




STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 22-11

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR 

DATE: NOVEMBER 21, 2022

SUBJECT: **PROPOSED AMENDMENTS TO RULE 5-6, ADDITIONAL
COMPENSATION: MISCELLANEOUS**

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.
FOR FURTHER INFORMATION CALL 517-284-0115.**

The state employer has requested that employees classified as Conservation Officer-Law Supervisor 13 be provided with premium pay equivalent to that received by Conservation Officers pursuant to an agreement with that classification's exclusive representative. Staff proposes amending rule 5-6.7 consistent with the state employer's request. Staff also proposes amendments to name the rule more accurately and eliminate unnecessary language based on the Department of Natural Resources' longstanding practice of providing this premium to all employees classified as Conservation Officer-Law Supervisor 13. Amendments are proposed as follows:

5-6 Additional Compensation: Miscellaneous

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5-6.7 Conservation Officer-Law Supervisor 13 Premium

An employee classified as a Conservation Officer-~~Law Supervisor 13~~ ~~who is identified by the appointing authority and approved as eligible by civil service staff~~ may be credited with 1.52 hours of straight time compensation each biweekly pay period.

These proposed amendments are recommended with an effective date of January 1, 2023. Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Written comments must be received by December 16, 2022.