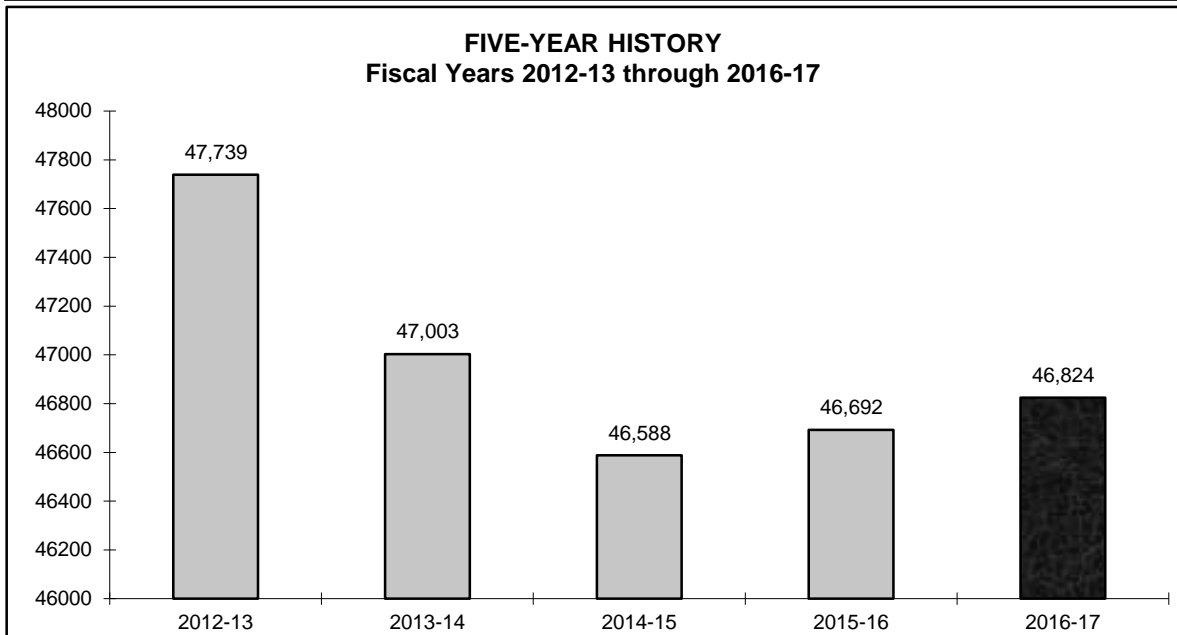
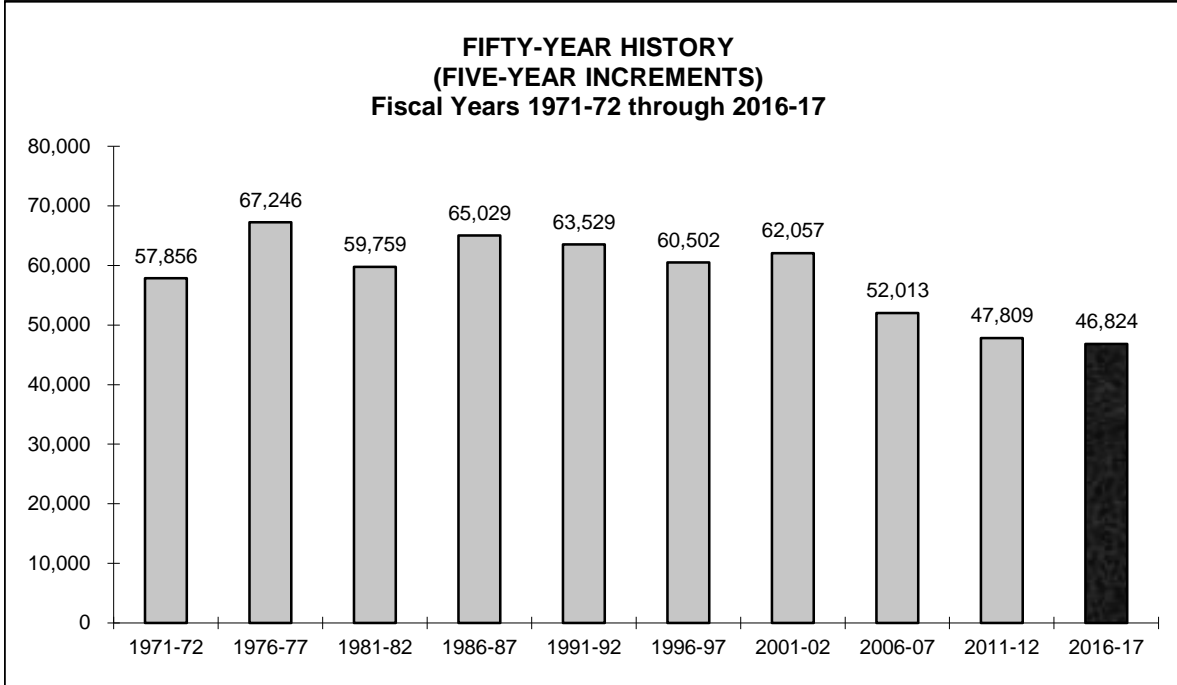


SECTION ONE

**TRENDS IN THE
STATE CLASSIFIED WORKFORCE**

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

Graph 1-1

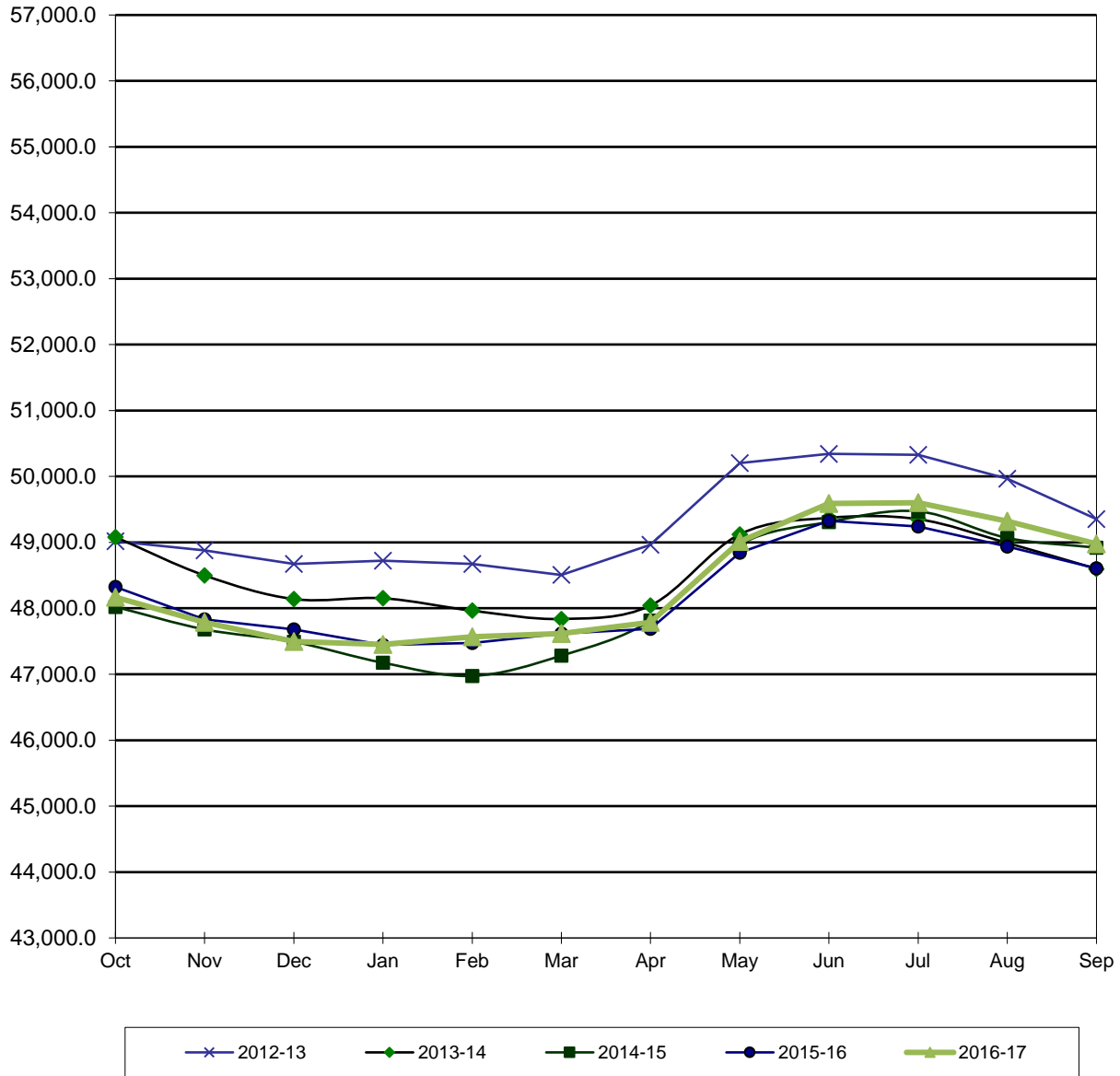


Comment: Employment averages before fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent-intermittent, limited-term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 23, 2017, these positions represent 90.3% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. For this report, the number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF09

**STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT FIGURES
Fiscal Years 2012-13 through 2016-17**



Comment: Employment levels typically increase during the summer when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03 for the last full pay period each month.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 23, 2017

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	424.0	0.0	3.0	9.0	0.0	22.0	1.0	459.0	0.0	459.0
AGRICULTURE AND RURAL DVLPMNT		424.0	0.0	3.0	9.0	0.0	22.0	1.0	459.0	0.0	459.0
ATY GNRL CENTRAL OFFICE	1101	466.0	1.0	0.0	23.0	0.0	0.0	0.0	490.0	0.0	490.0
PACC	1102	9.0	0.0	0.0	1.0	0.0	0.0	0.0	10.0	0.0	10.0
ATTORNEY GENERAL		475.0	1.0	0.0	24.0	0.0	0.0	0.0	500.0	0.0	500.0
LEGISLATIVE AUDITOR GENERAL	0301	112.0	0.0	11.0	16.0	0.0	1.0	0.0	140.0	0.0	140.0
AUDITOR GENERAL		112.0	0.0	11.0	16.0	0.0	1.0	0.0	140.0	0.0	140.0
CIV RGHT CENTRAL OFFICE	1501	81.0	0.0	0.0	2.0	0.0	1.0	0.0	84.0	0.0	84.0
CIVIL RIGHTS		81.0	0.0	0.0	2.0	0.0	1.0	0.0	84.0	0.0	84.0
CIVIL SERVICE COMMISSION	1901	408.0	1.0	3.0	18.0	0.0	19.0	0.0	449.0	0.0	449.0
CIVIL SERVICE COMMISSION		408.0	1.0	3.0	18.0	0.0	19.0	0.0	449.0	0.0	449.0
DETROIT DETENTION CENTER	4754	62.0	0.0	0.0	0.0	0.0	0.0	0.0	62.0	0.0	62.0
DETROIT REENTRY CENTER	4764	245.0	0.0	0.0	1.0	0.0	0.0	0.0	246.0	0.0	246.0
DOC-ADRIAN/GUS HARRISON FAC	4729	476.0	0.0	2.0	1.0	0.0	0.0	7.0	486.0	0.0	486.0
DOC-ALGER MAX SECURITY CORRECT	4735	249.0	0.0	0.0	1.0	0.0	0.0	0.0	250.0	0.0	250.0
DOC-BARAGA FACILITY	4740	289.0	0.0	0.0	0.0	0.0	0.0	1.0	290.0	0.0	290.0
DOC-BELLAMY CREEK FACILITY	4748	404.0	0.0	0.0	1.0	0.0	0.0	0.0	405.0	0.0	405.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	459.0	0.0	0.0	1.0	0.0	0.0	0.0	460.0	0.0	460.0
DOC-CARSON CITY FAC/CARSON CIT	4731	418.0	0.0	0.0	0.0	0.0	2.0	2.0	422.0	0.0	422.0
DOC-CENTRAL MICHIGAN FACILITY	4744	403.0	0.0	0.0	1.0	0.0	0.0	0.0	404.0	0.0	404.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	476.0	1.0	0.0	0.0	0.0	1.0	1.0	479.0	0.0	479.0
DOC-COOPER STREET FACILITY	4752	379.0	5.0	0.0	1.0	0.0	0.0	1.0	386.0	0.0	386.0
DOC-CORRECTN CENTRAL OFFICE	4702	507.0	0.0	0.0	15.0	0.0	40.0	0.0	562.0	0.0	562.0
DOC-COTTON FACILITY	4720	397.0	0.0	0.0	3.0	0.0	0.0	0.0	400.0	0.0	400.0
DOC-EGELER FACILITY	4727	553.0	1.0	0.0	1.0	0.0	0.0	2.0	557.0	0.0	557.0
DOC-FIELD OPERATION REGION III	4763	803.0	7.0	1.0	2.0	0.0	0.0	0.0	813.0	0.0	813.0
DOC-FIELD OPERATIONS REGION I	4761	812.0	1.0	0.0	2.0	0.0	0.0	3.0	818.0	0.0	818.0
DOC-HANDLON MI TRAINING UNT	4705	300.0	0.0	0.0	3.0	0.0	0.0	0.0	303.0	0.0	303.0
DOC-HURON VALLEY CORR COMPLEX	4715	553.0	3.0	0.0	1.0	0.0	0.0	1.0	558.0	0.0	558.0
DOC-IONIA MAXIMUM FACILITY	4724	276.0	0.0	0.0	1.0	0.0	0.0	1.0	278.0	0.0	278.0
DOC-JACKSON CENTRAL REGION	4750	94.0	0.0	0.0	0.0	0.0	0.0	0.0	94.0	0.0	94.0
DOC-KINROSS CORRECTIONAL FCLTY	4712	272.0	0.0	0.0	1.0	0.0	0.0	1.0	274.0	0.0	274.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 23, 2017

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-LAKELAND MENS FACILITY	4718	280.0	0.0	0.0	1.0	0.0	0.0	0.0	281.0	0.0	281.0
DOC-MACOMB FACILITY	4741	317.0	1.0	0.0	1.0	0.0	0.0	3.0	322.0	0.0	322.0
DOC-MARQUETTE BRANCH PRISON	4706	335.0	1.0	0.0	1.0	0.0	0.0	1.0	338.0	0.0	338.0
DOC-MAXEY CORRECTIONAL	4749	285.0	0.0	0.0	1.0	0.0	0.0	1.0	287.0	0.0	287.0
DOC-MICHIGAN REFORMATORY	4707	278.0	0.0	0.0	1.0	0.0	1.0	1.0	281.0	0.0	281.0
DOC-MICHIGAN STATE INDUSTRIES	4709	52.0	0.0	0.0	0.0	0.0	1.0	0.0	53.0	0.0	53.0
DOC-MUSKEGON FACILITY	4704	217.0	0.0	0.0	1.0	0.0	0.0	0.0	218.0	0.0	218.0
DOC-NEWBERRY FACILITY	4743	209.0	0.0	2.0	1.0	0.0	0.0	0.0	212.0	0.0	212.0
DOC-OAKS FACILITY	4739	292.0	1.0	0.0	1.0	0.0	0.0	3.0	297.0	0.0	297.0
DOC-OJIBWAY FACILITY	4746	199.0	2.0	0.0	1.0	0.0	1.0	0.0	203.0	0.0	203.0
DOC-PARNALL FACILITY	4751	267.0	0.0	1.0	4.0	0.0	0.0	0.0	272.0	0.5	271.5
DOC-SAGINAW FACILITY	4742	292.0	0.0	0.0	2.0	0.0	2.0	3.0	299.0	0.0	299.0
DOC-ST. LOUIS FACILITY	4733	319.0	0.0	1.0	2.0	0.0	0.0	2.0	324.0	0.0	324.0
DOC-THUMB FACILITY	4725	307.0	0.0	0.0	1.0	0.0	1.0	2.0	311.0	0.0	311.0
NTHRN REGION ADMIN AND SUPPORT	4714	31.0	0.0	0.0	1.0	0.0	0.0	0.0	32.0	0.0	32.0
SOUTHERN REGION - IONIA	4711	33.0	0.0	0.0	0.0	0.0	0.0	0.0	33.0	0.0	33.0
CORRECTIONS		12,140.0	23.0	7.0	55.0	0.0	49.0	36.0	12,310.0	0.5	12,309.5
EDUCATION	3103	432.0	3.0	3.0	23.0	48.0	12.0	0.0	521.0	0.0	521.0
EDUCATION		432.0	3.0	3.0	23.0	48.0	12.0	0.0	521.0	0.0	521.0
DEQ-ENVIRONMENTAL QUALITY	7601	1,091.0	3.0	15.0	35.0	0.0	14.0	0.0	1,158.0	0.5	1,157.5
ENVIRONMENTAL QUALITY		1,091.0	3.0	15.0	35.0	0.0	14.0	0.0	1,158.0	0.5	1,157.5
OFFICE OF THE GOVERNOR	0101	0.0	0.0	1.0	59.0	0.0	0.0	0.0	60.0	0.0	60.0
EXECUTIVE OFFICE		0.0	0.0	1.0	59.0	0.0	0.0	0.0	60.0	0.0	60.0
DEPT OF INS AND FIN SERVICE	6501	273.0	1.0	0.0	21.0	0.0	6.0	0.0	301.0	0.0	301.0
INSURANCE AND FINANCIAL SERV		273.0	1.0	0.0	21.0	0.0	6.0	0.0	301.0	0.0	301.0
LICENSING & REGULATORY AFFAIRS	6401	1,832.0	2.0	9.0	50.0	6.0	61.0	1.0	1,961.0	0.0	1,961.0
LICENSING & REGULATORY AFFAIRS		1,832.0	2.0	9.0	50.0	6.0	61.0	1.0	1,961.0	0.0	1,961.0
MDHHS-CARO CENTER	3902	285.0	0.0	0.0	37.0	0.0	0.0	4.0	326.0	0.0	326.0
MDHHS-COM HEALTH CENTRAL OFF	3901	1,257.0	0.0	2.0	38.0	0.0	17.0	1.0	1,315.0	0.0	1,315.0
MDHHS-CTR FORENSIC PSYCHIATRY	3920	516.0	1.0	0.0	2.0	0.0	6.0	2.0	527.0	0.0	527.0
MDHHS-HAWTHORN CTR NORTHVILLE	3906	215.0	0.0	0.0	6.0	0.0	6.0	5.0	232.0	0.0	232.0
MDHHS-KALAMAZOO PSYCHIATRIC HS	3909	396.0	0.0	0.0	37.0	0.0	0.0	5.0	438.0	0.0	438.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 23, 2017

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
MDHHS-OFF OF THE INSPECTOR GEN	3947	41.0	0.0	0.0	0.0	0.0	0.0	0.0	41.0	0.0	41.0
MDHHS-WALTER P.REUTHER PSY HS	3945	330.0	0.0	0.0	3.0	0.0	2.0	2.0	337.0	0.0	337.0
MDHHS - COMMUNITY HEALTH		3,040.0	1.0	2.0	123.0	0.0	31.0	19.0	3,216.0	0.0	3,216.0
MDHHS-BERRIEN COUNTY	4322	145.0	0.0	0.0	3.0	3.0	0.0	0.0	151.0	0.0	151.0
MDHHS-CALHOUN COUNTY	4323	144.0	0.0	0.0	2.0	0.0	0.0	0.0	146.0	0.0	146.0
MDHHS-COUNTIES	4308	2,616.0	0.0	0.0	61.0	25.0	0.0	2.0	2,704.0	0.0	2,704.0
MDHHS-DPT OF HUMAN SVC CNTL OF	4301	2,769.0	0.0	7.0	73.0	32.0	13.0	1.0	2,895.0	0.0	2,895.0
MDHHS-GENESEE COUNTY	4302	429.0	0.0	0.0	21.0	0.0	0.0	0.0	450.0	0.0	450.0
MDHHS-INGHAM COUNTY	4312	234.0	0.0	0.0	21.0	1.0	0.0	0.0	256.0	0.0	256.0
MDHHS-INSTITUTIONS	4307	63.0	0.0	16.0	1.0	0.0	0.0	0.0	80.0	0.0	80.0
MDHHS-JACKSON COUNTY	4315	153.0	0.0	0.0	5.0	0.0	0.0	0.0	158.0	0.0	158.0
MDHHS-KALAMAZOO COUNTY	4314	254.0	0.0	0.0	6.0	0.0	0.0	0.0	260.0	0.0	260.0
MDHHS-KENT COUNTY	4303	428.0	0.0	0.0	2.0	8.0	0.0	0.0	438.0	0.0	438.0
MDHHS-MACOMB COUNTY	4304	432.0	0.0	0.0	6.0	0.0	0.0	1.0	439.0	3.5	435.5
MDHHS-MUSKEGON COUNTY	4324	218.0	0.0	0.0	1.0	0.0	0.0	0.0	219.0	0.0	219.0
MDHHS-OAKLAND COUNTY	4305	470.0	0.0	0.0	42.0	0.0	0.0	0.0	512.0	0.0	512.0
MDHHS-SAGINAW COUNTY	4313	169.0	0.0	0.0	7.0	0.0	0.0	0.0	176.0	0.0	176.0
MDHHS-WASHTENAW	4325	148.0	0.0	0.0	14.0	0.0	0.0	1.0	163.0	0.0	163.0
MDHHS-WAYNE COUNTY DSS	4306	79.0	0.0	0.0	9.0	0.0	0.0	0.0	88.0	0.0	88.0
MDHHS-WAYNE COUNTY O.C.Y.S.	4320	589.0	0.0	0.0	0.0	0.0	1.0	1.0	591.0	0.0	591.0
MDHHS-WAYNE COUNTY ZONE 3	4318	447.0	0.0	0.0	10.0	0.0	0.0	0.0	457.0	0.0	457.0
MDHHS-WAYNE COUNTY ZONE 4	4319	425.0	0.0	0.0	3.0	0.0	0.0	2.0	430.0	0.0	430.0
MDHHS-WAYNE COUNTY ZONE L	4316	344.0	0.0	0.0	5.0	0.0	0.0	0.0	349.0	0.0	349.0
MDHHS - HUMAN SERVICES		10,556.0	0.0	23.0	292.0	69.0	14.0	8.0	10,962.0	3.5	10,958.5
D.J. JACOBETTI HOME FOR VETERA	5103	164.0	5.0	4.0	5.0	0.0	2.0	1.0	181.0	0.5	180.5
GRAND RAPIDS HOME FOR VETERANS	5102	188.0	13.0	18.0	2.0	1.0	8.0	0.0	230.0	0.0	230.0
MIL AFFR CENTRAL OFFICE	5101	286.0	0.0	7.0	30.0	22.0	25.0	0.0	370.0	0.0	370.0
MILITARY & VETERAN AFFAIRS		638.0	18.0	29.0	37.0	23.0	35.0	1.0	781.0	0.5	780.5
DNR-NATURAL RESOURCES	7501	1,374.0	1.0	53.0	34.0	265.0	1,130.0	3.0	2,860.0	0.0	2,860.0
NATURAL RESOURCES		1,374.0	1.0	53.0	34.0	265.0	1,130.0	3.0	2,860.0	0.0	2,860.0
DEPARTMENT OF STATE	2301	1,172.0	0.0	87.0	43.0	0.0	228.0	0.0	1,530.0	0.0	1,530.0
STATE		1,172.0	0.0	87.0	43.0	0.0	228.0	0.0	1,530.0	0.0	1,530.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 23, 2017

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
STATE POLICE	5501	2,875.0	11.0	9.0	47.0	0.0	17.0	9.0	2,968.0	0.0	2,968.0
STATE POLICE		2,875.0	11.0	9.0	47.0	0.0	17.0	9.0	2,968.0	0.0	2,968.0
TED - LANDBANK AUTHORITY	1802	5.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
TED - MSF - MEDC	1804	121.0	0.0	0.0	6.0	0.0	1.0	0.0	128.0	0.0	128.0
TED - MSHDA	1803	251.0	4.0	4.0	11.0	0.0	14.0	0.0	284.0	0.0	284.0
TED - TALENT INVESTMENT AGY	1801	718.0	2.0	0.0	52.0	3.0	4.0	0.0	779.0	0.0	779.0
TALENT & ECONOMIC DEVELOPMENT		1,095.0	6.0	4.0	69.0	3.0	19.0	0.0	1,196.0	0.0	1,196.0
DTMB-CHIEF COMPLIANCE OFF	0741	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
TECH, MGMT AND BUDGET - IT	0801	1,790.0	1.0	0.0	40.0	0.0	80.0	0.0	1,911.0	0.0	1,911.0
TECH, MGMT AND BUDGET - MB	0701	1,002.0	15.0	2.0	81.0	0.0	52.0	0.0	1,152.0	0.0	1,152.0
TECHNOLOGY, MANAGEMENT & BUDGET		2,792.0	16.0	2.0	122.0	0.0	132.0	0.0	3,064.0	0.0	3,064.0
BRIDGE AUTHORITIES-INTERNATION	5903	31.0	0.0	0.0	0.0	0.0	36.0	0.0	67.0	0.0	67.0
BRIDGE AUTHORITIES-MACKINAC	5902	34.0	0.0	21.0	31.0	0.0	10.0	1.0	97.0	0.0	97.0
TRANSPORTATION CENTRAL OFFICE	5901	2,333.0	4.0	17.0	64.0	16.0	188.0	9.0	2,631.0	1.0	2,630.0
TRANSPORTATION		2,398.0	4.0	38.0	95.0	16.0	234.0	10.0	2,795.0	1.0	2,794.0
BUREAU OF STATE LOTTERY	2795	172.0	0.0	0.0	4.0	0.0	28.0	0.0	204.0	0.0	204.0
GAMING CONTROL	2707	117.0	0.0	3.0	11.0	0.0	10.0	0.0	141.0	0.0	141.0
STATE BUILDING AUTHORITY	2704	3.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
TREASURY CENTRAL PAYROLL	2701	1,258.0	0.0	3.0	38.0	0.0	21.0	1.0	1,321.0	0.0	1,321.0
TREASURY		1,550.0	0.0	6.0	53.0	0.0	59.0	1.0	1,669.0	0.0	1,669.0
STATEWIDE TOTAL		44,758.0	91.0	305.0	1,227.0	430.0	2,084.0	89.0	48,984.0	6.0	48,978.0

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STATE OF MICHIGAN
FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT
FISCAL YEAR 2016-17 SUMMARY

Department		Fiscal Year 2017 Appropriated FTE Positions (A)	Fiscal Year 2017 Average FTE Positions (B)	Fiscal Year 2016 Average FTE Positions (C)	FY 2016 and FY 2017 Difference (B - C)	FY 2017 Average and Appropriated Difference (B - A)
AGRICULTURE AND RURAL DVLPMNT	Regular	473.0	422.5	401.6	20.9	-50.5
	Overtime	0.0	0.6	0.9	-0.3	0.6
	Total	473.0	423.1	402.5	20.5	-49.9
ATTORNEY GENERAL	Regular	527.0	477.5	467.3	10.2	-49.5
	Overtime	0.0	0.1	0.2	-0.1	0.1
	Total	527.0	477.7	467.6	10.1	-49.3
AUDITOR GENERAL	Regular	0.0	147.7	149.2	-1.5	147.7
	Overtime	0.0	0.2	0.3	0.0	0.2
	Total	0.0	147.9	149.4	-1.5	147.9
CIVIL RIGHTS	Regular	129.0	82.3	90.3	-8.0	-46.7
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	129.0	82.3	90.3	-8.0	-46.7
CIVIL SERVICE COMMISSION	Regular	450.0	410.7	411.3	-0.6	-39.3
	Overtime	0.0	1.5	1.4	0.1	1.5
	Total	450.0	412.2	412.7	-0.5	-37.8
CORRECTIONS	Regular	13,803.9	12,218.4	12,583.3	-364.9	-1,585.5
	Overtime	0.0	859.9	795.4	64.5	859.9
	Total	13,803.9	13,078.3	13,378.7	-300.4	-725.6
EDUCATION	Regular	597.5	485.7	490.2	-4.4	-111.8
	Overtime	0.0	0.9	0.5	0.4	0.9
	Total	597.5	486.7	490.7	-4.0	-110.8

Comment: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT
FISCAL YEAR 2016-17 SUMMARY

Department		Fiscal Year 2017 Appropriated FTE Positions (A)	Fiscal Year 2017 Average FTE Positions (B)	Fiscal Year 2016 Average FTE Positions (C)	FY 2016 and FY 2017 Difference (B - C)	FY 2017 Average and Appropriated Difference (B - A)
ENVIRONMENTAL QUALITY	Regular	1,232.0	1,096.0	1,086.9	9.1	-136.0
	Overtime	0.0	4.2	8.8	-4.5	4.2
	Total	1,232.0	1,100.2	1,095.7	4.5	-131.8
EXECUTIVE OFFICE	Regular	74.2	55.8	54.5	1.4	-18.4
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	55.8	54.5	1.4	-18.4
INSURANCE AND FINANCIAL SERV	Regular	336.5	290.4	299.8	-9.4	-46.1
	Overtime	0.0	0.2	0.2	0.0	0.2
	Total	336.5	290.6	300.0	-9.4	-45.9
LICENSING AND REGULATORY AFF	Regular	2,170.3	1,874.5	1,864.6	9.9	-295.8
	Overtime	0.0	4.8	4.7	0.0	4.8
	Total	2,170.3	1,879.2	1,869.3	9.9	-291.1
MDHHS - COMMUNITY HEALTH	Regular	3,741.1	3,111.1	3,072.6	38.5	-630.0
	Overtime	0.0	250.4	228.7	21.6	250.4
	Total	3,741.1	3,361.5	3,301.3	60.1	-379.6
MDHHS - HUMAN SERVICES	Regular	11,823.4	10,614.0	10,554.9	59.1	-1,209.4
	Overtime	0.0	81.1	82.6	-1.6	81.1
	Total	11,823.4	10,695.1	10,637.5	57.5	-1,128.3
MILITARY & VETERAN AFFAIRS	Regular	898.5	711.1	725.1	-14.0	-187.4
	Overtime	0.0	29.2	29.0	0.2	29.2
	Total	898.5	740.3	754.1	-13.8	-158.2
NATURAL RESOURCES	Regular	2,236.8	2,100.8	2,092.1	8.7	-136.0
	Overtime	0.0	33.3	33.4	-0.1	33.3
	Total	2,236.8	2,134.0	2,125.5	8.5	-102.8

Comment: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT
FISCAL YEAR 2016-17 SUMMARY

Department		Fiscal Year 2017 Appropriated FTE Positions (A)	Fiscal Year 2017 Average FTE Positions (B)	Fiscal Year 2016 Average FTE Positions (C)	FY 2016 and FY 2017 Difference (B - C)	FY 2017 Average and Appropriated Difference (B - A)
STATE	Regular	1,587.0	1,384.7	1,413.4	-28.7	-202.3
	Overtime	0.0	18.7	12.2	6.4	18.7
	Total	1,587.0	1,403.4	1,425.6	-22.2	-183.6
STATE POLICE	Regular	3,226.0	2,817.1	2,722.3	94.8	-408.9
	Overtime	0.0	212.6	200.2	12.4	212.6
	Total	3,226.0	3,029.7	2,922.5	107.2	-196.3
TALENT & ECONOMIC DEVELOPMENT	Regular	1,609.0	1,173.2	1,202.0	-28.8	-435.8
	Overtime	0.0	3.5	1.0	2.5	3.5
	Total	1,609.0	1,176.7	1,203.0	-26.3	-432.3
TECH, MGMT AND BUDGET	Regular	2,427.0	2,890.8	2,820.7	70.1	463.8
	Overtime	0.0	34.2	37.0	-2.8	34.2
	Total	2,427.0	2,925.1	2,857.7	67.3	498.1
TRANSPORTATION	Regular	2,912.3	2,639.1	2,656.4	-17.3	-273.2
	Overtime	0.0	113.1	117.7	-4.6	113.1
	Total	2,912.3	2,752.2	2,774.1	-21.9	-160.1
TREASURY	Regular	1,906.5	1,604.4	1,625.4	-21.0	-302.1
	Overtime	0.0	11.0	16.2	-5.2	11.0
	Total	1,906.5	1,615.4	1,641.6	-26.2	-291.1
STATEWIDE TOTALS	Regular	52,161.0	46,607.9	46,783.9	-176.0	-5,553.1
	Overtime	0.0	1,659.4	1,570.4	89.0	1,659.4
	Total	52,161.0	48,267.3	48,354.3	-87.0	-3,893.7

Comment: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

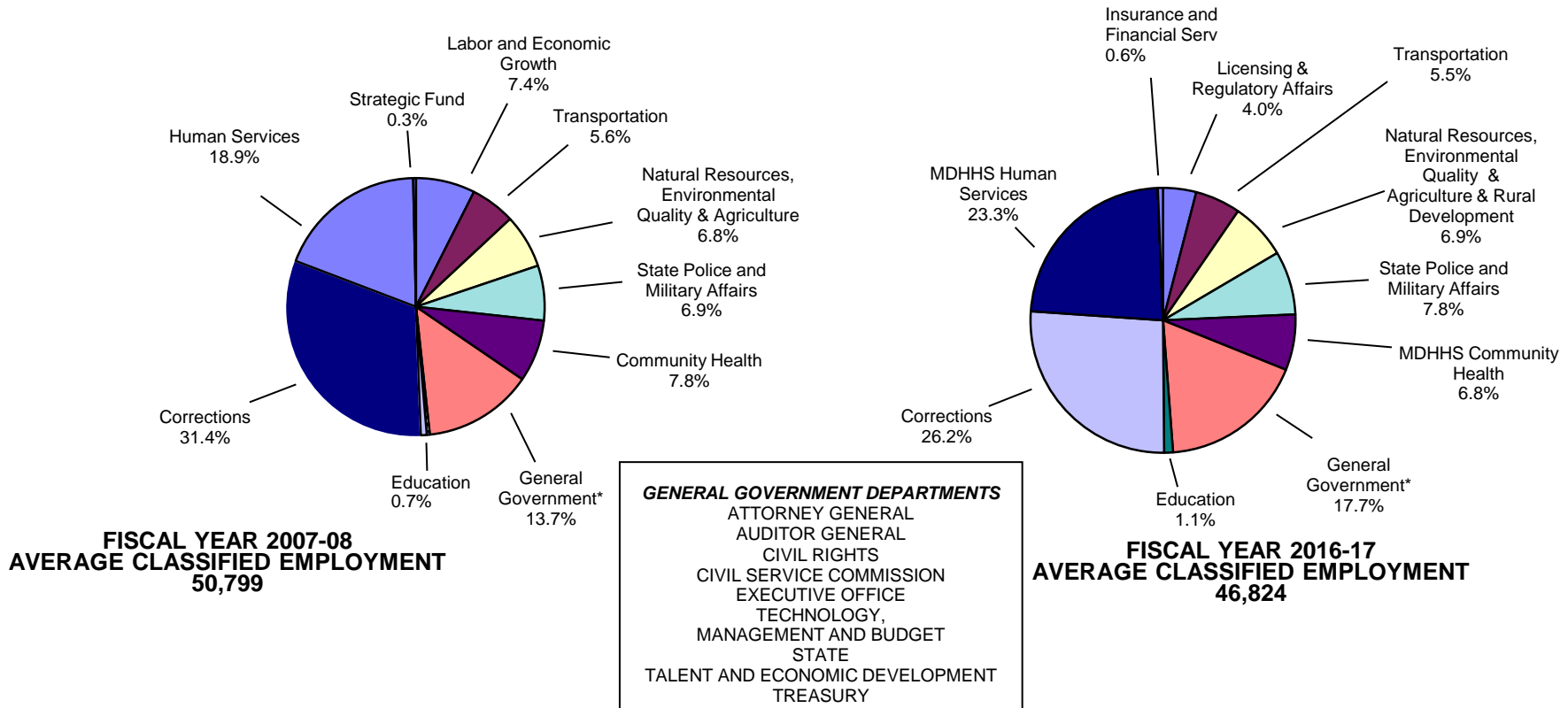
STATE OF MICHIGAN
NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
PRIOR AND CURRENT FISCAL YEARS

Department	2015-2016		2016-2017	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMENT	430.0	0.9 %	459.0	0.9 %
ATTORNEY GENERAL	482.0	1.0 %	500.0	1.0 %
AUDITOR GENERAL	158.0	0.3 %	140.0	0.3 %
CIVIL RIGHTS	88.0	0.2 %	84.0	0.2 %
CIVIL SERVICE COMMISSION	430.0	0.9 %	449.0	0.9 %
CORRECTIONS	12,307.0	25.3 %	12,309.5	25.1 %
EDUCATION	515.0	1.1 %	521.0	1.1 %
ENVIRONMENTAL QUALITY	1,135.5	2.3 %	1,157.5	2.4 %
EXECUTIVE OFFICE	59.0	0.1 %	60.0	0.1 %
INSURANCE AND FINANCIAL SERV	305.0	0.6 %	301.0	0.6 %
LICENSING & REGULATORY AFFAIRS	1,954.0	4.0 %	1,961.0	4.0 %
MDHHS-COMMUNITY HEALTH	3,169.0	6.5 %	3,216.0	6.6 %
MDHHS-HUMAN SERVICES	10,859.0	22.3 %	10,958.5	22.4 %
MILITARY & VETERAN AFFAIRS	758.5	1.6 %	780.5	1.6 %
NATURAL RESOURCES	2,837.0	5.8 %	2,860.0	5.8 %
STATE	1,541.0	3.2 %	1,530.0	3.1 %
STATE POLICE	2,908.0	6.0 %	2,968.0	6.1 %
TALENT & ECONOMIC DEVELOPMENT	1,236.0	2.5 %	1,196.0	2.4 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,977.0	6.1 %	3,064.0	6.3 %
TRANSPORTATION	2,764.0	5.7 %	2,794.0	5.7 %
TREASURY	1,691.0	3.5 %	1,669.0	3.4 %
TOTAL:	48,604.0	100.0 %	48,978.0	100.0 %

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation. For this report, the actual number of employees who job share are halved.

Statewide, the number of classified employees increased by 374 from September 24, 2016 to September 23, 2017.

**STATE OF MICHIGAN
BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE
FISCAL YEARS 2007-08 and 2016-17 COMPARED**



Comments: Statewide, average classified employment decreased by 3,975 positions (8.5%) from FY 2007-08 to FY 2016-17. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 23, 2017 these positions represent 90.3% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to one employee. For this report, the number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF09

STATE OF MICHIGAN
AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2007-08 through 2016-17

Table 1-4

DEPARTMENT	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Agriculture & Rural Development ⁶	521.1	529.0	446.7	393.1	387.4	400.9	396.8	405.4	411.5	438.7
Attorney General	495.8	493.9	460.6	433.7	461.6	478.5	489.9	481.6	477.4	491.2
Auditor General	137.7	134.8	131.5	133.7	133.4	139.8	134.2	137.2	150.2	149.2
Civil Rights	117.4	112.0	95.0	90.4	94.3	91.7	91.0	93.7	92.0	84.4
Civil Service Commission ¹	537.9	525.8	488.3	413.7	405.3	415.9	414.0	413.6	415.5	417.5
Community Health	3,964.2	4,074.7	3,873.1	3,447.6	3,012.6	3,113.4	3,127.9	--	--	--
Corrections	15,944.2	15,762.2	14,942.8	14,222.5	13,541.0	13,259.4	12,766.0	12,554.5	12,599.8	12,278.1
Education	379.5	404.9	444.5	446.1	475.5	517.7	517.5	515.3	506.6	503.8
Environmental Quality ⁴	1,354.3	1,330.0	1,283.0	591.0	1,108.9	1,102.2	1,099.1	1,101.2	1,108.0	1,125.8
Executive Office	46.0	45.4	40.9	37.8	50.9	53.6	58.3	59.8	56.2	59.8
History Arts and Libraries ²	190.5	181.7	--	--	--	--	--	--	--	--
Human Services	9,581.8	10,168.0	10,414.0	10,364.6	11,058.1	11,771.7	11,387.6	--	--	--
Information Technology	1,670.0	1,708.9	1,720.4	--	--	--	--	--	--	--
Insurance and Financial Serv ⁸	--	--	--	--	--	--	291.9	304.7	302.1	296.0
Labor & Economic Growth ³	3,781.3	4,055.5	--	--	--	--	--	--	--	--
Licensing & Regulatory Affairs ³	--	--	4,297.6	3,727.1	3,758.3	2,898.8	2,525.0	2,120.0	1,847.2	1,894.6
Management and Budget ⁵	937.9	966.9	931.3	--	--	--	--	--	--	--
MDHHS-Community Health	--	--	--	--	--	--	--	3,091.9	3,111.0	3,184.1
MDHHS-Human Services	--	--	--	--	--	--	--	10,954.1	10,746.8	10,898.9
Military and Veterans Affairs	921.2	926.4	897.3	890.6	885.5	800.7	771.7	757.0	749.8	745.3
Natural Resources ⁴	1,564.0	1,606.6	1,629.0	858.6	1,555.3	1,530.2	1,553.7	1,612.5	1,665.4	1,682.8
Natural Resources & Environment ⁴	--	--	--	1,197.7	--	--	--	--	--	--
State	1,535.1	1,447.0	1,372.2	1,263.3	1,278.7	1,290.0	1,308.2	1,321.2	1,324.5	1,308.7
State Police	2,585.6	2,621.7	2,547.8	2,395.2	2,360.4	2,501.3	2,616.2	2,707.3	2,775.2	2,893.0
Strategic Fund ⁷	177.0	192.5	196.7	134.7	636.1	650.6	630.8	--	--	--
Talent & Economic Development ⁹	--	--	--	--	--	--	--	1,006.3	1,252.7	1,199.3
Technology, Management & Budget ⁵	--	--	--	2,383.7	2,461.2	2,586.8	2,673.9	2,789.2	2,873.8	2,960.2
Transportation	2,854.0	2,891.6	2,844.2	2,638.9	2,636.5	2,570.3	2,572.7	2,570.1	2,600.3	2,593.8
Treasury	<u>1,502.1</u>	<u>1,519.4</u>	<u>1,557.7</u>	<u>1,753.8</u>	<u>1,508.0</u>	<u>1,565.9</u>	<u>1,576.7</u>	<u>1,591.7</u>	<u>1,626.1</u>	<u>1,619.3</u>
TOTAL	50,798.6	51,698.9	50,614.6	47,817.8	47,809.0	47,739.4	47,003.1	46,588.3	46,692.1	46,824.5

Footnotes: ¹ Civil Service positions increased in FY 2007-08 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human-resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals in this report reflect the human-resources consolidation beginning in FY 2007-08.

² The Department of History, Arts and Libraries was abolished by Executive Order 2009-36, effective October 1, 2009.

³ The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.

⁴ In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Departments of Natural Resources and Environmental Quality were recreated by Executive Order 2011-1, effective March 13, 2011.

⁵ In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010.

⁶ In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

⁷ In FY 2010-11, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to the Michigan Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011.

⁸ In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

⁹ In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Comments: Starting in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. These positions represent 90.3% of all noncareer appointments at the end of FY 2016-17. The count of job share employees is halved. For fiscal-year-to-date-average reports, agencies in the Department of Talent and Economic Development, effective February 17, 2015, are included for the entire fiscal year.

Source: Michigan Civil Service Commission HWF09