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STATE PERSONNEL DIRECTOR

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 25-12**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS  
FROM: JOHN GNODTKE, STATE PERSONNEL DIRECTOR   
DATE: OCTOBER 13, 2025  
SUBJECT: **AMENDMENTS TO REGULATION 6.09, UNION LEAVE**

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE  
FORMATS. FOR FURTHER INFORMATION CALL 517-284-0115.**

Proposed amendments to regulation 6.09 were previously circulated. The proposed amendments are now adopted, with one change. The previously circulated reference to an exception from the general prohibition on paid time for investigation in § 4.B.2 is clarified to mean that the exception applies only to an investigatory conference authorized under § 4.B.1.a.

The amendments are issued with an effective date of October 26, 2025, to coincide with the start of the next pay period.

Attachment