

Department of Civil Service

Employee Benefits Division

PO Box 30002, Lansing, Michigan 48909

BENEFITS BULLETIN

DATE: January 2004

Number GIS-01-2004

FROM:

Employee Benefits Division

CONTACT:

Employee Benefits Division

TELEPHONE NO.:

(800) 505-5011 OR
(517) 373-7977

Subject:

Three-Tier Drug Plan Effective January 1, 2004 For MSEA Employees Enrolled in the State Health Plan PPO

Advisories are issued from time to time to state agencies and others to communicate general personnel information.

Effective January 1, 2004, there will be changes to your prescription drug co-pay. The State Health Plan PPO currently has a 2-tier drug plan. Tier-1 has been comprised of generic drugs and Tier-2 comprised of brand named drugs. The member co-pay is \$7 for Tier-1 and \$12 for Tier-2. The Tier-2 co-pay was negotiated and/or approved by the Civil Service Commission to increase to \$15 on January 1, 2004.

The recent Agreement with MSEA, changes the State Health Plan PPO from the 2-tier drug structure into a Preferred/Non-preferred drug program. This Preferred/Non-preferred program includes the addition of a \$30 co-pay tier. This 3rd tier is comprised of Non-preferred brand name drugs that have a generic equivalent drug or a therapeutically or chemically equivalent preferred brand name drug available. The \$30 co-pay will apply when your doctor prescribes a drug that is in the 3rd tier and the doctor writes DAW (dispense as written) on the prescription.

Generic drugs will continue to have a \$7.00 co-pay, as well as preferred brand name drugs remaining at a \$15.00 co-pay. The effective date of this 3-tiered drug plan will be January 1, 2004.

The attached abbreviated list identifies generic, Preferred, and Non-preferred drugs. To check the co-pay for drugs you may be taking, visit Express Scripts web site at <http://www.express-scripts.com> or call 1 866 470-1745. The Preferred/Non-preferred list of drugs is updated periodically as new drugs are added.

Only you and your doctor can make decisions about your healthcare. Be sure to ask your doctor if a generic or alternative brand-name drug might be right for you. Whenever possible your doctor can prescribe another drug for you, and you'll get the medicine you need at the lowest possible cost.

Please call Express Scripts at 1 866 470-1745 if you have any questions concerning your drug co-payment.