

LISTING OF CIVIL SERVICE REGULATIONS (as of February 16, 2025)

No.	Chapter 1: Basic	Effective Date
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1.01	Issuance of Civil Service Regulations	January 1, 2023
1.03	Investigating Reports of Discriminatory Harassment	June 27, 2023
1.04	Reasonable Accommodations	June 18, 2024
1.05	Patents, Inventions, and Copyrights	January 1, 2017
1.06	Audit and Correction of Personnel Actions	January 1, 2017

No.	Chapter 2: Employment Provisions	Effective Date
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2.01	Bumping	January 1, 2019
2.02	Agency Layoff Plans	January 1, 2019
2.03	Leaves of Absence	February 16, 2025
2.04	Military Leaves of Absence and Return to Work	January 1, 2023
2.05	Workplace Safety	January 1, 2017
2.06	Performance Ratings	January 1, 2023
2.07	Drug and Alcohol Testing	October 1, 2023
2.09	Drug and Alcohol Testing Self-Reporting	January 1, 2017
2.10	Drug Testing Complaints by Non-Employees	October 1, 2023

No.	Chapter 3: Selection	Effective Date
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3.01	Alternative Assessment and Selection Process	January 1, 2022
3.02	Student Assistants and Other Noncareer Employees	January 1, 2019
3.03	Probationary Ratings	January 1, 2018
3.04	Selection of Employees for Position Vacancies	January 1, 2023
3.06	Employment Sanctions	September 5, 2021
3.07	Appointments and Job Changes	January 1, 2023
3.09	Recall Lists	January 1, 2023
3.10	Hiring-Restriction Conditions	September 5, 2021
3.12	Return-to-Work Appointments	January 1, 2019
3.14	State Transitional Positions	January 1, 2022

No.	Chapter 4: Classification	Effective Date
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4.01	Classification Actions Requiring Civil Service Review	September 4, 2022
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4.02	Preauthorized Position Actions	March 2, 2020
4.03	Employee Generated Position Reviews	March 2, 2020
4.04	Effective Dates for Classification Actions	October 1, 2019
4.05	Frequency of Review of Positions	October 1, 2019
4.06	Freezing Positions	October 1, 2019
4.07	Agency Reorganizations and Position Recodings	October 1, 2019
4.08	Working Out of Class	October 1, 2019

No.	Chapter 5: Compensation & Fringe Benefits	Effective Date
5.01	General Salary Schedule Administration	January 1, 2023
5.02	Overtime, On-call, and Callback Compensation	February 16, 2025
5.03	Shift Differential	January 1, 2023
5.04	Special Pay Premiums	January 1, 2023
5.05	Longevity Compensation	January 1, 2023
5.06	Compensation Under Conditions of General Emergency	February 16, 2025
5.07	Performance-Pay Programs	January 1, 2023
5.08	Paid Holidays	January 1, 2023
5.09	Annual, Personal, and School and Community Participation Leave	February 16, 2025
5.10	Sick and Funeral Leave	February 16, 2025
5.11	Employees Occupying Multiple Positions	January 1, 2023
5.12	Severance Pay	January 1, 2023
5.13	Disability Payment for Duty-Incurred Injuries	January 1, 2023
5.14	Maintenance and Travel Allowances and Reimbursements	April 27, 2023
5.15	Moving Expenses	January 1, 2023
5.16	Correcting Compensation and Benefit Errors	July 25, 2022
5.17	Electronic Funds Transfer	January 1, 2023
5.18	Complaints About Benefits	January 1, 2023
5.19	Alternative Work Periods	July 23, 2023

No.	Chapter 6: Employee-Employer Relations	Effective Date
6.01	Limited-Recognition Organizations	January 1, 2017
6.02	Unfair Labor Practice Charges	July 25, 2022
6.03	Dues Deduction	February 16, 2025

6.04	Determination of Exclusive Recognition	January 1, 2017
6.05	Impasse Panels	September 4, 2022
6.06	Coordinated Compensation Plan	September 4, 2022
6.07	Prohibited Subject of Bargaining Complaints	January 1, 2019
6.08	Designation of Excluded Positions	January 1, 2017
6.09	Union Leave	January 1, 2019

No.	Chapter 7: Disbursements for Personal Services	Effective Date
7.01	Disbursements for Personal Services Outside the Classified Service	October 1, 2017

No.	Chapter 8: Grievances, Technical Complaints, and Appeals	Effective Date
8.01	Grievance and Grievance Appeal Procedures	July 25, 2022
8.02	Technical Classification and Qualification Complaints	September 5, 2021
8.03	Technical Disbursement Complaints	January 1, 2017
8.04	Technical Appointment Complaints	January 1, 2023
8.05	Employment Relations Board Appeal Procedures	January 1, 2023
8.06	Computing Time and Filing Documents	January 1, 2017
8.07	Technical Military Benefit Complaints	January 1, 2017