

RICK SNYDER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

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STATE PERSONNEL DIRECTOR  
JANINE M. WINTERS

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**  
**SPDOC No. 18-01**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR  
*Janine M. Winters*

DATE: MAY 22, 2018

SUBJECT: **PRIMARY NEGOTIATION AND IMPASSE SCHEDULE**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER  
INFORMATION CALL (517) 284-0115.

As required by rule 6-9, I have established the following timetable for primary negotiations and impasse resolution:

1. Friday, **August 31, 2018** Deadline for parties to request impasse-panel assistance if no voluntary agreement is reached.
2. Monday, **October 1, 2018** Deadline for parties to submit to the impasse panel documentation required in rule 6-9.4(a)(2).
3. Wednesday, **October 31, 2018** to Friday, **November 2, 2018** Period for impasse-panel hearings.
4. Wednesday, **November 21, 2018** Deadline for the panel to submit recommendations to the commission.
5. Wednesday, **December 12, 2018** Scheduled meeting date for the commission to review and act on any panel recommendations.

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Impasse requests, proposals, briefs, and exhibits must be filed electronically at [MCSC-OGC@mi.gov](mailto:MCSC-OGC@mi.gov). The option of paper filing is ending. Parties must submit all contractual proposals electronically in track-changes format in a single Microsoft Word document. Additional guidance on specific impasse filings will be provided to the parties if assistance is requested.