



STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 23-07

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR

DATE: JUNE 1, 2023

SUBJECT: **NEGOTIATION AND IMPASSE SCHEDULE**

A handwritten signature in black ink, appearing to read "John Gnodtke", written over the "FROM:" line.

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.
FOR FURTHER INFORMATION, CALL 517-284-0115.

As required by rule 6-9, the timetable below is established for negotiations and impasse resolution for this year. To allow adequate time for review and any necessary proceedings if a tentative agreement is not ratified, any fully ratified voluntary agreements must be submitted to the commission by November 15, 2023.

1. Wednesday, **September 6, 2023** Deadline for parties to request impasse-panel assistance if voluntary agreement is not reached.
2. Monday, **September 25, 2023** Deadline to submit impasse-panel documentation required in rule 6-9.4(a)(2).
3. Tuesday, **October 31, 2023**, to Wednesday, **November 1, 2023** Period for impasse-panel hearings.
4. Wednesday, **November 15, 2023** Deadline to jointly submit to civil service any fully ratified voluntary agreements.
5. Wednesday, **November 22, 2023** Deadline for the panel to submit recommendations to the commission.
6. Wednesday, **December 13, 2023** Scheduled meeting date for review by the commission.

Impasse requests, proposals, briefs, and exhibits must be filed electronically at MCSC-OGC@mi.gov. Parties must submit all contractual proposals electronically in track-changes format in a single Microsoft Word document. Additional guidance on specific impasse filings will be provided to the parties after assistance is requested.