



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: April 21, 2020

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Michael F. Rice, Ph.D., State Superintendent 

SUBJECT: Notification of Waivers Associated with Teacher Certifications and Permits

In support of educators and schools, the Michigan Department of Education (MDE) is providing guidance for implementation of [Executive Order 2020-35](#) (E.O. 2020-35) regarding teacher certifications and permits. MDE will share information with educators affected by these changes directly via the *email addresses that educators have provided in the [Michigan Online Educator Certification System](#)*.

Action Required: Please encourage educators to keep contact information up-to-date in the [Michigan Online Educator Certification System](#) in order to receive critical information.

E.O. 2020-35 and this memo do not waive future requirements for educator credentialing.

Daily Substitute Permits

Educators teaching with a daily substitute permit may exceed the 90 consecutive calendar day limitation in the same classroom or assignment. All daily permit extensions will be valid through August 31, 2020. Districts will not need to apply for additional extensions.

Action Required: Please share this information with educators working under daily substitute permits and staff responsible for placing teachers under permits, obtaining permits, and contracting employment of permitted individuals for your school(s).

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CPR/First Aid Requirements for Certification

Applications that meet all requirements for initial teacher certification, except for CPR/First Aid, will be approved immediately. Affected individuals will be contacted directly through the email address included on their application.

Action Required: In support of student safety, districts are encouraged to ensure teachers who have not been able to complete the CPR/First Aid training receive the certifications as part of their professional learning during the first year of employment.

Temporary One-Year Certificates for In-State and Out-of-State Candidates

MDE will issue temporary employment authorizations for individuals who

- have completed a traditional Michigan educator preparation program, but have been unable to take the Michigan Tests for Teacher Certification (MTTCs);
- have completed a traditional Michigan educator preparation program, but have been unable to complete the required CPR/First Aid courses; or
- hold an educator certificate or credential from another state, or an education degree from an out-of-state educator preparation institution.

This temporary employment authorization allows the holder to receive the same employment and benefits as other certified educators. This authorization is not a permit. Districts that employ an educator who holds a temporary employment authorization should monitor progress to ensure that the educator passes the appropriate MTTCs and obtains the appropriate educator credential before the authorization's expiration. Authorizations are non-renewable.

Additionally, MDE has extended currently issued temporary employment authorizations through June 30, 2021 to ensure educators' employment is not adversely affected by the inability to meet requirements due to the COVID-19 pandemic. Educators do not need to do anything to receive this extension.

Action Required: Please share this information with educators working under temporary employment authorizations, student teachers, and staff responsible for placing teachers under permits, obtaining permits, and contracting employment of individuals for your school(s).

Please contact MDE-EducatorHelp@michigan.gov with questions.

cc: Michigan Education Alliance