



**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 21-02**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JUNE 1, 2021

SUBJECT: **PRIMARY NEGOTIATION AND IMPASSE SCHEDULE**

A handwritten signature in cursive script that reads "Janine M. Winters".

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER  
INFORMATION CALL (517) 284-0115.

As required by rule 6-9, I have established the following timetable for primary negotiations and impasse resolution:

1. Friday, **September 3, 2021** Deadline for parties to request impasse-panel assistance if no voluntary agreement is reached.
2. Monday, **October 4, 2021** Deadline for parties to submit impasse-panel documentation required in rule 6-9.4(a)(2).
3. Tuesday, **November 2, 2021** to Friday, **November 5, 2021** Period for impasse-panel hearings.
4. Wednesday, **November 24, 2021** Deadline for the panel to submit recommendations to the commission.
5. Wednesday, **December 15, 2021** Scheduled meeting date for the commission to review and act on any panel recommendations.

Impasse requests, proposals, briefs, and exhibits must be filed electronically at [MCSC-OGC@mi.gov](mailto:MCSC-OGC@mi.gov). Parties must submit all contractual proposals electronically in track-changes format in a single Microsoft Word document. Additional guidance on specific impasse filings will be provided to the parties if assistance is requested.