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GOVERNOR




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**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 15-03**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: MATT FEDORCHUK, ACTING STATE PERSONNEL DIRECTOR 

DATE: MARCH 31, 2015

SUBJECT: **CIVIL SERVICE REGULATION 8.05, EMPLOYMENT RELATIONS  
BOARD APPEAL PROCEDURES**

Proposed changes to Regulation 8.05, *Employment Relations Board Appeal Procedures*, were circulated for review and comment under SPDOC 15-02, dated March 6, 2015.

The regulation has been amended as proposed in SPDOC 15-02, including streamlining appeals as of right, requiring electronic filing, allowing proof of service by email using cc, and eliminating the requirement to provide multiple copies of filings.

The attached regulation is being issued with an effective date of April 26, 2015. Updated forms reflecting the changes will be available on the MCSC website by April 26, 2015. Appeals filed through April 25 will be accepted if they meet either the current requirements in Regulation 8.05 or the requirements of the amended version announced today. Any questions about filings during this transition period can be addressed to the Employment Relations Board at [MCSC-ERB@mi.gov](mailto:MCSC-ERB@mi.gov).

Attachment

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO  
INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL:  
VOICE (517) 373-3020 OR MICHIGAN RELAY CENTER 711.

Copies of Regulations may be viewed in Civil Service Commission's Regulatory Information Web site, at  
<http://www.michigan.gov/mdcs/0,1607,7-147-6877---,00.html>