




**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**  
**SPDOC No. 24-05**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR 

DATE: MAY 31, 2024

SUBJECT: **NEGOTIATION AND IMPASSE SCHEDULE**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.  
FOR FURTHER INFORMATION, CALL 517-284-0115.

As required by rule 6-9, the timetable below is established for negotiations and impasse resolution for this year. To allow adequate time for review and any necessary proceedings if a tentative agreement is not ratified, any fully ratified voluntary agreements must be submitted to the commission by November 20, 2024.

1. Wednesday, **September 4, 2024** Deadline for parties to request impasse-panel assistance if voluntary agreement is not reached.
2. Monday, **September 23, 2024** Deadline to submit impasse-panel documentation required in rule 6-9.4(a)(2).
3. Tuesday, **October 29, 2024**, to Thursday, **October 31, 2024** Period for impasse-panel hearings.
4. Wednesday, **November 20, 2024** Deadline to jointly submit to civil service any fully ratified voluntary agreements.
5. Wednesday, **November 27, 2024** Deadline for the panel to submit recommendations to the commission.
6. Wednesday, **December 11, 2024** Scheduled meeting date for review by the commission.

Impasse requests, proposals, briefs, and exhibits must be filed electronically at [MCSC-OGC@mi.gov](mailto:MCSC-OGC@mi.gov). Parties must submit all contractual proposals electronically in track-changes format in a single Microsoft Word document. Additional guidance on specific impasse filings will be provided to the parties after assistance is requested.