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GOVERNOR




STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

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STATE PERSONNEL DIRECTOR
JANINE M. WINTERS

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION
SPDOC No. 2015-09

TO: ALL APPOINTING AUTHORITIES, PERSONNEL OFFICERS, AND
RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR 

DATE: JULY 2, 2015

SUBJECT: PAY INCREASES FOR FISCAL YEAR 2015-16

Pay increases for the fiscal year beginning October 1, 2015 have been determined for all employee groups. All eligible represented and nonexclusively represented employees will receive a 2% base pay increase as outlined in the chart below. In addition, the State Police Enlisted unit will receive a 1% lump-sum increase. Revised compensation schedules for fiscal year 2015-16 will be available in September.

Employee Group	Unit	Base Pay Increase	Lump Sum
MSEA	Labor & Trades Safety & Regulatory	2%	n/a
MCO	Security	2%	n/a
SEIU	Human Services Support Scientific & Engineering Technical	2%	n/a
MSPTA	State Police Enlisted	2%	1%
UAW	Administrative Support Human Services	2%	n/a
AFSCME	Institutional	2%	n/a
NEREs	Business & Administrative Confidential Managerial Supervisory	2%	n/a

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL: VOICE 517-373-3020 OR MICHIGAN RELAY CENTER 711.

Copies of Regulations may be viewed in Civil Service Commission's Regulatory Information Web site, at <http://www.michigan.gov/mdcs/0,1607,7-147-6877---,00.html>