

## SECTION FOUR

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# EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section Four provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

### BREAKDOWNS

**Race/Ethnic Group.** State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian or Alaska Native
4. Hispanic
5. Asian or Pacific Islander

**Disabled.** Employees have been permitted to identify themselves as "disabled." There is no uniform or objective definition of "disabled." Identification as "disabled" does not imply that the employee meets the definition of "disabled" in Civil Service Rule 1-9 or state and federal discrimination statutes.

**Gender.** Each race/ethnic group is further broken down by gender of male or female.

**Job Categories.** The workforce data is broken down into eight broad job categories reported in the state's workforce analysis (EEO-4 Report). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY EEO CATEGORY**  
**Pay End Date: September 24, 2016**

EEO Category	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	794 44 %	717 40 %	83 5 %	109 6 %	9 1 %	4 0 %	17 1 %	17 1 %	22 1 %	17 1 %	0 0 %	0 0 %	925	864
02 Professional	6,494 33 %	8,506 43 %	831 4 %	2,771 14 %	41 0 %	70 0 %	185 1 %	294 1 %	244 1 %	316 2 %	0 0 %	0 0 %	7,795	11,957
03 Technician	1,494 57 %	755 29 %	104 4 %	142 5 %	17 1 %	5 0 %	41 2 %	15 1 %	30 1 %	17 1 %	1 0 %	0 0 %	1,687	934
04 Protective Service	6,638 70 %	1,060 11 %	769 8 %	461 5 %	184 2 %	28 0 %	232 2 %	58 1 %	40 0 %	7 0 %	0 0 %	1 0 %	7,863	1,615
05 Para-Professionals	1,002 14 %	3,341 48 %	420 6 %	1,841 26 %	15 0 %	42 1 %	74 1 %	241 3 %	13 0 %	31 0 %	0 0 %	0 0 %	1,524	5,496
06 Admin Support	300 7 %	2,930 69 %	68 2 %	718 17 %	3 0 %	38 1 %	14 0 %	154 4 %	8 0 %	25 1 %	0 0 %	0 0 %	393	3,865
07 Skilled Craft	1,381 88 %	65 4 %	60 4 %	8 1 %	23 1 %	0 0 %	27 2 %	2 0 %	6 0 %	0 0 %	0 0 %	0 0 %	1,497	75
08 Service/Maintenance	1,118 53 %	712 34 %	101 5 %	100 5 %	22 1 %	14 1 %	26 1 %	17 1 %	4 0 %	6 0 %	0 0 %	0 0 %	1,271	849
<b>Statewide Total by Category:</b>	<b>19,221 40 %</b>	<b>18,086 37 %</b>	<b>2,436 5 %</b>	<b>6,150 13 %</b>	<b>314 1 %</b>	<b>201 0 %</b>	<b>616 1 %</b>	<b>798 2 %</b>	<b>367 1 %</b>	<b>419 1 %</b>	<b>1 0 %</b>	<b>1 0 %</b>	<b>22,955</b>	<b>25,655</b>

**State Employees Grand Total: 48,610**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF60

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**AGRICULTURE & RURAL DEVELOPMENT**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01	<b>Official/Administrator</b>	12	75 %	4	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	4		
02	<b>Professional</b>	148	49 %	123	41 %	6	2 %	12	4 %	1	0 %	0	0 %	2	1 %	158	141		
03	<b>Technician</b>	24	57 %	17	40 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	25	17		
05	<b>Para-Professionals</b>	5	17 %	17	59 %	1	3 %	4	14 %	0	0 %	1	3 %	0	0 %	6	23		
06	<b>Admin Support</b>	1	3 %	24	80 %	0	0 %	1	3 %	0	0 %	4	13 %	0	0 %	1	29		
07	<b>Skilled Craft</b>	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0		
08	<b>Service/Maintenance</b>	11	92 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	1		
<b>Department Totals by Category:</b>		<b>203</b>	<b>47 %</b>	<b>186</b>	<b>43 %</b>	<b>7</b>	<b>2 %</b>	<b>17</b>	<b>4 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>7</b>	<b>2 %</b>	<b>215</b>	<b>215</b>

**Department Total: 430**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

ATTORNEY GENERAL

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	54	66 %	24	29 %	2	2 %	2	2 %	0	0 %	0	0 %	0	0 %	56	26										
02	Professional	122	51 %	91	38 %	8	3 %	9	4 %	0	0 %	0	0 %	2	1 %	3	1 %	134	105								
04	Protective Service	17	55 %	7	23 %	3	10 %	3	10 %	0	0 %	0	0 %	1	3 %	0	0 %	21	10								
05	Para-Professionals	2	7 %	20	74 %	1	4 %	2	7 %	0	0 %	0	0 %	0	0 %	2	7 %	3	24								
06	Admin Support	1	1 %	82	80 %	0	0 %	12	12 %	0	0 %	0	0 %	6	6 %	0	0 %	1	101								
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1								
<b>Department Totals by Category:</b>		<b>196</b>	<b>41 %</b>	<b>225</b>	<b>47 %</b>	<b>14</b>	<b>3 %</b>	<b>28</b>	<b>6 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>11</b>	<b>2 %</b>	<b>2</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>215</b>	<b>267</b>

**Department Total: 482**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**AUDITOR GENERAL**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	<b>Official/Administrator</b>	8	62 %	5	38 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	5
02	<b>Professional</b>	58	43 %	67	50 %	5	4 %	1	1 %	0	0 %	1	1 %	0	0 %	64	70
03	<b>Technician</b>	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2
05	<b>Para-Professionals</b>	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1
06	<b>Admin Support</b>	0	0 %	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	4
07	<b>Skilled Craft</b>	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
<b>Department Totals by Category:</b>		<b>70</b>	<b>44 %</b>	<b>78</b>	<b>49 %</b>	<b>5</b>	<b>3 %</b>	<b>2</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>1 %</b>	<b>76</b>	<b>82</b>

**Department Total: 158**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 24, 2016

**CIVIL RIGHTS**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	2	20 %	4	40 %	0	0 %	2	20 %	0	0 %	0	0 %	0	0 %	2	8
02	Professional	8	14 %	15	26 %	10	18 %	19	33 %	0	0 %	0	0 %	0	0 %	20	37
03	Technician	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1
05	Para-Professionals	0	0 %	0	0 %	1	10 %	9	90 %	0	0 %	0	0 %	0	0 %	1	9
06	Admin Support	0	0 %	3	30 %	0	0 %	7	70 %	0	0 %	0	0 %	0	0 %	0	10
<b>Department Totals by Category:</b>		<b>10</b>	<b>11 %</b>	<b>23</b>	<b>26 %</b>	<b>11</b>	<b>13 %</b>	<b>37</b>	<b>42 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>23</b>	<b>65</b>

**Department Total: 88**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**CIVIL SERVICE COMMISSION**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	8	15 %	32	62 %	3	6 %	7	13 %	0	0 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	12	40		
02	<b>Professional</b>	29	14 %	131	62 %	10	5 %	28	13 %	0	0 %	3	1 %	1	0 %	6	3 %	0	0 %	2	1 %	0	0 %	0	0 %	40	170
03	<b>Technician</b>	4	27 %	6	40 %	2	13 %	2	13 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	8
05	<b>Para-Professionals</b>	5	7 %	51	76 %	1	1 %	7	10 %	0	0 %	0	0 %	2	3 %	0	0 %	1	1 %	0	0 %	0	0 %	6	61		
06	<b>Admin Support</b>	6	7 %	57	66 %	0	0 %	14	16 %	0	0 %	1	1 %	0	0 %	6	7 %	0	0 %	2	2 %	0	0 %	0	0 %	6	80
<b>Department Totals by Category:</b>		<b>52</b>	<b>12 %</b>	<b>277</b>	<b>64 %</b>	<b>16</b>	<b>4 %</b>	<b>58</b>	<b>13 %</b>	<b>0</b>	<b>0 %</b>	<b>5</b>	<b>1 %</b>	<b>3</b>	<b>1 %</b>	<b>14</b>	<b>3 %</b>	<b>0</b>	<b>0 %</b>	<b>5</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>71</b>	<b>359</b>

**Department Total: 430**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**CORRECTIONS**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	86	52 %	43	26 %	16	10 %	13	8 %	2	1 %	1	1 %	3	2 %	0	0 %	0	0 %	108	58						
02	<b>Professional</b>	1,158	38 %	1,122	37 %	225	7 %	411	14 %	18	1 %	14	0 %	25	1 %	42	1 %	13	0 %	14	0 %	1,439	1,603				
03	<b>Technician</b>	64	24 %	160	60 %	6	2 %	26	10 %	0	0 %	2	1 %	2	1 %	3	1 %	1	0 %	1	0 %	0	0 %	73	192		
04	<b>Protective Service</b>	4,724	68 %	778	11 %	601	9 %	399	6 %	155	2 %	20	0 %	168	2 %	49	1 %	26	0 %	4	0 %	0	0 %	5,674	1,251		
05	<b>Para-Professionals</b>	99	20 %	308	61 %	19	4 %	59	12 %	3	1 %	5	1 %	3	1 %	9	2 %	1	0 %	0	0 %	0	0 %	125	381		
06	<b>Admin Support</b>	29	4 %	487	72 %	2	0 %	127	19 %	1	0 %	10	1 %	3	0 %	12	2 %	0	0 %	5	1 %	0	0 %	35	641		
07	<b>Skilled Craft</b>	371	91 %	12	3 %	11	3 %	0	0 %	7	2 %	0	0 %	3	1 %	1	0 %	2	0 %	0	0 %	0	0 %	394	13		
08	<b>Service/Maintenance</b>	227	71 %	35	11 %	29	9 %	10	3 %	8	3 %	1	0 %	7	2 %	2	1 %	1	0 %	0	0 %	0	0 %	272	48		
<b>Department Totals by Category:</b>		<b>6,758</b>	<b>55 %</b>	<b>2,945</b>	<b>24 %</b>	<b>909</b>	<b>7 %</b>	<b>1,045</b>	<b>8 %</b>	<b>194</b>	<b>2 %</b>	<b>53</b>	<b>0 %</b>	<b>214</b>	<b>2 %</b>	<b>118</b>	<b>1 %</b>	<b>45</b>	<b>0 %</b>	<b>25</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>8,120</b>	<b>4,187</b>

**Department Total: 12,307**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61



**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 24, 2016

**EDUCATION**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	15	41 %	20	54 %	1	3 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	16	21								
02	Professional	89	24 %	216	59 %	9	2 %	34	9 %	0	0 %	0	0 %	2	1 %	6	2 %	3	1 %	5	1 %	0	0 %	0	0 %	103	261
03	Technician	4	31 %	8	62 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	9
05	Para-Professionals	10	24 %	23	55 %	3	7 %	5	12 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	13	29
06	Admin Support	1	2 %	46	82 %	1	2 %	5	9 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	1	2 %	0	0 %	0	0 %	2	54
08	Service/Maintenance	1	33 %	1	33 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1
<b>Department Totals by Category:</b>		<b>120</b>	<b>23 %</b>	<b>314</b>	<b>61 %</b>	<b>15</b>	<b>3 %</b>	<b>46</b>	<b>9 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>9</b>	<b>2 %</b>	<b>3</b>	<b>1 %</b>	<b>6</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>140</b>	<b>375</b>

**Department Total: 515**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**ENVIRONMENTAL QUALITY**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	25	52 %	19	40 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	26	22										
02	<b>Professional</b>	483	55 %	331	38 %	9	1 %	12	1 %	1	0 %	2	0 %	6	1 %	6	1 %	13	1 %	14	2 %	0	0 %	0	0 %	512	365
03	<b>Technician</b>	37	59 %	20	32 %	4	6 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	42	21
04	<b>Protective Service</b>	7	70 %	2	20 %	0	0 %	0	0 %	0	0 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	2
05	<b>Para-Professionals</b>	2	10 %	16	76 %	0	0 %	2	10 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	2	19
06	<b>Admin Support</b>	3	3 %	96	83 %	0	0 %	11	9 %	0	0 %	0	0 %	1	1 %	4	3 %	0	0 %	1	1 %	0	0 %	0	0 %	4	112
07	<b>Skilled Craft</b>	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
<b>Department Totals by Category:</b>		<b>558</b>	<b>49 %</b>	<b>484</b>	<b>43 %</b>	<b>14</b>	<b>1 %</b>	<b>26</b>	<b>2 %</b>	<b>1</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>9</b>	<b>1 %</b>	<b>12</b>	<b>1 %</b>	<b>13</b>	<b>1 %</b>	<b>17</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>595</b>	<b>541</b>

**Department Total: 1,136**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**EXECUTIVE OFFICE**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	<b>Official/Administrator</b>	13	65 %	6	30 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	13	7
02	<b>Professional</b>	6	21 %	22	76 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	6	23
05	<b>Para-Professionals</b>	2	20 %	7	70 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	2	8
<b>Department Totals by Category:</b>		<b>21</b>	<b>36 %</b>	<b>35</b>	<b>59 %</b>	<b>0</b>	<b>0 %</b>	<b>2</b>	<b>3 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>2 %</b>	<b>0</b>	<b>0 %</b>	<b>21</b>	<b>38</b>

**Department Total: 59**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 24, 2016

**INSURANCE AND FINANCIAL SERV**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	5	23 %	15	68 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	6	16												
02	<b>Professional</b>	83	36 %	111	48 %	5	2 %	19	8 %	0	0 %	1	0 %	6	3 %	1	0 %	3	1 %	2	1 %	0	0 %	0	0 %	97	134		
03	<b>Technician</b>	1	14 %	5	71 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	6
05	<b>Para-Professionals</b>	1	9 %	7	64 %	1	9 %	1	9 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	9
06	<b>Admin Support</b>	1	3 %	20	59 %	2	6 %	6	18 %	0	0 %	0	0 %	0	0 %	3	9 %	1	3 %	1	3 %	0	0 %	0	0 %	0	0 %	4	30
<b>Department Totals by Category:</b>		<b>91</b>	<b>30 %</b>	<b>158</b>	<b>52 %</b>	<b>9</b>	<b>3 %</b>	<b>27</b>	<b>9 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>6</b>	<b>2 %</b>	<b>6</b>	<b>2 %</b>	<b>4</b>	<b>1 %</b>	<b>3</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>110</b>	<b>195</b>		

**Department Total: 305**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**LICENSING & REGULATORY AFFAIRS**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	49	32 %	72	47 %	8	5 %	14	9 %	1	1 %	0	0 %	2	1 %	3	2 %	2	1 %	1	1 %	0	0 %	0	0 %	62	90
02	<b>Professional</b>	373	34 %	477	44 %	44	4 %	135	12 %	2	0 %	6	1 %	15	1 %	14	1 %	12	1 %	16	1 %	0	0 %	0	0 %	446	648
03	<b>Technician</b>	149	68 %	45	21 %	8	4 %	7	3 %	1	0 %	0	0 %	7	3 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	166	52
05	<b>Para-Professionals</b>	23	14 %	114	69 %	4	2 %	16	10 %	1	1 %	0	0 %	2	1 %	4	2 %	1	1 %	0	0 %	0	0 %	0	0 %	31	134
06	<b>Admin Support</b>	18	6 %	228	75 %	2	1 %	48	16 %	0	0 %	1	0 %	0	0 %	8	3 %	0	0 %	1	0 %	0	0 %	0	0 %	20	286
07	<b>Skilled Craft</b>	4	57 %	0	0 %	0	0 %	2	29 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	2
08	<b>Service/Maintenance</b>	6	50 %	4	33 %	1	8 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	4
<b>Department Totals by Category:</b>		<b>622</b>	<b>32 %</b>	<b>940</b>	<b>48 %</b>	<b>67</b>	<b>3 %</b>	<b>222</b>	<b>11 %</b>	<b>5</b>	<b>0 %</b>	<b>7</b>	<b>0 %</b>	<b>28</b>	<b>1 %</b>	<b>29</b>	<b>1 %</b>	<b>16</b>	<b>1 %</b>	<b>18</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>738</b>	<b>1,216</b>

**Department Total: 1,954**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**MDHHS - COMMUNITY HEALTH**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	57	28 %	116	57 %	5	2 %	10	5 %	1	0 %	1	0 %	1	0 %	7	3 %	4	2 %	0	0 %	0	0 %	71	132		
02	<b>Professional</b>	282	21 %	702	53 %	44	3 %	177	13 %	3	0 %	5	0 %	7	1 %	18	1 %	26	2 %	57	4 %	0	0 %	0	0 %	362	959
03	<b>Technician</b>	24	18 %	54	41 %	6	5 %	43	32 %	0	0 %	0	0 %	0	0 %	3	2 %	0	0 %	3	2 %	0	0 %	0	0 %	30	103
04	<b>Protective Service</b>	113	42 %	28	10 %	69	25 %	44	16 %	3	1 %	0	0 %	7	3 %	5	2 %	2	1 %	0	0 %	0	0 %	0	0 %	194	77
05	<b>Para-Professionals</b>	170	22 %	283	36 %	123	16 %	172	22 %	1	0 %	4	1 %	11	1 %	14	2 %	3	0 %	9	1 %	0	0 %	0	0 %	308	482
06	<b>Admin Support</b>	13	5 %	174	70 %	3	1 %	39	16 %	0	0 %	3	1 %	0	0 %	15	6 %	0	0 %	1	0 %	0	0 %	0	0 %	16	232
07	<b>Skilled Craft</b>	48	83 %	0	0 %	9	16 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	58	0
08	<b>Service/Maintenance</b>	43	30 %	44	30 %	26	18 %	25	17 %	0	0 %	0	0 %	2	1 %	3	2 %	0	0 %	2	1 %	0	0 %	0	0 %	71	74
<b>Department Totals by Category:</b>		<b>750</b>	<b>24 %</b>	<b>1,401</b>	<b>44 %</b>	<b>285</b>	<b>9 %</b>	<b>510</b>	<b>16 %</b>	<b>8</b>	<b>0 %</b>	<b>13</b>	<b>0 %</b>	<b>29</b>	<b>1 %</b>	<b>59</b>	<b>2 %</b>	<b>38</b>	<b>1 %</b>	<b>76</b>	<b>2 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1,110</b>	<b>2,059</b>

**Department Total: 3,169**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**MDHHS - HUMAN SERVICES**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	46	24 %	98	51 %	16	8 %	27	14 %	0	0 %	0	0 %	1	1 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	64	128
02	<b>Professional</b>	965	16 %	3,137	51 %	249	4 %	1,577	25 %	5	0 %	28	0 %	54	1 %	129	2 %	12	0 %	38	1 %	0	0 %	0	0 %	1,285	4,909
03	<b>Technician</b>	11	38 %	11	38 %	1	3 %	4	14 %	0	0 %	0	0 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	15
04	<b>Protective Service</b>	2	40 %	0	0 %	2	40 %	0	0 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	0
05	<b>Para-Professionals</b>	342	11 %	1,416	44 %	180	6 %	1,113	34 %	7	0 %	19	1 %	34	1 %	132	4 %	3	0 %	8	0 %	0	0 %	0	0 %	566	2,688
06	<b>Admin Support</b>	67	6 %	707	62 %	34	3 %	272	24 %	1	0 %	10	1 %	4	0 %	46	4 %	1	0 %	5	0 %	0	0 %	0	0 %	107	1,040
07	<b>Skilled Craft</b>	12	86 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	0
08	<b>Service/Maintenance</b>	16	57 %	6	21 %	5	18 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	22	6
<b>Department Totals by Category:</b>		<b>1,461</b>	<b>13 %</b>	<b>5,375</b>	<b>49 %</b>	<b>488</b>	<b>4 %</b>	<b>2,993</b>	<b>28 %</b>	<b>14</b>	<b>0 %</b>	<b>57</b>	<b>1 %</b>	<b>97</b>	<b>1 %</b>	<b>310</b>	<b>3 %</b>	<b>17</b>	<b>0 %</b>	<b>51</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>2,077</b>	<b>8,786</b>

**Department Total: 10,863**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**MILITARY & VETERAN AFFAIRS**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	11	39 %	11	39 %	1	4 %	0	0 %	0	0 %	1	4 %	2	7 %	1	4 %	0	0 %	0	0 %	15	13				
02	<b>Professional</b>	51	34 %	85	56 %	1	1 %	6	4 %	0	0 %	1	1 %	1	1 %	2	1 %	3	2 %	0	0 %	0	0 %	55	96		
03	<b>Technician</b>	35	26 %	79	58 %	6	4 %	10	7 %	1	1 %	1	1 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	44	92		
04	<b>Protective Service</b>	28	93 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	30	0		
05	<b>Para-Professionals</b>	44	34 %	67	51 %	5	4 %	4	3 %	0	0 %	1	1 %	6	5 %	2	2 %	0	0 %	2	2 %	0	0 %	55	76		
06	<b>Admin Support</b>	1	3 %	27	73 %	0	0 %	7	19 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	1	36		
07	<b>Skilled Craft</b>	112	90 %	2	2 %	3	2 %	0	0 %	1	1 %	0	0 %	6	5 %	0	0 %	0	0 %	0	0 %	0	0 %	122	2		
08	<b>Service/Maintenance</b>	63	52 %	42	34 %	6	5 %	8	7 %	1	1 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	72	50		
<b>Department Totals by Category:</b>		<b>345</b>	<b>45 %</b>	<b>313</b>	<b>41 %</b>	<b>22</b>	<b>3 %</b>	<b>35</b>	<b>5 %</b>	<b>3</b>	<b>0 %</b>	<b>4</b>	<b>1 %</b>	<b>19</b>	<b>3 %</b>	<b>5</b>	<b>1 %</b>	<b>5</b>	<b>1 %</b>	<b>8</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>394</b>	<b>365</b>

**Department Total: 759**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61



**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**NATURAL RESOURCES**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	43	65 %	22	33 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	44	22										
02	<b>Professional</b>	310	61 %	175	34 %	4	1 %	6	1 %	3	1 %	3	1 %	2	0 %	4	1 %	322	189								
03	<b>Technician</b>	196	77 %	49	19 %	5	2 %	1	0 %	1	0 %	2	1 %	0	0 %	0	0 %	204	51								
04	<b>Protective Service</b>	503	82 %	85	14 %	7	1 %	2	0 %	4	1 %	0	0 %	10	2 %	0	0 %	527	87								
05	<b>Para-Professionals</b>	12	26 %	34	72 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	12	35								
06	<b>Admin Support</b>	12	9 %	111	81 %	0	0 %	10	7 %	0	0 %	2	1 %	0	0 %	1	1 %	12	125								
07	<b>Skilled Craft</b>	125	79 %	27	17 %	0	0 %	1	1 %	2	1 %	0	0 %	1	1 %	0	0 %	130	28								
08	<b>Service/Maintenance</b>	559	53 %	422	40 %	21	2 %	25	2 %	5	0 %	5	0 %	5	0 %	3	0 %	2	0 %	592	457						
<b>Department Totals by Category:</b>		<b>1,760</b>	<b>62 %</b>	<b>925</b>	<b>33 %</b>	<b>37</b>	<b>1 %</b>	<b>46</b>	<b>2 %</b>	<b>15</b>	<b>1 %</b>	<b>10</b>	<b>0 %</b>	<b>21</b>	<b>1 %</b>	<b>9</b>	<b>0 %</b>	<b>10</b>	<b>0 %</b>	<b>4</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1,843</b>	<b>994</b>

**Department Total: 2,837**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 24, 2016

STATE		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	<b>Official/Administrator</b>	18	40 %	16	36 %	3	7 %	2	4 %	1	2 %	0	0 %	23	22
02	<b>Professional</b>	81	37 %	92	42 %	11	5 %	23	11 %	0	0 %	2	1 %	95	123
03	<b>Technician</b>	21	26 %	40	49 %	1	1 %	16	20 %	0	0 %	1	1 %	23	59
05	<b>Para-Professionals</b>	65	8 %	509	62 %	17	2 %	171	21 %	0	0 %	7	1 %	89	729
06	<b>Admin Support</b>	35	16 %	137	64 %	7	3 %	23	11 %	0	0 %	4	2 %	43	172
07	<b>Skilled Craft</b>	10	77 %	3	23 %	0	0 %	0	0 %	0	0 %	0	0 %	10	3
08	<b>Service/Maintenance</b>	14	9 %	90	60 %	3	2 %	29	19 %	0	0 %	3	2 %	19	131
<b>Department Totals by Category:</b>		<b>244</b>	<b>16 %</b>	<b>887</b>	<b>58 %</b>	<b>42</b>	<b>3 %</b>	<b>264</b>	<b>17 %</b>	<b>1</b>	<b>0 %</b>	<b>17</b>	<b>1 %</b>	<b>302</b>	<b>1,239</b>

**Department Total: 1,541**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**STATE POLICE**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	40	74 %	12	22 %	2	4 %	0	0 %	0	0 %	0	0 %	0	0 %	42	12										
02	<b>Professional</b>	254	45 %	269	47 %	16	3 %	8	1 %	3	1 %	0	0 %	5	1 %	9	2 %	4	1 %	2	0 %	0	0 %	0	0 %	282	288
03	<b>Technician</b>	327	77 %	56	13 %	22	5 %	3	1 %	8	2 %	0	0 %	8	2 %	1	0 %	1	0 %	1	0 %	0	0 %	0	0 %	366	61
04	<b>Protective Service</b>	1,227	80 %	133	9 %	85	6 %	11	1 %	19	1 %	1	0 %	43	3 %	4	0 %	9	1 %	3	0 %	0	0 %	0	0 %	1,383	152
05	<b>Para-Professionals</b>	16	20 %	54	66 %	2	2 %	8	10 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	18	64
06	<b>Admin Support</b>	39	18 %	160	72 %	1	0 %	12	5 %	0	0 %	2	1 %	0	0 %	6	3 %	1	0 %	0	0 %	0	0 %	0	0 %	41	180
07	<b>Skilled Craft</b>	9	90 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	10	0
08	<b>Service/Maintenance</b>	3	33 %	4	44 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	22 %	0	0 %	0	0 %	0	0 %	0	0 %	3	6
<b>Department Totals by Category:</b>		<b>1,915</b>	<b>66 %</b>	<b>688</b>	<b>24 %</b>	<b>128</b>	<b>4 %</b>	<b>42</b>	<b>1 %</b>	<b>30</b>	<b>1 %</b>	<b>3</b>	<b>0 %</b>	<b>56</b>	<b>2 %</b>	<b>23</b>	<b>1 %</b>	<b>16</b>	<b>1 %</b>	<b>7</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>2,145</b>	<b>763</b>

**Department Total: 2,908**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**TALENT & ECONOMIC DEVELOPMENT**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	31	37 %	29	35 %	7	8 %	11	13 %	1	1 %	0	0 %	1	1 %	1	1 %	0	0 %	0	0 %	41	42				
02	<b>Professional</b>	142	28 %	203	40 %	26	5 %	112	22 %	0	0 %	0	0 %	7	1 %	6	1 %	1	0 %	8	2 %	0	0 %	176	329		
03	<b>Technician</b>	9	35 %	13	50 %	0	0 %	2	8 %	0	0 %	0	0 %	0	0 %	1	4 %	1	4 %	0	0 %	0	0 %	10	16		
05	<b>Para-Professionals</b>	69	13 %	178	33 %	42	8 %	209	39 %	2	0 %	2	0 %	8	1 %	23	4 %	3	1 %	3	1 %	0	0 %	0	0 %	124	415
06	<b>Admin Support</b>	4	6 %	38	58 %	1	2 %	20	30 %	0	0 %	0	0 %	0	0 %	3	5 %	0	0 %	0	0 %	0	0 %	0	0 %	5	61
07	<b>Skilled Craft</b>	7	58 %	0	0 %	4	33 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	0
08	<b>Service/Maintenance</b>	2	40 %	0	0 %	2	40 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	1
<b>Department Totals by Category:</b>		<b>264</b>	<b>21 %</b>	<b>461</b>	<b>37 %</b>	<b>82</b>	<b>7 %</b>	<b>355</b>	<b>29 %</b>	<b>3</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>17</b>	<b>1 %</b>	<b>34</b>	<b>3 %</b>	<b>6</b>	<b>0 %</b>	<b>12</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>372</b>	<b>864</b>

**Department Total: 1,236**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**TECHNOLOGY, MANAGEMENT & BUDGET**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	130	53 %	86	35 %	7	3 %	7	3 %	1	0 %	1	0 %	2	1 %	0	0 %	7	3 %	4	2 %	0	0 %	0	0 %	147	98
02	<b>Professional</b>	948	51 %	508	27 %	69	4 %	63	3 %	1	0 %	3	0 %	23	1 %	17	1 %	110	6 %	114	6 %	0	0 %	0	0 %	1,151	705
03	<b>Technician</b>	196	63 %	66	21 %	18	6 %	10	3 %	2	1 %	0	0 %	5	2 %	1	0 %	10	3 %	5	2 %	0	0 %	0	0 %	231	82
05	<b>Para-Professionals</b>	41	27 %	76	51 %	6	4 %	19	13 %	0	0 %	1	1 %	2	1 %	5	3 %	0	0 %	0	0 %	0	0 %	0	0 %	49	101
06	<b>Admin Support</b>	3	3 %	85	77 %	2	2 %	13	12 %	0	0 %	0	0 %	0	0 %	8	7 %	0	0 %	0	0 %	0	0 %	0	0 %	5	106
07	<b>Skilled Craft</b>	162	90 %	4	2 %	6	3 %	1	1 %	1	1 %	0	0 %	5	3 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	174	6
08	<b>Service/Maintenance</b>	100	82 %	7	6 %	6	5 %	2	2 %	0	0 %	0	0 %	6	5 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	113	9
<b>Department Totals by Category:</b>		<b>1,580</b>	<b>53 %</b>	<b>832</b>	<b>28 %</b>	<b>114</b>	<b>4 %</b>	<b>115</b>	<b>4 %</b>	<b>5</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>43</b>	<b>1 %</b>	<b>32</b>	<b>1 %</b>	<b>128</b>	<b>4 %</b>	<b>123</b>	<b>4 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1,870</b>	<b>1,107</b>

**Department Total: 2,977**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 24, 2016**

**TRANSPORTATION**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	61	58 %	30	29 %	5	5 %	5	5 %	2	2 %	0	0 %	0	0 %	0	0 %	68	37								
02	<b>Professional</b>	609	58 %	303	29 %	27	3 %	34	3 %	3	0 %	1	0 %	18	2 %	8	1 %	23	2 %	17	2 %	0	0 %	0	0 %	680	363
03	<b>Technician</b>	375	70 %	89	17 %	23	4 %	13	2 %	4	1 %	0	0 %	12	2 %	1	0 %	12	2 %	4	1 %	1	0 %	0	0 %	427	107
04	<b>Protective Service</b>	17	30 %	27	47 %	2	4 %	2	4 %	2	4 %	7	12 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	21	36
05	<b>Para-Professionals</b>	64	44 %	61	42 %	6	4 %	10	7 %	1	1 %	0	0 %	1	1 %	2	1 %	0	0 %	1	1 %	0	0 %	0	0 %	72	74
06	<b>Admin Support</b>	6	4 %	138	82 %	3	2 %	17	10 %	0	0 %	1	1 %	0	0 %	3	2 %	0	0 %	0	0 %	0	0 %	0	0 %	9	159
07	<b>Skilled Craft</b>	515	89 %	15	3 %	26	4 %	3	1 %	12	2 %	0	0 %	8	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	562	18
08	<b>Service/Maintenance</b>	68	52 %	50	38 %	1	1 %	0	0 %	8	6 %	5	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	77	55
<b>Department Totals by Category:</b>		<b>1,715</b>	<b>62 %</b>	<b>713</b>	<b>26 %</b>	<b>93</b>	<b>3 %</b>	<b>84</b>	<b>3 %</b>	<b>32</b>	<b>1 %</b>	<b>14</b>	<b>1 %</b>	<b>39</b>	<b>1 %</b>	<b>14</b>	<b>1 %</b>	<b>36</b>	<b>1 %</b>	<b>24</b>	<b>1 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1,916</b>	<b>849</b>

**Department Total: 2,765**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 24, 2016

**TREASURY**

EEO Category:		White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Not Disclosed		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	80	53 %	53	35 %	5	3 %	5	3 %	0	0 %	0	0 %	4	3 %	2	1 %	0	0 %	1	1 %	0	0 %	0	0 %	89	61
02	Professional	295	37 %	326	40 %	53	7 %	85	11 %	1	0 %	1	0 %	5	1 %	15	2 %	14	2 %	12	1 %	0	0 %	0	0 %	368	439
03	Technician	16	27 %	34	58 %	2	3 %	4	7 %	0	0 %	0	0 %	0	0 %	1	2 %	1	2 %	1	2 %	0	0 %	0	0 %	19	40
05	Para-Professionals	30	17 %	99	57 %	8	5 %	28	16 %	0	0 %	2	1 %	2	1 %	5	3 %	0	0 %	0	0 %	0	0 %	0	0 %	40	134
06	Admin Support	60	12 %	307	63 %	10	2 %	73	15 %	1	0 %	4	1 %	6	1 %	20	4 %	4	1 %	3	1 %	0	0 %	0	0 %	81	407
07	Skilled Craft	0	0 %	2	67 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
08	Service/Maintenance	5	50 %	5	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	5
<b>Department Totals by Category:</b>		<b>486</b>	<b>29 %</b>	<b>826</b>	<b>49 %</b>	<b>78</b>	<b>5 %</b>	<b>196</b>	<b>12 %</b>	<b>2</b>	<b>0 %</b>	<b>7</b>	<b>0 %</b>	<b>17</b>	<b>1 %</b>	<b>43</b>	<b>3 %</b>	<b>19</b>	<b>1 %</b>	<b>17</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>602</b>	<b>1,089</b>

**Department Total: 1,691**

<b>Statewide Totals:</b>	<b>19,221</b>	<b>40 %</b>	<b>18,086</b>	<b>37 %</b>	<b>2,436</b>	<b>5 %</b>	<b>6,150</b>	<b>13 %</b>	<b>314</b>	<b>1 %</b>	<b>201</b>	<b>0 %</b>	<b>616</b>	<b>1 %</b>	<b>798</b>	<b>2 %</b>	<b>367</b>	<b>1 %</b>	<b>419</b>	<b>1 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>22,955</b>	<b>25,655</b>
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**Statewide Total: 48,610**

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT**  
**RACE/ETHNIC GROUP AND GENDER ANALYSIS**  
**Pay End Date: September 24, 2016**

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN or ALASKAN NATIVE		HISPANIC		ASIAN or PACIFIC ISLANDER		NON DISCLOSED		FEMALE	MINORITY	GRAND TOTAL														
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE																	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%				No.	%												
AGRICULTURE & RURAL DEVELOPMENT	203	47.2	186	43.3	7	1.6	17	4.0	1	0.2	1	0.2	2	0.5	7	1.6	2	0.5	4	0.9	0	0.0	0	0.0	215	50.0	41	9.5	430
ATTORNEY GENERAL	196	40.7	225	46.7	14	2.9	28	5.8	0	0.0	0	0.0	3	0.6	11	2.3	2	0.4	3	0.6	0	0.0	0	0.0	267	55.4	61	12.7	482
AUDITOR GENERAL	70	44.3	78	49.4	5	3.2	2	1.3	0	0.0	0	0.0	1	0.6	1	0.6	0	0.0	1	0.6	0	0.0	0	0.0	82	51.9	10	6.3	158
CIVIL RIGHTS	10	11.4	23	26.1	11	12.5	37	42.0	0	0.0	0	0.0	2	2.3	5	5.7	0	0.0	0	0.0	0	0.0	0	0.0	65	73.9	55	62.5	88
CIVIL SERVICE COMMISSION	52	12.1	277	64.4	16	3.7	58	13.5	0	0.0	5	1.2	3	0.7	14	3.3	0	0.0	5	1.2	0	0.0	0	0.0	359	83.5	101	23.5	430
CORRECTIONS	6,758	54.9	2,945	23.9	909	7.4	1,045	8.5	194	1.6	53	0.4	214	1.7	118	1.0	45	0.4	25	0.2	0	0.0	1	0.0	4,187	34.0	2,603	21.2	12,307
EDUCATION	120	23.3	314	61.0	15	2.9	46	8.9	0	0.0	0	0.0	2	0.4	9	1.7	3	0.6	6	1.2	0	0.0	0	0.0	375	72.8	81	15.7	515
ENVIRONMENTAL QUALITY	558	49.1	484	42.6	14	1.2	26	2.3	1	0.1	2	0.2	9	0.8	12	1.1	13	1.1	17	1.5	0	0.0	0	0.0	541	47.6	94	8.3	1,136
EXECUTIVE OFFICE	21	35.6	35	59.3	0	0.0	2	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0	38	64.4	3	5.1	59
INSURANCE AND FINANCIAL SERV	91	29.8	158	51.8	9	3.0	27	8.9	0	0.0	1	0.3	6	2.0	6	2.0	4	1.3	3	1.0	0	0.0	0	0.0	195	63.9	56	18.4	305
LICENSING & REGULATORY AFFAIRS	622	31.8	940	48.1	67	3.4	222	11.4	5	0.3	7	0.4	28	1.4	29	1.5	16	0.8	18	0.9	0	0.0	0	0.0	1,216	62.2	392	20.1	1,954
MDHHS - COMMUNITY HEALTH	750	23.7	1,401	44.2	285	9.0	510	16.1	8	0.3	13	0.4	29	0.9	59	1.9	38	1.2	76	2.4	0	0.0	0	0.0	2,059	65.0	1,018	32.1	3,169
MDHHS - HUMAN SERVICES	1,461	13.4	5,375	49.5	488	4.5	2,993	27.6	14	0.1	57	0.5	97	0.9	310	2.9	17	0.2	51	0.5	0	0.0	0	0.0	8,786	80.9	4,027	37.1	10,863
MILITARY & VETERAN AFFAIRS	345	45.5	313	41.2	22	2.9	35	4.6	3	0.4	4	0.5	19	2.5	5	0.7	5	0.7	8	1.1	0	0.0	0	0.0	365	48.1	101	13.3	759
NATURAL RESOURCES	1,760	62.0	925	32.6	37	1.3	46	1.6	15	0.5	10	0.4	21	0.7	9	0.3	10	0.4	4	0.1	0	0.0	0	0.0	994	35.0	152	5.4	2,837
STATE	244	15.8	887	57.6	42	2.7	264	17.1	1	0.1	17	1.1	8	0.5	57	3.7	7	0.5	14	0.9	0	0.0	0	0.0	1,239	80.4	410	26.6	1,541
STATE POLICE	1,915	65.9	688	23.7	128	4.4	42	1.4	30	1.0	3	0.1	56	1.9	23	0.8	16	0.6	7	0.2	0	0.0	0	0.0	763	26.2	305	10.5	2,908
TALENT & ECONOMIC DEVELOPMENT	264	21.4	461	37.3	82	6.6	355	28.7	3	0.2	2	0.2	17	1.4	34	2.8	6	0.5	12	1.0	0	0.0	0	0.0	864	69.9	511	41.3	1,236
TECHNOLOGY, MANAGEMENT & BUDGET	1,580	53.1	832	27.9	114	3.8	115	3.9	5	0.2	5	0.2	43	1.4	32	1.1	128	4.3	123	4.1	0	0.0	0	0.0	1,107	37.2	565	19.0	2,977
TRANSPORTATION	1,715	62.0	713	25.8	93	3.4	84	3.0	32	1.2	14	0.5	39	1.4	14	0.5	36	1.3	24	0.9	1	0.0	0	0.0	849	30.7	336	12.2	2,765
TREASURY	486	28.7	826	48.8	78	4.6	196	11.6	2	0.1	7	0.4	17	1.0	43	2.5	19	1.1	17	1.0	0	0.0	0	0.0	1,089	64.4	379	22.4	1,691
<b>STATEWIDE TOTALS:</b>	<b>19,221</b>	<b>39.5</b>	<b>18,086</b>	<b>37.2</b>	<b>2,436</b>	<b>5.0</b>	<b>6,150</b>	<b>12.7</b>	<b>314</b>	<b>0.6</b>	<b>201</b>	<b>0.4</b>	<b>616</b>	<b>1.3</b>	<b>798</b>	<b>1.6</b>	<b>367</b>	<b>0.8</b>	<b>419</b>	<b>0.9</b>	<b>1</b>	<b>0.0</b>	<b>1</b>	<b>0.0</b>	<b>25,655</b>	<b>52.8</b>	<b>11,301</b>	<b>23.2</b>	<b>48,610</b>

Comment: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only.



**STATE OF MICHIGAN**  
**STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE**  
**Pay End Date: September 24, 2016**

EEO Category	White		Black		American Indian or Alaskan Native		Hispanic		Asian or Pacific Islander		Other		Total											
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female										
01 Official/Administrator	14	44 %	14	44 %	2	6 %	2	6 %	0	0 %	0	0 %	0	0 %	16	16								
02 Professional	80	43 %	72	39 %	7	4 %	17	9 %	0	0 %	1	1 %	4	2 %	2	1 %	94	92						
03 Technician	13	76 %	2	12 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	14	3						
04 Protective Service	25	78 %	3	9 %	3	9 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	28	4						
05 Para-Professionals	6	13 %	29	60 %	1	2 %	11	23 %	0	0 %	1	2 %	0	0 %	0	0 %	7	41						
06 Admin Support	10	11 %	60	67 %	1	1 %	16	18 %	0	0 %	1	1 %	1	1 %	0	0 %	12	78						
07 Skilled Craft	12	92 %	0	0 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	12	1						
08 Service/Maintenance	10	71 %	2	14 %	1	7 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	12	2						
<b>STATEWIDE TOTAL BY CATEGORY:</b>	<b>170</b>	<b>39 %</b>	<b>182</b>	<b>42 %</b>	<b>15</b>	<b>3 %</b>	<b>48</b>	<b>11 %</b>	<b>1</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>5</b>	<b>1 %</b>	<b>4</b>	<b>1 %</b>	<b>4</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>195</b>	<b>237</b>

**State Employees Grand Total: 432**

Comment: This report includes all active classified employees with a disability in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF62