.97	--	\$28.47
	P11	\$23.03	--	\$24.39	--	\$25.77	--	\$27.75	--	\$29.56	--	\$31.51	--	\$33.62
E42-012	8	\$18.88	\$19.37	\$19.86	\$20.36	\$20.82	\$21.35	\$21.84	\$22.42	--	\$23.21	--	\$23.81	--
	9	\$18.84	--	\$19.71	--	\$20.50	--	\$21.70	--	\$22.76	--	\$24.21	--	\$25.28
	E10	\$20.66	--	\$21.70	--	\$22.76	--	\$24.21	--	\$25.59	--	\$26.97	--	\$28.47
E42-013	11	\$20.40	--	\$21.70	--	\$23.03	--	\$24.21	--	\$25.59	--	\$26.97	--	\$28.45
E42-014	12	\$24.81	--	\$26.27	--	\$27.75	--	\$29.84	--	\$31.82	--	\$33.94	--	\$36.18
E42-015	9	\$19.37	--	\$20.50	--	\$21.63	--	\$22.65	--	\$23.81	--	\$25.31	--	\$26.50
E42-016	9	\$20.14	--	\$21.34	--	\$22.53	--	\$23.64	--	\$24.84	--	\$26.14	--	\$27.70
E42-017	8	\$20.13	\$20.56	\$21.06	\$21.54	\$21.99	\$22.48	\$23.00	\$23.69	--	\$24.28	--	\$24.84	--
	9	\$19.77	--	\$20.90	--	\$21.99	--	\$23.00	--	\$24.13	--	\$25.50	--	\$26.61
	E10	\$20.45	--	\$21.66	--	\$22.89	--	\$23.83	--	\$25.05	--	\$26.33	--	\$27.74
E42-018	7	\$18.67	\$19.20	\$19.76	\$20.19	\$20.67	\$21.19	\$21.63	\$22.37	--	\$22.81	--	\$23.64	--
	E8	\$19.75	\$20.19	\$20.66	\$21.19	\$21.63	\$22.15	\$22.65	\$23.45	--	\$24.04	--	\$24.65	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-001	9	\$20.98	\$21.61	\$22.28	\$23.00	\$23.65	\$24.70	\$25.59	\$26.50	--	\$28.24	--	\$29.93	--
	10	\$21.67	--	\$23.00	--	\$24.29	--	\$26.05	--	\$27.25	--	\$28.95	--	\$30.57
	P11	\$25.11	--	\$26.60	--	\$28.04	--	\$29.71	--	\$31.51	--	\$33.41	--	\$35.35
H21-002	9	\$20.98	\$21.61	\$22.28	\$23.00	\$23.65	\$24.70	\$25.59	\$26.50	--	\$28.24	--	\$29.93	--
	10	\$22.08	--	\$23.45	--	\$24.81	--	\$26.58	--	\$27.82	--	\$29.45	--	\$31.18
	P11	\$25.52	--	\$27.10	--	\$28.60	--	\$30.33	--	\$32.14	--	\$34.02	--	\$36.04
H21-003	9	\$20.98	\$21.61	\$22.28	\$23.00	\$23.65	\$24.70	\$25.59	\$26.50	--	\$28.24	--	--	--
	10	\$20.14	--	\$21.30	--	\$22.48	--	\$24.13	--	\$25.56	--	\$27.01	--	\$28.54
	P11	\$25.84	--	\$27.50	--	\$29.19	--	\$31.15	--	\$33.08	--	\$35.03	--	\$37.00
H21-004	9	\$22.65	--	\$24.13	--	\$25.56	--	\$26.60	--	\$27.82	--	\$29.19	--	\$30.33
	10	\$23.51	--	\$24.78	--	\$26.05	--	\$27.50	--	\$28.95	--	\$30.57	--	\$32.40
	P11	\$26.62	--	\$28.33	--	\$30.06	--	\$31.80	--	\$33.67	--	\$35.71	--	\$37.67
H21-005	9	\$22.65	--	\$24.13	--	\$25.56	--	\$26.60	--	\$27.82	--	\$29.19	--	\$30.33
	10	\$23.51	--	\$24.78	--	\$26.05	--	\$27.50	--	\$28.95	--	\$30.57	--	\$32.40
H21-006	10	\$23.51	--	\$24.78	--	\$26.05	--	\$27.50	--	\$28.95	--	\$30.57	--	\$32.40
	P11	\$26.62	--	\$28.33	--	\$30.06	--	\$31.80	--	\$33.67	--	\$35.71	--	\$37.67
H21-007	P11	\$25.11	--	\$26.60	--	\$28.04	--	\$29.71	--	\$31.51	--	\$33.41	--	\$35.35
H21-008	9	\$22.65	--	\$24.13	--	\$25.56	--	\$26.60	--	\$27.82	--	\$29.19	--	\$30.33
	10	\$23.51	--	\$24.78	--	\$26.05	--	\$27.50	--	\$28.95	--	\$30.57	--	\$32.40
	P11	\$26.62	--	\$28.33	--	\$30.06	--	\$31.80	--	\$33.67	--	\$35.71	--	\$37.67
H21-009	12	\$26.36	--	\$28.33	--	\$30.33	--	\$32.13	--	\$34.04	--	\$36.05	--	\$38.43

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-010	12	\$26.88	--	\$28.91	--	\$30.89	--	\$32.74	--	\$34.68	--	\$36.78	--	\$39.23
H21-011	12	\$27.50	--	\$29.19	--	\$30.88	--	\$33.08	--	\$35.35	--	\$37.45	--	\$39.60
H21-012	P11	\$27.50	--	\$29.19	--	\$30.88	--	\$33.08	--	\$35.35	--	\$37.45	--	\$39.60
H21-013	12	\$28.49	--	\$30.33	--	\$32.13	--	\$34.04	--	\$36.05	--	\$38.16	--	\$40.36
H21-014	13	\$28.60	--	\$30.88	--	\$33.08	--	\$35.03	--	\$37.45	--	\$39.60	--	\$42.00
H21-015	12	\$29.23	--	\$31.15	--	\$33.08	--	\$35.35	--	\$37.67	--	\$40.05	--	\$42.46
H21-016	13	\$30.89	--	\$32.79	--	\$34.68	--	\$36.69	--	\$38.90	--	\$41.19	--	\$43.62
H21-017	14	\$30.86	--	\$33.08	--	\$35.35	--	\$38.16	--	\$40.36	--	\$42.82	--	\$45.39
H21-018	14	\$32.67	--	\$35.03	--	\$37.45	--	\$39.60	--	\$42.00	--	\$44.57	--	\$47.21
H21-019	15	\$34.83	--	\$37.45	--	\$40.05	--	\$42.82	--	\$45.39	--	\$48.18	--	\$51.02
H21-020	13	\$31.64	--	\$33.67	--	\$35.71	--	\$38.16	--	\$40.78	--	\$43.29	--	\$45.82
H21-021	15	\$33.27	--	\$35.71	--	\$38.16	--	\$41.19	--	\$44.57	--	\$47.21	--	\$50.21
H21-022	10	\$25.72	--	\$27.15	--	\$28.54	--	\$30.51	--	\$31.86	--	\$33.69	--	\$35.48
	P11	\$29.94	--	\$31.66	--	\$33.38	--	\$35.24	--	\$37.21	--	\$39.27	--	\$41.44
H21-023	12	\$31.43	--	\$33.62	--	\$35.83	--	\$37.88	--	\$40.02	--	\$42.31	--	\$45.02
H21-024	13	\$33.44	--	\$35.81	--	\$38.20	--	\$40.37	--	\$43.03	--	\$45.43	--	\$48.04
H21-025	14	\$35.71	--	\$38.20	--	\$40.70	--	\$43.82	--	\$46.26	--	\$48.96	--	\$51.81
H21-026	12	\$26.50	--	\$28.53	--	\$30.60	--	\$32.40	--	\$34.31	--	\$36.40	--	\$38.82
H21-027	13	\$28.95	--	\$31.18	--	\$33.46	--	\$35.37	--	\$37.76	--	\$40.01	--	\$42.38

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-028	12	\$28.90	--	\$30.60	--	\$32.40	--	\$34.31	--	\$36.40	--	\$38.52	--	\$40.78
H21-029	13	\$31.07	--	\$33.06	--	\$35.02	--	\$36.96	--	\$39.24	--	\$41.61	--	\$44.07
H21-030	14	\$32.98	--	\$35.37	--	\$37.74	--	\$40.02	--	\$42.40	--	\$45.00	--	\$47.63
H21-031	15	\$35.05	--	\$37.75	--	\$40.47	--	\$43.29	--	\$45.79	--	\$48.70	--	\$51.52
H21-032	14	\$31.17	--	\$33.46	--	\$35.71	--	\$38.51	--	\$40.75	--	\$43.31	--	\$45.82
H21-033	13	\$29.34	--	\$31.53	--	\$33.71	--	\$35.72	--	\$38.21	--	\$40.44	--	\$42.84
H21-034	14	\$31.45	--	\$33.71	--	\$36.04	--	\$38.90	--	\$41.18	--	\$43.66	--	\$46.36
H21-035	13	\$29.25	--	\$31.17	--	\$33.08	--	\$35.35	--	\$37.68	--	\$40.08	--	\$42.48
H21-036	14	\$33.74	--	\$35.71	--	\$37.67	--	\$40.36	--	\$43.29	--	\$45.82	--	\$48.68
H21-037	13	\$30.89	--	\$32.79	--	\$34.68	--	\$36.69	--	\$38.90	--	\$41.19	--	\$43.62
H21-038	15	\$34.71	--	\$37.00	--	\$39.29	--	\$42.01	--	\$44.98	--	\$47.69	--	\$51.06
L32-001	4	\$14.80	\$15.14	\$15.54	\$15.91	\$16.31	\$16.86	\$17.24	\$17.73	--	\$18.49	--	\$19.40	--
	E5	\$16.71	\$17.13	\$17.51	\$17.88	\$18.42	\$18.88	\$19.25	\$19.75	--	\$20.39	--	\$21.24	--
L32-002	6	\$17.36	\$17.88	\$18.42	\$18.88	\$19.25	\$19.75	\$20.19	\$20.68	--	\$21.72	--	\$22.70	--
L32-003	6	\$15.91	\$16.33	\$16.79	\$17.19	\$17.68	\$18.08	\$18.51	\$19.01	--	\$19.73	--	\$20.40	--
	E7	\$17.26	\$17.75	\$18.25	\$18.78	\$19.15	\$19.73	\$20.19	\$20.95	--	\$21.49	--	\$22.35	--
L32-004	6	\$15.91	\$16.33	\$16.79	\$17.19	\$17.68	\$18.08	\$18.51	\$19.01	--	\$19.73	--	\$20.40	--
	7	\$17.26	\$17.75	\$18.25	\$18.78	\$19.15	\$19.73	\$20.19	\$20.95	--	\$21.49	--	\$22.35	--
	E8	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-005	7	\$15.91	\$16.33	\$16.79	\$17.19	\$17.68	\$18.08	\$18.51	\$19.01	--	\$19.73	--	\$20.40	--
	8	\$17.26	\$17.75	\$18.25	\$18.78	\$19.15	\$19.73	\$20.19	\$20.95	--	\$21.49	--	\$22.35	--
	E9	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--
L32-006	8	\$17.26	\$17.75	\$18.25	\$18.78	\$19.15	\$19.73	\$20.19	\$20.95	--	\$21.49	--	\$22.35	--
	9	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--
	E10	\$20.08	--	\$21.29	--	\$22.49	--	\$23.67	--	\$25.08	--	\$26.32	--	\$28.23
L32-007	9	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--
	10	\$20.08	--	\$21.29	--	\$22.49	--	\$23.67	--	\$25.08	--	\$26.32	--	\$28.23
	E11	\$21.38	--	\$22.87	--	\$24.32	--	\$25.82	--	\$27.28	--	\$28.95	--	\$30.94
L32-008	E8	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--
L32-009	9	\$20.08	--	\$21.29	--	\$22.49	--	\$23.67	--	\$25.08	--	\$26.32	--	\$28.23
L32-010	10	\$20.08	--	\$21.29	--	\$22.49	--	\$23.67	--	\$25.08	--	\$26.32	--	\$28.23
L32-011	E11	\$20.64	--	\$21.97	--	\$23.24	--	\$24.51	--	\$25.92	--	\$27.37	--	\$29.27
L32-012	11	\$21.38	--	\$22.87	--	\$24.32	--	\$25.82	--	\$27.28	--	\$28.95	--	\$30.94
L32-013	12	\$22.84	--	\$24.32	--	\$25.82	--	\$27.82	--	\$30.08	--	\$31.83	--	\$34.16
L32-014	E12	\$22.84	--	\$24.32	--	\$25.82	--	\$27.82	--	\$30.08	--	\$31.83	--	\$34.16
L32-015	13	\$25.42	--	\$27.28	--	\$29.19	--	\$31.21	--	\$33.10	--	\$35.05	--	\$37.49
L32-016	P11	\$25.82	--	\$27.82	--	\$29.75	--	\$31.53	--	\$33.46	--	\$35.39	--	\$38.28
L32-017	10	\$21.38	--	\$22.87	--	\$24.32	--	\$25.82	--	\$27.28	--	\$28.95	--	\$30.94
L32-018	9	\$21.40	--	\$22.65	--	\$23.94	--	\$25.34	--	\$26.81	--	\$28.29	--	\$30.09

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-019	8	\$19.00	\$19.54	\$20.04	\$20.54	\$20.95	\$21.49	\$22.08	\$22.65	--	\$23.46	--	\$24.38	--
L32-020	9	\$22.65	--	\$24.13	--	\$25.56	--	\$26.60	--	\$27.82	--	\$29.19	--	\$30.33
	10	\$23.51	--	\$24.78	--	\$26.05	--	\$27.50	--	\$28.95	--	\$30.57	--	\$32.40
	P11	\$25.82	--	\$27.82	--	\$29.75	--	\$31.53	--	\$33.46	--	\$35.39	--	\$38.28
L32-021	E7	\$17.26	\$17.75	\$18.25	\$18.78	\$19.15	\$19.73	\$20.19	\$20.95	--	\$21.49	--	\$22.35	--
NERE-001	5	\$17.06	\$17.46	\$17.86	\$18.27	\$18.57	\$19.04	\$19.27	\$19.89	--	\$20.55	--	\$21.14	--
	6	\$18.36	\$18.69	\$19.04	\$19.49	\$19.89	\$20.45	\$20.77	\$21.14	--	\$21.76	--	\$22.42	--
	E7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
NERE-002	7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--
NERE-003	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--
NERE-004	8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--
NERE-005	8	\$19.04	\$19.47	\$19.90	\$20.36	\$20.73	\$21.12	\$21.58	\$22.08	--	\$22.99	--	\$23.66	--
NERE-006	9	\$20.30	\$20.82	\$21.28	\$21.73	\$22.17	\$22.69	\$23.20	\$23.66	--	\$24.58	--	\$25.20	--
NERE-007	10	\$20.48	--	\$21.73	--	\$22.99	--	\$24.13	--	\$25.20	--	\$26.48	--	\$27.75
NERE-008	11	\$22.15	--	\$23.47	--	\$24.79	--	\$26.14	--	\$27.48	--	\$29.06	--	\$30.60
NERE-009	12	\$24.36	--	\$25.72	--	\$27.11	--	\$28.87	--	\$30.60	--	\$32.50	--	\$34.43
NERE-010	9	\$20.83	--	\$22.02	--	\$23.20	--	\$24.24	--	\$25.43	--	\$26.69	--	\$27.94
NERE-011	10	\$20.83	--	\$22.02	--	\$23.20	--	\$24.24	--	\$25.43	--	\$26.69	--	\$27.94
NERE-012	E10	\$20.92	--	\$22.08	--	\$23.24	--	\$24.30	--	\$25.52	--	\$26.74	--	\$28.02

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-013	11	\$21.63	--	\$22.74	--	\$23.83	--	\$25.28	--	\$26.63	--	\$28.29	--	\$29.56
NERE-014	12	\$22.74	--	\$24.24	--	\$25.72	--	\$27.11	--	\$28.52	--	\$30.12	--	\$31.71
NERE-015	11	\$22.74	--	\$24.24	--	\$25.72	--	\$27.11	--	\$28.52	--	\$30.12	--	\$31.71
NERE-016	12	\$24.36	--	\$25.72	--	\$27.11	--	\$28.87	--	\$30.89	--	\$32.54	--	\$34.81
NERE-017	12	\$24.51	--	\$25.92	--	\$27.37	--	\$28.91	--	\$30.41	--	\$31.80	--	\$33.57
NERE-018	13	\$26.54	--	\$28.25	--	\$29.96	--	\$32.17	--	\$34.28	--	\$36.59	--	\$38.69
NERE-019	14	\$28.29	--	\$30.24	--	\$32.17	--	\$34.54	--	\$37.30	--	\$39.72	--	\$42.42
NERE-020	10	\$21.39	--	\$22.74	--	\$24.13	--	\$25.32	--	\$26.70	--	\$28.17	--	\$29.56
NERE-021	11	\$22.73	--	\$24.12	--	\$25.45	--	\$26.65	--	\$28.03	--	\$29.48	--	\$30.91
NERE-022	12	\$24.56	--	\$26.05	--	\$27.50	--	\$29.02	--	\$30.48	--	\$32.04	--	\$33.41
NERE-023	11	\$23.21	--	\$24.68	--	\$26.16	--	\$27.70	--	\$29.12	--	\$30.66	--	\$32.05
NERE-024	12	\$23.88	--	\$25.53	--	\$27.18	--	\$29.12	--	\$30.97	--	\$32.98	--	\$34.91
NERE-025	12	\$25.65	--	\$27.37	--	\$29.12	--	\$31.27	--	\$33.33	--	\$35.48	--	\$37.52
NERE-026	13	\$25.65	--	\$27.37	--	\$29.12	--	\$31.27	--	\$33.33	--	\$35.48	--	\$37.52
NERE-027	13	\$27.38	--	\$29.34	--	\$31.27	--	\$33.57	--	\$36.16	--	\$38.56	--	\$41.20
NERE-028	14	\$27.38	--	\$29.34	--	\$31.27	--	\$33.57	--	\$36.16	--	\$38.56	--	\$41.20
NERE-029	12	\$29.37	--	\$31.48	--	\$33.57	--	\$35.86	--	\$38.25	--	\$40.51	--	\$42.85
NERE-030	13	\$31.27	--	\$33.57	--	\$35.86	--	\$38.56	--	\$41.20	--	\$43.63	--	\$45.74
NERE-031	14	\$31.27	--	\$33.57	--	\$35.86	--	\$38.56	--	\$41.20	--	\$43.63	--	\$45.74

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-032	8	\$20.52	\$21.00	\$21.46	\$21.93	\$22.39	\$22.90	\$23.42	\$23.86	--	\$24.68	--	\$25.32	--
	E9	\$20.48	--	\$21.28	--	\$22.06	--	\$23.23	--	\$24.26	--	\$25.64	--	\$26.74
NERE-033	8	\$20.46	\$20.96	\$21.41	\$21.84	\$22.35	\$22.81	\$23.34	\$23.82	--	\$24.62	--	\$25.26	--
	9	\$20.44	--	\$21.22	--	\$22.02	--	\$23.20	--	\$24.21	--	\$25.60	--	\$26.69
	E10	\$21.67	--	\$22.74	--	\$23.81	--	\$25.32	--	\$26.70	--	\$28.17	--	\$29.60
NERE-034	10	\$21.78	--	\$22.81	--	\$23.85	--	\$25.38	--	\$26.74	--	\$28.23	--	\$29.80
NERE-035	11	\$24.14	--	\$25.53	--	\$26.93	--	\$28.91	--	\$30.66	--	\$32.59	--	\$34.91
NERE-036	12	\$25.88	--	\$27.37	--	\$28.91	--	\$30.97	--	\$32.98	--	\$35.22	--	\$37.52
NERE-037	14	\$25.88	--	\$27.37	--	\$28.91	--	\$30.97	--	\$32.98	--	\$35.22	--	\$37.52
NERE-038	13	\$27.73	--	\$29.34	--	\$30.97	--	\$33.33	--	\$35.86	--	\$38.25	--	\$40.97
NERE-039	15	\$27.73	--	\$29.34	--	\$30.97	--	\$33.33	--	\$35.86	--	\$38.25	--	\$40.97
NERE-040	7	\$19.38	\$19.80	\$20.19	\$20.64	\$21.06	\$21.66	\$22.16	\$22.81	--	\$23.34	--	\$24.13	--
NERE-041	10	\$22.22	--	\$23.24	--	\$24.28	--	\$25.66	--	\$27.08	--	\$28.37	--	\$29.80
NERE-042	9	\$20.53	--	\$21.48	--	\$22.42	--	\$23.45	--	\$24.51	--	\$25.65	--	\$26.98
NERE-043	10	\$20.92	--	\$22.08	--	\$23.24	--	\$24.30	--	\$25.52	--	\$26.74	--	\$28.02
NERE-044	7	\$19.47	\$19.88	\$20.28	\$20.69	\$21.14	\$21.76	\$22.25	\$22.95	--	\$23.45	--	\$24.18	--
	8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.41	\$22.95	\$23.45	\$23.94	--	\$24.70	--	\$25.32	--
	E9	\$20.52	--	\$21.30	--	\$22.08	--	\$23.24	--	\$24.28	--	\$25.66	--	\$26.74
NERE-045	12	\$28.26	--	\$29.70	--	\$31.15	--	\$32.67	--	\$34.15	--	\$35.62	--	\$37.03
NERE-046	13	\$28.91	--	\$30.51	--	\$32.14	--	\$34.15	--	\$36.00	--	\$37.90	--	\$39.85

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-047	14	\$30.67	--	\$32.41	--	\$34.15	--	\$36.21	--	\$38.21	--	\$40.50	--	\$42.52
NERE-048	15	\$32.37	--	\$34.28	--	\$36.21	--	\$38.63	--	\$41.14	--	\$43.54	--	\$46.17
NERE-049	16	\$35.05	--	\$37.31	--	\$39.50	--	\$42.25	--	\$45.14	--	\$47.82	--	\$50.34
NERE-050	17	\$38.72	--	\$41.14	--	\$43.54	--	\$46.59	--	\$49.98	--	\$52.16	--	\$54.92
NERE-051	9	\$20.55	--	\$21.73	--	\$22.90	--	\$24.24	--	\$25.52	--	\$27.19	--	\$28.74
NERE-052	10	\$23.33	--	\$24.67	--	\$26.04	--	\$27.44	--	\$29.01	--	\$30.33	--	\$32.06
NERE-053	11	\$23.33	--	\$24.67	--	\$26.04	--	\$27.44	--	\$29.01	--	\$30.33	--	\$32.06
NERE-054	12	\$23.33	--	\$24.67	--	\$26.04	--	\$27.44	--	\$29.01	--	\$30.33	--	\$32.06
NERE-055	11	\$24.81	--	\$26.27	--	\$27.75	--	\$29.78	--	\$31.72	--	\$34.16	--	\$36.20
NERE-056	13	\$24.81	--	\$26.27	--	\$27.75	--	\$29.78	--	\$31.72	--	\$34.16	--	\$36.20
NERE-057	12	\$26.81	--	\$28.43	--	\$30.08	--	\$32.06	--	\$34.53	--	\$36.94	--	\$39.49
NERE-058	14	\$27.91	--	\$29.59	--	\$31.27	--	\$33.55	--	\$35.78	--	\$38.93	--	\$41.29
NERE-059	13	\$26.69	--	\$28.21	--	\$29.70	--	\$31.42	--	\$33.53	--	\$35.19	--	\$37.63
NERE-060	14	\$28.76	--	\$30.87	--	\$32.97	--	\$34.75	--	\$36.85	--	\$39.04	--	\$41.32
NERE-061	15	\$31.71	--	\$33.91	--	\$36.15	--	\$38.26	--	\$40.58	--	\$42.90	--	\$45.04
NERE-062	8	\$20.45	\$20.95	\$21.40	\$21.88	\$22.39	\$22.93	\$23.42	\$24.06	--	\$25.15	--	\$25.77	--
NERE-063	8	\$22.01	--	\$23.23	--	\$24.50	--	\$25.51	--	\$26.73	--	\$27.90	--	\$28.60
NERE-064	10	\$22.01	--	\$23.23	--	\$24.50	--	\$25.51	--	\$26.73	--	\$27.90	--	\$28.60
NERE-065	9	\$22.80	--	\$24.06	--	\$25.32	--	\$26.73	--	\$28.21	--	\$29.70	--	\$31.42

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-066	10	\$22.80	--	\$24.06	--	\$25.32	--	\$26.73	--	\$28.21	--	\$29.70	--	\$31.42
NERE-067	11	\$22.80	--	\$24.06	--	\$25.32	--	\$26.73	--	\$28.21	--	\$29.70	--	\$31.42
NERE-068	10	\$24.78	--	\$26.23	--	\$27.72	--	\$29.20	--	\$30.87	--	\$32.54	--	\$34.11
NERE-069	11	\$24.78	--	\$26.23	--	\$27.72	--	\$29.20	--	\$30.87	--	\$32.54	--	\$34.11
NERE-070	12	\$24.78	--	\$26.23	--	\$27.72	--	\$29.20	--	\$30.87	--	\$32.54	--	\$34.11
NERE-071	11	\$26.10	--	\$27.90	--	\$29.70	--	\$31.42	--	\$33.16	--	\$34.75	--	\$36.85
NERE-072	12	\$26.10	--	\$27.90	--	\$29.70	--	\$31.42	--	\$33.16	--	\$34.75	--	\$36.85
NERE-073	13	\$26.10	--	\$27.90	--	\$29.70	--	\$31.42	--	\$33.16	--	\$34.75	--	\$36.85
NERE-074	13	\$29.60	--	\$31.42	--	\$33.16	--	\$35.19	--	\$37.63	--	\$39.81	--	\$42.11
NERE-075	14	\$29.60	--	\$31.42	--	\$33.16	--	\$35.19	--	\$37.63	--	\$39.81	--	\$42.11
NERE-076	13	\$28.09	--	\$29.80	--	\$31.51	--	\$33.45	--	\$35.32	--	\$37.45	--	\$39.67
	14	\$32.95	--	\$35.02	--	\$37.13	--	\$39.67	--	\$42.34	--	\$45.02	--	\$47.63
	P15	\$36.69	--	\$39.30	--	\$41.90	--	\$44.54	--	\$47.12	--	\$49.98	--	\$52.88
NERE-077	16	\$43.10	--	\$45.87	--	\$48.64	--	\$51.51	--	\$53.93	--	\$57.21	--	\$60.04
NERE-078	17	\$46.63	--	\$49.53	--	\$52.47	--	\$55.07	--	\$58.37	--	\$61.18	--	\$64.19
NERE-079	18	\$49.90	--	\$52.99	--	\$56.14	--	\$59.51	--	\$62.38	--	\$65.39	--	\$68.66
NERE-080	13	\$27.70	--	\$29.36	--	\$31.04	--	\$32.87	--	\$35.03	--	\$37.13	--	\$39.67
NERE-081	14	\$29.20	--	\$31.29	--	\$33.43	--	\$36.03	--	\$38.23	--	\$40.52	--	\$42.80
NERE-082	15	\$31.66	--	\$34.09	--	\$36.44	--	\$38.91	--	\$42.01	--	\$44.56	--	\$47.12

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-083	13	\$28.50	--	\$30.58	--	\$32.69	--	\$34.99	--	\$37.40	--	\$39.54	--	\$41.92
NERE-084	14	\$30.38	--	\$32.69	--	\$34.99	--	\$37.64	--	\$40.28	--	\$42.74	--	\$44.87
NERE-085	15	\$32.90	--	\$35.27	--	\$37.64	--	\$40.68	--	\$44.10	--	\$46.25	--	\$49.02
NERE-086	7	\$19.99	\$20.39	\$20.81	\$21.35	\$21.82	\$22.37	\$22.79	\$23.45	--	\$24.52	--	\$25.20	--
NERE-087	7	\$19.73	--	\$20.95	--	\$22.15	--	\$23.21	--	\$24.26	--	\$25.52	--	\$26.81
NERE-088	10	\$19.73	--	\$20.95	--	\$22.15	--	\$23.21	--	\$24.26	--	\$25.52	--	\$26.81
NERE-089	9	\$19.73	--	\$20.95	--	\$22.15	--	\$23.21	--	\$24.26	--	\$25.52	--	\$26.81
NERE-090	10	\$21.38	--	\$22.64	--	\$23.94	--	\$25.27	--	\$26.60	--	\$28.21	--	\$29.70
NERE-091	11	\$21.38	--	\$22.64	--	\$23.94	--	\$25.27	--	\$26.60	--	\$28.21	--	\$29.70
NERE-092	12	\$23.40	--	\$24.79	--	\$26.16	--	\$27.90	--	\$29.70	--	\$31.59	--	\$33.50
NERE-093	11	\$23.40	--	\$24.79	--	\$26.16	--	\$27.90	--	\$29.70	--	\$31.59	--	\$33.50
NERE-094	13	\$26.79	--	\$28.38	--	\$30.00	--	\$32.26	--	\$34.75	--	\$37.21	--	\$39.32
NERE-095	12	\$26.79	--	\$28.38	--	\$30.00	--	\$32.26	--	\$34.75	--	\$37.21	--	\$39.32
NERE-096	E11	\$24.45	--	\$25.81	--	\$27.18	--	\$28.48	--	\$29.96	--	\$31.27	--	\$32.98
NERE-097	13	\$31.01	--	\$32.79	--	\$34.52	--	\$36.66	--	\$38.66	--	\$40.74	--	\$42.91
NERE-098	12	\$23.63	--	\$25.07	--	\$26.54	--	\$28.43	--	\$30.58	--	\$32.40	--	\$34.43
NERE-099	10	\$22.11	--	\$23.58	--	\$25.07	--	\$26.54	--	\$27.92	--	\$29.48	--	\$31.13
NERE-100	11	\$23.63	--	\$25.07	--	\$26.54	--	\$28.43	--	\$30.58	--	\$32.40	--	\$34.27
NERE-101	12	\$23.63	--	\$25.07	--	\$26.54	--	\$28.43	--	\$30.58	--	\$32.40	--	\$34.27

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-102	13	\$26.11	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.61	--	\$35.66	--	\$37.64
NERE-103	13	\$29.03	--	\$31.20	--	\$33.41	--	\$35.30	--	\$37.69	--	\$39.98	--	\$42.31
NERE-104	14	\$31.10	--	\$33.41	--	\$35.66	--	\$38.45	--	\$40.65	--	\$43.18	--	\$45.77
NERE-105	15	\$33.47	--	\$35.97	--	\$38.45	--	\$41.55	--	\$44.98	--	\$47.61	--	\$50.62
NERE-106	12	\$26.58	--	\$28.43	--	\$30.33	--	\$32.06	--	\$33.95	--	\$35.97	--	\$38.36
NERE-107	13	\$28.69	--	\$30.88	--	\$33.04	--	\$34.99	--	\$37.40	--	\$39.54	--	\$41.92
NERE-108	14	\$30.83	--	\$33.04	--	\$35.27	--	\$38.10	--	\$40.28	--	\$42.74	--	\$45.35
NERE-109	15	\$33.23	--	\$35.66	--	\$38.10	--	\$41.15	--	\$44.51	--	\$47.18	--	\$50.13
NERE-110	15	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-111	13	\$33.47	--	\$35.81	--	\$38.17	--	\$40.32	--	\$42.96	--	\$45.39	--	\$47.98
NERE-112	14	\$35.69	--	\$38.17	--	\$40.63	--	\$43.76	--	\$46.17	--	\$48.89	--	\$51.71
NERE-113	14	\$31.40	--	\$33.64	--	\$35.93	--	\$38.82	--	\$41.14	--	\$43.59	--	\$46.25
NERE-114	15	\$33.77	--	\$36.32	--	\$38.82	--	\$41.92	--	\$45.35	--	\$48.06	--	\$51.13
NERE-115	12	\$28.56	--	\$30.33	--	\$32.06	--	\$33.95	--	\$35.97	--	\$38.10	--	\$40.30
NERE-116	13	\$30.75	--	\$32.69	--	\$34.63	--	\$36.66	--	\$38.82	--	\$41.15	--	\$43.58
NERE-117	14	\$32.58	--	\$34.99	--	\$37.40	--	\$39.54	--	\$41.92	--	\$44.51	--	\$47.18
NERE-118	15	\$34.75	--	\$37.40	--	\$40.01	--	\$42.74	--	\$45.35	--	\$48.08	--	\$51.01
NERE-119	12	\$29.23	--	\$31.13	--	\$33.04	--	\$35.27	--	\$37.64	--	\$40.01	--	\$42.41
NERE-120	13	\$31.54	--	\$33.61	--	\$35.66	--	\$38.10	--	\$40.68	--	\$43.18	--	\$45.78

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NERE-121	14	\$33.68	--	\$35.66	--	\$37.64	--	\$40.28	--	\$43.18	--	\$45.78	--	\$48.61
NERE-122	15	\$34.71	--	\$36.95	--	\$39.20	--	\$41.92	--	\$44.87	--	\$47.60	--	\$51.01
NERE-123	13	\$28.00	--	\$29.72	--	\$31.45	--	\$33.34	--	\$35.48	--	\$37.57	--	\$40.21
NERE-124	14	\$29.47	--	\$31.66	--	\$33.80	--	\$36.55	--	\$38.77	--	\$41.07	--	\$43.39
NERE-125	15	\$32.16	--	\$34.53	--	\$36.90	--	\$39.48	--	\$42.67	--	\$45.14	--	\$47.75
NERE-126	16	\$34.31	--	\$36.90	--	\$39.48	--	\$42.67	--	\$45.60	--	\$48.74	--	\$51.58
NERE-127	11	\$22.24	--	\$23.46	--	\$24.66	--	\$26.21	--	\$29.05	--	\$31.43	--	\$32.43
NERE-128	11	\$24.31	--	\$25.65	--	\$26.97	--	\$28.46	--	\$30.35	--	\$32.81	--	\$34.48
NERE-129	11	\$21.55	--	\$22.74	--	\$23.96	--	\$25.51	--	\$26.94	--	\$29.12	--	\$31.69
NERE-130	12	\$25.00	--	\$26.46	--	\$27.89	--	\$29.40	--	\$31.22	--	\$33.56	--	\$35.40
NERE-131	13	\$26.56	--	\$28.09	--	\$29.69	--	\$31.85	--	\$33.90	--	\$36.73	--	\$38.99
NERE-133	10	\$20.58	--	\$21.93	--	\$23.21	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.60
NERE-134	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$20.58	--	\$21.93	--	\$23.21	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.60
	P11	\$22.20	--	\$23.44	--	\$24.65	--	\$26.26	--	\$27.43	--	\$29.01	--	\$30.33
NERE-135	9	\$21.66	\$22.25	\$22.87	\$23.44	\$24.06	\$25.28	\$26.26	\$27.20	--	--	--	--	--
	10	\$20.58	--	\$21.93	--	\$23.21	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.60
	P11	\$22.35	--	\$23.80	--	\$25.28	--	\$26.73	--	\$28.26	--	\$29.73	--	\$31.13
NERE-136	11	\$22.35	--	\$23.80	--	\$25.28	--	\$26.73	--	\$28.26	--	\$29.73	--	\$31.13
NERE-137	12	\$23.63	--	\$25.07	--	\$26.54	--	\$27.92	--	\$29.42	--	\$30.88	--	\$32.69

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-138	12	\$23.07	--	\$24.65	--	\$26.26	--	\$28.26	--	\$30.08	--	\$32.06	--	\$33.95
NERE-139	12	\$24.76	--	\$26.54	--	\$28.26	--	\$30.33	--	\$32.40	--	\$34.63	--	\$36.66
NERE-140	13	\$24.76	--	\$26.54	--	\$28.26	--	\$30.33	--	\$32.40	--	\$34.63	--	\$36.66
NERE-141	13	\$25.77	--	\$27.52	--	\$29.31	--	\$31.37	--	\$33.44	--	\$36.04	--	\$38.00
NERE-142	13	\$26.58	--	\$28.43	--	\$30.33	--	\$32.69	--	\$35.27	--	\$37.64	--	\$40.28
NERE-143	14	\$26.58	--	\$28.43	--	\$30.33	--	\$32.69	--	\$35.27	--	\$37.64	--	\$40.28
NERE-144	P11	\$28.69	--	\$30.88	--	\$33.04	--	\$35.27	--	\$37.40	--	\$39.54	--	\$41.92
NERE-145	12	\$28.50	--	\$30.58	--	\$32.69	--	\$34.99	--	\$37.40	--	\$39.54	--	\$41.92
NERE-146	14	\$29.27	--	\$31.45	--	\$33.61	--	\$36.30	--	\$39.20	--	\$41.92	--	\$44.51
NERE-147	15	\$29.27	--	\$31.45	--	\$33.61	--	\$36.30	--	\$39.20	--	\$41.92	--	\$44.51
NERE-148	13	\$30.38	--	\$32.69	--	\$34.99	--	\$37.64	--	\$40.28	--	\$42.74	--	\$44.87
NERE-149	10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
NERE-150	12	\$31.25	--	\$33.61	--	\$35.97	--	\$38.10	--	\$40.68	--	\$43.18	--	\$45.78
NERE-151	13	\$32.28	--	\$34.63	--	\$36.95	--	\$39.20	--	\$41.51	--	\$44.11	--	\$46.74
NERE-152	14	\$32.28	--	\$34.63	--	\$36.95	--	\$39.20	--	\$41.51	--	\$44.11	--	\$46.74
NERE-153	13	\$33.23	--	\$35.66	--	\$38.10	--	\$40.68	--	\$43.58	--	\$46.25	--	\$49.02
NERE-154	14	\$32.90	--	\$35.27	--	\$37.64	--	\$40.68	--	\$44.10	--	\$46.25	--	\$49.02
NERE-155	15	\$32.90	--	\$35.27	--	\$37.64	--	\$40.68	--	\$44.10	--	\$46.25	--	\$49.02
NERE-156	16	\$32.90	--	\$35.27	--	\$37.64	--	\$40.68	--	\$44.10	--	\$46.25	--	\$49.02

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-157	14	\$34.34	--	\$36.95	--	\$39.54	--	\$42.41	--	\$45.35	--	\$48.08	--	\$51.01
NERE-158	15	\$34.34	--	\$36.95	--	\$39.54	--	\$42.41	--	\$45.35	--	\$48.08	--	\$51.01
NERE-159	15	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-160	16	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-161	16	\$45.04	--	\$47.60	--	\$50.13	--	\$53.04	--	\$55.59	--	\$58.78	--	\$62.34
NERE-162	17	\$41.83	--	\$44.51	--	\$47.18	--	\$50.13	--	\$53.04	--	\$56.14	--	\$59.44
NERE-163	17	\$47.99	--	\$51.01	--	\$54.00	--	\$57.26	--	\$59.99	--	\$62.93	--	\$65.46
NERE-164	18	\$51.86	--	\$55.05	--	\$58.23	--	\$61.12	--	\$64.79	--	\$68.07	--	\$70.72
NERE-165	19	\$52.78	--	\$56.14	--	\$59.44	--	\$62.93	--	\$67.37	--	\$71.40	--	\$74.97
NERE-166	12	\$25.87	--	\$27.72	--	\$29.48	--	\$31.72	--	\$33.95	--	\$36.30	--	\$38.36
NERE-167	13	\$27.80	--	\$29.73	--	\$31.72	--	\$34.27	--	\$36.95	--	\$39.54	--	\$42.41
NERE-168	14	\$30.83	--	\$33.04	--	\$35.27	--	\$38.10	--	\$41.15	--	\$44.10	--	\$46.74
NERE-169	15	\$34.34	--	\$36.95	--	\$39.54	--	\$42.74	--	\$45.78	--	\$48.61	--	\$51.36
NERE-170	8	\$19.65	\$20.08	\$20.53	\$21.02	\$21.50	\$22.01	\$22.49	\$23.00	--	\$23.71	--	\$24.30	--
	9	\$19.67	--	\$20.40	--	\$21.13	--	\$22.37	--	\$23.35	--	\$24.69	--	\$25.74
	E10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
NERE-171	9	\$19.67	--	\$20.40	--	\$21.13	--	\$22.37	--	\$23.35	--	\$24.69	--	\$25.74
NERE-172	9	\$20.48	--	\$21.57	--	\$22.64	--	\$23.80	--	\$25.07	--	\$26.26	--	\$27.43
	10	\$22.20	--	\$23.44	--	\$24.65	--	\$26.26	--	\$27.43	--	\$29.01	--	\$30.33
	P11	\$25.08	--	\$26.54	--	\$27.92	--	\$29.48	--	\$31.45	--	\$33.33	--	\$35.27

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-173	10	\$22.20	--	\$23.44	--	\$24.65	--	\$26.26	--	\$27.43	--	\$29.01	--	\$30.33
	P11	\$25.08	--	\$26.54	--	\$27.92	--	\$29.48	--	\$31.45	--	\$33.33	--	\$35.27
NERE-174	9	\$21.66	\$22.25	\$22.87	\$23.44	\$24.06	\$25.28	\$26.26	\$27.20	--	--	--	--	--
	10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
	P11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
NERE-175	P11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
NERE-176	10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
	P11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
NERE-178	10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
NERE-179	11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
NERE-180	12	\$25.08	--	\$26.54	--	\$27.92	--	\$30.08	--	\$32.06	--	\$34.27	--	\$36.66
NERE-181	12	\$26.77	--	\$28.26	--	\$29.73	--	\$31.72	--	\$33.95	--	\$35.97	--	\$38.36
NERE-182	13	\$26.81	--	\$28.43	--	\$30.08	--	\$32.40	--	\$34.99	--	\$37.40	--	\$40.01
NERE-183	13	\$28.84	--	\$30.58	--	\$32.40	--	\$34.63	--	\$36.95	--	\$39.54	--	\$41.92
NERE-184	13	\$29.23	--	\$31.13	--	\$33.04	--	\$35.27	--	\$37.64	--	\$40.01	--	\$42.41
	14	\$33.68	--	\$35.66	--	\$37.64	--	\$40.28	--	\$43.18	--	\$45.78	--	\$48.61
	P15	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-185	14	\$33.13	--	\$35.27	--	\$37.40	--	\$40.28	--	\$43.18	--	\$46.25	--	\$49.02
	P15	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-186	14	\$29.57	--	\$31.45	--	\$33.33	--	\$35.97	--	\$38.82	--	\$41.51	--	\$44.10

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-187	14	\$30.75	--	\$32.69	--	\$34.63	--	\$37.40	--	\$40.01	--	\$42.41	--	\$44.87
NERE-188	15	\$33.13	--	\$35.27	--	\$37.40	--	\$40.28	--	\$43.18	--	\$46.25	--	\$49.02
NERE-189	16	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-190	16	\$41.83	--	\$44.51	--	\$47.18	--	\$50.13	--	\$53.04	--	\$56.14	--	\$59.44
NERE-191	13	\$30.09	--	\$32.14	--	\$34.20	--	\$36.66	--	\$39.06	--	\$41.30	--	\$43.29
NERE-193	13	\$27.49	--	\$29.08	--	\$30.62	--	\$32.55	--	\$34.32	--	\$36.24	--	\$37.96
NERE-194	12	\$28.06	--	\$29.67	--	\$31.25	--	\$33.37	--	\$35.70	--	\$37.72	--	\$40.32
NERE-195	13	\$30.25	--	\$32.15	--	\$34.08	--	\$36.39	--	\$38.83	--	\$41.55	--	\$44.02
NERE-196	14	\$32.29	--	\$34.32	--	\$36.39	--	\$39.26	--	\$42.08	--	\$44.54	--	\$47.14
NERE-197	15	\$34.86	--	\$37.03	--	\$39.26	--	\$42.31	--	\$45.39	--	\$48.61	--	\$51.52
NERE-199	12	\$28.95	--	\$30.60	--	\$32.35	--	\$34.28	--	\$36.32	--	\$38.49	--	\$40.67
NERE-200	13	\$31.04	--	\$33.03	--	\$34.98	--	\$36.94	--	\$39.17	--	\$41.51	--	\$44.02
NERE-201	14	\$32.90	--	\$35.30	--	\$37.68	--	\$39.99	--	\$42.33	--	\$44.92	--	\$47.60
NERE-202	15	\$34.96	--	\$37.68	--	\$40.44	--	\$43.16	--	\$45.75	--	\$48.64	--	\$51.50
NERE-203	16	\$37.67	--	\$40.44	--	\$43.16	--	\$46.25	--	\$49.47	--	\$52.35	--	\$55.59
NERE-205	9	\$18.24	--	\$19.16	--	\$20.08	--	\$21.21	--	\$22.39	--	\$23.61	--	\$24.77
NERE-208	19	\$68.16	--	\$72.51	--	\$76.87	--	\$81.49	--	\$86.37	--	\$91.50	--	\$96.24
NERE-209	19	\$72.02	--	\$76.59	--	\$81.20	--	\$86.02	--	\$91.09	--	\$96.46	--	\$96.74
NERE-210	20	\$72.02	--	\$76.59	--	\$81.20	--	\$86.02	--	\$91.09	--	\$96.46	--	\$96.74

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-211	20	\$77.69	--	\$83.28	--	\$88.90	--	\$94.33	--	\$97.21	--	--	--	--
NERE-212	21	\$82.63	--	\$88.75	--	\$94.81	--	\$97.73	--	--	--	--	--	--
NERE-213	22	\$90.57	--	\$94.42	--	\$98.24	--	--	--	--	--	--	--	--
NERE-214	4	\$16.17	\$16.43	\$16.72	\$17.14	\$17.37	\$17.83	\$18.22	\$18.56	--	\$19.00	--	\$19.47	--
NERE-215	6	\$14.92	\$15.20	\$15.52	\$15.91	\$16.23	\$16.68	\$17.03	\$17.40	--	\$17.88	--	\$18.40	--
NERE-216	4	\$9.65	--	--	--	\$9.65	--	\$11.15	--	\$12.94	--	--	--	--
NERE-217	7	\$15.79	\$16.25	\$16.68	\$17.14	\$17.39	\$17.93	\$18.41	\$18.91	--	\$19.43	--	\$20.01	--
NERE-218	8	\$17.27	\$17.64	\$18.04	\$18.50	\$18.87	\$19.49	\$20.01	\$20.58	--	\$21.25	--	\$21.93	--
NERE-220	11	\$23.21	--	\$24.68	--	\$26.16	--	\$27.70	--	\$29.12	--	\$30.66	--	\$32.05
NERE-221	12	\$31.71	--	\$33.91	--	\$36.15	--	\$38.26	--	\$40.58	--	\$42.90	--	\$45.04
NERE-223	13	\$28.84	--	\$30.58	--	\$32.40	--	\$34.63	--	\$36.95	--	\$39.54	--	\$41.92
NERE-224	14	\$34.71	--	\$36.95	--	\$39.20	--	\$41.92	--	\$44.87	--	\$47.60	--	\$51.01
NERE-225	12	\$23.63	--	\$25.07	--	\$26.54	--	\$27.92	--	\$29.42	--	\$30.88	--	\$32.69
NERE-226	9	\$20.48	--	\$21.57	--	\$22.64	--	\$23.80	--	\$25.07	--	\$26.26	--	\$27.43
NERE-227	11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
NERE-228	14	\$29.57	--	\$31.45	--	\$33.33	--	\$35.97	--	\$38.82	--	\$41.51	--	\$44.10
NERE-229	12	\$27.54	--	\$29.20	--	\$30.88	--	\$33.04	--	\$35.27	--	\$37.40	--	\$39.54
NERE-230	15	\$29.27	--	\$31.45	--	\$33.61	--	\$36.30	--	\$39.20	--	\$41.92	--	\$44.51
NERE-231	18	\$45.17	--	\$48.08	--	\$51.01	--	\$54.00	--	\$57.26	--	\$60.63	--	\$64.21

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-232	16	\$37.26	--	\$40.01	--	\$42.74	--	\$45.78	--	\$49.02	--	\$51.87	--	\$55.05
NERE-234	13	\$24.36	--	\$25.72	--	\$27.11	--	\$28.87	--	\$30.89	--	\$32.54	--	\$34.81
NERE-235	9	\$21.66	\$22.25	\$22.87	\$23.44	\$24.06	\$25.28	\$26.27	\$27.20	--	--	--	--	--
	10	\$24.58	--	\$26.03	--	\$27.43	--	\$29.01	--	\$30.58	--	\$32.06	--	\$33.61
	P11	\$26.15	--	\$27.72	--	\$29.20	--	\$31.13	--	\$33.04	--	\$34.99	--	\$36.95
NERE-236	9	\$21.66	\$22.25	\$22.87	\$23.44	\$24.06	\$25.28	\$26.27	\$27.20	--	--	--	--	--
	10	\$24.58	--	\$26.03	--	\$27.43	--	\$29.01	--	\$30.58	--	\$32.06	--	\$33.61
	P11	\$26.39	--	\$27.92	--	\$29.48	--	\$31.42	--	\$33.39	--	\$35.29	--	\$37.40
NERE-237	12	\$28.03	--	\$29.73	--	\$31.45	--	\$33.61	--	\$35.92	--	\$38.05	--	\$40.30
NERE-238	13	\$30.05	--	\$31.99	--	\$33.94	--	\$36.22	--	\$38.76	--	\$41.16	--	\$43.61
NERE-239	13	\$29.23	--	\$31.13	--	\$33.04	--	\$35.27	--	\$37.64	--	\$40.01	--	\$42.41
NERE-240	14	\$31.53	--	\$33.57	--	\$35.58	--	\$38.40	--	\$41.16	--	\$43.61	--	\$46.09
NERE-241	15	\$34.11	--	\$36.22	--	\$38.40	--	\$41.43	--	\$44.35	--	\$47.52	--	\$50.41
NERE-242	10	\$20.46	--	\$21.41	--	\$22.37	--	\$23.34	--	\$24.41	--	\$25.59	--	\$26.91
NERE-243	12	\$26.86	--	\$28.47	--	\$30.14	--	\$32.11	--	\$33.95	--	\$35.89	--	\$37.82
NERE-244	12	\$26.16	--	\$27.92	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.41	--	\$37.68
NERE-245	10	\$24.29	--	\$25.72	--	\$27.18	--	\$28.69	--	\$30.49	--	\$32.87	--	\$34.70
NERE-246	4	\$16.43	\$16.80	\$17.17	\$17.49	\$17.86	\$18.41	\$18.82	\$19.15	--	\$19.89	--	\$20.54	--
	E5	\$17.93	\$18.29	\$18.62	\$19.04	\$19.54	\$20.10	\$20.54	\$21.13	--	\$21.82	--	\$22.79	--
NERE-247	8	\$19.95	--	\$21.03	--	\$22.09	--	\$23.34	--	\$24.56	--	\$25.82	--	\$27.21

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-248	11	\$23.28	--	\$24.65	--	\$26.02	--	\$27.82	--	\$29.72	--	\$31.61	--	\$33.64
NERE-249	12	\$26.44	--	\$27.99	--	\$29.60	--	\$31.61	--	\$33.76	--	\$35.93	--	\$38.24
NERE-250	13	\$26.81	--	\$28.43	--	\$30.08	--	\$32.32	--	\$34.75	--	\$37.19	--	\$39.55
NERE-251	12	\$27.50	--	\$29.17	--	\$30.84	--	\$32.87	--	\$35.02	--	\$37.27	--	\$39.49
NERE-252	13	\$28.34	--	\$30.01	--	\$31.66	--	\$33.77	--	\$35.84	--	\$38.06	--	\$40.21
NERE-253	13	\$28.88	--	\$30.57	--	\$32.34	--	\$34.59	--	\$36.90	--	\$39.30	--	\$41.71
NERE-254	13	\$29.31	--	\$31.04	--	\$32.81	--	\$35.06	--	\$37.43	--	\$39.80	--	\$42.16
NERE-255	14	\$30.68	--	\$32.60	--	\$34.59	--	\$37.13	--	\$39.57	--	\$42.23	--	\$44.86
NERE-256	15	\$33.03	--	\$35.09	--	\$37.22	--	\$40.08	--	\$43.04	--	\$45.90	--	\$48.94
NERE-257	16	\$37.14	--	\$39.44	--	\$41.73	--	\$44.72	--	\$47.75	--	\$50.84	--	\$53.88
NERE-258	10	\$21.63	--	\$22.74	--	\$23.83	--	\$25.28	--	\$26.63	--	\$28.29	--	\$29.56
NERE-259	17	\$41.83	--	\$44.51	--	\$47.18	--	\$50.13	--	\$53.04	--	\$56.14	--	\$59.44
NERE-260	15	\$36.69	--	\$39.30	--	\$41.90	--	\$44.54	--	\$47.12	--	\$49.98	--	\$52.88
NERE-261	16	\$42.17	--	\$44.60	--	\$47.06	--	\$49.65	--	\$52.38	--	\$55.44	--	\$58.49
NERE-262	12	\$24.69	--	\$26.09	--	\$27.44	--	\$29.44	--	\$31.34	--	\$33.39	--	\$35.44
NERE-264	12	\$28.03	--	\$29.73	--	\$31.45	--	\$33.61	--	\$35.92	--	\$38.05	--	\$40.30
NERE-265	14	\$31.53	--	\$33.57	--	\$35.58	--	\$38.40	--	\$41.16	--	\$43.61	--	\$46.09
NERE-266	15	\$34.11	--	\$36.22	--	\$38.40	--	\$41.43	--	\$44.35	--	\$47.52	--	\$50.41

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-267	6	\$18.35	\$18.67	\$19.03	\$19.44	\$19.86	\$20.43	\$20.73	\$21.12	--	\$21.72	--	\$22.42	--
	7	\$19.39	\$19.86	\$20.30	\$20.73	\$21.12	\$21.73	\$22.24	\$22.89	--	\$23.42	--	\$24.15	--
	E8	\$20.52	\$21.00	\$21.46	\$21.93	\$22.41	\$22.89	\$23.42	\$23.85	--	\$24.67	--	\$25.29	--
NERE-268	11	\$22.11	--	\$23.58	--	\$25.07	--	\$26.54	--	\$27.92	--	\$29.48	--	\$31.13
NERE-269	14	\$28.38	--	\$30.01	--	\$31.62	--	\$33.61	--	\$36.12	--	\$38.58	--	\$41.11
NERE-270	14	\$31.10	--	\$33.41	--	\$35.66	--	\$38.45	--	\$40.63	--	\$43.13	--	\$45.75
NERE-271	15	\$33.47	--	\$35.97	--	\$38.45	--	\$41.51	--	\$44.89	--	\$47.61	--	\$50.62
NERE-272	14	\$32.53	--	\$34.86	--	\$37.67	--	\$39.86	--	\$42.26	--	\$44.83	--	\$46.98
NERE-273	15A	\$32.97	--	\$35.05	--	\$37.21	--	\$39.33	--	\$41.44	--	\$45.77	--	\$46.70
	15B	\$35.05	--	\$36.72	--	\$38.35	--	\$40.00	--	\$43.09	--	\$47.59	--	\$48.54
NERE-274	12	\$23.21	--	\$24.68	--	\$26.16	--	\$27.70	--	\$29.12	--	\$30.66	--	\$32.05
NERE-275	12	\$24.29	--	\$25.72	--	\$27.18	--	\$28.69	--	\$30.49	--	\$32.87	--	\$34.70
NERE-276	13	\$25.82	--	\$27.38	--	\$29.00	--	\$31.13	--	\$33.15	--	\$36.05	--	\$38.25
NERE-277	15	\$35.05	--	\$36.72	--	\$38.35	--	\$40.00	--	\$43.09	--	\$47.59	--	\$48.54
NERE-278	P11	\$24.93	--	\$26.27	--	\$27.66	--	\$28.91	--	\$30.24	--	\$31.52	--	\$32.95
NERE-279	P11	\$25.82	--	\$27.82	--	\$29.75	--	\$31.53	--	\$33.46	--	\$35.39	--	\$38.28
NERE-280	15A	\$28.09	--	\$29.80	--	\$31.51	--	\$33.45	--	\$35.32	--	\$37.45	--	\$39.67
	15B	\$32.95	--	\$35.02	--	\$37.13	--	\$39.67	--	\$42.34	--	\$45.02	--	\$47.63
	15C	\$36.69	--	\$39.30	--	\$41.90	--	\$44.54	--	\$47.12	--	\$49.98	--	\$52.88

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NERE-281	9	\$21.53	\$22.09	\$22.64	\$23.20	\$23.71	\$24.97	\$25.84	\$26.80	--	--	--	--	--
	10	\$20.81	--	\$21.77	--	\$22.74	--	\$24.15	--	\$25.45	--	\$26.77	--	\$28.25
	P11	\$23.08	--	\$24.34	--	\$25.63	--	\$27.44	--	\$29.19	--	\$31.06	--	\$33.05
NERE-282	9	\$20.92	--	\$22.03	--	\$23.12	--	\$24.28	--	\$25.60	--	\$26.81	--	\$27.98
	10	\$22.65	--	\$23.89	--	\$25.15	--	\$26.81	--	\$27.98	--	\$29.58	--	\$30.94
	P11	\$25.61	--	\$27.05	--	\$28.47	--	\$30.09	--	\$32.08	--	\$34.01	--	\$35.96
NERE-283	16	\$35.86	--	\$38.51	--	\$41.11	--	\$44.49	--	\$49.16	--	\$52.08	--	\$55.44
NERE-284	9	\$19.90	\$20.38	\$20.92	\$21.43	\$21.99	--	--	--	--	--	--	--	--
NERE-285	9	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10	\$22.98	--	\$24.28	--	\$25.61	--	\$27.21	--	\$28.40	--	\$29.93	--	\$31.29
	P11	\$24.27	--	\$25.82	--	\$27.37	--	\$28.93	--	\$30.48	--	\$31.87	--	\$33.58
NERE-286	P11	\$21.66	--	\$26.03	--	\$29.48	--	\$33.61	--	\$35.92	--	\$38.05	--	\$40.30
NERE-287	12	\$38.43	--	\$39.06	--	\$39.69	--	\$40.31	--	\$40.93	--	\$41.56	--	\$42.18
NERE-288	12	\$24.93	--	\$26.27	--	\$27.66	--	\$28.91	--	\$30.24	--	\$31.52	--	\$32.95
NERE-289	13B	\$30.45	--	\$32.37	--	\$34.53	--	\$36.29	--	\$38.10	--	\$40.47	--	\$42.88
	13M	\$32.28	--	\$34.63	--	\$36.95	--	\$39.20	--	\$41.51	--	\$44.11	--	\$46.74
NERE-290	14B	\$32.28	--	\$34.63	--	\$36.95	--	\$39.20	--	\$41.51	--	\$44.11	--	\$46.74
	14M	\$34.34	--	\$36.95	--	\$39.54	--	\$42.41	--	\$45.35	--	\$48.08	--	\$51.01
NERE-291	6	\$18.36	\$18.69	\$19.04	\$19.49	\$19.89	\$20.45	\$20.77	\$21.14	--	\$21.76	--	\$22.42	--
	7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-001	E5	\$17.53	\$17.84	\$18.18	\$18.46	\$18.77	\$19.22	\$19.57	\$19.90	--	\$20.51	--	\$21.09	--
U11-002	5	\$17.53	\$17.84	\$18.18	\$18.46	\$18.77	\$19.22	\$19.57	\$19.90	--	\$20.51	--	\$21.09	--
	E6	\$18.45	\$18.77	\$19.12	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	--	\$21.42	--	\$21.92	--
U11-003	E6	\$18.45	\$18.77	\$19.12	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	--	\$21.42	--	\$21.92	--
U11-004	7	\$19.09	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	\$21.22	\$21.61	--	\$22.49	--	\$23.07	--
U11-005	6	\$19.04	\$19.36	\$19.67	\$20.04	\$20.39	\$20.98	\$21.20	\$21.59	--	\$22.14	--	\$22.76	--
	7	\$19.57	\$19.92	\$20.28	\$20.71	\$21.08	\$21.47	\$21.88	\$22.49	--	\$22.90	--	\$23.48	--
	E8	\$20.33	\$20.71	\$21.08	\$21.47	\$21.88	\$22.28	\$22.76	\$23.38	--	\$23.85	--	\$24.41	--
U11-006	7	\$19.09	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	\$21.22	\$21.61	--	\$22.49	--	\$23.07	--
U11-007	7	\$19.57	\$19.92	\$20.28	\$20.71	\$21.08	\$21.47	\$21.88	\$22.49	--	\$22.90	--	\$23.48	--
	E8	\$20.33	\$20.71	\$21.08	\$21.47	\$21.88	\$22.28	\$22.76	\$23.38	--	\$23.85	--	\$24.41	--
U11-008	8	\$20.33	\$20.71	\$21.08	\$21.47	\$21.88	\$22.28	\$22.76	\$23.38	--	\$23.85	--	\$24.41	--
	E9	\$20.04	--	\$20.98	--	\$21.88	--	\$22.76	--	\$23.67	--	\$24.87	--	\$25.83
U11-009	9	\$20.04	--	\$20.98	--	\$21.88	--	\$22.76	--	\$23.67	--	\$24.87	--	\$25.83
U11-010	10	\$21.59	--	\$22.63	--	\$23.67	--	\$24.75	--	\$25.83	--	\$26.97	--	\$28.21
U11-011	6	\$18.55	\$18.87	\$19.19	\$19.57	\$19.92	\$20.40	\$20.73	\$21.11	--	\$21.63	--	\$22.24	--
	7	\$19.01	\$19.40	\$19.81	\$20.16	\$20.54	\$20.99	\$21.35	\$21.97	--	\$22.38	--	\$23.00	--
	E8	\$19.78	\$20.16	\$20.54	\$20.99	\$21.35	\$21.77	\$22.24	\$22.87	--	\$23.34	--	\$23.82	--
U11-012	8	\$19.78	\$20.16	\$20.54	\$20.99	\$21.35	\$21.77	\$22.24	\$22.87	--	\$23.34	--	\$23.82	--
	E9	\$19.46	--	\$20.40	--	\$21.35	--	\$22.24	--	\$23.13	--	\$24.38	--	\$25.31

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-013	9	\$19.46	--	\$20.40	--	\$21.35	--	\$22.24	--	\$23.13	--	\$24.38	--	\$25.31
U11-014	E9	\$21.57	--	\$22.48	--	\$23.38	--	\$24.29	--	\$25.24	--	\$26.46	--	\$27.34
U11-015	10	\$21.70	--	\$22.79	--	\$23.86	--	\$24.90	--	\$26.03	--	\$27.20	--	\$28.38
U11-016	6	\$18.51	\$18.84	\$19.19	\$19.56	\$19.92	\$20.40	\$20.71	\$21.11	--	\$21.63	--	\$22.24	--
	7	\$18.99	\$19.39	\$19.81	\$20.15	\$20.54	\$20.99	\$21.34	\$21.96	--	\$22.38	--	\$23.00	--
	E8	\$19.76	\$20.15	\$20.54	\$20.99	\$21.34	\$21.77	\$22.24	\$22.87	--	\$23.34	--	\$23.81	--
U11-017	6	\$18.18	\$18.55	\$18.92	\$19.25	\$19.65	\$20.15	\$20.40	\$20.90	--	\$21.41	--	\$21.99	--
	7	\$18.75	\$19.15	\$19.57	\$19.92	\$20.28	\$20.71	\$21.09	\$21.63	--	\$22.08	--	\$22.73	--
	E8	\$19.57	\$19.92	\$20.28	\$20.71	\$21.09	\$21.50	\$21.99	\$22.60	--	\$23.07	--	\$23.54	--
U11-018	7	\$18.57	\$18.92	\$19.25	\$19.65	\$20.03	\$20.53	\$20.99	\$21.50	--	\$21.99	--	\$22.60	--
	8	\$19.57	\$19.92	\$20.28	\$20.71	\$21.09	\$21.50	\$21.99	\$22.41	--	\$23.07	--	\$23.54	--
	E9	\$19.43	--	\$20.15	--	\$20.90	--	\$21.83	--	\$22.73	--	\$23.86	--	\$24.79
U11-019	7	\$19.06	\$19.40	\$19.78	\$20.15	\$20.52	\$20.98	\$21.35	\$21.97	--	\$22.37	--	\$22.95	--
	8	\$19.77	\$20.15	\$20.53	\$20.98	\$21.35	\$21.73	\$22.22	\$22.81	--	\$23.27	--	\$23.81	--
	E9	\$19.43	--	\$20.39	--	\$21.35	--	\$22.22	--	\$23.11	--	\$24.35	--	\$25.29
U11-020	E9	\$19.65	--	\$20.64	--	\$21.63	--	\$22.60	--	\$23.48	--	\$24.54	--	\$25.72
U11-021	9	\$19.47	--	\$20.40	--	\$21.34	--	\$22.24	--	\$23.12	--	\$24.35	--	\$25.31
U11-022	9	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
	10	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
	P11	\$23.32	--	\$24.44	--	\$25.57	--	\$26.81	--	\$27.97	--	\$29.17	--	\$30.61
U11-023	10	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-024	P11	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
U11-025	9	\$21.40	\$21.88	\$22.38	\$22.90	\$23.44	\$24.52	\$25.35	\$26.23	--	--	--	--	--
	10	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
	P11	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
U11-026	10	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
U11-027	12	\$23.32	--	\$24.44	--	\$25.57	--	\$26.81	--	\$27.97	--	\$29.17	--	\$30.61
U11-028	10	\$22.13	--	\$23.22	--	\$24.32	--	\$25.42	--	\$26.65	--	\$27.89	--	\$29.11
U11-029	7	\$18.45	\$18.77	\$19.12	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	--	\$21.42	--	\$21.92	--
	E8	\$19.09	\$19.43	\$19.80	\$20.15	\$20.51	\$20.92	\$21.22	\$21.61	--	\$22.49	--	\$23.07	--
U11-030	10	\$23.07	--	\$24.15	--	\$25.24	--	\$26.25	--	\$27.34	--	\$28.52	--	\$29.72
U11-031	12	\$24.76	--	\$26.54	--	\$28.26	--	\$30.33	--	\$32.40	--	\$34.63	--	\$36.66
U11-032	9	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
	10	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
	P11	\$23.32	--	\$24.44	--	\$25.57	--	\$26.81	--	\$27.97	--	\$29.17	--	\$30.61
U11-033	9B	\$21.40	\$21.88	\$22.38	\$22.90	\$23.44	\$24.52	\$25.35	\$26.23	--	--	--	--	--
	9M	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
	10B	\$20.93	--	\$21.99	--	\$23.07	--	\$24.06	--	\$25.24	--	\$26.16	--	\$27.38
	10M	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
	11B	\$22.06	--	\$23.07	--	\$24.06	--	\$25.38	--	\$26.39	--	\$27.70	--	\$28.73
	11M	\$23.32	--	\$24.44	--	\$25.57	--	\$26.81	--	\$27.97	--	\$29.17	--	\$30.61

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-034	12B	\$23.32	--	\$24.44	--	\$25.57	--	\$26.81	--	\$27.97	--	\$29.17	--	\$30.61
	12M	\$24.76	--	\$26.54	--	\$28.26	--	\$30.33	--	\$32.40	--	\$34.63	--	\$36.66
W22-001	8	\$20.13	\$20.56	\$21.06	\$21.54	\$21.99	\$22.48	\$23.00	\$23.69	--	\$24.28	--	\$24.84	--
	9	\$19.77	--	\$20.90	--	\$21.99	--	\$23.00	--	\$24.13	--	\$25.50	--	\$26.61
	E10	\$20.45	--	\$21.66	--	\$22.89	--	\$23.83	--	\$25.05	--	\$26.33	--	\$27.74
W22-002	9	\$22.49	\$23.08	\$23.65	\$24.22	\$24.79	\$26.05	\$26.96	--	--	--	--	--	--
	10	\$20.45	--	\$21.66	--	\$22.89	--	\$23.83	--	\$25.05	--	\$26.33	--	\$27.74
	P11	\$21.94	--	\$23.08	--	\$24.22	--	\$25.43	--	\$26.73	--	\$28.20	--	\$29.58
W22-003	9	\$23.21	\$23.83	\$24.45	\$25.06	\$25.81	\$26.88	\$27.81	\$28.76	--	--	--	--	--
	10	\$21.94	--	\$23.08	--	\$24.22	--	\$25.43	--	\$26.73	--	\$28.20	--	\$29.58
	P11	\$24.41	--	\$25.81	--	\$27.21	--	\$28.53	--	\$30.06	--	\$31.41	--	\$33.06
W22-004	9	\$24.50	--	\$25.88	--	\$27.27	--	\$28.60	--	\$30.16	--	\$31.59	--	\$32.88
	10	\$25.15	--	\$26.70	--	\$28.27	--	\$30.16	--	\$31.88	--	\$33.72	--	\$35.45
	P11	\$26.80	--	\$28.45	--	\$30.16	--	\$32.13	--	\$34.08	--	\$36.11	--	\$37.91
W22-005	9	\$21.79	\$22.38	\$22.96	\$23.50	\$24.01	\$25.28	\$26.14	\$27.11	--	--	--	--	--
	10	\$20.92	--	\$22.18	--	\$23.50	--	\$24.62	--	\$25.91	--	\$27.10	--	\$28.43
	P11	\$22.37	--	\$23.50	--	\$24.62	--	\$26.14	--	\$27.27	--	\$28.76	--	\$30.04
W22-006	9	\$21.79	\$22.38	\$22.96	\$23.50	\$24.01	\$25.28	\$26.14	\$27.11	--	\$28.95	--	\$30.81	--
	10	\$23.61	--	\$25.00	--	\$26.39	--	\$27.80	--	\$29.20	--	\$30.57	--	\$32.25
	P11	\$24.70	--	\$26.39	--	\$27.99	--	\$29.49	--	\$31.13	--	\$32.81	--	\$34.63

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-007	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$20.81	--	\$22.11	--	\$23.42	--	\$24.53	--	\$25.82	--	\$26.96	--	\$28.34
	P11	\$22.30	--	\$23.42	--	\$24.53	--	\$26.05	--	\$27.21	--	\$28.60	--	\$29.93
W22-008	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	--	--	--	--	--	--
	10	\$19.57	--	\$20.77	--	\$21.97	--	\$22.98	--	\$24.14	--	\$25.34	--	\$26.73
	P11	\$21.09	--	\$22.25	--	\$23.42	--	\$24.53	--	\$25.82	--	\$27.21	--	\$28.60
W22-009	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$21.09	--	\$22.25	--	\$23.42	--	\$24.53	--	\$25.82	--	\$27.21	--	\$28.60
	P11	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
W22-010	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$20.74	--	\$21.97	--	\$23.17	--	\$24.28	--	\$25.61	--	\$26.96	--	\$28.34
	P11	\$22.34	--	\$23.74	--	\$25.19	--	\$26.55	--	\$27.92	--	\$29.39	--	\$30.67
W22-011	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$20.96	--	\$21.97	--	\$22.98	--	\$24.28	--	\$25.61	--	\$26.96	--	\$28.40
	P11	\$23.23	--	\$24.53	--	\$25.82	--	\$27.72	--	\$29.39	--	\$31.29	--	\$33.29
W22-012	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	\$28.84	--	\$30.67	--
	10	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
	P11	\$24.62	--	\$26.28	--	\$27.92	--	\$29.39	--	\$31.01	--	\$32.69	--	\$34.52
W22-013	9	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10	\$22.98	--	\$24.28	--	\$25.61	--	\$27.21	--	\$28.40	--	\$29.93	--	\$31.29
	P11	\$24.27	--	\$25.82	--	\$27.37	--	\$28.93	--	\$30.48	--	\$31.87	--	\$33.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-014	9	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10	\$24.62	--	\$26.28	--	\$27.92	--	\$29.39	--	\$31.01	--	\$32.69	--	\$34.52
	P11	\$26.16	--	\$27.92	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.41	--	\$37.68
W22-015	9	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10	\$22.30	--	\$23.42	--	\$24.53	--	\$26.05	--	\$27.21	--	\$28.60	--	\$29.93
	P11	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
W22-016	9	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10	\$21.09	--	\$22.25	--	\$23.42	--	\$24.53	--	\$25.82	--	\$27.21	--	\$28.60
	P11	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
W22-017	9	\$18.88	--	\$19.98	--	\$21.08	--	\$22.11	--	\$23.17	--	\$24.53	--	\$25.61
	E10	\$20.96	--	\$21.97	--	\$22.98	--	\$24.28	--	\$25.61	--	\$26.96	--	\$28.40
W22-018	9	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	10	\$20.81	--	\$22.11	--	\$23.42	--	\$24.53	--	\$25.82	--	\$26.96	--	\$28.34
	P11	\$22.30	--	\$23.42	--	\$24.53	--	\$26.05	--	\$27.21	--	\$28.60	--	\$29.93
W22-019	9	\$22.60	\$23.18	\$23.74	\$24.32	\$24.90	\$26.14	\$27.10	\$27.97	--	--	--	--	--
	10	\$21.76	--	\$23.06	--	\$24.32	--	\$25.53	--	\$26.85	--	\$27.94	--	\$29.34
	P11	\$23.13	--	\$24.32	--	\$25.53	--	\$27.10	--	\$28.27	--	\$29.67	--	\$30.92
W22-020	12	\$24.54	--	\$25.90	--	\$27.27	--	\$28.65	--	\$30.16	--	\$31.48	--	\$33.14
W22-021	P11	\$24.93	--	\$26.27	--	\$27.66	--	\$28.91	--	\$30.24	--	\$31.52	--	\$32.95
W22-022	12	\$26.86	--	\$28.30	--	\$29.71	--	\$31.06	--	\$32.55	--	\$34.10	--	\$35.35
W22-023	13	\$27.49	--	\$29.08	--	\$30.62	--	\$32.55	--	\$34.32	--	\$36.24	--	\$37.96

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-024	11	\$21.63	--	\$22.89	--	\$24.13	--	\$25.28	--	\$26.61	--	\$27.90	--	\$29.32
W22-025	10	\$24.41	--	\$25.81	--	\$27.21	--	\$28.53	--	\$30.06	--	\$31.41	--	\$33.06
	P11	\$25.60	--	\$27.21	--	\$28.87	--	\$30.32	--	\$31.91	--	\$33.60	--	\$35.40
W22-026	10	\$25.60	--	\$27.21	--	\$28.87	--	\$30.32	--	\$31.91	--	\$33.60	--	\$35.40
	P11	\$27.08	--	\$28.87	--	\$30.60	--	\$32.48	--	\$34.52	--	\$36.34	--	\$38.66
W22-027	12	\$25.60	--	\$27.21	--	\$28.87	--	\$30.85	--	\$32.79	--	\$34.85	--	\$36.66
W22-028	P11	\$27.08	--	\$28.87	--	\$30.60	--	\$32.48	--	\$34.52	--	\$36.34	--	\$38.66
W22-029	12	\$29.20	--	\$31.13	--	\$33.06	--	\$35.14	--	\$37.38	--	\$39.32	--	\$41.44
W22-030	13	\$31.01	--	\$32.79	--	\$34.52	--	\$36.66	--	\$38.66	--	\$40.74	--	\$42.91
W22-031	P11	\$27.13	--	\$28.94	--	\$30.68	--	\$32.95	--	\$35.04	--	\$37.37	--	\$39.29
W22-033	16	\$45.04	--	\$47.60	--	\$50.13	--	\$53.04	--	\$55.59	--	\$58.78	--	\$62.34
W22-034	12	\$23.61	--	\$25.00	--	\$26.39	--	\$27.80	--	\$29.20	--	\$30.57	--	\$32.25
W22-035	12	\$26.23	--	\$27.99	--	\$29.77	--	\$31.66	--	\$33.65	--	\$35.52	--	\$37.78
W22-036	12	\$25.13	--	\$26.57	--	\$27.94	--	\$30.12	--	\$32.09	--	\$34.29	--	\$36.69
W22-038	14	\$29.22	--	\$30.91	--	\$32.55	--	\$34.59	--	\$36.53	--	\$38.67	--	\$40.45
W22-039	9	\$23.71	--	\$24.87	--	\$26.05	--	\$27.37	--	\$28.93	--	\$30.48	--	\$32.14
W22-040	9	\$23.71	--	\$24.87	--	\$26.05	--	\$27.37	--	\$28.93	--	\$30.48	--	\$32.14
	10	\$26.74	--	\$28.23	--	\$29.67	--	\$31.29	--	\$33.03	--	\$34.78	--	\$36.66
	P11	\$28.46	--	\$30.48	--	\$32.46	--	\$34.52	--	\$36.42	--	\$38.40	--	\$40.54
W22-041	12	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-042	10	\$24.62	--	\$26.28	--	\$27.92	--	\$29.39	--	\$31.01	--	\$32.69	--	\$34.52
	P11	\$26.16	--	\$27.92	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.41	--	\$37.68
W22-043	12	\$24.62	--	\$26.28	--	\$27.92	--	\$29.93	--	\$31.87	--	\$33.91	--	\$35.71
W22-044	12	\$24.87	--	\$26.28	--	\$27.72	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.71
W22-045	12	\$28.47	--	\$30.43	--	\$32.35	--	\$34.15	--	\$36.06	--	\$37.94	--	\$40.05
	P13	\$30.89	--	\$32.66	--	\$34.43	--	\$36.63	--	\$38.67	--	\$40.78	--	\$43.07
W22-046	12	\$28.20	--	\$30.18	--	\$32.14	--	\$34.20	--	\$36.42	--	\$38.40	--	\$40.54
W22-047	11	\$28.46	--	\$30.48	--	\$32.46	--	\$34.52	--	\$36.42	--	\$38.40	--	\$40.54
W22-048	13	\$30.09	--	\$32.14	--	\$34.20	--	\$36.66	--	\$39.06	--	\$41.30	--	\$43.29
W22-049	12	\$30.89	--	\$33.03	--	\$35.16	--	\$36.97	--	\$39.45	--	\$41.64	--	\$44.02
W22-050	14	\$32.52	--	\$34.74	--	\$36.93	--	\$39.01	--	\$41.16	--	\$43.59	--	\$46.01
W22-051	P15	\$39.57	--	\$42.01	--	\$44.42	--	\$46.62	--	\$48.77	--	\$51.51	--	\$53.87
W22-052	11	\$31.21	--	\$33.01	--	\$34.78	--	\$36.72	--	\$39.05	--	\$54.66	--	\$58.82
W22-053	P17	\$59.86	--	\$63.45	--	\$67.06	--	\$70.98	--	\$75.01	--	\$79.36	--	\$83.95
W22-054	18	\$64.32	--	\$68.32	--	\$72.30	--	\$76.45	--	\$80.87	--	\$85.61	--	\$90.43
W22-055	P17	\$64.32	--	\$68.32	--	\$72.30	--	\$76.45	--	\$80.87	--	\$85.61	--	\$90.43
W22-056	12	\$25.62	--	\$27.37	--	\$29.17	--	\$31.29	--	\$33.29	--	\$35.41	--	\$37.39
W22-057	12	\$23.05	--	\$24.53	--	\$26.05	--	\$27.92	--	\$29.67	--	\$31.54	--	\$33.29
W22-058	18	\$68.32	--	\$72.67	--	\$77.02	--	\$81.34	--	\$86.57	--	\$91.78	--	\$95.26

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-059	P11	\$23.52	--	\$24.79	--	\$26.07	--	--	--	--	--	--	--	--
W22-060	12	\$26.16	--	\$27.92	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.41	--	\$37.68
W22-061	13	\$26.58	--	\$28.44	--	\$30.35	--	\$32.74	--	\$35.32	--	\$37.67	--	\$40.34
W22-062	13	\$27.08	--	\$28.87	--	\$30.60	--	\$32.48	--	\$34.52	--	\$36.34	--	\$38.66
W22-063	12	\$32.13	--	\$34.23	--	\$36.35	--	\$38.67	--	\$41.09	--	\$43.30	--	\$45.62
W22-064	13	\$34.13	--	\$36.06	--	\$37.98	--	\$40.30	--	\$42.51	--	\$44.81	--	\$47.21
W22-070	P11	\$26.16	--	\$27.92	--	\$29.67	--	\$31.56	--	\$33.58	--	\$35.41	--	\$37.68
W22-071	14	\$29.57	--	\$31.48	--	\$33.39	--	\$36.04	--	\$38.87	--	\$41.58	--	\$44.15
W22-072	15	\$33.18	--	\$35.32	--	\$37.43	--	\$40.34	--	\$43.29	--	\$46.32	--	\$49.06
W22-073	13	\$28.44	--	\$30.17	--	\$31.85	--	\$33.88	--	\$36.03	--	\$38.20	--	\$40.34
W22-074	10	\$23.26	--	\$24.58	--	\$25.88	--	\$27.27	--	\$28.75	--	\$30.16	--	\$31.58
W22-075	11	\$23.24	--	\$24.53	--	\$25.81	--	\$27.54	--	\$29.38	--	\$31.18	--	\$33.04
W22-076	11	\$24.66	--	\$26.07	--	\$27.43	--	\$29.13	--	\$30.86	--	\$32.53	--	\$34.22
W22-077	12	\$26.26	--	\$27.78	--	\$29.24	--	\$31.18	--	\$33.12	--	\$35.14	--	\$37.19
W22-078	13	\$26.80	--	\$28.44	--	\$30.12	--	\$32.43	--	\$35.02	--	\$37.43	--	\$40.05

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-079	9B	\$21.70	\$22.25	\$22.81	\$23.42	\$23.87	\$25.19	\$26.05	\$26.97	--	--	--	--	--
	9M	\$22.45	\$23.03	\$23.58	\$24.16	\$24.87	\$25.96	\$26.88	\$27.82	--	--	--	--	--
	10B	\$20.81	--	\$22.11	--	\$23.42	--	\$24.53	--	\$25.82	--	\$26.96	--	\$28.34
	10M	\$22.30	--	\$23.42	--	\$24.53	--	\$26.05	--	\$27.21	--	\$28.60	--	\$29.93
	11B	\$22.30	--	\$23.42	--	\$24.53	--	\$26.05	--	\$27.21	--	\$28.60	--	\$29.93
	11M	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
W22-080	12B	\$23.48	--	\$24.87	--	\$26.28	--	\$27.72	--	\$29.11	--	\$30.48	--	\$32.14
	12M	\$24.62	--	\$26.28	--	\$27.92	--	\$29.93	--	\$31.87	--	\$33.91	--	\$35.71
W22-081	14	\$29.27	--	\$31.45	--	\$33.61	--	\$36.30	--	\$39.20	--	\$41.92	--	\$44.51
W22-083	15A	\$35.07	--	\$37.14	--	\$39.34	--	\$41.66	--	\$44.14	--	\$46.73	--	\$49.46
	15B	\$37.65	--	\$39.86	--	\$42.23	--	\$44.71	--	\$47.35	--	\$50.14	--	\$53.10
W22-084	13	\$30.89	--	\$32.66	--	\$34.43	--	\$36.63	--	\$38.67	--	\$40.78	--	\$43.07
W22-085	15	\$35.07	--	\$37.14	--	\$39.34	--	\$41.66	--	\$44.14	--	\$46.73	--	\$49.46
W22-086	9	\$21.66	\$22.25	\$22.87	\$23.44	\$24.06	\$25.28	\$26.26	\$27.20	--	--	--	--	--
	10	\$20.88	--	\$21.93	--	\$22.99	--	\$24.41	--	\$25.77	--	\$27.20	--	\$28.74
	P11	\$23.27	--	\$24.65	--	\$26.03	--	\$27.92	--	\$29.73	--	\$31.72	--	\$33.95
W22-087	12	\$25.08	--	\$26.54	--	\$27.92	--	\$30.08	--	\$32.06	--	\$34.27	--	\$36.66
W22-088	9	\$24.50	--	\$25.88	--	\$27.27	--	\$28.60	--	\$30.16	--	\$31.59	--	\$32.88
	10	\$25.60	--	\$27.21	--	\$28.87	--	\$30.32	--	\$31.91	--	\$33.60	--	\$35.40
	P11	\$27.08	--	\$28.87	--	\$30.60	--	\$32.48	--	\$34.52	--	\$36.34	--	\$38.66
W22-089	14	\$26.29	--	\$28.18	--	\$30.04	--	\$32.38	--	\$34.91	--	\$37.27	--	\$39.88

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-090	11	\$26.48	--	\$28.31	--	\$30.08	--	\$31.76	--	\$33.54	--	\$35.29	--	\$37.25
	12	\$28.47	--	\$30.43	--	\$32.35	--	\$34.15	--	\$36.06	--	\$37.94	--	\$40.05
	P13	\$30.89	--	\$32.66	--	\$34.43	--	\$36.63	--	\$38.67	--	\$40.78	--	\$43.07
W41-001	8	\$19.66	\$20.10	\$20.54	\$21.03	\$21.48	\$21.97	\$22.41	\$23.07	--	\$23.57	--	\$24.18	--
W41-002	5	\$17.06	\$17.46	\$17.86	\$18.27	\$18.57	\$19.04	\$19.27	\$19.89	--	\$20.55	--	\$21.14	--
	6	\$18.36	\$18.69	\$19.04	\$19.49	\$19.89	\$20.45	\$20.77	\$21.14	--	\$21.76	--	\$22.42	--
	E7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
W41-003	6	\$18.36	\$18.69	\$19.04	\$19.49	\$19.88	\$20.44	\$20.69	\$21.14	--	\$21.76	--	\$22.41	--
	7	\$19.47	\$19.88	\$20.28	\$20.69	\$21.14	\$21.76	\$22.25	\$22.95	--	\$23.45	--	\$24.18	--
	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.41	\$22.95	\$23.45	\$23.94	--	\$24.70	--	\$25.32	--
W41-004	6	\$18.36	\$18.69	\$19.04	\$19.49	\$19.89	\$20.45	\$20.77	\$21.14	--	\$21.76	--	\$22.42	--
	E7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
W41-005	E7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
W41-006	7	\$19.46	\$19.89	\$20.32	\$20.77	\$21.14	\$21.77	\$22.25	\$22.93	--	\$23.45	--	\$24.15	--
	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--
W41-007	7	\$19.47	\$19.88	\$20.28	\$20.69	\$21.14	\$21.76	\$22.25	\$22.95	--	\$23.45	--	\$24.18	--
	8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.41	\$22.95	\$23.45	\$23.94	--	\$24.70	--	\$25.32	--
	E9	\$20.52	--	\$21.30	--	\$22.08	--	\$23.24	--	\$24.28	--	\$25.66	--	\$26.74
W41-008	E8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--
W41-009	8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.42	\$22.93	\$23.45	\$23.87	--	\$24.69	--	\$25.29	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-010	8	\$20.54	\$21.03	\$21.48	\$21.97	\$22.41	\$22.95	\$23.45	\$23.94	--	\$24.70	--	\$25.32	--
	9	\$20.52	--	\$21.30	--	\$22.08	--	\$23.24	--	\$24.28	--	\$25.66	--	\$26.74
	E10	\$22.22	--	\$23.24	--	\$24.28	--	\$25.66	--	\$27.08	--	\$28.37	--	\$29.80
W41-011	9	\$20.53	--	\$21.48	--	\$22.42	--	\$23.45	--	\$24.51	--	\$25.65	--	\$26.98
W41-012	10	\$20.92	--	\$22.08	--	\$23.24	--	\$24.30	--	\$25.52	--	\$26.74	--	\$28.02
W41-013	E10	\$20.92	--	\$22.08	--	\$23.24	--	\$24.30	--	\$25.52	--	\$26.74	--	\$28.02
W41-014	10	\$22.22	--	\$23.24	--	\$24.28	--	\$25.66	--	\$27.08	--	\$28.37	--	\$29.80
W41-015	8	\$19.75	\$20.16	\$20.58	\$21.11	\$21.58	\$22.06	\$22.55	\$23.26	--	\$23.81	--	\$24.38	--
	9	\$19.43	--	\$20.50	--	\$21.58	--	\$22.55	--	\$23.65	--	\$25.05	--	\$26.12
	E10	\$20.03	--	\$21.22	--	\$22.42	--	\$23.46	--	\$24.61	--	\$25.83	--	\$27.23
W41-016	11	\$21.36	--	\$22.42	--	\$23.46	--	\$24.79	--	\$26.12	--	\$27.43	--	\$28.94
W41-017	10	\$23.51	--	\$24.70	--	\$25.91	--	\$27.43	--	\$28.57	--	\$30.12	--	\$31.41
	E11	\$24.78	--	\$26.11	--	\$27.43	--	\$28.84	--	\$30.31	--	\$31.59	--	\$33.29
W41-018	9	\$21.24	\$21.76	\$22.25	\$22.73	\$23.07	\$23.57	\$24.18	\$24.70	--	\$25.52	--	\$26.11	--
	E10	\$22.37	--	\$23.45	--	\$24.53	--	\$25.66	--	\$27.08	--	\$28.23	--	\$29.58
W41-019	11	\$25.28	--	\$26.73	--	\$28.21	--	\$29.59	--	\$31.44	--	\$33.14	--	\$34.99
W41-020	7	\$20.24	--	\$21.12	--	\$22.04	--	\$23.06	--	\$24.20	--	\$25.46	--	\$26.65
W41-021	5	\$19.72	\$20.16	\$20.63	\$21.05	\$21.54	\$22.13	\$22.53	\$23.19	--	\$23.82	--	\$24.51	--
W41-022	7	\$19.38	--	\$20.28	--	\$21.19	--	\$22.22	--	\$23.35	--	\$24.56	--	\$25.76
W41-023	8	\$20.13	--	\$21.06	--	\$22.02	--	\$23.19	--	\$24.39	--	\$25.66	--	\$27.09

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-024	6	\$20.21	\$20.63	\$21.06	\$21.54	\$21.92	\$22.49	\$22.89	\$23.48	--	\$24.15	--	\$24.68	--
W41-025	9	\$19.67	--	\$20.40	--	\$21.13	--	\$22.37	--	\$23.35	--	\$24.69	--	\$25.74
W41-026	6	\$18.35	\$18.67	\$19.03	\$19.44	\$19.86	\$20.43	\$20.73	\$21.12	--	\$21.72	--	\$22.42	--
	7	\$19.39	\$19.86	\$20.30	\$20.73	\$21.12	\$21.73	\$22.24	\$22.89	--	\$23.42	--	\$24.15	--
	E8	\$20.52	\$21.00	\$21.46	\$21.93	\$22.41	\$22.89	\$23.42	\$23.85	--	\$24.67	--	\$25.29	--

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SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$49,381.20	\$51,991.20	\$54,580.32	\$57,816.72	\$60,906.96	\$64,038.96	\$66,607.20	\$69,300.72	\$72,203.04	\$74,771.28	\$77,193.36	\$80,722.08
BACHELOR'S	A46	\$43,516.00	\$45,816.00	\$48,097.60	\$50,949.60	\$53,672.80	\$56,432.80	\$58,696.00	\$61,069.60	\$63,627.20	\$65,890.40	\$68,024.80	\$71,134.40
DEGREE	A42	\$39,732.00	\$41,832.00	\$43,915.20	\$46,519.20	\$49,005.60	\$51,525.60	\$53,592.00	\$55,759.20	\$58,094.40	\$60,160.80	\$62,109.60	\$64,948.80
W22-065 (11A)	H	\$23.65	\$24.90	\$26.14	\$27.69	\$29.17	\$30.67	\$31.90	\$33.19	\$34.58	\$35.81	\$36.97	\$38.66
EARNED	A52	\$51,531.84	\$54,392.40	\$57,148.56	\$60,405.84	\$63,496.08	\$67,003.92	\$69,948.00	\$72,516.24	\$75,418.56	\$78,237.36	\$81,244.08	\$84,584.88
MASTER'S	A46	\$45,411.20	\$47,932.00	\$50,360.80	\$53,231.20	\$55,954.40	\$59,045.60	\$61,640.00	\$63,903.20	\$66,460.80	\$68,944.80	\$71,594.40	\$74,538.40
DEGREE	A42	\$41,462.40	\$43,764.00	\$45,981.60	\$48,602.40	\$51,088.80	\$53,911.20	\$56,280.00	\$58,346.40	\$60,681.60	\$62,949.60	\$65,368.80	\$68,056.80
W22-065 (11B)	H	\$24.68	\$26.05	\$27.37	\$28.93	\$30.41	\$32.09	\$33.50	\$34.73	\$36.12	\$37.47	\$38.91	\$40.51
MASTER'S	A52	\$53,139.60	\$56,146.32	\$59,215.68	\$62,368.56	\$65,730.24	\$69,112.80	\$72,098.64	\$74,833.92	\$77,610.96	\$79,907.76	\$83,499.12	\$87,048.72
PLUS 30	A46	\$46,828.00	\$49,477.60	\$52,182.40	\$54,960.80	\$57,923.20	\$60,904.00	\$63,535.20	\$65,945.60	\$68,392.80	\$70,416.80	\$73,581.60	\$76,709.60
SEM HRS	A42	\$42,756.00	\$45,175.20	\$47,644.80	\$50,181.60	\$52,886.40	\$55,608.00	\$58,010.40	\$60,211.20	\$62,445.60	\$64,293.60	\$67,183.20	\$70,039.20
W22-065 (11C)	H	\$25.45	\$26.89	\$28.36	\$29.87	\$31.48	\$33.10	\$34.53	\$35.84	\$37.17	\$38.27	\$39.99	\$41.69

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$50,529.60	\$53,369.28	\$56,146.32	\$59,299.20	\$62,493.84	\$65,730.24	\$68,423.76	\$71,033.76	\$73,581.12	\$76,358.16	\$78,884.64	\$82,246.32
BACHELOR'S	A46	\$44,528.00	\$47,030.40	\$49,477.60	\$52,256.00	\$55,071.20	\$57,923.20	\$60,296.80	\$62,596.80	\$64,841.60	\$67,288.80	\$69,515.20	\$72,477.60
DEGREE	A42	\$40,656.00	\$42,940.80	\$45,175.20	\$47,712.00	\$50,282.40	\$52,886.40	\$55,053.60	\$57,153.60	\$59,203.20	\$61,437.60	\$63,470.40	\$66,175.20
W22-066 (11A)	H	\$24.20	\$25.56	\$26.89	\$28.40	\$29.93	\$31.48	\$32.77	\$34.02	\$35.24	\$36.57	\$37.78	\$39.39
EARNED	A52	\$53,139.60	\$56,146.32	\$59,215.68	\$62,368.56	\$65,730.24	\$69,112.80	\$72,098.64	\$74,833.92	\$77,610.96	\$80,429.76	\$83,499.12	\$87,048.72
MASTER'S	A46	\$46,828.00	\$49,477.60	\$52,182.40	\$54,960.80	\$57,923.20	\$60,904.00	\$63,535.20	\$65,945.60	\$68,392.80	\$70,876.80	\$73,581.60	\$76,709.60
DEGREE	A42	\$42,756.00	\$45,175.20	\$47,644.80	\$50,181.60	\$52,886.40	\$55,608.00	\$58,010.40	\$60,211.20	\$62,445.60	\$64,713.60	\$67,183.20	\$70,039.20
W22-066 (11B)	H	\$25.45	\$26.89	\$28.36	\$29.87	\$31.48	\$33.10	\$34.53	\$35.84	\$37.17	\$38.52	\$39.99	\$41.69
MASTER'S	A52	\$55,206.72	\$58,213.44	\$61,261.92	\$64,477.44	\$67,818.24	\$71,179.92	\$74,103.12	\$76,921.92	\$79,886.88	\$82,538.64	\$85,649.76	\$89,220.24
PLUS 30	A46	\$48,649.60	\$51,299.20	\$53,985.60	\$56,819.20	\$59,763.20	\$62,725.60	\$65,301.60	\$67,785.60	\$70,398.40	\$72,735.20	\$75,476.80	\$78,623.20
SEM HRS	A42	\$44,419.20	\$46,838.40	\$49,291.20	\$51,878.40	\$54,566.40	\$57,271.20	\$59,623.20	\$61,891.20	\$64,276.80	\$66,410.40	\$68,913.60	\$71,786.40
W22-066 (11C)	H	\$26.44	\$27.88	\$29.34	\$30.88	\$32.48	\$34.09	\$35.49	\$36.84	\$38.26	\$39.53	\$41.02	\$42.73

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$52,868.16	\$55,812.24	\$58,818.96	\$62,055.36	\$65,375.28	\$68,841.36	\$71,597.52	\$74,291.04	\$77,005.44	\$79,907.76	\$82,559.52	\$86,130.00
BACHELOR'S	A46	\$46,588.80	\$49,183.20	\$51,832.80	\$54,684.80	\$57,610.40	\$60,664.80	\$63,093.60	\$65,467.20	\$67,859.20	\$70,416.80	\$72,753.60	\$75,900.00
DEGREE	A42	\$42,537.60	\$44,906.40	\$47,325.60	\$49,929.60	\$52,600.80	\$55,389.60	\$57,607.20	\$59,774.40	\$61,958.40	\$64,293.60	\$66,427.20	\$69,300.00
W22-082 (12A)	H	\$25.32	\$26.73	\$28.17	\$29.72	\$31.31	\$32.97	\$34.29	\$35.58	\$36.88	\$38.27	\$39.54	\$41.25
EARNED	A52	\$55,624.32	\$58,839.84	\$61,992.72	\$65,312.64	\$68,862.24	\$72,349.20	\$75,460.32	\$78,341.76	\$81,264.96	\$84,104.64	\$87,382.80	\$91,141.20
MASTER'S	A46	\$49,017.60	\$51,851.20	\$54,629.60	\$57,555.20	\$60,683.20	\$63,756.00	\$66,497.60	\$69,036.80	\$71,612.80	\$74,115.20	\$77,004.00	\$80,316.00
DEGREE	A42	\$44,755.20	\$47,342.40	\$49,879.20	\$52,550.40	\$55,406.40	\$58,212.00	\$60,715.20	\$63,033.60	\$65,385.60	\$67,670.40	\$70,308.00	\$73,332.00
W22-082 (12B)	H	\$26.64	\$28.18	\$29.69	\$31.28	\$32.98	\$34.65	\$36.14	\$37.52	\$38.92	\$40.28	\$41.85	\$43.65
MASTER'S	A52	\$57,774.96	\$60,906.96	\$64,059.84	\$67,505.04	\$70,950.24	\$74,437.20	\$77,569.20	\$80,513.28	\$83,645.28	\$86,380.56	\$89,596.08	\$93,438.00
PLUS 30	A46	\$50,912.80	\$53,672.80	\$56,451.20	\$59,487.20	\$62,523.20	\$65,596.00	\$68,356.00	\$70,950.40	\$73,710.40	\$76,120.80	\$78,954.40	\$82,340.00
SEM HRS	A42	\$46,485.60	\$49,005.60	\$51,542.40	\$54,314.40	\$57,086.40	\$59,892.00	\$62,412.00	\$64,780.80	\$67,300.80	\$69,501.60	\$72,088.80	\$75,180.00
W22-082 (12C)	H	\$27.67	\$29.17	\$30.68	\$32.33	\$33.98	\$35.65	\$37.15	\$38.56	\$40.06	\$41.37	\$42.91	\$44.75

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$47,794.32	\$50,279.04	\$52,763.76	\$55,645.20	\$58,881.60	\$61,888.32	\$64,560.96	\$67,170.96	\$70,073.28	\$72,558.00	\$75,251.52	\$78,592.32
& VOC CERT	A46	\$42,117.60	\$44,307.20	\$46,496.80	\$49,036.00	\$51,888.00	\$54,537.60	\$56,892.80	\$59,192.80	\$61,750.40	\$63,940.00	\$66,313.60	\$69,257.60
W22-067 (11A)	H	\$22.89	\$24.08	\$25.27	\$26.65	\$28.20	\$29.64	\$30.92	\$32.17	\$33.56	\$34.75	\$36.04	\$37.64
60 SEM HRS	A52	\$48,504.24	\$51,323.04	\$54,100.08	\$57,127.68	\$60,426.72	\$63,537.84	\$66,085.20	\$68,486.40	\$71,576.64	\$74,165.76	\$76,754.88	\$80,179.20
& VOC CERT	A46	\$42,743.20	\$45,227.20	\$47,674.40	\$50,342.40	\$53,249.60	\$55,991.20	\$58,236.00	\$60,352.00	\$63,075.20	\$65,356.80	\$67,638.40	\$70,656.00
W22-067 (11B)	H	\$23.23	\$24.58	\$25.91	\$27.36	\$28.94	\$30.43	\$31.65	\$32.80	\$34.28	\$35.52	\$36.76	\$38.40
EARNED BACH	A52	\$50,112.00	\$52,889.04	\$55,645.20	\$58,818.96	\$61,950.96	\$65,145.60	\$67,797.36	\$70,365.60	\$73,080.00	\$75,836.16	\$78,341.76	\$81,557.28
DEGREE	A46	\$44,160.00	\$46,607.20	\$49,036.00	\$51,832.80	\$54,592.80	\$57,408.00	\$59,744.80	\$62,008.00	\$64,400.00	\$66,828.80	\$69,036.80	\$71,870.40
& VOC CERT	H	\$24.00	\$25.33	\$26.65	\$28.17	\$29.67	\$31.20	\$32.47	\$33.70	\$35.00	\$36.32	\$37.52	\$39.06
W22-067 (11C)													
EARNED MAST	A52	\$52,784.64	\$55,645.20	\$58,505.76	\$61,888.32	\$65,145.60	\$68,653.44	\$71,493.12	\$74,249.28	\$77,047.20	\$79,907.76	\$83,039.76	\$86,464.08
DEGREE	A46	\$46,515.20	\$49,036.00	\$51,556.80	\$54,537.60	\$57,408.00	\$60,499.20	\$63,001.60	\$65,430.40	\$67,896.00	\$70,416.80	\$73,176.80	\$76,194.40
& VOC CERT	H	\$25.28	\$26.65	\$28.02	\$29.64	\$31.20	\$32.88	\$34.24	\$35.56	\$36.90	\$38.27	\$39.77	\$41.41
W22-067 (11D)													
EARNED MAST	A52	\$54,329.76	\$57,503.52	\$60,739.92	\$63,892.80	\$67,358.88	\$70,490.88	\$73,602.00	\$76,379.04	\$79,385.76	\$82,100.16	\$85,065.12	\$88,656.48
& 30 SEM HRS	A46	\$47,876.80	\$50,673.60	\$53,525.60	\$56,304.00	\$59,358.40	\$62,118.40	\$64,860.00	\$67,307.20	\$69,956.80	\$72,348.80	\$74,961.60	\$78,126.40
& VOC CERT	H	\$26.02	\$27.54	\$29.09	\$30.60	\$32.26	\$33.76	\$35.25	\$36.58	\$38.02	\$39.32	\$40.74	\$42.46
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$50,487.84	\$53,139.60	\$55,833.12	\$58,986.00	\$62,118.00	\$65,312.64	\$67,860.00	\$70,490.88	\$73,414.08	\$76,065.84	\$78,571.44	\$81,933.12
& VOC CERT	A46	\$44,491.20	\$46,828.00	\$49,201.60	\$51,980.00	\$54,740.00	\$57,555.20	\$59,800.00	\$62,118.40	\$64,694.40	\$67,031.20	\$69,239.20	\$72,201.60
W22-068 (12A)	H	\$24.18	\$25.45	\$26.74	\$28.25	\$29.75	\$31.28	\$32.50	\$33.76	\$35.16	\$36.43	\$37.63	\$39.24
60 SEM HRS	A52	\$51,678.00	\$54,517.68	\$57,357.36	\$60,593.76	\$63,642.24	\$66,878.64	\$69,321.60	\$72,223.92	\$74,938.32	\$77,527.44	\$80,200.08	\$83,561.76
& VOC CERT	A46	\$45,540.00	\$48,042.40	\$50,544.80	\$53,396.80	\$56,083.20	\$58,935.20	\$61,088.00	\$63,645.60	\$66,037.60	\$68,319.20	\$70,674.40	\$73,636.80
W22-068 (12B)	H	\$24.75	\$26.11	\$27.47	\$29.02	\$30.48	\$32.03	\$33.20	\$34.59	\$35.89	\$37.13	\$38.41	\$40.02
EARNED BACH	A52	\$52,993.44	\$55,958.40	\$58,944.24	\$62,055.36	\$65,312.64	\$68,590.80	\$71,305.20	\$73,643.76	\$76,379.04	\$79,156.08	\$81,682.56	\$85,065.12
DEGREE	A46	\$46,699.20	\$49,312.00	\$51,943.20	\$54,684.80	\$57,555.20	\$60,444.00	\$62,836.00	\$64,896.80	\$67,307.20	\$69,754.40	\$71,980.80	\$74,961.60
& VOC CERT	H	\$25.38	\$26.80	\$28.23	\$29.72	\$31.28	\$32.85	\$34.15	\$35.27	\$36.58	\$37.91	\$39.12	\$40.74
W22-068 (12C)													
EARNED MAST	A52	\$55,645.20	\$58,818.96	\$61,888.32	\$65,145.60	\$68,590.80	\$71,973.36	\$74,833.92	\$77,569.20	\$80,492.40	\$83,436.48	\$86,213.52	\$89,951.04
DEGREE	A46	\$49,036.00	\$51,832.80	\$54,537.60	\$57,408.00	\$60,444.00	\$63,424.80	\$65,945.60	\$68,356.00	\$70,932.00	\$73,526.40	\$75,973.60	\$79,267.20
& VOC CERT	H	\$26.65	\$28.17	\$29.64	\$31.20	\$32.85	\$34.47	\$35.84	\$37.15	\$38.55	\$39.96	\$41.29	\$43.08
W22-068 (12D)													
EARNED MAST	A52	\$57,607.92	\$60,739.92	\$63,892.80	\$67,338.00	\$70,553.52	\$73,852.56	\$76,942.80	\$79,824.24	\$82,538.64	\$85,461.84	\$88,343.28	\$92,122.56
& 30 SEM HRS	A46	\$50,765.60	\$53,525.60	\$56,304.00	\$59,340.00	\$62,173.60	\$65,080.80	\$67,804.00	\$70,343.20	\$72,735.20	\$75,311.20	\$77,850.40	\$81,180.80
& VOC CERT	H	\$27.59	\$29.09	\$30.60	\$32.25	\$33.79	\$35.37	\$36.85	\$38.23	\$39.53	\$40.93	\$42.31	\$44.12
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$48,399.84	\$51,051.60	\$53,703.36	\$56,668.32	\$59,654.16	\$62,807.04	\$65,312.64	\$67,797.36	\$70,490.88	\$73,142.64	\$75,481.20	\$78,780.24
& VOC CERT	A46	\$42,651.20	\$44,988.00	\$47,324.80	\$49,937.60	\$52,568.80	\$55,347.20	\$57,555.20	\$59,744.80	\$62,118.40	\$64,455.20	\$66,516.00	\$69,423.20
NERE-222 (12A)	H	\$23.18	\$24.45	\$25.72	\$27.14	\$28.57	\$30.08	\$31.28	\$32.47	\$33.76	\$35.03	\$36.15	\$37.73
60 SEM HRS	A52	\$49,506.48	\$52,408.80	\$55,269.36	\$58,234.32	\$61,199.28	\$64,268.64	\$66,669.84	\$69,300.72	\$72,036.00	\$74,520.72	\$77,047.20	\$80,408.88
& VOC CERT	A46	\$43,626.40	\$46,184.00	\$48,704.80	\$51,317.60	\$53,930.40	\$56,635.20	\$58,751.20	\$61,069.60	\$63,480.00	\$65,669.60	\$67,896.00	\$70,858.40
NERE-222 (12B)	H	\$23.71	\$25.10	\$26.47	\$27.89	\$29.31	\$30.78	\$31.93	\$33.19	\$34.50	\$35.69	\$36.90	\$38.51

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

04/04/2021

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$50,112.00	\$52,889.04	\$55,645.20	\$58,818.96	\$61,950.96	\$65,145.60	\$67,797.36	\$70,365.60	\$73,080.00	\$75,836.16	\$78,341.76	\$81,557.28
BACHELOR'S	A46	\$44,160.00	\$46,607.20	\$49,036.00	\$51,832.80	\$54,592.80	\$57,408.00	\$59,744.80	\$62,008.00	\$64,400.00	\$66,828.80	\$69,036.80	\$71,870.40
DEGREE W22-069 (11A)	H	\$24.00	\$25.33	\$26.65	\$28.17	\$29.67	\$31.20	\$32.47	\$33.70	\$35.00	\$36.32	\$37.52	\$39.06
EARNED	A52	\$52,784.64	\$55,645.20	\$58,505.76	\$61,888.32	\$65,145.60	\$68,653.44	\$71,493.12	\$74,249.28	\$77,047.20	\$79,907.76	\$83,039.76	\$86,464.08
MASTER'S	A46	\$46,515.20	\$49,036.00	\$51,556.80	\$54,537.60	\$57,408.00	\$60,499.20	\$63,001.60	\$65,430.40	\$67,896.00	\$70,416.80	\$73,176.80	\$76,194.40
DEGREE W22-069 (11B)	H	\$25.28	\$26.65	\$28.02	\$29.64	\$31.20	\$32.88	\$34.24	\$35.56	\$36.90	\$38.27	\$39.77	\$41.41
MASTER'S	A52	\$54,329.76	\$57,503.52	\$60,739.92	\$63,892.80	\$67,358.88	\$70,490.88	\$73,602.00	\$76,379.04	\$79,385.76	\$82,100.16	\$85,065.12	\$88,656.48
PLUS 30	A46	\$47,876.80	\$50,673.60	\$53,525.60	\$56,304.00	\$59,358.40	\$62,118.40	\$64,860.00	\$67,307.20	\$69,956.80	\$72,348.80	\$74,961.60	\$78,126.40
SEM HRS W22-069 (11C)	H	\$26.02	\$27.54	\$29.09	\$30.60	\$32.26	\$33.76	\$35.25	\$36.58	\$38.02	\$39.32	\$40.74	\$42.46

A52: 52 Week Schedule

A46: 46 Week Schedule