

GRETCHEN WHITMER  
GOVERNOR




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**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**  
**SPDOC No. 24-06**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR 

DATE: JUNE 17, 2024

SUBJECT: **AMENDMENTS TO REGULATION 1.04, REASONABLE  
ACCOMMODATIONS**

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.  
FOR FURTHER INFORMATION CALL 517-284-0115.**

Proposed amendments to regulation 1.04 were previously circulated to reflect the final rule and interpretive guidance implementing the Pregnant Workers Fairness Act (PWFA). During the comment period, staff determined that a response form for accommodation requests under the PWFA would assist employees and accommodation coordinators in processing such requests. The proposed amendments to regulation 1.04 are adopted as previously circulated, except that reference to new form CS-1667a is included in section 4.D.1.e. The amendments are effective June 18, 2024.

Attachment