

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section Four provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian or Alaskan Native
4. Hispanic
5. Asian or Pacific Islander

Disabled. Employees have been permitted to identify themselves as "disabled." There is no uniform or objective definition of "disabled." Identification as "disabled" does not imply that the employee meets the definition of "disabled" in Civil Service Rule 1-9 or state and federal discrimination statutes.

Gender. Each race/ethnic group is further broken down by gender of male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (EEO-4 Report). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATE OF MICHIGAN
STATE EMPLOYEES BY EEO CATEGORY-STATEWIDE
Pay End Date: September 26, 2015

EEO Category	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	780 46 %	670 39 %	83 5 %	101 6 %	9 1 %	5 0 %	17 1 %	17 1 %	19 1 %	13 1 %	0 0 %	0 0 %	908	806
02 Professional	6,428 33 %	8,410 43 %	813 4 %	2,760 14 %	42 0 %	68 0 %	175 1 %	300 2 %	249 1 %	298 2 %	1 0 %	1 0 %	7,708	11,837
03 Technician	1,265 53 %	771 32 %	91 4 %	162 7 %	9 0 %	4 0 %	37 2 %	18 1 %	25 1 %	21 1 %	0 0 %	0 0 %	1,427	976
04 Protective Service	7,082 70 %	1,143 11 %	831 8 %	502 5 %	198 2 %	28 0 %	244 2 %	49 0 %	38 0 %	7 0 %	3 0 %	0 0 %	8,396	1,729
05 Para-Professionals	994 14 %	3,380 48 %	411 6 %	1,810 26 %	17 0 %	45 1 %	78 1 %	237 3 %	12 0 %	28 0 %	0 0 %	0 0 %	1,512	5,500
06 Admin Support	307 7 %	3,068 69 %	64 1 %	762 17 %	1 0 %	36 1 %	14 0 %	158 4 %	6 0 %	29 1 %	0 0 %	0 0 %	392	4,053
07 Skilled Craft	1,381 88 %	56 4 %	69 4 %	8 1 %	28 2 %	0 0 %	25 2 %	3 0 %	6 0 %	0 0 %	0 0 %	0 0 %	1,509	67
08 Service/Maintenance	1,111 53 %	710 34 %	107 5 %	102 5 %	15 1 %	11 1 %	26 1 %	17 1 %	5 0 %	3 0 %	0 0 %	0 0 %	1,264	843
Statewide Total by Category:	19,348 40 %	18,208 37 %	2,469 5 %	6,207 13 %	319 1 %	197 0 %	616 1 %	799 2 %	360 1 %	399 1 %	4 0 %	1 0 %	23,116	25,811

State Employees Total: 48,927

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF60

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

AGRICULTURE & RURAL DEVELOPMENT

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	12	71 %	5	29 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	5										
02 Professional	141	49 %	120	41 %	6	2 %	10	3 %	1	0 %	1	0 %	2	1 %	3	1 %	152	138								
03 Technician	25	66 %	11	29 %	0	0 %	1	3 %	0	0 %	0	0 %	1	3 %	0	0 %	26	12								
05 Para-Professionals	5	19 %	15	58 %	1	4 %	3	12 %	0	0 %	1	4 %	0	0 %	0	0 %	6	20								
06 Admin Support	0	0 %	25	81 %	0	0 %	1	3 %	0	0 %	4	13 %	0	0 %	0	0 %	0	31								
07 Skilled Craft	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0								
08 Service/Maintenance	11	92 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	1								
Department Totals by Category:	196	47 %	177	43 %	7	2 %	15	4 %	1	0 %	3	1 %	2	0 %	8	2 %	3	1 %	4	1 %	0	0 %	0	0 %	209	207

Department Total: 416

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

ATTORNEY GENERAL

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	53	65 %	25	30 %	2	2 %	2	2 %	0	0 %	0	0 %	0	0 %	55	27										
02 Professional	121	51 %	92	39 %	6	3 %	7	3 %	0	0 %	0	0 %	2	1 %	3	1 %	131	104								
04 Protective Service	17	55 %	6	19 %	4	13 %	3	10 %	0	0 %	0	0 %	1	3 %	0	0 %	22	9								
05 Para-Professionals	2	8 %	17	65 %	1	4 %	4	15 %	0	0 %	0	0 %	0	0 %	2	8 %	3	23								
06 Admin Support	1	1 %	87	84 %	0	0 %	10	10 %	0	0 %	0	0 %	0	0 %	5	5 %	1	103								
08 Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1								
Department Totals by Category:	194	41 %	228	48 %	13	3 %	26	5 %	0	0 %	0	0 %	3	1 %	10	2 %	2	0 %	3	1 %	0	0 %	0	0 %	212	267

Department Total: 479

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

AUDITOR GENERAL

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	7	58 %	5	42 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	5
02 Professional	58	46 %	61	48 %	5	4 %	1	1 %	0	0 %	1	1 %	0	0 %	63	64
03 Technician	0	0 %	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	2
05 Para-Professionals	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1
06 Admin Support	0	0 %	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	4
07 Skilled Craft	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
Department Totals by Category:	68	46 %	72	48 %	5	3 %	2	1 %	0	0 %	1	1 %	0	0 %	73	76

Department Total: 149

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

CIVIL RIGHTS

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	2 18 %	4 36 %	0 0 %	2 18 %	0 0 %	0 0 %	0 0 %	3 27 %	0 0 %	0 0 %	0 0 %	0 0 %	2	9
02 Professional	9 14 %	14 22 %	10 15 %	26 40 %	0 0 %	0 0 %	2 3 %	3 5 %	0 0 %	1 2 %	0 0 %	0 0 %	21	44
05 Para-Professionals	0 0 %	0 0 %	1 10 %	9 90 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	1	9
06 Admin Support	0 0 %	2 20 %	0 0 %	7 70 %	0 0 %	0 0 %	0 0 %	1 10 %	0 0 %	0 0 %	0 0 %	0 0 %	0	10
Department Totals by Category:	11 11 %	20 21 %	11 11 %	44 46 %	0 0 %	0 0 %	2 2 %	7 7 %	0 0 %	1 1 %	0 0 %	0 0 %	24	72

Department Total: 96

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

CIVIL SERVICE COMMISSION

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	7	13 %	35	63 %	3	5 %	8	14 %	0	0 %	2	4 %	1	2 %	0	0 %	0	0 %	0	0 %	11	45				
02 Professional	25	13 %	126	63 %	9	5 %	29	15 %	0	0 %	3	2 %	1	1 %	6	3 %	0	0 %	1	1 %	0	0 %	35	165		
03 Technician	4	31 %	8	62 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	8		
05 Para-Professionals	9	14 %	47	71 %	1	2 %	6	9 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	2	3 %	0	0 %	0	0 %	10	56
06 Admin Support	6	7 %	63	70 %	0	0 %	13	14 %	0	0 %	1	1 %	0	0 %	6	7 %	0	0 %	1	1 %	0	0 %	0	0 %	6	84
Department Totals by Category:	51	12 %	279	66 %	14	3 %	56	13 %	0	0 %	6	1 %	2	0 %	13	3 %	0	0 %	4	1 %	0	0 %	0	0 %	67	358

Department Total: 425

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

CORRECTIONS

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total									
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female								
01 Official/Administrator	85	51 %	43	26 %	17	10 %	14	8 %	2	1 %	1	1 %	3	2 %	0	0 %	108	59				
02 Professional	1,163	37 %	1,185	38 %	217	7 %	420	14 %	18	1 %	13	0 %	22	1 %	43	1 %	1,433	1,677				
03 Technician	66	25 %	159	60 %	3	1 %	26	10 %	0	0 %	2	1 %	4	2 %	1	0 %	74	190				
04 Protective Service	5,055	68 %	838	11 %	659	9 %	451	6 %	159	2 %	21	0 %	177	2 %	44	1 %	6,076	1,359				
05 Para-Professionals	106	21 %	306	60 %	22	4 %	60	12 %	3	1 %	6	1 %	2	0 %	8	2 %	134	380				
06 Admin Support	31	4 %	508	73 %	2	0 %	128	18 %	0	0 %	11	2 %	2	0 %	12	2 %	35	664				
07 Skilled Craft	392	91 %	12	3 %	13	3 %	0	0 %	8	2 %	0	0 %	3	1 %	1	0 %	418	13				
08 Service/Maintenance	235	71 %	37	11 %	29	9 %	11	3 %	7	2 %	0	0 %	7	2 %	2	1 %	279	50				
Department Totals by Category:	7,133	55 %	3,088	24 %	962	7 %	1,110	9 %	197	2 %	54	0 %	220	2 %	111	1 %	41	0 %	29	0 %	8,557	4,392

Department Total: 12,949

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

EDUCATION

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	13	38 %	19	56 %	1	3 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	14	20								
02	Professional	100	27 %	216	58 %	8	2 %	32	9 %	0	0 %	0	0 %	4	1 %	6	2 %	3	1 %	3	1 %	0	0 %	0	0 %	115	257
03	Technician	0	0 %	9	90 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	10
05	Para-Professionals	10	22 %	27	59 %	3	7 %	5	11 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	13	33
06	Admin Support	1	2 %	48	83 %	1	2 %	5	9 %	0	0 %	0	0 %	0	0 %	2	3 %	0	0 %	1	2 %	0	0 %	0	0 %	2	56
08	Service/Maintenance	1	33 %	1	33 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1
Department Totals by Category:		125	24 %	320	61 %	14	3 %	44	8 %	0	0 %	0	0 %	4	1 %	9	2 %	3	1 %	4	1 %	0	0 %	0	0 %	146	377

Department Total: 523

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

ENVIRONMENTAL QUALITY

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	30	59 %	18	35 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	31	20										
02 Professional	466	54 %	336	39 %	9	1 %	11	1 %	1	0 %	2	0 %	6	1 %	7	1 %	12	1 %	13	2 %	0	0 %	0	0 %	494	369
03 Technician	38	55 %	24	35 %	5	7 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	43	26
04 Protective Service	5	83 %	1	17 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	1
05 Para-Professionals	2	11 %	15	79 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	2	17
06 Admin Support	3	3 %	95	82 %	0	0 %	10	9 %	0	0 %	0	0 %	1	1 %	4	3 %	0	0 %	3	3 %	0	0 %	0	0 %	4	112
07 Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:	545	48 %	489	43 %	15	1 %	24	2 %	1	0 %	2	0 %	7	1 %	12	1 %	12	1 %	18	2 %	0	0 %	0	0 %	580	545

Department Total: 1,125

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

EXECUTIVE OFFICE

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	12	57 %	8	38 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	12	9
02 Professional	5	23 %	17	77 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	17
05 Para-Professionals	4	29 %	10	71 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	10
06 Admin Support	0	0 %	1	50 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %	0	2
Department Totals by Category:	21	36 %	36	61 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	21	38

Department Total: 59

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

INSURANCE AND FINANCIAL SERV

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	6	27 %	14	64 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	7	15										
02 Professional	87	37 %	114	48 %	6	3 %	18	8 %	0	0 %	1	0 %	6	3 %	1	0 %	3	1 %	2	1 %	0	0 %	0	0 %	102	136
03 Technician	3	30 %	7	70 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	7
05 Para-Professionals	1	9 %	7	64 %	1	9 %	1	9 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	2	9
06 Admin Support	2	6 %	19	59 %	2	6 %	5	16 %	0	0 %	0	0 %	0	0 %	2	6 %	1	3 %	1	3 %	0	0 %	0	0 %	5	27
Department Totals by Category:	99	32 %	161	51 %	10	3 %	25	8 %	0	0 %	1	0 %	6	2 %	4	1 %	4	1 %	3	1 %	0	0 %	0	0 %	119	194

Department Total: 313

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

LICENSING & REGULATORY AFFAIRS

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	46	38 %	52	43 %	7	6 %	10	8 %	1	1 %	1	1 %	1	1 %	2	2 %	1	1 %	0	0 %	0	0 %	57	65		
02 Professional	346	37 %	386	42 %	45	5 %	93	10 %	2	0 %	6	1 %	15	2 %	8	1 %	11	1 %	13	1 %	0	0 %	0	0 %	419	506
03 Technician	141	65 %	42	19 %	12	6 %	12	6 %	1	0 %	0	0 %	4	2 %	3	1 %	2	1 %	0	0 %	0	0 %	0	0 %	160	57
05 Para-Professionals	15	12 %	93	72 %	2	2 %	14	11 %	1	1 %	0	0 %	1	1 %	3	2 %	0	0 %	0	0 %	0	0 %	0	0 %	19	110
06 Admin Support	18	5 %	264	77 %	5	1 %	46	13 %	0	0 %	1	0 %	0	0 %	8	2 %	0	0 %	3	1 %	0	0 %	0	0 %	23	322
07 Skilled Craft	4	57 %	0	0 %	0	0 %	2	29 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	2
08 Service/Maintenance	5	45 %	4	36 %	1	9 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	4
Department Totals by Category:	575	33 %	841	48 %	72	4 %	177	10 %	5	0 %	8	0 %	23	1 %	23	1 %	15	1 %	17	1 %	0	0 %	0	0 %	690	1,066

Department Total: 1,756

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

MDHHS - COMMUNITY HEALTH

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	56	29 %	111	57 %	5	3 %	10	5 %	1	1 %	1	1 %	1	1 %	2	1 %	5	3 %	3	2 %	0	0 %	0	0 %	68	127
02	Professional	278	21 %	685	52 %	41	3 %	178	14 %	3	0 %	5	0 %	8	1 %	18	1 %	29	2 %	62	5 %	0	0 %	0	0 %	359	948
03	Technician	27	20 %	56	41 %	7	5 %	39	29 %	0	0 %	0	0 %	0	0 %	2	1 %	0	0 %	4	3 %	0	0 %	0	0 %	34	101
04	Protective Service	110	43 %	32	12 %	67	26 %	32	12 %	3	1 %	0	0 %	8	3 %	3	1 %	2	1 %	0	0 %	0	0 %	0	0 %	190	67
05	Para-Professionals	149	19 %	300	39 %	107	14 %	169	22 %	1	0 %	6	1 %	9	1 %	18	2 %	3	0 %	8	1 %	0	0 %	0	0 %	269	501
06	Admin Support	15	6 %	177	72 %	2	1 %	36	15 %	0	0 %	3	1 %	1	0 %	13	5 %	0	0 %	0	0 %	0	0 %	0	0 %	18	229
07	Skilled Craft	45	82 %	0	0 %	9	16 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	55	0
08	Service/Maintenance	47	31 %	48	32 %	26	17 %	24	16 %	0	0 %	0	0 %	2	1 %	3	2 %	0	0 %	2	1 %	0	0 %	0	0 %	75	77
Department Totals by Category:		727	23 %	1,409	45 %	264	8 %	488	16 %	8	0 %	15	0 %	30	1 %	59	2 %	39	1 %	79	3 %	0	0 %	0	0 %	1,068	2,050

Department Total: 3,118

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

MDHHS - HUMAN SERVICES

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	45	26 %	90	51 %	13	7 %	23	13 %	0	0 %	0	0 %	1	1 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	60	116
02	Professional	978	16 %	3,147	51 %	242	4 %	1,588	26 %	5	0 %	29	0 %	45	1 %	136	2 %	13	0 %	41	1 %	0	0 %	1	0 %	1,283	4,942
03	Technician	18	43 %	17	40 %	1	2 %	4	10 %	0	0 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	20	22
04	Protective Service	3	43 %	0	0 %	3	43 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	0
05	Para-Professionals	344	11 %	1,426	44 %	183	6 %	1,078	33 %	8	0 %	18	1 %	40	1 %	130	4 %	4	0 %	6	0 %	0	0 %	0	0 %	579	2,658
06	Admin Support	68	5 %	764	61 %	33	3 %	321	25 %	0	0 %	7	1 %	4	0 %	56	4 %	0	0 %	6	0 %	0	0 %	0	0 %	105	1,154
07	Skilled Craft	12	86 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	0
08	Service/Maintenance	18	60 %	6	20 %	5	17 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	24	6
Department Totals by Category:		1,486	14 %	5,450	50 %	481	4 %	3,014	27 %	14	0 %	55	1 %	93	1 %	325	3 %	18	0 %	53	0 %	0	0 %	1	0 %	2,092	8,898

Department Total: 10,990

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

MILITARY & VETERAN AFFAIRS

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	7	30 %	11	48 %	2	9 %	0	0 %	0	0 %	1	4 %	1	4 %	11	12
02 Professional	56	33 %	89	53 %	4	2 %	12	7 %	0	0 %	1	1 %	1	1 %	63	106
03 Technician	34	24 %	81	57 %	5	3 %	15	10 %	1	1 %	0	0 %	3	2 %	1	1 %
04 Protective Service	30	94 %	0	0 %	0	0 %	0	0 %	2	6 %	0	0 %	0	0 %	0	0 %
05 Para-Professionals	44	34 %	67	52 %	5	4 %	6	5 %	1	1 %	1	1 %	5	4 %	0	0 %
06 Admin Support	1	2 %	26	63 %	0	0 %	12	29 %	0	0 %	0	0 %	0	0 %	1	40
07 Skilled Craft	111	92 %	1	1 %	2	2 %	0	0 %	2	2 %	0	0 %	5	4 %	0	0 %
08 Service/Maintenance	56	49 %	39	34 %	7	6 %	9	8 %	1	1 %	0	0 %	2	2 %	0	0 %
Department Totals by Category:	339	44 %	314	41 %	25	3 %	54	7 %	5	1 %	3	0 %	19	2 %	3	0 %

Department Total: 773

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

NATURAL RESOURCES

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total									
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female								
01 Official/Administrator	42	66 %	21	33 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	43	21						
02 Professional	312	61 %	168	33 %	5	1 %	7	1 %	4	1 %	2	0 %	2	0 %	5	1 %						
03 Technician	190	76 %	52	21 %	4	2 %	2	1 %	1	0 %	0	0 %	2	1 %	0	0 %						
04 Protective Service	498	81 %	89	14 %	8	1 %	2	0 %	5	1 %	0	0 %	10	2 %	0	0 %						
05 Para-Professionals	12	26 %	34	72 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %						
06 Admin Support	9	6 %	114	82 %	0	0 %	10	7 %	0	0 %	3	2 %	0	0 %	1	1 %						
07 Skilled Craft	119	84 %	18	13 %	0	0 %	0	0 %	2	1 %	0	0 %	0	0 %	2	1 %						
08 Service/Maintenance	544	53 %	418	41 %	23	2 %	28	3 %	2	0 %	4	0 %	6	1 %	3	0 %						
Department Totals by Category:	1,726	62 %	914	33 %	40	1 %	50	2 %	14	1 %	8	0 %	21	1 %	11	0 %	12	0 %	3	0 %	1,813	986

Department Total: 2,799

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

STATE

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	20 43 %	15 33 %	4 9 %	1 2 %	1 2 %	0 0 %	0 0 %	3 7 %	1 2 %	1 2 %	0 0 %	0 0 %	26	20
02 Professional	73 35 %	90 43 %	10 5 %	24 11 %	0 0 %	1 0 %	2 1 %	4 2 %	2 1 %	3 1 %	0 0 %	0 0 %	87	122
03 Technician	20 17 %	63 54 %	4 3 %	23 20 %	0 0 %	1 1 %	0 0 %	2 2 %	2 2 %	1 1 %	0 0 %	0 0 %	26	90
05 Para-Professionals	62 7 %	522 63 %	17 2 %	175 21 %	0 0 %	7 1 %	6 1 %	34 4 %	1 0 %	6 1 %	0 0 %	0 0 %	86	744
06 Admin Support	38 17 %	140 64 %	4 2 %	22 10 %	0 0 %	3 1 %	0 0 %	8 4 %	1 0 %	2 1 %	0 0 %	0 0 %	43	175
07 Skilled Craft	10 77 %	3 23 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	10	3
08 Service/Maintenance	20 13 %	88 59 %	3 2 %	27 18 %	0 0 %	2 1 %	0 0 %	8 5 %	1 1 %	1 1 %	0 0 %	0 0 %	24	126
Department Totals by Category:	243 15 %	921 58 %	42 3 %	272 17 %	1 0 %	14 1 %	8 1 %	59 4 %	8 1 %	14 1 %	0 0 %	0 0 %	302	1,280

Department Total: 1,582

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

STATE POLICE

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	40	74 %	13	24 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	41	13										
02 Professional	234	46 %	235	46 %	15	3 %	7	1 %	2	0 %	0	0 %	6	1 %	9	2 %	3	1 %	2	0 %	0	0 %	0	0 %	260	253
03 Technician	114	72 %	31	20 %	6	4 %	1	1 %	0	0 %	0	0 %	4	3 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	124	34
04 Protective Service	1,347	80 %	151	9 %	88	5 %	12	1 %	28	2 %	0	0 %	46	3 %	2	0 %	8	0 %	2	0 %	0	0 %	0	0 %	1,517	167
05 Para-Professionals	13	18 %	52	73 %	1	1 %	5	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	57
06 Admin Support	40	19 %	160	74 %	0	0 %	11	5 %	0	0 %	2	1 %	0	0 %	3	1 %	0	0 %	0	0 %	0	0 %	0	0 %	40	176
07 Skilled Craft	11	92 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	12	0
08 Service/Maintenance	3	38 %	4	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	13 %	0	0 %	0	0 %	0	0 %	0	0 %	3	5
Department Totals by Category:	1,802	66 %	646	24 %	111	4 %	36	1 %	30	1 %	2	0 %	56	2 %	17	1 %	12	0 %	4	0 %	0	0 %	0	0 %	2,011	705

Department Total: 2,716

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

TALENT & ECONOMIC DEVELOPMENT

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	32 35 %	31 34 %	10 11 %	13 14 %	0 0 %	0 0 %	2 2 %	2 2 %	1 1 %	1 1 %	0 0 %	0 0 %	45	47
02 Professional	153 29 %	218 41 %	26 5 %	110 21 %	0 0 %	0 0 %	6 1 %	10 2 %	2 0 %	9 2 %	0 0 %	0 0 %	187	347
03 Technician	11 34 %	14 44 %	0 0 %	6 19 %	0 0 %	0 0 %	0 0 %	1 3 %	0 0 %	0 0 %	0 0 %	0 0 %	11	21
05 Para-Professionals	84 14 %	194 33 %	45 8 %	221 38 %	2 0 %	2 0 %	10 2 %	23 4 %	3 1 %	3 1 %	0 0 %	0 0 %	144	443
06 Admin Support	6 7 %	51 62 %	0 0 %	21 26 %	0 0 %	0 0 %	0 0 %	4 5 %	0 0 %	0 0 %	0 0 %	0 0 %	6	76
07 Skilled Craft	7 64 %	0 0 %	4 36 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	11	0
08 Service/Maintenance	2 29 %	0 0 %	3 43 %	1 14 %	0 0 %	0 0 %	1 14 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	6	1
Department Totals by Category:	295 22 %	508 38 %	88 7 %	372 28 %	2 0 %	2 0 %	19 1 %	40 3 %	6 0 %	13 1 %	0 0 %	0 0 %	410	935

Department Total: 1,345

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

TECHNOLOGY, MANAGEMENT & BUDGET

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	131	56 %	79	34 %	6	3 %	4	2 %	1	0 %	0	0 %	2	1 %	0	0 %	7	3 %	2	1 %	0	0 %	0	0 %	147	85
02 Professional	912	51 %	492	28 %	68	4 %	64	4 %	1	0 %	3	0 %	22	1 %	15	1 %	112	6 %	96	5 %	0	0 %	0	0 %	1,115	670
03 Technician	192	60 %	77	24 %	15	5 %	15	5 %	2	1 %	0	0 %	3	1 %	2	1 %	7	2 %	9	3 %	0	0 %	0	0 %	219	103
05 Para-Professionals	39	25 %	80	52 %	7	5 %	18	12 %	0	0 %	1	1 %	3	2 %	6	4 %	0	0 %	0	0 %	0	0 %	0	0 %	49	105
06 Admin Support	3	3 %	83	79 %	1	1 %	13	12 %	0	0 %	0	0 %	0	0 %	5	5 %	0	0 %	0	0 %	0	0 %	0	0 %	4	101
07 Skilled Craft	161	88 %	4	2 %	9	5 %	1	1 %	1	1 %	0	0 %	6	3 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	177	7
08 Service/Maintenance	100	81 %	9	7 %	7	6 %	2	2 %	0	0 %	0	0 %	5	4 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	113	11
Department Totals by Category:	1,538	53 %	824	28 %	113	4 %	117	4 %	5	0 %	4	0 %	41	1 %	30	1 %	127	4 %	107	4 %	0	0 %	0	0 %	1,824	1,082

Department Total: 2,906

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 26, 2015

TRANSPORTATION

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	53	56 %	25	27 %	6	6 %	5	5 %	3	3 %	0	0 %	0	0 %	62	32										
02 Professional	617	59 %	303	29 %	30	3 %	34	3 %	4	0 %	0	0 %	18	2 %	7	1 %	23	2 %	12	1 %	0	0 %	0	0 %	692	356
03 Technician	373	71 %	86	16 %	25	5 %	11	2 %	4	1 %	0	0 %	16	3 %	2	0 %	10	2 %	2	0 %	0	0 %	0	0 %	428	101
04 Protective Service	17	30 %	26	46 %	2	4 %	2	4 %	2	4 %	7	####	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	21	35
05 Para-Professionals	63	43 %	60	41 %	6	4 %	8	6 %	1	1 %	1	1 %	1	1 %	3	2 %	0	0 %	2	1 %	0	0 %	0	0 %	71	74
06 Admin Support	5	3 %	133	82 %	2	1 %	18	11 %	0	0 %	0	0 %	0	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	7	155
07 Skilled Craft	503	87 %	16	3 %	31	5 %	4	1 %	15	3 %	0	0 %	8	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	558	20
08 Service/Maintenance	65	51 %	50	39 %	2	2 %	0	0 %	5	4 %	5	4 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	73	55
Department Totals by Category:	1,696	62 %	699	26 %	104	4 %	82	3 %	34	1 %	13	0 %	44	2 %	16	1 %	34	1 %	18	1 %	0	0 %	0	0 %	1,912	828

Department Total: 2,740

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 26, 2015

TREASURY

EEO Category:	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	81	57 %	46	32 %	4	3 %	5	3 %	0	0 %	0	0 %	4	3 %	2	1 %	0	0 %	1	1 %	0	0 %	0	0 %	89	54
02 Professional	294	37 %	316	40 %	51	6 %	89	11 %	1	0 %	1	0 %	5	1 %	14	2 %	15	2 %	12	2 %	0	0 %	0	0 %	366	432
03 Technician	9	17 %	32	62 %	3	6 %	5	10 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	1	2 %	0	0 %	0	0 %	12	40
05 Para-Professionals	30	17 %	107	60 %	8	4 %	26	15 %	0	0 %	2	1 %	1	1 %	5	3 %	0	0 %	0	0 %	0	0 %	0	0 %	39	140
06 Admin Support	60	12 %	305	63 %	12	2 %	71	15 %	1	0 %	4	1 %	6	1 %	18	4 %	4	1 %	4	1 %	0	0 %	0	0 %	83	402
07 Skilled Craft	0	0 %	2	67 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
08 Service/Maintenance	4	50 %	4	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	4
Department Totals by Category:	478	29 %	812	49 %	78	5 %	197	12 %	2	0 %	7	0 %	16	1 %	41	2 %	19	1 %	18	1 %	0	0 %	0	0 %	593	1,075

Department Total: 1,668

Statewide Totals:	19,348	40 %	18,208	37 %	2,469	5 %	6,207	13 %	319	1 %	197	0 %	616	1 %	799	2 %	360	1 %	399	1 %	4	0 %	1	0 %	23,116	25,811
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Statewide Total: 48,927

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT
RACE/ETHNIC GROUP AND GENDER ANALYSIS
Pay End Date: September 26, 2015

Table 4-3

DEPARTMENT	WHITE				BLACK				AMERICAN INDIAN or ALASKAN NATIVE				HISPANIC				ASIAN or PACIFIC ISLANDER				NOT DISCLOSED				MINORITY No. %	GRAND TOTAL			
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE						
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%					
AGRICULTURE AND RURAL DVLPMNT	196	47.1	177	42.5	7	1.7	15	3.6	1	0.2	3	0.7	2	0.5	8	1.9	3	0.7	4	1.0	0	0.0	0	0.0	207	49.8	43	10.3	416
ATTORNEY GENERAL	194	40.5	228	47.6	13	2.7	26	5.4	0	0.0	0	0.0	3	0.6	10	2.1	2	0.4	3	0.6	0	0.0	0	0.0	267	55.7	57	11.9	479
AUDITOR GENERAL	68	45.6	72	48.3	5	3.4	2	1.3	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0	76	51.0	9	6.0	149
CIVIL RIGHTS	11	11.5	20	20.8	11	11.5	44	45.8	0	0.0	0	0.0	2	2.1	7	7.3	0	0.0	1	1.0	0	0.0	0	0.0	72	75.0	65	67.7	96
CIVIL SERVICE COMMISSION	51	12.0	279	65.6	14	3.3	56	13.2	0	0.0	6	1.4	2	0.5	13	3.1	0	0.0	4	0.9	0	0.0	0	0.0	358	84.2	95	22.4	425
CORRECTIONS	7,133	55.1	3,088	23.8	962	7.4	1,110	8.6	197	1.5	54	0.4	220	1.7	111	0.9	41	0.3	29	0.2	4	0.0	0	0.0	4,392	33.9	2,724	21.0	12,949
EDUCATION	125	23.9	320	61.2	14	2.7	44	8.4	0	0.0	0	0.0	4	0.8	9	1.7	3	0.6	4	0.8	0	0.0	0	0.0	377	72.1	78	14.9	523
ENVIRONMENTAL QUALITY	545	48.4	489	43.5	15	1.3	24	2.1	1	0.1	2	0.2	7	0.6	12	1.1	12	1.1	18	1.6	0	0.0	0	0.0	545	48.4	91	8.1	1,125
EXECUTIVE OFFICE	21	35.6	36	61.0	0	0.0	2	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	38	64.4	2	3.4	59
INSURANCE AND FINANCIAL SERV	99	31.6	161	51.4	10	3.2	25	8.0	0	0.0	1	0.3	6	1.9	4	1.3	4	1.3	3	1.0	0	0.0	0	0.0	194	62.0	53	16.9	313
LICENSING & REGULATORY AFFAIRS	599	31.1	930	48.4	73	3.8	219	11.4	5	0.3	10	0.5	23	1.2	28	1.5	15	0.8	21	1.1	0	0.0	0	0.0	1,208	62.8	394	20.5	1,923
MDHHS - COMMUNITY HEALTH	727	23.3	1,409	45.2	264	8.5	488	15.7	8	0.3	15	0.5	30	1.0	59	1.9	39	1.3	79	2.5	0	0.0	0	0.0	2,050	65.7	982	31.5	3,118
MDHHS - HUMAN SERVICES	1,462	13.5	5,361	49.5	480	4.4	2,972	27.5	14	0.1	53	0.5	93	0.9	320	3.0	18	0.2	49	0.5	0	0.0	1	0.0	8,756	80.9	3,999	36.9	10,823
MILITARY & VETERAN AFFAIRS	339	43.9	314	40.6	25	3.2	54	7.0	5	0.6	3	0.4	19	2.5	3	0.4	5	0.6	6	0.8	0	0.0	0	0.0	380	49.2	120	15.5	773
NATURAL RESOURCES	1,726	61.7	914	32.7	40	1.4	50	1.8	14	0.5	8	0.3	21	0.8	11	0.4	12	0.4	3	0.1	0	0.0	0	0.0	986	35.2	159	5.7	2,799
STATE	243	15.4	921	58.2	42	2.7	272	17.2	1	0.1	14	0.9	8	0.5	59	3.7	8	0.5	14	0.9	0	0.0	0	0.0	1,280	80.9	418	26.4	1,582
STATE POLICE	1,802	66.3	646	23.8	111	4.1	36	1.3	30	1.1	2	0.1	56	2.1	17	0.6	12	0.4	4	0.1	0	0.0	0	0.0	705	26.0	268	9.9	2,716
TALENT AND ECONOMIC DEVELOPMENT	295	21.9	508	37.8	88	6.5	372	27.7	2	0.1	2	0.1	19	1.4	40	3.0	6	0.4	13	1.0	0	0.0	0	0.0	935	69.5	542	40.3	1,345
TECHNOLOGY, MANAGEMENT & BUDGET	1,538	52.9	824	28.4	113	3.9	117	4.0	5	0.2	4	0.1	41	1.4	30	1.0	127	4.4	107	3.7	0	0.0	0	0.0	1,082	37.2	544	18.7	2,906
TRANSPORTATION	1,696	61.9	699	25.5	104	3.8	82	3.0	34	1.2	13	0.5	44	1.6	16	0.6	34	1.2	18	0.7	0	0.0	0	0.0	828	30.2	345	12.6	2,740
TREASURY	478	28.7	812	48.7	78	4.7	197	11.8	2	0.1	7	0.4	16	1.0	41	2.5	19	1.1	18	1.1	0	0.0	0	0.0	1,075	64.4	378	22.7	1,668
STATEWIDE TOTALS:	19,348	39.5	18,208	37.2	2,469	5.0	6,207	12.7	319	0.7	197	0.4	616	1.3	799	1.6	360	0.7	399	0.8	4	0.0	1	0.0	25,811	52.8	11,366	23.2	48,927

Comment: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source: Michigan Civil Service Commission HWF21

STATE OF MICHIGAN
STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE
Pay End Date: September 26, 2015

EEO Category	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	17	50 %	12	35 %	3	9 %	2	6 %	0	0 %	0	0 %	0	0 %	20	14										
02 Professional	90	43 %	82	40 %	7	3 %	18	9 %	0	0 %	1	0 %	4	2 %	2	1 %	3	1 %	0	0 %	0	0 %	104	103		
03 Technician	14	64 %	5	23 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	16	6
04 Protective Service	30	73 %	4	10 %	3	7 %	3	7 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	34	7
05 Para-Professionals	7	13 %	35	65 %	1	2 %	10	19 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	46
06 Admin Support	12	12 %	69	66 %	2	2 %	18	17 %	0	0 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	15	89
07 Skilled Craft	14	82 %	2	12 %	0	0 %	0	0 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	3
08 Service/Maintenance	13	76 %	2	12 %	1	6 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	15	2
STATEWIDE TOTAL BY CATEGORY:	197	40 %	211	43 %	18	4 %	52	10 %	1	0 %	3	1 %	6	1 %	4	1 %	4	1 %	0	0 %	0	0 %	0	0 %	226	270

State Employees Grand Total: 496

Comment: This report includes all active classified employees with a self-identified disability in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF62