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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 19-08

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JULY 15, 2019

SUBJECT: **PROPOSED AMENDMENTS TO REGULATIONS 5.16, CORRECTING
COMPENSATION ERRORS; 5.18, COMPLAINTS ABOUT BENEFITS;
AND RESCISSION OF REGULATION 5.19, CORRECTING BENEFIT
ERRORS**

A handwritten signature in cursive script that reads "Janine M. Winters".

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 284-0115.

Current regulations provide for the correction of over- and underpayments and errors in benefit administration. The remedies available to civil service and appointing authorities for the correction of these errors are substantially similar but governed by separate regulations. To avoid duplication of provisions and simplify administration of error corrections, staff has proposed amending Regulation 5.16 to include provisions over correcting benefit errors and rescinding Regulation 5.19. Additional definitions would also be added to Regulation 5.16 to clarify certain terms, and other definitions would be amended to remove terms not used elsewhere in the regulation.

The proposed amendments would also require changing the current reference to Regulation 5.19 in Regulation 5.18 § 4.E. Reference to the new TPA for the behavioral health and substance abuse plan would also be updated.

Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Comments must be received by July 29, 2019. The proposed effective date of the changes is October 1, 2019.

Attachments