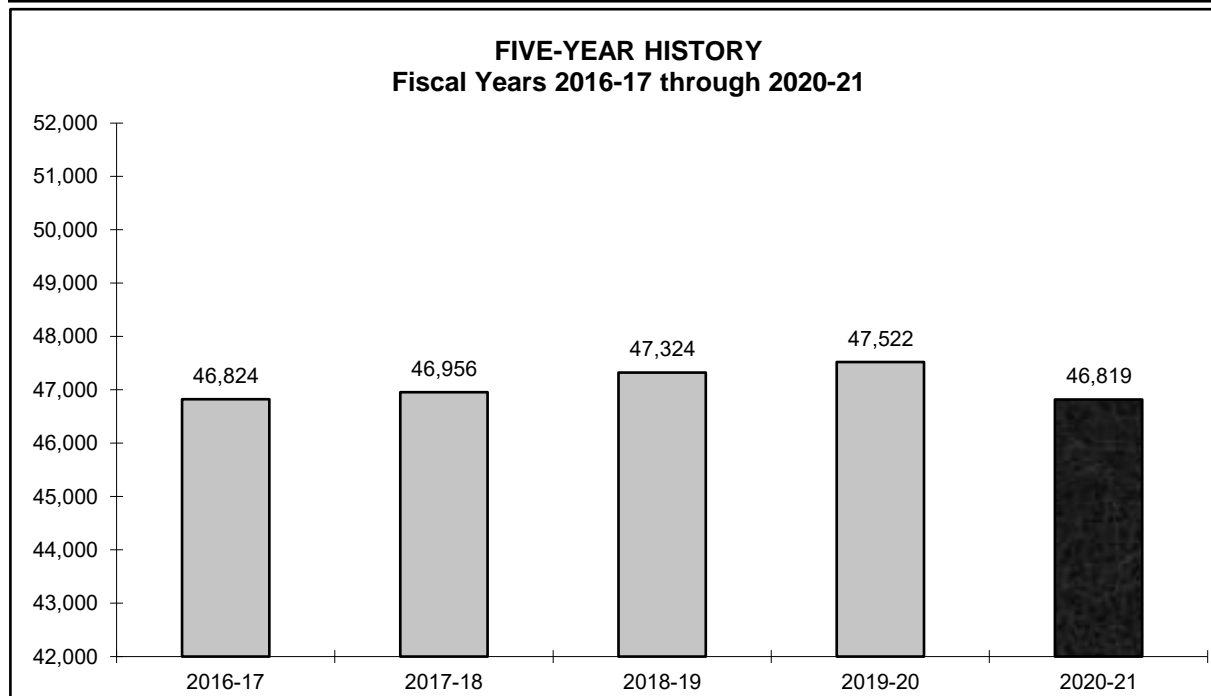
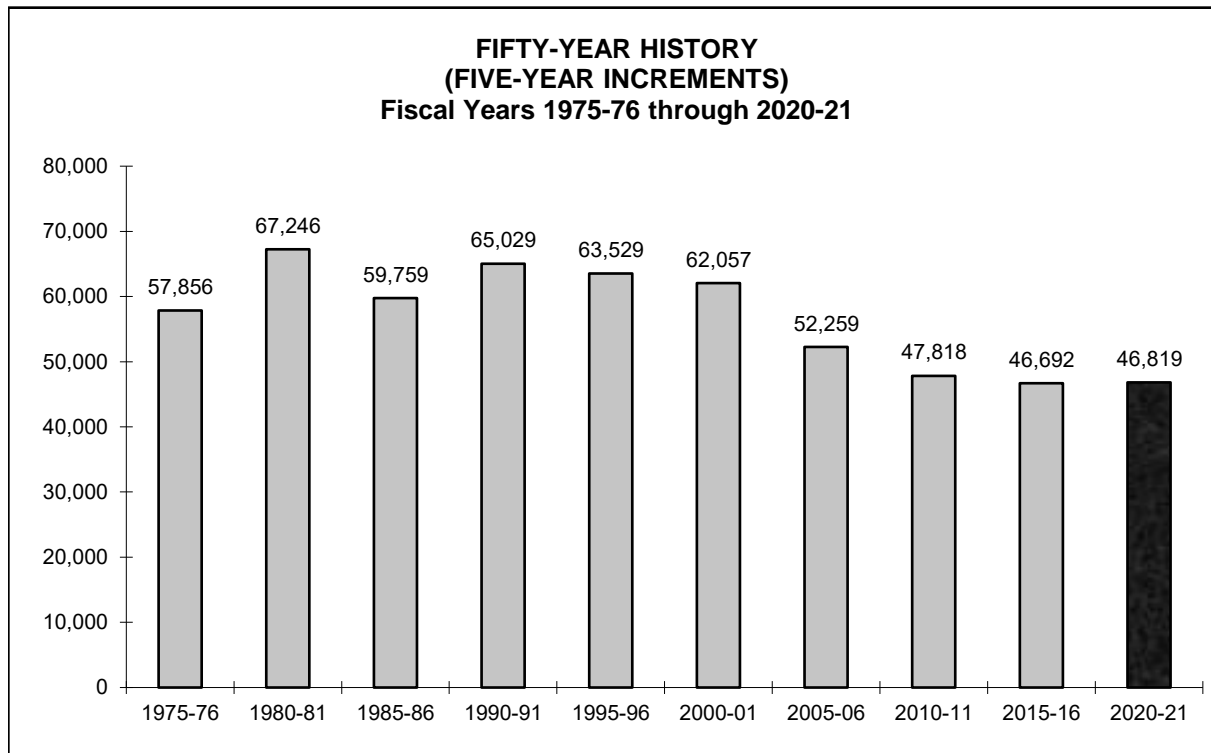


SECTION ONE

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**TRENDS IN THE  
STATE CLASSIFIED WORKFORCE**

## STATE OF MICHIGAN ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

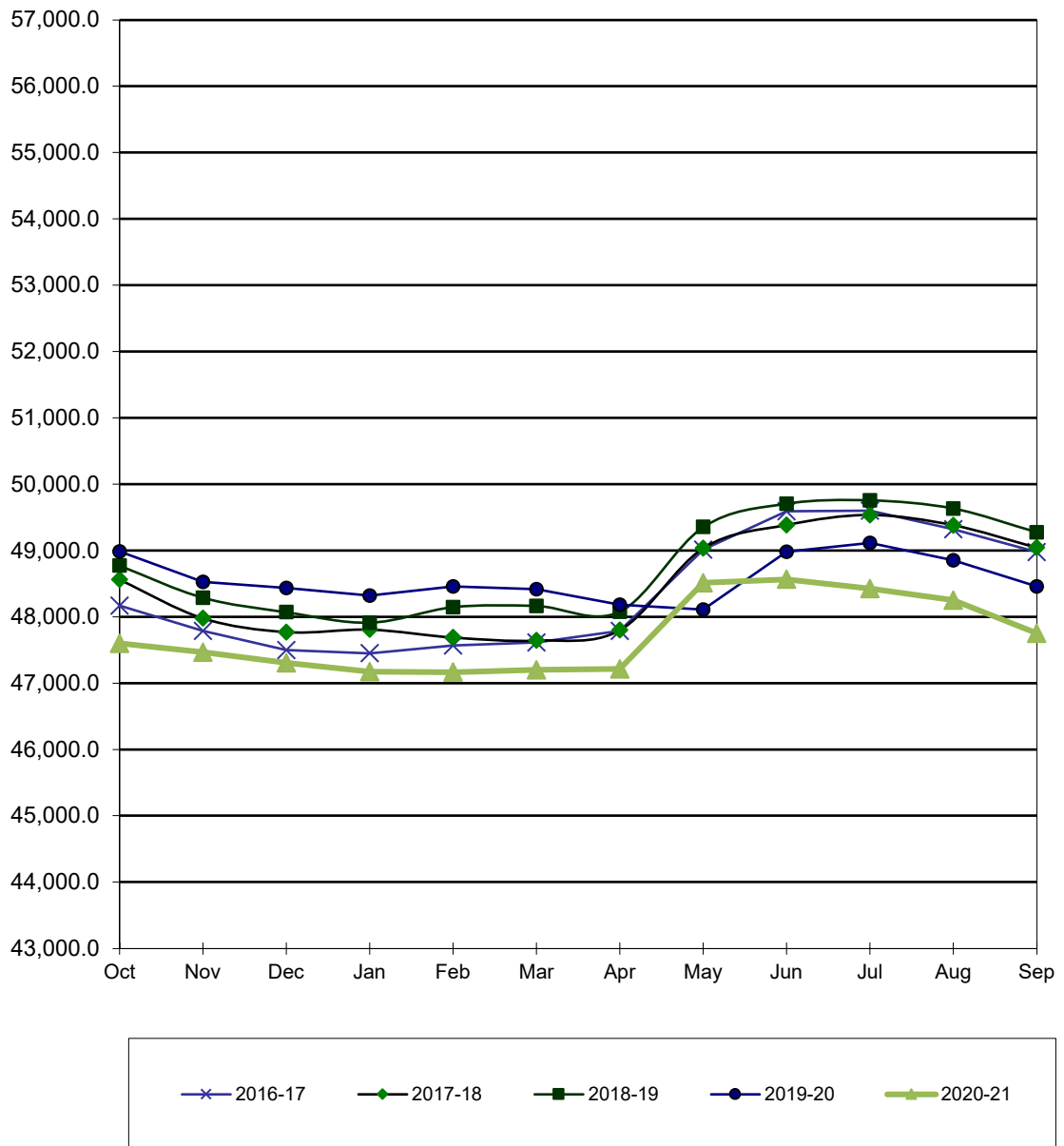


Comments: Employment averages before fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent-intermittent, limited-term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 18, 2021, these positions represent 93.5% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. For this report, the number of employees who job share is halved.

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYMENT FIGURES**  
**Fiscal Years 2016-17 through 2020-21**

Graph 1-2



Comments: Employment levels typically increase during the summer when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03 for the last full pay period each month.

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 18, 2021

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	451.0	0.0	2.0	4.0	0.0	15.0	0.0	472.0	0.0	472.0
<b>AGRICULTURE AND RURAL DVLPMNT</b>		<b>451.0</b>	<b>0.0</b>	<b>2.0</b>	<b>4.0</b>	<b>0.0</b>	<b>15.0</b>	<b>0.0</b>	<b>472.0</b>	<b>0.0</b>	<b>472.0</b>
ATY GNRL CENTRAL OFFICE	1101	491.0	1.0	0.0	22.0	0.0	0.0	0.0	514.0	0.0	514.0
PACC	1102	11.0	0.0	0.0	1.0	0.0	0.0	0.0	12.0	0.0	12.0
<b>ATTORNEY GENERAL</b>		<b>502.0</b>	<b>1.0</b>	<b>0.0</b>	<b>23.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>526.0</b>	<b>0.0</b>	<b>526.0</b>
LEGISLATIVE AUDITOR GENERAL	0301	129.0	6.0	0.0	14.0	0.0	3.0	0.0	152.0	0.0	152.0
<b>AUDITOR GENERAL</b>		<b>129.0</b>	<b>6.0</b>	<b>0.0</b>	<b>14.0</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>152.0</b>	<b>0.0</b>	<b>152.0</b>
CIV RGHT CENTRAL OFFICE	1501	82.0	0.0	0.0	2.0	0.0	0.0	0.0	84.0	0.0	84.0
<b>CIVIL RIGHTS</b>		<b>82.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>84.0</b>	<b>0.0</b>	<b>84.0</b>
CIVIL SERVICE COMMISSION	1901	418.0	0.0	1.0	6.0	0.0	5.0	0.0	430.0	0.0	430.0
<b>CIVIL SERVICE COMMISSION</b>		<b>418.0</b>	<b>0.0</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>430.0</b>	<b>0.0</b>	<b>430.0</b>
DETROIT DETENTION CENTER	4754	58.0	0.0	0.0	0.0	0.0	0.0	1.0	59.0	0.0	59.0
DOC-ADRIAN/GUS HARRISON FAC	4729	412.0	0.0	1.0	1.0	0.0	0.0	3.0	417.0	0.0	417.0
DOC-ALGER MAX SECURITY CORRECT	4735	224.0	0.0	0.0	1.0	0.0	0.0	0.0	225.0	0.0	225.0
DOC-BARAGA FACILITY	4740	251.0	0.0	0.0	1.0	0.0	0.0	0.0	252.0	0.0	252.0
DOC-BELLAMY CREEK FACILITY	4748	372.0	0.0	0.0	1.0	0.0	0.0	1.0	374.0	0.0	374.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	253.0	0.0	0.0	0.0	0.0	0.0	0.0	253.0	0.0	253.0
DOC-CARSON CITY FAC/CARSON CIT	4731	393.0	0.0	0.0	1.0	0.0	0.0	1.0	395.0	0.0	395.0
DOC-CENTRAL MICHIGAN FACILITY	4744	403.0	0.0	0.0	1.0	0.0	0.0	0.0	404.0	0.0	404.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	414.0	1.0	0.0	1.0	0.0	1.0	0.0	417.0	0.0	417.0
DOC-COOPER STREET FACILITY	4752	271.0	0.0	0.0	1.0	0.0	0.0	0.0	272.0	0.0	272.0
DOC-CORRECTN CENTRAL OFFICE	4702	549.0	0.0	0.0	21.0	0.0	7.0	0.0	577.0	0.0	577.0
DOC-COTTON FACILITY	4720	349.0	0.0	0.0	1.0	0.0	0.0	0.0	350.0	0.0	350.0
DOC-EGELER FACILITY	4727	494.0	0.0	0.0	1.0	0.0	0.0	0.0	495.0	0.0	495.0
DOC-FIELD OPERATION REGION III	4763	726.0	7.0	0.0	2.0	0.0	0.0	1.0	736.0	0.0	736.0
DOC-FIELD OPERATIONS REGION I	4761	768.0	0.0	0.0	2.0	0.0	0.0	0.0	770.0	0.0	770.0
DOC-HANDLON MI TRAINING UNT	4705	280.0	0.0	0.0	1.0	0.0	0.0	0.0	281.0	0.0	281.0
DOC-HURON VALLEY CORR COMPLEX	4715	490.0	1.0	0.0	1.0	0.0	0.0	1.0	493.0	0.0	493.0
DOC-IONIA MAXIMUM FACILITY	4724	259.0	0.0	0.0	1.0	0.0	0.0	0.0	260.0	0.0	260.0
DOC-JACKSON CENTRAL REGION	4750	67.0	0.0	0.0	0.0	0.0	0.0	0.0	67.0	0.0	67.0
DOC-KINROSS CORRECTIONAL FCLTY	4712	244.0	0.0	0.0	1.0	0.0	2.0	0.0	247.0	0.0	247.0
DOC-LAKELAND MENS FACILITY	4718	276.0	0.0	0.0	1.0	0.0	0.0	0.0	277.0	0.0	277.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 18, 2021

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-MACOMB FACILITY	4741	343.0	2.0	0.0	1.0	0.0	0.0	4.0	350.0	0.0	350.0
DOC-MARQUETTE BRANCH PRISON	4706	273.0	1.0	0.0	1.0	0.0	0.0	3.0	278.0	0.0	278.0
DOC-MAXEY CORRECTIONAL	4749	303.0	0.0	0.0	1.0	0.0	0.0	1.0	305.0	0.0	305.0
DOC-MICHIGAN REFORMATORY	4707	269.0	0.0	0.0	1.0	0.0	2.0	1.0	273.0	0.0	273.0
DOC-MICHIGAN STATE INDUSTRIES	4709	42.0	0.0	0.0	0.0	0.0	0.0	0.0	42.0	0.0	42.0
DOC-MUSKEGON FACILITY	4704	217.0	0.0	0.0	1.0	0.0	0.0	1.0	219.0	0.0	219.0
DOC-NEWBERRY FACILITY	4743	175.0	0.0	2.0	1.0	0.0	0.0	0.0	178.0	0.0	178.0
DOC-OAKS FACILITY	4739	284.0	1.0	0.0	1.0	0.0	0.0	1.0	287.0	0.0	287.0
DOC-PARNALL FACILITY	4751	279.0	0.0	0.0	1.0	0.0	0.0	0.0	280.0	0.5	279.5
DOC-SAGINAW FACILITY	4742	289.0	0.0	0.0	1.0	0.0	2.0	1.0	293.0	0.0	293.0
DOC-ST. LOUIS FACILITY	4733	324.0	0.0	0.0	0.0	0.0	0.0	5.0	329.0	0.0	329.0
DOC-THUMB FACILITY	4725	290.0	0.0	0.0	1.0	0.0	1.0	2.0	294.0	0.0	294.0
NTHRN REGION ADMIN AND SUPPORT	4714	27.0	0.0	0.0	0.0	0.0	0.0	0.0	27.0	0.0	27.0
SOUTHERN REGION - IONIA	4711	22.0	0.0	0.0	0.0	0.0	0.0	0.0	22.0	0.0	22.0
<b>CORRECTIONS</b>		<b>10,690.0</b>	<b>13.0</b>	<b>3.0</b>	<b>50.0</b>	<b>0.0</b>	<b>15.0</b>	<b>27.0</b>	<b>10,798.0</b>	<b>0.5</b>	<b>10,797.5</b>
EDUCATION	3103	439.0	3.0	4.0	16.0	31.0	10.0	0.0	503.0	0.0	503.0
<b>EDUCATION</b>		<b>439.0</b>	<b>3.0</b>	<b>4.0</b>	<b>16.0</b>	<b>31.0</b>	<b>10.0</b>	<b>0.0</b>	<b>503.0</b>	<b>0.0</b>	<b>503.0</b>
ENVIRON, GREAT LAKES & ENERGY	7601	1,225.0	2.0	11.0	24.0	0.0	19.0	0.0	1,281.0	0.0	1,281.0
<b>ENVIRONMENT, GREAT LAKES &amp; ENERGY</b>		<b>1,225.0</b>	<b>2.0</b>	<b>11.0</b>	<b>24.0</b>	<b>0.0</b>	<b>19.0</b>	<b>0.0</b>	<b>1,281.0</b>	<b>0.0</b>	<b>1,281.0</b>
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	72.0	0.0	2.0	0.0	74.0	0.0	74.0
<b>EXECUTIVE OFFICE</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>72.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>74.0</b>	<b>0.0</b>	<b>74.0</b>
DEPT OF INS AND FIN SERVICE	6501	294.0	1.0	0.0	21.0	0.0	3.0	0.0	319.0	0.0	319.0
<b>INSURANCE AND FINANCIAL SERV</b>		<b>294.0</b>	<b>1.0</b>	<b>0.0</b>	<b>21.0</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>319.0</b>	<b>0.0</b>	<b>319.0</b>
LEO - LABOR & ECON OPPORTUNITY	1801	1,693.0	1.0	0.0	541.0	37.0	17.0	0.0	2,289.0	0.0	2,289.0
LEO - LANDBANK AUTHORITY	1802	7.0	0.0	0.0	2.0	0.0	0.0	0.0	9.0	0.0	9.0
LEO - MSF-MEDC	1804	109.0	0.0	0.0	3.0	0.0	1.0	0.0	113.0	0.0	113.0
LEO - MSHDA	1803	231.0	2.0	2.0	9.0	0.0	3.0	0.0	247.0	0.0	247.0
<b>LABOR &amp; ECONOMIC OPPORTUNITY</b>		<b>2,040.0</b>	<b>3.0</b>	<b>2.0</b>	<b>555.0</b>	<b>37.0</b>	<b>21.0</b>	<b>0.0</b>	<b>2,658.0</b>	<b>0.0</b>	<b>2,658.0</b>
LICENSING & REGULATORY AFFAIRS	6401	1,515.0	2.0	12.0	26.0	0.0	16.0	1.0	1,572.0	0.0	1,572.0
<b>LICENSING &amp; REGULATORY AFFAIRS</b>		<b>1,515.0</b>	<b>2.0</b>	<b>12.0</b>	<b>26.0</b>	<b>0.0</b>	<b>16.0</b>	<b>1.0</b>	<b>1,572.0</b>	<b>0.0</b>	<b>1,572.0</b>
MDHHS-CARO CENTER	3902	337.0	0.0	2.0	54.0	0.0	0.0	2.0	395.0	0.0	395.0
MDHHS-COM HEALTH CENTRAL OFF	3901	1,565.0	0.0	3.0	33.0	0.0	2.0	0.0	1,603.0	0.0	1,603.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 18, 2021

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
MDHHS-CTR FORENSIC PSYCHIATRY	3920	558.0	1.0	0.0	3.0	0.0	6.0	5.0	573.0	0.0	573.0
MDHHS-HAWTHORN CTR NORTHVILLE	3906	221.0	0.0	0.0	7.0	0.0	2.0	4.0	234.0	0.0	234.0
MDHHS-KALAMAZOO PSYCHIATRIC HS	3909	386.0	0.0	0.0	27.0	0.0	0.0	17.0	430.0	0.0	430.0
MDHHS-OFF OF THE INSPECTOR GEN	3947	56.0	0.0	0.0	0.0	0.0	0.0	0.0	56.0	0.0	56.0
MDHHS-WALTER P.REUTHER PSY HS	3945	370.0	1.0	16.0	3.0	0.0	1.0	1.0	392.0	0.0	392.0
<b>MDHHS - COMMUNITY HEALTH</b>		<b>3,493.0</b>	<b>2.0</b>	<b>21.0</b>	<b>127.0</b>	<b>0.0</b>	<b>11.0</b>	<b>29.0</b>	<b>3,683.0</b>	<b>0.0</b>	<b>3,683.0</b>
MDHHS-BERRIEN COUNTY	4322	137.0	0.0	0.0	3.0	0.0	0.0	0.0	140.0	0.0	140.0
MDHHS-CALHOUN COUNTY	4323	150.0	0.0	0.0	3.0	0.0	0.0	0.0	153.0	0.0	153.0
MDHHS-COUNTIES	4308	2,617.0	0.0	0.0	74.0	10.0	0.0	0.0	2,701.0	0.0	2,701.0
MDHHS-DPT OF HUMAN SVC CNTL OF	4301	2,323.0	1.0	3.0	95.0	0.0	6.0	1.0	2,429.0	0.0	2,429.0
MDHHS-GENESEEE COUNTY	4302	427.0	0.0	0.0	29.0	0.0	0.0	0.0	456.0	0.0	456.0
MDHHS-INGHAM COUNTY	4312	224.0	0.0	0.0	14.0	0.0	0.0	0.0	238.0	0.0	238.0
MDHHS-INSTITUTIONS	4307	46.0	0.0	21.0	0.0	0.0	0.0	3.0	70.0	0.0	70.0
MDHHS-JACKSON COUNTY	4315	149.0	0.0	0.0	14.0	0.0	0.0	0.0	163.0	0.0	163.0
MDHHS-KALAMAZOO COUNTY	4314	222.0	0.0	0.0	4.0	0.0	0.0	0.0	226.0	0.0	226.0
MDHHS-KENT COUNTY	4303	409.0	0.0	0.0	5.0	5.0	0.0	0.0	419.0	0.0	419.0
MDHHS-MACOMB COUNTY	4304	436.0	0.0	0.0	1.0	0.0	0.0	0.0	437.0	4.5	432.5
MDHHS-MUSKEGON COUNTY	4324	219.0	0.0	0.0	4.0	0.0	0.0	0.0	223.0	0.0	223.0
MDHHS-OAKLAND COUNTY	4305	438.0	0.0	0.0	55.0	0.0	0.0	0.0	493.0	0.0	493.0
MDHHS-SAGINAW COUNTY	4313	160.0	0.0	0.0	4.0	0.0	0.0	0.0	164.0	0.0	164.0
MDHHS-WASHTENAW	4325	140.0	0.0	0.0	2.0	0.0	0.0	0.0	142.0	0.0	142.0
MDHHS-WAYNE COUNTY DSS	4306	85.0	0.0	0.0	1.0	0.0	0.0	0.0	86.0	0.0	86.0
MDHHS-WAYNE COUNTY O.C.Y.S.	4320	598.0	0.0	0.0	3.0	0.0	0.0	0.0	601.0	0.0	601.0
MDHHS-WAYNE COUNTY ZONE 3	4318	457.0	0.0	0.0	3.0	0.0	0.0	0.0	460.0	0.0	460.0
MDHHS-WAYNE COUNTY ZONE 4	4319	400.0	0.0	0.0	4.0	0.0	0.0	0.0	404.0	0.0	404.0
MDHHS-WAYNE COUNTY ZONE L	4316	318.0	0.0	0.0	5.0	0.0	0.0	0.0	323.0	0.0	323.0
<b>MDHHS - HUMAN SERVICES</b>		<b>9,955.0</b>	<b>1.0</b>	<b>24.0</b>	<b>323.0</b>	<b>15.0</b>	<b>6.0</b>	<b>4.0</b>	<b>10,328.0</b>	<b>4.5</b>	<b>10,323.5</b>
MICHIGAN VETERAN HOMES	5105	327.0	12.0	9.0	4.0	1.0	1.0	1.0	355.0	0.5	354.5
MIL AFFR CENTRAL OFFICE	5101	379.0	2.0	19.0	8.0	3.0	14.0	0.0	425.0	0.0	425.0
<b>MILITARY &amp; VETERAN AFFAIRS</b>		<b>706.0</b>	<b>14.0</b>	<b>28.0</b>	<b>12.0</b>	<b>4.0</b>	<b>15.0</b>	<b>1.0</b>	<b>780.0</b>	<b>0.5</b>	<b>779.5</b>
DNR-NATURAL RESOURCES	7501	1,414.0	1.0	48.0	28.0	240.0	970.0	0.0	2,701.0	0.0	2,701.0
<b>NATURAL RESOURCES</b>		<b>1,414.0</b>	<b>1.0</b>	<b>48.0</b>	<b>28.0</b>	<b>240.0</b>	<b>970.0</b>	<b>0.0</b>	<b>2,701.0</b>	<b>0.0</b>	<b>2,701.0</b>
DEPARTMENT OF STATE	2301	1,238.0	0.0	32.0	29.0	0.0	0.0	1.0	1,300.0	0.0	1,300.0

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Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 18, 2021

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
<b>STATE</b>		<b>1,238.0</b>	<b>0.0</b>	<b>32.0</b>	<b>29.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1,300.0</b>	<b>0.0</b>	<b>1,300.0</b>
STATE POLICE	5501	2,910.0	6.0	5.0	66.0	0.0	4.0	5.0	2,996.0	0.0	2,996.0
<b>STATE POLICE</b>		<b>2,910.0</b>	<b>6.0</b>	<b>5.0</b>	<b>66.0</b>	<b>0.0</b>	<b>4.0</b>	<b>5.0</b>	<b>2,996.0</b>	<b>0.0</b>	<b>2,996.0</b>
DTMB-CHIEF COMPLIANCE OFF	0741	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
TECH, MGMT AND BUDGET - IT	0801	1,693.0	0.0	0.0	34.0	0.0	17.0	0.0	1,744.0	0.0	1,744.0
TECH, MGMT AND BUDGET - MB	0701	1,013.0	6.0	3.0	36.0	0.0	16.0	0.0	1,074.0	0.0	1,074.0
<b>TECHNOLOGY, MANAGEMENT &amp; BUDGET</b>		<b>2,706.0</b>	<b>6.0</b>	<b>3.0</b>	<b>71.0</b>	<b>0.0</b>	<b>33.0</b>	<b>0.0</b>	<b>2,819.0</b>	<b>0.0</b>	<b>2,819.0</b>
BRIDGE AUTHORITIES-INTERNATION	5903	27.0	0.0	0.0	1.0	0.0	14.0	0.0	42.0	0.0	42.0
BRIDGE AUTHORITIES-MACKINAC	5902	39.0	0.0	25.0	6.0	7.0	3.0	0.0	80.0	0.0	80.0
TRANSPORTATION CENTRAL OFFICE	5901	2,346.0	2.0	12.0	58.0	14.0	106.0	6.0	2,544.0	0.5	2,543.5
<b>TRANSPORTATION</b>		<b>2,412.0</b>	<b>2.0</b>	<b>37.0</b>	<b>65.0</b>	<b>21.0</b>	<b>123.0</b>	<b>6.0</b>	<b>2,666.0</b>	<b>0.5</b>	<b>2,665.5</b>
BUREAU OF STATE LOTTERY	2795	171.0	0.0	0.0	2.0	0.0	21.0	1.0	195.0	0.0	195.0
GAMING CONTROL	2707	131.0	0.0	3.0	4.0	0.0	1.0	0.0	139.0	0.0	139.0
STATE BUILDING AUTHORITY	2704	3.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
TREASURY CENTRAL PAYROLL	2701	1,224.0	0.0	1.0	41.0	0.0	10.0	0.0	1,276.0	0.0	1,276.0
<b>TREASURY</b>		<b>1,529.0</b>	<b>0.0</b>	<b>4.0</b>	<b>47.0</b>	<b>0.0</b>	<b>32.0</b>	<b>1.0</b>	<b>1,613.0</b>	<b>0.0</b>	<b>1,613.0</b>
<b>STATEWIDE TOTAL</b>		<b>44,148.0</b>	<b>63.0</b>	<b>237.0</b>	<b>1,581.0</b>	<b>348.0</b>	<b>1,303.0</b>	<b>75.0</b>	<b>47,755.0</b>	<b>6.0</b>	<b>47,749.0</b>

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN

Table 1-2

FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT

Fiscal Year 2020-21 SUMMARY

DEPARTMENT		Fiscal Year 2021 Appropriated FTE Positions (A)	Fiscal Year 2021 Average FTE Positions (B)	Fiscal Year 2020 Average FTE Positions (C)	FY 2021 and FY 2020 Difference (B - C)	FY 2021 Average and Appropriated Difference (B - A)
AGRICULTURE AND RURAL DVLPMNT	Regular	519.0	448.8	451.2	-2.4	-70.2
	Overtime	0.0	0.1	0.6	-0.5	0.1
	Total	519.0	449.0	451.8	-2.9	-70.0
ATTORNEY GENERAL	Regular	537.4	516.3	513.2	3.1	-21.1
	Overtime	0.0	0.4	0.2	0.2	0.4
	Total	537.4	516.7	513.4	3.3	-20.7
AUDITOR GENERAL	Regular	0.0	151.3	153.0	-1.8	151.3
	Overtime	0.0	0.2	0.5	-0.3	0.2
	Total	0.0	151.5	153.5	-2.0	151.5
CIVIL RIGHTS	Regular	110.0	76.0	84.1	-8.1	-34.0
	Overtime	0.0	1.3	0.3	1.0	1.3
	Total	110.0	77.3	84.4	-7.1	-32.7
CIVIL SERVICE COMMISSION	Regular	459.0	425.9	439.8	-13.9	-33.1
	Overtime	0.0	2.3	1.1	1.2	2.3
	Total	459.0	428.2	440.9	-12.7	-30.8
CORRECTIONS	Regular	13,686.8	11,260.9	11,919.5	-658.5	-2,425.9
	Overtime	0.0	1,063.2	952.6	110.6	1,063.2
	Total	13,686.8	12,324.1	12,872.0	-547.9	-1,362.7
EDUCATION	Regular	614.5	485.4	491.8	-6.4	-129.1
	Overtime	0.0	0.1	0.1	0.0	0.1
	Total	614.5	485.6	491.9	-6.4	-128.9
ENVIRON, GREAT LAKES & ENERGY	Regular	1,418.0	1,205.4	1,204.5	0.8	-212.6
	Overtime	0.0	2.6	2.5	0.0	2.6
	Total	1,418.0	1,207.9	1,207.1	0.9	-210.1
EXECUTIVE OFFICE	Regular	79.2	71.1	74.3	-3.2	-8.1
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	79.2	71.1	74.3	-3.2	-8.1

Comments: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160



STATE OF MICHIGAN

Table 1-2

FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT

Fiscal Year 2020-21 SUMMARY

DEPARTMENT		Fiscal Year 2021 Appropriated FTE Positions (A)	Fiscal Year 2021 Average FTE Positions (B)	Fiscal Year 2020 Average FTE Positions (C)	FY 2021 and FY 2020 Difference (B - C)	FY 2021 Average and Appropriated Difference (B - A)
INSURANCE AND FINANCIAL SERV	Regular	372.5	317.3	303.1	14.2	-55.2
	Overtime	0.0	0.4	0.3	0.2	0.4
	Total	372.5	317.7	303.3	14.4	-54.8
LABOR & ECONOMIC OPPORTUNITY	Regular	2,545.4	2,604.1	2,208.3	395.8	58.7
	Overtime	0.0	181.6	115.0	66.5	181.6
	Total	2,545.4	2,785.7	2,323.4	462.3	240.3
LICENSING AND REGULATORY AFF	Regular	1,827.9	1,519.6	1,554.2	-34.6	-308.3
	Overtime	0.0	4.9	2.2	2.7	4.9
	Total	1,827.9	1,524.5	1,556.4	-31.9	-303.4
MDHHS - COMMUNITY HEALTH	Regular	4,076.2	3,592.5	3,575.0	17.5	-483.7
	Overtime	0.0	246.0	250.5	-4.5	246.0
	Total	4,076.2	3,838.4	3,825.5	13.0	-237.8
MDHHS - HUMAN SERVICES	Regular	11,404.8	10,291.4	10,616.4	-325.0	-1,113.4
	Overtime	0.0	92.0	74.3	17.7	92.0
	Total	11,404.8	10,383.4	10,690.7	-307.3	-1,021.4
MILITARY & VETERAN AFFAIRS	Regular	1,052.5	724.5	728.3	-3.8	-328.0
	Overtime	0.0	25.9	26.7	-0.7	25.9
	Total	1,052.5	750.4	754.9	-4.5	-302.1
NATURAL RESOURCES	Regular	2,346.1	2,007.8	1,955.4	52.4	-338.3
	Overtime	0.0	42.6	24.1	18.5	42.6
	Total	2,346.1	2,050.5	1,979.5	71.0	-295.6
STATE	Regular	1,586.0	1,294.1	1,378.6	-84.5	-291.9
	Overtime	0.0	22.9	26.8	-3.9	22.9
	Total	1,586.0	1,317.0	1,405.4	-88.5	-269.0
STATE POLICE	Regular	3,596.0	2,901.8	2,983.3	-81.5	-694.2
	Overtime	0.0	232.6	195.8	36.8	232.6
	Total	3,596.0	3,134.4	3,179.1	-44.7	-461.6

Comments: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN

Table 1-2

FULL-TIME EQUATED POSITION REPORT BY DEPARTMENT

Fiscal Year 2020-21 SUMMARY

DEPARTMENT		Fiscal Year 2021 Appropriated FTE Positions (A)	Fiscal Year 2021 Average FTE Positions (B)	Fiscal Year 2020 Average FTE Positions (C)	FY 2021 and FY 2020 Difference (B - C)	FY 2021 Average and Appropriated Difference (B - A)
TECH, MGMT AND BUDGET	Regular	2,674.0	2,799.8	2,905.4	-105.6	125.8
	Overtime	0.0	19.4	26.3	-6.9	19.4
	Total	2,674.0	2,819.2	2,931.7	-112.5	145.2
TRANSPORTATION	Regular	2,818.3	2,623.3	2,641.5	-18.2	-195.0
	Overtime	0.0	111.4	111.9	-0.5	111.4
	Total	2,818.3	2,734.7	2,753.4	-18.7	-83.6
TREASURY	Regular	1,924.5	1,578.3	1,617.9	-39.6	-346.2
	Overtime	0.0	7.0	4.7	2.3	7.0
	Total	1,924.5	1,585.3	1,622.6	-37.3	-339.2

Statewide Totals	Total Regular	53,648.1	46,895.7	47,806.9	-911.2	-6,752.4
	Total Overtime	0.0	2,056.8	1,816.3	240.5	2,056.8
	Grand Total	53,648.1	48,952.6	49,623.2	-670.7	-4,695.5

Comments: Regular FTEs are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTEs are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTEs are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

**STATE OF MICHIGAN**  
**NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT**  
**PRIOR AND CURRENT FISCAL YEARS**

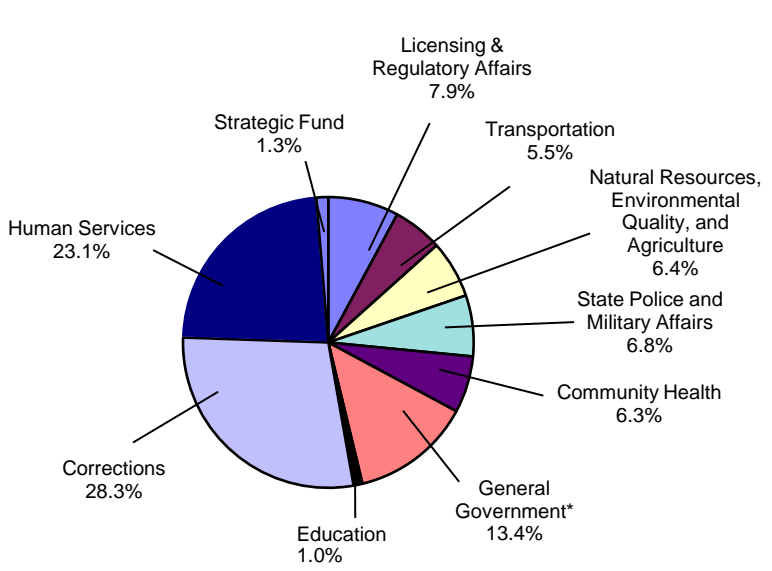
Department	2019 - 2020		2020 - 2021	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMENT	465.0	1.0 %	472.0	1.0 %
ATTORNEY GENERAL	523.0	1.1 %	526.0	1.1 %
AUDITOR GENERAL	152.0	0.3 %	152.0	0.3 %
CIVIL RIGHTS	80.0	0.2 %	84.0	0.2 %
CIVIL SERVICE COMMISSION	450.0	0.9 %	430.0	0.9 %
CORRECTIONS	11,450.0	23.6 %	10,797.5	22.6 %
EDUCATION	506.0	1.0 %	503.0	1.1 %
ENVIRONMENT, GREAT LAKES & ENERGY	1,229.5	2.5 %	1,281.0	2.7 %
EXECUTIVE OFFICE	70.0	0.1 %	74.0	0.2 %
INSURANCE AND FINANCIAL SERV	315.0	0.7 %	319.0	0.7 %
LABOR & ECONOMIC OPPORTUNITY	2,458.0	5.1 %	2,658.0	5.6 %
LICENSING & REGULATORY AFFAIRS	1,548.0	3.2 %	1,572.0	3.3 %
MDHHS-COMMUNITY HEALTH	3,663.0	7.6 %	3,683.0	7.7 %
MDHHS-HUMAN SERVICES	10,556.0	21.8 %	10,323.5	21.6 %
MILITARY & VETERAN AFFAIRS	750.5	1.5 %	779.5	1.6 %
NATURAL RESOURCES	2,651.0	5.5 %	2,701.0	5.7 %
STATE	1,378.0	2.8 %	1,300.0	2.7 %
STATE POLICE	3,006.0	6.2 %	2,996.0	6.3 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,924.0	6.0 %	2,819.0	5.9 %
TRANSPORTATION	2,671.5	5.5 %	2,665.5	5.6 %
TREASURY	1,611.0	3.3 %	1,613.0	3.4 %
<b>TOTAL:</b>	<b>48,457.5</b>	<b>100.0 %</b>	<b>47,749.0</b>	<b>100.0 %</b>

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation. For this report, the actual number of employees who job share is halved.

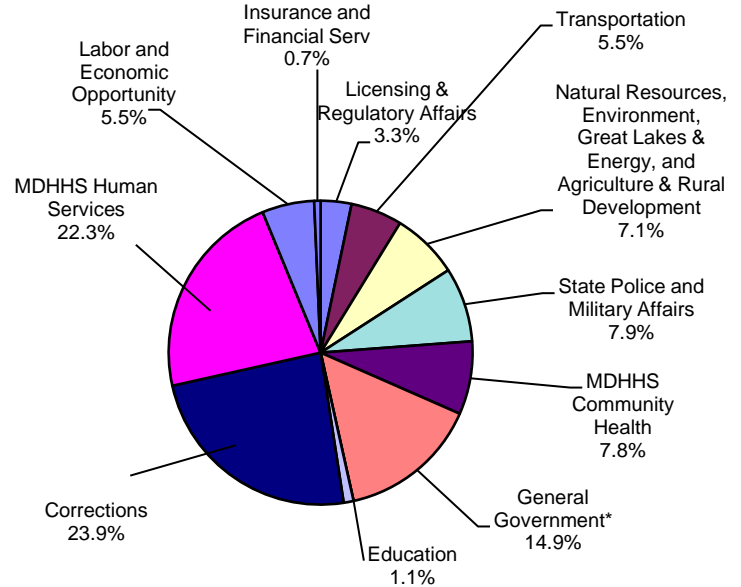
Statewide, the number of classified employees decreased by 709 from September 19, 2020 to September 18, 2021.

Source: Michigan Civil Service Commission HWF03

# STATE OF MICHIGAN BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES STATEWIDE Fiscal Years 2011-12 and 2020-21 Compared



**FISCAL YEAR 2011-12  
AVERAGE CLASSIFIED EMPLOYMENT  
47,809**



**FISCAL YEAR 2020-21  
AVERAGE CLASSIFIED EMPLOYMENT  
46,819**

- GENERAL GOVERNMENT DEPARTMENTS**  
 ATTORNEY GENERAL  
 AUDITOR GENERAL  
 CIVIL RIGHTS  
 CIVIL SERVICE COMMISSION  
 EXECUTIVE OFFICE  
 TECHNOLOGY, MANAGEMENT AND BUDGET  
 STATE  
 TREASURY

Comments: Statewide, average classified employment decreased by 990 positions (2%) from FY 2011-12 to FY 2020-21. This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. Prior to FY2021, the General Government Departments also included the department LABOR AND ECONOMIC OPPORTUNITY. As of September 18, 2021 these positions represent 93.5% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to one employee. For this report, the number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF09

**STATE OF MICHIGAN**  
**AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT**  
**Fiscal Years 2011-12 through 2020-21**

<b>DEPARTMENT</b>	<b>11-12</b>	<b>12-13</b>	<b>13-14</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>	<b>17-18</b>	<b>18-19</b>	<b>19-20</b>	<b>20-21</b>
Agriculture & Rural Development	387.4	400.9	396.8	405.4	411.5	438.7	457.7	462.7	462.4	456.4
Attorney General	461.6	478.5	489.9	481.6	477.4	491.2	498.4	501.2	514.8	521.4
Auditor General	133.4	139.8	134.2	137.2	150.2	149.2	142.7	153.0	152.4	151.3
Civil Rights	94.3	91.7	91.0	93.7	92.0	84.4	85.8	88.3	85.5	76.4
Civil Service Commission	405.3	415.9	414.0	413.6	415.5	417.5	432.0	432.5	442.0	430.0
Community Health	3,012.6	3,113.4	3,127.9	--	--	--	--	--	--	--
Corrections	13,541.0	13,259.4	12,766.0	12,554.5	12,599.8	12,278.1	11,966.6	11,944.3	11,795.1	11,204.4
Education	475.5	517.7	517.5	515.3	506.6	503.8	504.7	503.2	497.7	493.7
Environment, Great Lakes & Energy <sup>1</sup>	1,108.9	1,102.2	1,099.1	1,101.2	1,108.0	1,125.8	1,128.8	1,150.4	1,207.5	1,215.7
Executive Office	50.9	53.6	58.3	59.8	56.2	59.8	56.5	59.3	73.8	70.7
Human Services	11,058.1	11,771.7	11,387.6	--	--	--	--	--	--	--
Insurance and Financial Serv <sup>2</sup>	--	--	291.9	304.7	302.1	296.0	299.7	302.2	302.0	317.8
Labor & Economic Opportunity <sup>3</sup>	--	--	--	1,006.3	1,252.7	1,199.3	1,162.7	1,288.4	2,215.7	2,597.7
Licensing & Regulatory Affairs	3,758.3	2,898.8	2,525.0	2,120.0	1,847.2	1,894.6	1,942.8	1,946.5	1,576.5	1,535.1
MDHHS-Community Health	--	--	--	3,091.9	3,111.0	3,184.1	3,293.2	3,412.5	3,586.7	3,641.1
MDHHS-Human Services	--	--	--	10,954.1	10,746.8	10,898.9	10,979.6	10,993.8	10,654.6	10,425.9
Military and Veterans Affairs	885.5	800.7	771.7	757.0	749.8	745.3	765.2	771.5	754.9	751.5
Natural Resources	1,555.3	1,530.2	1,553.7	1,612.5	1,665.4	1,682.8	1,718.9	1,757.3	1,692.6	1,660.6
State	1,278.7	1,290.0	1,308.2	1,321.2	1,324.5	1,308.7	1,331.6	1,371.1	1,379.7	1,321.9
State Police	2,360.4	2,501.3	2,616.2	2,707.3	2,775.2	2,893.0	2,984.3	3,026.7	3,008.1	2,961.6
Strategic Fund <sup>3</sup>	636.1	650.6	630.8	--	--	--	--	--	--	--
Technology, Management & Budget	2,461.2	2,586.8	2,673.9	2,789.2	2,873.8	2,960.2	2,992.2	2,973.1	2,932.6	2,835.1
Transportation	2,636.5	2,570.3	2,572.7	2,570.1	2,600.3	2,593.8	2,597.0	2,583.0	2,573.8	2,565.9
Treasury	<u>1,508.0</u>	<u>1,565.9</u>	<u>1,576.7</u>	<u>1,591.7</u>	<u>1,626.1</u>	<u>1,619.3</u>	<u>1,615.5</u>	<u>1,602.7</u>	<u>1,613.2</u>	<u>1,584.6</u>
<b>TOTAL</b>	<b>47,809.0</b>	<b>47,739.4</b>	<b>47,003.1</b>	<b>46,588.3</b>	<b>46,692.1</b>	<b>46,824.5</b>	<b>46,955.9</b>	<b>47,323.7</b>	<b>47,521.6</b>	<b>46,818.8</b>

Footnotes: <sup>1</sup> In FY 2018-19, the Department of Environmental Quality was renamed the Department of Environment, Great Lakes & Energy by Executive Order 2019-06, effective April 22, 2019.

<sup>2</sup> In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

<sup>3</sup> In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015. In FY 2018-19, the Department of Talent and Economic Development was renamed the Department of Labor and Economic Opportunity by Executive Order 2019-13, effective August 11, 2019. The totals provided in this report reflect the transfer of employees from Department of Health and Human Services and Department of Licensing and Regulatory Affairs to Department of Labor & Economic Opportunity as indicated in the Order.

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. These positions represent 93.5% of all noncareer appointments at the end of FY 2020-21. The count of job-share employees is halved. For fiscal-year-to-date-average reports, agencies in the Department of Talent and Economic Development, effective February 17, 2015, are included for the entire fiscal year.

Source: Michigan Civil Service Commission HWF09