

Active Employee State Health Plan PPO and State HDHP w/ HSA Copay Structure

| Copays ¹ | 30-Day Supply Retail Pharmacies | 90-Day Supply ² Mail Order |
|------------------------------------|------------------------------------|--|
| Tier: 1 Generic | \$10 | \$20 |
| Tier 2: Preferred Brand | \$30 | \$60 |
| Tier 3: Non-Preferred Brand | \$60 | \$120 |

Note: A Dispense As Written (DAW) penalty applies to the cost of your medication if you or your physician request the brand name when a generic alternative is available. The DAW penalty is the cost of the copay plus the difference in cost between the brand name and generic alternative medication.

¹ The cost of medications covered on the State HDHP with HSA formulary will apply towards the deductible accumulation until it is met. After the deductible is met, the applicable flat dollar tier copay will apply. The deductible does not apply to certain preventive medications under the State HDHP with HSA.

² 90-Day supply only available through mail order.