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GOVERNOR




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**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**  
**SPDOC No. 24-07**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR 

DATE: JULY 18, 2024

SUBJECT: **NOTICE OF RATE-OF-COMPENSATION INCREASES FOR FY 2024-25**

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.  
FOR FURTHER INFORMATION CALL 517-284-0115.**

This notice is issued to summarize previously approved increases in rates of compensation for classified employees that will take effect on October 1, 2024. Pay increases have been determined for all employee groups, except the Troopers & Sergeants unit. Exclusively and nonexclusively represented employees will receive base-pay increases as outlined below. Additional modifications as described in the Security Unit contract to schedules C12-001, -002, and -006 and associated step adjustments will also take effect. Revised compensation schedules for fiscal year 2024-25 will be available in September at [www.mi.gov/mdcs](http://www.mi.gov/mdcs).

<b>Exclusive Representative</b>	<b>Unit</b>	<b>Base Pay Increase (10/1/24)</b>
MSEA	Labor & Trades and Safety & Regulatory	5%
MCO	Security	5%
MSPTA	Troopers & Sergeants	TBD
SEIU 517M	Scientific & Engineering	5%
SEIU 517M	Human Services Support	5%
SEIU 517M	Technical	5%
UAW	Human Services and Administrative Support	5%
AFSCME	Institutional	5%
NEREs	Business & Administrative, Managerial, Supervisory, and Confidential	5%