

SENIOR EXECUTIVE SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$91,489	\$127,807	\$134,197 \$6,390	\$140,588 \$12,781
Senior Executive Assistant Director (16)	NERE-070P	91,489	133,417	140,088 6,671	146,759 13,342
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	96,022	139,622	146,603 6,981	153,584 13,962
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	100,562	145,870	153,164 7,294	160,457 14,587
Senior Executive Assistant Physician Administrator (18)	NERE-121P	176,013	208,149	218,556 10,407	228,964 20,815
Senior Executive Physician Administrator (19)	NERE-122P	192,920	209,231	219,693 10,462	230,154 20,923
Senior Management Executive (19)	NERE-073P	100,562	153,824	161,515 7,691	169,206 15,382
Senior Deputy Director (20)	NERE-074P	127,770	161,223	169,284 8,061	177,345 16,122
Senior Chief Deputy Director (21) Senior Executive Attorney (21)	NERE-116P	127,770	169,283	177,747 8,464	186,211 16,928
Senior Director (22)	NERE-075P	140,672	194,993	204,743 9,750	214,492 19,499
Senior Asst Investment Manager (16)	NERE-124P	104,570	149,388	156,857 7,469	164,327 14,939
Senior Investment Manager (18)	NERE-125P	147,236	210,336	220,853 10,517	231,370 21,034
Senior Director of Investments (19)	NERE-134P	194,921	278,458	292,381 13,923	306,304 27,846
Senior Deputy Chief Investment Officer (20)	NERE-135P	241,769	360,337	378,354 18,017	396,371 36,034
Senior Chief Investment Officer (21)	NERE-127P	288,616	412,308	432,923 20,615	453,539 41,231
Senior Executive Medical Director (21)	NERE-138P	210,404	261,582	274,661 13,079	287,740 26,158
Senior Executive Psychiatrist Director (21)	NERE-133P	210,404	273,314	286,980 13,666	300,645 27,331

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

GROUP 4 PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$82,481	\$118,641	\$124,573 \$5,932	\$130,505 \$11,864
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	91,489	127,748	134,135 6,387	140,523 12,775
State Office Administrator (17) State Division Administrator (17)	NERE-062P	100,593	136,758	143,596 6,838	150,434 13,676
Social Services Division Admin (17)	NERE-063P	82,481	136,758	143,596 6,838	150,434 13,676
State Bureau Administrator (18)	NERE-064P	109,568	145,830	153,122 7,292	160,413 14,583
Attorney Specialist-1 (17)	NERE-022P	105,510	136,670	143,504 6,834	150,337 13,667
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	112,896	146,212	153,523 7,311	160,833 14,621
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	117,846	152,027	159,628 7,601	167,230 15,203
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	122,382	157,874	165,768 7,894	173,661 15,787
Treasury Investment Officer (16)	NERE-070P	91,489	133,417	140,088 6,671	146,759 13,342

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SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$45,706 [21.89/hr]	\$57,462 [27.52/hr]	\$60,335 \$2,873	\$63,208 \$5,746
Senior Exec Management Asst-2 (11)	NERE-027P	46,709 [22.37/hr]	62,953 [30.15/hr]	66,101 3,148	69,248 6,295
Senior Exec Management Asst-3 (13)	NERE-028P	51,615 [24.72/hr]	72,307 [34.63/hr]	75,922 3,615	79,538 7,231
Senior Exec Management Asst-4 (15)	NERE-029P	58,297 [27.92/hr]	85,211 [40.81/hr]	89,472 4,261	93,732 8,521

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ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$97,698 [46.79/hr]	\$127,869 [61.24/hr]	\$138,099 \$10,230

STATE POLICE DIGITAL FORENSICS ANALYST P11

INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$20.79	\$22.70	\$24.64	\$26.55	\$28.36	\$30.07	\$31.07	\$32.05	\$34.06	\$36.00	\$38.15

STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.65 - \$18.26
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	15.34 – 22.09
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	17.82 – 25.27

TRANSITIONAL POSITION PAY SCHEDULES – STP

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$20.25	\$30.40
Professional	\$21.14	\$50.00
Manager	\$27.07	\$56.70

BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$12.37	\$23.51	\$27.69

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10
T01-002	11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$36.94	\$38.78	\$39.56	\$40.14	\$40.54

