

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$88,807	\$124,060	\$130,263 \$6,203	\$136,466 \$12,406
Senior Executive Assistant Director (16)	NERE-070P	88,807	129,506	135,981 6,475	142,457 12,951
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	93,207	135,529	142,305 6,776	149,082 13,553
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	97,614	141,594	148,674 7,080	155,753 14,159
Senior Executive Assistant Physician Administrator (18)	NERE-121P	170,853	202,048	212,150 10,102	222,253 20,205
Senior Executive Physician Administrator (19)	NERE-122P	187,264	203,097	213,252 10,155	223,407 20,310
Senior Management Executive (19)	NERE-073P	97,614	149,315	156,781 7,466	164,247 14,932
Senior Deputy Director (20)	NERE-074P	124,025	156,497	164,322 7,825	172,147 15,650
Senior Chief Deputy Director (21)	NERE-116P	124,025	164,321	172,537 8,216	180,753 16,432
Senior Director (22)	NERE-075P	136,549	189,277	198,741 9,464	208,205 18,928
Senior Asst Investment Manager (16)	NERE-124P	101,505	145,009	152,259 7,250	159,510 14,501
Senior Investment Manager (18)	NERE-125P	142,920	204,170	214,379 10,209	224,587 20,417
Senior Director of Investments (19)	NERE-134P	189,207	270,295	283,810 13,515	297,325 27,030
Senior Deputy Chief Investment Officer (20)	NERE-135P	234,681	349,774	367,263 17,489	384,751 34,977
Senior Chief Investment Officer (21)	NERE-127P	280,155	400,221	420,232 20,011	440,243 40,022
Senior Executive Medical Director (21)	NERE-138P	204,236	253,914	266,610 12,696	279,305 25,391
Senior Executive Psychiatrist Director (21)	NERE-133P	204,236	265,302	278,567 13,265	291,832 26,530

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$80,063	\$115,163	\$120,921 \$5,758	\$126,679 \$11,516
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	88,807	124,003	130,203 6,200	136,403 12,400
State Office Administrator (17) State Division Administrator (17)	NERE-062P	97,645	132,749	139,386 6,637	146,024 13,275
Social Services Division Admin (17)	NERE-063P	80,063	132,749	139,386 6,637	146,024 13,275
State Bureau Administrator (18)	NERE-064P	106,356	141,555	148,633 7,078	155,711 14,156
Attorney Specialist-1 (17)	NERE-022P	102,417	132,663	139,296 6,633	145,929 13,266
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	109,586	141,926	149,022 7,096	156,119 14,193
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	114,391	147,570	154,949 7,379	162,327 14,757
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	118,794	153,246	160,908 7,662	168,571 15,325
Treasury Investment Officer (16)	NERE-070P	88,807	129,506	135,981 6,475	142,457 12,951

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$44,370 [21.25/hr]	\$55,770 [26.71/hr]	\$58,559 \$2,789	\$61,347 \$5,577
Senior Exec Management Asst-2 (11)	NERE-027P	45,330 [21.71/hr]	61,116 [29.27/hr]	64,172 3,056	67,228 6,112
Senior Exec Management Asst-3 (13)	NERE-028P	50,112 [24.00/hr]	70,178 [33.61/hr]	73,687 3,509	77,196 7,018
Senior Exec Management Asst-4 (15)	NERE-029P	56,585 [27.10/hr]	82,706 [39.61/hr]	86,841 4,135	90,977 8,271

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ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$94,837 [45.42/hr]	\$124,132 [59.45/hr]	\$134,063 \$9,931

STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$20.18	\$22.03	\$23.92	\$25.77	\$27.52	\$29.19	\$30.16	\$31.11	\$33.06	\$34.94	\$37.03

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.65 - \$17.72
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	14.89 – 21.45
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	17.30 – 24.52

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$19.65	\$29.50
Professional	\$20.52	\$48.53
Manager	\$26.28	\$55.04

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$12.37	\$23.51	\$27.69

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10
T01-002	11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$36.94	\$38.78	\$39.56	\$40.14	\$40.54