

GRETCHEN WHITMER
GOVERNOR



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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION
SPDOC No. 20-12

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: SEPTEMBER 17, 2020 *Janine M. Winters*

SUBJECT: **AMENDMENTS TO REGULATION 5.10, SICK LEAVE**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 284-0115.

COVID-19 sick leave was recently adopted for certain employees excluded from benefits provided by the Families First Coronavirus Relief Act (FFCRA). To mirror recent letters of understanding extending eligibility for COVID-19 sick leave to employees in additional facilities and at the request of the state employer, regulation 5.10, § 3.H is amended as follows:

H. COVID-19 Sick Leave for Facility Staff. During 2020, an employee at an MDOC correctional facility, ~~or~~ a DMVA veterans home, or a DHHS hospital or center who was excluded from the new federal paid leaves under the Families First Coronavirus Response Act shall receive a grant of up to 80 hours of COVID-19 Sick Leave. This leave can only be used to comply with an order for testing or quarantine by a public health official when the employee is unable to telework and all other accrued paid leave has been exhausted. This leave expires and cannot be used after December 31, 2020.

This amendment is effective immediately, in accordance with regulation 1.01, § 4.C.

Attachment