

## SECTION FOUR

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# **EQUAL EMPLOYMENT OPPORTUNITY REPORT**

Section Four provides information required by the federal Equal Employment Opportunity. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

## **BREAKDOWNS**

**Race/Ethnic Group.** State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black or African American
3. American Indian or Alaska Native
4. Hispanic or Latino
5. Asian
6. Native Hawaiian or Other Pacific Islander
7. Two or More Races

**Disabled.** Employees have been permitted to identify themselves as “disabled.” There is no uniform or objective definition of “disabled.” Identification as “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or state and federal discrimination statutes, but only that the employee has requested to be identified as “disabled.”

**Gender.** Each race/ethnic group is further broken down by gender of male or female.

**Job Categories.** The workforce data is broken down into eight broad job categories reported in the state’s workforce analysis (EEO-4 Report). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

**STATE OF MICHIGAN**  
**STATE EMPLOYEES BY EEO CATEGORY STATEWIDE**  
**Pay End Date: September 17, 2022**

EEO Category	White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01 Official/Administrator	916	42 %	952	43 %	71	3 %	151	7 %	5	0 %	4	0 %	18	1 %	27	1 %	25	1 %	24	1 %	0	0 %	0	0 %	1	0 %	5	0 %	1,036	1,163
02 Professional	6,548	32 %	9,165	45 %	763	4 %	2,701	13 %	56	0 %	68	0 %	177	1 %	320	2 %	243	1 %	350	2 %	4	0 %	4	0 %	51	0 %	98	0 %	7,842	12,707
03 Technician	1,278	60 %	556	26 %	70	3 %	104	5 %	14	1 %	4	0 %	39	2 %	20	1 %	24	1 %	12	1 %	1	0 %	1	0 %	14	1 %	10	0 %	1,440	706
04 Protective Service	5,347	68 %	821	10 %	748	10 %	399	5 %	135	2 %	24	0 %	212	3 %	44	1 %	35	0 %	4	0 %	2	0 %	2	0 %	57	1 %	14	0 %	6,536	1,306
05 Para-Professionals	1,073	14 %	3,439	45 %	426	6 %	2,088	27 %	10	0 %	34	0 %	95	1 %	261	3 %	19	0 %	56	1 %	1	0 %	1	0 %	30	0 %	129	2 %	1,654	6,010
06 Admin Support	289	8 %	2,510	67 %	66	2 %	625	17 %	5	0 %	29	1 %	15	0 %	147	4 %	4	0 %	19	1 %	0	0 %	0	0 %	7	0 %	36	1 %	386	3,367
07 Skilled Craft	1,377	88 %	73	5 %	46	3 %	6	0 %	26	2 %	10	1 %	23	1 %	1	0 %	2	0 %	0	0 %	0	0 %	0	0 %	6	0 %	0	0 %	1,480	90
08 Service/Maintenance	1,142	55 %	691	33 %	86	4 %	83	4 %	25	1 %	8	0 %	20	1 %	11	1 %	3	0 %	4	0 %	0	0 %	0	0 %	4	0 %	6	0 %	1,280	803
<b>Statewide Total by Category:</b>	<b>17,970</b>	<b>38 %</b>	<b>18,207</b>	<b>38 %</b>	<b>2,276</b>	<b>5 %</b>	<b>6,157</b>	<b>13 %</b>	<b>276</b>	<b>1 %</b>	<b>181</b>	<b>0 %</b>	<b>599</b>	<b>1 %</b>	<b>831</b>	<b>2 %</b>	<b>355</b>	<b>1 %</b>	<b>469</b>	<b>1 %</b>	<b>8</b>	<b>0 %</b>	<b>9</b>	<b>0 %</b>	<b>170</b>	<b>0 %</b>	<b>298</b>	<b>1 %</b>	<b>21,654</b>	<b>26,152</b>

**State Employees Grand Total: 47,806**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF60

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**AGRICULTURE & RURAL DEVELOPMENT**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01	<b>Official/Administrator</b>	13	62 %	6	29 %	0	0 %	0	0 %	2	10 %	0	0 %	0	0 %	0	0 %	13	8		
02	<b>Professional</b>	161	44 %	174	48 %	5	1 %	12	3 %	1	0 %	1	0 %	3	1 %	1	0 %	172	191		
03	<b>Technician</b>	22	50 %	17	39 %	1	2 %	1	2 %	0	0 %	1	2 %	1	2 %	0	0 %	24	20		
05	<b>Para-Professionals</b>	5	18 %	20	71 %	1	4 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	6	22		
06	<b>Admin Support</b>	0	0 %	27	96 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	28		
07	<b>Skilled Craft</b>	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0		
08	<b>Service/Maintenance</b>	8	80 %	2	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	2		
<b>Department Totals by Category:</b>		<b>210</b>	<b>42 %</b>	<b>246</b>	<b>50 %</b>	<b>7</b>	<b>1 %</b>	<b>15</b>	<b>3 %</b>	<b>1</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>4</b>	<b>1 %</b>	<b>4</b>	<b>1 %</b>	<b>2</b>	<b>0 %</b>	<b>224</b>	<b>271</b>

**Department Total: 495**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

## ATTORNEY GENERAL

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	45	49 %	39	43 %	1	1 %	5	5 %	0	0 %	0	0 %	0	0 %	0	0 %	46	45
02	Professional	126	49 %	95	37 %	9	3 %	18	7 %	0	0 %	0	0 %	1	0 %	10	0 %	139	120
03	Technician	3	14 %	10	48 %	0	0 %	3	14 %	0	0 %	1	5 %	1	5 %	0	0 %	5	16
04	Protective Service	22	51 %	9	21 %	8	19 %	3	7 %	0	0 %	0	0 %	0	0 %	0	0 %	31	12
05	Para-Professionals	3	13 %	15	65 %	1	4 %	2	9 %	0	0 %	0	0 %	0	0 %	0	0 %	4	19
06	Admin Support	2	2 %	88	79 %	0	0 %	18	16 %	0	0 %	2	2 %	0	0 %	0	0 %	2	109
08	Service/Maintenance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	00 %	0	0 %	0	0 %	0	1
<b>Department Totals by Category:</b>		<b>201</b>	<b>37 %</b>	<b>256</b>	<b>47 %</b>	<b>19</b>	<b>3 %</b>	<b>49</b>	<b>9 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>8</b>	<b>1 %</b>	<b>2</b>	<b>322</b>

**Department Total: 549**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**AUDITOR GENERAL**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	<b>Official/Administrator</b>	11	46 %	13	54 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	13
02	<b>Professional</b>	59	47 %	57	46 %	4	3 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	65	60
03	<b>Technician</b>	0	0 %	1	50 %	0	0 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %	1	1
06	<b>Admin Support</b>	0	0 %	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	4
07	<b>Skilled Craft</b>	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
<b>Department Totals by Category:</b>		<b>71</b>	<b>46 %</b>	<b>74</b>	<b>47 %</b>	<b>4</b>	<b>3 %</b>	<b>1</b>	<b>1 %</b>	<b>2</b>	<b>1 %</b>	<b>1</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>78</b>	<b>78</b>

**Department Total: 156**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**CIVIL RIGHTS**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total					
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01	Official/Administrator	2	17 %	5	42 %	1	8 %	1	8 %	0	0 %	0	0 %	1	8 %	0	0 %	4	8		
02	Professional	5	11 %	9	19 %	7	15 %	20	43 %	0	0 %	0	0 %	1	2 %	0	0 %	14	33		
03	Technician	0	0 %	1	00 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1		
05	Para-Professionals	0	0 %	0	0 %	0	0 %	8	00 %	0	0 %	0	0 %	0	0 %	0	0 %	0	8		
06	Admin Support	0	0 %	0	0 %	0	0 %	6	86 %	0	0 %	0	0 %	1	14 %	0	0 %	0	7		
<b>Department Totals by Category:</b>		<b>7</b>	<b>9 %</b>	<b>15</b>	<b>20 %</b>	<b>8</b>	<b>11 %</b>	<b>35</b>	<b>47 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>2</b>	<b>3 %</b>	<b>6</b>	<b>8 %</b>	<b>0</b>	<b>0 %</b>	<b>18</b>	<b>57</b>

**Department Total: 75**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**CIVIL SERVICE COMMISSION**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	14	25 %	35	64 %	2	4 %	2	4 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	16	39				
02	<b>Professional</b>	35	14 %	165	66 %	8	3 %	26	10 %	0	0 %	2	1 %	2	1 %	6	2 %	0	0 %	5	2 %	0	0 %	0	0 %	2	1 %	47	204		
03	<b>Technician</b>	2	20 %	7	70 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	7		
05	<b>Para-Professionals</b>	4	5 %	55	71 %	3	4 %	7	9 %	0	0 %	1	1 %	0	0 %	2	3 %	0	0 %	1	1 %	0	0 %	0	0 %	1	1 %	8	69		
06	<b>Admin Support</b>	3	6 %	29	57 %	1	2 %	8	16 %	0	0 %	2	4 %	0	0 %	6	12 %	0	0 %	0	0 %	0	0 %	0	0 %	2	4 %	4	47		
<b>Department Totals by Category:</b>		<b>58</b>	<b>13 %</b>	<b>291</b>	<b>66 %</b>	<b>15</b>	<b>3 %</b>	<b>43</b>	<b>10 %</b>	<b>0</b>	<b>0 %</b>	<b>6</b>	<b>1 %</b>	<b>2</b>	<b>0 %</b>	<b>15</b>	<b>3 %</b>	<b>0</b>	<b>0 %</b>	<b>6</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>5</b>	<b>1 %</b>	<b>78</b>	<b>366</b>

**Department Total: 444**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61



**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**CORRECTIONS**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	72	55 %	37	28 %	7	5 %	11	8 %	1	1 %	1	1 %	0	0 %	0	0 %	81	49												
02	<b>Professional</b>	1,043	37 %	1,060	38 %	193	7 %	359	13 %	24	1 %	12	0 %	20	1 %	44	2 %	14	1 %	9	0 %	0	0 %	0	0 %	2	0 %	13	0 %	1,296	1,497
03	<b>Technician</b>	48	27 %	104	59 %	2	1 %	13	7 %	1	1 %	2	1 %	1	1 %	1	1 %	1	1 %	3	2 %	0	0 %	0	0 %	0	0 %	0	0 %	53	123
04	<b>Protective Service</b>	3,460	65 %	545	10 %	583	11 %	333	6 %	107	2 %	21	0 %	168	3 %	38	1 %	27	1 %	2	0 %	2	0 %	0	0 %	40	1 %	12	0 %	4,387	951
05	<b>Para-Professionals</b>	104	23 %	261	57 %	19	4 %	44	10 %	1	0 %	5	1 %	6	1 %	13	3 %	1	0 %	1	0 %	0	0 %	0	0 %	10	0 %	0	0 %	132	324
06	<b>Admin Support</b>	32	5 %	424	70 %	6	1 %	110	18 %	3	0 %	8	1 %	1	0 %	12	2 %	0	0 %	2	0 %	0	0 %	0	0 %	2	0 %	5	1 %	44	561
07	<b>Skilled Craft</b>	326	93 %	8	2 %	8	2 %	0	0 %	4	1 %	0	0 %	5	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0 %	0	0 %	344	8
08	<b>Service/Maintenance</b>	334	59 %	141	25 %	31	5 %	28	5 %	13	2 %	3	1 %	9	2 %	5	1 %	1	0 %	0	0 %	0	0 %	0	0 %	10	0 %	1	0 %	389	178
<b>Department Totals by Category:</b>		<b>5,419</b>	<b>52 %</b>	<b>2,580</b>	<b>25 %</b>	<b>849</b>	<b>8 %</b>	<b>898</b>	<b>9 %</b>	<b>154</b>	<b>1 %</b>	<b>52</b>	<b>0 %</b>	<b>210</b>	<b>2 %</b>	<b>113</b>	<b>1 %</b>	<b>45</b>	<b>0 %</b>	<b>17</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>47</b>	<b>0 %</b>	<b>31</b>	<b>0 %</b>	<b>6,726</b>	<b>3,691</b>

**Department Total: 10,417**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**EDUCATION**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	13	35 %	14	38 %	3	8 %	5	14 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	17	20										
02	<b>Professional</b>	84	23 %	220	61 %	4	1 %	32	9 %	1	0 %	1	0 %	2	1 %	6	2 %	4	1 %	6	2 %	0	0 %	0	0 %	0	0 %	0	0 %	95	266
03	<b>Technician</b>	2	12 %	11	65 %	0	0 %	3	18 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	6 %	0	0 %	3	14		
05	<b>Para-Professionals</b>	11	26 %	20	47 %	2	5 %	6	14 %	0	0 %	0	0 %	1	2 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2 %	14	29
06	<b>Admin Support</b>	0	0 %	33	80 %	1	2 %	2	5 %	0	0 %	0	0 %	4	10 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	1	40
08	<b>Service/Maintenance</b>	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
<b>Department Totals by Category:</b>		<b>111</b>	<b>22 %</b>	<b>298</b>	<b>60 %</b>	<b>10</b>	<b>2 %</b>	<b>48</b>	<b>10 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>4</b>	<b>1 %</b>	<b>13</b>	<b>3 %</b>	<b>4</b>	<b>1 %</b>	<b>7</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>131</b>	<b>369</b>

**Department Total: 500**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**ENVIRON GREAT LAKES AND ENERGY**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	31	43 %	32	44 %	2	3 %	4	6 %	0	0 %	0	0 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	35	37				
02	<b>Professional</b>	530	51 %	443	43 %	9	1 %	10	1 %	2	0 %	3	0 %	6	1 %	16	2 %	15	1 %	0	0 %	0	0 %	1	0 %	564	478				
03	<b>Technician</b>	31	53 %	23	39 %	4	7 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	35	24				
04	<b>Protective Service</b>	10	83 %	1	8 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	1				
05	<b>Para-Professionals</b>	2	8 %	22	85 %	1	4 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	23				
06	<b>Admin Support</b>	4	3 %	96	81 %	0	0 %	10	8 %	0	0 %	1	1 %	0	0 %	3	3 %	1	1 %	0	0 %	0	0 %	3	3 %	4	114				
08	<b>Service/Maintenance</b>	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0				
<b>Department Totals by Category:</b>		<b>609</b>	<b>46 %</b>	<b>617</b>	<b>46 %</b>	<b>17</b>	<b>1 %</b>	<b>25</b>	<b>2 %</b>	<b>2</b>	<b>0 %</b>	<b>4</b>	<b>0 %</b>	<b>7</b>	<b>1 %</b>	<b>10</b>	<b>1 %</b>	<b>17</b>	<b>1 %</b>	<b>17</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>4</b>	<b>0 %</b>	<b>653</b>	<b>677</b>

**Department Total: 1,330**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**EXECUTIVE OFFICE**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	<b>Official/Administrator</b>	3	21 %	8	57 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	1	7 %	3	11						
02	<b>Professional</b>	13	26 %	27	54 %	2	4 %	5	10 %	0	0 %	0	0 %	0	0 %	1	2 %	2	4 %	0	0 %	0	0 %	16	34				
03	<b>Technician</b>	0	0 %	1	00 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1				
05	<b>Para-Professionals</b>	0	0 %	4	57 %	1	14 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	1	14 %	1	6				
06	<b>Admin Support</b>	0	0 %	2	50 %	0	0 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	1	50 %	1	3				
<b>Department Totals by Category:</b>		<b>16</b>	<b>21 %</b>	<b>42</b>	<b>55 %</b>	<b>3</b>	<b>4 %</b>	<b>5</b>	<b>7 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>3</b>	<b>4 %</b>	<b>1</b>	<b>1 %</b>	<b>3</b>	<b>4 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>1 %</b>	<b>2</b>	<b>3 %</b>	<b>21</b>	<b>55</b>

**Department Total: 76**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 17, 2022

**INSURANCE AND FINANCIAL SERV**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total							
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female						
01	<b>Official/Administrator</b>	11	31 %	18	51 %	1	3 %	2	6 %	0	0 %	0	0 %	0	0 %	0	0 %	12	23				
02	<b>Professional</b>	117	45 %	108	41 %	7	3 %	17	7 %	1	0 %	1	0 %	5	2 %	1	0 %	2	1 %	133	128		
03	<b>Technician</b>	1	33 %	1	33 %	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	1	2		
05	<b>Para-Professionals</b>	1	6 %	14	82 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	15		
06	<b>Admin Support</b>	2	7 %	20	71 %	1	4 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	25		
<b>Department Totals by Category:</b>		<b>132</b>	<b>38 %</b>	<b>161</b>	<b>47 %</b>	<b>10</b>	<b>3 %</b>	<b>21</b>	<b>6 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>5</b>	<b>1 %</b>	<b>6</b>	<b>2 %</b>	<b>2</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>151</b>	<b>193</b>

**Department Total: 344**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**LABOR & ECONOMIC OPPORTUNITY**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	58	37 %	67	42 %	9	6 %	17	11 %	2	1 %	0	0 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	72	86				
02	<b>Professional</b>	350	28 %	511	41 %	58	5 %	247	20 %	4	0 %	5	0 %	18	1 %	20	2 %	10	1 %	19	2 %	1	0 %	0	0 %	2	0 %	6	0 %	443	808
03	<b>Technician</b>	2	7 %	16	55 %	1	3 %	4	14 %	0	0 %	0	0 %	2	7 %	2	7 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	1	3 %	6	23
04	<b>Protective Service</b>	2	50 %	0	0 %	2	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0
05	<b>Para-Professionals</b>	116	13 %	331	37 %	49	5 %	323	36 %	1	0 %	1	0 %	13	1 %	36	4 %	2	0 %	13	1 %	0	0 %	0	0 %	3	0 %	18	2 %	184	722
06	<b>Admin Support</b>	10	5 %	127	65 %	5	3 %	41	21 %	0	0 %	2	1 %	1	1 %	9	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	179
07	<b>Skilled Craft</b>	10	67 %	0	0 %	3	20 %	1	7 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	1
08	<b>Service/Maintenance</b>	7	39 %	8	44 %	2	11 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	9	9
<b>Department Totals by Category:</b>		<b>555</b>	<b>22 %</b>	<b>1,060</b>	<b>41 %</b>	<b>129</b>	<b>5 %</b>	<b>634</b>	<b>25 %</b>	<b>7</b>	<b>0 %</b>	<b>8</b>	<b>0 %</b>	<b>38</b>	<b>1 %</b>	<b>68</b>	<b>3 %</b>	<b>13</b>	<b>1 %</b>	<b>33</b>	<b>1 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>25</b>	<b>1 %</b>	<b>748</b>	<b>1,828</b>

**Department Total: 2,576**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**LICENSING & REGULATORY AFFAIRS**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	63	35 %	94	52 %	2	1 %	16	9 %	0	0 %	0	0 %	0	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	65	116
02	Professional	299	32 %	457	48 %	31	3 %	101	11 %	2	0 %	5	1 %	8	1 %	16	2 %	6	1 %	12	1 %	0	0 %	1	0 %	3	0 %	6	1 %	349	598
03	Technician	127	81 %	16	10 %	7	4 %	1	1 %	0	0 %	2	1 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	139	18
05	Para-Professionals	30	17 %	113	65 %	4	2 %	14	8 %	0	0 %	0	0 %	0	0 %	3	2 %	0	0 %	3	2 %	0	0 %	0	0 %	0	0 %	6	3 %	34	139
06	Admin Support	12	8 %	103	72 %	0	0 %	20	14 %	0	0 %	0	0 %	0	0 %	5	3 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	2	1 %	12	131
07	Skilled Craft	3	75 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	1
08	Service/Maintenance	4	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0
<b>Department Totals by Category:</b>		<b>538</b>	<b>33 %</b>	<b>783</b>	<b>49 %</b>	<b>44</b>	<b>3 %</b>	<b>153</b>	<b>10 %</b>	<b>3</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>10</b>	<b>1 %</b>	<b>29</b>	<b>2 %</b>	<b>7</b>	<b>0 %</b>	<b>17</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>4</b>	<b>0 %</b>	<b>15</b>	<b>1 %</b>	<b>606</b>	<b>1,003</b>

**Department Total: 1,609**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**MDHHS - COMMUNITY HEALTH**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	73	25 %	182	61 %	9	3 %	14	5 %	0	0 %	1	0 %	3	1 %	6	2 %	3	1 %	0	0 %	0	0 %	10 %	0	0 %	92	204			
02	<b>Professional</b>	349	21 %	875	54 %	61	4 %	217	13 %	2	0 %	6	0 %	7	0 %	20	1 %	26	2 %	51	3 %	0	0 %	0	0 %	50 %	8	0 %	450	1,177	
03	<b>Technician</b>	17	17 %	37	37 %	7	7 %	31	31 %	0	0 %	0	0 %	0	0 %	3	3 %	2	2 %	2	2 %	1	1 %	0	0 %	00 %	0	0 %	27	73	
04	<b>Protective Service</b>	97	34 %	41	14 %	79	28 %	54	19 %	2	1 %	1	0 %	4	1 %	4	1 %	1	0 %	0	0 %	0	0 %	0	0 %	00 %	1	0 %	183	101	
05	<b>Para-Professionals</b>	164	19 %	257	30 %	140	16 %	249	29 %	1	0 %	1	0 %	15	2 %	20	2 %	5	1 %	7	1 %	0	0 %	0	0 %	30 %	7	1 %	328	541	
06	<b>Admin Support</b>	19	7 %	201	73 %	2	1 %	35	13 %	0	0 %	1	0 %	0	0 %	16	6 %	0	0 %	0	0 %	0	0 %	0	0 %	00 %	3	1 %	21	256	
07	<b>Skilled Craft</b>	44	85 %	1	2 %	5	10 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	00 %	0	0 %	51	1	
08	<b>Service/Maintenance</b>	34	23 %	54	36 %	21	14 %	34	23 %	0	0 %	0	0 %	2	1 %	2	1 %	0	0 %	2	1 %	0	0 %	0	0 %	00 %	1	1 %	57	93	
<b>Department Totals by Category:</b>		<b>797</b>	<b>22 %</b>	<b>1,648</b>	<b>45 %</b>	<b>324</b>	<b>9 %</b>	<b>634</b>	<b>17 %</b>	<b>5</b>	<b>0 %</b>	<b>10</b>	<b>0 %</b>	<b>33</b>	<b>1 %</b>	<b>69</b>	<b>2 %</b>	<b>40</b>	<b>1 %</b>	<b>65</b>	<b>2 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>9</b>	<b>0 %</b>	<b>20</b>	<b>1 %</b>	<b>1,209</b>	<b>2,446</b>

**Department Total: 3,655**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61



**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
 Pay End Date: September 17, 2022

**MDHHS - HUMAN SERVICES**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total																	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female																
01	<b>Official/Administrator</b>	52	23 %	112	50 %	14	6 %	39	17 %	0	0 %	0	0 %	0	0 %	4	2 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	67	157
02	<b>Professional</b>	788	14 %	3,043	53 %	209	4 %	1,416	25 %	6	0 %	20	0 %	44	1 %	122	2 %	6	0 %	33	1 %	1	0 %	3	0 %	14	0 %	48	1 %	1,068	4,685		
03	<b>Technician</b>	3	14 %	8	36 %	0	0 %	2	9 %	0	0 %	0	0 %	5	3 %	2	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	9 %	8	14
05	<b>Para-Professionals</b>	343	10 %	1,390	41 %	153	5 %	1,164	35 %	5	0 %	18	1 %	37	1 %	124	4 %	8	0 %	18	1 %	1	0 %	2	0 %	17	1 %	84	2 %	564	2,800		
06	<b>Admin Support</b>	64	6 %	568	57 %	32	3 %	255	26 %	0	0 %	10	1 %	5	1 %	53	5 %	1	0 %	4	0 %	0	0 %	0	0 %	2	0 %	5	1 %	104	895		
07	<b>Skilled Craft</b>	10	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0		
08	<b>Service/Maintenance</b>	4	57 %	0	0 %	2	29 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	0		
<b>Department Totals by Category:</b>		<b>1,264</b>	<b>12 %</b>	<b>5,121</b>	<b>49 %</b>	<b>410</b>	<b>4 %</b>	<b>2,876</b>	<b>28 %</b>	<b>11</b>	<b>0 %</b>	<b>48</b>	<b>0 %</b>	<b>92</b>	<b>1 %</b>	<b>305</b>	<b>3 %</b>	<b>16</b>	<b>0 %</b>	<b>56</b>	<b>1 %</b>	<b>2</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>33</b>	<b>0 %</b>	<b>140</b>	<b>1 %</b>	<b>1,828</b>	<b>8,551</b>		

**Department Total: 10,379**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**MILITARY & VETERAN AFFAIRS**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	<b>Official/Administrator</b>	13	46 %	15	54 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	13	15		
02	<b>Professional</b>	58	32 %	102	57 %	1	1 %	8	4 %	0	0 %	0	0 %	1	1 %	62	117		
03	<b>Technician</b>	24	24 %	50	49 %	4	4 %	13	13 %	0	0 %	0	0 %	5	5 %	34	68		
04	<b>Protective Service</b>	24	96 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	24	1		
05	<b>Para-Professionals</b>	49	28 %	97	56 %	12	7 %	6	3 %	0	0 %	0	0 %	2	1 %	65	109		
06	<b>Admin Support</b>	5	13 %	27	71 %	1	3 %	4	11 %	0	0 %	0	0 %	0	0 %	6	32		
07	<b>Skilled Craft</b>	122	93 %	0	0 %	3	2 %	0	0 %	1	1 %	0	0 %	4	3 %	131	0		
08	<b>Service/Maintenance</b>	58	57 %	32	31 %	3	3 %	6	6 %	0	0 %	0	0 %	1	1 %	63	39		
<b>Department Totals by Category:</b>		<b>353</b>	<b>45 %</b>	<b>324</b>	<b>42 %</b>	<b>24</b>	<b>3 %</b>	<b>37</b>	<b>5 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>13</b>	<b>2 %</b>	<b>9</b>	<b>1 %</b>	<b>398</b>	<b>381</b>

**Department Total: 779**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**NATURAL RESOURCES**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	46	69 %	20	30 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	47	20												
02	<b>Professional</b>	307	57 %	206	38 %	3	1 %	5	1 %	2	0 %	2	0 %	2	0 %	4	1 %	3	1 %	319	219										
03	<b>Technician</b>	171	71 %	55	23 %	4	2 %	2	1 %	1	0 %	0	0 %	2	1 %	1	0 %	1	0 %	181	59										
04	<b>Protective Service</b>	530	81 %	97	15 %	4	1 %	1	0 %	10	2 %	0	0 %	9	1 %	0	0 %	0	0 %	555	98										
05	<b>Para-Professionals</b>	12	25 %	35	73 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	36										
06	<b>Admin Support</b>	11	8 %	113	83 %	0	0 %	5	4 %	0	0 %	2	1 %	0	0 %	1	1 %	0	0 %	11	125										
07	<b>Skilled Craft</b>	108	82 %	21	16 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	110	21										
08	<b>Service/Maintenance</b>	539	53 %	424	42 %	17	2 %	11	1 %	8	1 %	3	0 %	3	0 %	0	0 %	2	0 %	570	443										
<b>Department Totals by Category:</b>		<b>1,724</b>	<b>61 %</b>	<b>971</b>	<b>34 %</b>	<b>28</b>	<b>1 %</b>	<b>25</b>	<b>1 %</b>	<b>23</b>	<b>1 %</b>	<b>7</b>	<b>0 %</b>	<b>17</b>	<b>1 %</b>	<b>7</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>8</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>1,805</b>	<b>1,021</b>

**Department Total: 2,826**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

STATE

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	21	45 %	14	30 %	1	2 %	8	17 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	23	24										
02	Professional	83	40 %	89	42 %	14	7 %	17	8 %	0	0 %	0	0 %	2	1 %	1	0 %	0	0 %	102	108										
03	Technician	1	50 %	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1										
05	Para-Professionals	81	9 %	538	58 %	26	3 %	198	21 %	0	0 %	7	1 %	11	1 %	41	4 %	2	0 %	9	1 %	122	800								
06	Admin Support	29	20 %	87	60 %	6	4 %	15	10 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	1	1 %	37	108								
07	Skilled Craft	8	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	8	0								
08	Service/Maintenance	2	50 %	1	25 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	1								
<b>Department Totals by Category:</b>		<b>225</b>	<b>17 %</b>	<b>730</b>	<b>55 %</b>	<b>48</b>	<b>4 %</b>	<b>238</b>	<b>18 %</b>	<b>0</b>	<b>0 %</b>	<b>7</b>	<b>1 %</b>	<b>15</b>	<b>1 %</b>	<b>46</b>	<b>3 %</b>	<b>3</b>	<b>0 %</b>	<b>11</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>9</b>	<b>1 %</b>	<b>296</b>	<b>1,042</b>

**Department Total: 1,338**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**STATE POLICE**

		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total																	
EEO Category		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female																
01	<b>Official/Administrator</b>	38	61 %	21	34 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	40	22														
02	<b>Professional</b>	305	43 %	343	49 %	13	2 %	13	2 %	0	0 %	0	0 %	7	1 %	14	2 %	4	1 %	3	0 %	1	0 %	0	0 %	0	0 %	0	0 %	330	375		
03	<b>Technician</b>	363	75 %	77	16 %	13	3 %	11	2 %	7	1 %	0	0 %	7	1 %	2	0 %	2	0 %	1	0 %	0	0 %	0	0 %	0	0 %	1	0 %	0	0 %	393	91
04	<b>Protective Service</b>	1,202	81 %	127	9 %	71	5 %	8	1 %	16	1 %	2	0 %	30	2 %	2	0 %	7	0 %	2	0 %	0	0 %	0	0 %	0	0 %	15	1 %	1	0 %	1,341	142
05	<b>Para-Professionals</b>	17	21 %	52	64 %	4	5 %	7	9 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	21	60
06	<b>Admin Support</b>	29	14 %	159	76 %	0	0 %	13	6 %	0	0 %	1	0 %	1	0 %	3	1 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	32	176
07	<b>Skilled Craft</b>	10	91 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	0
08	<b>Service/Maintenance</b>	1	14 %	4	57 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	1	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	5
<b>Department Totals by Category:</b>		<b>1,965</b>	<b>65 %</b>	<b>783</b>	<b>26 %</b>	<b>102</b>	<b>3 %</b>	<b>52</b>	<b>2 %</b>	<b>25</b>	<b>1 %</b>	<b>3</b>	<b>0 %</b>	<b>45</b>	<b>1 %</b>	<b>24</b>	<b>1 %</b>	<b>16</b>	<b>1 %</b>	<b>6</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>16</b>	<b>1 %</b>	<b>3</b>	<b>0 %</b>	<b>2,170</b>	<b>871</b>		

**Department Total: 3,041**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

**TECHNOLOGY, MANAGEMENT & BUDGET**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	<b>Official/Administrator</b>	169	51 %	115	35 %	9	3 %	6	2 %	0	0 %	1	0 %	5	2 %	1	0 %	15	5 %	7	2 %	0	0 %	0	0 %	0	0 %	0	0 %	198	131
02	<b>Professional</b>	951	51 %	503	27 %	52	3 %	56	3 %	6	0 %	5	0 %	23	1 %	17	1 %	11	6 %	138	7 %	1	0 %	0	0 %	7	0 %	5	0 %	1,151	724
03	<b>Technician</b>	141	70 %	35	17 %	7	3 %	6	3 %	1	0 %	0	0 %	3	1 %	2	1 %	2	1 %	1	0 %	0	0 %	0	0 %	2	1 %	1	0 %	156	45
05	<b>Para-Professionals</b>	32	23 %	67	48 %	4	3 %	25	18 %	0	0 %	0	0 %	4	3 %	7	5 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	1	1 %	40	101
06	<b>Admin Support</b>	6	8 %	57	73 %	1	1 %	8	10 %	0	0 %	0	0 %	0	0 %	6	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	71
07	<b>Skilled Craft</b>	160	90 %	4	2 %	5	3 %	1	1 %	1	1 %	0	0 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1 %	0	0 %	171	6
08	<b>Service/Maintenance</b>	87	79 %	7	6 %	8	7 %	1	1 %	0	0 %	0	0 %	4	4 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	100	10
<b>Department Totals by Category:</b>		<b>1,546</b>	<b>53 %</b>	<b>788</b>	<b>27 %</b>	<b>86</b>	<b>3 %</b>	<b>103</b>	<b>4 %</b>	<b>8</b>	<b>0 %</b>	<b>6</b>	<b>0 %</b>	<b>42</b>	<b>1 %</b>	<b>35</b>	<b>1 %</b>	<b>29</b>	<b>4 %</b>	<b>147</b>	<b>5 %</b>	<b>1</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>11</b>	<b>0 %</b>	<b>9</b>	<b>0 %</b>	<b>1,823</b>	<b>1,088</b>

**Department Total: 2,911**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

## TRANSPORTATION

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	72	57 %	39	31 %	3	2 %	7	6 %	1	1 %	0	0 %	1	1 %	0	0 %	77	50												
02	Professional	586	55 %	337	31 %	26	2 %	36	3 %	3	0 %	1	0 %	18	2 %	14	1 %	21	2 %	25	2 %	0	0 %	0	0 %	3	0 %	0	0 %	657	413
03	Technician	311	71 %	67	15 %	19	4 %	4	1 %	3	1 %	0	0 %	10	2 %	1	0 %	12	3 %	2	0 %	0	0 %	0	0 %	5	1 %	2	0 %	360	76
05	Para-Professionals	76	49 %	59	38 %	3	2 %	10	6 %	2	1 %	1	1 %	3	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	1	1 %	85	71
06	Admin Support	6	4 %	114	80 %	2	1 %	16	11 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1 %	0	0 %	0	0 %	0	0 %	2	1 %	8	134
07	Skilled Craft	574	85 %	39	6 %	22	3 %	3	0 %	18	3 %	10	1 %	8	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	2	0 %	0	0 %	625	52
08	Service/Maintenance	58	71 %	16	20 %	1	1 %	2	2 %	3	4 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	62	20
<b>Department Totals by Category:</b>		<b>1,683</b>	<b>63 %</b>	<b>671</b>	<b>25 %</b>	<b>76</b>	<b>3 %</b>	<b>78</b>	<b>3 %</b>	<b>30</b>	<b>1 %</b>	<b>14</b>	<b>1 %</b>	<b>40</b>	<b>1 %</b>	<b>15</b>	<b>1 %</b>	<b>34</b>	<b>1 %</b>	<b>33</b>	<b>1 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>11</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>1,874</b>	<b>816</b>

**Department Total: 2,690**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61

**STATE OF MICHIGAN**  
**CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**Pay End Date: September 17, 2022**

TREASURY

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	96	51 %	66	35 %	6	3 %	14	7 %	0	0 %	0	0 %	1	1 %	3	2 %	1	1 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	104	85
02	Professional	299	36 %	341	40 %	47	6 %	86	10 %	2	0 %	4	0 %	5	1 %	17	2 %	12	1 %	20	2 %	0	0 %	0	0 %	5	1 %	4	0 %	370	472
03	Technician	9	23 %	19	48 %	0	0 %	10	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	3 %	1	3 %	10	30
05	Para-Professionals	23	16 %	89	61 %	2	1 %	21	14 %	0	0 %	0	0 %	3	2 %	5	3 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	29	116
06	Admin Support	55	14 %	232	59 %	8	2 %	56	14 %	2	1 %	2	1 %	6	2 %	19	5 %	1	0 %	3	1 %	0	0 %	0	0 %	1	0 %	10	3 %	73	322
08	Service/Maintenance	4	67 %	2	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	2
<b>Department Totals by Category:</b>		<b>486</b>	<b>30 %</b>	<b>749</b>	<b>46 %</b>	<b>63</b>	<b>4 %</b>	<b>187</b>	<b>12 %</b>	<b>4</b>	<b>0 %</b>	<b>6</b>	<b>0 %</b>	<b>15</b>	<b>1 %</b>	<b>44</b>	<b>3 %</b>	<b>15</b>	<b>1 %</b>	<b>25</b>	<b>2 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>7</b>	<b>0 %</b>	<b>16</b>	<b>1 %</b>	<b>590</b>	<b>1,027</b>

**Department Total: 1,617**

Comments: This report includes all active classified employees in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF61



**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT**  
**RACE/ETHNIC GROUP AND GENDER ANALYSIS**  
**Pay End Date: September 17, 2022**

DEPARTMENT	WHITE		BLACK or AFRICAN AMERICAN				AMERICAN INDIAN or ALASKA NATIVE		HISPANIC or LATINO				ASIAN				NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER				TWO or MORE RACES				FEMALE	MINORITY	GRAND TOTAL						
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE										
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%									
AGRICULTURE & RURAL DEVELOPMENT	210	42.4	246	49.7	7	1.4	15	3.0	1	0.2	2	0.4	4	0.8	4	0.8	2	0.4	2	0.4	0	0.0	0	0.0	0	0.0	2	0.4	271	54.7	39	7.9	495
ATTORNEY GENERAL	201	36.7	255	46.5	19	3.5	49	8.9	0	0.0	1	0.2	3	0.5	8	1.5	2	0.4	5	0.9	0	0.0	1	0.2	2	0.4	2	0.4	321	58.6	92	16.8	548
AUDITOR GENERAL	71	45.5	74	47.4	4	2.6	1	0.6	0	0.0	0	0.0	2	1.3	2	1.3	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	78	50.0	11	7.1	156
CIVIL RIGHTS	7	9.3	15	20.0	8	10.7	35	46.7	0	0.0	0	0.0	2	2.7	6	8.0	0	0.0	1	1.3	0	0.0	0	0.0	1	1.3	0	0.0	57	76.0	53	70.7	75
CIVIL SERVICE COMMISSION	58	13.1	291	65.5	15	3.4	43	9.7	0	0.0	6	1.4	2	0.5	15	3.4	0	0.0	6	1.4	0	0.0	0	0.0	3	0.7	5	1.1	366	82.4	95	21.4	444
CORRECTIONS	5,419	52.0	2,580	24.8	849	8.2	898	8.6	154	1.5	52	0.5	210	2.0	113	1.1	45	0.4	17	0.2	2	0.0	0	0.0	47	0.5	31	0.3	3,691	35.4	2,418	23.2	10,417
EDUCATION	111	22.2	298	59.6	10	2.0	48	9.6	1	0.2	1	0.2	4	0.8	13	2.6	4	0.8	7	1.4	0	0.0	0	0.0	1	0.2	2	0.4	369	73.8	91	18.2	500
ENVIRON GREAT LAKES AND ENERGY	609	45.8	617	46.4	17	1.3	25	1.9	2	0.2	4	0.3	7	0.5	10	0.8	17	1.3	17	1.3	0	0.0	0	0.0	1	0.1	4	0.3	677	50.9	104	7.8	1,330
EXECUTIVE OFFICE	16	21.1	42	55.3	3	3.9	5	6.6	0	0.0	0	0.0	0	0.0	3	3.9	1	1.3	3	3.9	0	0.0	0	0.0	1	1.3	2	2.6	55	72.4	18	23.7	76
INSURANCE AND FINANCIAL SERV	132	38.4	161	46.8	10	2.9	21	6.1	1	0.3	1	0.3	5	1.5	6	1.7	2	0.6	4	1.2	0	0.0	0	0.0	1	0.3	0	0.0	193	56.1	51	14.8	344
LABOR & ECONOMIC OPPORTUNITY	555	21.5	1,060	41.1	129	5.0	634	24.6	7	0.3	8	0.3	38	1.5	68	2.6	13	0.5	33	1.3	1	0.0	0	0.0	5	0.2	25	1.0	1,828	71.0	961	37.3	2,576
LICENSING & REGULATORY AFFAIRS	538	33.4	783	48.7	44	2.7	153	9.5	3	0.2	5	0.3	10	0.6	29	1.8	7	0.4	17	1.1	0	0.0	1	0.1	4	0.2	15	0.9	1,003	62.3	288	17.9	1,609
MDHHS - COMMUNITY HEALTH	797	21.8	1,648	45.1	324	8.9	634	17.3	5	0.1	10	0.3	33	0.9	69	1.9	40	1.1	65	1.8	1	0.0	0	0.0	9	0.2	20	0.5	2,446	66.9	1,210	33.1	3,655
MDHHS - HUMAN SERVICES	1,264	12.2	5,121	49.3	410	4.0	2,876	27.7	11	0.1	48	0.5	92	0.9	305	2.9	16	0.2	56	0.5	2	0.0	5	0.0	33	0.3	140	1.3	8,551	82.4	3,994	38.5	10,379
MILITARY & VETERAN AFFAIRS	353	45.3	324	41.6	24	3.1	37	4.7	1	0.1	0	0.0	13	1.7	9	1.2	3	0.4	8	1.0	0	0.0	0	0.0	4	0.5	3	0.4	381	48.9	102	13.1	779
NATURAL RESOURCES	1,724	61.0	971	34.4	28	1.0	25	0.9	23	0.8	7	0.2	17	0.6	7	0.2	5	0.2	5	0.2	0	0.0	1	0.0	8	0.3	5	0.2	1,021	36.1	131	4.6	2,826
STATE	225	16.8	730	54.6	48	3.6	238	17.8	0	0.0	7	0.5	15	1.1	46	3.4	3	0.2	11	0.8	0	0.0	1	0.1	5	0.4	9	0.7	1,042	77.9	383	28.6	1,338
STATE POLICE	1,965	64.6	783	25.7	102	3.4	52	1.7	25	0.8	3	0.1	45	1.5	24	0.8	16	0.5	6	0.2	1	0.0	0	0.0	16	0.5	3	0.1	871	28.6	293	9.6	3,041
TECHNOLOGY, MANAGEMENT & BUDGET	1,546	53.1	788	27.1	86	3.0	103	3.5	8	0.3	6	0.2	42	1.4	35	1.2	129	4.4	147	5.0	1	0.0	0	0.0	11	0.4	9	0.3	1,088	37.4	577	19.8	2,911
TRANSPORTATION	1,683	62.6	671	24.9	76	2.8	78	2.9	30	1.1	14	0.5	40	1.5	15	0.6	34	1.3	33	1.2	0	0.0	0	0.0	11	0.4	5	0.2	816	30.3	336	12.5	2,690
TREASURY	486	30.1	749	46.3	63	3.9	187	11.6	4	0.2	6	0.4	15	0.9	44	2.7	15	0.9	25	1.5	0	0.0	0	0.0	7	0.4	16	1.0	1,027	63.5	382	23.6	1,617
<b>STATEWIDE TOTALS:</b>	<b>17,970</b>	<b>37.6</b>	<b>18,207</b>	<b>38.1</b>	<b>2,276</b>	<b>4.8</b>	<b>6,157</b>	<b>12.9</b>	<b>276</b>	<b>0.6</b>	<b>181</b>	<b>0.4</b>	<b>599</b>	<b>1.3</b>	<b>831</b>	<b>1.7</b>	<b>355</b>	<b>0.7</b>	<b>469</b>	<b>1.0</b>	<b>8</b>	<b>0.0</b>	<b>9</b>	<b>0.0</b>	<b>170</b>	<b>0.4</b>	<b>298</b>	<b>0.6</b>	<b>26,152</b>	<b>54.7</b>	<b>11,629</b>	<b>24.3</b>	<b>47,806</b>

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only.

Source: Michigan Civil Service Commission HWF21

**STATE OF MICHIGAN**  
**STATE EMPLOYEES WITH A SELF-REPORTED DISABILITY BY EEO CATEGORY STATEWIDE**  
**Pay End Date: September 17, 2022**

EEO Category		White		Black or African American		American Indian or Alaska Native		Hispanic or Latino		Asian		Native Hawaiian or Other Pacific Islander		Two or More Races		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/Administrator	5	5	0	0	0	0	0	0	0	0	0	0	0	0	5	5
02	Professional	27	30	2	5	0	0	3	1	0	0	0	0	0	0	32	36
03	Technician	5	0	0	1	0	0	0	0	0	0	0	0	0	0	5	1
04	Protective Service	4	0	1	1	0	0	1	0	0	0	0	0	0	0	6	1
05	Para-Professionals	1	6	0	4	0	0	0	0	0	0	0	0	0	0	1	10
06	Admin Support	3	18	0	3	0	0	1	0	0	0	0	0	0	0	4	21
07	Skilled Craft	2	0	0	0	0	0	0	1	0	0	0	0	0	0	2	1
08	Service/Maintenance	3	1	0	0	1	0	0	0	0	0	0	0	0	0	4	1
<b>STATEWIDE TOTAL BY CATEGORY:</b>		<b>50</b>	<b>60</b>	<b>3</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>76</b>

**State Employees Grand Total: 135**

Comments: This report includes all active classified employees with a self-reported disability in Job Categories 1 to 8.

Source: Michigan Civil Service Commission HWF62