

GRETCHEN WHITMER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

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STATE PERSONNEL DIRECTOR  
JOHN GNODTKE

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**  
**SPDOC No. 23-13**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS  
FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR  
DATE: SEPTEMBER 29, 2023  
SUBJECT: **AMENDMENTS TO REGULATION 2.03, LEAVES OF ABSENCE**

A handwritten signature in black ink, appearing to read "John Gnodtke", with a long horizontal line extending to the right.

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.  
FOR FURTHER INFORMATION CALL 517-284-0115.**

Proposed amendments to regulation 2.03 were previously circulated to provide leave for organ donation to NEREs on the same terms and conditions as in letters of understanding agreed to by the state employer with some exclusive representatives. The proposed amendments to regulation 2.03 are adopted as previously circulated. The amendments are effective October 1, 2023.

Attachment