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GOVERNOR



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

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STATE PERSONNEL DIRECTOR
JANINE M. WINTERS

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION


SPDOC No. 19-07

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JULY 15, 2019

SUBJECT: **PAY INCREASES FOR FY 19-20**



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INFORMATION CALL (517) 284-0115.

Pay increases for the fiscal year beginning October 1, 2019, have been determined for employee groups. Eligible represented and nonexclusively represented employees will receive base-pay increases as outlined in the chart below:

Employee Group	Unit	Base-Pay Increase	Lump Sum
MSEA	Labor & Trades and Safety & Regulatory	2%	2%
MCO	Security	2%	2%
SEIU	Scientific & Engineering, Human Services Support, and Technical	2%	2%
MSPTA	Troopers & Sergeants	1%	1%
UAW	Human Services and Administrative Support	2%	2%
AFSCME	Institutional	2%	2%
NERE	Business & Administrative, Managerial, Supervisory, and Confidential	2%	2%

Approved lump-sum increases are scheduled to be paid in the October 31, 2019 pay warrant to all eligible employees in the groups listed above. The amounts are based on the annualized base-pay rate in effect on October 2, 2019.