

RICK SNYDER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

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**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 15-15**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: SEPTEMBER 3, 2015

SUBJECT: **AMENDMENTS TO CIVIL SERVICE REGULATIONS 2.10, 6.02, 8.01,  
8.02, 8.03, 8.04, 8.06, AND 8.07**

Proposed changes to several regulations on grievances, unfair labor charges, and complaints filed with civil service staff were circulated for review and comment under SPDOC 15-10, dated August 4, 2015. The primary reason for the amendments was to move to electronic filing in these appeals. The proposed regulations are being adopted as circulated, except for minor formatting changes, returning the time to answer ULP charges from 14 to 28 days in Regulation 6.02, and clarifying the services performed by the Employee Services Program in Regulation 8.01.

The attached regulations are issued with an effective date of October 1, 2015. Updated forms reflecting the changes will be available on the MCSC website today. Grievance appeals, charges, and complaints filed through September 30, 2015, will be accepted if they meet either the current requirements or the requirements of the amended version issued today. Filings after October 1, 2015, must comply with the requirements of the new regulations. Any questions about filings during this transition period can be addressed to the relevant office indicated at the end of a regulation.

Attachments

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO  
INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL:  
VOICE (517) 373-3020 OR MICHIGAN RELAY CENTER 711.**

Copies of Regulations may be viewed in Civil Service Commission's Regulatory Information Web site, at  
<http://www.michigan.gov/mdcs/0,1607,7-147-6877---,00.html>