

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

Disabled. Employees have been permitted to identify themselves as “handicapped” or “disabled.” [There is no uniform or objective definition of “handicapped” or “disabled.” Identification as “handicapped” or “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

Gender. Each race/ethnic group is further broken down by gender: male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the “EEO-4 Report”). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATE OF MICHIGAN
STATE EMPLOYEES BY EEO CATEGORY-STATEWIDE
Pay End Date: September 29, 2012

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	694 45 %	582 38 %	89 6 %	103 7 %	9 1 %	6 0 %	13 1 %	11 1 %	13 1 %	15 1 %	2 0 %	6 0 %	820	723
02 Professional	6,092 32 %	8,018 42 %	836 4 %	2,806 15 %	34 0 %	67 0 %	160 1 %	277 1 %	233 1 %	251 1 %	93 0 %	117 1 %	7,448	11,536
03 Technician	1,184 53 %	692 31 %	82 4 %	144 6 %	8 0 %	3 0 %	36 2 %	19 1 %	29 1 %	14 1 %	9 0 %	24 1 %	1,348	896
04 Protective Service	7,089 70 %	1,098 11 %	846 8 %	511 5 %	196 2 %	25 0 %	230 2 %	42 0 %	31 0 %	6 0 %	73 1 %	11 0 %	8,465	1,693
05 Para-Professionals	1,163 15 %	3,590 46 %	429 6 %	1,983 26 %	15 0 %	48 1 %	75 1 %	272 4 %	19 0 %	34 0 %	30 0 %	94 1 %	1,731	6,021
06 Admin Support	298 6 %	3,307 70 %	72 2 %	775 16 %	2 0 %	40 1 %	14 0 %	169 4 %	4 0 %	26 1 %	6 0 %	41 1 %	396	4,358
07 Skilled Craft	1,382 87 %	66 4 %	76 5 %	8 1 %	26 2 %	0 0 %	27 2 %	3 0 %	4 0 %	0 0 %	4 0 %	0 0 %	1,519	77
08 Service/Maintenance	1,269 50 %	778 31 %	127 5 %	120 5 %	25 1 %	17 1 %	30 1 %	16 1 %	4 0 %	4 0 %	40 2 %	84 3 %	1,495	1,019
Statewide Total by Category:	19,171 39 %	18,131 37 %	2,557 5 %	6,450 13 %	315 1 %	206 0 %	585 1 %	809 2 %	337 1 %	350 1 %	257 1 %	377 1 %	23,222	26,323

State Employees Grand Total: 49,545

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0043

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

AGRICULTURE & RURAL DEVELOPMENT

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01	Official/Administrator	10	59 %	7	41 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	7		
02	Professional	139	51 %	106	39 %	6	2 %	11	4 %	1	0 %	1	0 %	3	1 %	2	1 %	152	122
03	Technician	26	67 %	12	31 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	27	12
05	Para-Professionals	3	21 %	8	57 %	0	0 %	2	14 %	0	0 %	1	7 %	0	0 %	0	0 %	3	11
06	Admin Support	1	3 %	33	83 %	0	0 %	3	8 %	0	0 %	2	5 %	0	0 %	0	0 %	1	39
07	Skilled Craft	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0
08	Service/Maintenance	12	75 %	4	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	4
Department Totals by Category:		193	48 %	170	42 %	7	2 %	16	4 %	1	0 %	2	0 %	3	1 %	4	1 %	207	195

Department Total: 402

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

ATTORNEY GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	51	64 %	23	29 %	2	3 %	3	4 %	0	0 %	0	0 %	0	0 %	53	27										
02	Professional	118	50 %	88	37 %	7	3 %	8	3 %	0	0 %	2	1 %	3	1 %	1	0 %	1	0 %	5	2 %	3	1 %	133	103		
04	Protective Service	13	50 %	5	19 %	5	19 %	2	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	19	7		
05	Para-Professionals	2	7 %	19	70 %	1	4 %	4	15 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	3	24		
06	Admin Support	3	3 %	81	80 %	0	0 %	11	11 %	0	0 %	0	0 %	5	5 %	0	0 %	1	1 %	0	0 %	0	0 %	3	98		
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1		
Department Totals by Category:		187	40 %	217	46 %	15	3 %	28	6 %	0	0 %	0	0 %	3	1 %	10	2 %	1	0 %	2	0 %	5	1 %	3	1 %	211	260

Department Total: 471

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

AUDITOR GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	7	58 %	5	42 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	5
02	Professional	55	46 %	58	49 %	4	3 %	1	1 %	0	0 %	0	0 %	0	0 %	59	60
03	Technician	1	25 %	3	75 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	3
06	Admin Support	0	0 %	5	83 %	0	0 %	1	17 %	0	0 %	0	0 %	0	0 %	0	6
07	Skilled Craft	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
Department Totals by Category:		66	46 %	71	49 %	4	3 %	2	1 %	0	0 %	0	0 %	0	0 %	70	74

Department Total: 144

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

CIVIL RIGHTS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	2	22 %	3	33 %	0	0 %	2	22 %	0	0 %	0	0 %	0	0 %	3	6										
02	Professional	7	11 %	14	23 %	9	15 %	26	42 %	0	0 %	0	0 %	2	3 %	3	5 %	0	0 %	1	2 %	0	0 %	0	0 %	18	44
03	Technician	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1
05	Para-Professionals	0	0 %	0	0 %	1	17 %	4	67 %	0	0 %	0	0 %	1	17 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	5
06	Admin Support	0	0 %	4	25 %	0	0 %	11	69 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	16
Department Totals by Category:		9	10 %	22	23 %	10	11 %	43	46 %	0	0 %	0	0 %	3	3 %	6	6 %	0	0 %	1	1 %	0	0 %	0	0 %	22	72

Department Total: 94

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

CIVIL SERVICE COMMISSION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	8	15 %	33	62 %	2	4 %	6	11 %	0	0 %	2	4 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	11	42		
02	Professional	24	13 %	109	60 %	12	7 %	27	15 %	1	1 %	2	1 %	1	1 %	4	2 %	0	0 %	1	1 %	1	1 %	0	0 %	39	143
03	Technician	1	9 %	8	73 %	0	0 %	1	9 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	9
05	Para-Professionals	10	16 %	39	64 %	0	0 %	8	13 %	0	0 %	0	0 %	4	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	51
06	Admin Support	6	5 %	84	76 %	0	0 %	14	13 %	0	0 %	1	1 %	0	0 %	4	4 %	0	0 %	2	2 %	0	0 %	0	0 %	6	105
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		50	12 %	273	65 %	14	3 %	56	13 %	1	0 %	5	1 %	3	1 %	12	3 %	0	0 %	4	1 %	1	0 %	0	0 %	69	350

Department Total: 419

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

COMMUNITY HEALTH

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	53	30 %	88	51 %	7	4 %	11	6 %	1	1 %	1	1 %	2	1 %	1	1 %	5	3 %	3	2 %	0	0 %	2	1 %	68	106
02 Professional	248	20 %	623	50 %	40	3 %	163	13 %	3	0 %	6	0 %	7	1 %	17	1 %	33	3 %	39	3 %	28	2 %	44	4 %	359	892
03 Technician	29	17 %	64	38 %	7	4 %	46	27 %	0	0 %	0	0 %	2	1 %	2	1 %	0	0 %	4	2 %	2	1 %	12	7 %	40	128
04 Protective Service	121	47 %	30	12 %	67	26 %	24	9 %	3	1 %	1	0 %	7	3 %	3	1 %	2	1 %	0	0 %	1	0 %	0	0 %	201	58
05 Para-Professionals	172	22 %	277	35 %	106	13 %	157	20 %	0	0 %	6	1 %	12	2 %	11	1 %	6	1 %	9	1 %	9	1 %	24	3 %	305	484
06 Admin Support	13	5 %	189	69 %	3	1 %	36	13 %	0	0 %	2	1 %	2	1 %	17	6 %	0	0 %	0	0 %	0	0 %	13	5 %	18	257
07 Skilled Craft	46	81 %	1	2 %	8	14 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	55	2
08 Service/Maintenance	46	31 %	45	31 %	23	16 %	25	17 %	0	0 %	0	0 %	2	1 %	4	3 %	0	0 %	2	1 %	0	0 %	0	0 %	71	76
Department Totals by Category:	728	23 %	1,317	42 %	261	8 %	463	15 %	7	0 %	16	1 %	35	1 %	55	2 %	46	1 %	57	2 %	40	1 %	95	3 %	1,117	2,003

Department Total: 3,120

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

CORRECTIONS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	79	49 %	48	30 %	15	9 %	14	9 %	2	1 %	1	1 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	97	64		
02	Professional	1,088	37 %	1,119	38 %	215	7 %	408	14 %	12	0 %	12	0 %	27	1 %	36	1 %	14	0 %	14	0 %	5	0 %	5	0 %	1,361	1,594
03	Technician	49	20 %	155	64 %	3	1 %	25	10 %	0	0 %	2	1 %	2	1 %	3	1 %	1	0 %	2	1 %	0	0 %	1	0 %	55	188
04	Protective Service	5,228	69 %	828	11 %	660	9 %	469	6 %	161	2 %	24	0 %	166	2 %	37	0 %	19	0 %	5	0 %	19	0 %	9	0 %	6,253	1,372
05	Para-Professionals	190	26 %	400	54 %	24	3 %	90	12 %	7	1 %	10	1 %	4	1 %	12	2 %	0	0 %	1	0 %	0	0 %	3	0 %	225	516
06	Admin Support	38	5 %	523	74 %	3	0 %	111	16 %	0	0 %	12	2 %	1	0 %	12	2 %	0	0 %	4	1 %	0	0 %	0	0 %	42	662
07	Skilled Craft	422	88 %	18	4 %	19	4 %	1	0 %	11	2 %	0	0 %	5	1 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	458	20
08	Service/Maintenance	350	64 %	104	19 %	55	10 %	19	3 %	8	1 %	1	0 %	7	1 %	3	1 %	2	0 %	0	0 %	0	0 %	2	0 %	422	129
Department Totals by Category:		7,444	55 %	3,195	24 %	994	7 %	1,137	8 %	201	1 %	62	0 %	213	2 %	104	1 %	37	0 %	27	0 %	24	0 %	20	0 %	8,913	4,545

Department Total: 13,458

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

EDUCATION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	20	33 %	35	58 %	3	5 %	2	3 %	0	0 %	0	0 %	0	0 %	23	37										
02	Professional	79	25 %	193	62 %	5	2 %	25	8 %	0	0 %	0	0 %	2	1 %	2	1 %	2	1 %	3	1 %	1	0 %	1	0 %	89	224
03	Technician	0	0 %	4	80 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	4
05	Para-Professionals	11	23 %	31	65 %	3	6 %	2	4 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	34
06	Admin Support	2	3 %	68	88 %	1	1 %	3	4 %	0	0 %	0	0 %	3	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	74
08	Service/Maintenance	1	50 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0
Department Totals by Category:		113	22 %	331	66 %	14	3 %	32	6 %	0	0 %	0	0 %	2	0 %	6	1 %	2	0 %	3	1 %	1	0 %	1	0 %	132	373

Department Total: 505

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

ENVIRONMENTAL QUALITY

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	10	50 %	9	45 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	10	10										
02 Professional	481	55 %	320	37 %	12	1 %	11	1 %	1	0 %	3	0 %	6	1 %	518	353										
03 Technician	50	64 %	19	24 %	5	6 %	1	1 %	0	0 %	0	0 %	0	0 %	56	22										
04 Protective Service	5	56 %	3	33 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	6	3										
05 Para-Professionals	5	20 %	16	64 %	0	0 %	2	8 %	0	0 %	0	0 %	0	0 %	5	20										
06 Admin Support	3	2 %	107	84 %	1	1 %	9	7 %	0	0 %	0	0 %	1	1 %	5	123										
07 Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0										
08 Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0										
Department Totals by Category:	556	49 %	474	42 %	19	2 %	24	2 %	1	0 %	3	0 %	8	1 %	12	1 %	14	1 %	14	1 %	4	0 %	4	0 %	602	531

Department Total: 1,133

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

EXECUTIVE OFFICE

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	9	64 %	5	36 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	9	5
02	Professional	3	19 %	11	69 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	3	13
05	Para-Professionals	5	25 %	14	70 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	5	15
Department Totals by Category:		17	34 %	30	60 %	0	0 %	2	4 %	0	0 %	0	0 %	0	0 %	17	33

Department Total: 50

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

HUMAN SERVICES

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	50	26 %	90	47 %	17	9 %	27	14 %	0	0 %	0	0 %	2	1 %	2	1 %	1	1 %	1	1 %	1	1 %	2	1 %	71	122
02	Professional	933	16 %	2,878	49 %	235	4 %	1,572	27 %	1	0 %	29	0 %	40	1 %	133	2 %	14	0 %	42	1 %	12	0 %	37	1 %	1,235	4,691
03	Technician	16	39 %	20	49 %	1	2 %	2	5 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2 %	18	23
04	Protective Service	4	40 %	1	10 %	5	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	9	1
05	Para-Professionals	402	11 %	1,588	43 %	206	6 %	1,178	32 %	8	0 %	19	1 %	38	1 %	154	4 %	4	0 %	12	0 %	9	0 %	39	1 %	667	2,990
06	Admin Support	58	5 %	777	61 %	31	2 %	323	25 %	0	0 %	9	1 %	3	0 %	54	4 %	0	0 %	6	0 %	1	0 %	11	1 %	93	1,180
07	Skilled Craft	10	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0
08	Service/Maintenance	20	77 %	0	0 %	5	19 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	26	0
Department Totals by Category:		1,493	13 %	5,354	48 %	500	4 %	3,102	28 %	9	0 %	57	1 %	85	1 %	343	3 %	19	0 %	61	1 %	23	0 %	90	1 %	2,129	9,007

Department Total: 11,136

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

LICENSING & REGULATORY AFFAIRS

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	59	41 %	49	34 %	12	8 %	18	12 %	1	1 %	1	1 %	1	1 %	1	1 %	73	72								
02 Professional	541	31 %	760	43 %	85	5 %	274	16 %	3	0 %	7	0 %	17	1 %	19	1 %	11	1 %	24	1 %	6	0 %	12	1 %	663	1,096
03 Technician	151	63 %	49	20 %	13	5 %	8	3 %	0	0 %	0	0 %	7	3 %	3	1 %	7	3 %	1	0 %	0	0 %	2	1 %	178	63
04 Protective Service	32	91 %	1	3 %	1	3 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	34	1
05 Para-Professionals	77	11 %	283	41 %	43	6 %	245	36 %	0	0 %	2	0 %	7	1 %	19	3 %	4	1 %	4	1 %	1	0 %	1	0 %	132	554
06 Admin Support	23	4 %	398	72 %	9	2 %	98	18 %	0	0 %	3	1 %	0	0 %	15	3 %	1	0 %	3	1 %	1	0 %	2	0 %	34	519
07 Skilled Craft	9	43 %	0	0 %	6	29 %	2	10 %	0	0 %	0	0 %	4	19 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	19	2
08 Service/Maintenance	14	42 %	9	27 %	3	9 %	2	6 %	1	3 %	0	0 %	3	9 %	0	0 %	0	0 %	0	0 %	0	0 %	1	3 %	21	12
Department Totals by Category:	906	26 %	1,549	45 %	172	5 %	647	19 %	6	0 %	13	0 %	39	1 %	57	2 %	23	1 %	35	1 %	8	0 %	18	1 %	1,154	2,319

Department Total: 3,473

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

MILITARY & VETERAN AFFAIRS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	5	45 %	4	36 %	2	18 %	0	0 %	0	0 %	0	0 %	0	0 %	7	4										
02	Professional	50	31 %	88	55 %	3	2 %	10	6 %	0	0 %	1	1 %	0	0 %	54	105										
03	Technician	34	24 %	83	59 %	2	1 %	15	11 %	1	1 %	1	1 %	0	0 %	39	102										
04	Protective Service	54	95 %	0	0 %	1	2 %	0	0 %	2	4 %	0	0 %	0	0 %	57	0										
05	Para-Professionals	38	17 %	102	47 %	5	2 %	62	28 %	0	0 %	7	3 %	1	0 %	44	175										
06	Admin Support	0	0 %	25	68 %	0	0 %	11	30 %	0	0 %	0	0 %	0	0 %	0	37										
07	Skilled Craft	121	92 %	2	2 %	2	2 %	0	0 %	4	3 %	0	0 %	0	0 %	129	2										
08	Service/Maintenance	83	52 %	46	29 %	7	4 %	11	7 %	1	1 %	0	0 %	6	4 %	101	58										
Department Totals by Category:		385	42 %	350	38 %	22	2 %	109	12 %	4	0 %	4	0 %	13	1 %	13	1 %	4	0 %	6	1 %	3	0 %	1	0 %	431	483

Department Total: 914

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

NATURAL RESOURCES

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	30	61 %	17	35 %	2	4 %	0	0 %	0	0 %	0	0 %	0	0 %	32	17										
02 Professional	300	61 %	160	33 %	5	1 %	6	1 %	4	1 %	2	0 %	2	0 %	315	174										
03 Technician	180	76 %	48	20 %	3	1 %	1	0 %	2	1 %	0	0 %	2	1 %	189	49										
04 Protective Service	431	79 %	80	15 %	11	2 %	2	0 %	6	1 %	0	0 %	9	2 %	467	82										
05 Para-Professionals	10	23 %	32	73 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	10	34										
06 Admin Support	8	5 %	124	84 %	0	0 %	6	4 %	0	0 %	3	2 %	0	0 %	8	139										
07 Skilled Craft	109	89 %	9	7 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	114	9										
08 Service/Maintenance	542	52 %	395	38 %	13	1 %	6	1 %	4	0 %	5	0 %	1	0 %	593	441										
Department Totals by Category:	1,610	60 %	865	32 %	34	1 %	22	1 %	18	1 %	10	0 %	14	1 %	9	0 %	7	0 %	3	0 %	45	2 %	36	1 %	1,728	945

Department Total: 2,673

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

STATE

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	26	55 %	14	30 %	2	4 %	2	4 %	1	2 %	0	0 %	0	0 %	29	18
02 Professional	65	33 %	83	42 %	11	6 %	25	13 %	0	0 %	0	0 %	2	1 %	81	116
03 Technician	9	20 %	15	33 %	1	2 %	12	27 %	0	0 %	0	0 %	1	2 %	11	34
05 Para-Professionals	57	7 %	467	60 %	15	2 %	164	21 %	0	0 %	7	1 %	3	0 %	83	698
06 Admin Support	34	14 %	152	62 %	4	2 %	26	11 %	1	0 %	2	1 %	1	0 %	45	202
07 Skilled Craft	8	73 %	3	27 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	3
08 Service/Maintenance	9	4 %	87	42 %	5	2 %	45	22 %	1	0 %	0	0 %	1	0 %	19	186
Department Totals by Category:	208	14 %	821	54 %	38	2 %	274	18 %	3	0 %	9	1 %	7	0 %	276	1,257

Department Total: 1,533

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

STATE POLICE

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	32	65 %	15	31 %	2	4 %	0	0 %	0	0 %	0	0 %	0	0 %	34	15										
02 Professional	205	47 %	185	43 %	17	4 %	9	2 %	3	1 %	0	0 %	5	1 %	4	1 %	232	200								
03 Technician	26	55 %	19	40 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	26	21								
04 Protective Service	1,201	76 %	150	9 %	95	6 %	14	1 %	25	2 %	0	0 %	45	3 %	2	0 %	7	0 %	1,419	169						
05 Para-Professionals	11	16 %	51	75 %	0	0 %	5	7 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	11	57						
06 Admin Support	37	19 %	145	73 %	1	1 %	10	5 %	0	0 %	2	1 %	0	0 %	4	2 %	0	0 %	0	0 %	38	162				
07 Skilled Craft	10	91 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	11	0				
08 Service/Maintenance	2	22 %	6	67 %	0	0 %	0	0 %	0	0 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	2	7				
Department Totals by Category:	1,524	63 %	571	24 %	115	5 %	39	2 %	28	1 %	2	0 %	50	2 %	13	1 %	10	0 %	3	0 %	46	2 %	3	0 %	1,773	631

Department Total: 2,404

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

STRATEGIC FUND

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	22	34 %	21	32 %	9	14 %	7	11 %	0	0 %	0	0 %	2	3 %	1	2 %	2	3 %	1	2 %	0	0 %	0	0 %	35	30
02	Professional	129	32 %	180	45 %	22	6 %	45	11 %	1	0 %	1	0 %	5	1 %	10	3 %	1	0 %	5	1 %	0	0 %	0	0 %	158	241
03	Technician	15	31 %	23	48 %	2	4 %	6	13 %	0	0 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	19	29
05	Para-Professionals	39	34 %	35	30 %	8	7 %	11	10 %	0	0 %	0	0 %	6	5 %	11	10 %	0	0 %	1	1 %	2	2 %	2	2 %	55	60
06	Admin Support	5	7 %	51	70 %	0	0 %	14	19 %	0	0 %	0	0 %	0	0 %	3	4 %	0	0 %	0	0 %	0	0 %	0	0 %	5	68
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		211	30 %	310	44 %	41	6 %	83	12 %	1	0 %	1	0 %	14	2 %	25	4 %	4	1 %	7	1 %	2	0 %	2	0 %	273	428

Department Total: 701

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

TECHNOLOGY, MANAGEMENT & BUDGET

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	104	57 %	59	32 %	5	3 %	3	2 %	1	1 %	0	0 %	1	1 %	5	3 %	3	2 %	0	0 %	2	1 %	116	68		
02	Professional	770	49 %	455	29 %	62	4 %	62	4 %	1	0 %	2	0 %	18	1 %	13	1 %	95	6 %	71	4 %	23	1 %	9	1 %	969	612
03	Technician	179	59 %	68	23 %	16	5 %	16	5 %	3	1 %	0	0 %	3	1 %	3	1 %	7	2 %	2	1 %	3	1 %	2	1 %	211	91
05	Para-Professionals	35	24 %	76	53 %	6	4 %	15	10 %	0	0 %	1	1 %	2	1 %	5	3 %	1	1 %	0	0 %	3	2 %	0	0 %	47	97
06	Admin Support	3	3 %	73	74 %	2	2 %	12	12 %	0	0 %	0	0 %	0	0 %	8	8 %	0	0 %	0	0 %	0	0 %	1	1 %	5	94
07	Skilled Craft	151	87 %	7	4 %	6	3 %	1	1 %	0	0 %	0	0 %	5	3 %	2	1 %	0	0 %	0	0 %	1	1 %	0	0 %	163	10
08	Service/Maintenance	97	76 %	11	9 %	9	7 %	2	2 %	0	0 %	0	0 %	7	6 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	114	13
Department Totals by Category:		1,339	51 %	749	29 %	106	4 %	111	4 %	5	0 %	3	0 %	36	1 %	32	1 %	109	4 %	76	3 %	30	1 %	14	1 %	1,625	985

Department Total: 2,610

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 29, 2012

TRANSPORTATION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	51	57 %	23	26 %	7	8 %	4	4 %	3	3 %	0	0 %	0	0 %	61	28										
02	Professional	586	59 %	293	29 %	32	3 %	30	3 %	2	0 %	0	0 %	17	2 %	5	0 %	22	2 %	12	1 %	2	0 %	0	0 %	661	340
03	Technician	402	73 %	83	15 %	25	5 %	6	1 %	2	0 %	0	0 %	15	3 %	2	0 %	12	2 %	2	0 %	0	0 %	0	0 %	456	93
05	Para-Professionals	73	50 %	54	37 %	5	3 %	7	5 %	0	0 %	1	1 %	2	1 %	3	2 %	0	0 %	1	1 %	0	0 %	1	1 %	80	67
06	Admin Support	2	1 %	152	85 %	1	1 %	17	10 %	0	0 %	0	0 %	0	0 %	5	3 %	0	0 %	1	1 %	0	0 %	0	0 %	3	175
07	Skilled Craft	490	86 %	24	4 %	35	6 %	2	0 %	11	2 %	0	0 %	8	1 %	0	0 %	1	0 %	0	0 %	1	0 %	0	0 %	546	26
08	Service/Maintenance	84	44 %	66	35 %	5	3 %	10	5 %	10	5 %	11	6 %	2	1 %	0	0 %	0	0 %	0	0 %	1	1 %	1	1 %	102	88
Department Totals by Category:		1,688	62 %	695	25 %	110	4 %	76	3 %	28	1 %	12	0 %	44	2 %	15	1 %	35	1 %	17	1 %	4	0 %	2	0 %	1,909	817

Department Total: 2,726

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 29, 2012

TREASURY

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	66	59 %	34	31 %	2	2 %	3	3 %	0	0 %	1	1 %	2	2 %	1	1 %	0	0 %	71	40						
02 Professional	271	36 %	295	39 %	54	7 %	92	12 %	1	0 %	1	0 %	4	1 %	11	1 %	17	2 %	11	1 %	2	0 %	3	0 %	349	413
03 Technician	16	37 %	18	42 %	2	5 %	4	9 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	1	2 %	1	2 %	0	0 %	19	24
05 Para-Professionals	23	14 %	98	61 %	6	4 %	25	16 %	0	0 %	0	0 %	1	1 %	6	4 %	1	1 %	0	0 %	0	0 %	0	0 %	31	129
06 Admin Support	62	13 %	316	65 %	16	3 %	59	12 %	1	0 %	5	1 %	6	1 %	19	4 %	2	0 %	3	1 %	0	0 %	0	0 %	87	402
07 Skilled Craft	0	0 %	2	67 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
08 Service/Maintenance	6	55 %	4	36 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	4
Department Totals by Category:	444	28 %	767	49 %	81	5 %	184	12 %	2	0 %	7	0 %	13	1 %	38	2 %	20	1 %	16	1 %	4	0 %	3	0 %	564	1,015

Department Total: 1,579

Statewide Totals:	19,171	39 %	18,131	37 %	2,557	5 %	6,450	13 %	315	1 %	206	0 %	585	1 %	809	2 %	337	1 %	350	1 %	257	1 %	377	1 %	23,222	26,323
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Statewide Total: 49,545

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

Table 4-3

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT
RACE/ETHNIC GROUP AND GENDER ANALYSIS

Pay End Date: September 29, 2012

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN or ALASKAN NATIVE		HISPANIC		ASIAN or PACIFIC ISLANDER		NON DISCLOSED		FEMALE	MINORITY	GRAND TOTAL														
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE																	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%				No.	%												
AGRICULTURE & RURAL DEVELOPMENT	193	48.0	170	42.3	7	1.7	16	4.0	1	0.2	2	0.5	3	0.7	4	1.0	2	0.5	3	0.7	1	0.2	0	0.0	195	48.5	38	9.5	402
ATTORNEY GENERAL	187	39.7	217	46.1	15	3.2	28	5.9	0	0.0	0	0.0	3	0.6	10	2.1	1	0.2	2	0.4	5	1.1	3	0.6	260	55.2	59	12.5	471
AUDITOR GENERAL	66	45.8	71	49.3	4	2.8	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0	74	51.4	7	4.9	144
CIVIL RIGHTS	9	9.6	22	23.4	10	10.6	43	45.7	0	0.0	0	0.0	3	3.2	6	6.4	0	0.0	1	1.1	0	0.0	0	0.0	72	76.6	63	67.0	94
CIVIL SERVICE COMMISSION	50	11.9	273	65.2	14	3.3	56	13.4	1	0.2	5	1.2	3	0.7	12	2.9	0	0.0	4	1.0	1	0.2	0	0.0	350	83.5	95	22.7	419
COMMUNITY HEALTH	728	23.3	1,317	42.2	261	8.4	463	14.8	7	0.2	16	0.5	35	1.1	55	1.8	46	1.5	57	1.8	40	1.3	95	3.0	2,003	64.2	940	30.1	3,120
CORRECTIONS	7,444	55.3	3,195	23.7	994	7.4	1,137	8.4	201	1.5	62	0.5	213	1.6	104	0.8	37	0.3	27	0.2	24	0.2	20	0.1	4,545	33.8	2,775	20.6	13,458
EDUCATION	113	22.4	331	65.5	14	2.8	32	6.3	0	0.0	0	0.0	2	0.4	6	1.2	2	0.4	3	0.6	1	0.2	1	0.2	373	73.9	59	11.7	505
ENVIRONMENTAL QUALITY	556	49.1	474	41.8	19	1.7	24	2.1	1	0.1	3	0.3	8	0.7	12	1.1	14	1.2	14	1.2	4	0.4	4	0.4	531	46.9	95	8.4	1,133
EXECUTIVE OFFICE	17	34.0	30	60.0	0	0.0	2	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	2.0	33	66.0	2	4.0	50
HUMAN SERVICES	1,493	13.4	5,354	48.1	500	4.5	3,102	27.9	9	0.1	57	0.5	85	0.8	343	3.1	19	0.2	61	0.5	23	0.2	90	0.8	9,007	80.9	4,176	37.5	11,136
LICENSING & REGULATORY AFFAIRS	906	26.1	1,549	44.6	172	5.0	647	18.6	6	0.2	13	0.4	39	1.1	57	1.6	23	0.7	35	1.0	8	0.2	18	0.5	2,319	66.8	992	28.6	3,473
MILITARY & VETERAN AFFAIRS	385	42.1	350	38.3	22	2.4	109	11.9	4	0.4	4	0.4	13	1.4	13	1.4	4	0.4	6	0.7	3	0.3	1	0.1	483	52.8	175	19.1	914
NATURAL RESOURCES	1,610	60.2	865	32.4	34	1.3	22	0.8	18	0.7	10	0.4	14	0.5	9	0.3	7	0.3	3	0.1	45	1.7	36	1.3	945	35.4	117	4.4	2,673
STATE	208	13.6	821	53.6	38	2.5	274	17.9	3	0.2	9	0.6	7	0.5	55	3.6	4	0.3	14	0.9	16	1.0	84	5.5	1,257	82.0	404	26.4	1,533
STATE POLICE	1,524	63.4	571	23.8	115	4.8	39	1.6	28	1.2	2	0.1	50	2.1	13	0.5	10	0.4	3	0.1	46	1.9	3	0.1	631	26.2	260	10.8	2,404
STRATEGIC FUND	211	30.1	310	44.2	41	5.8	83	11.8	1	0.1	1	0.1	14	2.0	25	3.6	4	0.6	7	1.0	2	0.3	2	0.3	428	61.1	176	25.1	701
TECHNOLOGY, MANAGEMENT & BUDGET	1,339	51.3	749	28.7	106	4.1	111	4.3	5	0.2	3	0.1	36	1.4	32	1.2	109	4.2	76	2.9	30	1.1	14	0.5	985	37.7	478	18.3	2,610
TRANSPORTATION	1,688	61.9	695	25.5	110	4.0	76	2.8	28	1.0	12	0.4	44	1.6	15	0.6	35	1.3	17	0.6	4	0.1	2	0.1	817	30.0	337	12.4	2,726
TREASURY	444	28.1	767	48.6	81	5.1	184	11.7	2	0.1	7	0.4	13	0.8	38	2.4	20	1.3	16	1.0	4	0.3	3	0.2	1,015	64.3	361	22.9	1,579
STATEWIDE TOTALS:	19,171	38.7	18,131	36.6	2,557	5.2	6,450	13.0	315	0.6	206	0.4	585	1.2	809	1.6	337	0.7	350	0.7	257	0.5	377	0.8	26,323	53.1	11,609	23.4	49,545

Comment: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only.

In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF21

STATE OF MICHIGAN
STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE
Pay End Date: September 29, 2012

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	18	46 %	16	41 %	3	8 %	2	5 %	0	0 %	0	0 %	0	0 %	21	18										
02 Professional	128	43 %	120	40 %	9	3 %	29	10 %	0	0 %	2	1 %	5	2 %	3	1 %	4	1 %	0	0 %	0	0 %	146	154		
03 Technician	14	54 %	8	31 %	1	4 %	1	4 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	16	10		
04 Protective Service	70	75 %	9	10 %	6	6 %	5	5 %	0	0 %	1	1 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	78	15		
05 Para-Professionals	14	14 %	58	57 %	6	6 %	21	21 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	20	82		
06 Admin Support	14	11 %	85	65 %	2	2 %	22	17 %	0	0 %	2	2 %	2	2 %	3	2 %	0	0 %	0	0 %	0	0 %	18	112		
07 Skilled Craft	23	88 %	2	8 %	0	0 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	23	3		
08 Service/Maintenance	23	82 %	3	11 %	1	4 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	25	3		
STATEWIDE TOTAL BY CATEGORY:	304	41 %	301	40 %	28	4 %	80	11 %	1	0 %	7	1 %	9	1 %	8	1 %	5	1 %	0	0 %	0	0 %	1	0 %	347	397

State Employees Grand Total: 744

Comment: This report includes all active classified employees with a disability in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0053