

# ACTIVE EMPLOYEE BENEFITS BULLETIN

Civil Service Commission  
State of Michigan • 2018

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| <b>DATE: January 2018</b>  | <b>NUMBER: GIS 01-2018</b>                                    |
| <b>CONTACT:</b><br><br><b>MI HR Service Center</b>                         | <b>TELEPHONE NUMBER:</b><br><br><b>877-766-6447 Toll-Free</b> |
| <b>SUBJECT:</b><br><br><b>2018 MSPTA (T01) REPRESENTED BENEFIT CHANGES</b> |   |

## JANUARY 2018 BENEFIT PLAN IMPROVEMENTS

Effective January 1, 2018, a number of plan improvements have been made to the benefits available to members of the State Police Enlisted bargaining unit. T01-represented employees are eligible for additional covered benefits in the following areas:

### Health Insurance

#### State Health Plan PPO

- Telemedicine is added as an optional alternative to office visits under the health and mental health provisions of the State Health Plan PPO, and will be covered at the same copay as a standard office visit.
- Enrolled members are eligible for the TruHearing discount program for hearing aids.

### Dental Insurance

#### State Dental Plan

- Occlusal guards are now available every 5 years.

### Vision Insurance

#### State Vision Plan

- Increased reimbursement amount for frames and lens options.
- Photochromatic and progressive lenses are covered at 100% after applicable copays.
- Specialty Computer and Safety Glasses may be obtained as provided under the State Vision Plan.

### Dependent Life Insurance\*

#### New Coverage Levels

- Plan M: Spouse \$50,000 and/or Child(ren) \$15,000
- Plan N: Child(ren) Only \$15,000

**\*See Page 2 for information on the Dependent Life Insurance Special Enrollment Period**

## DEPENDENT LIFE INSURANCE SPECIAL ENROLLMENT PERIOD

The Civil Service Commission's Employee Benefits Division is holding a special open enrollment for members of the State Police Enlisted bargaining unit (T01) from January 8 to January 31, 2018, to allow enrollment in two new Dependent Life Insurance options added in contract negotiations. Dependent Life Insurance is fully employee paid. During this special enrollment period, employees already enrolled may replace existing Dependent Life coverage with one of the two new options or employees not currently enrolled may sign up for one of the two new options.

Eligible dependents may include your spouse and/or unmarried children who have attained the age of 14 days but have not attained the age of 23 years, and for whom you provide at least 50% of their support. These dependents are not required to be enrolled in school. Visit [www.mi.gov/docs4ebd](http://www.mi.gov/docs4ebd) to review full eligibility guidelines and documentation requirements.

Supporting documentation for newly added dependents must be received by MI HR via mail or fax (517-241-5892) no later than **January 31, 2018**. If supporting documentation is not provided by **January 31, 2018**, the corresponding dependent will not be enrolled. Benefit coverage for this special enrollment is expected to take effect **February 11, 2018**.

For questions contact:  
**MI HR Service Center**  
**Toll-Free 877-766-6447**