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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION
SPDOC No. 23-12

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR 

DATE: SEPTEMBER 15, 2023

SUBJECT: **PROPOSED AMENDMENTS TO REGULATION 2.03, LEAVES OF
ABSENCE**

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.
FOR FURTHER INFORMATION CALL 517-284-0115.**

The state employer has requested that leave for organ donation be made available to non-exclusively represented employees subject to the same terms and conditions as in letters of understanding agreed to by the state employer with some exclusive representatives. Staff proposes adding a new subsection 4.G to regulation 2.03 to provide paid leave for certain organ donations under the same terms agreed to in the letters of understanding. The terms of the proposed leave program, including eligibility, length of leave, and pay, are shown in the attached.

These proposed amendments are recommended with an effective date of October 1, 2023. Comments on the proposed amendments may be emailed to MCSC-OGC@mi.gov or sent to Office of the General Counsel, Michigan Civil Service Commission, P.O. Box 30002, Lansing, Michigan, 48909. Written comments must be received by September 28, 2023.

Attachment