

RETIREE BENEFITS BULLETIN

Civil Service Commission
State of Michigan • 2023

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| DATE: January 2023 | NUMBER: GIS 01-2023R |
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| SUBJECT: STATE POLICE TROOPERS AND SERGEANTS RETIRED ON OR AFTER OCTOBER 1, 1987 | |

A number of plan improvements have been made to the benefits available to State Police Troopers and Sergeants who retired on or after October 1, 1987. No action needs to be taken to receive these improvements for individuals currently enrolled in these benefit plans, and there are no additional costs, as they are enhancements to existing plans. You are eligible for additional covered benefits in the following areas:

Effective January 1, 2023

State Health Plan (SHP) PPO Non-Medicare, Medicare Supplemental and State Health Plan Medicare Advantage (MA)

- Male sterilization will be covered 100% in-network

State Dental Plan

- Lifetime orthodontics maximum increased from \$1,500 to \$1,750 for each eligible person.
- Dental sealants to prevent decay of first and second permanent molars for dependents under age 14 will be covered 100%.

State Vision Plan

- Coverage for non-medically necessary contact lenses increased from \$130 to \$150.
- Copay for frames reduced to \$0 (\$7.50 copay for lenses remains).
- Glasses or contact lenses may be replaced every 12 months without a change in prescription (previously every 24 months).
- \$1,000 lifetime Lasik reimbursement extended to spouses of this retiree population; dependent children are not eligible for this benefit.