



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 20-07**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JUNE 11, 2020

SUBJECT: **INTERIM RULE ACTION ON RULE 5-6, ~~ADDITIONAL~~  
COMPENSATION: MISCELLANEOUS**

A handwritten signature in black ink that reads "Janine M. Winters".

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER  
INFORMATION CALL 517-284-0115.

At the state employer's request and with the chair's consent, I am taking interim rule action to amend rule 5-6.17, *COVID-19 Premium*. The amendments extend the premium, which would otherwise have expired based on the extended Executive Order 2020-21's rescission, through the pay period ending on June 27, 2020. The amendment follows bargained letters of understanding for exclusively represented employees. As provided in rule 1-1.4, the rule is effective immediately. The amendment below will be placed on the commission's next meeting's agenda for final commission action:

**5-6.17 COVID-19 Premium**

- (a) **Eligibility.** An employee who is (1) working as a critical infrastructure worker as was defined under Executive Order 2020-21, ~~as extended~~, and (2) in a position as a health care provider or emergency responder exempted by the employer from leave entitlements as authorized by §§ 3105 and 5102 of the Families First Coronavirus Response Act, is eligible.
- (b) **Rate.** The COVID-19 premium is up to \$750 per pay period. The premium is prorated based on regularly scheduled hours worked under 80. An employee who works 80 regularly scheduled hours receives \$750.
- (c) **Payment.** Payment for the premium will be made as soon as administratively feasible through gross-pay adjustments.
- (d) **Effective.** Rule 5-6.17 is effective from June 1, 2020, upon the issuance of Executive Order 2020-110 ~~the pay period beginning on April 5, 2020,~~ and remains in effect until the earlier of (1) ~~the expiration of the order, as extended~~ June 27, 2020 or (2) the expiration of the leave provisions under the act.