

CIVIL SERVICE COMMISSION
EMPLOYEE BENEFITS DIVISION
CY2024 GROUP INSURANCE BIWEEKLY PREMIUM RATES
EFFECTIVE JANUARY 1, 2024

For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial Branch, and Non-Represented (Z60–Z89)

PLAN NAME/CODE	Option	Employee	State	Total
[HAEX] State Health Plan PPO ¹ (Blue Cross)	Employee Only	\$58.78	\$235.11	\$293.89
	Employee & Spouse	\$132.25	\$528.99	\$661.24
	Employee & Child (ren)	\$102.86	\$411.44	\$514.30
	Full Family	\$176.33	\$705.32	\$881.65
Employee or Spouse w/ Medicare (State pays 100%)	Option	Employee	State	Total
	Employee Only	\$0.00	\$235.11	\$235.11
	Employee & Spouse	\$0.00	\$528.99	\$528.99
	Employee & Child (ren)	\$0.00	\$411.44	\$411.44
[HDHP] State High Deductible Health Plan with HSA (Blue Cross)	Option	Employee	State	Total
	Employee Only	\$30.00	\$220.00	\$250.00
	Employee & Spouse	\$67.59	\$495.64	\$563.23
	Employee & Child (ren)	\$52.55	\$385.34	\$437.89
[HBCN] Blue Care Network ²	Option	Employee	State	Total
	Employee Only	\$112.68	\$235.11	\$347.79
	Employee & Spouse	\$253.54	\$528.99	\$782.53
	Employee & Child (ren)	\$197.20	\$411.44	\$608.64
[HI00] Health Alliance Plan ²	Option	Employee	State	Total
	Employee Only	\$123.67	\$235.11	\$358.78
	Employee & Spouse	\$278.27	\$528.99	\$807.26
	Employee & Child (ren)	\$216.43	\$411.44	\$627.87
[H3ZN] Decline Health Ins.	Option	Employee	State	Total
	Full Family	\$371.03	\$705.32	\$1,076.35
	[HLWR] "Opt Out" Health ³	(n/a)	(n/a)	(n/a)
	(n/a)	(n/a)	(n/a)	(n/a)
[VEYE] State Vision Plan	Option	Employee	State	Total
	Employee Only	\$0.00	\$2.29	\$2.29
	Employee & Spouse	\$0.00	\$5.15	\$5.15
	Employee & Child (ren)	\$0.00	\$4.01	\$4.01
[V3ZN] Decline Vision Ins.	Option	Employee	State	Total
	Full Family	\$0.00	\$6.87	\$6.87
	(n/a)	(n/a)	(n/a)	(n/a)
	(n/a)	(n/a)	(n/a)	(n/a)
[DBEX] State Dental Plan	Option	Employee	State	Total
	Employee Only	\$0.99	\$18.83	\$19.82
	Employee & Spouse	\$1.98	\$37.65	\$39.63
	Employee & Child (ren)	\$2.23	\$42.36	\$44.59
[DNPR] Preventive Dental Plan ⁴	Option	Employee	State	Total
	Full Family	\$3.22	\$61.18	\$64.40
	Employee Only	\$0.00	\$2.55	\$2.55
	Employee & Spouse	\$0.00	\$5.10	\$5.10
	Option	Employee	State	Total
	Employee & Child (ren)	\$0.00	\$5.74	\$5.74
	Full Family	\$0.00	\$8.29	\$8.29

¹ Circuit and District Court Judges are eligible to enroll in the State Health Plan PPO, Employee Life and Dependent Life and pay 100% of the premium.

² The State will pay up to 85% of the applicable HMO total premium, capped at the dollar amount which the State pays for the same coverage option under the State Health Plan PPO.

³ Employees who opt out of Health coverage (because they have "primary" coverage through a non-State employee or non-State retired spouse) will receive a \$50 rebate with each paycheck beginning the first pay period after effective date of coverage.

⁴ Employees who opt out of dental coverage or enroll in the Preventive Dental Plan (because they have "primary" coverage through a non-State employee or non-State retired spouse) will receive a \$100 rebate annually in January. The rebate will be prorated for new employees hired mid-year.

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PLAN NAME/CODE	Option	Employee	State	Total
[D3ZN] Decline Dental Ins.	(n/a)	(n/a)	(n/a)	(n/a)
[DNWR] "Opt Out" Dental ⁴	(n/a)	(n/a)	(n/a)	(n/a)
PLAN NAME/CODE	Option	Employee	State	Total
Employee Life ¹	Employee Only	\$0.00	32¢/\$1,000	32¢/\$1,000
PLAN NAME/CODE	Option	Employee	State	Total
[DL01] Dependent Life Options ¹	Sp \$ 1,500 &/or Ch \$ 1,000	\$0.20	\$0.00	\$0.20
	Sp \$ 5,000 &/or Ch \$ 2,500	\$0.60	\$0.00	\$0.60
	Sp \$10,000 &/or Ch \$ 5,000	\$1.20	\$0.00	\$1.20
	Sp \$25,000 &/or Ch \$10,000	\$4.00	\$0.00	\$4.00
	Child(ren) Only \$10,000	\$0.75	\$0.00	\$0.75
	Sp \$50,000 &/or Ch \$15,000	\$7.62	\$0.00	\$7.62
	Child(ren) Only \$15,000	\$1.13	\$0.00	\$1.13

¹ Circuit and District Court Judges are eligible to enroll in the State Health Plan PPO, Employee Life and Dependent Life and pay 100% of the premium.

⁴ Employees who opt out of dental coverage or enroll in the Preventive Dental Plan (because they have "primary" coverage through a non-State employee or non-State retired spouse) will receive a \$100 rebate annually in January. The rebate will be prorated for new employees hired mid-year.