

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section Four provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black or African American
3. American Indian or Alaska Native
4. Hispanic or Latino
5. Asian
6. Native Hawaiian or Other Pacific Islander
7. Two or More Races

Disabled. Employees have been permitted to identify themselves as “disabled.” There is no uniform or objective definition of “disabled.” Identification as “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or state and federal discrimination statutes, but only that the employee has requested to be identified as “disabled”.

Gender. Each race/ethnic group is further broken down by gender of male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's workforce analysis (EEO-4 Report). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATE OF MICHIGAN
STATE EMPLOYEES BY EEO CATEGORY STATEWIDE
Pay End Date: September 18, 2021

Table 4-1

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	878	42 %	898	43 %	74	4 %	135	6 %	6	0 %	4	0 %	18	1 %	23	1 %	21	1 %	17	1 %	0	0 %	0	0 %	0	0 %	5	0 %	997	1,082
02	Professional	6,521	32 %	8,998	44 %	798	4 %	2,784	14 %	49	0 %	72	0 %	181	1 %	319	2 %	245	1 %	341	2 %	1	0 %	1	0 %	46	0 %	70	0 %	7,841	12,586
03	Technician	1,280	60 %	532	25 %	79	4 %	105	5 %	15	1 %	4	0 %	40	2 %	19	1 %	28	1 %	13	1 %	1	0 %	1	0 %	8	0 %	13	1 %	1,451	687
04	Protective Service	5,630	69 %	894	11 %	768	9 %	408	5 %	135	2 %	37	0 %	195	2 %	49	1 %	31	0 %	4	0 %	2	0 %	2	0 %	43	1 %	10	0 %	6,804	1,402
05	Para-Professionals	1,089	14 %	3,455	45 %	441	6 %	2,043	27 %	9	0 %	32	0 %	92	1 %	265	3 %	24	0 %	51	1 %	1	0 %	1	0 %	26	0 %	106	1 %	1,682	5,955
06	Admin Support	295	8 %	2,560	67 %	68	2 %	627	16 %	5	0 %	33	1 %	17	0 %	144	4 %	6	0 %	18	0 %	0	0 %	0	0 %	4	0 %	31	1 %	395	3,414
07	Skilled Craft	1,293	89 %	45	3 %	52	4 %	5	0 %	19	1 %	0	0 %	24	2 %	1	0 %	2	0 %	0	0 %	0	0 %	0	0 %	4	0 %	0	0 %	1,394	51
08	Service/Maintenance	1,108	55 %	654	32 %	88	4 %	85	4 %	21	1 %	5	0 %	23	1 %	10	0 %	3	0 %	4	0 %	0	0 %	0	0 %	3	0 %	10	0 %	1,246	768
Statewide Total by Category:		18,094	38 %	18,036	38 %	2,368	5 %	6,192	13 %	259	1 %	187	0 %	590	1 %	830	2 %	360	1 %	448	1 %	5	0 %	7	0 %	134	0 %	245	1 %	21,810	25,945

State Employees Grand Total: 47,755

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF60

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

AGRICULTURE & RURAL DEVELOPMENT

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	13	72 %	4	22 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	13	5
02	Professional	154	45 %	160	47 %	5	1 %	11	3 %	1	0 %	1	0 %	3	1 %	165	178
03	Technician	23	51 %	16	36 %	1	2 %	1	2 %	0	0 %	0	0 %	1	2 %	25	20
05	Para-Professionals	6	20 %	22	73 %	1	3 %	1	3 %	0	0 %	0	0 %	0	0 %	7	23
06	Admin Support	0	0 %	23	92 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	25
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
08	Service/Maintenance	8	80 %	2	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	2
Department Totals by Category:		205	43 %	227	48 %	7	1 %	14	3 %	1	0 %	2	0 %	4	1 %	219	253

Department Total: 472

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

ATTORNEY GENERAL

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	46	53 %	33	38 %	1	1 %	4	5 %	0	0 %	0	0 %	0	0 %	0	0 %	47	39
02	Professional	117	44 %	108	41 %	8	3 %	20	8 %	0	0 %	0	0 %	1	0 %	2	1 %	130	133
04	Protective Service	24	60 %	7	18 %	7	18 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	31	9
05	Para-Professionals	3	13 %	16	67 %	1	4 %	2	8 %	0	0 %	0	0 %	0	0 %	0	0 %	4	20
06	Admin Support	1	1 %	90	80 %	0	0 %	18	16 %	0	0 %	2	2 %	0	0 %	1	1 %	1	111
08	Service/Maintenance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	00 %	0	0 %	0	0 %	0	1
Department Totals by Category:		191	36 %	254	48 %	17	3 %	46	9 %	0	0 %	0	0 %	1	0 %	2	0 %	213	313

Department Total: 526

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

AUDITOR GENERAL

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	11	44 %	14	56 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	14
02	Professional	56	47 %	55	46 %	3	3 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	61	58
03	Technician	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2
06	Admin Support	0	0 %	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	4
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		69	45 %	74	49 %	3	2 %	1	1 %	0	0 %	2	1 %	0	0 %	0	0 %	74	78

Department Total: 152

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

CIVIL RIGHTS

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	2	3	1	1	0	0	1	2	0	0	0	0	0	0	4	6
02	Professional	6	12	8	24	0	1	1	3	0	1	0	0	1	2	16	41
05	Para-Professionals	0	1	0	8	0	0	0	0	0	0	0	0	0	0	0	9
06	Admin Support	0	0	0	7	0	0	0	1	0	0	0	0	0	0	0	8
Department Totals by Category:		8	16	9	40	0	1	2	6	0	1	0	0	1	0	20	64

Department Total: 84

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

CIVIL SERVICE COMMISSION

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	11	22 %	35	69 %	2	4 %	2	4 %	0	0 %	1	2 %	0	0 %	0	0 %	13	38
02	Professional	33	14 %	155	64 %	8	3 %	28	12 %	0	0 %	2	1 %	1	0 %	8	3 %	44	198
03	Technician	1	20 %	1	20 %	0	0 %	1	20 %	0	0 %	0	0 %	120	0 %	0	0 %	2	3
05	Para-Professionals	6	8 %	51	70 %	2	3 %	8	11 %	0	0 %	0	0 %	2	3 %	0	0 %	9	64
06	Admin Support	2	3 %	37	63 %	1	2 %	11	19 %	0	0 %	2	3 %	0	0 %	3	5 %	3	56
Department Totals by Category:		53	12 %	279	65 %	13	3 %	50	12 %	0	0 %	6	1 %	1	0 %	13	3 %	71	359

Department Total: 430

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

CORRECTIONS

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	69	50 %	43	31 %	10	7 %	12	9 %	1	1 %	1	1 %	0	0 %	0	0 %	81	56												
02	Professional	1,074	37 %	1,082	38 %	209	7 %	388	13 %	22	1 %	9	0 %	22	1 %	45	2 %	15	1 %	8	0 %	0	0 %	0	0 %	1,343	1,541				
03	Technician	47	25 %	111	59 %	3	2 %	16	9 %	2	1 %	2	1 %	1	1 %	1	1 %	1	1 %	2	1 %	0	0 %	1	1 %	0	0 %	54	133		
04	Protective Service	3,688	66 %	578	10 %	593	11 %	335	6 %	109	2 %	25	0 %	149	3 %	42	1 %	23	0 %	2	0 %	2	0 %	0	0 %	28	1 %	9	0 %	4,592	991
05	Para-Professionals	102	22 %	266	57 %	21	4 %	52	11 %	1	0 %	5	1 %	4	1 %	13	3 %	1	0 %	1	0 %	0	0 %	0	0 %	10	0 %	0	0 %	130	337
06	Admin Support	29	5 %	427	70 %	6	1 %	107	18 %	3	0 %	9	1 %	1	0 %	16	3 %	0	0 %	3	0 %	0	0 %	0	0 %	10	0 %	4	1 %	40	566
07	Skilled Craft	334	93 %	8	2 %	9	3 %	0	0 %	3	1 %	0	0 %	5	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0 %	0	0 %	352	8
08	Service/Maintenance	330	57 %	143	25 %	37	6 %	31	5 %	11	2 %	2	0 %	8	1 %	4	1 %	2	0 %	1	0 %	0	0 %	0	0 %	20	0 %	3	1 %	390	184
Department Totals by Category:		5,673	53 %	2,658	25 %	888	8 %	941	9 %	152	1 %	53	0 %	190	2 %	121	1 %	43	0 %	17	0 %	2	0 %	1	0 %	34	0 %	25	0 %	6,982	3,816

Department Total: 10,798

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

EDUCATION

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	17	40 %	17	40 %	2	5 %	5	12 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	20	23								
02	Professional	85	24 %	219	62 %	4	1 %	31	9 %	0	0 %	1	0 %	10	6 %	2 %	3	1 %	5	1 %	0	0 %	93	263							
03	Technician	3	20 %	10	67 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	3	12						
05	Para-Professionals	11	24 %	21	47 %	2	4 %	6	13 %	1	2 %	0	0 %	1	2 %	2	4 %	0	0 %	0	0 %	0	0 %	15	30						
06	Admin Support	0	0 %	37	86 %	1	2 %	1	2 %	0	0 %	0	0 %	1	2 %	2	5 %	0	0 %	0	0 %	0	0 %	2	41						
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0						
Department Totals by Category:		117	23 %	304	60 %	9	2 %	44	9 %	1	0 %	1	0 %	4	1 %	11	2 %	3	1 %	7	1 %	0	0 %	0	0 %	0	0 %	2	0 %	134	369

Department Total: 503

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

ENVIRON GREAT LAKES AND ENERGY

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	33	47 %	30	43 %	2	3 %	3	4 %	0	0 %	0	0 %	1	1 %	0	0 %	37	33												
02	Professional	509	51 %	415	42 %	8	1 %	8	1 %	2	0 %	3	0 %	8	1 %	5	1 %	18	2 %	15	2 %	0	0 %	0	0 %	1	0 %	546	447		
03	Technician	33	51 %	22	34 %	5	8 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	5 %	39	26		
04	Protective Service	10	83 %	1	8 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	1		
05	Para-Professionals	3	12 %	22	85 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	23		
06	Admin Support	2	2 %	94	82 %	0	0 %	11	10 %	0	0 %	0	0 %	3	3 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	3	3 %	2	112		
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0		
Department Totals by Category:		591	46 %	584	46 %	16	1 %	23	2 %	2	0 %	3	0 %	10	1 %	9	1 %	19	1 %	16	1 %	0	0 %	0	0 %	1	0 %	7	1 %	639	642

Department Total: 1,281

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

EXECUTIVE OFFICE

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	3 25 %	6 50 %	1 8 %	1 8 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	1 8 %	4	8
02	Professional	9 21 %	22 52 %	2 5 %	0 0 %	0 0 %	0 0 %	1 2 %	5 12 %	2 5 %	1 2 %	0 0 %	0 0 %	0 0 %	0 0 %	14	28
03	Technician	1 50 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	1 0 %	0 0 %	2	0
05	Para-Professionals	1 7 %	8 57 %	1 7 %	3 21 %	0 0 %	0 0 %	0 0 %	1 7 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	2	12
06	Admin Support	2 50 %	1 25 %	0 0 %	1 25 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	0 0 %	2	2
Department Totals by Category:		16 22 %	37 50 %	4 5 %	5 7 %	0 0 %	0 0 %	1 1 %	6 8 %	2 3 %	1 1 %	0 0 %	0 0 %	1 1 %	1 1 %	24	50

Department Total: 74

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

INSURANCE AND FINANCIAL SERV

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	6	21 %	18	64 %	0	0 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	6	22
02	Professional	109	44 %	107	43 %	7	3 %	16	6 %	0	0 %	1	0 %	4	2 %	1	0 %	122	127
03	Technician	2	67 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1
05	Para-Professionals	2	14 %	11	79 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	2	12
06	Admin Support	2	8 %	15	60 %	2	8 %	2	8 %	0	0 %	0	0 %	3	12 %	1	4 %	4	21
Department Totals by Category:		121	38 %	152	48 %	9	3 %	20	6 %	0	0 %	1	0 %	4	1 %	6	2 %	136	183

Department Total: 319

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

LABOR & ECONOMIC OPPORTUNITY

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	53	37 %	62	43 %	7	5 %	17	12 %	2	1 %	0	0 %	3	2 %	0	0 %	65	80												
02	Professional	350	28 %	507	40 %	62	5 %	251	20 %	4	0 %	6	0 %	19	2 %	17	1 %	8	1 %	19	2 %	1	0 %	0	0 %	3	0 %	7	1 %	447	807
03	Technician	7	23 %	14	45 %	1	3 %	3	10 %	0	0 %	0	0 %	2	6 %	3	10 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	20
04	Protective Service	2	50 %	0	0 %	2	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0
05	Para-Professionals	119	12 %	348	35 %	55	6 %	380	38 %	1	0 %	1	0 %	12	1 %	40	4 %	4	0 %	10	1 %	0	0 %	1	0 %	3	0 %	21	2 %	194	801
06	Admin Support	11	6 %	125	65 %	5	3 %	40	21 %	0	0 %	2	1 %	1	1 %	9	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	17	176
07	Skilled Craft	10	63 %	0	0 %	3	19 %	1	6 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	15	1
08	Service/Maintenance	7	35 %	9	45 %	3	15 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	10
Department Totals by Category:		559	21 %	1,065	40 %	138	5 %	693	26 %	7	0 %	9	0 %	39	1 %	69	3 %	13	0 %	30	1 %	1	0 %	1	0 %	6	0 %	28	1 %	763	1,895

Department Total: 2,658

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

LICENSING & REGULATORY AFFAIRS

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total																	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female																
01	Official/Administrator	59	37 %	83	52 %	2	1 %	12	7 %	0	0 %	0	0 %	0	0 %	4	2 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	61	100		
02	Professional	301	33 %	428	46 %	30	3 %	106	11 %	1	0 %	6	1 %	9	1 %	18	2 %	7	1 %	13	1 %	0	0 %	1	0 %	0	0 %	2	0 %	348	574		
03	Technician	117	81 %	14	10 %	7	5 %	2	1 %	1	1 %	0	0 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	128	17
05	Para-Professionals	25	14 %	126	70 %	4	2 %	13	7 %	1	1 %	0	0 %	1	1 %	3	2 %	0	0 %	3	2 %	0	0 %	0	0 %	0	0 %	5	3 %	31	150		
06	Admin Support	13	8 %	111	72 %	0	0 %	22	14 %	0	0 %	0	0 %	0	0 %	5	3 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	2	1 %	13	141		
07	Skilled Craft	3	60 %	0	0 %	0	0 %	1	20 %	0	0 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	1		
08	Service/Maintenance	4	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0		
Department Totals by Category:		522	33 %	762	48 %	43	3 %	156	10 %	3	0 %	6	0 %	12	1 %	31	2 %	8	1 %	18	1 %	0	0 %	1	0 %	1	0 %	9	1 %	589	983		

Department Total: 1,572

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

MDHHS - COMMUNITY HEALTH

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	71	25 %	176	62 %	9	3 %	12	4 %	0	0 %	1	0 %	2	1 %	6	2 %	3	1 %	0	0 %	0	0 %	0	0 %	0	0 %	88	195		
02	Professional	339	21 %	844	53 %	64	4 %	237	15 %	1	0 %	7	0 %	6	0 %	21	1 %	24	1 %	52	3 %	0	0 %	0	0 %	5	0 %	5	0 %	439	1,166
03	Technician	18	16 %	39	34 %	9	8 %	41	36 %	0	0 %	0	0 %	0	0 %	2	2 %	2	2 %	1	1 %	1	1 %	0	0 %	0	0 %	30	84		
04	Protective Service	108	36 %	47	16 %	79	26 %	57	19 %	2	1 %	1	0 %	4	1 %	4	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	193	110		
05	Para-Professionals	169	19 %	255	29 %	151	17 %	257	29 %	2	0 %	1	0 %	16	2 %	19	2 %	7	1 %	7	1 %	0	0 %	0	0 %	3	0 %	6	1 %	348	545
06	Admin Support	20	7 %	200	72 %	2	1 %	37	13 %	0	0 %	1	0 %	0	0 %	16	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1 %	22	256
07	Skilled Craft	42	81 %	2	4 %	7	13 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	50	2		
08	Service/Maintenance	37	24 %	55	35 %	20	13 %	35	23 %	0	0 %	0	0 %	2	1 %	2	1 %	0	0 %	2	1 %	0	0 %	0	0 %	0	0 %	2	1 %	59	96
Department Totals by Category:		804	22 %	1,618	44 %	341	9 %	676	18 %	5	0 %	11	0 %	31	1 %	66	2 %	39	1 %	65	2 %	1	0 %	0	0 %	8	0 %	18	0 %	1,229	2,454

Department Total: 3,683

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

MDHHS - HUMAN SERVICES

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	48	23 %	104	50 %	14	7 %	35	17 %	0	0 %	0	0 %	2	1 %	4	2 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	0	0 %	65	145
02	Professional	806	14 %	3,066	53 %	218	4 %	1,443	25 %	7	0 %	23	0 %	46	1 %	118	2 %	7	0 %	32	1 %	0	0 %	1	0 %	15	0 %	33	1 %	1,099	4,716
03	Technician	6	33 %	8	44 %	0	0 %	3	17 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	11
05	Para-Professionals	347	11 %	1,400	43 %	153	5 %	1,079	33 %	1	0 %	18	1 %	37	1 %	133	4 %	9	0 %	11	0 %	1	0 %	1	0 %	15	0 %	66	2 %	563	2,708
06	Admin Support	63	6 %	572	58 %	31	3 %	248	25 %	0	0 %	10	1 %	5	1 %	50	5 %	1	0 %	4	0 %	0	0 %	1	0 %	10	0 %	3	0 %	101	888
07	Skilled Craft	11	85 %	0	0 %	2	15 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	13	0
08	Service/Maintenance	6	50 %	1	8 %	4	33 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	1
Department Totals by Category:		1,287	12 %	5,151	50 %	422	4 %	2,808	27 %	8	0 %	51	0 %	92	1 %	305	3 %	18	0 %	48	0 %	1	0 %	3	0 %	31	0 %	103	1 %	1,859	8,469

Department Total: 10,328

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

MILITARY & VETERAN AFFAIRS

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	14	48 %	15	52 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	15												
02	Professional	61	33 %	103	56 %	2	1 %	8	4 %	0	0 %	0	0 %	1	1 %	3	2 %	2	1 %	66	118										
03	Technician	27	27 %	50	50 %	4	4 %	11	11 %	0	0 %	0	0 %	4	4 %	1	1 %	2	2 %	1	1 %	37	64								
04	Protective Service	27	96 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	28	0								
05	Para-Professionals	53	31 %	88	52 %	14	8 %	5	3 %	0	0 %	0	0 %	4	2 %	2	1 %	0	0 %	3	2 %	1	1 %	72	98						
06	Admin Support	4	11 %	25	69 %	1	3 %	5	14 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	5	31						
07	Skilled Craft	118	91 %	1	1 %	3	2 %	0	0 %	1	1 %	0	0 %	4	3 %	0	0 %	1	1 %	0	0 %	0	0 %	1	1 %	128	1				
08	Service/Maintenance	60	58 %	31	30 %	4	4 %	6	6 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	66	37				
Department Totals by Category:		364	47 %	313	40 %	28	4 %	35	4 %	1	0 %	0	0 %	16	2 %	6	1 %	5	1 %	7	1 %	0	0 %	0	0 %	2	0 %	3	0 %	416	364

Department Total: 780

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

NATURAL RESOURCES

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	42	66 %	21	33 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	43	21
02	Professional	311	59 %	190	36 %	4	1 %	5	1 %	2	0 %	2	0 %	2	0 %	5	1 %	324	204
03	Technician	173	73 %	52	22 %	4	2 %	1	0 %	2	1 %	1	0 %	1	0 %	0	0 %	181	56
04	Protective Service	521	80 %	102	16 %	5	1 %	2	0 %	8	1 %	0	0 %	10	2 %	0	0 %	546	104
05	Para-Professionals	14	29 %	33	69 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	14	34
06	Admin Support	10	7 %	114	83 %	0	0 %	8	6 %	0	0 %	2	1 %	0	0 %	1	1 %	10	128
07	Skilled Craft	88	81 %	18	17 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	90	18
08	Service/Maintenance	511	55 %	375	40 %	11	1 %	11	1 %	5	1 %	2	0 %	6	1 %	2	0 %	534	394
Department Totals by Category:		1,670	62 %	905	34 %	24	1 %	28	1 %	17	1 %	6	0 %	21	1 %	10	0 %	4	0 %

Department Total: 2,701

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

STATE

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	20	47 %	14	33 %	2	5 %	5	12 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	23	20										
02	Professional	82	38 %	96	44 %	10	5 %	17	8 %	0	0 %	1	0 %	3	1 %	3	1 %	1	0 %	0	0 %	98	119								
03	Technician	1	50 %	0	0 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1								
05	Para-Professionals	80	9 %	519	60 %	23	3 %	171	20 %	0	0 %	6	1 %	10	1 %	35	4 %	2	0 %	12	1 %	0	0 %	117	747						
06	Admin Support	25	16 %	99	63 %	6	4 %	18	12 %	0	0 %	0	0 %	1	1 %	2	1 %	2	1 %	0	0 %	0	0 %	34	122						
07	Skilled Craft	10	77 %	3	23 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	3						
08	Service/Maintenance	3	60 %	1	20 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	1						
Department Totals by Category:		221	17 %	732	56 %	42	3 %	212	16 %	0	0 %	7	1 %	15	1 %	41	3 %	5	0 %	14	1 %	0	0 %	1	0 %	4	0 %	6	0 %	287	1,013

Department Total: 1,300

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

STATE POLICE

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	37	63 %	17	29 %	3	5 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	41	18												
02	Professional	286	46 %	290	46 %	14	2 %	10	2 %	1	0 %	0	0 %	4	1 %	11	2 %	4	1 %	309	315										
03	Technician	344	74 %	67	15 %	16	3 %	9	2 %	8	2 %	0	0 %	12	3 %	2	0 %	2	0 %	1	0 %	383	79								
04	Protective Service	1,233	81 %	134	9 %	80	5 %	11	1 %	14	1 %	2	0 %	31	2 %	3	0 %	8	1 %	2	0 %	0	0 %	1,379	152						
05	Para-Professionals	19	21 %	58	65 %	3	3 %	6	7 %	0	0 %	0	0 %	0	0 %	3	3 %	0	0 %	0	0 %	0	0 %	22	67						
06	Admin Support	37	17 %	163	77 %	0	0 %	6	3 %	0	0 %	1	0 %	0	0 %	3	1 %	2	1 %	0	0 %	0	0 %	39	173						
07	Skilled Craft	10	91 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	11	0						
08	Service/Maintenance	2	25 %	4	50 %	0	0 %	0	0 %	1	13 %	0	0 %	0	0 %	1	13 %	0	0 %	0	0 %	0	0 %	3	5						
Department Totals by Category:		1,968	66 %	733	24 %	116	4 %	42	1 %	25	1 %	3	0 %	47	2 %	24	1 %	17	1 %	6	0 %	0	0 %	0	0 %	14	0 %	1	0 %	2,187	809

Department Total: 2,996

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

TECHNOLOGY, MANAGEMENT & BUDGET

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total																	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female																
01	Official/Administrator	155	53 %	103	35 %	8	3 %	6	2 %	1	0 %	1	0 %	3	1 %	2	1 %	11	4 %	4	1 %	0	0 %	0	0 %	0	0 %	0	0 %	178	117		
02	Professional	932	51 %	478	26 %	56	3 %	56	3 %	3	0 %	4	0 %	26	1 %	17	1 %	11	6 %	133	7 %	0	0 %	0	0 %	0	0 %	4	0 %	4	0 %	1,132	692
03	Technician	142	69 %	35	17 %	9	4 %	7	3 %	1	0 %	0	0 %	3	1 %	2	1 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1 %	1	0 %	161	45
05	Para-Professionals	32	25 %	69	53 %	3	2 %	16	12 %	0	0 %	0	0 %	3	2 %	5	4 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	38	92
06	Admin Support	5	6 %	61	73 %	1	1 %	9	11 %	0	0 %	0	0 %	0	0 %	8	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	6	78		
07	Skilled Craft	157	91 %	4	2 %	5	3 %	1	1 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	167	6
08	Service/Maintenance	87	81 %	7	7 %	7	7 %	0	0 %	0	0 %	0	0 %	4	4 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	99	8
Department Totals by Category:		1,510	54 %	757	27 %	89	3 %	95	3 %	6	0 %	5	0 %	42	1 %	35	1 %	27	5 %	138	5 %	0	0 %	0	0 %	0	0 %	7	0 %	8	0 %	1,781	1,038

Department Total: 2,819

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

TRANSPORTATION

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	74	60 %	35	28 %	3	2 %	6	5 %	1	1 %	0	0 %	1	1 %	0	0 %	79	45												
02	Professional	605	56 %	329	31 %	25	2 %	34	3 %	4	0 %	2	0 %	18	2 %	12	1 %	22	2 %	25	2 %	0	0 %	0	0 %	1	0 %	0	0 %	675	402
03	Technician	325	70 %	76	16 %	20	4 %	5	1 %	3	1 %	0	0 %	11	2 %	2	0 %	13	3 %	6	1 %	0	0 %	0	0 %	2	0 %	3	1 %	374	92
04	Protective Service	17	31 %	25	45 %	1	2 %	1	2 %	2	4 %	9	16 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	20	35
05	Para-Professionals	72	48 %	57	38 %	4	3 %	8	5 %	2	1 %	1	1 %	2	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	80	69
06	Admin Support	6	4 %	121	80 %	2	1 %	17	11 %	0	0 %	2	1 %	0	0 %	2	1 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	1	1 %	8	144
07	Skilled Craft	507	90 %	9	2 %	23	4 %	2	0 %	12	2 %	0	0 %	8	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0 %	0	0 %	551	11
08	Service/Maintenance	49	60 %	24	30 %	1	1 %	1	1 %	4	5 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	54	27
Department Totals by Category:		1,655	62 %	676	25 %	79	3 %	74	3 %	28	1 %	15	1 %	40	2 %	17	1 %	35	1 %	38	1 %	0	0 %	0	0 %	4	0 %	5	0 %	1,841	825

Department Total: 2,666

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 18, 2021

TREASURY

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	94	51 %	65	35 %	7	4 %	12	6 %	0	0 %	0	0 %	2	1 %	3	2 %	1	1 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	104	82
02	Professional	296	36 %	332	40 %	51	6 %	91	11 %	1	0 %	3	0 %	3	0 %	16	2 %	13	2 %	15	2 %	0	0 %	0	0 %	6	1 %	2	0 %	370	459
03	Technician	9	29 %	14	45 %	0	0 %	3	10 %	0	0 %	0	0 %	1	3 %	2	6 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	1	3 %	10	21
05	Para-Professionals	25	17 %	84	58 %	3	2 %	26	18 %	0	0 %	0	0 %	2	1 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	31	114
06	Admin Support	63	15 %	242	58 %	10	2 %	57	14 %	2	0 %	4	1 %	8	2 %	16	4 %	1	0 %	3	1 %	0	0 %	0	0 %	2	0 %	9	2 %	86	331
08	Service/Maintenance	3	60 %	2	40 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	2
Department Totals by Category:		490	30 %	739	46 %	71	4 %	189	12 %	3	0 %	7	0 %	16	1 %	40	2 %	16	1 %	21	1 %	0	0 %	0	0 %	8	0 %	13	1 %	604	1,009

Department Total: 1,613

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT
RACE/ETHNIC GROUP AND GENDER ANALYSIS
Pay End Date: September 18, 2021

DEPARTMENT	WHITE		BLACK or AFRICAN AMERICAN				AMERICAN INDIAN or ALASKA NATIVE		HISPANIC or LATINO				ASIAN				NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER				TWO or MORE RACES				FEMALE	MINORITY	GRAND TOTAL						
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE										
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%									
AGRICULTURE & RURAL DEVELOPMENT	205	43.4	227	48.1	7	1.5	14	3.0	1	0.2	2	0.4	4	0.8	5	1.1	2	0.4	3	0.6	0	0.0	0	0.0	0	0.0	2	0.4	253	53.6	40	8.5	472
ATTORNEY GENERAL	191	36.3	254	48.3	17	3.2	46	8.7	0	0.0	0	0.0	1	0.2	7	1.3	2	0.4	4	0.8	0	0.0	0	0.0	2	0.4	2	0.4	313	59.5	81	15.4	526
AUDITOR GENERAL	69	45.4	74	48.7	3	2.0	1	0.7	0	0.0	0	0.0	2	1.3	2	1.3	0	0.0	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0	78	51.3	9	5.9	152
CIVIL RIGHTS	8	9.5	16	19.0	9	10.7	40	47.6	0	0.0	1	1.2	2	2.4	6	7.1	0	0.0	1	1.2	0	0.0	0	0.0	1	1.2	0	0.0	64	76.2	60	71.4	84
CIVIL SERVICE COMMISSION	53	12.3	279	64.9	13	3.0	50	11.6	0	0.0	6	1.4	1	0.2	13	3.0	1	0.2	6	1.4	0	0.0	0	0.0	3	0.7	5	1.2	359	83.5	98	22.8	430
CORRECTIONS	5,673	52.5	2,658	24.6	888	8.2	941	8.7	152	1.4	53	0.5	190	1.8	121	1.1	43	0.4	17	0.2	2	0.0	1	0.0	34	0.3	25	0.2	3,816	35.3	2,467	22.8	10,798
EDUCATION	117	23.3	304	60.4	9	1.8	44	8.7	1	0.2	1	0.2	4	0.8	11	2.2	3	0.6	7	1.4	0	0.0	0	0.0	0	0.0	2	0.4	369	73.4	82	16.3	503
ENVIRON GREAT LAKES AND ENERGY	591	46.1	584	45.6	16	1.2	23	1.8	2	0.2	3	0.2	10	0.8	9	0.7	19	1.5	16	1.2	0	0.0	0	0.0	1	0.1	7	0.5	642	50.1	106	8.3	1,281
EXECUTIVE OFFICE	16	21.6	37	50.0	4	5.4	5	6.8	0	0.0	0	0.0	1	1.4	6	8.1	2	2.7	1	1.4	0	0.0	0	0.0	1	1.4	1	1.4	50	67.6	21	28.4	74
INSURANCE AND FINANCIAL SERV	121	37.9	152	47.6	9	2.8	20	6.3	0	0.0	1	0.3	4	1.3	6	1.9	1	0.3	3	0.9	0	0.0	0	0.0	1	0.3	1	0.3	183	57.4	46	14.4	319
LABOR & ECONOMIC OPPORTUNITY	559	21.0	1,065	40.1	138	5.2	693	26.1	7	0.3	9	0.3	39	1.5	69	2.6	13	0.5	30	1.1	1	0.0	1	0.0	6	0.2	28	1.1	1,895	71.3	1,034	38.9	2,658
LICENSING & REGULATORY AFFAIRS	522	33.2	762	48.5	43	2.7	156	9.9	3	0.2	6	0.4	12	0.8	31	2.0	8	0.5	18	1.1	0	0.0	1	0.1	1	0.1	9	0.6	983	62.5	288	18.3	1,572
MDHHS - COMMUNITY HEALTH	804	21.8	1,618	43.9	341	9.3	676	18.4	5	0.1	11	0.3	31	0.8	66	1.8	39	1.1	65	1.8	1	0.0	0	0.0	8	0.2	18	0.5	2,454	66.6	1,261	34.2	3,683
MDHHS - HUMAN SERVICES	1,287	12.5	5,151	49.9	422	4.1	2,808	27.2	8	0.1	51	0.5	92	0.9	305	3.0	18	0.2	48	0.5	1	0.0	3	0.0	31	0.3	103	1.0	8,469	82.0	3,890	37.7	10,328
MILITARY & VETERAN AFFAIRS	364	46.7	313	40.1	28	3.6	35	4.5	1	0.1	0	0.0	16	2.1	6	0.8	5	0.6	7	0.9	0	0.0	0	0.0	2	0.3	3	0.4	364	46.7	103	13.2	780
NATURAL RESOURCES	1,670	61.8	905	33.5	24	0.9	28	1.0	17	0.6	6	0.2	21	0.8	10	0.4	4	0.1	4	0.1	0	0.0	0	0.0	6	0.2	6	0.2	959	35.5	126	4.7	2,701
STATE	221	17.0	732	56.3	42	3.2	212	16.3	0	0.0	7	0.5	15	1.2	41	3.2	5	0.4	14	1.1	0	0.0	1	0.1	4	0.3	6	0.5	1,013	77.9	347	26.7	1,300
STATE POLICE	1,968	65.7	733	24.5	116	3.9	42	1.4	25	0.8	3	0.1	47	1.6	24	0.8	17	0.6	6	0.2	0	0.0	0	0.0	14	0.5	1	0.0	809	27.0	295	9.8	2,996
TECHNOLOGY, MANAGEMENT & BUDGET	1,510	53.6	757	26.9	89	3.2	95	3.4	6	0.2	5	0.2	42	1.5	35	1.2	127	4.5	138	4.9	0	0.0	0	0.0	7	0.2	8	0.3	1,038	36.8	552	19.6	2,819
TRANSPORTATION	1,655	62.1	676	25.4	79	3.0	74	2.8	28	1.1	15	0.6	40	1.5	17	0.6	35	1.3	38	1.4	0	0.0	0	0.0	4	0.2	5	0.2	825	30.9	335	12.6	2,666
TREASURY	490	30.4	739	45.8	71	4.4	189	11.7	3	0.2	7	0.4	16	1.0	40	2.5	16	1.0	21	1.3	0	0.0	0	0.0	8	0.5	13	0.8	1,009	62.6	384	23.8	1,613
STATEWIDE TOTALS:	18,094	37.9	18,036	37.8	2,368	5.0	6,192	13.0	259	0.5	187	0.4	590	1.2	830	1.7	360	0.8	448	0.9	5	0.0	7	0.0	134	0.3	245	0.5	25,945	54.3	11,625	24.3	47,755

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only.

Source: Michigan Civil Service Commission HWF21

STATE OF MICHIGAN
STATE EMPLOYEES WITH A SELF-REPORTED DISABILITY BY EEO CATEGORY STATEWIDE
Pay End Date: September 18, 2021

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	6	6	0	1	0	0	0	0	0	0	0	0	0	0	6	7
02	Professional	31	32	2	6	0	0	3	1	1	0	0	0	0	0	37	39
03	Technician	7	0	0	1	0	0	0	0	0	0	0	0	0	0	7	1
04	Protective Service	7	0	1	1	0	0	0	0	0	0	0	0	0	0	8	1
05	Para-Professionals	1	7	0	5	0	0	0	0	0	0	0	0	0	0	1	12
06	Admin Support	4	28	1	5	0	0	1	0	0	0	0	0	0	0	6	33
07	Skilled Craft	3	0	0	0	0	0	0	1	0	0	0	0	0	0	3	1
08	Service/Maintenance	3	1	0	0	1	0	0	0	0	0	0	0	0	0	4	1
STATEWIDE TOTAL BY CATEGORY:		62	74	4	19	1	0	4	2	1	0	0	0	0	0	72	95

State Employees Grand Total: 167

Comments: This report includes all active classified employees with a self-reported disability in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF62