

RICK SNYDER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION


COMMISSIONERS  
THOMAS M. WARDROP, CHAIR  
JAMES BARRETT  
JANET MCCLELLAND  
ROBERT W. SWANSON

STATE PERSONNEL DIRECTOR  
JANINE M. WINTERS

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 16-06**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR 

DATE: DECEMBER 15, 2016

SUBJECT: REISSUANCE OF ALL REGULATIONS

---

All regulations are being reissued to (1) update out-of-date rule references, agency names, and contact information; (2) standardize formatting and citation conventions; and (3) correct typographical errors. The revisions also strike unnecessary rule references and definitions. These revisions do not include any material changes to the text of standards of any regulation.

In accordance with Regulation 1.01, § C, the attached regulations are being issued with an effective date of January 1, 2017. The versions on the commission's website will be updated after the effective date. In the interim, the attached document contains the revised versions of all regulations.

Written comments on the reissued regulations may be sent to Matthew Fedorchuk, Deputy Director, Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Comments must be received by December 29, 2016.

Attachment.

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO  
INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL: (517) 373-3020.