

ACTIVE EMPLOYEE BENEFITS BULLETIN

Civil Service Commission
State of Michigan • 2022

DATE: April 2022	NUMBER: GIS 04-2022
CONTACT: MI HR Service Center	TELEPHONE NUMBER: 877-766-6447 Toll-Free
SUBJECT: 2022 MSPTA - REPRESENTED (T01) BENEFIT CHANGES	

A number of plan improvements have been made to the benefits available to members of the Michigan State Police Troopers Association (MSPTA) - represented (T01) employees. No action needs to be taken to receive these improvements for individuals currently enrolled in these plans, and there are no additional costs, as they are enhancements to existing plans. You are eligible for additional covered benefits in the following areas:

Effective January 1, 2022:

State Dental Plan

- The plan year and annual benefit maximum will reset each calendar year (January—December), rather than fiscal year (October—September).
- The annual benefit maximum on Diagnostic & Preventive Services, Basic Services, and Major Services increased from \$1,500 to \$2,000 per covered member.

State Preventive Dental Plan

- The plan year and annual benefit maximum will reset each calendar year (January—December), rather than fiscal year (October—September).

Effective April 1, 2022:

State Vision Plan

- The eyeglass frames allowance will increase from \$100 to \$150 for routine vision and computer glasses.
- Polycarbonate lenses will be a covered as an In-network benefit under the routine vision, computer and safety glasses plans. Computer and safety glasses are only a covered benefit for eligible employees. Light and durable, this additional lens material gives eligible plan members more options and flexibility with their vision care.
- A \$1,000 reimbursement for Lasik surgery will be added to the State Vision Plan. This is a lifetime maximum benefit, and applies only to employees; dependents are not covered unless they are also benefit-eligible state employees.

Effective April 1, 2022 (Continued):

State Health Plan PPO (SHP PPO) and Health Maintenance Organizations (HMOs)

Telemedicine copays for medical services through the SHP PPO and the HMOs online vendors are reduced from \$20 to \$10.

SHP PPO Behavioral Health/Substance Use Disorder

- Telemedicine copays for the SHP PPO Behavioral Health/Substance Use Disorder benefit through Blue Cross's online vendor (AmWell) are reduced to \$10 or 10% coinsurance, whichever is less.
- The \$3,500 per calendar year limitation for outpatient chemical dependency services has been removed.